



COUNTY OF TEHAMA

PARS 115 Trust – Pension Rate Stabilization Program Plan Client Review
March 17, 2026

CONTACTS



Carter Kimberly
Senior Consultant
(800) 540-6369 x102
ckimberly@pars.org

Alexandra Irving
Senior Client Services
Coordinator
(800) 540-6369 x105
airving@pars.org



Andrew Brown, CFA
Director, Senior Portfolio Manager
(415) 796-5057
andrew.brown1@pfmam.com

Chad Stapleton
Institutional OCIO Relationships
Manager
(720) 275-4108
chad.stapleton@pfmam.com

PFM Asset Management is a division of U.S. Bancorp Asset Management, Inc. See additional disclosures at the end of this presentation

PARS 115 TRUST TEAM

As of December 31, 2025

Trust Administrator & Consultant*



- Serves as record-keeper, consultant, and central point of contact
- Monitors plan compliance (IRS/GASB/State Government Code)
- Sub-trust accounting
- Processes contributions/disbursements
- Coordinates all agency services
- Hands-on, dedicated support teams

| | | | | | |
|--|--|---|----------------------------------|-----------------------------------|--|
| 40+ Years of Experience (1984-2026) | 2,300+ Plans under Administration | 1,100+ Public Agency Clients | 550+ 115 Trust Clients | 750K+ Plan Participants | \$10.8 B+ Assets under Administration |
|--|--|---|----------------------------------|-----------------------------------|--|

* See important information regarding PARS in the Disclaimer page at the end of the presentation.

Trustee



- 5th largest commercial bank and one of the nation's largest trustees for Section 115 trusts
- Safeguard plan assets
- Oversight protection as plan fiduciary
- Custodian of assets

| | |
|--|--|
| 163 Years of Experience (1863-2026) | \$11.0T Assets under Administration |
|--|--|

Investment Manager

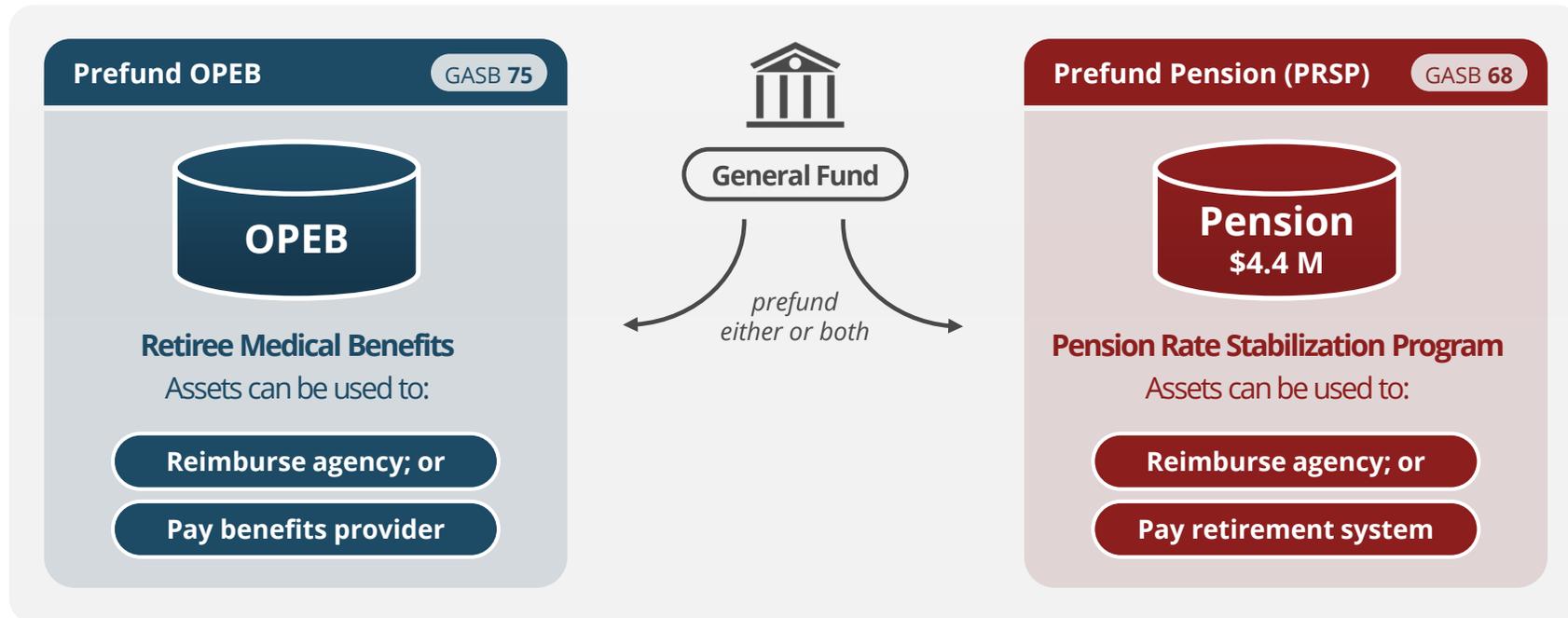


- A division of U.S. Bancorp Asset Management, Inc.
- Fixed income and multi asset portfolios
- Strategic Blend and Index platform options
- Customized portfolios (with minimum asset level)

| | |
|--|---|
| 41 Years of Investment Experience (As of 12/31/2025) | \$254.9B* Assets under Management & Advisement |
|--|---|

*Please see disclosures at the end of this presentation

PARS IRS-APPROVED SECTION 115 TRUST



Subaccounts

OPEB and pension assets are individually sub-accounted, and can be divided by dept., bargaining group, or cost center.



Financial Stability

Assets in the PARS Section 115 Combination Trust can be used to address unfunded liabilities.



Flexible Investing

Allows separate investment strategies for OPEB and pension subaccounts.



Anytime Access

Trust funds are available anytime; OPEB for OPEB and pension for pension.



Economies-of-Scale

OPEB and pension assets aggregate and reach lower fees on tiered schedule sooner – saving money!



No Set Up Cost or Minimums

No set-up costs, no minimum annual contribution amounts, and no fees until assets are added.

SECTION 115 TRUST BACKGROUND

- Section 115 Trusts are used by local governments to fund essential governmental functions (i.e., pension benefits and retiree health care) into an irrevocable trust
- The PARS Trust received the first IRS Private Letter Ruling (PLR) in June 2015 to fund both OPEB and Pension Liabilities for a multiple-employer trust
- Any income derived from a Section 115 Trust is tax exempt
- Govt Code Section 53216.6 and 53620 govern plan investments within the Trust
- Once contributions are placed into The PARS Trust, assets from the Trust can be used for specific benefit plan purposes including:
 - Reimbursing the County for PERS Contributions
 - Paying down specific CalPERS liabilities
 - Paying plan expenses (actuarial valuation or audit)

SUMMARY OF AGENCY'S PENSION PLAN

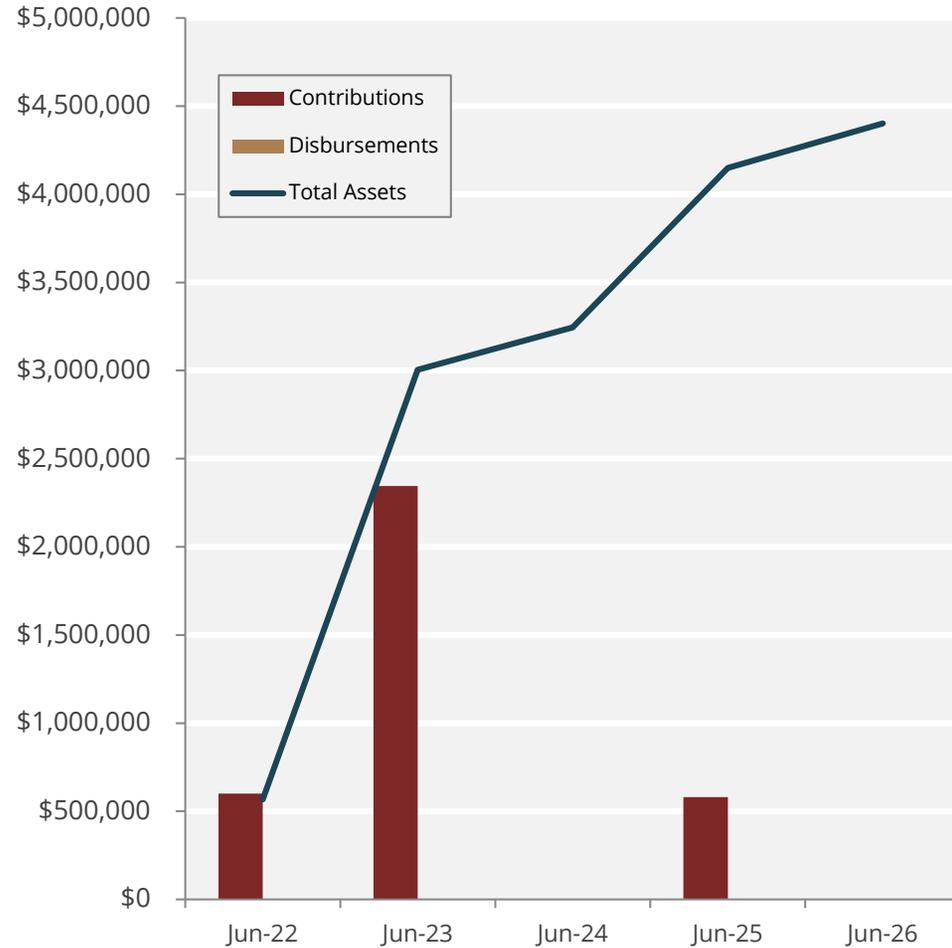
| | |
|-------------------------------------|---|
| Plan Type: | IRC Section 115 Irrevocable Exclusive Benefit Trust |
| Trustee Approach: | Discretionary |
| Plan Effective Date: | January 25, 2022 |
| Plan Administrator: | Auditor-Controller |
| Current Investment Strategy: | Moderate Strategic Blend; Pooled Account |

AS OF DECEMBER 31, 2025:

| | |
|----------------------------------|-----------------------|
| Initial Contribution: | April 2022: \$400,000 |
| Additional Contributions: | \$3,124,728 |
| Total Contributions: | \$3,524,728 |
| Disbursements: | \$0 |
| Net Investment Earnings: | \$876,896 |
| Account Balance: | \$4,401,624 |

SUMMARY OF AGENCY'S PENSION PLAN

HISTORY OF CONTRIBUTIONS, DISBURSEMENTS, AND TOTAL ASSETS AS OF DECEMBER 31, 2025 :



| Year | Contributions | Disbursements | Total Assets |
|----------|---------------|---------------|--------------|
| Jun-22* | \$600,000 | \$0 | \$567,116 |
| Jun-23 | \$2,344,728 | \$0 | \$3,004,396 |
| Jun-24 | \$0 | \$0 | \$3,244,805 |
| Jun-25 | \$580,000 | \$0 | \$4,148,611 |
| Jun-26** | \$0 | \$0 | \$4,401,624 |

Plan Year Ending

*Plan Year Ending June 2022 is based on 3 months of activity
 **Plan Year Ending June 2026 is based on 6 months of activity



PENSION FUNDING STATUS

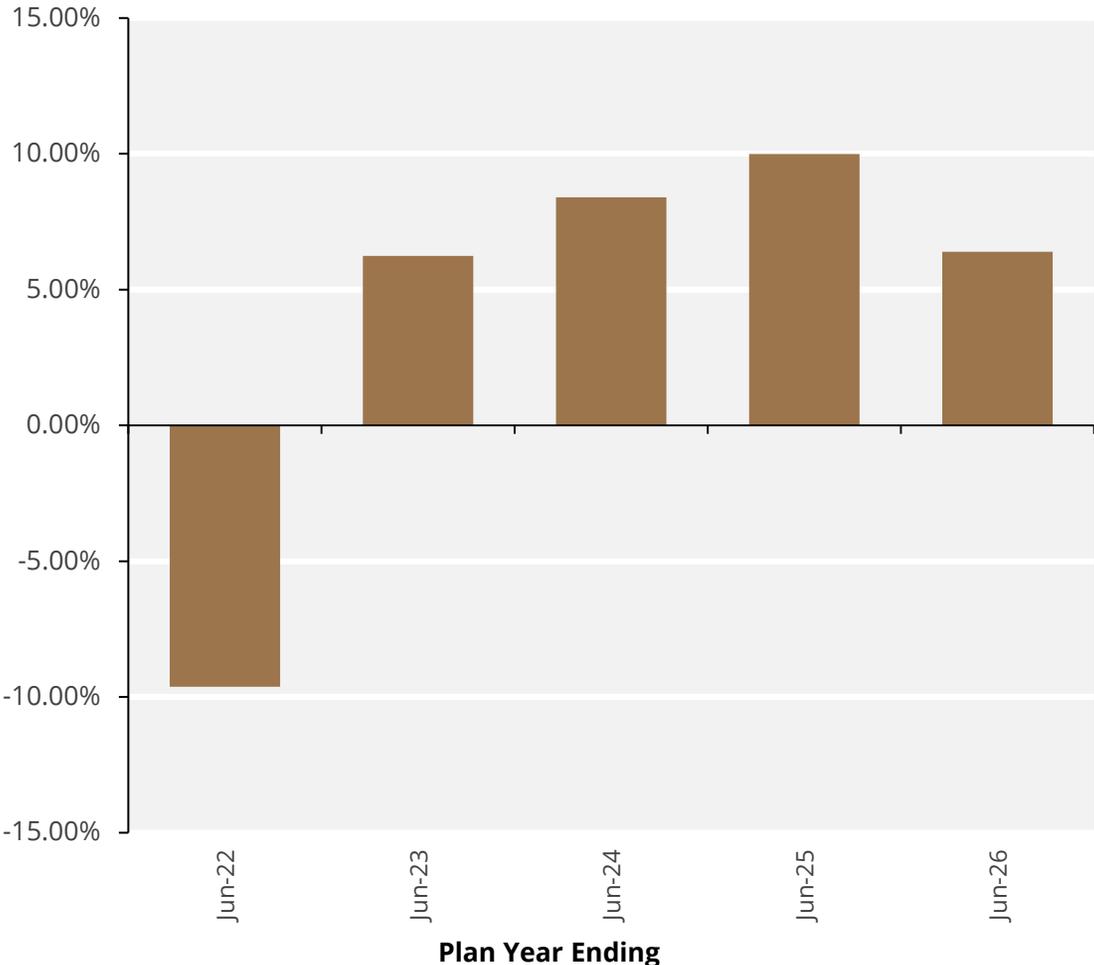
As of June 30, 2024, County of Tehama’s CalPERS pension plan is funded as follows*:

| Combined Miscellaneous & Safety Groups * | Valuation as of June 30, 2023 | Valuation as of June 30, 2024 | Change |
|--|-------------------------------|-------------------------------|---------|
| Actuarial Liability | \$438.7 M | \$460.0 M | 4.9% ↑ |
| Assets | \$300.7 M | \$326.1 M | 8.4% ↑ |
| Unfunded Liability | \$138.0 M | \$133.9 M | 3.0% ↓ |
| Funded Ratio | 68.5% | 70.9% | 3.4% ↑ |
| Employer Contribution Amount | \$15.7 M (FY 24-25) | \$16.6 M (FY 25-26) | 5.7% ↑ |
| Employer Contribution Amount – Projected * | --- | \$19.3 M (FY 31-32) | 16.5% ↑ |

* Data through 2031-32 from Agency’s latest CalPERS actuarial valuation.

PENSION PLAN TOTAL RETURNS

AS OF DECEMBER 31, 2025



| Year | Returns |
|----------|---------|
| Jun-22* | -9.62% |
| Jun-23 | 6.24% |
| Jun-24 | 8.40% |
| Jun-25 | 10.00% |
| Jun-26** | 6.39% |

| Inception to Date (Annualized) |
|--------------------------------|
| 5.40% |

*Plan Year Ending June 2022 is based on 3 months of activity
 **Plan Year Ending June 2026 is based on 6 months of activity

Returns are net of the embedded fund fees and gross of trustee and trust administrator fees

Information as provided by US Bank, Trustee for PARS; Not FDIC Insured; No Bank Guarantee; May Lose Value. Past performance does not guarantee future results. Performance returns are impacted by agency plan activity and may not reflect the deduction of applicable fees, which could reduce returns. Information is deemed reliable but may be subject to change.

The advisor to the PARS portfolios is U.S. Bank, and PFM Asset Management serves as sub-advisor to U.S. Bank to manage these portfolios. Please see important additional disclosures to the PARS portfolios included in the individual strategy information at the end of this presentation.

INVESTMENT REVIEW



PARS OPEB and Pension Trust Moderate Strategic Blend

Investment Performance Review For the Quarter Ended December 31, 2025

Client Management Team

PFM Asset Management
A division of U.S. Bancorp Asset Management, Inc.

PFM Asset Management

1 California Street
Suite 1000
San Francisco, CA 94111

1735 Market Street
43rd Floor
Philadelphia, PA 19103

About PFM Asset Management*

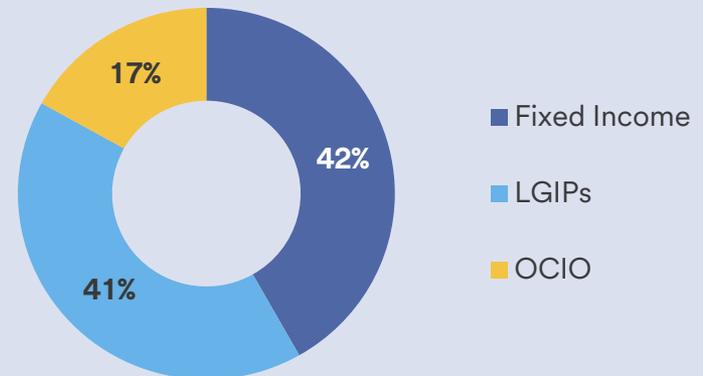
Our Investment Solutions

- **Outsourced Chief Investment Officer (OCIO):** Multi-asset class portfolios for institutional investors
- **Fixed Income:** High-quality, short- and intermediate-term portfolios for operating funds, reserves, working capital, self-insurance funds and bond proceeds
- **Local Government Investment Pools (LGIPs):** services for programs with options ranging from fully liquid cash management to a fixed-rate, fixed-term investment
- **Specialized Solutions:** Arbitrage rebate, escrow restructuring, bond proceeds investments, structured investments

40+ years of experience in the public sector**

\$171.5b in public sector assets under management**

Assets by Investment Solution¹



¹Illustrates public sector assets under management by investment solution as of September 30, 2025. Total may not add up to 100% due to rounding.

*A division of U.S. Bancorp Asset Management, Inc.

**As of September 30, 2025. Public sector includes government, pool, and TERM. Total assets under management for U.S. Bancorp Asset Management, Inc. were \$402.1 billion.

Financial Markets & Investment Strategy Review

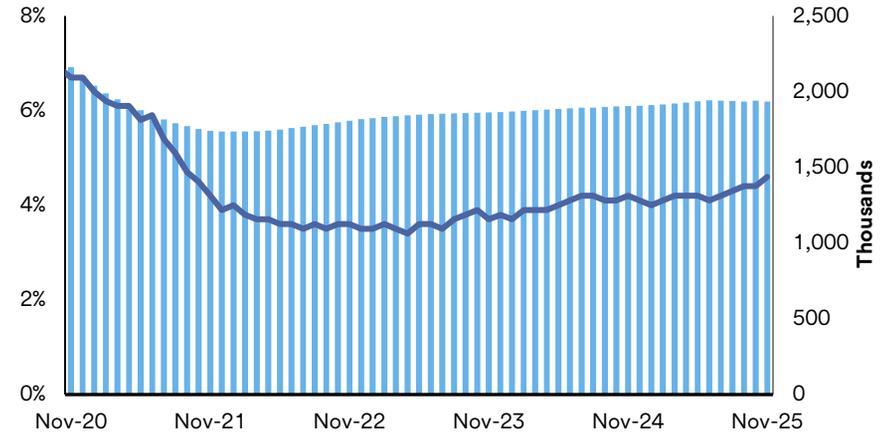
| Index or Average Name | QTD | YTD | One Year | Three Year | Five Year | Seven Year | Ten Year |
|---|--------|--------|----------|------------|-----------|------------|----------|
| DOMESTIC EQUITY | | | | | | | |
| S&P 500 (TR) | 2.66% | 17.88% | 17.88% | 22.98% | 14.42% | 17.28% | 14.81% |
| Russell 3000 | 2.40% | 17.15% | 17.15% | 22.22% | 13.14% | 16.63% | 14.27% |
| Russell 1000 Growth | 1.12% | 18.56% | 18.56% | 31.12% | 15.31% | 21.23% | 18.11% |
| Russell 1000 | 2.41% | 17.37% | 17.37% | 22.72% | 13.58% | 17.01% | 14.58% |
| Russell 1000 Value | 3.81% | 15.91% | 15.91% | 13.88% | 11.32% | 12.09% | 10.52% |
| Russell Midcap | 0.16% | 10.60% | 10.60% | 14.34% | 8.67% | 12.74% | 11.00% |
| Russell Midcap Growth | -3.70% | 8.66% | 8.66% | 18.62% | 6.64% | 14.19% | 12.48% |
| Russell Midcap Value | 1.42% | 11.05% | 11.05% | 12.26% | 9.82% | 11.40% | 9.77% |
| Russell 2000 Growth | 1.22% | 13.01% | 13.01% | 15.57% | 3.18% | 10.58% | 9.57% |
| Russell 2000 | 2.19% | 12.81% | 12.81% | 13.72% | 6.09% | 10.59% | 9.61% |
| Russell 2000 Value | 3.26% | 12.59% | 12.59% | 11.72% | 8.87% | 10.08% | 9.26% |
| INTERNATIONAL EQUITY | | | | | | | |
| MSCI EAFE | 4.86% | 31.22% | 31.22% | 17.21% | 8.92% | 10.53% | 8.18% |
| MSCI AC World | 3.29% | 22.34% | 22.34% | 20.63% | 11.19% | 13.98% | 11.71% |
| MSCI AC World ex USA | 5.05% | 32.39% | 32.39% | 17.32% | 7.90% | 10.14% | 8.41% |
| MSCI AC World ex USA Small Cap | 2.96% | 29.26% | 29.26% | 15.59% | 6.90% | 10.03% | 8.12% |
| MSCI EM (Emerging Markets) | 4.73% | 33.57% | 33.57% | 16.38% | 4.19% | 8.05% | 8.41% |
| ALTERNATIVES | | | | | | | |
| FTSE Nareit/Equity REITs - INV | -1.56% | 2.88% | 2.88% | 8.35% | 6.62% | 6.92% | 5.69% |
| MSCI U.S. REIT INDEX | -1.69% | 2.95% | 2.95% | 8.38% | 6.58% | 6.93% | 5.70% |
| MSCI World Core Infrastructure | 0.32% | 15.85% | 15.85% | 8.40% | 6.56% | 8.10% | 8.31% |
| FIXED INCOME | | | | | | | |
| Bloomberg U.S. Aggregate | 1.10% | 7.30% | 7.30% | 4.66% | -0.36% | 1.99% | 2.01% |
| Bloomberg U.S. Government/Credit | 0.90% | 6.88% | 6.88% | 4.56% | -0.59% | 2.14% | 2.16% |
| Bloomberg U.S. Intermediate Government/Credit | 1.20% | 6.97% | 6.97% | 5.05% | 0.96% | 2.54% | 2.29% |
| Bloomberg U.S. Treasury (1-3 Y) | 1.14% | 5.17% | 5.17% | 4.49% | 1.75% | 2.21% | 1.83% |
| ICE BofA U.S. High Yield | 1.35% | 8.50% | 8.50% | 10.02% | 4.49% | 6.09% | 6.44% |
| Bloomberg Global Aggregate | 0.24% | 8.17% | 8.17% | 3.98% | -2.14% | 0.65% | 1.26% |
| CASH EQUIVALENT | | | | | | | |
| Bloomberg 3 Month T-Bill | 0.99% | 4.23% | 4.23% | 4.89% | 3.22% | 2.72% | 2.21% |

Source: Investment Metrics. Returns are expressed as percentages. Please refer to the last page of this document for important disclosures relating to this material.

THE ECONOMY

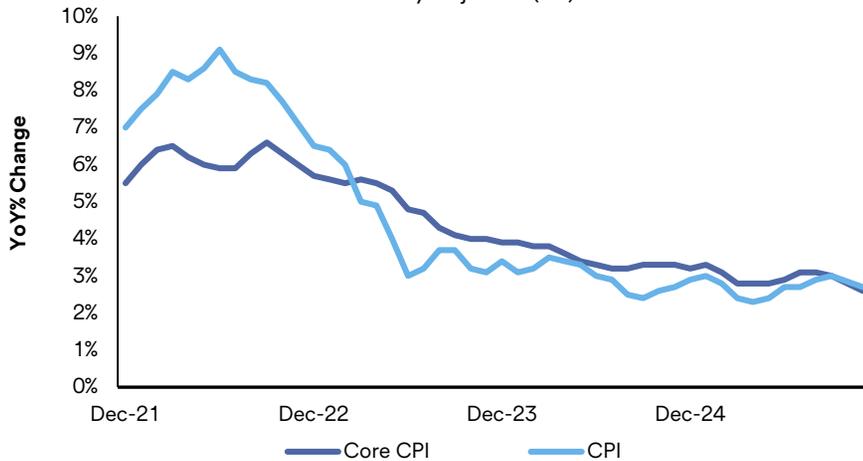
- In the third quarter, U.S. real gross domestic product (GDP) accelerated sharply at a seasonally adjusted annualized rate of 4.3%, marking the strongest growth in more than two years. This rebound in growth was driven by strong consumer spending and an increase in net exports. The continued growth points to the persistent resilience of the economy.
- The U.S. unemployment rate ticked up over the quarter, rising to 4.6% in November. The latest initial jobless claims ended the quarter at 199,000 (for the week ending December 27), the lowest level since January, with the continuing jobless claims also falling to approximately 1.9 million as we continue to see no meaningful increase in layoffs through 2025. The other side of the “low-hire, low-fire” environment can be seen as the pace of hiring, which slowed to 64,000 new jobs created in November after a decline of 105,000 in October, led by a drop in payrolls due to resignation offers across the federal government.
- Inflation appears to be cooling in the fourth quarter. Headline inflation (CPI) grew at a year-over-year rate of 2.7% in November, the lowest rate since July. This reading comes with a caveat however, as the government shutdown at the start of the quarter has led to a missed October reading as well as no monthly data released for November.

U.S. Unemployment and Monthly Average Continued Claims



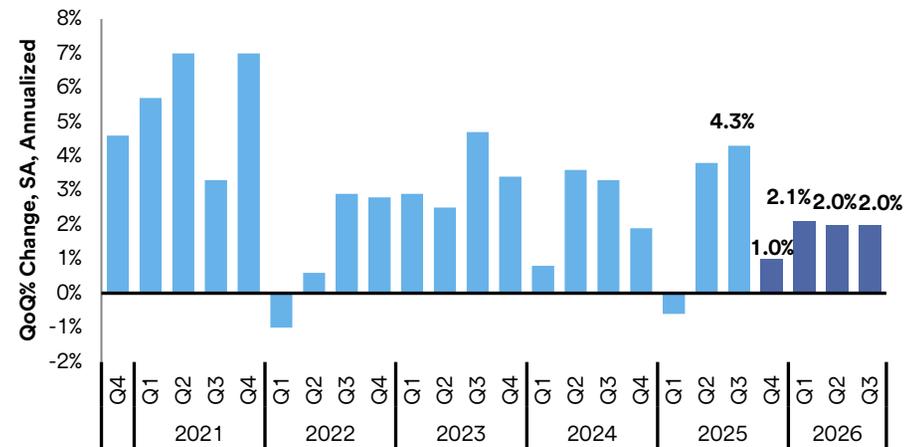
Source: Bloomberg.

U.S. Inflation Rate
Seasonally Adjusted (SA)



Source: Bureau of Labor Statistics.

U.S. GDP Growth

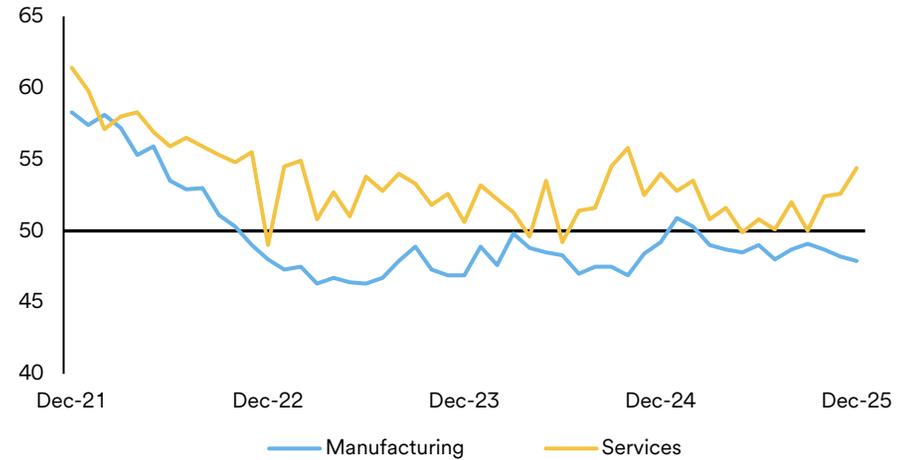


Source: Bloomberg. Light blue bars indicate actual numbers; dark blue bars indicate forecasted estimates.

WHAT WE'RE WATCHING

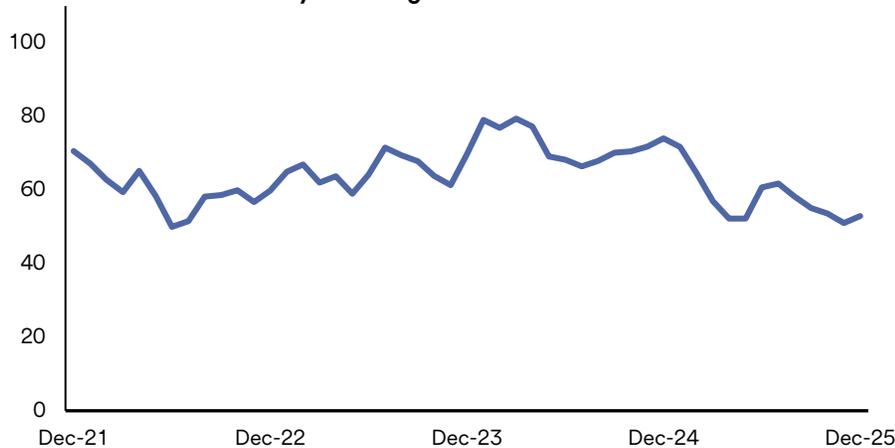
- The Federal Reserve (Fed) cut rates twice in the fourth quarter, bringing the new range to 3.50%-3.75% as labor data continued to soften. Looking forward, the summary of economic growth projections point to growing optimism, with an increase in projected economic growth along with a decrease in projected inflation for 2026. The dot plot for 2026 reflects an expectation of one cut in 2026, though the timing of such a move is uncertain. Outside of the U.S., the European Central Bank (ECB), which preceded the U.S. with cuts earlier in the year, held rates flat in the fourth quarter.
- U.S. consumer sentiment, as measured by the University of Michigan survey of consumers, continued to fall during the fourth quarter, and the reading was down nearly 30% year over year as affordability concerns remain. This consumer fatigue translated into a slower than expected gain in retail sales as consumers were more selective about purchases.
- U.S. military action in Venezuela adds to the ongoing geopolitical risks, prompting increased uncertainty as the possible implications for the market are weighed. Venezuela's oil reserves, and their relationship to China, its primary oil buyer, are of particular interest. In the short term the impact on energy prices is expected to be relatively minimal, while the longer-term impacts depend on the future of Venezuela's energy infrastructure and who controls it.

U.S. ISM Manufacturing & Services PMI



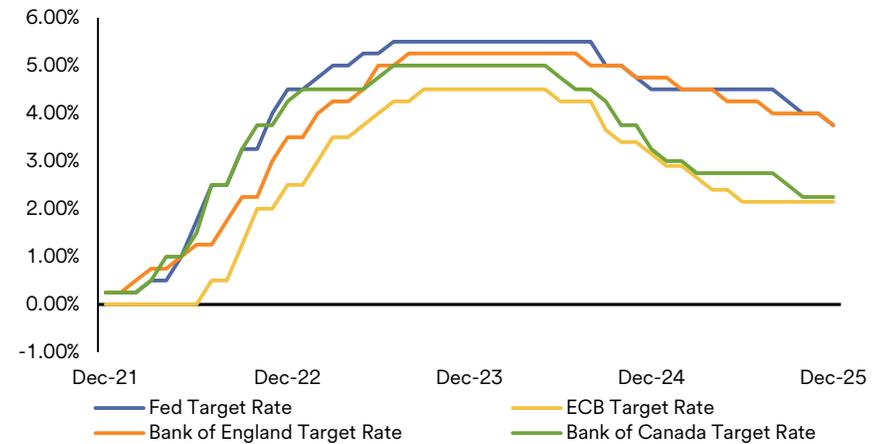
Source: Bloomberg.

University of Michigan Consumer Sentiment



Source: Bloomberg.

Global Central Bank Rates



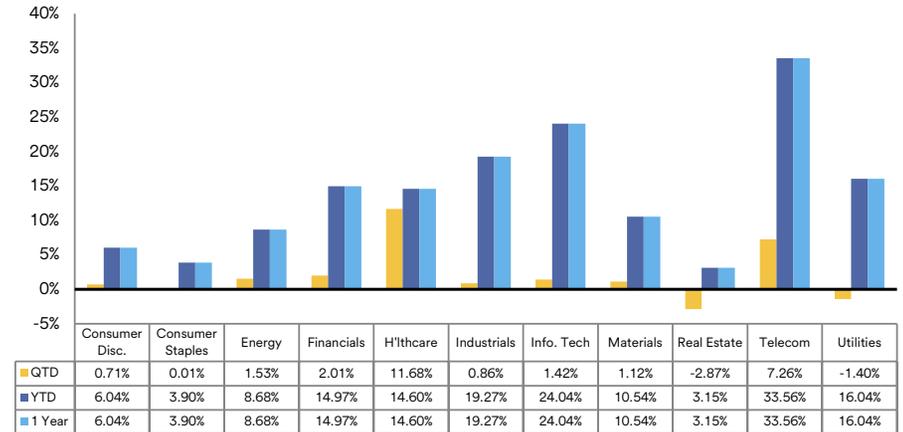
Source: Bloomberg.

DOMESTIC EQUITY

- The S&P 500 Index (S&P) posted a 2.7% return in the fourth quarter (of 2025). That equates to a return of 17.9% for the year.
- Within the S&P 500, the performance varied greatly across sectors, with nine of the 11 seeing positive returns. The best performing sectors were Healthcare (11.7%), Communication Services (7.3%), and Financials (2.0%). Utilities saw a loss of (-1.4%) while Real Estate performed the worst, with a negative return (-2.9%).
- Positive returns were seen across all capitalizations with large caps, as represented by the Russell 1000 Index, returning 2.4% during the quarter while mid and small caps, as represented by the Russell Midcap and Russell 2000 indices returned 0.2% and 2.2% respectively. Value stocks outperformed growth stocks across all capitalizations.
- According to FactSet Earnings Insight as of December 22, 2025, analysts are projecting earnings growth of 8.3% in Q4 2025, up from an initial estimate of 7.2% in September. This is below the five- and 10-year average earnings growth rates, but remains relatively strong, and would mark the tenth consecutive quarter of year-over-year earnings growth for the index. The index has once again been supported by the technology space. For calendar year 2025, analysts are projecting year-over-year earnings growth of 12.3%.
- At quarter end, the 12-month adjusted positive forward price-to-earnings (P/E) ratio (includes only positive earnings results for consistency) for the S&P 500 is 27.5, which is above the five year average of 23.3. The Russell 2000 Index, which represents small cap stocks, had an adjusted positive forward P/E ratio of 21.4, also above its five year average of 17.7.

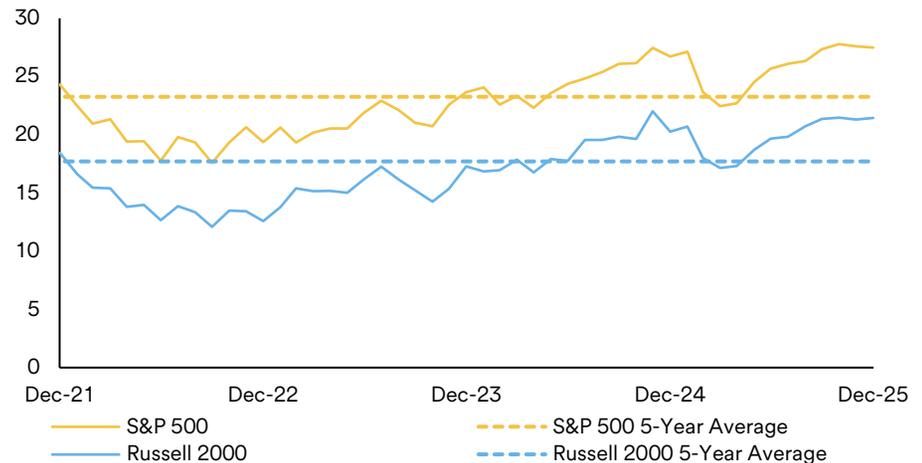
S&P 500 Index Performance by Sector

Periods Ended December 31, 2025



Source: Bloomberg.

P/E Ratios of Major Stock Indices*



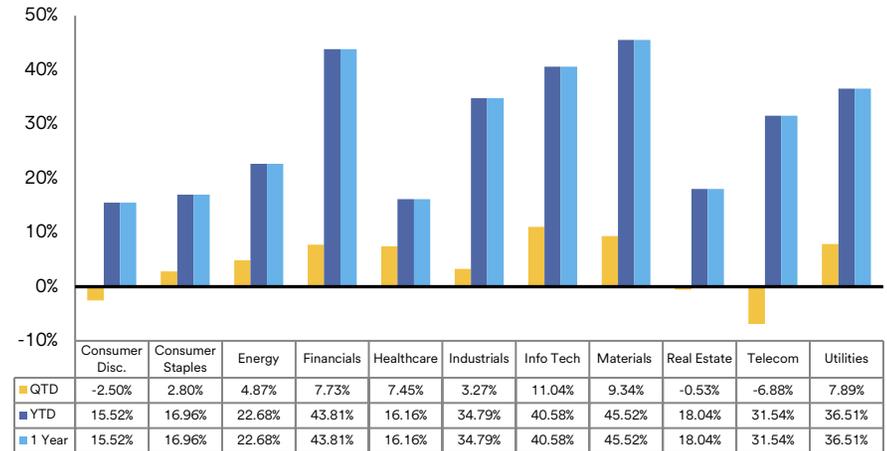
Source: Bloomberg.

*P/E ratios are calculated based on one-year forward estimates and adjusted to include only positive earnings results for consistency.

INTERNATIONAL EQUITY

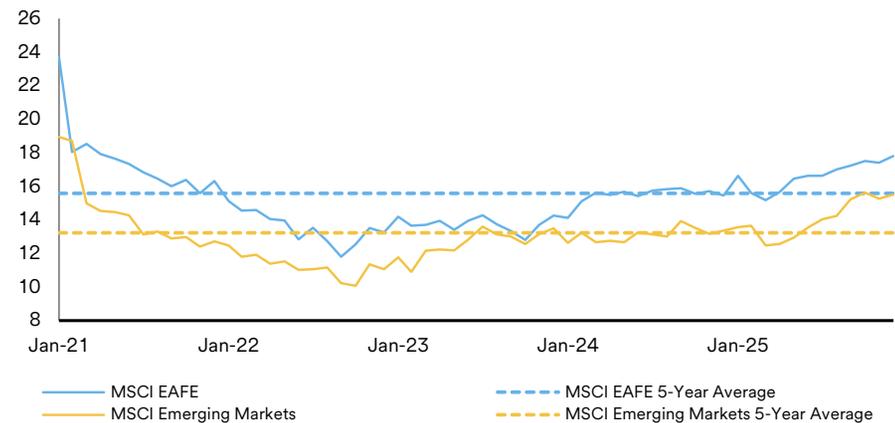
- Markets outside of the United States, as measured by the MSCI ACWI ex-U.S. Index, outperformed domestic equities in the fourth quarter returning 5.1% for the quarter, with a year-to-date return of 32.4%, its highest return since 2009.
- Seven of the 11 sectors posted positive returns for the quarter. The top performing sectors were Information Technology (11.0%), Materials (9.3%), and Utilities (7.9%). The worst performers for the quarter were Real Estate (-0.5%), Consumer Discretionary (-2.5%), and Communication Services (-6.9%).
- Developed ex-U.S. markets, as represented by the MSCI EAFE Index, outperformed emerging markets (EM), as represented by the MSCI Emerging Market Index, returning 4.9% versus 4.7% for the quarter. While the U.S. Dollar (USD) strengthened somewhat during the quarter, the continued softness positively impacted returns from all international indices, as they are stated in USD.
- Of the five largest-weighted countries in the MSCI EAFE Index, the MSCI Switzerland (9.8%) and MSCI United Kingdom (7.0%) indices outperformed the overall EAFE index. The MSCI France (3.4%), MSCI Japan (3.2%), and MSCI Germany (2.6%) indices underperformed.
- Of the five largest-weighted countries in EM, MSCI Korea (27.3%), MSCI Taiwan (10.4%), and MSCI Brazil (8.3%) outperformed the MSCI Emerging Markets index, while MSCI India (4.8%) performed in line and MSCI China (-7.4%) underperformed with notable negative returns. Both Korea and Taiwan continued their streak of double-digit returns supported by semiconductor names positively impacted by the artificial intelligence (AI) theme.
- Value stocks outperformed growth stocks for the quarter as represented by the broad benchmarks. The MSCI AC World ex-USA Growth Index returned 2.6%, while the MSCI AC World ex-USA Value Index returned 7.6%. Within EM, value stocks (MSCI EM Value) returned 5.8% versus 3.1% for growth. Small caps, as represented by the MSCI ACWI ex-U.S. Small Cap Index posted a return of 3.0%.
- Non-U.S. equity valuations increased in both emerging and developed markets. Both sit slightly above long-term averages. As of quarter-end, the MSCI EAFE's Adjusted Positive Forward P/E stood at 17.8 versus a five year average of 15.6. MSCI EM ended the quarter with an Adjusted Positive Forward P/E ratio of 15.5, above its five year average of 13.2.

MSCI ACWI ex-U.S. Sectors
Periods Ended December 31, 2025



Source: Bloomberg.

P/E Ratios of MSCI Equity Indices*



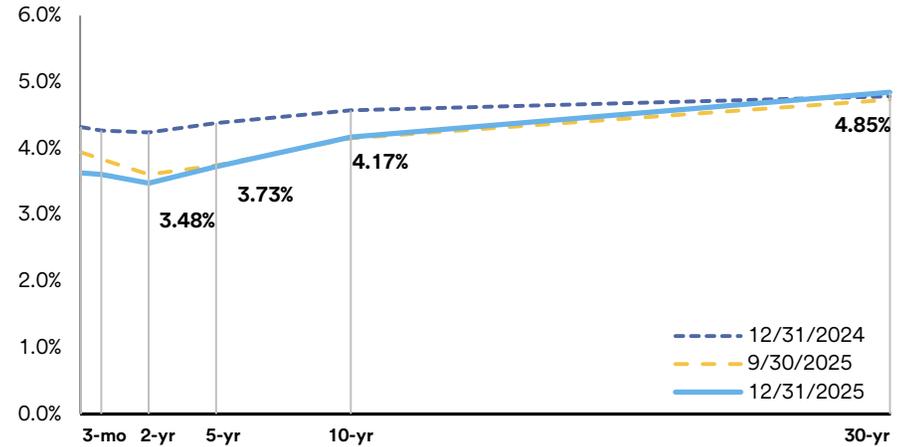
Source: Bloomberg.

*P/E ratios are calculated based on one-year forward estimates and adjusted to include only positive earnings results for consistency.

FIXED INCOME

- The U.S. bond market, represented by the Bloomberg U.S. Aggregate Index, returned 1.1% during the fourth quarter.
- The Bloomberg U.S. Treasury Index closed the quarter returning 0.9%. As the Fed cut rates first in October and then again in December, the yield curve steepened slightly with rates falling in the short to intermediate spectrum while long term yields rose. 30-year Treasury yields rose to 4.8%, while the 2-year ended at 3.5%. Cash markets continued to provide higher yields than the 2-year Treasuries.
- Corporate credit saw positive returns across the quality spectrum for the quarter. The Investment-Grade Bloomberg U.S. Corporate (IG Corp) Index returned 0.9% while High Yield bonds, as represented by the ICE BofA High Yield (HY) Index, returned 1.4%. Spreads remained relatively flat for High Yield corporates while they widened slightly for investment-grade corporates over the quarter. Both remain below their respective 10-year averages. Tailwinds of high profit margins, continued debt issuance, and ongoing mergers and acquisitions (M&A) activity points to positive corporate sentiment.

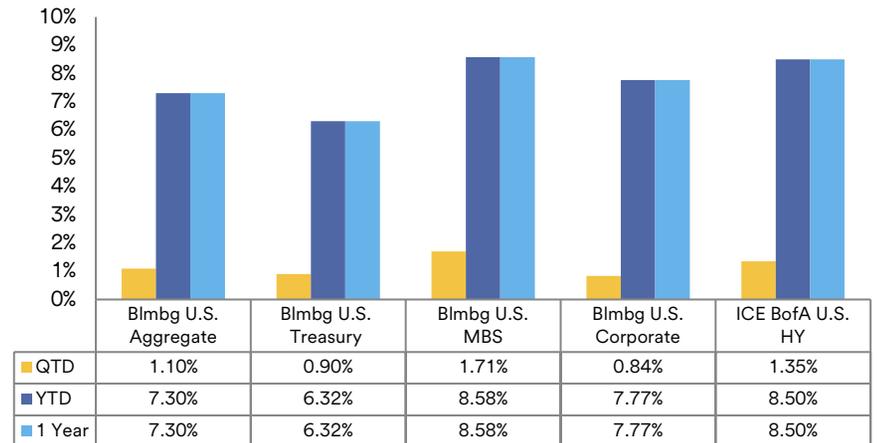
U.S. Treasury Yield Curve



Source: Bloomberg.

Returns for Fixed-Income Segments

Periods Ended December 31, 2025

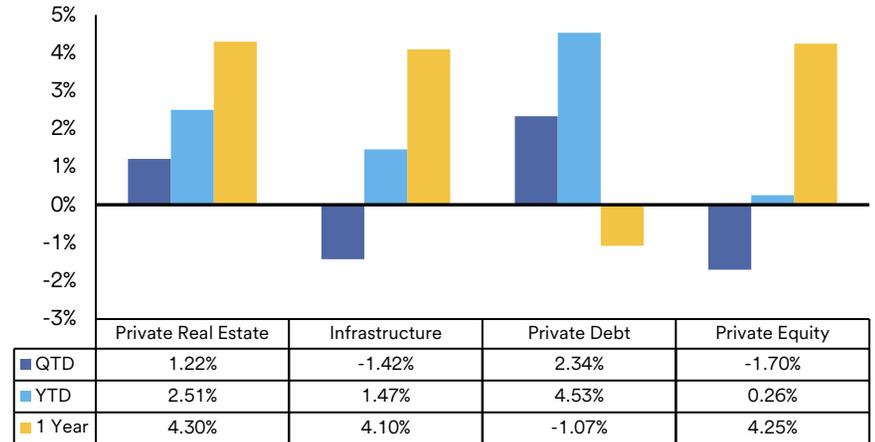


Source: Bloomberg.

ALTERNATIVES

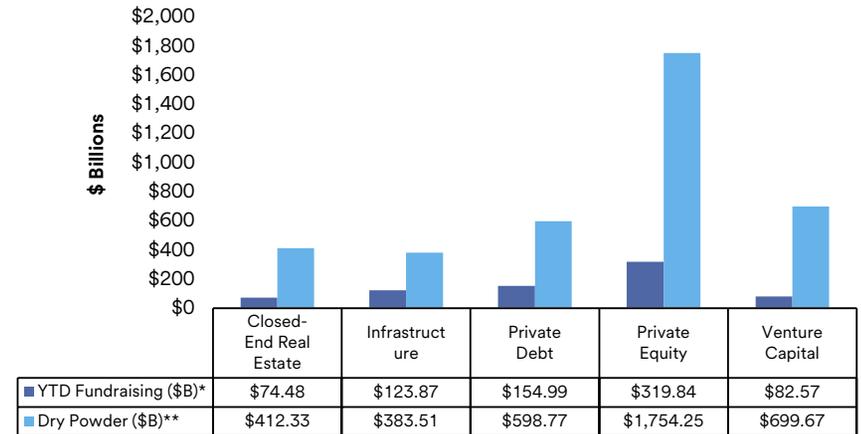
- Real estate investment trusts (REITs), as measured by the MSCI U.S. REITs Index, returned -1.7% in the fourth quarter leading to a year-to-date return of 3.0%. Private real estate, as measured by the NCREIF Property Index, gained 1.2% in the second quarter of 2025, marking the third consecutive quarter of positive total returns as property value declines leveled off across most sectors. The “Other” category, which includes a wide variety of non-categorized property types including data centers was the top performer, returning 2.3%, while Hotels returned a marginally positive 0.1%.
- Listed infrastructure, as measured by the MSCI World Core Infrastructure Index, returned 0.3% in the fourth quarter, down from a 4.9% return in the prior quarter. According to PitchBook, Private infrastructure funds posted a return of -1.4% in Q2 2025. Over the longer term, they generated an annualized return of 9.9% for the five years ended Q2 2025. By the end of Q3 2025, 57 private infrastructure funds raised \$123.9 billion, beating the funds raised during all of 2024 with one quarter remaining. Most of the capital went to funds larger than \$5 billion which seek to capitalize on rising AI demand. Infrastructure dry powder has fallen from the previous year and stands at \$383.5 billion as of March 31, 2025.
- By the end of Q3 2025, 125 private debt funds raised \$155.0 billion, with fundraising now on pace for another strong year by historical standards. Private debt dry powder remains above the long-term average at \$598.8 billion as of March 31, 2025. According to Cliffwater, the performance of private debt funds continues to be strong but is softening, posting a return of 2.3% in Q2 2025. The asset class has generated an annualized return of 11.1% for the five years ended Q2 2025.
- As of Q3 2025, 411 private equity funds raised \$319.8 billion –as the slower pace of fundraising continues due to constrained distributions hindering fundraising efforts. The bulk of the capital raised continues to flow to experienced managers raising capital for funds larger than \$1 billion. Global private equity dry powder, which accounts for the bulk of private capital dry powder, remains high at \$1.8 trillion as of March 31, 2025. Exit tailwinds of lower borrowing costs and greater market clarity should aid fundraising efforts into 2026. PitchBook, private equity funds posted a return of -1.7% in Q2 2025. The asset class has generated an annualized return of 17.6% for the five years ended Q2 2025.

Returns for Private Capital Assets



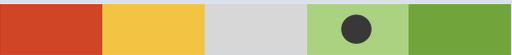
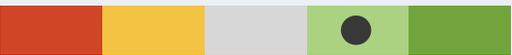
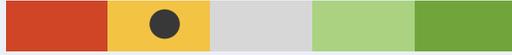
Source: NCREIF, PitchBook, Cliffwater, Cambridge Associate.
As of June 30, 2025, the most recent period for which all index data is available.

Private Capital Fundraising & Dry Powder



Sources: Pitchbook.
* Total capital raised in 2025 as of September 30, 2025 - most recent period for which ALL fundraising data is available.
** Cumulative dry powder and total AUM as of March 31, 2025.
*** Excluding open-end, evergreen fund vehicles.

Factors to Consider Over the Next 6-12 Months

| | | |
|--|---|--|
| <p>Monetary Policy (Global):</p>  <ul style="list-style-type: none"> • The Fed cut rates by 50 bps in Q4 but noted continuing challenges in achieving its dual mandate. • Markets view policy risks as skewed towards additional easing, assuming a more dovish Chair takes office in mid-2026 as expected. • Major central banks have an accommodative policy in place with the BOJ being the notable exception. | <p>Economic Growth (Global):</p>  <ul style="list-style-type: none"> • Benefits from the tax and reconciliation bill and increases in anticipated AI capex are expected to support U.S. growth in 2026. • The effects of U.S. government shutdown expected to be temporary and fully recouped in Q1 2026. • Strong consumer spending and steadier trade dynamics continue to support global growth. | <p>Inflation (U.S.):</p>  <ul style="list-style-type: none"> • While headline inflation moved lower in Q4, significant gaps in data collection due to the U.S. government shutdown likely biased the data lower and warrants attention. • Lower shelter inflation continues to support disinflation going forward although goods prices continue to experience tariff passthroughs. |
| <p>Financial Conditions (U.S.):</p>  <ul style="list-style-type: none"> • Financial conditions eased as corporate earnings exceeded expectations and tariff concerns abated resulting in equities reaching new all-time highs and credit spreads tightening to historical lows. • Financial conditions expected to remain tailwind as monetary policy eases, but any fiscal uncertainty and geopolitical risks could reintroduce tighter financial conditions over the next 6-12 months. | <p>Consumer Spending (U.S.):</p>  <ul style="list-style-type: none"> • Consumer activity remained resilient through the holiday shopping season, highlighting the disconnect between slowing sentiment and activity. • Consumer spending is dominated by higher-income cohorts pointing to K-shaped economy. • A significant correction in the equity market or a material slowdown in the labor market are the largest threats to consumer spending. | <p>Labor Markets (U.S.):</p>  <ul style="list-style-type: none"> • Labor market conditions continued to cool with net new job creation close to zero. Initial jobless claims and layoff rates remain low, easing some concerns over labor weakness. • The unemployment rate continued to tick higher, while job openings declined and the quits rate remains subdued, signaling reduced worker leverage even as real wage growth remains positive. |
| <p>Corporate Fundamentals:</p>  <ul style="list-style-type: none"> • Earnings growth expectations are positive across global equities with double digit growth expected across U.S. and international equity benchmarks. • In the U.S., M&A and capital spending pickup, tax changes and rate cuts are positives while any tariff related cost pressures need to be monitored. | <p>Valuations:</p>  <ul style="list-style-type: none"> • U.S. equities and credit markets trade at valuations that are expensive relative to their history. • Resilient growth, strong earnings growth and higher profit margins are supportive of the current valuations while inflation and AI related exuberance are not fully reflected in the current valuations. | <p>Political/Policy Risks:</p>  <ul style="list-style-type: none"> • Some of the policy and trade related uncertainty was resolved in 2025. • The possibility of another U.S. government shutdown, legal challenges to tariffs and ongoing geopolitical uncertainty are negatives. |



Statements and opinions expressed about the next 6-12 months were developed based on our independent research with information obtained from Bloomberg. The views expressed within this material constitute the perspective and judgment of PFM Asset Management, a division of U.S. Bancorp Asset Management, Inc., at the time of distribution (December 31, 2025) and are subject to change. Information is obtained from sources generally believed to be reliable and available to the public; however, we cannot guarantee its accuracy, completeness, or suitability.

Investment Strategy Overview

| Asset Class | Our Q1 2026 Investment Outlook | Comments |
|------------------------------|--------------------------------|---|
| U.S. Equities | | <ul style="list-style-type: none"> US large caps returned double-digit returns in 2025 supported by supportive fiscal and monetary policy, strong earnings growth and continued support for AI related stocks. Looking ahead, resilient economic growth is expected to broaden market performance away from the top technology names (Mag-7) and towards smaller and mid cap names. Value stocks have been outperforming growth stocks recently led by economic growth tailwinds and capex expensing rules that provides favorable outlook for cyclical industries. Small caps have recovered in the latter half of 2025 as Fed rate cuts, higher liquidity and improving earnings became tailwinds. While we hold a positive view on small caps, we expect to remain neutral until we see some recovery across employment and manufacturing indicators. |
| Large-Caps | | |
| Small-Caps | | |
| Non-U.S. Equities | | <ul style="list-style-type: none"> International equities posted strong returns in 2025. Valuations are attractive relative to US equities but multiples look expensive relative to recent history. Earnings growth of ~13% expected in 2026. Across Europe and China, we believe that there are structural/geopolitical issues that need to be addressed for long-term sustained outperformance. Accommodative monetary policy, fiscal stimulus in certain regions and weaker USD are tailwinds but tariff driven uncertainty remains. |
| Developed Markets | | |
| Emerging Markets | | |
| Fixed Income | | <ul style="list-style-type: none"> Fed cut rates by 75bps in 2025 and has provided guidance for one more rate cut in 2026. Yield curve has steepened over 2025 while 10 year yields have stayed above 4.0%. We expect long term rates to be range-bound due to inflation expectations but are watching for any meaningful increase in yields that could lead to a risk-off sentiment. We remain duration neutral at this time. Absolute yield levels look attractive even as credit spreads are closer to historical lows. We are neutral to credit sectors at this time given the tighter spreads even as corporate fundamentals remain strong. |
| Core Bonds | | |
| Investment Grade Credit | | |
| High Yield Credit | | |
| Diversifying Assets | | <ul style="list-style-type: none"> REIT performance has been sensitive to the long-term yields and have underperformed broader equities in 2025. Looking ahead, continued economic growth and the recent rate cuts are expected to be tailwinds. Along with diversified source of return, improving AI sentiment bodes well for data center buildout and utilities are long-term drivers for listed infrastructure. |
| Listed Real Estate | | |
| Listed Global Infrastructure | | |

● Current outlook ○ Outlook one quarter ago



The view expressed within this material constitute the perspective and judgment of PFM Asset Management, a division of U.S. Bancorp Asset Management, Inc., at the time of distribution (December 31, 2025) and are subject to change.

SOURCES

Factset

<https://www.bea.gov/sites/default/files/2024-12/gdp3q24-3rd-fax.pdf>

<https://www.bls.gov/news.release/pdf/empsit.pdf>

<https://www.bls.gov/news.release/pdf/cpi.pdf>

<http://www.sca.isr.umich.edu/>

NCREIF

PitchBook

Cliffwater

DISCLOSURES

Indices shown are not available for investment. The index data reference herein is the property of the index provider and/or its licensors. The index provider assumes no liability in connections with its use and does not sponsor, endorse or recommend the products or services contained herein. Index returns do not reflect payment of any sales charges or fees an investor would pay to purchase the securities they represent. The imposition of these fees and charges would cause investment performance to be lower than the performance shown.

The views expressed within this material constitute the perspective and judgment of U.S. Bancorp Asset Management, Inc. at the time of distribution and are subject to change. Any forecast, projection, or prediction of the market, the economy, economic trends, and equity or fixed-income markets are based upon current opinion as of the date of issue and are also subject to change. Opinions and data presented are not necessarily indicative of future events or expected performance. Information contained herein is based on data obtained from recognized statistical services, issuer reports or communications, or other sources, believed to be reliable. No representation is made as to its accuracy or completeness.

PFM Asset Management serves clients in the public sector and is a division of U.S. Bancorp Asset Management, Inc., which is the legal entity providing investment advisory services. U.S. Bancorp Asset Management, Inc. is a registered investment adviser, a direct subsidiary of U.S. Bank N.A. and an indirect subsidiary of U.S. Bancorp. U.S. Bank N.A. is not responsible for and does not guarantee the products, services, or performance of U.S. Bancorp Asset Management, Inc.

NOT FDIC INSURED : NO BANK GUARANTEE : MAY LOSE VALUE

Further distribution is not permitted without prior written consent.

Plan Performance Summary

Asset Allocation & Performance

| | Allocation | | Performance(%) | | | | | | | Inception Date |
|--|---------------|-------------|----------------|--------------|--------------|--------------|--------------|--------------|-----------------|-------------------|
| | % | 1 Quarter | 2025 | 1 Year | 3 Years | 5 Years | 7 Years | 10 Years | Since Inception | |
| Total Portfolio | 100.00 | 1.84 | 12.55 | 12.55 | 12.02 | 5.58 | 8.21 | N/A | 7.45 | 02/01/2016 |
| <i>Blended Benchmark</i> | | <i>2.00</i> | <i>12.38</i> | <i>12.38</i> | <i>11.98</i> | <i>5.95</i> | <i>8.41</i> | <i>N/A</i> | <i>7.73</i> | |
| Domestic Equity | 30.18 | 2.49 | 17.21 | 17.21 | 21.14 | 12.25 | 15.41 | N/A | 14.22 | 02/01/2016 |
| <i>Russell 3000 Index</i> | | <i>2.40</i> | <i>17.15</i> | <i>17.15</i> | <i>22.25</i> | <i>13.15</i> | <i>16.64</i> | <i>14.29</i> | <i>15.09</i> | |
| Columbia Contrarian Core Inst3 | 6.44 | 2.61 | 17.51 | 17.51 | 24.27 | 14.26 | 17.94 | 14.39 | 20.31 | 02/01/2024 |
| <i>S&P 500</i> | | <i>2.66</i> | <i>17.88</i> | <i>17.88</i> | <i>23.01</i> | <i>14.42</i> | <i>17.29</i> | <i>14.82</i> | <i>21.37</i> | |
| Putnam Core Equity Fund Y | 2.76 | 3.61 | 17.31 | 17.31 | 23.83 | 15.87 | 18.37 | 15.50 | 15.83 | 10/01/2024 |
| Schwab US Large-Cap ETF | 19.51 | 2.35 | 17.42 | 17.42 | 22.99 | 13.69 | 17.09 | 14.66 | 16.25 | 10/01/2024 |
| <i>S&P 500</i> | | <i>2.66</i> | <i>17.88</i> | <i>17.88</i> | <i>23.01</i> | <i>14.42</i> | <i>17.29</i> | <i>14.82</i> | <i>16.26</i> | |
| PIMCO RAE US Small Cap Fund | 0.74 | 3.65 | 6.29 | 6.29 | 15.93 | 15.83 | 15.12 | 12.64 | N/A | 01/01/2026 |
| <i>Russell 2000 Value Index</i> | | <i>3.26</i> | <i>12.59</i> | <i>12.59</i> | <i>11.73</i> | <i>8.88</i> | <i>10.09</i> | <i>9.27</i> | <i>N/A</i> | |
| <i>Russell 2000 Index</i> | | <i>2.19</i> | <i>12.81</i> | <i>12.81</i> | <i>13.73</i> | <i>6.09</i> | <i>10.60</i> | <i>9.62</i> | <i>N/A</i> | |
| Columbia Small Cap Growth Inst3 | 0.39 | 4.38 | 21.86 | 21.86 | 24.22 | 3.47 | 16.16 | 15.09 | 20.87 | 10/01/2024 |
| <i>Russell 2000 Growth Index</i> | | <i>1.22</i> | <i>13.01</i> | <i>13.01</i> | <i>15.59</i> | <i>3.18</i> | <i>10.59</i> | <i>9.57</i> | <i>11.78</i> | |
| <i>Russell 2000 Index</i> | | <i>2.19</i> | <i>12.81</i> | <i>12.81</i> | <i>13.73</i> | <i>6.09</i> | <i>10.60</i> | <i>9.62</i> | <i>10.42</i> | |
| Emerald Growth Institutional | 0.34 | 6.11 | 31.95 | 31.95 | 23.33 | 8.06 | 14.83 | 12.71 | 29.07 | 02/01/2024 |
| <i>Russell 2000 Growth Index</i> | | <i>1.22</i> | <i>13.01</i> | <i>13.01</i> | <i>15.59</i> | <i>3.18</i> | <i>10.59</i> | <i>9.57</i> | <i>16.70</i> | |
| <i>Russell 2000 Index</i> | | <i>2.19</i> | <i>12.81</i> | <i>12.81</i> | <i>13.73</i> | <i>6.09</i> | <i>10.60</i> | <i>9.62</i> | <i>15.09</i> | |
| International Equity | 15.40 | 4.01 | 29.38 | 29.38 | 15.37 | 6.25 | 9.67 | N/A | 8.77 | 02/01/2016 |
| <i>MSCI AC World ex USA (Net)</i> | | <i>5.05</i> | <i>32.39</i> | <i>32.39</i> | <i>17.33</i> | <i>7.91</i> | <i>10.15</i> | <i>8.41</i> | <i>9.26</i> | |
| MFS International Growth R6 | 2.28 | 1.45 | 21.23 | 21.23 | 15.04 | 7.24 | 11.12 | 10.03 | 16.25 | 02/01/2024 |
| <i>MSCI AC World ex USA (Net)</i> | | <i>5.05</i> | <i>32.39</i> | <i>32.39</i> | <i>17.33</i> | <i>7.91</i> | <i>10.15</i> | <i>8.41</i> | <i>19.68</i> | |
| Fidelity International Index | 6.22 | 4.59 | 31.96 | 31.96 | 17.42 | 9.13 | 10.74 | 8.42 | 18.94 | 07/01/2024 |
| <i>MSCI EAFE (net)</i> | | <i>4.86</i> | <i>31.22</i> | <i>31.22</i> | <i>17.22</i> | <i>8.92</i> | <i>10.54</i> | <i>8.18</i> | <i>18.71</i> | |
| Goldman Sachs GQG Ptnrs Intl Opportunities | 2.27 | 3.94 | 20.84 | 20.84 | 15.80 | 9.20 | 12.60 | N/A | 6.26 | 07/01/2024 |
| <i>MSCI AC World ex USA (Net)</i> | | <i>5.05</i> | <i>32.39</i> | <i>32.39</i> | <i>17.33</i> | <i>7.91</i> | <i>10.15</i> | <i>8.41</i> | <i>20.45</i> | |
| Fidelity Emerging Markets Index Fund | 4.63 | 4.55 | 33.94 | 33.94 | 16.13 | 3.95 | 7.80 | 8.26 | 14.18 | 08/01/2025 |
| <i>MSCI EM (net)</i> | | <i>4.73</i> | <i>33.57</i> | <i>33.57</i> | <i>16.40</i> | <i>4.20</i> | <i>8.06</i> | <i>8.42</i> | <i>13.66</i> | |

Returns are gross of investment advisory fees and net of mutual fund fees. Returns are expressed as percentages and for periods over one year are annualized. Asset class level returns may vary from individual underlying manager returns due to cash flows. Total Portfolio returns prior to 1/1/2024 were provided by previous Advisor and believed to be accurate and reliable. Returns for January 2024 were calculated by the legacy performance system of previous Advisor and believed to be accurate and reliable.

Asset Allocation & Performance

| | Allocation | Performance(%) | | | | | | | | Inception Date |
|--|--------------|----------------|--------------|--------------|-------------|-------------|-------------|------------|-----------------|-------------------|
| | % | 1 Quarter | 2025 | 1 Year | 3 Years | 5 Years | 7 Years | 10 Years | Since Inception | |
| Other Growth | 4.84 | 0.09 | 11.38 | 11.38 | N/A | N/A | N/A | N/A | 10.72 | 02/01/2024 |
| Cohen & Steers Inst Realty Shares | 2.44 | -2.57 | 3.09 | 3.09 | 7.27 | 5.77 | 8.02 | 6.48 | 7.37 | 06/01/2024 |
| <i>MSCI US REIT Index</i> | | -1.69 | 2.95 | 2.95 | 8.39 | 6.58 | 6.94 | 5.71 | 9.50 | |
| Lazard Global Listed Infrastructure Inst | 1.25 | 4.97 | 23.86 | 23.86 | 13.59 | 11.64 | 10.61 | 9.92 | 16.77 | 10/01/2024 |
| <i>MSCI World Core Infrastructure Index (Net)</i> | | 0.32 | 15.85 | 15.85 | 8.41 | 6.56 | 8.11 | 8.32 | 6.79 | |
| NYLI CBRE Global Infrastructure | 1.15 | 0.16 | 15.55 | 15.55 | 8.96 | 6.96 | 8.93 | 8.47 | 12.16 | 06/01/2024 |
| <i>FTSE Global Core Infrastructure 50/50 Index (Net)</i> | | 0.79 | 14.36 | 14.36 | 8.58 | 6.95 | 7.69 | 7.79 | 11.71 | |
| Fixed Income | 47.05 | 1.10 | 7.57 | 7.57 | 5.53 | 0.51 | 2.52 | N/A | 2.41 | 02/01/2016 |
| <i>Blmbg. U.S. Aggregate</i> | | 1.10 | 7.30 | 7.30 | 4.66 | -0.36 | 1.99 | 2.01 | 1.88 | |
| Baird Aggregate Bond Inst | 12.74 | 1.01 | 7.36 | 7.36 | 5.19 | -0.13 | 2.41 | 2.43 | 5.80 | 03/01/2024 |
| iShares Core US Aggregate Bond ETF | 10.52 | 1.00 | 7.19 | 7.19 | 4.69 | -0.38 | 1.96 | 1.97 | 5.55 | 03/01/2024 |
| <i>Blmbg. U.S. Aggregate</i> | | 1.10 | 7.30 | 7.30 | 4.66 | -0.36 | 1.99 | 2.01 | 5.60 | |
| Dodge & Cox Income | 7.95 | 1.28 | 8.32 | 8.32 | 6.06 | 1.05 | 3.42 | 3.35 | 5.52 | 02/01/2024 |
| PGIM Total Return Bond R6 | 8.05 | 1.14 | 7.79 | 7.79 | 6.17 | 0.15 | 2.76 | 3.01 | 5.49 | 02/01/2024 |
| <i>Blmbg. U.S. Aggregate</i> | | 1.10 | 7.30 | 7.30 | 4.66 | -0.36 | 1.99 | 2.01 | 4.57 | |
| Voya Intermediate Bond | 4.45 | 1.07 | 7.62 | 7.62 | 5.85 | 0.16 | 2.65 | 2.71 | 4.38 | 05/01/2025 |
| <i>Blmbg. U.S. Aggregate</i> | | 1.10 | 7.30 | 7.30 | 4.66 | -0.36 | 1.99 | 2.01 | 3.99 | |
| NYLI MacKay High Yield Corp Bond Fund | 3.34 | 1.26 | 7.10 | 7.10 | 8.71 | 4.53 | 5.81 | 6.14 | 7.57 | 03/01/2024 |
| <i>ICE BofA US High Yield Index</i> | | 1.35 | 8.50 | 8.50 | 10.03 | 4.50 | 6.10 | 6.45 | 8.96 | |
| Cash Equivalent | 2.53 | 0.98 | 4.23 | 4.23 | 4.65 | 3.07 | 2.54 | N/A | 2.06 | 02/01/2016 |
| <i>ICE BofA 3 Month U.S. T-Bill</i> | | 0.97 | 4.18 | 4.18 | 4.81 | 3.17 | 2.68 | 2.18 | 2.20 | |
| First American Government Obligation - X | 2.53 | 0.98 | 4.23 | 4.23 | 4.81 | 3.18 | 2.62 | N/A | 4.68 | 02/01/2024 |
| <i>ICE BofA 3 Month U.S. T-Bill</i> | | 0.97 | 4.18 | 4.18 | 4.81 | 3.17 | 2.68 | 2.18 | 4.69 | |

Returns are gross of investment advisory fees and net of mutual fund fees. Returns are expressed as percentages and for periods over one year are annualized. Asset class level returns may vary from individual underlying manager returns due to cash flows. Total Portfolio returns prior to 1/1/2024 were provided by previous Advisor and believed to be accurate and reliable. Returns for January 2024 were calculated by the legacy performance system of previous Advisor and believed to be accurate and reliable.

Calendar Year Comparative Performance

| | Performance(%) | | | | | | |
|--|----------------|--------------|---------------|--------------|--------------|--------------|---------------|
| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 |
| Total Portfolio | 9.48 | 14.07 | -14.61 | 9.29 | 12.52 | 17.70 | -4.01 |
| <i>Blended Benchmark</i> | 10.03 | 13.56 | -13.74 | 10.21 | 12.02 | 17.66 | -3.37 |
| Domestic Equity | 21.76 | 24.55 | -18.76 | 23.40 | 18.35 | 29.31 | -6.02 |
| <i>Russell 3000 Index</i> | 23.81 | 25.96 | -19.21 | 25.66 | 20.89 | 31.02 | -5.24 |
| Columbia Contrarian Core Inst3 | 23.51 | 32.21 | -18.45 | 24.45 | 22.44 | 33.08 | -8.81 |
| Putnam Core Equity Fund Y | 26.47 | 27.99 | -15.87 | 30.75 | 17.66 | 32.50 | -7.91 |
| Schwab US Large-Cap ETF | 24.90 | 26.86 | -19.44 | 26.74 | 20.90 | 31.40 | -4.52 |
| <i>S&P 500</i> | 25.02 | 26.29 | -18.11 | 28.71 | 18.40 | 31.49 | -4.38 |
| PIMCO RAE US Small Cap Fund | 22.08 | 20.06 | -4.64 | 40.37 | 6.88 | 20.22 | -11.66 |
| <i>Russell 2000 Value Index</i> | 8.05 | 14.65 | -14.48 | 28.27 | 4.63 | 22.39 | -12.86 |
| <i>Russell 2000 Index</i> | 11.54 | 16.93 | -20.44 | 14.82 | 19.96 | 25.53 | -11.01 |
| Columbia Small Cap Growth Inst3 | 24.45 | 26.39 | -36.51 | -2.54 | 70.41 | 41.18 | -1.92 |
| Emerald Growth Institutional | 19.41 | 19.06 | -24.50 | 4.04 | 38.85 | 28.70 | -11.57 |
| <i>Russell 2000 Growth Index</i> | 15.15 | 18.66 | -26.36 | 2.83 | 34.63 | 28.48 | -9.31 |
| <i>Russell 2000 Index</i> | 11.54 | 16.93 | -20.44 | 14.82 | 19.96 | 25.53 | -11.01 |
| International Equity | 4.09 | 14.02 | -15.77 | 4.68 | 13.90 | 23.74 | -15.46 |
| <i>MSCI AC World ex USA (Net)</i> | 5.53 | 15.62 | -16.00 | 7.82 | 10.65 | 21.51 | -14.20 |
| MFS International Growth R6 | 9.24 | 14.96 | -15.02 | 9.65 | 15.82 | 27.31 | -8.79 |
| <i>MSCI AC World ex USA (Net)</i> | 5.53 | 15.62 | -16.00 | 7.82 | 10.65 | 21.51 | -14.20 |
| Fidelity International Index | 3.71 | 18.31 | -14.24 | 11.45 | 8.17 | 22.00 | -13.52 |
| <i>MSCI EAFE (net)</i> | 3.82 | 18.24 | -14.45 | 11.26 | 7.82 | 22.01 | -13.79 |
| Goldman Sachs GQG Ptnrs Intl Opportunities | 5.99 | 21.25 | -11.10 | 12.49 | 15.77 | 27.64 | -6.04 |
| <i>MSCI AC World ex USA (Net)</i> | 5.53 | 15.62 | -16.00 | 7.82 | 10.65 | 21.51 | -14.20 |
| Fidelity Emerging Markets Index Fund | 6.80 | 9.50 | -20.07 | -3.04 | 17.82 | 18.26 | -14.63 |
| <i>MSCI EM (net)</i> | 7.50 | 9.83 | -20.09 | -2.54 | 18.31 | 18.42 | -14.57 |

Returns are gross of investment advisory fees and net of mutual fund fees. Returns are expressed as percentages and for periods over one year are annualized. Asset class level returns may vary from individual underlying manager returns due to cash flows. Total Portfolio returns prior to 1/1/2024 were provided by previous Advisor and believed to be accurate and reliable. Returns for January 2024 were calculated by the legacy performance system of previous Advisor and believed to be accurate and reliable.

Calendar Year Comparative Performance

| | Performance(%) | | | | | | |
|--|----------------|--------------|---------------|--------------|--------------|--------------|--------------|
| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 |
| Other Growth | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Cohen & Steers Inst Realty Shares | 6.24 | 12.72 | -24.73 | 42.47 | -2.57 | 33.01 | -3.99 |
| <i>MSCI US REIT Index</i> | <i>8.75</i> | <i>13.74</i> | <i>-24.51</i> | <i>43.06</i> | <i>-7.57</i> | <i>25.84</i> | <i>-4.57</i> |
| Lazard Global Listed Infrastructure Inst | 6.71 | 10.89 | -1.30 | 19.87 | -4.48 | 22.26 | -3.73 |
| <i>MSCI World Core Infrastructure Index (Net)</i> | <i>5.73</i> | <i>4.01</i> | <i>-7.93</i> | <i>17.13</i> | <i>-0.80</i> | <i>26.64</i> | <i>-2.66</i> |
| NYLI CBRE Global Infrastructure | 7.68 | 3.96 | -6.08 | 15.22 | 1.17 | 28.46 | -6.56 |
| <i>FTSE Global Core Infrastructure 50/50 Index (Net)</i> | <i>9.53</i> | <i>2.21</i> | <i>-4.87</i> | <i>14.88</i> | <i>-4.06</i> | <i>25.13</i> | <i>-3.99</i> |
| Fixed Income | 2.16 | 6.95 | -12.08 | -0.72 | 7.21 | 8.23 | -0.39 |
| <i>Blmbg. U.S. Aggregate</i> | <i>1.25</i> | <i>5.53</i> | <i>-13.01</i> | <i>-1.55</i> | <i>7.51</i> | <i>8.72</i> | <i>0.01</i> |
| Baird Aggregate Bond Inst | 1.85 | 6.43 | -13.35 | -1.46 | 8.63 | 9.48 | -0.30 |
| iShares Core US Aggregate Bond ETF | 1.37 | 5.59 | -13.06 | -1.67 | 7.42 | 8.68 | -0.05 |
| Dodge & Cox Income | 2.26 | 7.70 | -10.86 | -0.91 | 9.45 | 9.73 | -0.31 |
| PGIM Total Return Bond R6 | 3.03 | 7.78 | -14.86 | -1.15 | 8.10 | 11.13 | -0.63 |
| Voya Intermediate Bond | 2.93 | 7.07 | -14.16 | -0.99 | 8.22 | 10.06 | -0.25 |
| <i>Blmbg. U.S. Aggregate</i> | <i>1.25</i> | <i>5.53</i> | <i>-13.01</i> | <i>-1.55</i> | <i>7.51</i> | <i>8.72</i> | <i>0.01</i> |
| NYLI MacKay High Yield Corp Bond Fund | 7.14 | 11.97 | -7.81 | 5.35 | 5.28 | 13.03 | -1.34 |
| <i>ICE BofA US High Yield Index</i> | <i>8.20</i> | <i>13.46</i> | <i>-11.22</i> | <i>5.36</i> | <i>6.17</i> | <i>14.41</i> | <i>-2.27</i> |
| Cash Equivalent | 4.73 | 4.98 | 1.48 | 0.02 | 0.36 | 2.08 | 1.71 |
| <i>ICE BofA 3 Month U.S. T-Bill</i> | <i>5.25</i> | <i>5.02</i> | <i>1.46</i> | <i>0.05</i> | <i>0.67</i> | <i>2.28</i> | <i>1.87</i> |
| First American Government Obligation - X | 5.19 | 5.02 | 1.52 | 0.03 | 0.40 | 2.12 | 1.74 |
| <i>ICE BofA 3 Month U.S. T-Bill</i> | <i>5.25</i> | <i>5.02</i> | <i>1.46</i> | <i>0.05</i> | <i>0.67</i> | <i>2.28</i> | <i>1.87</i> |

Returns are gross of investment advisory fees and net of mutual fund fees. Returns are expressed as percentages and for periods over one year are annualized. Asset class level returns may vary from individual underlying manager returns due to cash flows. Total Portfolio returns prior to 1/1/2024 were provided by previous Advisor and believed to be accurate and reliable. Returns for January 2024 were calculated by the legacy performance system of previous Advisor and believed to be accurate and reliable.

Historical Hybrid Composition - PARS Moderate

| Allocation Mandate | Weight (%) |
|--|------------|
| Jul-2025 | |
| Russell 3000 Index | 30.00 |
| MSCI AC World ex USA (Net) | 15.00 |
| MSCI US REIT Index | 2.50 |
| MSCI World Core Infrastructure Index (Net) | 2.50 |
| Blmbg. U.S. Aggregate | 44.25 |
| ICE BofA US High Yield Index | 3.75 |
| ICE BofA 3 Month U.S. T-Bill | 2.00 |
| Oct-2012 | |
| Blmbg. U.S. Aggregate | 33.50 |
| S&P 500 | 26.50 |
| ICE BofA 1-3 Yr. Gov/Corp | 10.00 |
| Russell 2000 Index | 7.50 |
| MSCI EAFE (net) | 6.00 |
| Russell Midcap Index | 5.00 |
| FTSE 1 Month T-Bill | 5.00 |
| MSCI EM (net) | 3.25 |
| Wilshire US REIT Index | 1.75 |
| ICE BofA US High Yield Index | 1.50 |
| Apr-2007 | |
| S&P 500 | 43.00 |
| Blmbg. U.S. Aggregate | 30.00 |
| ICE BofA 1-3 Yr. Gov/Corp | 15.00 |
| FTSE 1 Month T-Bill | 5.00 |
| MSCI EAFE (net) | 5.00 |
| Russell 2000 Index | 2.00 |

| Allocation Mandate | Weight (%) |
|---------------------------|------------|
| Jul-1986 | |
| S&P 500 | 50.00 |
| Blmbg. U.S. Aggregate | 30.00 |
| ICE BofA 1-3 Yr. Gov/Corp | 15.00 |
| FTSE 1 Month T-Bill | 5.00 |

*The benchmark for the PARS Moderate strategy defined above was assigned to the PARS OPEB and Pension Trust Moderate Strategic Blend upon its inception on February 2016

IMPORTANT DISCLOSURES

This material is for general information purposes only and is not intended to provide specific advice or a specific recommendation, as it was prepared without regard to any specific objectives or financial circumstances.

PFMAM professionals have exercised reasonable professional care in the preparation of this performance report. Information in this report is obtained from sources external to PFMAM and is generally believed to be reliable and available to the public; however, we cannot guarantee its accuracy, completeness or suitability. We rely on the client's custodian for security holdings and market values. Transaction dates reported by the custodian may differ from money manager statements. While efforts are made to ensure the data contained herein is accurate and complete, we disclaim all responsibility for any errors that may occur. References to particular issuers are for illustrative purposes only and are not intended to be recommendations or advice regarding such issuers. Fixed income manager and index characteristics are gathered from external sources. When average credit quality is not available, it is estimated by taking the market value weights of individual credit tiers on the portion of the strategy rated by a NRSRO.

It is not possible to invest directly in an index. The index returns shown throughout this material do not represent the results of actual trading of investor assets. Third-party providers maintain the indices shown and calculate the index levels and performance shown or discussed. Index returns do not reflect payment of any sales charges or fees an investor would pay to purchase the securities they represent. The imposition of these fees and charges would cause investment performance to be lower than the performance shown.

The views expressed within this material constitute the perspective and judgment of PFMAM at the time of distribution and are subject to change. Any forecast, projection, or prediction of the market, the economy, economic trends, and equity or fixed-income markets are based upon certain assumptions and current opinion as of the date of issue and are also subject to change. Some, but not all assumptions are noted in the report. Assumptions may or may not be proven correct as actual events occur, and results may depend on events outside of your or our control. Changes in assumptions may have a material effect on results. Opinions and data presented are not necessarily indicative of future events or expected performance.

PFM Asset Management serves clients in the public sector and is a division of U.S. Bancorp Asset Management, Inc., which is the legal entity providing investment advisory services. U.S. Bancorp Asset Management, Inc. is a registered investment adviser, a direct subsidiary of U.S. Bank N.A. and an indirect subsidiary of U.S. Bancorp. U.S. Bank N.A. is not responsible for and does not guarantee the products, services, or performance of U.S. Bancorp Asset Management, Inc.

NOT FDIC INSURED : NO BANK GUARANTEE : MAY LOSE VALUE

For more information regarding PFMAM's services or entities, please visit www.pfmam.com.

© 2025 USBAM.. Further distribution is not permitted without prior written consent.

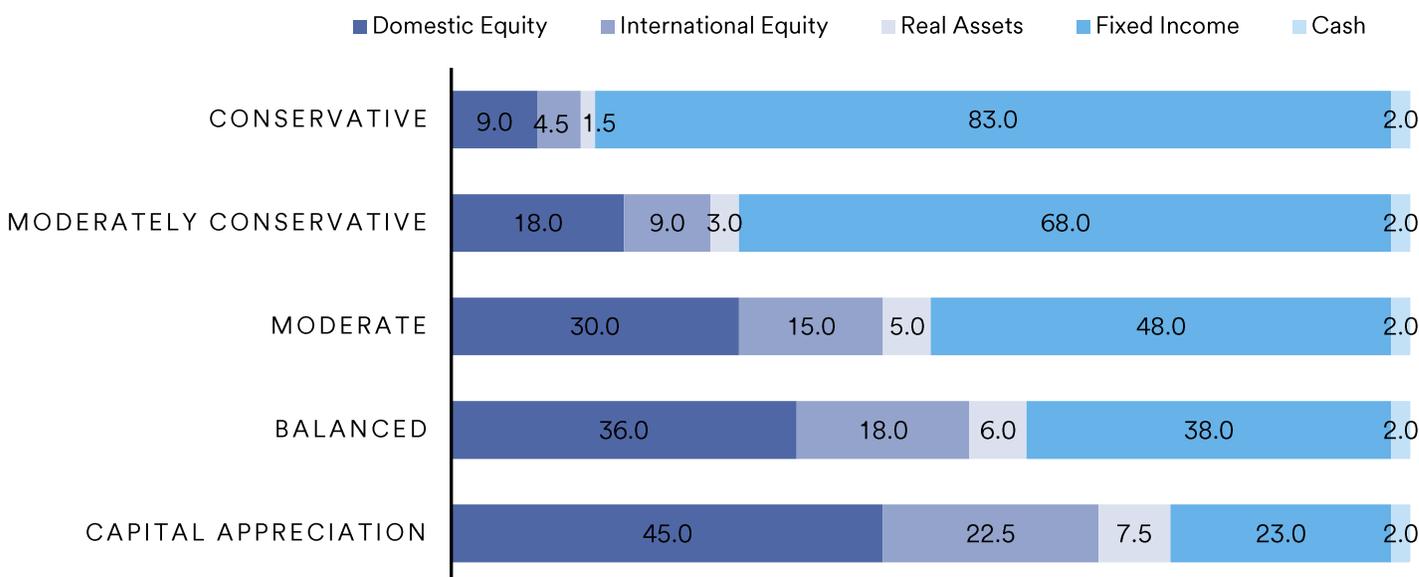
PARS OPEB and Pension Trust Program

| Strategy | Asset Class | Strategic Range | Policy | Tactical | Gross Annualized Total Rate of Return | | | | | | |
|--------------------------------|--------------|-----------------|--------|----------|---------------------------------------|-------|-------|-------|-------|-------|------|
| | | | | | Portfolio | 3Q25* | YTD | 1-Yr | 3-Yr | 5-Yr | ITD |
| Conservative | Equity | 5-20% | 15% | 15% | Strategic Blend | 2.81 | 7.64 | 5.04 | 7.96 | 2.63 | 3.64 |
| | Fixed Income | 60-95% | 83% | 83% | Benchmark | 2.82 | 7.05 | 5.36 | 7.50 | 2.64 | 3.49 |
| | Cash | 0-20% | 2% | 2% | Index | 2.87 | 7.66 | 5.29 | 7.44 | 2.23 | 3.62 |
| | | | | | Benchmark | 2.82 | 7.05 | 5.36 | 7.50 | 2.64 | 3.67 |
| Moderately Conservative | Equity | 20-40% | 30% | 30% | Strategic Blend | 3.52 | 8.93 | 6.68 | 10.22 | 4.59 | 4.86 |
| | Fixed Income | 50-80% | 68% | 68% | Benchmark | 3.60 | 8.51 | 6.84 | 9.92 | 4.49 | 4.93 |
| | Cash | 0-20% | 2% | 2% | Index | 3.59 | 9.14 | 7.19 | 9.78 | 4.24 | 4.66 |
| | | | | | Benchmark | 3.60 | 8.51 | 6.84 | 9.92 | 4.49 | 4.91 |
| Moderate | Equity | 40-60% | 50% | 50% | Strategic Blend | 4.42 | 10.52 | 8.88 | 13.04 | 7.07 | 7.45 |
| | Fixed Income | 40-60% | 48% | 48% | Benchmark | 4.64 | 10.18 | 9.01 | 13.17 | 7.27 | 7.71 |
| | Cash | 0-20% | 2% | 2% | Index | 4.60 | 10.85 | 9.65 | 12.94 | 7.05 | 6.85 |
| | | | | | Benchmark | 4.64 | 10.18 | 9.01 | 13.17 | 7.27 | 7.17 |
| Balanced | Equity | 50-70% | 60% | 60% | Strategic Blend | 4.80 | 11.24 | 9.86 | 14.38 | 8.39 | 8.17 |
| | Fixed Income | 30-50% | 38% | 38% | Benchmark | 5.17 | 11.04 | 10.08 | 14.80 | 8.62 | 8.50 |
| | Cash | 0-20% | 2% | 2% | Index | 5.15 | 11.83 | 10.96 | 14.63 | 8.45 | 7.93 |
| | | | | | Benchmark | 5.17 | 11.04 | 10.08 | 14.80 | 8.62 | 8.15 |
| Capital Appreciation | Equity | 65-85% | 75% | 75% | Strategic Blend | 5.52 | 12.88 | 11.63 | 16.85 | 10.28 | 8.39 |
| | Fixed Income | 10-30% | 23% | 23% | Benchmark | 5.96 | 12.65 | 11.86 | 17.37 | 10.64 | 9.32 |
| | Cash | 0-20% | 2% | 2% | Index | 5.91 | 13.53 | 13.11 | 17.02 | 10.69 | 9.44 |
| | | | | | Benchmark | 5.96 | 12.65 | 11.86 | 17.37 | 10.64 | 9.97 |

*Returns for periods under one year are not annualized. Returns are gross of investment management fees and net of fund embedded fees.

Please see important disclosures on the following page and your U.S. Bank fee schedule for investment management fees applied to your specific portfolio, as net of fee performance will differ.

| Strategy | Portfolio | Gross Calendar Year Returns | | | | | | | |
|--------------------------------|-------------------|-----------------------------|-------|--------|-------|-------|-------|-------|-------|
| | | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 |
| Conservative | Strategic Blend | 4.54 | 8.99 | -12.51 | 2.12 | 8.91 | 10.47 | -1.52 | 7.06 |
| | Index | 4.25 | 7.77 | -12.06 | 1.97 | 8.27 | 10.34 | 0.44 | N/A |
| | Blended Benchmark | 4.77 | 7.82 | -10.59 | 2.24 | 7.81 | 10.12 | -0.60 | 5.25 |
| Moderately Conservative | Strategic Blend | 6.61 | 11.32 | -13.32 | 5.27 | 10.64 | 13.64 | -2.83 | 9.44 |
| | Index | 6.67 | 9.84 | -12.92 | 5.19 | 9.84 | 13.44 | -2.58 | 7.96 |
| | Blended Benchmark | 6.79 | 10.29 | -12.35 | 5.50 | 9.89 | 13.55 | -1.87 | 8.13 |
| Moderate | Strategic Blend | 9.48 | 14.07 | -14.61 | 9.29 | 12.52 | 17.70 | -4.01 | 13.38 |
| | Index | 9.99 | 12.72 | -14.02 | 10.16 | 11.32 | 17.51 | -4.04 | 11.31 |
| | Blended Benchmark | 10.03 | 13.56 | -13.74 | 10.21 | 12.02 | 17.66 | -3.37 | 11.66 |
| Balanced | Strategic Blend | 11.04 | 15.14 | -14.89 | 11.36 | 13.46 | 18.61 | -4.50 | 15.22 |
| | Index | 11.86 | 14.52 | -14.95 | 12.53 | 12.12 | 19.62 | -5.00 | 13.38 |
| | Blended Benchmark | 11.61 | 15.19 | -14.58 | 12.54 | 13.07 | 19.78 | -4.18 | 13.54 |
| Capital Appreciation | Strategic Blend | 13.04 | 17.63 | -16.09 | 14.34 | 14.62 | 22.10 | -7.94 | N/A |
| | Index | 13.75 | 16.57 | -14.70 | 16.05 | 12.17 | 20.68 | -6.45 | 15.62 |
| | Blended Benchmark | 13.82 | 17.60 | -15.64 | 15.93 | 14.37 | 22.81 | -5.53 | 16.57 |



Strategic Blend - Holdings: Portfolios are invested in a strategic mix of actively managed and passive index-based investment vehicles.

- Baird Aggregate Bond Fund
- Cohen & Steers Institutional Realty Fund
- Columbia Contrarian Core Fund
- Columbia Small Cap Growth Fund
- Dodge Cox Income Fund
- Emerald Growth Fund
- Fidelity International Index Fund
- First American Government Obligations Fund
- Goldman Sachs GQG International Opportunities Fund
- Fidelity Emerging Markets Index Fund
- iShares Core U.S. Aggregate ETF
- Lazard Global Infrastructure Fund
- NYLI CBRE Global Infrastructure Fund
- NYLI MacKay High Yield Corporate Bond Fund
- MFS International Growth Fund
- PGIM Total Return Bond Fund
- Putnam Core Equity Fund
- Schwab US Large CAP ETF
- Undiscovered Managers Behavioral Fund
- Voya Intermediate Bond Fund

Index - Holdings: Portfolios are invested in passive index-based investment vehicles.

- Fidelity Total Stock Market Index Fund
- First American Government Obligations Fund
- iShares Core MSCI Total International Stock ETF
- iShares Core US Aggregate Bond ETF
- iShares Global Infrastructure ETF
- SPDR High Yield Bond ETF
- Vanguard Real Estate ETF

For illustrative purposes only and subject to change at PFMAM's discretion. Individual portfolio allocations and holdings will vary based on many factors, including each portfolio's specific investment policy and market conditions.

| | | Benchmark Definitions | | | | |
|----------------------------|-----------------------------------|-----------------------|-------------------------|----------|----------|----------------------|
| | | Conservative | Moderately Conservative | Moderate | Balanced | Capital Appreciation |
| 7/1/2025 - Current: | Russell 3000 Index | 9.00% | 18.00% | 30.00% | 36.00% | 45.00% |
| | MSCI AC World ex USA (Net) | 4.50% | 9.00% | 15.00% | 18.00% | 22.50% |
| | MSCI US REIT Index | 0.75% | 1.50% | 2.50% | 3.00% | 3.75% |
| | MSCI World Core Infra Index (Net) | 0.75% | 1.50% | 2.50% | 3.00% | 3.75% |
| | Blmbg. U.S. Aggregate | 76.50% | 62.50% | 44.25% | 35.00% | 21.25% |
| | ICE BofA US High Yield Index | 6.50% | 5.50% | 3.75% | 3.00% | 1.75% |
| | ICE BofA 3 Month U.S. T-Bill | 2.00% | 2.00% | 2.00% | 2.00% | 2.00% |

Historical Benchmark Definitions

| | | Conservative | Moderately Conservative | Moderate | Balanced | | Capital Appreciation |
|------------------------------|----------------------------------|--------------|-------------------------|----------|----------|---------------------|----------------------|
| 10/1/2012 – 6/30/2025: | S&P 500 | 7.50% | 15.50% | 26.50% | 32.00% | Since Inception: | 39.50% |
| | Russell Mid Cap | 1.50% | 3.00% | 5.00% | 6.00% | | 16.00% |
| | Russell 2000 | 2.50% | 4.50% | 7.50% | 9.00% | | 10.50% |
| | Wilshire REIT | 0.50% | 1.00% | 1.75% | 2.00% | | 10.25% |
| | MSCI EM Free (Net USD) | 1.00% | 2.00% | 3.25% | 4.00% | | 7.50% |
| | MSCI EAFE (Net USD) | 2.00% | 4.00% | 6.00% | 7.00% | | 5.25% |
| | Bloomberg US Aggregate Bond | 52.25% | 49.25% | 33.50% | 27.00% | | 5.00% |
| | ICE BofA 1-3 Yr US Corp/Govt | 25.75% | 14.00% | 10.00% | 6.75% | | 3.00% |
| | ICE BofA US High Yield Master II | 2.00% | 1.75% | 1.50% | 1.25% | | 2.00% |
| | FTSE 1 Month T-Bill | 5.00% | 5.00% | 5.00% | 5.00% | | 1.00% |

About the Adviser: PFM Asset Management (PFMAM)

PFM Asset Management is the division of U.S. Bancorp Asset Management, Inc. that provides investment services to the public sector. We have more than 40 years of experience working with public sector clients. Our solutions include local government investment pools (LGIPs), fixed income strategies, outsourced chief investment officer (OCIO), and other specialized solutions.

Inception Date Information

| | |
|--|------------|
| <i>Conservative Strategic Blend</i> | 07/01/2016 |
| <i>Conservative Index</i> | 02/01/2017 |
| <i>Moderately Conservative Strategic Blend</i> | 07/01/2015 |
| <i>Moderately Conservative Index</i> | 08/01/2015 |
| <i>Moderate Strategic Blend</i> | 02/01/2016 |
| <i>Moderate Index</i> | 09/01/2016 |
| <i>Balanced Strategic Blend</i> | 10/01/2015 |
| <i>Balanced Index</i> | 12/01/2015 |
| <i>Capital Appreciation Strategic Blend</i> | 10/1/2017 |
| <i>Capital Appreciation Index</i> | 04/01/2016 |

Gross returns are time weighted and are calculated based on trade-date accounting. Actual returns for each agency's participation within the portfolio may vary from returns shown based on each agency's own cash flows as well as the specific portfolio in which they are invested. The advisor to the PARS portfolios is U.S. Bank N.A., and PFM Asset Management, a division of U.S. Bancorp Asset Management, Inc., serves as sub-advisor to U.S. Bank N.A. to manage these portfolios.

PFM Asset Management serves clients in the public sector and is a division of U.S. Bancorp Asset Management, Inc., which is the legal entity providing investment advisory services. U.S. Bancorp Asset Management, Inc. is a registered investment adviser, a direct subsidiary of U.S. Bank N.A. and an indirect subsidiary of U.S. Bancorp. U.S. Bank N.A. is not responsible for and does not guarantee the products, services, or performance of U.S. Bancorp Asset Management, Inc.

U.S. Bank N.A. pays PFMAM up to 67% of the annual management fee for assets sub-advised by PFMAM under its sub-advisory agreement with U.S. Bank N.A. Refer to your U.S. Bank N.A. fee schedule for investment management fees applied to your specific portfolio. U.S. Bank N.A. compensates PFMAM for these services from its own fees.

NOT FDIC INSURED : NO BANK GUARANTEE : MAY LOSE VALUE

Disclosures

The views expressed within this material constitute the perspective and judgment of U.S. Bancorp Asset Management, Inc. (USBAM) at the time of distribution and are subject to change. Any forecast, projection, or prediction of the market, the economy, economic trends, and equity or fixed-income markets are based upon current opinion as of the date of issue and are also subject to change. Opinions and data presented are not necessarily indicative of future events or expected performance. Information contained herein is based on data obtained from recognized statistical services, issuer reports or communications, or other sources, believed to be reliable. No representation is made as to its accuracy or completeness.

PFM Asset Management (PFMAM) serves clients in the public sector and is a division of U.S. Bancorp Asset Management, Inc. which is the legal entity providing investment advisory services. U.S. Bancorp Asset Management, Inc. is a registered investment adviser, a direct subsidiary of U.S. Bank N.A. and an indirect subsidiary of U.S. Bancorp. U.S. Bank N.A. is not responsible for and does not guarantee the products, services, or performance of U.S. Bancorp Asset Management, Inc.

Public Agency Retirement Services (“PARS”) is a third-party and not affiliated with PFMAM, USBAM or U.S. Bank. PARS serves as the trust administrator to the Public Agencies Post-Employment Benefits Trust, Public Agencies Post-Retirement Health Care Plan Trust, and the Public Agency Retirement System Trust (the “Trusts”). U.S. Bank N.A. serves as the discretionary trustee to the Trusts. In its capacity as discretionary trustee, U.S. Bank N.A. delegates the investment management of the Trusts to its affiliate USBAM through a sub-advisory agreement. PARS is serviced by PFMAM, a division of USBAM.

U.S. Bank N.A. pays the sub-adviser up to 67% of the annual management fee for assets sub-advised under its sub-advisory agreement with U.S. Bank N.A. Refer to your U.S. Bank N.A. fee schedule for investment management fees applied to your specific portfolio. U.S. Bank N.A. compensates the sub-adviser for these services from its own fees.

NOT FDIC INSURED : NO BANK GUARANTEE : MAY LOSE VALUE

For Institutional Investor or Investment Professional Use Only – This material is not for inspection by, distribution to, or quotation to the general public.

Additional Disclosures

Assets under management as of 6/30/2024 represent the assets managed by PFM asset Management LLC (PFMAM). As of 10/1/2024 PFMAM and U.S. Bancorp Asset Management, Inc. (USBAM) formerly separately registered investment advisers consolidated into one legal entity and one registered investment adviser with the SEC, with USBAM as the continuing legal entity and registered investment adviser.

NOT FDIC INSURED : NO BANK GUARANTEE : MAY LOSE VALUE

For Institutional Investor or Investment Professional Use Only – This material is not for inspection by, distribution to, or quotation to the general public.

