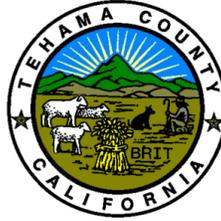


TEHAMA COUNTY BOARD OF SUPERVISORS

Robert Burroughs, District 1
Tom Walker, District 2
Pati Nolen, District 3, Vice Chair
Matt Hansen, District 4, Chairman
Greg Jones, District 5



Gabriel Hydrick
Chief Administrator

Margaret Long
County Counsel

Sean Houghtby
Clerk of the Board
(530) 527-3287

Board Chambers
727 Oak Street, Red Bluff, CA 96080
(530) 527-4655
<http://www.tehama.gov>

AGENDA FOR TUESDAY, OCTOBER 28, 2025

The Board of Supervisors welcomes you to their meetings which are regularly scheduled for each Tuesday. Your participation and interest are encouraged and appreciated. Members of the public may address the Board from the podium on items on the agenda when the matter is called. The Board reserves the right to limit the time devoted to any item on the agenda and to limit the time of any speaker.

The Board wishes to ensure that business is conducted in an orderly fashion and the public is asked to be courteous and polite when addressing the Board and to be respectful to others attending the Board meeting. The Board has adopted a Code of Conduct for the public attending these meetings. The Code of Conduct is posted in the Chambers and online at <https://www.tehama.gov/wp-content/uploads/2025/09/PUBLIC-CODE-OF-CONDUCT.pdf>. Any disorderly conduct which disrupts, disturbs, or otherwise impedes the orderly conduct of the Board meeting is prohibited.

Members of the public who are unable to attend in person may participate, listen and watch in the following ways:

- 1) To participate in the Board meeting, the public may listen and comment over the phone by calling: (530) 212-8376, conference code 933876. Press 5* to raise your hand to comment.
- 2) Members of the public who are unable to attend in person may watch and listen via the web at: <https://tehamacounty.legistar.com/Calendar.aspx>. To comment on an upcoming agenda item, call (530) 212-8376, conference code 933876. Press 5* to raise your hand to comment at the time the item is called.

The audio and live video streaming is being offered as a convenience. The Board meeting will continue even if there is a disruption. If there is a disruption, the public is encouraged to consider an alternate option listed above. If you have trouble connecting or accessing the meeting, contact the Board office for assistance at (530) 527-4655.

Please refer to the last page of the agenda for information on how to participate in the

meeting, as well as the various options being made available for members of the public to provide comment.

The County of Tehama does not discriminate on the basis of disability in admission to, access to, or operation of its buildings, facilities, programs, services, or activities. Questions, complaints, or requests for additional information regarding the Americans with Disabilities Act (ADA) may be forwarded to the County’s ADA Coordinator: Tom Provine, County of Tehama, 727 Oak St., Red Bluff, CA 96080, Phone: (530) 527-4655. Individuals with disabilities who need auxiliary aids and/or services or other accommodations for effective communication in the County’s programs and services are invited to make their needs and preferences known to the affected department or the ADA Coordinator. For aids or services needed for effective communication during Board of Supervisors meetings, please contact the ADA Coordinator two business days prior to the day of the meeting. This notice is available in accessible alternate formats from the affected department or the ADA Coordinator.

The Agenda is divided into two sections:

CONSENT AGENDA:

These items include routine financial and administrative actions and are usually approved by a single majority vote. Any Board member, staff member or interested person may request that an item be removed from the Consent Agenda for discussion on the Regular Agenda.

REGULAR AGENDA:

These items include significant financial and administrative actions of special interest that are usually approved individually by a majority vote. The Regular Agenda also includes noticed hearings and public hearings. The times on the agenda are approximate.

9:00 AM CALL TO ORDER / PLEDGE OF ALLEGIANCE

REMINDER - The November 4th and November 11th Board meetings are cancelled pursuant to Board policy.

PLEASE TURN OFF OR MUTE YOUR CELL PHONE

PUBLIC COMMENT

This is a time set aside for members of the public to directly address the Board of Supervisors on any item of interest to the public that is within the subject matter jurisdiction of this board. No action shall be taken on any item not appearing on the agenda unless the action is otherwise authorized by subdivision (b) of section 54954.2 of the government code. This board has chosen to exercise its discretion and limit each speaker to three (3) minutes. Public Comment may be limited to the first 30 minutes of the meeting and if there are more speakers than this time limit will allow, the Chair may request that remaining speakers wait until the end of the meeting, at which point public comment may be reopened.

Members of the public will be allowed to address the Board of Supervisors regarding items appearing on the agenda at the time the item is called.

ANNOUNCEMENT OF AGENDA CORRECTIONS

PREVIOUS REPORTABLE ACTIONS FROM CLOSED SESSION

BOARD OF SUPERVISORS STANDING AND AD HOC COMMITTEE

Receive reports from the following standing and ad hoc committees, and discussion and possible direction to the committees regarding future meetings and activities within each committee's assigned scope:

Public Works Committee (Standing) (Hansen, Walker)

Veterans Halls Advisory Committee (Standing) (Burroughs, Jones)

Public Safety Tax Initiative Working Group (Burroughs, Jones)

Personnel Procedures & Guidelines Ad Hoc Committee (Burroughs, Walker)

City of Red Bluff/Tehama County Ad Hoc Committee (Walker, Burroughs)

Rent Control Ordinance Ad Hoc (Jones, Nolen)

REPORTS OF MEETINGS ATTENDED INCLUDING AB1234

ANNOUNCEMENTS BY COUNTY DEPARTMENTS

This is an opportunity for a County Department to provide information to the Board and the general public. These announcements are to be as brief and concise as possible and not used to seek direction from the Board.

CONSENT AGENDA

- 1. **GENERAL WARRANT REGISTER - 10/5/25 - 10/11/25** [25-1812](#)
- 2. **AUDITOR’S CLAIMS** [25-1834](#)
 - a) Court Operations, 2026-53221, Forensic Analytical Crime Lab, \$6,745.00.
- 3. **DISTRICT ATTORNEY/ SHERIFF’S OFFICE/ FACILITIES** [25-1787](#)
MAINTENANCE/ PUBLIC WORKS/ FIRE/ PROBATION/ HEALTH
SERVICES AGENCY
 - a) Request approval of certificates recognizing the following employees for their years of faithful and dedicated service to the County of Tehama:
 - 1) DISTRICT ATTORNEY - Jacob Rickey, 10 years
 - 2) SHERIFF’S OFFICE - Margaret Arano, 20 years
 - 3) FACILITIES MAINTENANCE - Hugo Chavez, 10 years

4) PUBLIC WORKS - Will Pike, 15 years

5) FIRE - David Haugen, 15 years

6) PROBATION

a) Glenda Allen, 25 years

b) Todd Hansen, 10 years

b) Request approval of a retirement award recognizing the following employee for their many years of faithful and dedicated service to the County of Tehama:

1) HEALTH SERVICES AGENCY

a) Michael Nystrom

4. HEALTH SERVICES AGENCY / MENTAL HEALTH [25-1875](#)

a) OTHER THAN "A" STEP - Request approval to appoint the applicant as a Psychiatric Aide II, Range 11, Step B, effective 11/2/25, or upon successful completion of all pre-employment requirements

5. HEALTH SERVICES AGENCY / ADMINISTRATION [25-1829](#)

a) AGREEMENT - Request approval and authorization for the Executive Director to sign the Agreement with Express Services Inc. dba Express Employment Professionals, for the purpose of providing temporary employees, for the rates as set forth in Exhibit "B", with maximum compensation not to exceed \$900,000, effective 10/1/25 and shall terminate 6/30/28

6. SOCIAL SERVICES [25-1813](#)

a) AGREEMENT - Request approval and authorization for the Director of Social Services to sign the agreement with Grand Canyon University for Social Work Intern experience with Tehama County Social Services for the term of 8/14/25 through 8/13/28 (*Subject to receipt of required insurance documentation*)

7. PERSONNEL [25-1778](#)

a) AGREEMENT - Request approval and authorization for the Chairman of the Board to sign the second Amendment to Purchasing Agreement 370PA24, as amended by Misc. Agree 2025-031, with Van Dermeyden Makus Law Corporation for the purpose of conducting independent, impartial and objective investigations of County employees, thereby increasing the maximum compensation not to exceed \$200,000, and extending the term effective 11/15/24 and shall terminate 11/15/26 (*Subject to receipt of required insurance documentation*)

8. SHERIFF'S OFFICE [25-1839](#)

a) TRANSFER OF FUNDS: SHERIFF, B-13 - From CALAIM (2032-4505723), to Contingency (2002-59000), \$46,271.56; and from Contingency (2002-59000) to Professional/Special Services (2032-53230), \$46,271.56 (**Requires a 4/5's vote**)

9. CLERK OF THE BOARD [25-1811](#)

a) AGREEMENT - Request approval and authorization for the Chair to sign the agreement between the County of Tehama and Granicus, LLC for the purpose of providing meeting management software with hosted services, to be effective 5/1/26 and shall terminate 4/30/29, for a total not to exceed amount of \$94,259.54 (*Subject to receipt of required insurance documentation*)

10. BOARD OF SUPERVISORS [25-1855](#)

a) Determine that there is a need to continue the emergency proclamation, proclaiming the existence of the local emergency in Tehama County caused conditions of peril

11. APPROVAL OF MINUTES [25-1832](#)

- a) Waive the reading and approve the minutes of the regular meeting held
 - 1) 09/16/2025
 - 2) 09/23/2025
 - 3) 09/30/2025
 - 4) 10/07/2025

REGULAR AGENDA

12. SOCIAL SERVICES/ HEALTH SERVICES AGENCY/ PROBATION [25-1760](#)

a) Request approval of certificates recognizing the following employees for their years of faithful and dedicated service to the County of Tehama:

- 1) SOCIAL SERVICES - Alaina Imhoff, 10 years
- 2) HEALTH SERVICES AGENCY - Jamie Castro, 15 years

b) Request approval of a retirement award recognizing the following employees for their many years of faithful and dedicated service to the County of Tehama:

- 1) PROBATION - Margy Clifford

13. BOARD OF SUPERVISORS [25-1708](#)

a) INFORMATIONAL PRESENTATION - United Way of Northern California to present information detailing its disaster services programs across the different phases of a disaster

RECESS to convene as the Tehama County Air Pollution Control District

14. TEHAMA COUNTY AIR POLLUTION CONTROL DISTRICT - Air Pollution Control Officer Joseph Tona [25-1819](#)

a) Request confirmation and authorization for the Air Pollution Control Officer to sign and submit the FY 25/26 subvention application and supporting budgets to the California Air Resources Board

ADJOURN to reconvene as the Tehama County Board of Supervisors**15. PROBATION / PERSONNEL - Chief Probation Officer Pamela Gonzalez [25-1754](#)**

a) RESOLUTION - Request adoption of a resolution to amend the FY 2025-26 Position Allocation List (PAL), (Reso #2025-074), by increasing the number of bilingual designations in Budget Unit 2037 - Probation from 4.5 FTE to 6.0 FTE effective 10/28/25

10:00 A.M.**RECESS to convene as the Tehama County Board of Equalization****16. TEHAMA COUNTY BOARD OF EQUALIZATION - County Assessor Burley Phillips [25-1847](#)**

a) Request approval of the following stipulations as recommended by the County Assessor:

- 1) Assessment Appeal No. 15-2024, Wal-Mart Stores, Inc.
- 2) Assessment Appeal No. 02-2025, Robert H. Goren

b) Request approval of the following withdrawals as recommended by the County Assessor:

- 1) Assessment Appeal No. 21-2023 (A-B) & 16-2024 (A-B), Wal-Mart Stores, Inc.

ADJOURN to reconvene as the Tehama County Board of Supervisors**17. PURCHASING / PUBLIC WORKS - Interim Director Tom Provine [25-1814](#)**

a) Request to award the bid for one (1) new ½ ton 4x4 Extended Cab Standard Bed Pickup Truck to Corning Ford in the amount of \$47,950 and further authorize the Purchasing Agent to sign a purchase order for the acquisition

18. PUBLIC WORKS - Interim Director Tom Provine [25-1828](#)

a) BID AWARD - Request to award the following two contracts for the bid for Job Order Contracting General Civil Services 2025:

- 1) North Star Construction & Engineering, Inc. with a weighted Adjustment Factor of 1.3720
- 2) Dirt Dynasty, Inc. with a weighted Adjustment Factor of 1.4000

b) ROAD AGREEMENTS - Request approval and authorization for the Interim Director to sign the following agreements, with maximum compensation of \$1,500,000 for each contract:

- 1) ROAD AGREEMENT - North Star Construction & Engineering, Inc. (*Subject to receipt of required insurance documentation*)
- 2) ROAD AGREEMENT - Dirt Dynasty, Inc. (*Subject to receipt of required insurance documentation*)

19. PUBLIC WORKS / ADMINISTRATION / PERSONNEL - Chief [25-1868](#)

Administrator Gabriel Hydrick

a) Request approval and authorization to re-recruit for the Director of Public Works with a salary range of \$181,489 - \$220,601 (Steps A - E) per year and an additional \$3,000 per year (\$250 per month) for duties performed as Road Commissioner

20. SHERIFF / PERSONNEL - Sheriff Dave Kain [25-1805](#)

a) OTHER THAN "A" STEP - Request approval to appoint applicant as Correctional Deputy I, Range 28, Step 3, upon successful completion of all pre-employment requirements.

21. SHERIFF'S OFFICE - Sheriff Dave Kain [25-1820](#)

a) RESOLUTION - Request adoption of the resolution authorizing signatory authority for the Sheriff, Undersheriff, and Captain for the purpose of participating in the JAG Equipment and Training Program supported by the Edward Byrne Memorial Justice Assistance Grant Program and Administered by the Board of State Community Corrections (BSCC)

b) AGREEMENT - Request approval and authorization for the Sheriff to sign Standard Agreement #BSCC 1547-25 with the State of California Board of State and Community Corrections to accept grand funding for the Tehama County Sheriff's Office to be utilized for the purchase of a portable drug identification tester in the amount of \$50,551, effective 10/1/25 through 09/30/26

22. ADMINISTRATION - Chief Administrator Gabriel Hydrick [25-1852](#)

a) STUDY SESSION - Presentation of the Strategic Plan and possible direction to staff for Strategic Plan modifications in preparation for the coming budget cycle

23. COMMITTEES / COMMISSIONS - Board of Supervisors [25-1745](#)

a) Request to appoint one (1) representative of the Board of Supervisors and one (1) alternate to serve on the California State Association of Counties (CSAC) Board of Directors for the 2025-2026 term, effective 12/1/2025 (Incumbents: Pati Nolen, Alternate: Tom Walker)

24. BOARD OF SUPERVISORS [25-1869](#)

a) Request formal direction to staff to draft and sign the agreement with TeamCivX for services related to the Public Safety Tax Initiative

b) TRANSFER OF FUNDS: PROFESSIONAL COUNTY SERVICES, B-15- From Fund Balance (101-301900) to Contingency (1109-59000) \$46,750.00; and From Contingency (1109-59000) to Professional Services (1105-53230), \$46,750.00
(Requires 4/5's vote)

25. BOARD OF SUPERVISORS [25-1808](#)

a) Board discussion and direction to staff regarding the drafted 2026 Regular Board meeting schedule

26. BOARD OF SUPERVISORS [25-1861](#)

- a) Discussion and announcement regarding the 3rd Annual Tehama County Holiday Lights Contest

FUTURE AGENDA ITEMS

Future Agenda Items is an opportunity for a Board member to present a topic to the full Board and County Departments and allow the Board to express majority that staff should be directed to address the issue and bring it back to the full Board as an agenda item. This is not a time for the Board to address the merits or express their opinions on the issue but solely to decide if staff should expend resources in researching and preparing documents for consideration at a public board meeting. More complex issues may result in a future study session.

CLOSED SESSION

Members of the public may address the Closed Session matters at the time the closed session is announced.

27. CLOSED SESSION [25-1592](#)

- a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part One of the Health Services Agency Director Annual Performance Evaluation Process

28. CLOSED SESSION [25-1790](#)

- a) Liability Claims Pursuant to Government Code 54956.95
Claimant: Pati Nolen
Agency claimed against: Tehama County

29. CLOSED SESSION [25-1860](#)

- a) CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Paragraph (1) of subdivision (d) of Government Code Section 54956.9). Name of Case: Poland et al v. Tehama County Board of Supervisors (Discussion and possible action relative to existing litigation.)

REPORTABLE ACTIONS FROM CLOSED SESSION

ADJOURN

Any written materials related to an open session item on this agenda that are submitted to the Board of Supervisors, and that are not exempt from disclosure under the Public Records Act, will be made available for public inspection at the Tehama County Clerk of the Board of Supervisors Office, 633 Washington St., Rm. 12 (P.O. Box 250), Red Bluff, California, 96080, (530) 527-3287 during normal business hours.

The deadline for items to be placed on the Board's agenda is 5 p.m. on the Wednesday Thirteen days prior to the meeting on Tuesday, unless a holiday intervenes. Items not listed on the Agenda can only be considered by the Board if they qualify under Government Code

Section 54954.2(b) (typically this applies to items meeting criteria as an off-agenda emergency).

DISCLOSURE OF CAMPAIGN CONTRIBUTIONS PURSUANT TO GOVERNMENT CODE SECTION 84308:

Members of the Board of Supervisors are disqualified and not able to participate in any agenda item involving contracts (other than competitively bid, labor, or personal employment contracts), franchises, discretionary land use permits and other entitlements if the Board member received more than \$250 in campaign contributions from the applicant or contractor, an agent of the applicant or contractor, or any financially interested participant who actively supports or opposes the County’s decision on the agenda item since January 1, 2023. Members of the Board of Supervisors who have received, and applicants, contractors or their agents who have made, campaign contributions totaling more than \$250 to a Board member since January 1, 2023, are required to disclose that fact for the official record of the subject proceeding. Disclosures must include the amount of the campaign contribution and identify the recipient Board member and may be made either in writing to the Clerk of the Board of Supervisors prior to the subject hearing or by verbal disclosure at the time of the hearing.

WAYS TO PARTICIPATE, WATCH AND LISTEN DURING THE MEETING:

- 1) Attend in person in Board Chambers, Tehama County Administration Building, 727 Oak St., Red Bluff, CA 96080.
- 2) Listen and comment over the phone by calling: (530) 212-8376, conference code 933876. Press 5* to raise your hand to comment.
- 3) Watch live video and listen at: <https://tehamacounty.legistar.com/Calendar.aspx>. To comment on an upcoming agenda item, call (530) 212-8376, conference code 933876. Press 5* to raise your hand to comment at the time the item is called.

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PROVIDE PUBLIC COMMENT BEFORE THE MEETING BY:

- 1) Writing a letter to the Board of Supervisors at PO Box 250, Red Bluff, CA 96080.
- 2) Emailing: tcbos@tehama.gov. Written or emailed public comments received by 4:00 p.m. the day prior to the meeting will be provided to the Board members electronically or in written format and will become part of the public record.

PROVIDE PUBLIC COMMENT DURING THE MEETING BY:

- 1) In-Person: Board Chambers, Tehama County Administration Building, 727 Oak St., Red Bluff, CA 96080: Members of the public can provide comment in-person inside the Board of Supervisors’ Chambers.

2) Over the Phone: Members of the public can call (530) 212-8376, conference code 933876. Press 5* to raise your hand to comment. The public will be placed in a call-in queue until they are permitted into the meeting for comment.

COMMUNICATIONS received by the Board of Supervisors are on file and available for review in the Office of the Clerk of the Board.

MINUTES, AGENDAS, AGENDA MATERIAL, and ARCHIVED MATERIAL is available on our website at <https://tehamacounty.legistar.com/Calendar.aspx>