

EXHIBIT 1
Tehama County
Animal Services
Productive Hourly Wages
2024/2025

EMPLOYEE		AS Coordinator E	AS Coordinator E	AS Office Assistant E	AS Office Assistant A
ANNUAL SALARY		\$ 51,584.00	\$ 51,584.00	\$ 42,328.00	\$ 34,819.20
OASDI	7.6500%	\$ 4,001.26	\$ 4,001.26	\$ 3,293.17	\$ 2,718.75
PERS	9.9300%	\$ 5,122.29	\$ 5,122.29	\$ 4,203.17	\$ 3,457.55
UNFUNDED PERS	13.8795%	\$ 7,159.60	\$ 7,159.60	\$ 5,874.92	\$ 4,832.73
ADP PERS	4.1529%	\$ 2,142.22	\$ 2,142.22	\$ 1,757.83	\$ 1,446.00
GROUP INS		\$ 22,243.92	\$ 22,243.92	\$ -	\$ -
UNEMPLOYMENT	0.2000%	\$ 103.17	\$ 103.17	\$ 84.66	\$ 69.64
WORK COMP	3.4165%	\$ 1,762.35	\$ 1,762.35	\$ 1,446.12	\$ 1,189.59
DEFERRED COMP		\$ 720.00	\$ 720.00	\$ -	\$ -
WAGES + BENEFITS		\$ 94,838.81	\$ 94,838.81	\$ 58,987.87	\$ 48,533.45
REGULAR HOURS		2,080.00	2,080.00	2,080.00	2,080.00
LESS					
HOLIDAYS		(112.00)	(112.00)	(112.00)	(112.00)
VACATION		(144.00)	(96.00)	(168.00)	(96.00)
SICK LEAVE		(96.00)	(96.00)	(96.00)	(96.00)
MANAGEMENT LEAVE					
AUTHORIZED BREAKS		(108.00)	(111.00)	(106.50)	(111.00)
HOURS		1,620.00	1,665.00	1,597.50	1,665.00
HOURLY WAGE		\$58.54	\$56.96	\$36.93	\$29.15
Avg. Annual		\$74,299.74			
Avg. Annual Prod. Hours		1637			
Avg. Hourly		\$45.39			