

Robert Burroughs, District 1
Tom Walker, District 2, Vice Chair
VACANT, District 3
Matt Hansen, District 4, Chairman
Greg Jones, District 5



Gabriel Hydrick
Chief Administrator

Margaret Long
County Counsel

Sean Houghtby
Clerk of the Board
(530) 527-3287

Present: Supervisor Greg Jones, Vice Chair Tom Walker, and Chairperson

Matt Hansen

Absent: Supervisor Rob Burroughs

9:00 AM CALL TO ORDER / PLEDGE OF ALLEGIANCE

Chairman Hansen presided. Present in the chambers were Clerk of the Board Sean Houghtby, County Counsel Margaret Long, and Chief Administrator Gabriel Hydrick.

PUBLIC COMMENT

A resident led a prayer and commented on the process to select the District 3 Supervisor.

A resident discussed a Bible passage and Christmas.

A resident commented about the District 3 Supervisor resignation and recruitment.

A resident commented about a theft at her home and thanked the Sheriff's Department, Probation and the District Attorney for their assistance.

A resident asked for information about discretionary spending by the County.

ANNOUNCEMENT OF AGENDA CORRECTIONS

#14, 15, 16 & 20 will be moved to the next meeting, as those items require a 4/5s vote.

PREVIOUS REPORTABLE ACTIONS FROM CLOSED SESSION

22. CLOSED SESSION	25-1992
a) Liability Claims Pursuant to Government code 54956.95	
Claimant: David Fennel	
Agency claimed against: Tehama County	

Reportable Action: Board voted 4-0 to reject this claim as untimely.

23. CLOSED SESSION 25-2005
a) CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (54956.9
(d)(2)) (one case)
Reportable Action: Direction to staff.

24. CLOSED SESSION 25-2020
a) CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (54956.9
(d)(2)) (one case)
Reportable Action: Direction to staff.

BOARD OF SUPERVISORS STANDING AND AD HOC COMMITTEE

Public Works Committee (Standing) (Hansen, Walker) - has not met

Veterans Halls Advisory Committee (Standing) (Burroughs, Jones) - has not met

Public Safety Tax Initiative Working Group (Burroughs, Jones) - has not met

Personnel Procedures & Guidelines Ad Hoc Committee (Burroughs, Walker) - met Monday, discussed vehicle use policy

City of Red Bluff/Tehama County Ad Hoc Committee (Walker, Burroughs) – has not met

Rent Control Ordinance Ad Hoc (Jones, VACANT) – has not met

REPORTS OF MEETINGS ATTENDED INCLUDING AB1234

Supervisor Jones - Los Molinos Santa Claus Visit, Solid Waste Management Agency, Corning Parade, Kirkwood School Board meeting

Supervisor Walker - Solid Waste Management Agency, CSAC Conference

Supervisor Hansen - CSAC Conference

ANNOUNCEMENTS BY COUNTY DEPARTMENTS

Sheriff Dave Kain asked to pull Item #2 to the Regular agenda.

County Librarian Alicia Meyer announced holiday activities occurring at the Library this month and no or low cost resources/activities available. Ms. Meyer further commented about photo/video digitization available at the Library.

Solid Waste Manager Paul Freund announced an event to promote reuse and repair of items, such as clothing, in cooperation with the Library on December 11th, 2025.

Animal Care Services Manager Christine McClintock gave an update about the Home for the Holidays Pet Adoption event. The shelter has had 58 adoptions during the event and vaccinated dogs during the LIFT event.

Administrative Services Director Tom Provine announced that CalOES will not be adding Tehama County to the emergency proclamation for the February storms that damaged county property, so there will not be any emergency funding.

Clerk & Recorder Sean Houghtby gave an update on the District 3 Supervisor recruitment and announced that interviews will be happening on December 16, 2025.

CONSENT AGENDA

A motion was made by Vice Chair Walker, seconded by Supervisor Jones, to approve the Consent Agenda with the removal of #2 to regular. The motion carried by the following vote:

RESULT: APPROVED THE CONSENT AGENDA

MOVER: Tom Walker

SECONDER: Greg Jones

AYES: Supervisor Jones, Vice Chair Walker, and Chairperson Hansen

ABSENT: Supervisor Burroughs

1. GENERAL WARRANT REGISTER - 11/09/25 - 11/22/25 **25-2075**

3. ADMINISTRATION **25-2007**

a) AGREEMENTS - Request approval and authorization for the Chairman to sign the Agreement for Defense of Indigent Persons with the following attorneys for the purpose of providing public defender legal services to indigent persons in Tehama County Courts for a three-year period of 1/1/26 through 12/31/28

1. Christopher R. Logan - Juvenile Delinquency, Felony and Misdemeanor Appointments in the amount of:
\$242,400 per annum for the time period of 1/1/26 through 12/31/26;
\$242,400 per annum for the time period of 1/1/27 through 12/31/27;
\$244,824 per annum for the time period of 1/1/28 through 12/31/28;
Enactment No: MISC. AGR 2025-363

2. Odeh E. Hijazeen - Felony and Misdemeanor Appointments in the amount of:
\$222,200 per annum for the time period of 1/1/26 through 12/31/26;
\$222,200 per annum for the time period of 1/1/27 through 12/31/27;
\$224,422 per annum for the time period of 1/1/28 through 12/31/28;
Enactment No: MISC. AGR 2025-364

3. Alessio C. Larrabee - Felony and Misdemeanor Appointments in the amount of:
\$222,200 per annum for the time period of 1/1/26 through 12/31/26;
\$222,200 per annum for the time period of 1/1/27 through 12/31/27;
\$224,422 per annum for the time period of 1/1/28 through 12/31/28;
Enactment No: MISC. AGR 2025-365

4. Anu Chopra - Juvenile Delinquency, Lanterman-Petris-Short (LPS), Drug Court, Felony and Misdemeanor Conflicts in the amount of:
\$104,686.64 per annum for the time period of 1/1/26 through 12/31/26;
\$104,686.64 per annum for the time period of 1/1/27 through 12/31/27;
\$105,733.51 per annum for the time period of 1/1/28 through 12/31/28;
Enactment No: MISC. AGR 2025-357

5. Kenneth A. Miller - Felony and Misdemeanor Conflicts in the amount of:
\$53,076.01 per annum for the time period of 1/1/26 through 12/31/26;
\$53,076.01 per annum for the time period of 1/1/27 through 12/31/27;
\$53,606.77 per annum for the time period of 1/1/28 through 12/31/28;
Enactment No: MISC. AGR 2025-349

4. SOCIAL SERVICES 25-2024

a) AGREEMENT - Request approval and authorization for the Social Services Director to sign Amendment No. 1 with Shasta County Office of Education (Misc. Agree. 2025-170) for the provision of a Child Care Navigator, Trauma-Informed Care Training Services, and Temporary Emergency Child Care for Foster Caregivers, thereby increasing the total maximum compensation not to exceed \$196,698, effective 7/1/25 and shall terminate 6/30/26 *(Subject to receipt of required insurance documentation)*
Enactment No: MISC. AGR 2025-350

5. SOCIAL SERVICES 25-2050

a) AGREEMENT - Request approval and authorization for the Chair to sign the agreement with Empower Tehama for the operation of a public benefit program and the sublease of office space with rent starting in the amount of \$423.10 per month, effective 10/1/25 through 9/30/26
Enactment No: MISC. AGR 2025-351

6. HEALTH SERVICES AGENCY / CLINIC 25-2061

a) AGREEMENT - Request approval and authorization for the Executive Director to sign Amendment No.1 to Purchasing Agreement 270PA25 with WIPFLI, LLP for the provision of consulting services to Tehama County Health Services Agency (TCHSA), thereby increasing the maximum compensation amount to \$56,000, and changing all references to WIPFLI, LLP throughout the agreement to hereafter be referred to as WIPFLI Advisory LLC, effective 7/1/25 and shall terminate 6/30/28
Enactment No: MISC. AGR 2025-352

7. HEALTH SERVICES AGENCY / PERSONNEL 25-2060

a) OTHER THAN "A" STEP - Request approval to appoint the applicant as a Public Health Nurse II, Range 48, Step B, effective upon successful completion of all pre-employment requirements.

8. HEALTH SERVICES AGENCY / MENTAL HEALTH 25-1969

a) AGREEMENT - Request approval and authorization for the Executive Director to sign the Business Associate Agreement (BAA) with XFERALL, LLC for the purpose of utilizing the Business Associate's mobile application software that serves to automate the patient transfer process, effective 12/1/25
Enactment No: MISC. AGR 2025-353

9. HEALTH SERVICES AGENCY / ADMINISTRATION 25-2062

a) AGREEMENT - Request approval and authorization for the Executive Director to sign the Amendment No. 2 to the Misc. Agreement No. 2023-81, as amended by Misc. Agreement 2024-338, with American Janitorial & Maintenance Services, Inc., DBA: Ultimate Building Maintenance for the purpose of providing janitorial services thereby amending the Fee Schedule in Exhibit B to revise the locations and frequency of services, with maximum compensation not to exceed \$117,000 in any fiscal year, with a term of 7/1/23 through 6/30/26 (*Subject to receipt of required insurance documentation*)

Enactment No: MISC. AGR 2025-354

10. HEALTH SERVICES AGENCY / ADMINISTRATION 25-2063

a) AGREEMENT - Request approval and authorization for the Executive Director to sign Amendment No. 1 to Misc. Agreement 2023-355 with Partnership HealthPlan (PHP) for the Professional Services Agreement, thereby replacing Attachment B to correct location information, and Attachment C to add chiropractic services to the Compensation Physician Rates, effective 5/1/25

Enactment No: MISC. AGR 2025-355

11. HEALTH SERVICES AGENCY / PUBLIC HEALTH 25-2064

a) AGREEMENT - Request approval and authorization for the Executive Director to sign the Center for Infectious Diseases General (CIDG) Data Use & Disclosure Agreement (DUDA) with the California Department of Public Health (CDPH), for cross-jurisdictional data sharing for infectious disease investigation & contact tracing among participating local health jurisdiction's (LHJ's), effective for three (3) years after the latest signature date

Enactment No: MISC. AGR 2025-356

12. HEALTH SERVICES AGENCY / PUBLIC HEALTH 25-2065

a) AGREEMENT-Request approval and authorization for the Executive Director to sign and submit the Partnership HealthPlan of California (PHP) Community Health Assessment (CHA)/Community Health Improvement Plan (CHIP) Planning Grant application for funding in the amount of \$100,000 for the grant term of 7/1/25 through 6/30/26

Enactment No: MISC. AGR 2025-358

13. ENVIRONMENTAL HEALTH 25-2030

a) AGREEMENT - Request approval and authorization for the Environmental Health Director to sign the Amendment No. 2 with HS GovTech (Misc. Agree. 2025-220 and amended by Agree. 2025-255), for the purpose of providing custom reports that are mandated by the state, in an amount not to exceed \$10,000, effective upon signing of original agreement through 7/15/2030 with automatic one year renewals thereafter unless terminated

Enactment No: MISC. AGR 2025-359

17. COMMITTEES & COMMISSIONS / SPECIAL DISTRICT 25-2079

a) MOSQUITO AND VECTOR CONTROL DISTRICT- One (1) appointment to fill the expiring term of Rodney Hofhenke, with the new said term to expire 12/31/2027 (Interested Person: Rodney Hofhenke)

b) MOSQUITO AND VECTOR CONTROL DISTRICT- One (1) appointment to fill the expiring term of George Lindner, with the new said term to expire 12/31/2027
(Interested Person: George Lindner)

c) MOSQUITO AND VECTOR CONTROL DISTRICT- One (1) appointment to fill the expiring term of Ryan Patrick, with the new said term to expire 12/31/2027
(Interested Person: Ryan Patrick)

14. ENVIRONMENTAL HEALTH 25-2026

a) TRANSFER OF FUNDS: ENVIRONMENTAL HEALTH, B-22 Fund Balance Available (101 301900) to Professional Services (4011 53230), \$22,388.08 (Requires a 4/5's vote)

15. PROBATION 25-2043

a) TRANSFER OF FUNDS: PROBATION, B-23, From Maintenance of Equipment (2037 53170) \$7,888.35 to Office Equipment (2037 57601) \$7,888.35 (Requires a 4/5's vote)

16. PROBATION 25-2044

a) TRANSFER OF FUNDS: PROBATION, B-24, From CalAIM (2036 4505724), to Contingency (2002-59000), \$19,305.60; and From Contingency (2002-59000) to Professional/Special Services (2036 53230), \$19,305.60 (Requires a 4/5's vote)

REGULAR AGENDA

2. ADMINISTRATION 25-2080

a) AGREEMENT - Repeal Agreement No. 2025-339 and replace with the attached Amendment No. 3 to the agreement with Lionakis (Misc. Agree #2015-294, as amended by 2017-124, as amended by 2022-265) for the purpose of providing additional architectural/engineering and consulting services for the new Tehama County Corrections Re-entry Project, thereby adding an additional \$152,315, for a total maximum compensation amount to not exceed \$2,041,621, to correct a clerical error in the Exhibits; no changes have been made to the Amendment itself.

Administrative Services Director Tom Provine stated that this was being brought back due to missing pages from the Exhibits and that there were no changes to compensation.

RESULT: APPROVE

MOVED: Greg Jones

SECONDER: Tom Walker

AYES: Supervisor Jones, Vice Chair Walker, and Chairperson Hansen

ABSENT: Supervisor Burroughs

Enactment No: MISC. AGR 2025-360

18. AG EXTENSION - Director Josh Davy**25-1908**

a) RESOLUTION - Request the adoption of a resolution that the Tehama County Board of Supervisors opposes the presence and introduction of wolves in Tehama County

Agriculture Extension Director Josh Davy gave background on the resolution.

Agriculture Commissioner Tom Moss commented about the phases of the introduction of wolves to an area.

District Attorney Matt Rogers commented in support of the resolution and in support of cattle producers.

Sheriff Dave Kain commented in support of the resolution and discussed an emergency proclamation regarding wolves.

Steve Zane commented about wolves sighted near Plum Valley School in Paynes Creek.

In response to Supervisor Jones, Mr. Davy commented about UC studies being performed to measure the impact of wolves. Mr. Moss commented about the effect of the Sierra Pack and the numbers of cattle affected.

A resident commented about the financial burden of the replacement of cattle and the long term effect of the loss of one calf.

John Prinz commented about coyotes and environmentalists. He further commented about fentanyl deaths in the County but we are worried more about cows.

Ed Baker commented about witnessing a wolf in his pasture with his sheep.

RESULT: APPROVE

MOVER: Greg Jones

SECONDER: Tom Walker

AYES: Supervisor Jones, Vice Chair Walker, and Chairperson Hansen

ABSENT: Supervisor Burroughs

Enactment No: RES NO. 2025-103

19. DIVISION OF ANIMAL SERVICES / PERSONNEL - Animal Care**25-2000**

Center Manager Christine McClintock

a) RESOLUTION - Request adoption of a resolution amending the FY 25/26 Position Allocation List (PAL), (Reso #2025-074) by deleting one (1.00 FTE) Animal Services Office Assistant allocation and adding one (1.00 FTE) Administrative Assistant allocation, effective 12/9/25

RESULT: APPROVE

MOVER: Tom Walker

SECONDER: Greg Jones

AYES: Supervisor Jones, Vice Chair Walker, and Chairperson Hansen

ABSENT: Supervisor Burroughs

Enactment No: RES NO. 2025-104

20. DISTRICT ATTORNEY - District Attorney Matthew D. Rogers 25-2040

~~a) TRANSFER OF FUNDS: DISTRICT ATTORNEY, B-25 From State Asset Seizure Funds (2013-471122), \$3,500, to Contingency (2002-59000), \$3,500; from Contingency (2002-59000), \$3,500, to Internal Assets (2013-53800), \$3,500. (Requires 4/5's vote)~~

21. COMMUNITY ACTION AGENCY / PERSONNEL - Social Services 25-2031

Director Bekkie Emery

a) RESOLUTION - Request adoption of a resolution amending the FY 25/26 Position Allocation List (PAL), (Reso #2025-074) by extending the sunset date for one (1.00 FTE) CAA Case Manager (Limited Term) from 12/31/25 to 12/31/26, effective 12/9/25

RESULT: APPROVE

MOVER: Greg Jones

SECONDER: Tom Walker

AYES: Supervisor Jones, Vice Chair Walker, and Chairperson Hansen

ABSENT: Supervisor Burroughs

Enactment No: RES NO. 2025-105

22. PROBATION / PERSONNEL - Chief Probation Officer Pamela 25-2032

Gonzalez

a) RESOLUTION - Request adoption of a resolution amending the FY 25/26 Position Allocation List (PAL), (Reso #2025-074) by extending the sunset date for one (1.00 FTE) Deputy Probation Officer IV (Limited Term) from 12/31/25 to 3/1/26, effective 12/9/25

RESULT: APPROVE

MOVER: Tom Walker

SECONDER: Greg Jones

AYES: Supervisor Jones, Vice Chair Walker, and Chairperson Hansen

ABSENT: Supervisor Burroughs

Enactment No: RES NO. 2025-106

9:51 AM RECESS

10:01 AM RECONVENE

10:00 A.M.

RECESS to convene as the Tehama County Board of Equalization

23. TEHAMA COUNTY BOARD OF EQUALIZATION - County Assessor 25-2070

Burley Phillips

a) Request approval of the following withdrawal as recommended by the County Assessor:

1) Assessment Appeal No. 12-2024 & 13-2024, Belle Mill Property Owners, LLC

RESULT: APPROVE

MOVER: Tom Walker

SECONDER: Greg Jones

AYES: Supervisor Jones, Vice Chair Walker, and Chairperson Hansen

ABSENT: Supervisor Burroughs

ADJOURN to reconvene as the Tehama County Board of Supervisors

24. BUILDING DEPARTMENT - Building Official Patrick Ewald 25-1980

a) PUBLIC HEARING - Conduct a public hearing regarding the proposed adoption of an ordinance repealing and re-adopting Title 15 - Building and Construction of the Tehama County Code to incorporate the most current California Building Standards Code and related updates

b) ORDINANCE - Request adoption of an ordinance repealing all of Title 15 and readopting Title 15 with current Governing Codes (2025) and mid-cycle amendments

- 1) Waive the reading
- 2) Accept the introduction
- 3) Adopt the Ordinance

Louise Wilkenson asked that a copy of the ordinance go to the Lake California HOA Board and for the Building Official to present the new ordinance to the Lake California Board.

Jenny Alexander commented that she appreciates the knowledge and excellence in interactions with the public of the Building Official.

In response to Supervisor Jones, Building Official Patrick Ewald clarified that the code will be available for review in his office.

RESULT: APPROVE

MOVER: Tom Walker

SECONDER: Greg Jones

AYES: Supervisor Jones, Vice Chair Walker, and Chairperson Hansen

ABSENT: Supervisor Burroughs

Enactment No: ORDINANCE 2150

25. ADMINISTRATION - Fiscal Manager Orepia Mamea 25-1998

a) PUBLIC HEARING - Conduct a public hearing to consider written requests submitted for appropriations to Citizens Options for Public Safety (COPS) AB 1913 Supplemental Law Enforcement Services Account for FY 25/26

b) RESOLUTION - Request adoption of a resolution approving the FY 25/26 COPS expenditure plans and allocate the available funds as proposed

Fiscal Manager Orepia Mamea presented the COPS funding requests for 25/26.

Sheriff Dave Kain commented that the Sheriff's Office is carrying over funds for the radio system upgrade. Mr. Kain further clarified that the City of Tehama contracts with the Sheriff's Office for law enforcement and the use of COPS funds.

RESULT: APPROVE

MOVED: Tom Walker

SECONDER: Greg Jones

AYES: Supervisor Jones, Vice Chair Walker, and Chairperson Hansen

ABSENT: Supervisor Burroughs

Enactment No: RES NO. 2025-107

26. BOARD OF SUPERVISORS 25-1879

a) DISCUSSION AND DIRECTION TO STAFF - On September 23, 2025, the Board provided direction to staff to present a proposal and recommendation regarding organizational restructuring for the department of Social Services and Public Guardian/Public Administrator office. Staff recommends restructuring all three services, Public Guardian/Public Administrator/Public Conservator, under the department of Social Services

Chief Administrator Gabriel Hydrick presented the proposed reorganization plan for the Public Guardian/Public Administrator.

In response to Supervisor Walker, Social Services Director Bekkie Emery clarified how the accounting team at Social Services keeps State funding and General Fund separate and that the funding streams are managed through separate budget units.

Jessica Clark commented about a Charter amendment from 2005 regarding the Public Guardian/Public Administrator. Ms. Clark asked how revenue would be brought in.

Jenny Alexander commented about how the plan to reorganize the Public Guardian/Public Administrator was developed. Ms. Alexander further commented about the Charter amendment.

Louise Wilkenson commented about the cost savings and that certain departments are targeted.

Melanie Kain commented that there is no transparency in this consolidation and that she was not consulted while she was the Public Guardian/Public Administrator. Mrs. Kain further commented that she was unable to hire, the wages were kept low on purpose and the assets of the department. She also commented about the qualifications of the interim director.

Liz Merry commented that the plan was developed in secret and that this was all done to get rid of the former director.

County Counsel Margaret Long explained the Charter amendment establishing the Public Guardian/Public Administrator.

Chief Administrative Officer Gabriel Hydrick commented about the next steps regarding class specifications and budget.

Direction was given to staff to proceed with the plan as presented.

10:46 AM RECESS

10:48 AM RECONVENE

27. ADMINISTRATION / PERSONNEL - Chief Administrator Gabriel Hydrick 25-2036

a) AGREEMENT - Request approval and authorization for the Chairman to sign an agreement increasing Rebecca Emery's annual salary by an additional fifteen percent (15%) for additional assigned duties, effective 9/15/25 and continuing until the need for an Interim Public Guardian / Public Administrator no longer exists, as determined by the Board of Supervisors

In response to Supervisor Hansen, Chief Administrator Gabriel Hydrick explained Mrs. Emery's role as the interim Public Guardian/Public Administrator.

Jenny Alexander commented that an interim is only supposed to be used while a position is being recruited and the timelines for the use of an interim. Ms. Alexander further commented about Mrs. Emery's qualifications.

Louise Wilkenson commented about how the Board has treated department heads and the qualifications of candidates and interims.

Melanie Kain commented that the Public Administrator cases were being worked on and that Mrs. Emery does not know what she is doing. Mrs. Kain further commented that putting the Public Guardian/Public Administrator under Social services is going around the law. Mrs. Kain further asked how much time Mrs. Emery is spending at the Public Guardian/Public Administrator.

John Prinz commented that people should step up to be a supervisor and that people have no money to hire lawyers to fight the County.

Chief Administrator Gabriel Hydrick commented that Mrs. Emery has faced a lot of challenges in taking on the interim PA/PG and that he is very pleased with her performance. Mr. Hydrick further commented that Mrs. Emery is engaged and enthusiastic and that she is everything we would want in a Department Head.

Chairman Hansen commented that he appreciates Mrs. Emery stepping up to this challenge.

Supervisor Walker commented that he has had great interactions with Mrs. Emery and appreciates her taking this on.

Supervisor Jones stated that he agrees with the statements made by the other supervisors.

RESULT: APPROVE
MOVER: Greg Jones
SECONDER: Tom Walker
AYES: Supervisor Jones, Vice Chair Walker, and Chairperson Hansen
ABSENT: Supervisor Burroughs
Enactment No: MISC. AGR 2025-361

28. PERSONNEL / HEALTH SERVICES - Executive Director Jayme Bottke 25-1988

a) Request approval of new classification specifications of Health Services Assistant I/II and Senior Health Services Assistant within the Joint Council bargaining unit, effective 1/1/25

RESULT: APPROVE
MOVER: Greg Jones
SECONDER: Tom Walker
AYES: Supervisor Jones, Vice Chair Walker, and Chairperson Hansen
ABSENT: Supervisor Burroughs

b) RESOLUTION - Request adoption of a resolution amending the FY 25/26 Position Allocation List (PAL), (Reso #2025-074) by deleting nine (9.00 FTE) Office Assistant I/II allocations, deleting eleven (11.00 FTE) Office Assistant III allocations, and adding twenty (20.00 FTE) Health Services Assistant I/II allocations, effective 1/1/25

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Greg Jones
AYES: Supervisor Jones, Vice Chair Walker, and Chairperson Hansen
ABSENT: Supervisor Burroughs
Enactment No: RES NO. 2025-108

c) Request approval to reclassify four (4.00 FTE) Office Assistant II incumbents as a Health Services Assistant I and seven (7.00 FTE) Office Assistant III incumbents as a Health Services Assistant II, effective 1/1/25

In response to Supervisor Walker, Health Services Executive Director Jayme Bottke explained that General Fund is not used for these positions.

RESULT: APPROVE
MOVER: Greg Jones
SECONDER: Tom Walker
AYES: Supervisor Jones, Vice Chair Walker, and Chairperson Hansen
ABSENT: Supervisor Burroughs

29. SHERIFF / PERSONNEL - Sheriff Dave Kain 25-2033

a) OTHER THAN "A" STEP - Request approval to appoint applicant as Deputy Sheriff, Range 40, Step D, upon successful completion of all pre-employment requirements.

In response to Supervisor Walker, Sheriff Kain clarified the number and use of K-9s in the department.

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Greg Jones
AYES: Supervisor Jones, Vice Chair Walker, and Chairperson Hansen
ABSENT: Supervisor Burroughs

30. SHERIFF / PERSONNEL - Sheriff Dave Kain 25-2034

a) OTHER THAN "A" STEP - Request approval to appoint applicant as Deputy Sheriff, Range 40, Step D, upon successful completion of all pre-employment requirements

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Greg Jones
AYES: Supervisor Jones, Vice Chair Walker, and Chairperson Hansen
ABSENT: Supervisor Burroughs

31. SHERIFF'S OFFICE - Sheriff Dave Kain 25-2046

a) AGREEMENT - Request approval and authorization for the Chair and the Sheriff to sign Agreement with Ronald L. Clark, DDS, for the purpose of providing medical services to assist the Tehama County Coroners with decedent investigations, with a not to exceed amount of \$25,000, effective 1/1/26, and shall remain in effect until 6/30/26

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Greg Jones
AYES: Supervisor Jones, Vice Chair Walker, and Chairperson Hansen
ABSENT: Supervisor Burroughs
Enactment No: MISC. AGR 2025-362

FUTURE AGENDA ITEMS

None

CLOSED SESSION

Louise Wilkenson commented on Closed Session #34.

Jenny Alexander commented on Closed Session #34.

33. CLOSED SESSION 25-2027

a) CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Paragraph (1) of subdivision (d) of Government Code Section 54956.9). Name of Case: Poland et al v. Tehama County Board of Supervisors (Discussion and possible action relative to existing litigation.)

34. CLOSED SESSION 25-2041

a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency Negotiators: TBD

Employee: Health Services Agency Executive Director

11:18 AM RECESS

1:30 PM RECONVENE

1:30 P.M.

32. ARCH COLLABORATIVE - CEO Kimberly Johnson 25-2038

a) INFORMATIONAL PRESENTATION - Presentation regarding the True North Behavioral Health Campus

Health Services Executive Director Jayme Bottke and Arch Collaborative CEO Kimberly Johnson presented information on the potential True North Behavioral Health Campus.

In response to Supervisor Walker, Ms. Johnson stated that the project needs 19 acres for the building. Ms. Johnson further discussed the number of patients that can be served and the capacity of the facility.

In response to Supervisor Jones, Ms. Johnson stated that there would not be any increased County costs with this facility. Mrs. Bottke clarified that this facility would help with the burden on County staff and resources.

In response to Supervisor Walker, Mrs. Bottke estimated that this facility could save \$500,000 in transport costs to the County no matter where it is located in the North State and that she would bring firmer numbers back to the Board.

In response to Chairman Hansen, Ms. Johnson explained that Signature Healthcare runs 9 hospitals across the State but that Arch Collaborative does not run any hospitals like this. Ms. Johnson discussed the employee requirements of the facility and the workforce development that will be needed.

REPORTABLE ACTIONS FROM CLOSED SESSION

33. CLOSED SESSION

25-2027

a) CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Paragraph (1) of subdivision (d) of Government Code Section 54956.9). Name of Case: Poland et al v. Tehama County Board of Supervisors (Discussion and possible action relative to existing litigation.)

Reportable Action: No reportable action.

34. CLOSED SESSION

25-2041

a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency Negotiators: TBD

Employee: Health Services Agency Executive Director

Reportable Action: 3-0 vote to appoint Gabriel Hydrick as County Negotiator

FUTURE AGENDA ITEMS

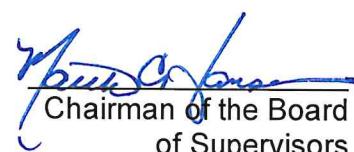
Supervisor Jones - presentation of the findings of the Rent Control Ordinance Ad Hoc (consensus received)

ADJOURN

2:05 P.M. There being no further business before the Board, the meeting was adjourned.

ATTEST: December 11, 2025

APPROVED



Chairman of the Board
of Supervisors

SEAN HOUGHTBY, Clerk
of the Board of Supervisors

by 