

Special Meeting

Tehama County
Tuesday, December 16, 2025 5:30 PM
Board of Supervisors
Meeting Minutes

727 Oak Street, Red Bluff, CA 96080
(530) 527-4655
<http://www.tehama.gov>
Board Chambers

Robert Burroughs, District 1
Tom Walker, District 2, Vice Chair
VACANT, District 3
Matt Hansen, District 4, Chairman
Greg Jones, District 5



Gabriel Hydrick
Chief Administrator

Margaret Long
County Counsel

Sean Houghtby
Clerk of the Board
(530) 527-3287

Present: Supervisor Greg Jones, Supervisor Rob Burroughs, Vice Chair Tom Walker, and Chairperson Matt Hansen

5:30 PM CALL TO ORDER / PLEDGE OF ALLEGIANCE

PUBLIC COMMENT

REGULAR AGENDA

1. BOARD OF SUPERVISORS 25-2143

- a) Conduct oral interviews of candidates for the position of Supervisor District 3 in open session
- b) Consider offering one of the candidates the appointment to fill the Supervisor District 3 vacancy

OR

- c) Consider taking other appropriate action

Oral interviews were conducted of the District 3 Supervisor candidate present, Steve Zane. The questions were as follows:

1. What are your 3 top priorities as a Supervisor, why are those your priorities and what solutions do you have for those priorities.
2. What do you see as the most pressing issues regarding crime, public safety and fire for the County.
3. With the number of budget concerns, do you have ideas on increasing revenue or

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reducing the deficit. What is your experience with budget development and oversight.

4. Should any part of the County budget be shielded from cuts, if so which areas and why. What about areas where the cuts result in costs State and Federal funding to the County.
5. What is your leadership style, have you successfully implemented that style and can you give an example of conflict resolution.
6. Describe your motivation to be on this Board and how free is your schedule to meet these commitments.
7. What do you see as your greatest weakness in this position and how would you overcome this challenge.
8. Do you have any suggestions on business attraction, the county's role in this and infrastructure development.
9. Do you plan to promote changes to existing taxes. If so why and in what areas?
10. What is your experience in working with Boards, government and citizens?
11. How would you describe the division of responsibilities between the Board of supervisors, County Administrators and Department Heads?
12. What do you see as the biggest challenges facing agriculture in District 3 today and how would you advocate for growers and producers at the County level?
13. Will you help find solutions other than taxing the citizens to open the Jail at full capacity?
14. Do you support law enforcement, if so give an example.
15. Given concerns about the local process and proposed fees how would you move the County's required water management plan forward.
16. Do you support or oppose the County's decision to appeal the Garst ruling?
17. With the number of open positions throughout the County government do you have ideas on how to recruit and fully fill critical staffing needs.
18. What ideas do you have for increasing our economic growth while maintaining the culture of our community.
19. What principles guide your decision making when faced with conflicting priorities?
20. What County resources or programs would you advocate for to break the cycles of intergenerational poverty?

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21. If you get elected to the position, are you going to continue serving on the school board.

22. Do regularly visit Mineral, Manton, and Paynes Creek? Do you understand how these rural communities work? Do you attend functions in those areas other than the Manton Apple Festival. How do you plan to serve the district besides Lake California.

Jenny Alexander commented about the process of this recruitment and that this position is a full-time job.

Chris Martinez commented about the construction industry.

Delores from Shasta County Watchdog commented that the citizens need someone who will represent them and stand up for them. She further commented that she would not pick Mr. Zane.

David Burke commented that he has concerns about Mr. Zane's answers regarding agriculture and his knowledge of government funding available.

Shawn Reese commented that he would like the board to consider more construction jobs in the County.

Dick O'Sullivan commented in support of Mr. Zane and that once he commits to something he gets it done. He further commented about Mr. Zane as a neighbor.

Mr. Zane commented that if he is selected he can work with the other Board members to find solutions and that it takes cooperative effort to solve these issues.

Supervisor Walker commented that he appreciates Mr. Zane's answers on fees and that he would like to see a framework to protect the small farmers from fees. Mr. Zane stated that he would impose fees only if necessary and wants to keep them as low as possible.

Supervisor Jones commented that it is easy to have opinions and sit on the sidelines but its a credit to Mr. Zane for showing up. Supervisor Jones further commented that 5 people applied and only 1 showed up.

Supervisor Burroughs asked about the potential safety tax and the potential truck stop project. Mr. Zane commented that he does not see an issue with the truck stop if the area is zoned for it. Mr. Zane commented that he would potentially support a sales tax.

Chairman Hansen commented that there is misinformation out there and that certain groups will attack Mr. Zane's credibility. He further commented that the learning curve will be very steep and that there is a Board of Supervisors Code of Conduct. Mr. Zane stated that he is in agreement with the Code of Conduct.

Supervisor Walker motioned to appoint Steve Zane to District 3 Supervisor seconded by Supervisor Jones.

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RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Greg Jones
AYES: Supervisor Jones, Supervisor Burroughs, Vice Chair Walker, and
Chairperson Hansen

ADJOURN

6:37 P.M. There being no further business before the Board, the meeting was adjourned.

ATTEST: December 17, 2025

APPROVED

Chairman of the Board
of Supervisors

SEAN HOUGHTBY, Clerk
of the Board of Supervisors

by _____