



Robert Burroughs, District 1
Tom Walker, District 2, Chairman
Steve Zane, District 3
Matt Hansen, District 4
Greg Jones, District 5, Vice Chair

Gabriel Hydrick
Chief Administrator

Margaret Long
County Counsel

Sean Houghtby
Clerk of the Board
(530) 527-3287

Present: Supervisor Matt Hansen, Supervisor Steve Zane, Supervisor Rob Burroughs, Vice Chair Greg Jones, and Chairperson Tom Walker

Chair Tom Walker presided. Present in the chambers were Clerk of the Board Sean Houghtby by Deputy Clerk Megan Wilbanks, Senior Deputy County Counsel Daniel Klausner, and Chief Administrator Gabriel Hydrick.

9:00 AM CALL TO ORDER / PLEDGE OF ALLEGIANCE

PUBLIC COMMENT

A resident lead a prayer.

A resident read a passage from the Bible.

A resident commented about the Sheriff's Department and wages.

A resident commented about matters relating to their ongoing court case and requested an Administrative Hearing with County officers.

A resident congratulated Chair Walker on his appointment to the position of Chair and welcomed Supervisor Zane to the Board. He further commented about the passing of Congressman Doug LaMalfa and requested the Board agendize an item to memorialize the Congressman's contribution to the Corning Veteran's Hall.

A resident invited Board members to attend the North State Seed and Scion Exchange on March 7th from 11am - 3pm at the Tehama District Fairgrounds. She further commented on efforts to start a seed bank in the Corning Library.

ANNOUNCEMENT OF AGENDA CORRECTIONS

None.

PREVIOUS REPORTABLE ACTIONS FROM CLOSED SESSION

None.

BOARD OF SUPERVISORS STANDING AND AD HOC COMMITTEE

Public Safety Tax Initiative Working Group (Burroughs, Jones) - Has not met.

Personnel Procedures & Guidelines Ad Hoc Committee (Burroughs, Walker) - Has not met.

City of Red Bluff/Tehama County Ad Hoc Committee (Walker, Burroughs) - Has not met.

Rent Control Ordinance Ad Hoc (Jones, VACANT) - Has not met.

REPORTS OF MEETINGS ATTENDED INCLUDING AB1234

Supervisor Hansen - Meeting with CA Dept of Fish & Wildlife, Paskenta Water District meeting, Corning Chamber of Commerce Award Dinner, RCRC meeting, met with a Glenn County Supervisor, attended Congressman Doug LaMalfa's funeral service, TCTC meeting.

Supervisor Zane - Glenn County Farm Bureau dinner, Lake CA Fire Department Crab Feed.

Supervisor Burroughs – Public Safety Advisory meeting, TCTC meeting, Lake CA Fire Department Crab Feed.

Supervisor Jones - North Valley Nut Conference, LAFCO meeting, North State Economic Conference dinner, Glenn County Farm Bureau dinner, RCRC meeting, Public Safety Advisory meeting with FM3 and team CivX, met with Luis Moreno with 3Core.

Supervisor Walker – Meeting with CA Dept of Fish & Wildlife, Red Bluff City Council meeting, TCTC meeting, announced the upcoming 4-H Fun Night on 2/14 from 3-7pm at the fairgrounds.

ANNOUNCEMENTS BY COUNTY DEPARTMENTS

Facilities & Maintenance Director Levi Conner provided an update on a recently completed project to replace and paint siding on a structure at the Probation Department and thanked his staff and staff at the Probation Department for their assistance.

Sheriff Dave Kain provided an update on his staff's activity along the I-5 corridor and their efforts to ensure the safety of our community.

CONSENT AGENDA

A motion was made by Vice Chair Jones, seconded by Supervisor Hansen, to approve the Consent Agenda. The motion carried by the following vote:

RESULT: APPROVED THE CONSENT AGENDA

MOVER: Greg Jones

SECONDER: Matt Hansen

AYES: Supervisor Hansen, Supervisor Zane, Supervisor Burroughs, Vice Chair Jones, and Chairperson Walker

1. **GENERAL WARRANT REGISTER 12/28/25-01/10/26**

26-0043

- 2. AUDITOR'S CLAIMS** **26-0054**
- a) Court Operations, 2026-53221, Stone Law Office, Lindsay T. Stone, \$4,240.00
 b) Court Operations, 2021-53160, Ruth Ballard, PH.D., Inc., \$2,000.00
 c) Court Operations, 2021-53160, Ruth Ballard, PH.D., Inc., \$1,200.00
- 3. SOCIAL SERVICES** **26-0020**
- a) AGREEMENT - Request approval and authorization for the Director of Social Services to sign Amendment No.1 to Agreement 2025-278 for the omission of the following clause in Exhibit A under Professional Liability: "If Contractor maintains higher limits than the minimums shown above, County shall be entitled to coverage for the higher limits maintained by Contractor"
- Enactment No: MISC. AGR 2026-008
- 4. HEALTH SERVICES AGENCY / MENTAL HEALTH** **25-1968**
- a) AGREEMENT - Request approval and authorization for the Executive Director to sign Amendment No. 1 to Misc. Agreement 2025-195 with LocumTenens.com, LLC, for the purpose of locating and arranging for locum tenens Psychiatrists, Psychiatric Nurse Practitioners, Physician's Assistants, Psychologists, and Licensed Clinical Workers to provide medical services thereby amending the rates set forth in Exhibit "A", with maximum compensation not to exceed \$600,000 in any one fiscal year, effective 7/1/25 and shall terminate 6/30/28
- Enactment No: MISC. AGR 2026-009
- 5. HEALTH SERVICES AGENCY / MENTAL HEALTH** **26-0063**
- a) AGREEMENT - Request approval and authorization for the Executive Director to sign the Amendment No. 1 to the Misc. Agreement 2025-345 with AB Staffing for the purpose of locating and arranging for locum tenens Psychiatrists, Psychiatric Nurse Practitioners, Physician Assistants, Licensed Clinical Social Workers and Licensed Marriage and Family Therapists to provide medical services, thereby updating the Exhibit B to remove the rates for "Travel/Lodge", with maximum compensation not to exceed \$600,000 in any one fiscal year, effective 12/1/25 and shall terminate 6/30/28
- Enactment No: MISC. AGR 2026-010
- 6. TEHAMA COUNTY COMMUNITY ACTION AGENCY** **26-0044**
- a) AGREEMENT - Request approval and authorization for the Executive Director or designee to sign Amendment No. 1 to Misc. Agreement #2025-382 with Partnership HealthPlan of California to replace existing language regarding the Enhanced Care Management Quality Incentive Program, effective from date of approval and will automatically renew at the end of one year and annually thereafter unless terminated sooner
- Enactment No: MISC. AGR 2026-011
- 7. PROBATION** **26-0073**
- a) TRANSFER OF FUNDS: PROBATION, B-35- From CalAIM (2036-4505724), to Contingency (2002-59000), \$18,058.75; and From Contingency (2002-59000) to Professional/Special Services (2036-53230), \$18,058.75 **(Requires a 4/5's vote)**
- 8. PROBATION** **26-0034**

a) TRANSFER OF FUNDS: PROBATION, B-33 - From CalAIM (2036-4505724) to Contingency (2002-59000), \$19,931.00; and From Contingency (2002-59000) to Professional Services (2036-53230), \$19,931.00 **(Requires a 4/5's vote)**.

9. SHERIFF'S OFFICE 26-0032

a) TRANSFER OF FUNDS: SHERIFF, B-32- From Public Safety (106-301900), to Contingency (2002-59000), \$35,185.00; and From Contingency (2002-59000) to Professional/Special Services (2027-53230), \$35,185.00 **(Requires a 4/5's vote)**

10. SHERIFF'S OFFICE 26-0058

a) TRANSFER OF FUNDS: SHERIFF, B-34 - From CALAIM (2032-4505723), to Contingency (2002-59000), \$9,417.50; and from Contingency (2002-59000) to Professional/Special Services (2032-53230), \$9,417.50 **(Requires a 4/5's vote)**

11. PERSONNEL 26-0019

a) Request approval of compensation in lieu of Vacation/PTO time off during the 2026 calendar year for the employees listed on the attachment, in accordance with applicable MOU and contract provisions

REGULAR AGENDA

12. SHERIFF'S OFFICE / PUBLIC WORKS / ASSESSOR / SOCIAL SERVICES / HEALTH SERVICES AGENCY / ANIMAL SERVICES 26-0040

a) Request approval of certificates recognizing the following employees for their years of faithful and dedicated service to the County of Tehama:

- 1) SHERIFF'S OFFICE - Christopher Thomas, 20 years
- 2) PUBLIC WORKS - Daniel Hencratt, 25 years
- 3) ASSESSOR - Burley Phillips, 10 years
- 4) SOCIAL SERVICES - Glen Capobianco, 15 years
- 5) HEALTH SERVICES AGENCY - Afton Williams, 10 years
- 6) ANIMAL SERVICES - Shawnee Winterson, 10 years

Sheriff Dave Kain provided background information on Christopher Thomas's 20 years of experience working in law enforcement. He remarked that Mr. Thomas has held a variety of positions in the Sheriff's office and is a wealth of knowledge.

Interim Public Works Director Tom Provine introduced Operations Superintendent Dave Branscomb, who highlighted Daniel Hencratt's 25 years of County service, praising him as a skilled equipment operator who excels in snow removal, tree trimming, and maintenance, and a team player who consistently arrives on time and ready to work.

Chair Walker commented on Burley Phillips' dedication to the County and thanked him for his 10 years of service.

Chief Deputy Director of Social Services Teresa Curiel recognized Glen Capobianco for his 15 years of service and described his extensive knowledge of both public and private IT infrastructure. She further described his inquisitive mind and his ability to clearly explain complex IT processes.

Health Services Director Jayme Bottke introduced Public Health Program Manager Laura Burlison who recognized Afton Williams for her 10 years of service. She described Ms. Williams as a key component of their program, providing education to parents and connecting them with resources to meet their needs.

Animal Services Director Tom Moss recognized Shawnee Winterson for her 10 years of service to the Tehama County Animal Shelter. He further remarked on Ms. Winterson's work ethic and commitment to improving the lives of animals in her care.

RESULT: APPROVE
MOVER: Matt Hansen
SECONDER: Rob Burroughs
AYES: Supervisor Hansen, Supervisor Zane, Supervisor Burroughs, Vice Chair Jones, and Chairperson Walker

13. ELECTIONS - Registrar of Voters Sean Houghtby 26-0051

a) Declare 3 vacancies for the position of Thomes Creek Water District Director

In response to Supervisor Jones, Clerk & Recorder Sean Houghtby confirmed there are currently three interested parties for the three vacant positions.

In response to Supervisor Hansen, Mr. Houghtby explained the cost differences between publishing the notice of vacancy in the newspaper and sending direct mailers to owners of record in the district.

Supervisor Hansen commented about service water allocations to the District, and how they could potentially offset groundwater pumping in that area.

Thomes Creek Water District Manager Bob Williams updated the Board on changes to the District map that further reduce its jurisdiction and provided background on the District's structure, activities, and future plans.

RESULT: APPROVE
MOVER: Matt Hansen
SECONDER: Greg Jones
AYES: Supervisor Hansen, Supervisor Zane, Supervisor Burroughs, Vice Chair Jones, and Chairperson Walker

b) Board discussion and direction to staff regarding the candidate selection process to fill the vacancies

The Board reached consensus to expand notice outreach by mailing the Notice of Vacancy directly to owners of record, and to forego formal interviews unless more than three applications are received. Staff was further directed to work with the Chair directly

if more than 3 applications were received to setup a process for the full Board to consider the applicants.

10:00 A.M.

**16. DEPARTMENT OF AGRICULTURE - Agricultural Commissioner 26-0041
Thomas A. Moss**

a) PRESENTATION - Review facts presented in the attached Environmental Checklist for California Counties Wildlife Damage Management Programs for Tehama County and the 2024 California Wildlife Damage Management EIR/EIS report

b) PUBLIC HEARING - Conduct a public hearing to determine whether further CEQA review is necessary

Chair Walker opened the Public Hearing

c) Request the Board take the following actions

1. Adopt the following findings:
 - a. The 2024 California Wildlife Damage Management EIR/EIS was prepared for this project pursuant to the provisions of CEQA
 - b. When reviewing the 2024 California Wildlife Damage Management EIR/EIS, the State adopted a statement of overriding considerations;
 - c. The Tehama County Wildlife Damage Management Program (hereinafter referred to as the project or program) is within the scope of the 2024 California Wildlife Damage Management EIR/EIS
 - d. The 2024 California Wildlife Damage Management EIR/EIS describes the project for the purposes of CEQA
 - e. The project will not have any new or more severe impacts on the environment beyond what was already identified in the 2024 California Wildlife Damage Management EIR/EIS
 - f. Mitigation measures found in the 2024 California Wildlife Damage Management EIR/EIS are a condition of the approval of this project

RESULT: APPROVE
MOVER: Rob Burroughs
SECONDER: Steve Zane
AYES: Supervisor Hansen, Supervisor Zane, Supervisor Burroughs, Vice Chair Jones, and Chairperson Walker

2. Adopt mitigation report or monitoring plans for the project as described in the 2024 California Wildlife Damage Management EIR/EIS

RESULT: APPROVE
MOVER: Greg Jones
SECONDER: Steve Zane
AYES: Supervisor Hansen, Supervisor Zane, Supervisor Burroughs, Vice Chair Jones, and Chairperson Walker

3. Authorize the Agricultural Commissioner to execute the Notice of

Determination that the activity is covered under the 2024 California Wildlife Damage Management EIR/EIS and take all steps necessary to meet the County's CEQA requirements to proceed with the program

RESULT: APPROVE
MOVER: Matt Hansen
SECONDER: Rob Burroughs
AYES: Supervisor Hansen, Supervisor Zane, Supervisor Burroughs, Vice Chair Jones, and Chairperson Walker

d) AGREEMENT - Request approval and authorization for the Chairman to sign Cooperative Service Agreement (CSA) No. 26-7306-7593-RA with the US Department of Agriculture (USDA), Animal and Plant Health Inspection Service (APHIS), Wildlife Services (WS) to establish and maintain a USDA-APHIS-WS Integrated Wildlife Damage Management (IWDM) program in Tehama County, effective 1/1/2026 through 6/30/2030 and the attached Work and Financial Plan with USDA-APHIS-WS with a maximum compensation in an amount not to exceed \$24,599.84 to provide wildlife management services for the period of 1/1/2026 through 6/30/2026

RESULT: APPROVE
MOVER: Matt Hansen
SECONDER: Greg Jones
AYES: Supervisor Hansen, Supervisor Zane, Supervisor Burroughs, Vice Chair Jones, and Chairperson Walker
Enactment No: MISC. AGR 2026-012

14. VETERAN SERVICES - Veteran Services Officer Shawn Bondon 26-0017

a) INFORMATIONAL PRESENTATION - Regarding the Tehama County Veteran Services January 2026 Report for the Board of Supervisors

Veteran Services Officer Shawn Bondon introduced Veterans Services Representative Travis Thomas as the newest member of his team and delivered the presentation.

15. PROBATION - Chief Probation Officer Pam Gonzalez 26-0047

a) AGREEMENT - Request approval and authorization for Chief Probation Officer to sign the agreement with Northern Valley Catholic Social Services for the purpose of providing Social Emotional Competency workshops to juveniles served by the Tehama County Juvenile Justice Center and Juvenile Detention Facility, with maximum compensation not to exceed \$96,188, effective 1/1/26 and shall terminate 12/31/26

RESULT: APPROVE
MOVER: Greg Jones
SECONDER: Rob Burroughs
AYES: Supervisor Hansen, Supervisor Zane, Supervisor Burroughs, Vice Chair Jones, and Chairperson Walker
Enactment No: MISC. AGR 2026-013

17. **DEPARTMENT OF AGRICULTURE / DIVISION OF ANIMAL SERVICES** **26-0064**
- a) AGREEMENT - Request approval and authorization for the Director of Animal Services to sign Amendment No. 1 to the Agreement #UCDPO00007561 (Misc. Agree. 2024-019) with The Regents of the University of California on behalf of its UC Davis Campus School of Veterinary Medicine on behalf of its Koret Shelter Medicine Program, thereby extending the expiration date to 6/30/26
- RESULT:** APPROVE
MOVER: Matt Hansen
SECONDER: Greg Jones
- AYES:** Supervisor Hansen, Supervisor Zane, Supervisor Burroughs, Vice Chair Jones, and Chairperson Walker
- Enactment No: MISC. AGR 2026-014

b) TRANSFER OF FUNDS: ANIMAL SERVICES, B-36- From Misc. Grants (2078-466081), \$4,743.55; and from Other Government Agencies (2078-450740), \$26,873.45 to Contingency (1109-59000); and from Contingency (1109-59000), \$31,617 to Salary & Wages (2078-51010), \$26,562; PERS Retirement (2078-51020), \$2,582; OASDI (2078-51021), \$2,059; Unemployment Insurance (2078-51031), \$54; and to Deferred Comp (2078-51050), \$360 **(Requires 4/5's vote)**

RESULT: APPROVE
MOVER: Matt Hansen
SECONDER: Greg Jones

AYES: Supervisor Hansen, Supervisor Zane, Supervisor Burroughs, Vice Chair Jones, and Chairperson Walker

18. **AUDITOR / CONTROLLER - Auditor / Controller Krista Peterson** **26-0042**
- a) Request approval and authorization for the Chair to sign the audit letter requesting information from County Counsel with regards to contingencies related to litigation, claims, and assessments, thereby giving consent for County Counsel to provide the requested information to the audit firm of CliftonLarsonAllen, LLP
- RESULT:** APPROVE
MOVER: Matt Hansen
SECONDER: Greg Jones
- AYES:** Supervisor Hansen, Supervisor Zane, Supervisor Burroughs, Vice Chair Jones, and Chairperson Walker

RECESS to convene as the Tehama County Air Pollution Control District

19. **TEHAMA COUNTY AIR POLLUTION CONTROL DISTRICT - Air Pollution Control Officer Joseph Tona** **26-0004**
- a) AGREEMENT - Request approval and authorization for the Air Pollution Control Officer to accept and sign the Greenhouse Gas Emission Standards for Crude Oil and Natural Gas Facilities- Implementation and Enforcement Grant Award Agreement from the California Air Resources Board (CARB) in the amount of \$15,000, effective 1/1/26 through 12/31/26

In response to Chair Walker, Air Pollution Control District Control Officer Joe Tona explained that there are approximately nine facilities in the County that are pumping natural gas from the ground.

RESULT: APPROVE
MOVER: Rob Burroughs
SECONDER: Steve Zane
AYES: Supervisor Hansen, Supervisor Zane, Supervisor Burroughs, Vice Chair Jones, and Chairperson Walker
Enactment No: MISC. AGR 2026-015

ADJOURN to reconvene as the Tehama County Board of Supervisors

20. SOCIAL SERVICES / PERSONNEL - Social Services Director 26-0013

Bekkie Emery

a) OTHER THAN "A" STEP - Request approval to appoint the applicant as Eligibility Specialist I, Range 17, Step C, effective 01/28/2026 or upon successful completion of all pre-employment requirements

RESULT: APPROVE
MOVER: Matt Hansen
SECONDER: Greg Jones
AYES: Supervisor Hansen, Supervisor Zane, Supervisor Burroughs, Vice Chair Jones, and Chairperson Walker

Supervisor Zane left the meeting at 10:58 a.m.

21. SHERIFF'S OFFICE - Sheriff Dave Kain 26-0069

a) AGREEMENT - Request approval and authorization for the Sheriff to sign the Cooperative Law Enforcement Agreement No. 26-LE-11052560-016 with the United States Forest Service (USFS) to accept funding to be used for summer campground patrol and location and eradication of illicit cannabis plants, in the amount of \$45,000, effective upon date of approval by the Board and shall terminate 9/30/30

In response to Chair Walker, Sheriff Kain explained the partnership with the U.S. Forest Service for cannabis eradication in State parks and how campgrounds are notified of upcoming enforcement activities.

RESULT: APPROVE
MOVER: Greg Jones
SECONDER: Matt Hansen
AYES: Supervisor Hansen, Supervisor Burroughs, Vice Chair Jones, and Chairperson Walker
ABSENT: Supervisor Zane
Enactment No: MISC. AGR 2026-016

22. SHERIFF / PERSONNEL - Sheriff Dave Kain 26-0014

a) OTHER THAN "A" STEP - Request approval to appoint applicant as Deputy Sheriff, Range 40, Step 5, upon successful completion of all pre-employment requirements

Supervisor Zane returned to the meeting at 11:04 a.m.

RESULT: APPROVE
MOVER: Matt Hansen
SECONDER: Greg Jones
AYES: Supervisor Hansen, Supervisor Burroughs, Vice Chair Jones, and Chairperson Walker
ABSTAINED: Supervisor Zane

23. SHERIFF / PERSONNEL - Sheriff Dave Kain 26-0062

a) OTHER THAN "A" STEP - Request approval to appoint applicant as Correctional Deputy I, Range 28, Step 3, upon successful completion of all pre-employment requirements

RESULT: APPROVE
MOVER: Rob Burroughs
SECONDER: Greg Jones
AYES: Supervisor Hansen, Supervisor Zane, Supervisor Burroughs, Vice Chair Jones, and Chairperson Walker

24. HEALTH SERVICES AGENCY / PERSONNEL / ADMINISTRATION - 25-2233
Chief Administrator Gabriel Hydrick

a) AGREEMENT - Request approval and authorization for the Chairman to sign an Amendment to the Employment Agreement with Jayme Bottke (Misc. Agree. 2024-352) for the position of Executive Director, Health Services Agency, thereby amending the annual salary from Salary Range 72 to Salary Range 74, effective 11/16/24

Jessica Clark commented on the potential ramification of allowing a Department Head to modify their contract mid-term.

Jenny Alexander requested clarification on the proposed increase and the precedent that may be set by this action.

RESULT: APPROVE
MOVER: Greg Jones
SECONDER: Matt Hansen
AYES: Supervisor Hansen, Supervisor Zane, Vice Chair Jones, and Chairperson Walker
NAYS: Supervisor Burroughs
Enactment No: MISC. AGR 2026-017

b) RESOLUTION - Request adoption of a resolution amending Reso 2025-074, the FY 25/26 Position Allocation List (PAL) and the Master Salary Schedule, by amending the

salary range for the Executive Director, Health Services Agency from Salary Range 72 to Salary Range 74, effective 11/16/24

RESULT: APPROVE
MOVER: Matt Hansen
SECONDER: Greg Jones
AYES: Supervisor Hansen, Supervisor Zane, Vice Chair Jones, and Chairperson Walker
NAYS: Supervisor Burroughs
Enactment No: RES NO. 2026-004

FUTURE AGENDA ITEMS

Supervisor Burroughs- Light installation under the flagpole at the old courthouse (consensus)

CLOSED SESSION

Jenny Alexander commented on Item #26

25. CLOSED SESSION 26-0049

a) PERSONNEL / PUBLIC APPOINTMENT OR EMPLOYMENT (Government Code Section 54957)

Title: Director of Public Works

26. CLOSED SESSION 26-0087

a) CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Government Code Section 54956.8)

- 1) Property: APN 029-412-016-000
Agency Negotiator: Gabriel Hydrick
Negotiating Party: City of Red Bluff
Under Negotiation: Terms of Payment

11:14 A.M. RECESS

12:20 P.M. RECONVENE

REPORTABLE ACTIONS FROM CLOSED SESSION

25. CLOSED SESSION 26-0049

a) PERSONNEL / PUBLIC APPOINTMENT OR EMPLOYMENT (Government Code Section 54957)

Title: Director of Public Works

Reportable Action: Direction was given to staff.

26. CLOSED SESSION 26-0087

a) CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Government Code Section 54956.8)

- 1) Property: APN 029-412-016-000
Agency Negotiator: Gabriel Hydrick
Negotiating Party: City of Red Bluff
Under Negotiation: Terms of Payment

Reportable Action: Direction was given to the negotiator.

ADJOURN

12:21 P.M. There being no further business before the Board, the meeting was adjourned.

ATTEST: January 30, 2026

APPROVED

Chairman of the Board
of Supervisors

SEAN HOUGHTBY, Clerk
of the Board of Supervisors

by _____