

**AMENDMENT #4  
TO THE AGREEMENT  
BETWEEN  
THE COUNTY OF TEHAMA  
AND  
EXPRESS SERVICES, INC.**

This Amendment #4 to Agreement #2022-281, dated August 18, 2022, as amended by Agreement #2022-375, Agreement #2023-222, and Agreement #2024-029, by and between the County of Tehama, through its Health Services Agency (County) and Express Services, Inc. (Contractor) for the provision of temporary employees, shall be amended as follows:

**3. COMPENSATION**

Contractor shall be paid in accordance with the rates set forth in the Fee Schedule, attached hereto as Exhibit B, after satisfactorily completing the duties described in this Agreement. The Maximum Compensation payable under this Agreement shall not exceed \$900,000.00. Contractor shall not be entitled to payment or reimbursement for any tasks or services performed except as specified herein. Contractor shall have no claim against County for payment of any compensation or reimbursement, of any kind whatsoever, for any service provided by Contractor after the expiration or other termination of this Agreement. Contractor shall not be paid any amount in excess of the Maximum Compensation amount set forth above, and Contractor agrees that County has no obligation, whatsoever, to compensate or reimburse Contractor for any expenses, direct or indirect costs, expenditures, or charges of any nature by Contractor that exceed the Maximum Compensation amount set forth above. Should Contractor receive any such payment it shall immediately notify County and shall immediately repay all such funds to County. This provision shall survive the expiration or other termination of this Agreement.

**5. TERM OF AGREEMENT**

This agreement shall commence on July 1, 2022, and shall terminate on September 30, 2025, unless terminated in accordance with section 6 below.

It is mutually agreed that all other terms and conditions of Agreement #2022-281, Agreement #2022-375, Agreement #2023-222, and Agreement #2024-029 shall remain in full force and effect.

**IN WITNESS WHEREOF**, County and Contractor have executed this agreement on the day and year set forth below.

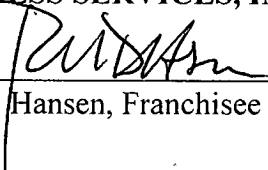
**COUNTY OF TEHAMA**

Date: \_\_\_\_\_

\_\_\_\_\_  
Jayme s. Bottke, Executive Director

**EXPRESS SERVICES, INC.**

Date: 5/2/2025

  
\_\_\_\_\_  
Randy Hansen, Franchisee

Standard Form of Amendment – Services adopted 4-27-10