

Tehama County
Tuesday, July 29, 2025 9:00 AM
Board of Supervisors
Meeting Minutes



727 Oak Street, Red Bluff, CA 96080
(530) 527-4655
<http://www.tehama.gov>
Board Chambers

Robert Burroughs, District 1
Tom Walker, District 2
Pati Nolen, District 3, Vice Chair
Matt Hansen, District 4, Chairman
Greg Jones, District 5

Gabriel Hydrick
Chief Administrator

Margaret Long
County Counsel

Sean Houghtby
Clerk of the Board
(530) 527-3287

Present: Supervisor Greg Jones, Supervisor Rob Burroughs, Supervisor Tom Walker, Vice Chair Pati Nolen, and Chairperson Matt Hansen

9:00 AM CALL TO ORDER / PLEDGE OF ALLEGIANCE

Chairman Hansen presided. Present in the chambers were Clerk of the Board Sean Houghtby, County Counsel Margaret Long, and Chief Administrator Gabriel Hydrick.

PUBLIC COMMENT

A resident lead a prayer and suggested that the Board give reasons for their decisions.

A resident discussed the wages and class specifications of the County and City of Red Bluff Public Works workers and equipment available to each.

A resident commented that the Board works for the people and must uphold the constitution. The resident further commented on the California Republic.

A resident commented on mental health of juveniles.

A resident commented on investigations of Supervisors.

A resident commented on Bend RV Park rent increases and changing conditions of the park due to ownership changes.

A resident commented that the video stream audio was not working correctly.

A resident commented about the Bend RV Park rent increases and conditions since the ownership changes.

A resident commented on the New California State and encouraged everyone to look at their constitution.

Clerk & Recorder Sean Houghtby gave an update that the video stream is working and is audible.

A resident commented about property needing to be cleaned up near Adobe Road due to fire hazard and that she has not been able to get the County to help get the owners to clean up the property.

A resident commented on the Brown Act and Rosenberg's Rules. She further complimented two of the Board Members on leaving the room during an item with potential conflicts.

A resident read a statement regarding the Sheriff's investigation and recusal of Board members. He further commented about the Brown Act and public comment on the Sheriff's item last week.

A resident commented on legal counsel and how many attorneys the County has hired. She further commented that the County needs to get back to taking care of the business of the County.

A resident commented on the video stream and that she is unable to hear anything. She further commented about the Brown Act and the process of County business.

A resident commented on the Supervisor's interaction with the public and lawyers representing the County. He further commented about owners cleaning up their property.

ANNOUNCEMENT OF AGENDA CORRECTIONS

Regular item #10 has been pulled by the Department.

PREVIOUS REPORTABLE ACTIONS FROM CLOSED SESSION

31. a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part One of the Child Support Services Director Annual Performance Evaluation Process

Reportable Action: Part one completed

32. a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part Two of the Chief Administrator Annual Performance Evaluation Process

Reportable Action: Item continued to 7/29

33. a) Liability Claims Pursuant to Government code 54956.95
Claimant: Olivia, Melinda, and Luke Freemyers
Agency claimed against: Tehama County

Reportable Action: Deny claim 5-0

34. a) PERSONNEL / PUBLIC APPOINTMENT OR EMPLOYMENT (Government Code Section 54957)

Title: Director of Public Works

Reportable Action: Direction given to staff

Supervisor Jones recused himself from this matter.

BOARD OF SUPERVISORS STANDING AND AD HOC COMMITTEE

Public Works Committee (Standing) (Hansen, Walker) - has not met

Veterans Halls Advisory Committee (Standing) (Burroughs, Jones) - has not met

Public Safety Tax Initiative Working Group (Hansen, Jones) – Meeting scheduled next Monday

Personnel Procedures & Guidelines Ad Hoc Committee (Burroughs, Walker) - has not met

City of Red Bluff/Tehama County Ad Hoc Committee (Walker, Burroughs) - has not met

REPORTS OF MEETINGS ATTENDED INCLUDING AB1234

Jones - Building Trade Council in Sacramento, Assessor

Burroughs - Tehama County Transportation Commission

Walker - Downtown Red Bluff Business Association, Tehama County Transportation Commission, Tehama County Transit Agency Board

Nolen - Tehama County Transportation Commission, PATH Executive Committee,

Hansen - Tehama County Transportation Commission

Supervisor Hansen & Jones announced a joint town hall meeting 8/6 at 7pm at the Corning Library.

Supervisor Walker announced the Antelope Area City Sewer & Water project meeting 7/30 at 6pm in the Board Chambers.

ANNOUNCEMENTS BY COUNTY DEPARTMENTS

Librarian Alicia Meyer announced the Library's end of summer celebration for outreach and to provide school supplies for children on 8/8 starting at 10am. This event is in cooperation with Child Support, Fire, Probation, Health Services and First 5 including donations from several other local organizations.

Administrative Services Director Tom Provine gave an update on the Community Block Grant meetings that were held recently and the next steps in the grant applications.

Chief Administrator Gabe Hydrick gave an update on the Antelope Sewer and Water project and further announced the outreach meeting on 7/30 in the Board Chambers. Mr. Hydrick read from a letter from the Board of State and Community Corrections regarding an inspection of the Juvenile Hall, thanking Probation for their work and recognizing that Probation is meeting all standards.

CONSENT AGENDA

A motion was made by Supervisor Walker, seconded by Vice Chair Nolen, to approve the Consent Agenda. The motion carried by the following vote:

RESULT: APPROVED THE CONSENT AGENDA

MOVER: Tom Walker

SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

1. **GENERAL WARRANT REGISTER 7/6/25 - 7/12/25** **25-1288**

2. **AUDITOR'S CLAIMS** **25-1284**
 - a) Court Operations, 2026-53221, Benjamin E. Magid, \$4,016.00
 - b) Court Operations, 2017-53230, Kent R. Caruso, PH.D., \$1,000.00
3. **AUDITOR'S CLAIMS** **25-1309**
 - a) Court Operations, 2017-53230, Kent R. Caruso, PH.D., \$2,500.00
4. **FIRE** **25-1273**
 - a) AGREEMENT - Request approval and authorization for Fire Chief Monty Smith to sign the Automatic Aid Agreement with Corning City Fire Department, effective 6/1/25 through 4/1/30

Enactment No: MISC. AGR 2025-238
5. **LIBRARY** **25-1275**
 - a) AGREEMENT - Request approval and authorization for the County Librarian to accept grant funding in the amount of \$35,400 and sign the agreement with the California State Library for purpose of Lunch at the Library to support pop-up library programs at community-based meal sites, and provide books to help children build home libraries, effective upon execution of the Agreement and shall terminate on 1/31/26

Enactment No: MISC. AGR 2025-239
6. **VETERAN'S SERVICES** **25-1294**
 - a) AGREEMENT - Request approval and authorization for the Chair to sign the Subvention Certificates of Compliance with the California Department of Veterans Affairs for the County Subvention Program for FY 2025-26

Enactment No: MISC. AGR 2025-240

b) AGREEMENT - Request approval and authorization for the Chair to sign the Medi-Cal Certificate of Compliance with the California Department of Veterans Affairs for the Medi-Cal Cost Avoidance Program for FY 2025-26
Enactment No: MISC. AGR 2025-241

7. DEPARTMENT OF AGRICULTURE 25-1301

a) AGREEMENT - Request approval and authorization for the Agricultural Commissioner to sign Cooperative Agreement 24-0680-066-SF with the California Department of Food and Agriculture for the provision of costs incurred relative to the detection of European Grapevine Moth in an amount not to exceed \$11,456, effective 7/1/25 and shall terminate 6/30/26
Enactment No: MISC. AGR 2025-242

8. COMMITTEES & COMMISSIONS 25-1285

a) FAR NORTHERN COORDINATING COUNCIL - One (1) appointment to fill the expired term of Terry Morton for a two year term ending 7/1/2027 (Interested Person: Selene Mercado)

REGULAR AGENDA

9. HEALTH SERVICES AGENCY/ SHERIFF/ DISTRICT ATTORNEY/ ASSESSOR/ PROBATION 25-0897

b) Request approval of retirement award to the following employee in recognition of his many years of faithful and dedicated service to the County of Tehama

PROBATION

1) James Mossman, 24 years

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Rob Burroughs

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

Juvenile Detention Superintendent Todd Hansen presented James Mossman's employment history and accomplishments in the Probation department on the occasion of his retirement.

a) Request approval of certificates recognizing the following employees for their years of faithful and dedicated service to the County of Tehama

HEALTH SERVICES AGENCY

- 1) Susan Vance, 10 years
- 2) Candelaria Fausto, 10 years
- 3) Maria Elena Villalba, 15 years
- 4) Melissa Williams, 20 years

5) Norma Rodriguez, 25 years

SHERIFF

1) Robert Bakken, 20 years

DISTRICT ATTORNEY

1) Debbie Allard, 25 years

ASSESSOR

1) Jessica Prouty, 25 years

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Tom Walker

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

Juvenile Detention Superintendent Todd Hansen presented James Mossman's employment history and accomplishments in the Probation department on the occasion of his retirement.

Health Services Executive Director Jayme Bottke introduced her employees Susan Vance, Candelaria Fausto, Maraia Elena Villalba and Norma Rodriguez. Mrs. Bottke further highlighted the service and accomplishments of those employees with the assistance of their direct supervisors.

Sheriff Dave Kain presented the service and accomplishments of Lt. Robert Bakken and congratulated him on his 20 years of service.

Supervisor Hansen commented on the service and accomplishments of Debbie Allard at the District Attorney's office.

Assessor Burley Phillips presented the service and accomplishments of Jessica Prouty and congratulated her on 25 years of service at the Assessor's office.

~~10. PROBATION DEPARTMENT - Chief Probation Officer Pam~~ ~~25-1323~~

~~Gonzalez~~

~~a) AGREEMENT - Request approval and authorization for the Chief Probation Officer to sign the agreement with Ronald L. Clark, DDS, with the maximum amount not to exceed \$25,000, effective 7/1/25 and shall terminate 6/30/26~~

11. SHERIFF / PERSONNEL - Sheriff Dave Kain **25-1290**

a) OTHER THAN "A" STEP - Request approval to appoint applicant as Sheriff's Animal Regulation Officer, Range 19, Step 3, upon successful completion of all pre-employment requirements

RESULT: APPROVE

MOVER: Tom Walker

SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

12. SHERIFF'S OFFICE - Sheriff Dave Kain 25-1293

a) AGREEMENT- Request approval and authorization for the Sheriff and the Chair to sign the lease agreement with Shasta County for the purpose of leasing vault space, tower space, electrical power and backup generator power connection for the operation of equipment owned by Shasta County located on Inskip Mountain, for a monthly fee of \$165, with maximum compensation not to exceed \$1,980 annually, effective 8/1/25 through 7/31/30

In response to Supervisor Walker, Sheriff Dave Kain explained the Inskip Repeater site and the equipment Shasta County has housed there.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Rob Burroughs

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: MISC. AGR 2025-243

13. BOARD OF SUPERVISORS 25-1339

a) Request approval and authorization for the Board to sign a letter to the Attorney General, requesting that the Department of Justice and Attorney General's Office take over the criminal investigation and potential prosecution involving "certain members of the Tehama County Board of Supervisors and specific Tehama County Department Heads" to ensure a neutral and complete investigation

Sheriff Dave Kain commented about the roles of the Sheriff and the Board in the oversight of a criminal investigation. Mr. Kain further commented that his office has been working with the Attorney General and that any interference in the investigation would be a violation of the law.

Michael Kain commented that the Board members should not interfere with the investigation.

Jessica Clark commented that the Board should recuse themselves and not bring this item back.

Louise Wilkinson commented that three of the Board members should recuse themselves and further commented that the caller should come forward and take responsibility.

Scott Camp asked the Board to respond to his questions. Mr. Camp further asked what the process was to put this item on the agenda. Supervisors Walker and Hansen explained that this was brought up in future agenda items at the last meeting. Mr. Camp further commented that he is not in favor of this motion going forward.

Sharon Novak commented that the Board should not move forward with this letter. Ms. Novak further commented that this vote should have to be unanimous.

John Prinz commented that he has confidence in Sheriff Kain and his investigation. Mr. Prinz further commented that the Board should not interfere in the investigation and trust the Sheriff.

Jenny Alexander commented that she has confidence in the Sheriff and wants the Board to listen to the Sheriff.

Martha Kleykamp commented that the caller should confess in public or to the Sheriff. Ms. Kleykamp further commented that a coverup is not worthy of elected office.

District Attorney Matt Rogers commented that he has no problem with a secondary review by the Attorney General. Mr. Rogers commented that the Attorney General is the chief law enforcement officer in the state and that they would have the authority to work on the investigation.

Supervisor Walker commented that he would be in favor of adjusting the wording on the letter to assist in the investigation.

Supervisor Jones commented that he believes in getting the Sheriff the resources he needs and that he would like transparency in the county. Supervisor Jones commented that the letter is to help with potential conflicts.

Supervisor Burroughs commented that the Sheriff is the top law enforcement official in the county and that he does not support this letter.

Supervisor Nolen commented that there is a cloud over the county and made a point of order that the law supersedes this item.

Sheriff Kain commented that his outside counsel request was not to take over the investigation but to give advice due to conflicts. Sheriff Kain further commented that he believes that the District Attorney is conflicted out of this case as per the Attorney General.

Supervisor Hansen commented that he is favor of adjusting the letter to state assist rather than assume the investigation.

Discussion took place on Supervisor Nolen's point of order that the law supersedes this agenda item. Chairman Hansen stated that he is not taking that point of order.

Supervisor Walker commented that he believes that the Sheriff is disagreeing with the statement in the letter that he has a conflict.

Supervisor Walker motioned to approve the letter with a change in the wording to assist with the investigation instead of assume the investigation, seconded by Supervisor Jones.

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Greg Jones
AYES: Supervisor Jones, Supervisor Walker, and Chairperson Hansen
NAYS: Supervisor Burroughs, and Vice Chair Nolen

FUTURE AGENDA ITEMS

Supervisor Jones requested a study session for revisions to the Agriculture Tourism ordinance (consensus)

CLOSED SESSION

Jessica Clark commented on Closed Session #17.

Supervisor Jones explained that he asked for #17 to be tabled for a week since he was on vacation and did not have time to review.

Jenny Alexander commented on Closed Session #17.

John Prinz commented on Closed Session #17.

14. CLOSED SESSION 25-1184

a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part One of the Social Services Director Annual Performance Evaluation Process

15. CLOSED SESSION 25-1278

a) CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Paragraph (1) of subdivision (d) of Government Code Section 54956.9).

Name of Case: Depree v. County of Tehama, et al., United States District Court, Eastern District of California, Case No. 2:22-cv-01462-TLN-DMC (Discussion and possible action relative to existing litigation.)

16. CLOSED SESSION 25-1320

a) CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (54956.9 (d) (2) (California Northern Railroad))

17. CLOSED SESSION 25-1338

a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part Two of the Chief Administrator Annual Performance Evaluation Process
Supervisor Nolen departed the meeting at 12:31pm.

11:13 A.M. RECESS

4:28 P.M. RECONVENE

REPORTABLE ACTIONS FROM CLOSED SESSION

- 14. **CLOSED SESSION** **25-1184**
 a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part One of the Social Services Director Annual Performance Evaluation Process

Reportable Action: Part one completed

- 15. **CLOSED SESSION** **25-1278**
 a) CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Paragraph (1) of subdivision (d) of Government Code Section 54956.9).

Name of Case: Depree v. County of Tehama, et al., United States District Court, Eastern District of California, Case No. 2:22-cv-01462-TLN-DMC (Discussion and possible action relative to existing litigation.)

Reportable Action: Direction given to staff

- 16. **CLOSED SESSION** **25-1320**
 a) CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (54956.9 (d) (2) (California Northern Railroad))

Reportable Action: Direction to staff

- 17. **CLOSED SESSION** **25-1338**
 a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

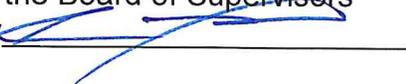
Title: Part Two of the Chief Administrator Annual Performance Evaluation Process

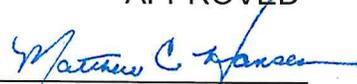
Reportable Action: Part two completed

ADJOURN

4:29 P.M. There being no further business before the Board, the meeting was adjourned.

ATTEST: July 31, 2025

SEAN HOUGHTBY, Clerk
of the Board of Supervisors
by 

APPROVED

Chairman of the Board
of Supervisors

Red Bluff City Public Works vs Tehama County Public Works

City PW: Has no equipment to actually pave city streets. Employees not trained to actually do road construction as they only have a 1957 patch truck to patch holes. They have to contract out any paving jobs. Requires a Class A license with Tankers only

County PW: Has all the necessary equipment to actually pave the roads. All employees are trained on all heavy equipment and currently pave county roads. Requires a Class A license with Doubles, Triples and Tankers

City PW vs. County PW Hourly Wage at Highest Step

City Public Works	Salary	Hourly Wage	County Public Works	Salary	Hourly Wage	% of Change
PW Maintenance Worker:	\$2,289.16	\$28.57	PW Maintenance Worker I:	\$1,993.60	\$24.92	-12.77%
PW Sr. Maintenance Worker:	\$2,651.12	\$33.14	PW Maintenance Worker III:	2,428.80	\$30.36	-8.39%
PW Leadworker:	\$3,051.36	\$38.14	Lead PW Maint. Worker:	2,680.80	\$33.51	-12.13%
PW Maintenance Supervisor:	\$4,357.94	\$54.47	PW Maintenance Supervisor:	\$2,959.20	\$36.99	-32.09%

Overall Differences in Wages

	Per Hour	Bi Weekly	Monthly Salary	Yearly Salary
City PW Maintenance Worker vs County PW Maintenance Worker I:	\$3.65	\$295.56	\$591.12	\$7,093.44
City PW Sr. Maintenance Worker vs. County PW Maintenance Worker III:	\$2.78	\$222.32	\$444.64	\$5,335.68
City PW Leadworker vs. County Lead PW Maint. Worker:	\$4.63	\$370.56	\$741.12	\$8,893.44
City PW Maintenance Supervisor vs County PW Maintenance Supervisor:	\$17.48	\$1,398.74	\$2,797.48	\$33,569.76