

**AGREEMENT BETWEEN THE COUNTY OF TEHAMA AND  
BLACK CREEK INTEGRATED SYSTEMS CORP.**

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This agreement is entered into between the County of Tehama, through its Sheriff's Office, ("County") and Black Creek Integrated Systems Corp. ("Contractor") for the purpose of maintaining the Touch Screen Security Control System located in the Jail.

**1) RESPONSIBILITIES OF CONTRACTOR**

During the term of this agreement, Contractor shall provide support services for the Touch Screen Security Control System including Bosch VMS support as set forth in Exhibit B.

**2) RESPONSIBILITIES OF THE COUNTY**

County shall compensate Contractor for said services pursuant to Section 3 and 4 of this agreement.

**3) COMPENSATION**

Contractor shall be paid an all-inclusive flat fee of \$16,800.03, for all services rendered under this agreement. Contractor shall not be entitled to payment or reimbursement for any tasks or services performed except as specified herein. Contractor shall not be paid any compensation or reimbursement beyond the flat fee amount set forth above, and Contractor agrees that County has no obligation, whatsoever, to compensate or reimburse Contractor for any expenses, direct or indirect costs, expenditures, or charges of any nature by Contractor that exceed the flat fee amount set forth above. Should Contractor receive any such payment it shall immediately notify County and shall immediately repay all such funds to County. This provision shall survive the expiration or other termination of this agreement.

**4) BILLING AND PAYMENT**

Contractor shall submit to County an itemized invoice for the applicable fee for which services will be provided. County shall make payment of all undisputed amounts within thirty (30) days of receipt of Contractor's invoice(s). County shall be obligated to pay for only services properly invoiced in accordance with this section.

## **5) TERM OF AGREEMENT**

This agreement shall commence on 01/01/2025 and shall terminate 12/31/2025, unless terminated in accordance with section 6 below.

## **6) TERMINATION OF AGREEMENT**

If Contractor fails to perform his/her duties to the satisfaction of the County, or if Contractor fails to fulfill in a timely and professional manner his/her obligations under this agreement, or if Contractor violates any of the terms or provisions of this agreement, then the County shall have the right to terminate this agreement effective immediately upon the County giving written notice thereof to the Contractor. Either party may terminate this agreement on 30 days' written notice. County shall pay contractor for all work satisfactorily completed as of the date of notice. County may terminate this agreement immediately upon oral notice should funding cease or be materially decreased, or should the Tehama County Board of Supervisors fail to appropriate sufficient funds for this agreement in any fiscal year.

The County's right to terminate this agreement may be exercised by the Sheriff-Coroner.

## **7) ENTIRE AGREEMENT; MODIFICATION**

This agreement for the services specified herein supersedes all previous agreements for these services and constitutes the entire understanding between the parties hereto. Contractor shall be entitled to no other benefits other than those specified herein. No changes, amendments or alterations shall be effective unless in writing and signed by both parties. Contractor specifically acknowledges that in entering into and executing this agreement, Contractor relies solely upon the provisions contained in this agreement and no other oral or written representation.

## **8) NONASSIGNMENT OF AGREEMENT**

Inasmuch as this agreement is intended to secure the specialized services of Contractor, Contractor may not assign, transfer, delegate or sublet any interest herein without the prior written consent of the County.

## **9) EMPLOYMENT STATUS**

Contractor shall, during the entire term of this agreement, be construed to be an independent contractor and nothing in this agreement is intended nor shall be construed to create an employer-employee relationship, a joint venture relationship, or to allow County to exercise discretion or control over the professional manner in which Contractor performs the services which are the subject matter of this agreement; provided always, however, that the services to be provided by Contractor shall be provided in a manner consistent with the professional standards applicable to such services. The sole interest of the County is to insure that the services shall be rendered and performed in a competent, efficient and satisfactory manner. Contractor shall be fully responsible for payment of all taxes due to the State of California or the Federal government, which would be withheld from compensation of Contractor, if Contractor were a County employee. County shall not be liable for deductions for any amount for any purpose from Contractor's compensation. Contractor shall not be eligible for coverage under County's Workers Compensation Insurance Plan nor shall Contractor be eligible for any other County benefit.

## **10) INDEMNIFICATION**

Contractor shall defend, hold harmless, and indemnify Tehama County, its elected officials, officers, employees, agents, and volunteers against all claims, suits, actions, costs, expenses (including but not limited to reasonable attorney's fees of County), damages, judgments, or decrees by reason of any person's or persons' injury, including death, or property (including property of County) being damaged, arising out of contractor's performance of work hereunder or its failure to comply with any of its obligations contained in this agreement, whether by negligence or otherwise. Contractor shall, at its own expense, defend any suit or action founded upon a claim of the foregoing. Contractor shall also defend and indemnify County against any adverse determination made by the Internal Revenue Service or the State Franchise Tax Board and/or any other taxing or regulatory agency against the County with respect to Contractor's "independent contractor" status that would establish a liability for failure to make social security or income tax withholding payments, or any other legally mandated payment.

## **11) INSURANCE**

Contractor shall procure and maintain insurance pursuant to Exhibit A, "Insurance Requirements For Contractor," attached hereto and incorporated by reference.

## **12) PREVAILING WAGE**

Contractor certifies that it is aware of the requirements of California Labor Code Sections 1720 et seq. and 1770 et seq., as well as California Code of Regulations, Title 8, Section 16000 et seq. (“Prevailing Wage Laws”), which require the payment of prevailing wage rates and the performance of other requirements on certain “public works” and “maintenance” projects. If the Services hereunder are being performed as part of an applicable “public works” or “maintenance” project, as defined by the Prevailing Wage Laws, and if the total compensation is \$1,000 or more, Contractor agrees to fully comply with and to require its subcontractors to fully comply with such Prevailing Wage Laws, to the extent that such laws apply. If applicable, County will maintain the general prevailing rate of per diem wages and other information set forth in Labor Code section 1773 at its principal office, and will make this information available to any interested party upon request. Contractor shall defend, indemnify and hold the County, its elected officials, officers, employees and agents free and harmless from any claims, liabilities, costs, penalties, or interest arising out of any failure or alleged failure of the Contractor or its subcontractors to comply with the Prevailing Wage Laws. Without limiting the generality of the foregoing, Contractor specifically acknowledges that County has not affirmatively represented to contractor in writing, in the call for bids, or otherwise, that the work to be covered by the bid or contract was not a “public work.” To the fullest extent permitted by law, Contractor hereby specifically waives and agrees not to assert, in any manner, any past, present, or future claim for indemnification under Labor Code section 1781.

Contractor acknowledges the requirements of Labor Code sections 1725.5 and 1771.1 which provide that no contractor or subcontractor may be listed on a bid proposal or be awarded a contract for a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5, with exceptions from this requirement specified under Labor Code sections 1725.5(f), 1771.1(a) and 1771.1(n).

If the services are being performed as part of the applicable “public works” or “maintenance” project, as defined by the Prevailing Wage Laws, Contractor acknowledges that this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

### **13) NON-DISCRIMINATION**

Contractor shall not employ discriminatory practices in the treatment of persons in relation to the circumstances provided for herein, including assignment of accommodations, employment of personnel, or in any other respect on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, or sexual orientation.

### **14) GREEN PROCUREMENT POLICY**

Through Tehama County Resolution No. 2021-140, the County adopted the Recovered Organic Waste Product Procurement Policy (available upon request) to (1) protect and conserve natural resources, water and energy; (2) minimize the jurisdiction's contribution to pollution and solid waste disposal; (3) comply with state requirements as contained in 14 CCR Division 7, Chapter 12, Article 12 (SB 1383); (4) support recycling and waste reduction; and (5) promote the purchase of products made with recycled materials, in compliance with the California Integrated Waste Management Act of 1989 (AB 939) and SB1382 when product fitness and quality are equal and they are available at the same or lesser cost of non-recycled products. Contractor shall adhere to this policy as required therein and is otherwise encouraged to conform to this policy.

### **15) COMPLIANCE WITH LAWS AND REGULATIONS**

All services to be performed by Contractor under to this Agreement shall be performed in accordance with all applicable federal, state, and local laws, ordinances, rules, and regulations. Any change in status, licensure, or ability to perform activities, as set forth herein, must be reported to the County immediately.

### **16) LAW AND VENUE**

This agreement shall be deemed to be made in, and shall be governed by and construed in accordance with the laws of the State of California (excepting any conflict of laws provisions which would serve to defeat application of California substantive law). Venue for any action arising from this agreement shall be in Tehama County, California.

## **17) AUTHORITY**

Each party executing this Agreement and each person executing this Agreement in any representative capacity, hereby fully and completely warrants to all other parties that he or she has full and complete authority to bind the person or entity on whose behalf the signing party is purposing to act.

## **18) NOTICES**

Any notice required to be given pursuant to the terms and provisions of this agreement shall be in writing and shall be sent first class mail to the following addresses:

### **NOTICES TO COUNTY:**

Tehama County Sheriff's Office  
Attn: Dave Kain, Sheriff-Coroner  
P.O. BOX 729  
Red Bluff, CA 96080  
(530) 527-7900  
[dkain@tehamaso.org](mailto:dkain@tehamaso.org)

### **NOTICES TO CONTRACTOR:**

Black Creek Integrated Systems Corp  
PO BOX 101747  
Irondale, AL 35210  
P: (205) 949-9905  
F: (205) 949-9910  
[labonetti@blackcreekisc.com](mailto:labonetti@blackcreekisc.com)

### **INVOICES SUBMITTED TO COUNTY:**

Tehama County Sheriff's Office  
Attn: Accounting Division  
P.O. BOX 729  
Red Bluff, CA 96080  
(530) 528-8979 option 1  
[nbrummond@tehamaso.org](mailto:nbrummond@tehamaso.org)

### **GRANTS/CONTRACTS TO COUNTY:**

Tehama County Sheriff's Office  
Attn: Grants/Contracts  
P.O. BOX 729  
Red Bluff, CA 96080  
(530) 528-8979 option 1  
[accounting@tehamaso.org](mailto:accounting@tehamaso.org)

Notice shall be deemed to be effective two days after mailing.

## **19) NON-EXCLUSIVE AGREEMENT:**

Contractor understands that this is not an exclusive agreement, and that County shall have the right to negotiate with and enter into agreements with others providing the same or similar services to those provided by Contractor, or to perform such services with County's own forces, as County desires.

## **20) STANDARDS OF THE PROFESSION**

Contractor agrees to perform its duties and responsibilities pursuant to the terms and conditions of this agreement in accordance with the standards of the profession for which Contractor has been properly licensed to practice.

**21) LICENSING OR ACCREDITATION**

Where applicable the Contractor shall maintain the appropriate license or accreditation through the life of this contract.

**22) RESOLUTION OF AMBIGUITIES:**

If an ambiguity exists in this Agreement, or in a specific provision hereof, neither the Agreement nor the provision shall be construed against the party who drafted the Agreement or provision.

**23) NO THIRD PARTY BENEFICIARIES:**

Neither party intends that any person shall have a cause of action against either of them as a third party beneficiary under this Agreement. The parties expressly acknowledge that is not their intent to create any rights or obligations in any third person or entity under this Agreement. The parties agree that this Agreement does not create, by implication or otherwise, any specific, direct or indirect obligation, duty, promise, benefit and/or special right to any person, other than the parties hereto, their successors and permitted assigns, and legal or equitable rights, remedy, or claim under or in respect to this Agreement or provisions herein.

**24) HARASSMENT**

Contractor agrees to make itself aware of and comply with the County's Harassment Policy, TCPR §8102: Harassment, which is available upon request. The County will not tolerate or condone harassment, discrimination, retaliation, or any other abusive behavior. Violations of this policy may cause termination of this agreement.

**25) COUNTERPARTS, ELECTRONIC SIGNATURES – BINDING**

This agreement may be executed in any number of counterparts, each of which will be an original, but all of which together will constitute one instrument. Each Party of this agreement agrees to the use of electronic signatures, such as digital signatures that meet the requirements of the California Uniform Electronic Transactions Act (“CUETA”) Cal. Civil Code §§ 1633.1 to 1633.17), for executing this agreement. The Parties further agree that the electronic signatures of the Parties included in this agreement are intended to authenticate this writing and to have the same force and effect as manual signatures. Electronic signature means an electronic sound, symbol, or process attached to or logically associated with an electronic record and executed or

adopted by a person with the intent to sign the electronic record pursuant to the CUETA as amended from time to time. The CUETA authorizes use of an electronic signature for transactions and contracts among Parties in California, including a government agency. Digital signature means an electronic identifier, created by computer, intended by the party using it to have the same force and effect as the use of a manual signature, and shall be reasonably relied upon by the Parties. For purposes of this section, a digital signature is a type of “electronic signature” as defined in subdivision (i) of Section 1633.2 of the Civil Code. Facsimile signatures or signatures transmitted via pdf document shall be treated as originals for all purposes.

## **26) EXHIBITS**


Contractor shall comply with all provisions of Exhibits A through B, attached hereto and incorporated by reference. In the event of a conflict between the provisions of the main body of this Agreement and any attached Exhibit(s), the main body of the Agreement shall take precedence.



IN WITNESS WHEREOF, County and Contractor have executed this agreement on the day and year set forth below.

**COUNTY OF TEHAMA**

Date: 12/02/2024

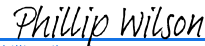
  
Dave Kain (Dec 2, 2024 06:47 PST)  
\_\_\_\_\_  
Sheriff-Coroner

Date: 12/17/2024

  
Debbie Schmidt (Dec 17, 2024 09:33 PST)  
\_\_\_\_\_  
Purchasing Agent

**BLACK CREEK INTEGRATED SYSTEMS  
CORP**

Date: 12/02/2024

  
Phillip Wilson (Dec 2, 2024 08:23 CST)  
\_\_\_\_\_  
Authorized Agent

**Agreement #:** 414PA24

**122767**  
Vendor Number

**2032-53230**  
Budget Account Number

**lalbonetti@blackcreekisc.com**  
Vendor Email Address

**(205)-949-9905**  
Vendor/Contractor Phone Number

## Exhibit A

### **INSURANCE REQUIREMENTS FOR CONTRACTOR**

Contractor shall procure and maintain, for the duration of the contract, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work described herein and the results of that work by Contractor, his/her agents, representatives, employees or subcontractors. At a minimum, Contractor shall maintain the insurance coverage, limits of coverage and other insurance requirements as described below.

Commercial General Liability (including operations, products and completed operations) \$1,000,000 per occurrence for bodily injury, personal injury and property damage. If coverage is subject to an aggregate limit, that aggregate limit will be twice the occurrence limit, or the general aggregate limit shall apply separately to this project/location.

#### Automobile Liability

Automobile liability insurance is required with minimum limits of \$1,000,000 per accident for bodily injury and property damage, including owned and non-owned and hired automobile coverage, as applicable to the scope of services defined under this agreement.

#### Workers' Compensation

If Contractor has employees, he/she shall obtain and maintain continuously Workers' Compensation insurance to cover Contractor and Contractor's employees and volunteers, as required by the State of California, as well as Employer's Liability insurance in the minimum amount of \$1,000,000 per accident for bodily injury or disease.

#### Professional Liability (Contractor/Professional services standard agreement only)

If Contractor is a state-licensed architect, engineer, contractor, counselor, attorney, accountant, medical provider, and/or other professional licensed by the State of California to practice a profession, Contractor shall provide and maintain in full force and effect while providing services pursuant to this contract a professional liability policy (also known as Errors and Omissions or Malpractice liability insurance) with single limits of liability not less than \$1,000,000 per claim and \$2,000,000 aggregate on a claims made basis. However, if

coverage is written on a claims made basis, the policy shall be endorsed to provide coverage for at least three years from termination of agreement.

If Contractor maintains higher limits than the minimums shown above, County shall be entitled to coverage for the higher limits maintained by Contractor.

All such insurance coverage, except professional liability insurance, shall be provided on an “occurrence” basis, rather than a “claims made” basis.

#### Endorsements: Additional Insureds

The Commercial General Liability and Automobile Liability policies shall include, or be endorsed to include “Tehama County, its elected officials, officers, employees and volunteers” as an additional insured.

The certificate holder shall be “County of Tehama.”

#### Deductibles and Self-Insured Retentions

Any deductibles or self-insured retentions of \$25,000 or more must be declared to, and approved by, the County. The deductible and/or self-insured retentions will not limit or apply to Contractor’s liability to County and will be the sole responsibility of Contractor.

#### Primary Insurance Coverage

For any claims related to this project, Contractor’s insurance coverage shall be primary insurance as respects the County, its officers, officials, employees and volunteers. Any insurance or self-insurance maintained by the County, its officers, officials, employees or volunteers shall be excess of Contractor’s insurance and shall not contribute with it.

#### Coverage Cancellation

Each insurance policy required herein shall be endorsed to state that “coverage shall not be reduced or canceled without 30 days’ prior written notice certain to the County.”

#### Acceptability of Insurers

Contractor’s insurance shall be placed with an insurance carrier holding a current A.M. Best & Company’s rating of not less than A:VII unless otherwise acceptable to the County. The County

reserves the right to require rating verification. Contractor shall ensure that the insurance carrier shall be authorized to transact business in the State of California.

#### Subcontractors

Contractor shall require and verify that all subcontractors maintain insurance that meets all the requirements stated herein.

#### Material Breach

If for any reason, Contractor fails to maintain insurance coverage or to provide evidence of renewal, the same shall be deemed a material breach of contract. County, in its sole option, may terminate the contract and obtain damages from Contractor resulting from breach. Alternatively, County may purchase such required insurance coverage, and without further notice to Contractor, County may deduct from sums due to Contractor any premium costs advanced by County for such insurance.

#### Policy Obligations

Contractor's indemnity and other obligations shall not be limited by the foregoing insurance requirements.

#### Verification of Coverage

Contractor shall furnish County with original certificates and endorsements effecting coverage required herein. All certificates and endorsements shall be received and approved by the County prior to County signing the agreement and before work commences. However, failure to do so shall not operate as a waiver of these insurance requirements.

The County reserves the right to require complete, certified copies of all required insurance policies, including endorsements affecting the coverage required by these specifications at any time.



Black Creek Integrated Systems Corporation  
P. O. Box 101747  
Irondale, AL 35210  
Ph: (205)949-9900 Fax: (205)949-9910

## QUOTATION

Date	Number	Revision
7/16/2024	183.24143.1	

Terms	Ship Via	Freight	F.O.B.	Delivery
See Below	n/a	n/a	n/a	n/a

### To:

Lt. Steve Becker  
Ashley Schaack  
Tehama County Sheriff's Office  
22840 Antelope Blvd.  
Red Bluff, CA 96080  
[aschaack@tehamaso.org](mailto:aschaack@tehamaso.org)  
[sbecker@tehamaso.org](mailto:sbecker@tehamaso.org)

Description	Amount
<b><u>Level One Tier A Service Plan</u></b> See attached plan for description Contact Black Creek for pricing for Tier "B" or Tier "C" Level One plans <b>Net due if Paid Monthly in Advance</b>	<b>\$16,530.00</b>
<b><u>Discounts Available:</u></b> 2.5% Discount if paid Quarterly in Advance 5.0% Discount if paid Semi-Annually in Advance 7.5% Discount if paid Annually in Advance	<b>\$16,095.00</b> <b>\$15,682.00</b> <b>\$15,289.95</b>
<b><u>Bosch - VMS Support</u></b>  Net due if Paid Monthly in Advance	<b>\$1,633.00</b>
<b><u>Discounts Available:</u></b> 2.5% Discount if paid Quarterly in Advance 5.0% Discount if paid Semi-Annually in Advance 7.5% Discount if paid Annually in Advance	<b>\$1,590.00</b> <b>\$1,549.00</b> <b>\$1,510.08</b>
<b><u>Total Annual Support</u></b> For period 01/01/25 through 12/31/25  Net due if Paid Monthly in Advance	<b>\$18,162.00</b>
<b><u>Discounts Available:</u></b> 2.5% Discount if paid Quarterly in Advance 5.0% Discount if paid Semi-Annually in Advance 7.5% Discount if paid Annually in Advance	<b>\$17,684.00</b> <b>\$17,231.00</b> <b>\$16,800.03</b>



# BLACK CREEK INTEGRATED SYSTEMS CORP. LEVEL ONE SERVICE PLAN EFFECTIVE 1/1/25

Page 1 of 1

## A. Purpose of the Plan

The Black Creek Level One Service Plan (L1SP) is a non-emergency service offering for Black Creek's customers with limited in-house technical support who desire a minimum level of telephone support in system troubleshooting and repair from the system supplier. The Plan incorporates customer participation in order to limit costs. The Level One Service Plan is a **labor only** plan.

## B. Plan Features

- 1. Non-Emergency Telephone Support** - Black Creek will provide unlimited telephone support including on-line system diagnostics and maintenance between normal business hours<sup>1</sup> for a period of 12 months.
- 2. Parts Depot Service** - Black Creek will provide single source parts ordering for all system components originally furnished by BCIS with no minimum order restrictions.
- 3. Discount On Parts** - Level One Service Plan participants will receive a 15% discount from BCIS standard pricing levels on all parts purchases.
- 4. Discount On Labor** - Level One Service Plan participants will receive a 15% discount from Black Creek's On-Call Account labor rates for on-site services and telephone support in excess of the hours provided under the basic plan.
- 5. Document Maintenance Surcharge Waiver** - The per call surcharge assessed to on call customers related to the maintenance of as-built system documentation, computer and PLC programs, and O&M manuals on-line and in current condition is waived for plan participants.
- 6. Integrated Controls & Security System Software Support Plan** - Black Creek will provide yearly software maintenance services according to the tier of Software Support Plan purchased in the attached Integrated Controls & Security System Software Support Plan Sheet. Tier A is included in base price. Higher tiers can be quoted upon request.

## C. Customer Responsibilities

- 1. Broadband Internet Connection** - The customer shall install and maintain a broadband internet connection to be used for remote on-line touchscreen control system diagnostics. The Internet connection will be installed adjacent to the Remote Access/Utility computer and must be assigned a real-world static IP address. The internet connection can be made via cable modem, DSL, or through the County Network, providing the previous listed requirements are met.
- 2. Customer-Designated Service Contact** - The customer shall designate a single individual as the primary service contact. This individual shall be responsible for the resolution of security system problems and be familiar with current and previous service needs and status. This person shall serve as liaison to Black Creek for service-related matters. All other customer personnel shall route service needs to this designated individual.

## D. Extended Services

The services listed in this section **are not** provided as part of the Level One Service Plan but may be purchased by Plan participants.

- 1. Parts Replacement or Repair** - Repair or replacement of failed parts is specifically excluded. Parts may be purchased from Black Creek in accordance with the terms previously described in this service plan.
- 2. Emergency Telephone Support** - Telephone support outside of normal business hours<sup>1</sup> and during weekends and holidays<sup>1</sup> shall be billed at the rates indicated in the attached Extended Services Rate Sheet.
- 3. On-Site Repair Service** - On-site visits shall be billed at the rates indicated in the attached Extended Services Rate Sheet.

## E. Billing

Billing for the base service plan contract shall be on a lump sum basis. Billing shall be rendered upon receipt of the customer's purchase order for those services and shall be payable upon receipt of invoice. Billing for parts and extended services shall be rendered upon shipment of parts or completion of services and shall be payable upon receipt of invoice.

## F. Warranty

Any parts and labor provided relative to extended services are warrantied for a period of 90 days. Damage to systems or components due to abuse, negligence, or acts of God are excluded from the warranty provisions.

<sup>1</sup>See Extended Services Rate Sheet for descriptions of Normal, Out of Coverage, and Holiday hours.



**BLACK CREEK INTEGRATED SYSTEMS CORP.  
EXTENDED SERVICES RATE SHEET  
EFFECTIVE 1/1/25**

	Standard Rate	Level 1-4 Accounts
<b>Off-Site Hourly Rates</b> (During Normal Business Hours <sup>1</sup> )		
Technical Support Specialist	\$217.00	\$185.00
Software Developer	\$253.00	\$215.00
Engineer	\$253.00	\$215.00
Electronics Technician	\$194.00	\$165.00
Documents Maintenance Surcharge	\$300.00/Call	Waived
<b>Parts Sales</b>		
Parts Discount	- 0 -	15%
Minimum Parts Order	\$100.00	- 0 -
Handling Charge	\$50.00/ Shipment	\$30.00/ Shipment
Shipping Charge	At Cost <sup>2</sup>	At Cost <sup>2</sup>
<b>On-Site Service Hourly Labor Rates</b> (During Normal Business Hours <sup>1</sup> ) (Rates are portal to portal)		
Software Developer	\$333.00	\$284.00
Engineer	\$333.00	\$284.00
Electronics Technician	\$239.00	\$203.00
<b>On-Site Service Travel Rates</b>		
Technician Travel (Round Trip)	\$97.00/Hr.	\$83.00/Hr.
Service Truck (Round Trip)	\$2.25/mi.	\$2.00/mi.
Air Fare	At Cost	At Cost
Car Rental	At Cost	At Cost
Hotel	At Cost	At Cost
Per Diem	\$60.00/Day	\$50.00/Day
<b>Upcharge Options</b>		
Out Of Coverage Hours <sup>3</sup>	1.5 Times Standard Rate	1.5 Times Contract Rate
Sundays/Holidays <sup>4</sup>	2 Times Standard Rate	2 Times Contract Rate

<sup>1</sup> Normal Business Hours are defined as 7:30 A.M. - 5:30 P.M. Central Time, Monday – Friday.

<sup>2</sup> Minimum Shipping charge is \$35.00

<sup>3</sup> Out Of Coverage hours are defined as any hours outside of normal business hours and/or any hours in excess of eight (8) hours onsite per day.

<sup>4</sup> Sundays and Holidays are defined as any Sunday and national holiday.

Black Creek Integrated Systems Corporation  
P.O. Box 101747 Irondale, AL 35210 Ph. (205)949-9900

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Subject To Change Without Notice.

ESRS (Rev 1-1-25).docx












# Black Creek Maintenance Touchscreen 2025

Final Audit Report


2024-12-17

Created:	2024-11-26
By:	Nickoli Brummond (nbrummond@tehamaso.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAJkgefBtl7mgVAC7ZW_1tPGXNO-TKy4x


## "Black Creek Maintenance Touchscreen 2025" History

-  Document created by Nickoli Brummond (nbrummond@tehamaso.org)  
2024-11-26 - 9:50:35 PM GMT
-  Document emailed to Linda Albonetti (lalbonetti@blackcreekisc.com) for signature  
2024-11-26 - 9:50:44 PM GMT
-  Email viewed by Linda Albonetti (lalbonetti@blackcreekisc.com)  
2024-12-02 - 2:03:41 PM GMT
-  Document signing delegated to Phillip Wilson (pwilson@blackcreekisc.com) by Linda Albonetti (lalbonetti@blackcreekisc.com)  
2024-12-02 - 2:05:07 PM GMT
-  Document emailed to Phillip Wilson (pwilson@blackcreekisc.com) for signature  
2024-12-02 - 2:05:07 PM GMT
-  Email viewed by Phillip Wilson (pwilson@blackcreekisc.com)  
2024-12-02 - 2:22:21 PM GMT
-  Document e-signed by Phillip Wilson (pwilson@blackcreekisc.com)  
Signature Date: 2024-12-02 - 2:23:04 PM GMT - Time Source: server
-  Document emailed to dkain@tehamaso.org for signature  
2024-12-02 - 2:23:05 PM GMT
-  Email viewed by dkain@tehamaso.org  
2024-12-02 - 2:45:37 PM GMT
-  Signer dkain@tehamaso.org entered name at signing as Dave Kain  
2024-12-02 - 2:47:07 PM GMT
-  Document e-signed by Dave Kain (dkain@tehamaso.org)  
Signature Date: 2024-12-02 - 2:47:09 PM GMT - Time Source: server




 Document emailed to purchasingagreements@tehama.gov for signature


2024-12-02 - 2:47:11 PM GMT

 Email viewed by purchasingagreements@tehama.gov

2024-12-02 - 4:38:23 PM GMT

 Email viewed by purchasingagreements@tehama.gov

2024-12-17 - 5:31:46 PM GMT

 Signer purchasingagreements@tehama.gov entered name at signing as Debbie Schmidt

2024-12-17 - 5:33:55 PM GMT

 Document e-signed by Debbie Schmidt (purchasingagreements@tehama.gov)

Signature Date: 2024-12-17 - 5:33:57 PM GMT - Time Source: server

 Agreement completed.

2024-12-17 - 5:33:57 PM GMT