

TEHAMA COUNTY
STATE OF CALIFORNIA
POSITION ALLOCATION LIST
SALARY CLASSIFICATION AND RANGE SCHEDULE
POSITIONS WHICH HAVE BEEN APPROVED BY THE BOARD OF SUPERVISORS
FISCAL YEAR 2025-26

FUND	BUDGET UNIT	JOB CLASSIFICATION	BARG UNIT	WAGE RANGE	HRLY OR SLRY (BWKLY/ ANNUAL/ MNTHLY)	STARTING SALARY	TOP SALARY	2024-25 ADOPTED	2025-26 ADOPTED	Eff Date	COMMENTS/NOTES
101	1011	<u>BOARD OF SUPERVISORS</u>									
GF		Board Supervisor	E	E	SLRY (M)	\$1,045.00	\$1,045.00	5.00	5.00		
								5.00	5.00		
101	1014	<u>COUNTY ADMINISTRATION</u>									
GF		Administrative Analyst	M	40	SLRY (B)	\$2,754.40	\$3,348.00	0.35	0.35		
		Administrative Fiscal Manager	M	49	SLRY (B)	\$3,440.00	\$4,180.80	0.90	0.90		
		Administrative Secretary I/II Confidential	M	18/22	HRLY	\$20.00	\$26.83	0.20	0.20		
		Administrative Services Director	UM	63	SLRY (B)	\$4,860.00	\$5,908.00	0.35	0.35		
		Chief Administrator	DHC	85	SLRY (A)	\$206,062	\$250,470	0.55	0.55		
		Senior Buyer	JC	35	HRLY	\$30.43	\$36.99	0.05	0.05		
		Staff Analyst I/II	M	32/36	HRLY	\$28.26	\$37.91	1.45	1.45		
								3.85	3.85		
101	1013	<u>CLERK OF THE BOARD</u>									
GF		Assistant Clerk & Recorder	M	55	SLRY (B)	\$3,988.80	\$4,848.80	0.15	0.15		
		Clerk & Recorder	E	E	SLRY (A)	\$145,489	\$145,489	0.15	0.15		
		Deputy County Clerk I/II, or Deputy County Clerk III	JC	15/19/23	HRLY	\$18.57	\$27.50	2.00	2.00		
								2.30	2.30		
101	1021	<u>AUDITOR-CONTROLLER</u>									
GF		Accountant I/II	JC	29/33	HRLY	\$26.24	\$35.21	2.00	2.00		
		Assistant Auditor-Controller	M	57	SLRY (B)	\$4,191.20	\$5,094.40	1.00	1.00		
		Auditor-Accountant Analyst	JC	39	HRLY	\$33.59	\$40.83	1.00	1.00		
		Auditor-Controller	E	E	SLRY (A)	\$152,855	\$152,855	1.00	1.00		
		Payroll Coordinator I/II	JC	28/32	HRLY	\$25.60	\$34.35	3.00	3.00		
		Property Tax Accountant I/II	JC	29/33	HRLY	\$26.24	\$35.21	2.00	2.00		
		Senior Accounting Technician (Auditor's Office Only)	JC	27	HRLY	\$24.98	\$30.36	2.00	2.00		
								12.00	12.00		
101	1022	<u>TREASURER</u>									
GF		Accountant I/II	JC	29/33	HRLY	\$26.24	\$35.21	1.00	1.00		
		Accountant II	JC	33	HRLY	\$28.96	\$35.21	0.50	0.50		
		Assistant Treasurer/Tax Collector	M	57	SLRY (B)	\$4,191.20	\$5,094.40	0.50	0.50		
		Treasurer/Tax Collector	E	E	SLRY (A)	\$152,855	\$152,855	0.75	0.75		
		Bilingual FTE Designations Budgeted:		0.5				2.75	2.75		
101	1023	<u>ASSESSOR</u>									
GF		Appraiser I/II/Senior	JC	26/30/34	HRLY	\$24.37	\$36.09	5.00	5.00		
		Assessment Clerk I/II/III	JC	12/16/20	HRLY	\$17.24	\$25.54	3.00	3.00		
		Assessment Roll Manager	M	36	SLRY (B)	\$31.19	\$37.91	1.00	1.00		
		Assessor	E	E	SLRY (A)	\$149,126	\$149,126	1.00	1.00		
		Assistant Assessor	M	56	SLRY (B)	\$4,088.80	\$4,969.60	1.00	1.00		
		Auditor Appraiser I/II or Senior Auditor Appraiser	JC	27/31/35	HRLY	\$24.98	\$36.99	1.00	1.00		
		Principal Appraiser	JC	41	HRLY	\$35.29	\$42.89	1.00	1.00		
		Senior Assessment Clerk	JC	24	HRLY	\$23.19	\$28.19	3.00	3.00		
		Supervising Transfer Analyst	JC	29	HRLY	\$26.24	\$31.89	1.00	1.00		
		Transfer Analyst	JC	25	HRLY	\$23.77	\$28.90	2.00	2.00		
								19.00	19.00		
101	1025	<u>PURCHASING</u>									
GF		Administrative Analyst	M	40	SLRY (B)	\$2,754.40	\$3,348.00	0.15	0.15		
		Administrative Secretary I/II Confidential	M	18/22	HRLY	\$20.00	\$26.83	0.10	0.10		
		Administrative Services Director	UM	63	SLRY (B)	\$4,860.00	\$5,908.00	0.15	0.15		
		Senior Buyer	JC	35	HRLY	\$30.43	\$36.99	0.85	0.85		
		Staff Analyst I/II	M	32/36	HRLY	\$28.26	\$37.91	0.25	0.25		
								1.50	1.50		
101	1026	<u>TAX COLLECTOR</u>									
GF		Accountant II	JC	33	HRLY	\$28.96	\$35.21	0.50	0.50		
		Accounting Specialist	JC	28	HRLY	\$25.60	\$31.12	1.00	1.00		
		Accounting Technician III	JC	26	HRLY	\$24.37	\$29.62	1.00	1.00		
		Assistant Treasurer/Tax Collector	M	57	SLRY (B)	\$4,191.20	\$5,094.40	0.50	0.50		

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FUND	BUDGET UNIT	JOB CLASSIFICATION	BARG UNIT	WAGE RANGE	HRLY OR SLRY (BWKLY/ ANNUAL/ MNTHLY)	STARTING SALARY	TOP SALARY	2024-25 ADOPTED	2025-26 ADOPTED	Eff Date	COMMENTS/NOTES
		Treasurer/Tax Collector	E	E	SLRY (A)	\$152,855	\$152,855	0.25	0.25		
		Bilingual FTE Designations Budgeted:	0.5					3.25	3.25		
101	1031	<u>COUNTY COUNSEL</u>									
GF		County Counsel	DHC	80	SLRY (A)	\$182,129	\$221,379	1.00	1.00		
		Deputy County Counsel I/II/Senior/Chief	UM	46/50/54/62	SLRY (B)	\$3,194.40	\$5,764.00	4.00	4.00		
		Legal Secretary I/II Confidential	M	18/22	HRLY	\$20.00	\$26.83	1.00	1.00		
		Administrative Secretary I / II Confidential	M	18/22	HRLY	\$20.00	\$26.83	1.00	1.00		
		Office Manager II	M	31	SLRY (B)	\$2,205.60	\$2,680.80	0.75	0.75		
								7.75	7.75		
101	1041	<u>PERSONNEL</u>									
GF		Administrative Fiscal Manager	M	49	SLRY (B)	\$3,440.00	\$4,180.80	0.05	0.05		
		Administrative Secretary I/II Confidential	M	18/22	HRLY	\$20.00	\$26.83	0.20	0.20		
		Chief Administrator	DHC	85	SLRY (A)	\$206,062	\$250,470	0.20	0.20		
		Personnel Analyst I/II	M	36/40	HRLY	\$31.19	\$41.85	1.50	1.50		
		Personnel Director	DHC	69	SLRY (A)	\$138,809	\$168,723	0.30	0.30		
		Personnel Technician	M	26	HRLY	\$24.37	\$29.62	1.43	1.43		
		Staff Analyst I/II	M	32/36	HRLY	\$28.26	\$37.91	0.05	0.05		
								3.73	3.73		
101	1052	<u>ELECTIONS</u>									
GF		Assistant Clerk & Recorder	M	55	SLRY (B)	\$3,988.80	\$4,848.80	0.40	0.40		
		Clerk & Recorder	E	E	SLRY (A)	\$145,489	\$145,489	0.40	0.40		
		Deputy County Clerk I/II or Deputy County Clerk III	JC	15/19/23	HRLY	\$18.57	\$27.50	1.00	1.00		
		Election Manager	M	36	SLRY (B)	\$2,495.20	\$3,032.80	1.00	1.00		
								2.80	2.80		
101	1073	<u>GENERAL SERVICES</u>									
GF		Information Systems Manager	M	55	SLRY (B)	\$3,988.80	\$4,848.80	1.00	1.00		
								1.00	1.00		
101	1074	<u>FACILITIES MAINTENANCE</u>									
GF		Custodian	JC	12	HRLY	\$17.24	\$20.96	3.00	3.00		
		Facilities Maintenance & Improvement Director	M	44	SLRY (B)	\$3,040.00	\$3,695.20	1.00	1.00		
		Facilities Maintenance Technician I/II	JC	21/25	HRLY	\$21.54	\$28.90	4.00	4.00		
		Facilities Maintenance Technician III	JC	29	HRLY	\$26.24	\$31.89	1.00	1.00		
		Lead Custodian	JC	16	HRLY	\$19.03	\$23.14	1.00	1.00		
								10.00	10.00		
101	1076	<u>PROPERTY/PLANNING & MANAGEMENT</u>									
GF		Administrative Analyst	UM	40	SLRY (B)	\$2,754.40	\$3,348.00	0.20	0.20		
		Administrative Secretary I/II Confidential	M	18/22	HRLY	\$20.00	\$26.83	0.10	0.10		
		Administrative Services Director	UM	63	SLRY (B)	\$4,860.00	\$5,908.00	0.20	0.20		
		Staff Analyst I/II	M	32/36	HRLY	\$28.26	\$37.91	0.30	0.30		
								0.80	0.80		
103	1081	<u>ACCUMULATED CAPITAL OUTLAY (ACO)</u>									
		Administrative Analyst	M	40	SLRY (B)	\$2,754.40	\$3,348.00	0.20	0.20		
		Administrative Fiscal Manager	M	49	SLRY (B)	\$3,440.00	\$4,180.80	0.03	0.025		
		Administrative Services Director	UM	63	SLRY (B)	\$4,860.00	\$5,908.00	0.25	0.25		
		Chief Administrator	DHC	85	SLRY (A)	\$206,062	\$250,470	0.05	0.05		
		Staff Analyst I/II	M	32/36	HRLY	\$28.26	\$37.91	0.20	0.20		
								0.725	0.725		
107	1101	<u>RISK MANAGEMENT</u>									
		Administrative Analyst	M	40	SLRY (B)	\$2,754.40	\$3,348.00	0.10	0.10		
		Administrative Fiscal Manager	M	49	SLRY (B)	\$3,440.00	\$4,180.80	0.03	0.025		
		Administrative Secretary I/II Confidential	M	18/22	HRLY	\$20.00	\$26.83	0.40	0.40		
		Administrative Services Director	UM	63	SLRY (B)	\$4,860.00	\$5,908.00	0.05	0.05		
		Chief Administrator	DHC	85	SLRY (A)	\$206,062	\$250,470	0.20	0.20		
		Office Manager II	M	31	SLRY (B)	\$2,205.60	\$2,680.80	0.25	0.25		
		Personnel Analyst I/II	M	36/40	HRLY	\$31.19	\$41.85	1.50	1.50		
		Personnel Director	DHC	69	SLRY (A)	\$138,809	\$168,723	0.70	0.70		
		Personnel Technician	M	26	HRLY	\$24.37	\$29.62	0.27	0.27		

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		Senior Buyer	JC	35	HRLY	\$30.43	\$36.99	0.10	0.10		
		Staff Analyst I/II	M	32/36	HRLY	\$28.26	\$37.91	0.75	0.75		
								4.345	4.345		
106	2007	<u>DA WELFARE FRAUD</u>									
PS		Chief Investigator	LM	59	SLRY (B)	\$4,339.20	\$5,274.40	0.60	0.00		Deleted FY 24/25
		District Attorney Investigator I/II	P	41/45	HRLY	\$35.29	\$47.35	1.50	0.00		Deleted FY 24/25
		District Attorney Investigator I/II/III	P	41/45/49	HRLY	\$35.29	\$52.26	0.00	1.50		
		District Attorney Investigator Lieutenant	LM	54	SLRY (B)	\$3,835.20	\$4,661.60	0.00	0.60		
		Office Assistant III	JC	14	HRLY	\$18.12	\$22.02	1.00	0.50		
								3.10	2.60		
106	2011	<u>DA VICTIM WITNESS</u>									
PS		Victim Witness Advocate I/II	JC	21/25	HRLY	\$21.54	\$28.90	0.50	0.50		
		Victim Witness Advocate I/II (Limited Term)	JC	21/25	HRLY	\$21.54	\$28.90	1.00	1.00		Sunsets 10/01/26
		Victim Witness Coordinator	M	37	SLRY (B)	\$2,557.60	\$3,108.80	1.00	1.00		
								2.50	2.50		
106	20112	<u>DA UVA</u>									
PS		Victim Witness Advocate I/II	JC	21/25	HRLY	\$21.54	\$28.90	1.35	1.35		
		Victim Witness Coordinator	M	37	SLRY (B)	\$2,557.60	\$3,108.80	0.30	0.30		
								1.65	1.65		
106	2013	<u>DISTRICT ATTORNEY</u>									
PS		Assistant District Attorney	M	70	SLRY (B)	\$5,777.60	\$7,022.40	1.00	1.00		
		Chief Investigator	LM	59	SLRY (B)	\$4,339.20	\$5,274.40	0.40	1.00		
		Deputy District Attorney I/II/III/IV	JC	44/48/52/56	HRLY	\$38.00	\$62.12	7.00	7.00		
		District Attorney	E	E	SLRY (A)	\$210,712	\$210,712	1.00	1.00		
		District Attorney Investigator I/II	P	41/45	HRLY	\$35.29	\$47.35	2.00	0.00		Deleted FY 24/25
		District Attorney Investigator I/II/III	P	41/45/49	HRLY	\$35.29	\$52.26	0.00	4.00		1.00 FTE held vacant FY 25/26
		District Attorney Investigator I/II or District Attorney Investigator III	P	41/45/49	HRLY	\$35.29	\$52.26	2.00	0.00		Deleted FY 24/25
		District Attorney Investigator Lieutenant	LM	54	SLRY (B)	\$3,835.20	\$4,661.60	2.00	1.40		
		Legal Secretary I/II/III	JC	18/22/24	HRLY	\$20.00	\$28.19	5.00	5.00		
		Legal Secretary Supervisor	JC	30	HRLY	\$26.90	\$32.69	1.00	1.00		
		Office Assistant I/II or Office Assistant III	JC	8/12/14	HRLY	\$17.22	\$22.02	1.00	1.00		1.0 FTE held vacant FY 25/26
		Office Assistant III	JC	14	HRLY	\$18.12	\$22.02	1.00	1.50		
		Office Manager III	M	35	SLRY (B)	\$2,434.40	\$2,959.20	1.00	1.00		
								24.40	24.90		
106	20113	<u>DA VW-XC VICTIMS GAP GRANT</u>									
PS		Victim Witness Advocate I/II (Limited Term)	JC	21/25	HRLY	\$21.54	\$28.90	1.00	0.00		Deleted FY 24/25
		Victim Witness Coordinator (Limited Term)	M	37	SLRY (B)	\$2,557.60	\$3,108.80	0.10	0.00		Deleted FY 24/25
								1.10	0.00		
106	20114	<u>DA VICTIM WITNESS HUMAN TRAFFICKING</u>									
PS		Victim Witness Advocate I/II	JC	21/25	HRLY	\$21.54	\$28.90	1.00	1.00		
		Victim Witness Coordinator	M	37	SLRY (B)	\$2,557.60	\$3,108.80	0.10	0.10		
								1.10	1.10		
106	20135	<u>DA AUTO INSURANCE FRAUD</u>									
PS		District Attorney Investigator I/II (Limited Term) or District Attorney Investigator III (Limited Term)	P	41/45/49	HRLY	\$35.29	\$52.26	0.50	0.00		Deleted FY 24/25
								0.50	0.00		
106	20136	<u>DA INSURANCE FRAUD</u>									
PS		District Attorney Investigator I/II	P	41/45	HRLY	\$35.29	\$47.35	1.00	0.00		Deleted FY 24/25
								1.00	0.00		
106	20139	<u>DA CHILD ABDUCTION UNIT</u>									
PS		District Attorney Investigator I/II or District Attorney Investigator III (Limited Term)	P	41/45/49	HRLY	\$35.29	\$52.26	0.50	0.00		Deleted FY 24/25
								0.50	0.00		
106	2023	<u>BAILIFFS</u>									
PS		Correctional Sergeant	D(S)	39	HRLY	\$33.59	\$40.83	1.00	1.00		
		Deputy Sheriff I/Deputy Sheriff	D(S)	36/40	HRLY	\$31.19	\$41.85	5.00	5.00		
		Bilingual FTE Designations Budgeted:	1.00					6.00	6.00		
106	2024	<u>SHERIFF BOATING</u>									
PS		Sergeant	D(S)	47	HRLY	\$40.93	\$49.75	1.00	1.00		

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								1.00	1.00		
106	2027	<u>SHERIFF</u>									
PS		Accountant I/II	JC	29/33	HRLY	\$26.24	\$35.21	1.00	1.00		
		Accounting Technician III	JC	26	HRLY	\$24.37	\$29.62	1.00	1.00		
		Administrative Secretary III	D	26	HRLY	\$24.37	\$29.62	3.00	1.00		
		Captain	LM	61	SLRY (B)	\$4,558.40	\$5,540.80	0.00	1.00		
		Communications Dispatcher	D	28	HRLY	\$25.60	\$31.12	7.00	7.00		
		Deputy Sheriff I/Deputy Sheriff	D(S)	36/40	HRLY	\$31.19	\$41.85	22.00	22.00		2.00 FTE held vacant FY 25/26
		Evidence Technician	D	26	HRLY	\$24.37	\$29.62	1.00	1.00		
		Fiscal Analyst	JC	40	HRLY	\$34.43	\$41.85	1.00	1.00		
		Detective Investigator	D(S)	44	HRLY	\$38.00	\$46.19	4.00	4.00		
		Major Crimes Analyst	D	35	HRLY	\$30.43	\$36.99	0.00	1.00		
		Sergeant (3.5) or Lieutenant (3.5)	D(S)/LM	47/54	HRLY	\$40.93	\$58.27	7.00	7.00		
		Sheriff/Coroner	E	E	SLRY	\$205,573	\$205,573	1.00	1.00		
		Sheriff's Executive Secretary	D	35	HRLY	\$30.43	\$36.99	0.00	1.00		
		Sheriff's Service Officer I/II	D	14/18	HRLY	\$18.12	\$24.31	6.00	6.00		
		Sheriff's Service Officer II	D	18	HRLY	\$20.00	\$24.31	1.00	1.00		
		Sheriff's Records Supervisor	D	31	HRLY	\$27.57	\$33.51	1.00	1.00		
		Supervising Communications Dispatcher	D	34	HRLY	\$29.69	\$36.09	1.00	1.00		
		Undersheriff	ULM	69	SLRY (B)	\$5,554.35	\$6,751.35	1.00	1.00		
		<i>Bilingual FTE Designations Budgeted:</i>		3.00				58.00	59.00		
106	2028	<u>AUTO SHOP</u>									
PS		Public Safety Vehicle & Equipment Mechanic I (Limited Term)	JC	21	HRLY	\$21.54	\$26.18	1.00	1.00		Sunsets 3/1/26
		Public Safety Vehicle & Equipment Mechanic III - Sheriff	JC	27	HRLY	\$24.98	\$30.36	1.00	1.00		
		Public Safety Fleet Maintenance Supervisor	JC	38	HRLY	\$32.77	\$39.83	1.00	1.00		
								3.00	3.00		
106	2029	<u>SHERIFF ANIMAL REGULATION</u>									
PS		Animal Regulation Officer	D	19	HRLY	\$20.50	\$24.92	3.00	3.00		
								3.00	3.00		
106	2031	<u>WORK FARM</u>									
PS		Institutional Farming & Maintenance Technician	JC	29	HRLY	\$26.24	\$31.89	1.00	1.00		
								1.00	1.00		
106	2032	<u>JAIL</u>									
PS		Administrative Secretary III	D	26	HRLY	\$24.37	\$29.62	1.00	1.00		
		Captain	LM	61	SLRY (B)	\$4,558.40	\$5,540.80	1.00	1.00		
		Correctional Deputy I/Correctional Deputy	D(S)	28/32	HRLY	\$25.60	\$34.35	29.00	29.00		1.00 FTE held vacant and unfunded for 25/26 2.00 FTE held vacant effective 6/25/24 3.00 FTE held vacant total FY 25/26
		Correctional Sergeant, or Sergeant	D(S)	39/47	HRLY	\$33.59	\$49.75	5.00	5.00		
		Dietary Cook	JC	15	HRLY	\$18.57	\$22.57	3.00	3.00		
		Dietary Supervisor	JC	24	HRLY	\$23.19	\$28.19	1.00	1.00		
		Facilities Maintenance Technician II	JC	25	HRLY	\$23.77	\$28.90	2.00	2.00		
		Lieutenant	LM	54	SLRY (B)	\$3,835.20	\$4,661.60	1.00	1.00		
		<i>Bilingual FTE Designations Budgeted:</i>		3.00				43.00	43.00		
106	2035	<u>DAY REPORTING CENTER</u>									
PS		Correctional Deputy I/Correctional Deputy	D(S)	28/32	HRLY	\$25.60	\$34.35	2.00	2.00		
		Corrections Counselor	P	29	HRLY	\$26.24	\$31.89	3.00	3.00		
		Deputy Probation Officer II	P	33	HRLY	\$28.96	\$35.21	1.00	1.00		
		Deputy Probation Officer IV	P	41	HRLY	\$35.29	\$42.89	1.00	1.00		
		Deputy Sheriff I/Deputy Sheriff	D(S)	36/40	HRLY	\$31.19	\$41.85	2.00	2.00		
		Supervising Corrections Counselor	P	35	HRLY	\$30.43	\$36.99	1.00	1.00		
		<i>Bilingual FTE Designations Budgeted:</i>		1.00				10.00	10.00		
106	2036	<u>JUVENILE HALL</u>									
PS		Deputy Chief Probation Officer	LM	55	SLRY (B)	\$3,931.20	\$4,778.40	1.00	0.00		Deleted FY 24/25
		Deputy Probation Officer III	P	37	HRLY	\$31.97	\$38.86	1.00	0.00		Deleted FY 24/25
		Dietary Cook	JC	15	HRLY	\$18.57	\$22.57	3.00	3.00		
		Juvenile Detention Facility Counselor I/II	P	24/28	HRLY	NA	NA	23.00	0.00		Deleted FY 24/25

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FUND	BUDGET UNIT	JOB CLASSIFICATION	BARG UNIT	WAGE RANGE	HLRY OR SLRY (BWKLY/ ANNUAL/ MNTHLY)	STARTING SALARY	TOP SALARY	2024-25 ADOPTED	2025-26 ADOPTED	Eff Date	COMMENTS/NOTES
		Juvenile Detention Facility Superintendent-	LM	50	SLRY (B)	NA	NA	1.00	0.00		Deleted FY 24/25
		Juvenile Detention Officer I/II	P	24/28	HRLY	\$23.19	\$31.12	0.00	23.00		
		Juvenile Detention Superintendent	LM	50	SLRY (B)	\$3,474.40	\$4,223.20	0.00	1.00		
		Nutritional Programs Supervisor	JC	27	HRLY	\$24.98	\$30.36	1.00	1.00		
		Supervising Detention Facility Counselor	P	34	HRLY	NA	NA	4.00	0.00		Deleted FY 24/25
		Supervising Juvenile Detention Officer	P	34	HRLY	\$29.69	\$36.09	0.00	4.00		
		Bilingual FTE Designations Budgeted:	3.00					34.00	32.00		
106	2037	<u>PROBATION</u>									
PS		Accounting Specialist	JC	28	HRLY	\$25.60	\$31.12	1.00	1.00		
		Accounting Technician III	JC	26	HRLY	\$24.37	\$29.62	1.00	1.00		
		Chief Probation Officer	DH	69	SLRY (A)	\$138,809	\$168,723	1.00	1.00		
		Deputy Chief Probation Officer	LM	55	SLRY (B)	\$3,931.20	\$4,778.40	1.00	2.00		
		Deputy Probation Officer I/II	P	29/33	HRLY	\$26.24	\$35.21	18.50	17.50		
		Deputy Probation Officer III	P	37	HRLY	\$31.97	\$38.86	4.00	5.00		
		Deputy Probation Officer IV	P	41	HRLY	\$35.29	\$42.89	3.00	3.00		
		Deputy Probation Officer IV (Limited Term)	P	41	HRLY	\$35.29	\$42.89	0.00	1.00		Sunsets 12/31/25
		Legal Secretary I/II/III	JC	18/22/24	HRLY	\$20.00	\$28.19	4.50	4.50		
		Legal Secretary Supervisor - Probation	JC	30	HRLY	\$26.90	\$32.69	0.00	1.00		
		Office Manager III	M	35	SLRY (B)	\$2,434.40	\$2,959.20	1.00	1.00		
		Probation Program Analyst	M	40	SLRY(B)	\$2,754.40	\$3,348.00	1.00	1.00		
		Bilingual FTE Designations Budgeted:	4.50					36.00	39.00		
105	2042	<u>FIRE SCHEDULE "C"</u>									
		Fire Safety Inspector	JC	33	HRLY	\$28.96	\$35.21	2.00	2.00		
		Office Assistant III	JC	14	HRLY	\$18.12	\$22.02	1.00	1.00		
		Public Safety Vehicle & Equipment Mechanic III - Fire	JC	27	HRLY	\$24.98	\$30.36	2.00	2.00		
								5.00	5.00		
101	2061	<u>AGRICULTURE COMMISSIONER & SEALER OF WEIGHTS & MEASURES</u>									
GF		Ag. Biologist/Wts. & Meas. Spec I/II/III	JC	26/30/34	HRLY	\$24.37	\$36.09	5.00	5.00		
		Ag. Biologist/Wts. & Meas. Spec. IV	JC	38	HRLY	\$32.77	\$39.83	1.00	1.00		
		Ag. Comm. & Sealer of Wts. & Meas.	DH	64	SLRY (A)	\$129,527	\$157,441	1.00	1.00		
		Ag. Weights & Measures Aide	JC	18	HRLY	\$20.00	\$24.31	1.00	1.00		
		Assistant Ag. Comm. & Sealer of Wts. & Meas.	M	56	SLRY (B)	\$4,088.80	\$4,969.60	1.00	1.00		
		Deputy Ag. Comm. & Sealer of Wts. & Meas.	JC	46	HRLY	\$39.93	\$48.53	1.00	1.00		
		Office Assistant III	JC	14	HRLY	\$18.12	\$22.02	1.00	1.00		
		Office Manager I/II	M	27/31	SLRY (B)	\$1,998.40	\$2,680.80	1.00	1.00		
		Bilingual FTE Designations Budgeted:	2.00					12.00	12.00		
101	2062	<u>CODE ENFORCEMENT</u>									
GF		Code Compliance Coordinator	JC	26	HRLY	\$24.37	\$29.62	2.00	2.00		
		Code Enforcement Officer I/II	JC	29/33	HRLY	\$26.24	\$35.21	2.00	2.00		
		Office Manager I/II	M	27/31	SLRY (B)	\$1,998.40	\$2,680.80	0.50	0.50		
		Bilingual FTE Designations Budgeted:	1.00					4.50	4.50		
115	2065	<u>BUILDING & SAFETY</u>									
		Building Inspector I/II/III	JC	31/35/39	HRLY	\$27.57	\$40.83	4.00	4.00		
		Building Official	DH	56	SLRY (B)	\$106,309	\$129,219	1.00	1.00		
		Chief Building Inspector	JC	44	HRLY	\$38.00	\$46.19	1.00	1.00		
		Office Manager I/II	JC	27/31	SLRY (B)	\$1,998.40	\$2,680.80	1.00	1.00		
		Permit Technician I/II	JC	23/27	HRLY	\$22.63	\$30.36	2.00	2.00		
		Bilingual FTE Designations Budgeted:	2.00					9.00	9.00		
101	2071	<u>CLERK & RECORDER</u>									
GF		Assistant Clerk & Recorder	M	55	SLRY (B)	\$3,988.80	\$4,848.80	0.45	0.45		
		Clerk & Recorder	E	E	SLRY (A)	\$145,489	\$145,489	0.45	0.45		
		Deputy County Clerk I/II	JC	15/19	HRLY	\$18.57	\$24.92	2.00	2.00		
		Deputy County Clerk I/II, or Deputy County Clerk III	JC	15/19/23	HRLY	\$18.57	\$27.50	1.00	1.00		
		Bilingual FTE Designations Budgeted:	1.00					3.90	3.90		
101	2072	<u>SHERIFF-CORONER</u>									
GF		Deputy Coroner I/II	D	29/33	HRLY	\$26.24	\$35.21	3.00	3.00		
		Bilingual FTE Designations Budgeted:	1.00					3.00	3.00		

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FUND	BUDGET UNIT	JOB CLASSIFICATION	BARG UNIT	WAGE RANGE	HRLY OR SLRY (BWKLY/ ANNUAL/ MNTHLY)	STARTING SALARY	TOP SALARY	2024-25 ADOPTED	2025-26 ADOPTED	Eff Date	COMMENTS/NOTES
101	2073	PUBLIC GUARDIAN-PUBLIC ADMINISTRATOR									
GF		Chief Deputy Public Guardian / Public Administrator	M	42	SLRY (B)	\$2,893.60	\$3,517.60	1.00	1.00		
		Deputy Conservator/Public Guardian/Public Administrator	JC	33	HRLY	\$28.96	\$35.21	3.00	3.00		
		Legal Secretary I/II/III	JC	18/22/24	HRLY	\$20.00	\$28.19	0.00	1.00		
		Psychiatric Aide I/II	JC	7/11	HRLY	\$16.80	\$20.45	1.00	1.00		
		Public Guardian/Public Administrator	DH	57	SLRY (A)	\$108,967	\$132,450	1.00	1.00		
		Public Guardian/Public Administrator Support Specialist	JC	26	HRLY	\$24.37	\$29.62	1.00	1.00		
								7.00	8.00		
101	2075	EMERGENCY SERVICES/CIVIL DEFENSE									
GF		Sergeant	D(S)	47	HRLY	\$40.93	\$49.75	1.00	1.00		
								1.00	1.00		
101	2077	PLANNING DEPARTMENT									
GF		Administrative Secretary III	JC	26	HRLY	\$24.37	\$29.62	1.00	1.00		
		Director of Planning	DH	61	SLRY (A)	\$120,279	\$146,200	1.00	1.00		
		Planner I/II	JC	31/35	HRLY	\$27.57	\$36.99	1.00	1.00		
		Planner III/IV	JC	39/43	HRLY	\$33.59	\$45.07	1.00	1.00		
		Planning Technician I/II	JC	23/27	HRLY	\$22.63	\$30.36	1.00	1.00		
								5.00	5.00		
101	2078	DIVISION OF ANIMAL SERVICES									
GF		Animal Care Attendant	JC	10	HRLY	\$17.23	\$19.95	3.00	3.00		
		Animal Care Center Manager	M	40	SLRY (B)	\$2,754.40	\$3,348.00	1.00	1.00		
		Animal Care Specialist	JC	14	HRLY	\$18.12	\$22.02	1.00	1.00		
		Animal Services Coordinator	JC	20	HRLY	\$21.01	\$25.54	1.00	1.00		
		Animal Services Coordinator (Limited Term)	JC	20	HRLY	\$21.01	\$25.54	1.00	1.00		Sunsets 12/31/25
		Animal Services Office Assistant	JC	12	HRLY	\$17.24	\$20.96	1.00	1.00		
		Animal Services Office Assistant (Limited Term)	JC	12	HRLY	\$17.24	\$20.96	0.50	0.00		Deleted FY 24/25
Bilingual FTE Designations Budgeted:			1.00					8.50	8.00		
102	3011	ROAD DEPARTMENT									
		Accountant I/II	JC	29/33	HRLY	\$26.24	\$35.21	2.00	2.00		
		Accounting Specialist	JC	28	HRLY	\$25.60	\$31.12	1.00	1.00		
		Accounting Technician I/II, or Accounting Technician III	JC	18/22/26	HRLY	\$20.00	\$29.62	2.00	2.00		
		Administrative Assistant	JC	26	HRLY	\$24.37	\$29.62	2.00	2.00		
		Administrative Secretary I/II	JC	18/22	HRLY	\$20.00	\$26.83	1.00	1.00		
		Assistant / Associate / Civil Engineer	JC	42/46/48	HRLY	\$36.17	\$50.99	4.00	4.00		
		Assistant Director Public Works	M	62	SLRY (B)	\$4,741.60	\$5,764.00	1.00	1.00		
		Assistant Fleet Operations Manager	JC	35	HRLY	\$30.43	\$36.99	1.00	1.00		
		County Surveyor	M	56	SLRY (B)	\$4,088.80	\$4,969.60	1.00	1.00		
		Deputy County Surveyor I/II	JC	42/46	HRLY	\$36.17	\$48.53	1.00	1.00		
		Director of Public Works	DH	72	SLRY (A)	\$157,817	\$191,827	1.00	1.00		
		Engineering Technician I/II, or Engineering Technician III	JC	29/33/37	HRLY	\$26.24	\$38.86	6.00	6.00		
		Engineering Technician I/II, or Engineering Technician III, or Senior Engineering Technician	JC	29/33/37/40	HRLY	\$26.24	\$41.85	1.00	1.00		
		Finance Manager	M	42	SLRY (B)	\$2,893.60	\$3,517.60	1.00	1.00		
		Fleet Mechanic I/II/III	JC	22/26/28	HRLY	\$22.07	\$31.12	4.00	4.00		
		Fleet Operations Manager	JC	41	HRLY	\$35.29	\$42.89	1.00	1.00		
		Information Systems Specialist II	JC	41	HRLY	\$35.29	\$42.89	1.00	1.00		
		Infrastructure Manager	JC	31	HRLY	\$27.57	\$33.51	1.00	1.00		
		Lead Public Works Maintenance Worker	JC	31	HRLY	\$27.57	\$33.51	0.00	3.00		
		Office Manager I/II	M	27/31	SLRY (B)	\$1,998.40	\$2,680.80	1.00	1.00		
		Operations Superintendent	M	45	SLRY (B)	\$3,116.00	\$3,788.00	1.00	1.00		
		Public Works Assistant Maintenance Supervisor	JC	27	HRLY	NA	NA	3.00	0.00		Deleted FY 24/25
		Public Works Inventory Controller	JC	26	HRLY	\$24.37	\$29.62	1.00	1.00		
		Public Works Maintenance Supervisor	JC	35	HRLY	\$30.43	\$36.99	6.00	6.00		
		Public Works Maintenance Worker I/II/III	JC	19/23/27	HRLY	\$20.50	\$30.36	0.00	30.00		
		Public Works Maintenance Worker I/II/III/IV	JC	15/19/21/23	HRLY	NA	NA	30.00	0.00		Deleted FY 24/25
		Real Property/Utility Coordination Agent	JC	31	HRLY	\$27.57	\$33.51	1.00	1.00		
		Senior Civil Engineer	JC	54	HRLY	\$48.65	\$59.13	1.00	1.00		
Bilingual FTE Designations Budgeted:			1.00					76.00	76.00		

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FUND	BUDGET UNIT	JOB CLASSIFICATION	BARG UNIT	WAGE RANGE	HRLY OR SLRY (BWKLY/ANNUAL/MNTHLY)	STARTING SALARY	TOP SALARY	2024-25 ADOPTED	2025-26 ADOPTED	Eff Date	COMMENTS/NOTES
527	3033	<u>TCTC ADMINISTRATION</u>									
		Associate Transportation Planner, or Senior Transportation Planner	JC	35/39	HRLY	\$30.43	\$40.83	2.00	2.00		
		Accountant I/II	JC	29/33	HRLY	\$26.24	\$35.21	1.00	1.00		
		Deputy Director of Public Works - Transportation	M	56	SLRY (B)	\$4,088.80	\$4,969.60	1.00	1.00		
		Transportation Planning Aide	JC	22	HRLY	\$22.07	\$26.83	1.00	1.00		
								5.00	5.00		
101	4011	<u>ENVIRONMENTAL HEALTH</u>									
GF		Administrative Secretary III	JC	26	HRLY	\$24.37	\$29.62	1.00	1.00		
		Director of Environmental Health	DH	57	SLRY (A)	\$108,967	\$132,450	1.00	1.00		
		Environmental Health Specialist I/II/Senior	JC	31/35/42	HRLY	\$27.57	\$43.97	5.00	4.00		
		Hazardous Materials Specialist I/II/III	JC	29/33/37	HRLY	\$26.24	\$38.86		1.00		
		Office Manager I/II	M	27/31	SLRY (B)	\$1,998.40	\$2,680.80	0.50	0.50		
								7.50	7.50		
112	40121	<u>HEALTH SERVICES AGENCY - PUBLIC HEALTH</u>									
	40131	<u>MENTAL HEALTH</u>									
	40171	<u>DRUG & ALCOHOL</u>									
	40251	<u>CLINICAL SERVICES</u>									
	40261	<u>JAIL NURSING</u>									
	40301	<u>CALIFORNIA CHILDRENS SERVICES</u>									
		Accountant I/II	JC	29/33	HRLY	\$26.24	\$35.21	3.00	3.00		
		Accountant I/II (Limited Term)	JC	29/33	HRLY	\$26.24	\$35.21	0.00	1.00		Sunsets 12/31/25
		Accounting Specialist	JC	28	HRLY	\$25.60	\$31.12	5.00	5.00		
		Administrative Assistant	JC	26	HRLY	\$24.37	\$29.62	3.00	3.00		
		Administrative Secretary III	JC	26	HRLY	\$24.37	\$29.62	1.00	1.00		
		Assistant Executive Director, Administration	C	68	SLRY (A)	\$142,974	\$173,786	1.00	1.00		
		Assistant Executive Director, Program	C	68	SLRY (A)	\$142,974	\$173,786	1.00	1.00		
		Behavior Health Clinician I/II	JC	39/43	HRLY	\$33.59	\$45.07	18.00	10.00		
		Behavior Health Clinician III	JC	47	HRLY	\$40.93	\$49.75	2.00	2.00		
		Business Operations Supervisor	JC	32	HRLY	\$28.26	\$34.35	5.00	5.00		
		Case Resource Specialist I/II	JC	22/26	HRLY	\$22.07	\$29.62	14.00	11.00		
		Case Resource Supervisor	JC	34	HRLY	\$29.69	\$36.09	1.00	1.00		
		Clinic Director	M	58	SLRY (B)	\$4,296.00	\$5,221.60	1.00	1.00		
		Community Health Education Supervisor	JC	38	HRLY	\$32.77	\$39.83	1.00	1.00		
		Compliance Officer	M	51	SLRY (B)	\$3,613.60	\$4,392.80	1.00	1.00		
		Drug/Alcohol Aide	JC	16	HRLY	\$19.03	\$23.14	3.00	2.00		
		Drug/Alcohol Counselor I/II	JC	23/27	HRLY	\$22.63	\$30.36	12.00	10.00		
		Drug/Alcohol Supervisor	JC	39	HRLY	\$33.59	\$40.83	1.00	1.00		
		Epidemiologist	JC	44	HRLY	\$38.00	\$46.19	0.00	1.00		
		Executive Director Health Services	DH	72	SLRY (A)	\$157,817	\$191,827	1.00	1.00		
		Facilities Maintenance Technician II	JC	25	HRLY	\$23.77	\$28.90	1.00	1.00		
		Facilities Maintenance Technician III	JC	29	HRLY	\$26.24	\$31.89	1.00	1.00		
		Family Support Worker	JC	22	HRLY	\$22.07	\$26.83	5.00	5.00		
		Family Support Worker (Limited Term)	JC	22	HRLY	\$22.07	\$26.83	1.00	1.00		Sunsets 06/30/28
		Family Support Worker Supervisor	JC	34	HRLY	\$29.69	\$36.09	1.00	1.00		
		Fiscal Data Supervisor	JC	40	HRLY	\$34.43	\$41.85	2.00	2.00		
		Health Educator I or Health Educator II	JC	30/34	HRLY	\$26.90	\$36.09	8.50	8.00		
		Health Officer/Physician Surgeon	C	NA	SLRY (A)	\$221,708	\$235,276	1.00	1.00		
		Health Services Analyst I/II	JC	30/34	HRLY	\$26.90	\$36.09	4.00	4.00		
		Health Services Program Manager	M	51	SLRY (B)	\$3,613.60	\$4,392.80	0.00	2.00		
		Information Systems Specialist-I	JC	37	HRLY	\$31.97	\$38.86	1.00	0.00		Deleted FY 24/25
		Information Systems Specialist-II	JC	41	HRLY	\$35.29	\$42.89	3.00	0.00		Deleted FY 24/25
		Information Systems Specialist I or Information Systems Specialist II	JC	37/41	HRLY	\$31.97	\$42.89	0.00	4.00		
		Information Systems Supervisor	JC	48	HRLY	\$41.95	\$50.99	1.00	1.00		
		Institutional Licensed Crisis Health Worker I/II or Institutional/Crisis Health Registered Nurse I/II	JC	35/39/45/49	HRLY	\$30.43	\$52.26	9.00	9.00		
		Licensed Clinical Supervisor	JC	51	HRLY	\$45.17	\$54.91	5.00	3.00		
		Licensed Vocational Nurse I/II, or Licensed Psychiatric Technician I/II, or Registered Nurse I/II	JC	28/32/24/28/42/46	HRLY	\$23.19	\$48.53	1.00	1.00		
		Licensed Vocational Nurse I/II, or Registered Nurse I/II, or Public Health Nurse I/II	JC	28/32/42/46/44/48	HRLY	\$25.60	\$50.99	2.00	2.00		

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FUND	BUDGET UNIT	JOB CLASSIFICATION	BARG UNIT	WAGE RANGE	HRLY OR SLRY (BWKLY/ ANNUAL/ MNTHLY)	STARTING SALARY	TOP SALARY	2024-25 ADOPTED	2025-26 ADOPTED	Eff Date	COMMENTS/NOTES
		Mental Health Assistant Director	M	58	SLRY (B)	\$4,296.00	\$5,221.60	1.00	1.00		
		Mental Health Director	M	64	SLRY (B)	\$4,981.60	\$6,055.20	1.00	1.00		
		Mental Health Services Act Coordinator	JC	40	HRLY	\$34.43	\$41.85	1.00	1.00		
		Nurse Practitioner or Physician's Assistant	C	NA	SLRY (A)	\$120,278	\$145,402	3.00	3.00		
		Nutrition Assistant I/II	JC	15/19	HRLY	\$18.57	\$24.92	5.00	5.00		
		Nutrition Assistant III	JC	23	HRLY	\$22.63	\$27.50	1.00	1.00		
		Occupational Therapist or Physical Therapist	C	NA	SLRY (A)	\$110,548	\$110,548	0.50	0.00		Deleted FY 24/25
		Office Assistant I/II	JC	8/12	HRLY	\$17.22	\$20.96	10.00	9.00		
		Office Assistant III	JC	14	HRLY	\$18.12	\$22.02	11.00	11.00		
		Office Assistant Supervisor	JC	22	HRLY	\$22.07	\$26.83	1.00	0.00		Deleted FY 24/25
		Patient Navigator I/II	JC	23/27	HRLY	\$22.63	\$30.36	7.00	7.00		
		Physician/Surgeon	C	NA	SLRY (A)	\$221,708	\$235,276	3.00	3.00		
		Psychiatric Aide I/II	JC	7/11	HRLY	\$16.80	\$20.45	7.00	9.00		
		Psychiatrist	C	NA	SLRY (A)	\$154,510	\$154,510	1.00	1.00		
		Public Health Director	M	64	SLRY (B)	\$4,981.60	\$6,055.20	1.00	1.00		
		Public Health Nurse III	JC	52	HRLY	\$46.30	\$56.28	1.00	1.00		
		Quality Assurance Manager	JC	51	HRLY	\$45.17	\$54.91	1.00	1.00		
		Registered Dietitian I/II	JC	33/37	HRLY	\$28.96	\$38.86	1.50	1.00		
		Registered Nurse I/II, or Public Health Nurse I/II	JC	42/46/44/48	HRLY	\$36.17	\$50.99	8.00	7.00		
		Substance Use Recovery Director	M	56	HRLY	\$51.11	\$62.12	1.00	0.00		Deleted FY 24/25
		Supervising Institutional/Crisis Health Registered Nurse	JC	57	HRLY	\$52.39	\$63.68	2.00	2.00		
		Supervising Public Health Nurse	JC	58	HRLY	\$53.70	\$65.27	2.00	1.00		
		Supervising Registered Dietitian	JC	45	HRLY	\$38.95	\$47.35	1.00	1.00		
		Bilingual FTE Designations Budgeted:		77.00				191.50	175.00		

220 4045 TC/SOLID WASTE MANAGEMENT AGENCY

Recycling Program Analyst I/II	JC	29/33	HRLY	\$26.24	\$35.21	2.00	2.00		
Organic Materials Program Coordinator	JC	39	HRLY	\$33.59	\$40.83	1.00	1.00		
Solid Waste Management Agency Manager	DHC	56	SLRY (A)	\$106,309	\$129,219	1.00	1.00		
						4.00	4.00		

410 41010 LAW LIBRARY

GF

Law Library Clerk	JC	14	HRLY	\$18.12	\$22.02	0.40	0.40		
						0.40	0.40		

108 5013 DEPARTMENT OF SOCIAL SERVICES

Account Clerk II (Merit Systems)	JC	15	HRLY	\$18.57	\$22.57	3.00	1.00		
Account Clerk III (Merit Systems)	JC	19	HRLY	\$20.50	\$24.92	6.00	6.00		
Account Clerk Supervisor I (Merit Systems)	JC	27	HRLY	\$24.98	\$30.36	2.00	2.00		
Chief Deputy Director Social Services	M	60	SLRY (B)	\$4,513.60	\$5,485.60	1.00	1.00		
Deputy Director of Social Services, Fiscal	M	54	SLRY (B)	\$3,892.00	\$4,730.40	1.00	1.00		
Deputy Director of Social Services, Fiscal (Limited Term)	M	54	SLRY (B)	\$3,892.00	\$4,730.40	0.00	1.00		Sunsets 12/31/25
Deputy Director of Social Services, Operations	M	54	SLRY (B)	\$3,892.00	\$4,730.40	1.00	1.00		
Eligibility Specialist I/II	JC	17/21	HRLY	\$19.51	\$26.18	47.00	45.00		2.00 FTE held vacant FY 25/26
Eligibility Specialist Trainee I/II	JC	14/17/21	HRLY	\$18.12	\$26.18	6.00	0.00		Deleted FY 24/25
Eligibility Specialist III	JC	25	HRLY	\$23.77	\$28.90	8.00	8.00		
Eligibility Supervisor	JC	31	HRLY	\$27.57	\$33.51	8.00	8.00		
Employment and Training Worker I, or Employment and Training Worker II	JC	22/26	HRLY	\$22.07	\$29.62	9.00	6.00		
Employment and Training Worker III	JC	30	HRLY	\$26.90	\$32.69	2.00	2.00		1.00 FTE held vacant FY 25/26
Employment and Training Worker Supervisor	JC	34	HRLY	\$29.69	\$36.09	2.00	2.00		
Fair Hearing Officer	JC	31	HRLY	\$27.57	\$33.51	1.00	1.00		
Information Systems Analyst I/II	JC	37/41	HRLY	\$31.97	\$42.89	3.00	3.00		
Information Systems Supervisor	JC	48	HRLY	\$41.95	\$50.99	1.00	1.00		
Information Systems Technician	JC	31	HRLY	\$27.57	\$33.51	1.00	1.00		
Legal Clerk I/II (Merit Systems)	JC	18/22	HRLY	\$20.00	\$26.83	3.00	3.00		1.00 FTE held vacant FY 25/26
Office Assistant I/II	JC	8/12	HRLY	\$17.22	\$20.96	8.00	3.00		
Office Assistant III	JC	14	HRLY	\$18.12	\$22.02	2.00	1.00		
Office Assistant Supervisor I, or Office Assistant Supervisor II (Merit Systems)	JC	22/24	HRLY	\$22.07	\$28.19	3.00	3.00		
Facilities Maintenance Technician II	JC	25	HRLY	\$23.77	\$28.90	1.00	1.00		
Program Manager (Merit Systems)	M	51	SLRY (B)	\$3,613.60	\$4,392.80	4.00	4.00		
Screener	JC	16	HRLY	\$19.03	\$23.14	8.00	8.00		
Secretary III (Merit Systems)	JC	22	HRLY	\$22.07	\$26.83	1.00	1.00		

TEHAMA COUNTY
STATE OF CALIFORNIA
POSITION ALLOCATION LIST
SALARY CLASSIFICATION AND RANGE SCHEDULE
POSITIONS WHICH HAVE BEEN APPROVED BY THE BOARD OF SUPERVISORS
FISCAL YEAR 2025-26

FUND	BUDGET UNIT	JOB CLASSIFICATION	BARG UNIT	WAGE RANGE	HRLY OR SLRY (BWKLY/ ANNUAL/ MNTHLY)	STARTING SALARY	TOP SALARY	2024-25 ADOPTED	2025-26 ADOPTED	Eff Date	COMMENTS/NOTES
		Social Services Aide	JC	16	HRLY	\$19.03	\$23.14	13.00	11.00		2.00 FTE held vacant FY 25/26
		Social Services Director	DH	66	SLRY (A)	\$136,085	\$165,412	1.00	1.00		
		Social Services Personnel Analyst	M	36	HRLY	\$31.19	\$37.91	1.00	1.00		
		Social Worker I/II, or Social Worker III, or Social Worker IV(A), or Social Worker IV(B)	JC	26/30/33/ 35/36	HRLY	\$24.37	\$37.91	38.00	36.00		1.00 FTE held vacant FY 25/26
		Social Worker IV(B)	JC	36	HRLY	\$31.19	\$37.91	2.00	2.00		
		Social Worker Supervisor I	JC	39	HRLY	\$33.59	\$40.83	5.00	5.00		
		Social Worker Supervisor II	JC	41	HRLY	\$35.29	\$42.89	4.00	3.00		
		Staff Services Analyst I/II (Merit Systems)	JC	29/31	HRLY	\$26.24	\$33.51	6.00	6.00		
		Staff Services Analyst I/II-Fiscal (Merit Systems)	JC	29/31	HRLY	\$26.24	\$33.51	3.00	3.00		
		Supervising Staff Services Analyst (Merit Systems)	M	39	HRLY	\$33.59	\$40.83	3.00	3.00		
		Bilingual FTE Designations Budgeted:	66.00					208.00	185.00		

113 5015 CHILD SUPPORT SERVICES

Account Clerk III (Merit Systems)	JC	19	HRLY	\$20.50	\$24.92	1.00	1.00		
Child Support Attorney I/II/III/IV	JC	44/48/52/ 56	HRLY	\$38.00	\$62.12	1.00	0.00		Deleted FY 24/25
Child Support Program Manager	M	45	SLRY (B)	\$3,116.00	\$3,788.00	1.00	1.00		
Child Support Specialist I/II -	JC	18/22	HRLY	\$20.00	\$26.83	7.00	0.00		Deleted FY 24/25
Child Support Specialist I/II/III	JC	18/22/26	HRLY	\$20.00	\$29.62	0.00	6.00		
Child Support Specialist I/II - or Child Support Specialist III	JC	18/22/26	HRLY	\$20.00	\$29.62	2.00	0.00		Deleted FY 24/25
Child Support Specialist IV	JC	30	HRLY	\$26.90	\$32.69	0.00	2.00		
Child Support Supervisor	JC	34	HRLY	\$29.69	\$36.09	2.00	1.00		
Director Child Support Services	DH	67	SLRY (A)	\$139,487	\$169,547	1.00	1.00		
Legal Clerk I/II (Merit Systems)	JC	18/22	HRLY	\$20.00	\$26.83	1.00	1.00		
Office Assistant I/II	JC	8/12	HRLY	\$17.22	\$20.96	1.00	1.00		
Staff Services Analyst I/II (Merit Systems) or Staff Services Analyst III (Merit Systems)	JC	29/31/35	HRLY	\$26.24	\$36.99	1.00	1.00		
Bilingual FTE Designations Budgeted:	4.00					18.00	15.00		

101 5060 VETERANS SERVICE OFFICER

GF

Office Assistant II	JC	12	HRLY	\$17.24	\$20.96	1.00	1.00		
Veterans Services Officer	M	41	SLRY (B)	\$2,823.20	\$3,431.20	1.00	1.00		
Veterans Services Representative	JC	23	HRLY	\$22.63	\$27.50	1.00	1.00		
						3.00	3.00		

101 5062 COMMUNITY ACTION AGENCY

GF

CAA Case Manager	JC	25	HRLY	\$23.77	\$28.90	3.00	2.00		
CAA Case Manager (Limited Term)	JC	25	HRLY	\$23.77	\$28.90	2.00	3.00		3.00 FTE Sunset 12/31/25
Community Action Agency/Public Authority Program Manager	M	51	SLRY (B)	\$3,613.60	\$4,392.80	1.00	1.00		
Community Services Family Partner	JC	16	HRLY	\$19.03	\$23.14	3.00	2.00		
Community Services Supervisor	JC	33	HRLY	\$28.96	\$35.21	2.00	1.00		
Bilingual FTE Designations Budgeted:	2.00					11.00	9.00		

101 5063 SENIOR NUTRITION PROGRAM

GF

Community Services Aide II	JC	17	HRLY	\$19.51	\$23.72	1.00	1.00		
Bilingual FTE Designations Budgeted:	1.00					1.00	1.00		

257 5101 IHSS PUBLIC AUTHORITY

Public Authority Program Specialist	UM	22	HRLY	\$22.07	\$26.83	1.00	1.00		
Public Authority Office Assistant II	UM	12	HRLY	\$17.24	\$20.96	1.00	1.00		
Bilingual FTE Designations Budgeted:	1.00					2.00	2.00		

535 53510 TEHAMA COUNTY CHILDREN AND FAMILIES COMMISSION

Commission Program Director - Children & Families Commission	C	51	SLRY (A)	\$93,962	\$114,211	1.00	1.00		
						1.00	1.00		

601 60110 AIR POLLUTION

Administrative Assistant	JC	26	HRLY	\$24.37	\$29.62	1.00	1.00		
Air Pollution Control Officer	DH	55	SLRY (A)	\$103,716	\$126,068	1.00	1.00		
Air Pollution Control Specialist I/II	JC	32/36	HRLY	\$28.26	\$37.91	1.00	1.00		
Air Pollution Control Specialist III	JC	40	HRLY	\$34.43	\$41.85	1.00	1.00		
						4.00	4.00		

TEHAMA COUNTY
STATE OF CALIFORNIA
POSITION ALLOCATION LIST
SALARY CLASSIFICATION AND RANGE SCHEDULE
POSITIONS WHICH HAVE BEEN APPROVED BY THE BOARD OF SUPERVISORS
FISCAL YEAR 2025-26

FUND	BUDGET UNIT	JOB CLASSIFICATION	BARG UNIT	WAGE RANGE	HRLY OR SLRY (BWKLY/ ANNUAL/ MNTHLY)	STARTING SALARY	TOP SALARY	2024-25 ADOPTED	2025-26 ADOPTED	Eff Date	COMMENTS/NOTES
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101 6021 LIBRARY

GF	County Librarian	DH	59	SLRY (A)	\$114,483	\$139,155	1.00	1.00		
	Librarian I or Librarian II	JC	24/28	HRLY	\$23.19	\$31.12	2.00	2.00		
	Library Clerk I or Library Clerk II	JC	8/12	HRLY	\$17.22	\$20.96	3.25	3.25		
	Youth Services Librarian	JC	28	HRLY	\$25.60	\$31.12	1.00	1.00		
							7.25	7.25		

101 6031 AGRICULTURAL EXTENSION

GF	Administrative Secretary II	JC	22	HRLY	\$22.07	\$26.83	1.00	1.00		
	Office Manager I	M	27	SLRY (B)	\$1,998.40	\$2,428.80	1.00	1.00		
							2.00	2.00		

603 60310 FLOOD CONTROL/WATER CONSERVATION

Administrative Assistant	JC	26	HRLY	\$24.37	\$29.62	0.60	0.60		
Deputy Director of Public Works - Water Resources	M	56	SLRY (B)	\$4,088.80	\$4,969.60	0.60	0.60		
Engineering Technician I/II or Engineering Technician III	JC	29/33/37	HRLY	\$26.24	\$38.86	0.60	0.60		
						1.80	1.80		

604 60410 TC FLOOD ZONE #3

Administrative Assistant	JC	26	HRLY	\$24.37	\$29.62	0.40	0.40		
Deputy Director of Public Works - Water Resources	M	56	SLRY (B)	\$4,088.80	\$4,969.60	0.40	0.40		
Engineering Technician I/II or Engineering Technician III	JC	29/33/37	HRLY	\$26.24	\$38.86	0.40	0.40		
						1.20	1.20		

101 7013 CAMP TEHAMA

GF	Camp Tehama Caretaker (April-October)	UC	UC	SLRY (M)	\$1,154.00	\$1,154.00	0.58	0.58		
	Camp Tehama Caretaker (November-March)	UC	UC	SLRY (M)	\$200.00	\$200.00	0.42	0.42		
							1.00	1.00		

101 7031 CORNING VETS HALL

GF	Veteran's Hall Clerk	UC	UC	SLRY (M)	\$1,000.00	\$1,000.00	1.00	1.00		
							1.00	1.00		

101 7032 LOS MOLINOS VETS HALL

GF	Custodian	JC	12	HRLY	17.24	20.96	0.50	0.50		
							0.50	0.50		

2024-25 ADOPTED	2025-26 ADOPTED
919.70	872.60

**SUMMARY OF
ALLOCATED POSITIONS**

Contract Employee - No bargaining agreement	12.50	12.00
Deputy Sheriff's Association - Safety	76.50	76.50
Deputy Sheriff's Association - Miscellaneous	26.00	26.00
Department Head Contract	15.00	15.00
Elected Official	11.00	11.00
IHSS Public Authority	0.00	0.00
Joint Council Local 39	626.00	580.50
Law Enforcement Management Assoc (LEMA)	11.50	12.50
Tehama Co Management Emp Assoc (TCMEA)	62.20	64.10
Unrepresented Miscellaneous	4.00	4.00
Peace Officer's Association (POA)	69.00	65.00
Unrepresented Law Enforcement Management	1.00	1.00
Unrepresented Management	5.00	5.00
TOTAL BY BARGAINING UNITS	919.70	872.60
POSITIONS HELD VACANT	11.00	14.00
TOTAL ALLOCATED POSITIONS	908.70	858.60