

Tehama County  
Tuesday, June 24, 2025 9:00 AM  
Board of Supervisors  
Meeting Minutes



727 Oak Street, Red Bluff, CA 96080  
(530) 527-4655  
<http://www.tehama.gov>  
Board Chambers

Robert Burroughs, District 1  
Tom Walker, District 2  
Pati Nolen, District 3, Vice Chair  
Matt Hansen, District 4, Chairman  
Greg Jones, District 5

Gabriel Hydrick  
Chief Administrator

Margaret Long  
County Counsel

Sean Houghtby  
Clerk of the Board  
(530) 527-3287

## **9:00 AM CALL TO ORDER / PLEDGE OF ALLEGIANCE**

Chairman Hansen presided. Present in the chambers were Clerk of the Board Sean Houghtby, County Counsel Margaret Long, and Chief Administrator Gabriel Hydrick.

## **PUBLIC COMMENT**

A resident lead a prayer and commented on integrity.

A resident commented on community service cleaning up trash.

A resident commented in support of the Library and their services.

A resident commented on subpoenas and integrity.

A resident commented on fireworks and fire danger.

A resident commented on the roles of the Board, Chief Administrator and County Counsel and a press release from the Board.

A resident commented on the right of the public to speak.

A resident commented on the work on Woodson Bridge, River Park and the roundabout project.

A resident commented on a claim against the County and closed session.

A resident commented on the audio at the meeting and the cost of County operations.

A resident commented on time limits of public comment and complimented the custodial services of the County.

Supervisor Hansen commented on consistency.

## **ANNOUNCEMENT OF AGENDA CORRECTIONS**

#26 moved from Consent to Regular.

## **PREVIOUS REPORTABLE ACTIONS FROM CLOSED SESSION**

### **19. a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

(Government Code Section 54957)

Title: Chief Administrator

**Reportable Action:** Evaluation held.

Attorney Present: Andrew Plett, Margaret Long

### **20. a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

(Government Code Section 54957)

Title: Part One of the Librarian Annual Performance Evaluation Process

**Reportable Action:** Evaluation held.

Attorney Present: Andrew Plett

### **21. a) Liability Claims Pursuant to Government code 54956.95**

Claimant: Holly Dawley

Agency claimed against: Tehama County

**Reportable Action:** Direction to Staff

Attorney Present: Andrew Plett

## **BOARD OF SUPERVISORS STANDING AND AD HOC COMMITTEE**

Public Works Committee (Standing) (Hansen, Walker) – has not met

Veterans Halls Advisory Committee (Standing) (Burroughs, Jones) – has not met

Public Safety Tax Initiative Working Group (Hansen, Jones) – Scheduled July 21st

Personnel Procedures & Guidelines Ad Hoc Committee (Burroughs, Walker) – has not met

## **REPORTS OF MEETINGS ATTENDED INCLUDING AB1234**

Supervisor Jones - none

Supervisor Burroughs – Tehama County Transportation Commission

Supervisor Walker - Tehama County Transportation Commission

Supervisor Nolen - Tehama County Transportation Commission

Supervisor Hansen - Tehama County Transportation Commission

## **ANNOUNCEMENTS BY COUNTY DEPARTMENTS**

None

## **CONSENT AGENDA**

A motion was made by Supervisor Walker, seconded by Supervisor Jones, to approve the Consent Agenda. The motion carried by the following vote:

**RESULT:** APPROVED THE CONSENT AGENDA

**MOVER:** Tom Walker

**SECONDER:** Greg Jones

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

1. **GENERAL WARRANT REGISTER - 6/1/25 - 6/7/25** **25-1060**
2. **AUDITOR'S CLAIMS** **25-1056**
  - a) Court Operations, 2026-53221, Associated Financial Advisors LTD DBA Forensic Science Services, \$250.00
3. **PURCHASING** **25-1038**
  - a) BID EXTENSION - Authorization to extend the current County bid for:
    - 1) Bulk Fuel to Hunt & Sons for the period 7/1/25 through 6/30/26 per terms of existing fiscal bid and further authorize the Purchasing Department to issue a Blanket Purchase Order
    - 2) Cardlock Fuel to Hunt & Sons for the period 7/1/25 through 6/30/26 per terms of existing fiscal bid and further authorize the Purchasing Department to issue a Blanket Purchase Order
    - 3) Indigent Burial services to Blair's Direct Cremation & Burial Services for the period 7/1/25 through 6/30/26 per terms of the existing fiscal bid and further authorize the Purchasing Department to issue a Blanket Purchase Order
5. **HEALTH SERVICES AGENCY / MENTAL HEALTH** **25-1066**
  - a) RESOLUTION - Request adoption of a resolution amending Resolution No. 2022-89, approving an application for funding and the execution of a grant agreement and any amendments thereto for funds allocated to the County of Tehama in the amount of \$1,281,039, from the Permanent Local Housing Allocation (PLHA) Program Formula Allocation Program dated 8/17/22  
Enactment No: RES NO. 2025-050
6. **HEALTH SERVICES AGENCY / MENTAL HEALTH** **25-0861**
  - a) AGREEMENT - Request approval and authorization for the Executive Director to sign Amendment No. 4 to the Agreement with Restpadd, Inc. (Misc. Agree. #2021-163

as amended by Misc. Agree. #2021-225, Misc. Agree. #2022-334 and Misc. Agree. #2024-204) for the purpose of providing psychiatric inpatient services, thereby amending the compensation language to an overall total maximum of \$2,400,000, effective 7/1/21 through 6/30/25

Enactment No: MISC. AGR 2025-176

**7. HEALTH SERVICES AGENCY / PUBLIC HEALTH 25-0979**

a) AGREEMENT - Request approval and authorization for the Executive Director and other designated Health Services Agency staff to sign the California Department of Public Health (CDPH), Maternal, Child and Adolescent Health (MCAH) Division Agreement Funding Application (AFA) and related documents for FY 25/26, in an amount not to exceed \$199,852.26, effective 7/1/25 through 6/30/26

Enactment No: MISC. AGR 2025-177

**8. HEALTH SERVICES AGENCY / MENTAL HEALTH 25-1065**

a) AGREEMENT - Request approval and authorization for the Executive Director to sign the agreement with Roy Mitchell and Carl Mitchell for the purpose of leasing property located at 2135 Gentry Way, Red Bluff, in the amount not to exceed \$2,000 per month effective 7/1/25 and shall terminate 6/30/28

Enactment No: MISC. AGR 2025-178

**9. HEALTH SERVICES AGENCY / MENTAL HEALTH 25-1083**

a) AGREEMENT - Request approval and authorization for the Executive Director to sign Amendment No. 1 to the Agreement with Maxim Healthcare Staffing, Inc. (Misc. Agree #2022-151) for the purpose of locating and arranging for locum tenens psychiatrist(s), nurse practitioner(s), physician's assistant(s), Registered Nurse(s), Licensed Vocational Nurse(s), Licensed Marriage & Family Therapist(s), Licensed Clinical Social Worker(s), Licensed Professional Clinical Counselor(s), Medical Assistant(s), or Mental Health Worker/ Sitter/Certified Nurse Assistant(s) Case Resource Specialist(s), Mental Health Rehabilitation Specialist(s), to provide mental health services, thereby changing all references to Maxim Health Care Staffing, Inc. and/or Contractor in Misc. Agree #2022-151, to hereafter be deemed to refer to Amergis Healthcare Staffing, Inc. *(Subject to receipt of required insurance documentation)*

Enactment No: MISC. AGR 2025-179

**10. HEALTH SERVICES AGENCY / PUBLIC HEALTH 25-1106**

a) AGREEMENT - Request approval and authorization for the Executive Director to sign Amendment #2 with Chico State Enterprises (Misc. Agree. #2023-342), as amended by (Misc. Agree. #2024-171) for the provision of assisting with SNAP-ED activities that include, but are not limited to, indirect and direct education to K-12 youth, collaboration with community partners, outreach events, and school wellness policy, thereby amending section 3 to increase the compensation not to exceed amount to \$149,538.57 for 10/1/24 through 9/30/25, increasing the total maximum compensation not to exceed \$419,011.34; and to add the "FFY 2025 Tehama County 2025 (MYA v2)

Report" to the end of Exhibit B, all other provisions of Exhibit B to remain unchanged *(Subject to receipt of required insurance documentation)*

Enactment No: MISC. AGR 2025-180

- 11. PROBATION DEPARTMENT 25-1057**  
a) AGREEMENT - Request approval and authorization for the Chairman to sign the agreement with County of Lake to provide board and care of Lake County youths for specified per-person daily rates, with the maximum amount not to exceed \$100,000, effective 7/1/25 and shall terminate 6/30/26  
Enactment No: MISC. AGR 2025-181
- 12. PROBATION DEPARTMENT 25-1084**  
a) AGREEMENT - Request approval and authorization for the Chairman to sign the agreement with County of Modoc to provide board and care of Modoc County youths for specified per-person daily rates, effective 7/1/25 and shall terminate 6/30/26  
Enactment No: MISC. AGR 2025-182
- 13. PROBATION DEPARTMENT 25-1081**  
a) TRANSFER OF FUNDS: PROBATION, B-80 - From CalAIM (2036-4505724), to Contingency (2002-59000), \$6,801.25; and from Contingency (2002-59000) to Professional/Special Services (2036-53230), \$6,801.25 **(Requires a 4/5's vote)**
- 14. SOCIAL SERVICES 25-0989**  
a) AGREEMENT - Request approval and authorization for the Social Services Director to sign the Agreement with Northern California Child Development Inc. (NCCDI) for the purpose of providing and operating a Family Visitation Center known as Stepping Stones Visitation Center, with maximum compensation not to exceed \$814,533.90, effective 7/1/25 and shall terminate 6/30/27  
Enactment No: MISC. AGR 2025-183
- 15. SOCIAL SERVICES / DISTRICT ATTORNEY 25-1098**  
a) AGREEMENT - Request approval and authorization for the Social Services Director and the District Attorney to sign the Interagency MOU for the purpose of investigations of Welfare Fraud and IHSS Fraud through the Special Investigations Unit, for the rates as set forth in Exhibit "C" with maximum compensation not to exceed \$512,418, effective 7/1/25 through 6/30/26  
Enactment No: MISC. AGR 2025-184
- 16. DISTRICT ATTORNEY 25-1102**  
a) AGREEMENT - Request approval and authorization for the Chairperson and the District Attorney, to sign the Interagency Memorandum of Understanding with the Tehama County Department of Education (TCDE) for the purpose of providing a 0.5 Full Time Equivalent Investigator (FTE) to serve as School Resource Officer for rates set forth in Exhibit "B" with maximum compensation not to exceed \$99,326 for FY 25/26; and \$100,809 for the FY 26/27 for a total not to exceed \$200,135, effective 7/1/25 and shall terminate at midnight on 6/30/27  
Enactment No: MISC. AGR 2025-185
- 17. DISTRICT ATTORNEY 25-1080**  
a) TRANSFER OF FUNDS: DISTRICT ATTORNEY, B-82 - From Vehicles (2007-57605), \$3,200, to Internal Assets (2007-53800), \$3,200 **(Requires 4/5's vote)**
- 18. DEPARTMENT OF AGRICULTURE / DIVISION OF ANIMAL 25-1116**

## **SERVICES**

a) Request ratification of the grant application that was submitted on 3/5/25 by the Tehama County Division of Animal Services, Animal Care Center, for the McConnell Fund of the Community Foundation of the North State 2025 grant, in an amount up to \$50,000

b) AGREEMENT - Request approval and authorization for the Director of Animal Services, or designee, to sign the agreement with The McConnell Fund of the Community Foundation of the North State accepting grant funds to be used for the purchase of an animal transport van, in the amount of \$50,000

Enactment No: MISC. AGR 2025-186

### **19. DEPARTMENT OF AGRICULTURE / DIVISION OF ANIMAL SERVICES 25-0959**

a) TRANSFER OF FUNDS - ANIMAL SERVICES, B-90 - From Misc. Grants (2078-466081) to Contingency (1109-59000), \$17,072.46; and from Contingency (1109-59000) to Medical Expense (2078-53190), \$4,091.39; to Professional Services (2078-53230), \$9,250 and to Extra Help (2078-51011), \$3,731.07 **(Requires 4/5's vote)**

### **20. DEPARTMENT OF AGRICULTURE / DIVISION OF ANIMAL SERVICES 25-0963**

a) TRANSFER OF FUNDS: ANIMAL SERVICES, B-78 - From Donations Revenue (2078-471132) to Contingency (1109-59000), \$2,515.93; and from Contingency (1109-59000) to Special Dept. Expense (2078-53280), \$2,515.93 **(Requires a 4/5's vote)**

### **21. DEPARTMENT OF AGRICULTURE / DIVISION OF ANIMAL SERVICES 25-0966**

a) TRANSFER OF FUNDS: ANIMAL SERVICES, B-77 - From Medical Donations Revenue (2078-4711207) to Contingency (1109-59000), \$19,415.24; and from Contingency (1109-59000) to Animal Medical Services (2078-532807), \$19,415.24 **(Requires 4/5's vote)**

### **22. DEPARTMENT OF AGRICULTURE / DIVISION OF ANIMAL SERVICES 25-0967**

a) TRANSFER OF FUNDS: ANIMAL SERVICES, B-79 - From Misc Revenue (2078-471120), \$3,500, and from Spay Neuter Revenue (2078-4711206), \$1,729.67, to Contingency (1109-59000), \$5,229.67; and from Contingency (1109-59000) to Maintenance of Equipment (2078-53170), \$2,005.76 and to Medical (2078-53190), \$3,223.91 **(Requires a 4/5's vote)**

### **23. DEPARTMENT OF AGRICULTURE / DIVISION OF ANIMAL SERVICES 25-0973**

a) TRANSFER OF FUNDS: ANIMAL SERVICES, B-81 - From Spay/Neuter Revenue (2078-4711206) to Contingency (1109-59000), \$4,840; and from Contingency (1109-59000) to Spay/Neuter Expense (2078-532806), \$4,840 **(Requires a 4/5's vote)**

### **24. DEPARTMENT OF AGRICULTURE / DIVISION OF ANIMAL SERVICES 25-1070**

a) TRANSFER OF FUNDS: ANIMAL SERVICES, B-83 - From Salary & Wages (2078-51010) to Extra Help (2078-51011), \$9,500 **(Requires 4/5's vote)**

- 25. DEPARTMENT OF AGRICULTURE / DIVISION OF ANIMAL SERVICES 25-1095**  
a) TRANSFER OF FUNDS: ANIMAL SERVICES, B-84 - From Other Gov't Agencies (2078-450740), \$6,492; and from Humane Services (2078-460930), \$13,500; to Contingency (1109-59000), \$19,992; and From Contingency (1109-59000) to Maintenance of Equipment (2078-53170), \$1,492; Professional Services (2078-53230), \$13,500; and Special Dept. Expense (2078-53280), \$5,000 **(Requires 4/5's vote)**
- 27. SHERIFF'S OFFICE 25-1054**  
a) TRANSFER OF FUNDS: SHERIFF/AVIATION- B-73 - From Federal Asset Seizure (2027-471121) to Contingency (2002-59000), \$103,574.70; and from Contingency (2002-59000) to Professional/Special Services (2027-53230), \$79,304.70; Rent/Lease of Building (2027-53260), \$9,270; Transportation Expense (2027-53291), \$15,000 **(Requires 4/5's vote)**
- 28. SHERIFF'S OFFICE 25-1061**  
a) AGREEMENT - Request approval and authorization for the Chairman and the Sheriff to sign the Lease and Maintenance agreement with UBEO West, LLC for the lease of 8 multifunction devices (copier/printer/scanner/fax) and 8 printers, for the rates set forth in Exhibit "B", with maximum compensation to not exceed \$25,000 per year for 5 years, effective 4/22/25 and shall terminate on 4/21/30  
Enactment No: MISC. AGR 2025-187
- 29. SHERIFF'S OFFICE 25-1055**  
a) TRANSFER OF FUNDS: SHERIFF; B-74 - From Public Safety (106-301900), to Contingency (2002-59000), \$19,910; and From Contingency (2002-59000) to Professional/Special Services (2027-53230), \$19,910 **(Requires 4/5's vote)**
- 30. SHERIFF'S OFFICE 25-1089**  
a) TRANSFER OF FUNDS: SHERIFF, B-85 - From CALAIM (2032-4505723), to Contingency (2002-59000), \$10,566.25; and from Contingency (2002-59000) to Professional/Special Services (2032-53230), \$10,566.25 **(Requires a 4/5's vote)**
- 31. SHERIFF'S OFFICE 25-1103**  
a) TRANSFER OF FUNDS: SHERIFF, B-89 - From Salary & Wages (2027-51010) \$55,000 to Overtime Compensation (2027-51012), \$55,000 **(Requires 4/5's vote)**
- 32. SHERIFF'S OFFICE 25-1104**  
a) TRANSFER OF FUNDS: SHERIFF, B-88 - From Salary & Wages (2032-51010) \$95,000 to Overtime Compensation (2032-51012), \$95,000 **(Requires 4/5's vote)**
- 33. ENVIRONMENTAL HEALTH / PARKS 25-1107**  
a) TRANSFER OF FUNDS: PARKS, B-87 - From State Grants (7021-450459), to Contingency (1109-59000), \$500,000; and from Contingency (1109-59000) to Improvement of Grounds and Structures (7021-57500), \$500,000 **(Requires a 4/5's vote)**
- 34. APPROVAL OF MINUTES 25-1123**  
a) Waive the reading and approve the minutes of the meetings held  
1) 6/2/25 Special Meeting

- 2) 6/3/25
- 3) 6/4/25 Special Meeting
- 4) 6/10/25

## **REGULAR AGENDA**

### **26. SHERIFF / PERSONNEL 25-1079**

a) OTHER THAN "A" STEP - Request approval to appoint applicant as Sheriff's Communications Dispatcher, Range 28, Step 5, upon successful completion of all pre-employment requirements

**RESULT:** APPROVE

**MOVER:** Greg Jones

**SECONDER:** Pati Nolen

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

### **4. COUNTY COUNSEL 25-0847**

a) AGREEMENT - Request approval and authorization for Chairman to sign the Agreement with Liebert, Cassidy, & Whitmore, for the purpose of providing labor relations representation and advice for rates set forth in Exhibit "B" with maximum compensation not to exceed \$100,000, effective 7/1/25 and shall terminate 6/30/26

Jessica Clark commented on County Counsel contracts versus in-house attorneys.

Michael Kain commented on County Counsel contracts.

Louise Wilkinson commented on the amount of the contract.

Auditor Krista Peterson commented on the history of the contract and personal jabs at County Counsel.

Jenny Alexander thanked Mrs. Peterson for the clarification on the history of the contract.

In response to Supervisor Burroughs, Personnel Director Coral Ferrin clarified the difference between this contract and Worker's Compensation.

**RESULT:** APPROVE

**MOVER:** Tom Walker

**SECONDER:** Pati Nolen

**AYES:** Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

**NAYS:** Supervisor Burroughs

Enactment No: MISC. AGR 2025-188

### **35. PERSONNEL / ENVIRONMENTAL HEALTH - Director of 25-1077** **Environmental Health Tia Branton**



a) Request approval of a new classification specification of Hazardous Materials Specialist I/II/III within the Joint Council Bargaining Unit, effective 6/24/25

**RESULT:** APPROVE

**MOVER:** Pati Nolen

**SECONDER:** Tom Walker

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

**36. PERSONNEL / PROBATION - Chief Probation Officer Pam Gonzalez 25-1105**

a) RESOLUTION - Request adoption of a resolution to amend the FY 2024-25 Position Allocation List (PAL), (Reso #2024-080), by adding one (1.00 FTE) Deputy Probation Officer IV (Limited Term) allocation with a sunset date of 12/31/25, effective 6/24/25

**RESULT:** APPROVE

**MOVER:** Pati Nolen

**SECONDER:** Rob Burroughs

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen  
Enactment No: RES NO. 2025-051

**37. PERSONNEL / ADMINISTRATION - Personnel Director Coral Ferrin 25-1024**

a) AGREEMENT- Request approval and authorization for the Chair to sign the Employment Agreement with Gabriel Hydrick, Chief Administrator, effective 2/28/25 through 2/27/28

Personnel Director Coral Ferrin explained the language changes in the contract.

In response to Supervisor Jones, Mrs. Ferrin explained the timing of the compensation study and the right of the Board to terminate the contract. Mrs. Ferrin further clarified the salary range of the Chief Administrator.

In response to Supervisor Hansen, Mrs. Ferrin explained that Chief Administrator salary range is in line with the surrounding counties.

Supervisor Burroughs read a statement regarding the language of the contract and County code.

**9:57 A.M. RECESS**

**10:05 A.M. RECONVENE**

Supervisor Burroughs further explained his point of order and his position on the contract.

Supervisor Hansen read the definition of a point of order and opened public comment.

Michael Kain commented on ongoing investigations.

Jessica Clark commented on the ability of the Board to terminate the contract. Ms. Clark further commented on the County Charter and the contract.

Stacy Pearce commented on the County salary structure and the compensation study.

Louise Wilkinson commented that she agrees with the previous commenter.

Scott Camp asked how many other counties have contracts with similar language that is proposed in this agreement. Mr. Camp further commented on the ongoing investigations.

Liz Merry commented on the language in the contract.

Sheriff David Kain commented on the contract language and the ongoing investigations. Mr. Kain further commented that he is not in favor of extending the Chief Administrator's contract.

Bill Moule asked how many of the speakers criticizing the Chief Administrator have discussed the issues with him. Mr. Moule further commented on the Chief Administrator's duties and staffing.

Public Guardian/Public Administrator Melani Kain commented on the process of the compensation study and its effect on her department.

Lois Rogan commented on the spending priorities of the County and City.

A resident commented on the wages of IHSS workers compared to other County positions.

Martha Klaykamp commented on a previous commenter and that she is not in favor of the contract.

Vicki Burgess commented she is not in favor of this contract.

Jenny Alexander commented on the language in the contract and that she is not in favor of this contract.

Sharon Novak commented that she is not in favor of this contract.

A resident commented on the process of employees getting raises.

Chairman Hansen continued this item until 1:30 P.M.

**38. PERSONNEL - Personnel Director Coral Ferrin**

**25-0821**

a) INFORMATIONAL PRESENTATION - Regarding County of Tehama vacancies, recruitment and retention efforts

b) PUBLIC HEARING - Conduct a public hearing in compliance with Assembly Bill (AB 2561), codified in Government Code section 3502.3

Supervisor Walker commented that the State pulls money from the Counties and then passes laws requiring the County to address vacancies.

In response to Supervisor Walker, Personnel Director Coral Ferrin explained that it might be advantageous for the County to consider consolidation or elimination of chronically vacant positions.

In response to Supervisor Hansen, Mrs. Ferrin explained what the law requires if the vacancy rate reaches 20%

Chairman Hansen opened the Public Hearing at 11:07 A.M.

Peace Officers Association President Cade Miller presented information regarding their positions, recruitments, compensation and vacancies.

Sharon Novak commented on using social media to advertise positions and the County benefit package versus what citizens get in private employment.

Jessica Clark commented on using social media to advertise positions and the compensation study.

Louise Wilkinson commented on the difference in pay between positions and the compensation study.

A resident commented on how money is spent and a project's contingency budget.

In response to Chairman Hansen, Mrs. Ferrin explained that some of the County benefits are voluntary and at no cost to the County.

Chairman Hansen closed the Public Hearing at 11:25 AM.

c) Request to accept the status of County of Tehama vacancies, recruitment and retention efforts as presented

**RESULT:** APPROVE

**MOVER:** Tom Walker

**SECONDER:** Greg Jones

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

**40. SOCIAL SERVICES - Director Bekkie Emery**

**25-1047**

a) OTHER THAN "A" STEP - Request approval to appoint the applicant as Eligibility Specialist II, Range 21 Step C, effective 6/25/25 or upon successful completion of all pre-employment requirements

**RESULT:** APPROVE

**MOVER:** Pati Nolen

**SECONDER:** Tom Walker

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice

**42. PROBATION DEPARTMENT - Chief Probation Officer Pam Gonzalez 25-1072**

a) AGREEMENT - Request approval and authorization for the Chief Probation Officer to sign the Agreement with Empower Tehama for the purpose of providing Moral Reconciliation Therapy for the Post Release Community Service (PRCS) population with a maximum amount not to exceed \$72,751, effective 7/1/25 and shall terminate 6/30/26 (*Subject to receipt of required insurance documentation*)

**RESULT:** APPROVE

**MOVER:** Pati Nolen

**SECONDER:** Tom Walker

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen  
Enactment No: MISC. AGR 2025-189

**43. SHERIFF'S OFFICE / PROBATION DEPARTMENT - Sheriff Dave Kain 25-1111**

a) AGREEMENT- Request approval and authorization for the Sheriff and the Chief Probation Officer to sign the Interagency Memorandum of Understanding (MOU) for the purpose of providing personnel-related investigation to pre-employment applicants, in the amounts set forth in Exhibit A, with maximum compensation not to exceed \$25,000 per year, effective 7/1/25 through 6/30/28

**RESULT:** APPROVE

**MOVER:** Tom Walker

**SECONDER:** Greg Jones

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen  
Enactment No: MISC. AGR 2025-190

**44. SHERIFF'S OFFICE - Sheriff Dave Kain 25-1091**

a) Request approval and authorization for the Chairman of the Board and the Sheriff to electronically sign the FY25 School Violence Prevention grant application for submittal to the Office of Community Oriented Policing Services, U.S. Department of Justice requesting the amount of \$500,000 to implement one of the three emergency radio repeaters

**RESULT:** APPROVE

**MOVER:** Rob Burroughs

**SECONDER:** Pati Nolen

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

b) Request approval and authorization for the Chairman of the Board and the Sheriff to electronically sign the FY25 Safer Outcomes: Enhancing De-Escalation and Crisis Response Training for Law Enforcement - Support for Law Enforcement Agencies grant applications for submittal to the Office of Community Oriented Policing Services,

U.S. Department of Justice requesting the amount of \$350,000 for a new Emergency Vehicle Operations Course (EVOC)

**RESULT:** APPROVE  
**MOVER:** Tom Walker  
**SECONDER:** Greg Jones  
**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

c) Request approval and authorization for the Chairman of the Board and the Sheriff to electronically sign the FY25 Community Policing Microgrant grant application for submittal to the Office of Community Oriented Policing Services, U.S. Department of Justice for requested amount of \$175,000 to hire a full-time Information Technology (IT) Specialist

In response to Supervisor Walker, Sheriff Kain explained the structure of the grant and what it can pay for.

Sheriff Kain thanked Jennifer Crane for her work as a grant writer for the Sheriff's Office.

**RESULT:** APPROVE  
**MOVER:** Pati Nolen  
**SECONDER:** Rob Burroughs  
**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

**45. PUBLIC WORKS DEPARTMENT / PURCHASING - Interim Director 25-1051**  
**Will Pike**

a) Request approval of the following bidders list for the "Transportation Cost-Based Bid for Road Materials"; and further authorize the Purchasing Agent to make purchases from the list pursuant to established procedures, with the approximate combined total of 23,100 tons:

- 1) J.F. Shea Construction, Inc. for the following products:
  - a) Class II Crushed Aggregate Base ¾" in the amount of \$15.02 per ton
  - b) Class 2 RSP Rock Material in the amount of \$37.54 per ton
  - c) Cold Mix Asphalt in the amount of \$139.43 per ton
  - d) Asphalt Concrete ½" PG64-10 in the amount of \$80.44 per ton
  - e) ¼ Ton Rip Rap in the amount of \$37.54 per ton
- 2) Tehama Asphalt for the following products:
  - a) Cold Mix Asphalt in the amount of \$131.15 per ton
  - b) Asphalt Concrete ½" PG64-10 in the amount of \$92.45 per ton
- 3) Tullis Inc. for the following products:
  - a) Class II Crushed Aggregate Base ¾" in the amount of \$13.94 per ton
  - b) Class 2 RSP Rock Material in the amount of \$32.18 per ton
  - c) Cold Mix Asphalt in the amount of \$134.06 per ton

d) Asphalt Concrete ½" PG64-10 in the amount of \$80.44 per ton

e) ¼ Ton Rip Rap in the amount of \$32.18 per ton

4) Westside Aggregate for the following products:

a) Class II Crushed Aggregate Base ¾" in the amount of \$13.94 per ton

5) Nordic Industries for the following products:

a) Class 2 RSP Rock Material in the amount of \$27.39 per ton

b) ¼ Ton Rip Rap in the amount of \$29.54 per ton

6) VSS Emultech for the following products:

a) CSS-1h Tack Oil in the amount of \$574.86 per ton

**RESULT:** APPROVE

**MOVER:** Pati Nolen

**SECONDER:** Tom Walker

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

**46. PUBLIC WORKS DEPARTMENT / PURCHASING - Interim Director**

**25-1050**

**Will Pike**

a) Request approval of the following bidders list for the Alternative Availability Based Bid for Cold Mix - UPM® (Unique Paving Material) or approved equivalent in bulk and further authorize the Purchasing Agent to make purchases from the list pursuant to the established procedures, with the approximate total of 300 tons:

1) Dan Palmer Trucking Inc in the amount of \$168.50 per ton

2) Vulcan Materials in the amount of \$171.43 per ton

**RESULT:** APPROVE

**MOVER:** Pati Nolen

**SECONDER:** Tom Walker

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

**47. PUBLIC WORKS - Interim Director Will Pike**

**25-1127**

a) ORDINANCE NO. 2148 - Request the adoption of an ordinance amending Ordinance No. 1883 authorizing the Director of Public Works to submit reports regarding adjustment for inflation to the amount of parcel charges for each parcel of real property within Tehama County Permanent Road Division 0602 (Bywood Drive)

1) Waive the first reading

2) Accept the Introduction

**RESULT:** APPROVE

**MOVER:** Tom Walker

**SECONDER:** Pati Nolen

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen  
Enactment No: ORDINANCE 2148

**48. PUBLIC WORKS - Interim Director Will Pike & Deputy Director 25-0807**

**Jessica Riske-Gomez**

a) TRANSFER OF FUNDS: B-76: From Fund Balance Available (101-301900), to Contingency (1109-59000), \$651,225.00; and from Contingency (1109-59000) to Professional Services (2074-53230), \$651,225.00 **(Requires 4/5's vote)**

**RESULT:** APPROVE

**MOVER:** Pati Nolen

**SECONDER:** Tom Walker

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

b) AGREEMENT - Request approval and authorization for the Chair to sign the agreement with the Resource Conservation District (RCD) of Tehama County in an amount not to exceed \$840,000 for Phase II emergency support services and wood management associated with hazard tree removals following the 2024 Park Fire, effective upon execution and terminating 12/31/25

**RESULT:** APPROVE

**MOVER:** Pati Nolen

**SECONDER:** Tom Walker

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen  
Enactment No: MISC. AGR 2025-191

**49. PUBLIC WORKS - Finance Manager Danielle Peterson 25-1097**

a) TRANSFER OF FUNDS: PUBLIC WORKS, B-91 - From Road Fund Contingency (3011-59000) to Maintenance of Equipment (3011-23170), \$15,000.00, from Contingency (3011-59000) to Interest Apportionment (3011-55413), \$177,203.35, totaling \$192,203.35 **(Requires 4/5's vote)**

Public Works Finance Manager Danielle Peterson stated that the department number should be 3015 not 3011.

**RESULT:** APPROVE

**MOVER:** Tom Walker

**SECONDER:** Pati Nolen

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

**RECESS to convene as the Tehama County Sanitation District No. 1**

**50. TEHAMA COUNTY SANITATION DISTRICT NO.1- Finance Manager Danielle Peterson 25-1023**

a) Request approval of the claims paid January 1, 2025 through March 31, 2025, in the amount of \$36,809.30

**RESULT:** APPROVE

**MOVER:** Pati Nolen  
**SECONDER:** Tom Walker  
**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

**ADJOURN to reconvene as the Tehama County Board of Supervisors**

**41. ADMINISTRATION / DISTRICT ATTORNEY - District Attorney 25-1071**

**Matthew Rogers**

a) TRANSFER OF FUNDS: DA CHILD ABDUCTI/STATE SB-90, B-86 - From State Grants (20139-450629), \$291,475 to Contingency (2002-59000) \$291,475 and From Contingency (2002-59000) to Public Safety/Fund Bal Available (106-301900) \$291,475  
**(Required a 4/5's vote)**

District Attorney Matt Rogers presented information on the grant funding and the State reducing reimbursements. Mr. Rogers further explained the effect of this loss of funding to the Child Abduction program at the District Attorney's Office.

In response to Supervisor Walker, Mr. Rogers explained the effect on prosecution of these cases due to loss of funding and the potential for a class action lawsuit against the State.

In response to chairman Hansen, Mr. Rogers explained the audit and reimbursement process.

**RESULT:** APPROVE  
**MOVER:** Tom Walker  
**SECONDER:** Pati Nolen  
**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

**51. BOARD OF SUPERVISORS 25-1114**

a) Request approval for the Chair to sign a letter notifying the Department of Homeland Security (DHS) that Tehama County is not a sanctuary jurisdiction and any federal listings or references that suggest otherwise be updated accordingly

**RESULT:** APPROVE  
**MOVER:** Pati Nolen  
**SECONDER:** Tom Walker  
**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

**12:03 P.M. RECESS**

**1:30 P.M. RECONVENE**

**1:30 P.M.**

**37. PERSONNEL / ADMINISTRATION - Personnel Director Coral Ferrin 25-1024**



a) AGREEMENT- Request approval and authorization for the Chair to sign the Employment Agreement with Gabriel Hydrick, Chief Administrator, effective 2/28/25 through 2/27/28

Discussion took place on the code sections referenced by Supervisor Burroughs.

Supervisor Jones made a statement regarding the language of the contract and ongoing investigations.

Chairman Hansen explained that Mr. Hydrick is executing the decisions of the Board.

Supervisor Nolen motioned to table the agreement, seconded by Supervisor Burroughs

**RESULT:** TABLE – Failed 2-3

**MOVER:** Pati Nolen

**SECONDER:** Rob Burroughs

**AYES:** Supervisor Burroughs and Vice Chair Nolen

**NAYS:** Supervisor Jones, Supervisor Walker, and Chairperson Hansen

Supervisor Walker motioned to approve the contract as written, seconded by Supervisor Hansen.

**RESULT:** APPROVE

**MOVER:** Tom Walker

**SECONDER:** Matt Hansen

**AYES:** Supervisor Jones, Supervisor Walker, and Chairperson Hansen

**NAYS:** Supervisor Burroughs and Vice Chair Nolen

Enactment No: MISC. AGR 2025-192

**52. ENVIRONMENTAL HEALTH / CODE ENFORCEMENT - Code  
Enforcement Officers Clint Weston and Ron Robbins**

**25-0922**

a) Request that the Board of Supervisors adopt the Administrative Hearing Officer's recommended decision relating to Abatement Costs Lien Hearing Pursuant to Chapter 9.06 (Marijuana) of the Tehama County Code and Government Code section 53069.4 and section 25845:

Owner: Maria M. Hernandez

Site Address: 15875 Apache Trail, Corning, RTR

APN: 062-460-008 ("Premises") District 4

Ms. Hernandez asked for more time to make payments.

Further discussion took place explaining the lien process and potential sale of the property.

**RESULT:** APPROVE

**MOVER:** Matt Hansen

**SECONDER:** Greg Jones

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

**61. ENVIRONMENTAL HEALTH / CODE ENFORCEMENT - Code 25-1046**

**Enforcement Officers Clint Weston and Ron Robbins**

a) Public Nuisance Administrative Penalty Lien Hearing Pursuant to Chapter 10.16 of the Tehama County Code and Government Code section 53069.4:

1) HEARING - Conduct Hearing to review the enforcing officer's report of the amount of administrative penalty and to determine whether, and in what amount, the administrative penalty shall be enforced as a lien against the affected property listed below:

Owner: Robert Glenn McClure Jr.  
Site Address: 9333 San Benito Ave., Gerber  
APN: 064-080-001 District 5  
Code Case: CE-24-91

2) RESOLUTION - Request adoption of an Administrative Penalty Lien Resolution making a determination and ordering that the amount of administrative penalty relating to public nuisance be enforced as a lien against the affected property and further ordering recordation of a notice of administrative penalty lien against said property

Mr. McClure stated that he has not heard from Code Enforcement in some time.

Code Enforcement Officer Ron Robbins explained the timeline and what was communicated to Mr. McClure.

**RESULT:** APPROVE

**MOVER:** Greg Jones

**SECONDER:** Matt Hansen

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen  
Enactment No: RES NO. 2025-060

**62. ENVIRONMENTAL HEALTH / CODE ENFORCEMENT - Code 25-1048**

**Enforcement Officers Clint Weston and Ron Robbins**

a) Public Nuisance Administrative Penalty Lien Hearing Pursuant to Chapter 10.16 of the Tehama County Code and Government Code section 53069.4:

1) HEARING - Conduct Hearing to review the enforcing officer's report of the amount of administrative penalty and to determine whether, and in what amount, the administrative penalty shall be enforced as a lien against the affected property listed below:

Owner: Belle Umali Revocable Living Trust  
Belle Umali, Trustee  
Site Address: 24005 Bray Ave., Red Bluff  
APN: 043-160-039 District 3  
Code Case: CE-24-44

2) RESOLUTION - Request adoption of an Administrative Penalty Lien Resolution making a determination and ordering that the amount of administrative penalty relating to public nuisance be enforced as a lien against the affected property and further ordering recordation of a notice of administrative penalty lien against said property

Mr. Umali explained that this property floods every year and that he has a lawsuit against the County for the flooding. Mr. Umali further commented that the property is not inhabitable due to the flooding.

Supervisor Nolen commented on the flooding in the Dairyville area.

Supervisor Nolen moved to table this item until 8/26/25 to allow Mr. Umali time to work on the property.

**RESULT:** TABLE  
**MOVER:** Pati Nolen  
**SECONDER:** Greg Jones  
**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

**53. ENVIRONMENTAL HEALTH / CODE ENFORCEMENT - Code 25-0975**  
**Enforcement Officers Clint Weston and Ron Robbins**

a) Public Nuisance Administrative Penalty Lien Hearing Pursuant to Chapter 10.16 of the Tehama County Code and Government Code section 53069.4:

1) CONTINUED HEARING - Conduct Hearing to review the enforcing officer's report of the amount of administrative penalty and to determine whether, and in what amount, the administrative penalty shall be enforced as a lien against the affected property listed below:

Owner: Estate of Rosemary Ingles, deceased  
c/o Bobby J Petty Jr.  
Site Address: 24588 South Ave., Corning  
APN: 091-260-022 District 5

2) RESOLUTION - Request adoption of an Administrative Penalty Lien Resolution making a determination and ordering that the amount of administrative penalty relating to public nuisance be enforced as a lien against the affected property and further ordering recordation of a notice of administrative penalty lien against said property

Mr. Petty explained his efforts to abate the nuisance on the property.

In response to Supervisor Walker, Mr. Petty discussed the status of the tenants occupying the property.

Supervisor Walker moved to table this item until 8/26/25.

**RESULT:** TABLE

**MOVER:** Tom Walker

**SECONDER:** Greg Jones

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

**39. ADMINISTRATION / COUNTY RECOMMENDED BUDGET FISCAL YEAR 2025/26 25-1059**

a) Presentation of FY 2025-2026 Recommended Budget

b) Public comment period

c) Request approval of the FY 2025-2026 Recommended Budget

d) RESOLUTION - Request adoption of the resolution amending Resolution No. 2024-080, The FY 2025-2026 Position Allocation List (PAL) as detailed in 'Summary - Revision to the Position Allocation List'

Administrative Fiscal Manager Orepá Mamea presented the recommended budget and Administration's recommendations.

Veterans Service Officer Shawn Bonden commented on his request for another position in his office.

In response to Chairman Hansen, Ms. Mamea explained the Veterans Service Office caseload numbers and Administration's recommendation.

**RESULT:** APPROVE

**MOVER:** Tom Walker

**SECONDER:** Greg Jones

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen  
Enactment No: RES NO. 2025-053

**RESULT:** APPROVE

**MOVER:** Pati Nolen

**SECONDER:** Tom Walker

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

**55. ENVIRONMENTAL HEALTH / CODE ENFORCEMENT - Code 25-1028**  
**Enforcement Officers Clint Weston and Ron Robbins**

a) Public Nuisance Administrative Penalty Lien Hearing Pursuant to Chapter 10.16 of the Tehama County Code and Government Code section 53069.4:

1) HEARING - Conduct Hearing to review the enforcing officer's report of the amount of administrative penalty and to determine whether, and in what amount, the administrative penalty shall be enforced as a lien against the affected property listed below:

Owner: Alyssa Kathryn Rypka Successor Trustee  
Rypka Family Trust 01/09/2014  
Site Address: 4931 Toomes Ave., Corning  
APN: 069-150-004 District 4

2) RESOLUTION - Request adoption of an Administrative Penalty Lien Resolution making a determination and ordering that the amount of administrative penalty relating to public nuisance be enforced as a lien against the affected property and further ordering recordation of a notice of administrative penalty lien against said property

**RESULT:** APPROVE

**MOVER:** Pati Nolen

**SECONDER:** Matt Hansen

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen  
Enactment No: RES NO. 2025-054

**56. ENVIRONMENTAL HEALTH / CODE ENFORCEMENT - Code 25-1030**  
**Enforcement Officers Clint Weston and Ron Robbins**

a) Public Nuisance Administrative Penalty Lien Hearing Pursuant to Chapter 10.16 of the Tehama County Code and Government Code section 53069.4:

1) HEARING - Conduct Hearing to review the enforcing officer's report of the amount of administrative penalty and to determine whether, and in what amount, the administrative penalty shall be enforced as a lien against the affected property listed below:

Owner: Amy C OHolleran  
Site Address: 16752 Stagecoach Rd., Corning, RTR  
APN: 062-260-002 District 4

2) RESOLUTION - Request adoption of an Administrative Penalty Lien Resolution making a determination and ordering that the amount of administrative penalty relating to public nuisance be enforced as a lien against the affected property and further ordering recordation of a notice of administrative penalty lien against said property

**RESULT:** APPROVE  
**MOVER:** Rob Burroughs  
**SECONDER:** Tom Walker  
**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen  
Enactment No: RES NO. 2025-055

**57. ENVIRONMENTAL HEALTH / CODE ENFORCEMENT - Code 25-1041**  
**Enforcement Officers Clint Weston and Ron Robbins**

a) Public Nuisance Administrative Penalty Lien Hearing Pursuant to Chapter 10.16 of the Tehama County Code and Government Code section 53069.4:

1) HEARING - Conduct Hearing to review the enforcing officer's report of the amount of administrative penalty and to determine whether, and in what amount, the administrative penalty shall be enforced as a lien against the affected property listed below:

Owner: Delbert W. Willson  
Site Address: San Benito Ave, Gerber  
APN: 064-070-014 District 5  
Code Case: CE-24-95

2) RESOLUTION - Request adoption of an Administrative Penalty Lien Resolution making a determination and ordering that the amount of administrative penalty relating to public nuisance be enforced as a lien against the affected property and further ordering recordation of a notice of administrative penalty lien against said property

**RESULT:** APPROVE  
**MOVER:** Greg Jones  
**SECONDER:** Tom Walker  
**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen  
Enactment No: RES NO. 2025-056

**58. ENVIRONMENTAL HEALTH / CODE ENFORCEMENT - Code 25-1042**  
**Enforcement Officers Clint Weston and Ron Robbins**

a) Public Nuisance Administrative Penalty Lien Hearing Pursuant to Chapter 10.16 of the Tehama County Code and Government Code section 53069.4:

1) HEARING - Conduct Hearing to review the enforcing officer's report of the amount of administrative penalty and to determine whether, and in what amount, the administrative penalty shall be enforced as a lien against the affected property listed below:

Owner: Delbert W. Willson  
Site Address: 9337 San Benito Ave., Gerber  
APN: 064-070-013 District 5

Code Case: CE-24-94

2) RESOLUTION - Request adoption of an Administrative Penalty Lien Resolution making a determination and ordering that the amount of administrative penalty relating to public nuisance be enforced as a lien against the affected property and further ordering recordation of a notice of administrative penalty lien against said property

**RESULT:** APPROVE

**MOVER:** Greg Jones

**SECONDER:** Tom Walker

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen  
Enactment No: RES NO. 2025-057

**59. ENVIRONMENTAL HEALTH / CODE ENFORCEMENT - Code 25-1044**  
**Enforcement Officers Clint Weston and Ron Robbins**

a) Public Nuisance Administrative Penalty Lien Hearing Pursuant to Chapter 10.16 of the Tehama County Code and Government Code section 53069.4:

1) HEARING - Conduct Hearing to review the enforcing officer's report of the amount of administrative penalty and to determine whether, and in what amount, the administrative penalty shall be enforced as a lien against the affected property listed below:

Owner: Nicholas McAllister  
Site Address: 18455 Phyllis Rd., Cottonwood  
APN: 006-150-020 District 1  
Code Case: CE-24-72

2) RESOLUTION - Request adoption of an Administrative Penalty Lien Resolution making a determination and ordering that the amount of administrative penalty relating to public nuisance be enforced as a lien against the affected property and further ordering recordation of a notice of administrative penalty lien against said property

**RESULT:** APPROVE

**MOVER:** Rob Burroughs

**SECONDER:** Greg Jones

**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen  
Enactment No: RES NO. 2025-058

**60. ENVIRONMENTAL HEALTH / CODE ENFORCEMENT - Code 25-1045**  
**Enforcement Officers Clint Weston and Ron Robbins**

a) Public Nuisance Administrative Penalty Lien Hearing Pursuant to Chapter 10.16 of the Tehama County Code and Government Code section 53069.4:

1) HEARING - Conduct Hearing to review the enforcing officer's report of the

amount of administrative penalty and to determine whether, and in what amount, the administrative penalty shall be enforced as a lien against the affected property listed below:

Owner: John Kaeding & Barbara R Kaeding  
Site Address: 11139 Hwy 99W, Red Bluff  
APN: 035-390-011 District 2  
Code Case: CE-24-54

2) RESOLUTION - Request adoption of an Administrative Penalty Lien Resolution making a determination and ordering that the amount of administrative penalty relating to public nuisance be enforced as a lien against the affected property and further ordering recordation of a notice of administrative penalty lien against said property

**RESULT:** APPROVE  
**MOVER:** Tom Walker  
**SECONDER:** Greg Jones  
**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen  
Enactment No: RES NO. 2025-059

**63. ENVIRONMENTAL HEALTH / CODE ENFORCEMENT - Code 25-1049**  
**Enforcement Officers Clint Weston and Ron Robbins**

a) Public Nuisance Administrative Penalty Lien Hearing Pursuant to Chapter 10.16 of the Tehama County Code and Government Code section 53069.4:

1) HEARING - Conduct Hearing to review the enforcing officer's report of the amount of administrative penalty and to determine whether, and in what amount, the administrative penalty shall be enforced as a lien against the affected property listed below:

Owner: Donna Faye Thornhill, David Andrew Mayfield  
c/o Lillian A Peterson  
Site Address: 117 Dale Ave., Red Bluff  
APN: 041-211-001 District 3  
Code Case: CE-24-69

2) RESOLUTION - Request adoption of an Administrative Penalty Lien Resolution making a determination and ordering that the amount of administrative penalty relating to public nuisance be enforced as a lien against the affected property and further ordering recordation of a notice of administrative penalty lien against said property

**RESULT:** APPROVE  
**MOVER:** Pati Nolen  
**SECONDER:** Tom Walker  
**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice



**54. ENVIRONMENTAL HEALTH / CODE ENFORCEMENT - Code 25-1043**

**Enforcement Officers Clint Weston and Ron Robbins**

a) Public Nuisance Administrative Penalty Lien Hearing Pursuant to Chapter 10.16 of the Tehama County Code and Government Code section 53069.4:

1) HEARING - Conduct Hearing to review the enforcing officer's report of the amount of administrative penalty and to determine whether, and in what amount, the administrative penalty shall be enforced as a lien against the affected property listed below:

Owner: D A Katrina James  
Site Address: Kopta Rd., Corning  
APN: 075-250-042 District 5  
Code Case: CE-24-92

2) RESOLUTION - Request adoption of an Administrative Penalty Lien Resolution making a determination and ordering that the amount of administrative penalty relating to public nuisance be enforced as a lien against the affected property and further ordering recordation of a notice of administrative penalty lien against said property

Withdrawn by the Department

**64. ENVIRONMENTAL HEALTH / CODE ENFORCEMENT - Code 25-1052**

**Enforcement Officers Clint Weston and Ron Robbins**

a) Public Nuisance Administrative Penalty Lien Hearing Pursuant to Chapter 10.16 of the Tehama County Code and Government Code section 53069.4:

1) HEARING - Conduct Hearing to review the enforcing officer's report of the amount of administrative penalty and to determine whether, and in what amount, the administrative penalty shall be enforced as a lien against the affected property listed below:

Owner: Greenville Rancheria  
Site Address: 20875 Woodlawn St., Red Bluff  
APN: 024-040-067 District 2  
Code Case: CE-24-53

2) RESOLUTION - Request adoption of an Administrative Penalty Lien Resolution making a determination and ordering that the amount of administrative penalty relating to public nuisance be enforced as a lien against the affected property and further ordering recordation of a notice of administrative penalty lien against said property

Withdrawn by the Department

**FUTURE AGENDA ITEMS**

Supervisor Jones - informational presentation on software for PRA requests. consensus

Supervisor Nolen - informational presentation on boat ramp revenue. consensus

## **CLOSED SESSION**

**65. CLOSED SESSION 25-0910**

a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part Two of the Librarian Annual Performance Evaluation Process

**66. CLOSED SESSION 25-1124**

a) PERSONNEL / PUBLIC APPOINTMENT OR EMPLOYMENT (Government Code Section 54957)

Title: Director of Public Works

## **3:12 P.M. RECESS**

## **4:31 P.M. RECONVENE**

### **REPORTABLE ACTIONS FROM CLOSED SESSION**

65. a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part Two of the Librarian Annual Performance Evaluation Process

**Reportable Action:** Evaluation Completed

66. a) PERSONNEL / PUBLIC APPOINTMENT OR EMPLOYMENT (Government Code Section 54957)

Title: Director of Public Works

**Reportable Action:** Direction to staff

## **ADJOURN**

4:32 P.M There being no further business before the Board, the meeting was adjourned.

ATTEST: June 26, 2025

APPROVED

  
Chairman of the Board  
of Supervisors

SEAN HOUGHTBY, Clerk  
of the Board of Supervisors

by   
\_\_\_\_\_

## Tehama County Salary Increase Comparison Looking at the Highest Step E and Calculating Salary Increases from 2021 to 2023

Management Positions	Year	Step E	Management Positions	Step E	Non Management	Year	Step E
Clerk and Recorder	2021	110,309	Social Services Dir.	2021	Public Works Maintenance	2021	50,016
	2022	110,309		2022	Worker IV (Road Dept)	2022	50,016
	2023	145,489		2023		2023	50,016
Increase in wage		35,180	Increase in wage		Increase in wage		0
Personnel Director	2021	97,524	Chief Administrator	2021	Public Works Assistant	2021	55,219
	2022	112,896		2022	Maintenance Supervisor	2022	55,208
	2023	168,723		2023		2023	55,200
Increase in wage		71,199	Increase in wage		Loss in wage		-19
Treasurer/Tax Collector	2021	115,756	Director of Planning	2021	Public Works Maintenance	2021	62,476
	2022	115,756		2022	Supervisor (Longevity step	2022	60,940
	2023	152,855		2023	dropped in 2021)	2023	60,940
Increase in wage		37,099	Increase in wage		Loss in wage		-1,536
Assessor	2021	121,481	Exec. Dir Health Service	2021	Deputy County Clerk III	2021	45,312
	2022	121,481		2022		2022	50,016
	2023	149,126		2023		2023	50,016
Increase in wage		27,645	Increase in wage				4,704
Auditor/Controller	2021	124,482	Ag Commissioner	2021	Office Assistant III	2021	35,443
	2022	124,482		2022		2022	40,049
	2023	152,855		2023		2023	40,051
Increase in wage		28,373	Increase in wage		Increase in wage		4,608
County Librarian	2021	97,133	Director Child Support	2021	Facilities Maintenance	2021	53,856
	2022	131,806	Services	2022	Technician III	2022	58,003
	2023	131,806		2023		2023	58,003
Increase in wage		34,673	Increase in wage		Increase in wage		4,147

From: Coral Ferrin  
To: Katie Kaneko  
Subject: RE: Cost of Living Research  
Date: Thursday, August 18, 2022 4:48:00 PM  
Attachments: image002.png  
image005.png  
image006.png  
image007.png

#4

Hi Katie,

I was able to talk to our CA today and both of us agreed it would be better to omit this information from the final report. Thank you for putting all of the effort in to provide us this data.

With that being said, the two of us would still like to have a follow up conversation to discuss the cost of living data from ERI, but it doesn't need to occur before you send the final report. We can do it sometime next week – if you have time.

Thank you.



Coral Ferrin  
Personnel Director  
Tehama County Personnel Office  
727 Oak Street  
Red Bluff, CA 96080  
530-527-4183 ext. 2020

Let Your Opportunities Grow in Tehama County!

[Current Employment Opportunities](#)  
[Life in Tehama County](#)

From: Katie Kaneko <KKaneko@koffassociates.com>  
Sent: Wednesday, August 17, 2022 12:58 PM  
To: Coral Ferrin <CFerrin@co.tehama.ca.us>  
Subject: RE: Cost of Living Research

Hi Coral,

See my responses highlighted in yellow below.

Best,  
Katie

From: Coral Ferrin <CFerrin@co.tehama.ca.us>  
Sent: Wednesday, August 17, 2022 10:59 AM  
To: Katie Kaneko <KKaneko@koffassociates.com>  
Cc: Sarah Williams <swilliams@koffassociates.com>  
Subject: RE: Cost of Living Research

#3

Hi Katie,

Thank you for this information. The CA and I talked this morning and we have a few follow-up questions.

What is the difference between the columns with 75,000 and 100,000? We are not sure what those numbers represent. There are slight differences based on salary levels assuming that with higher wages there would be a different standard of living and labor. \$75k and \$100k represent salaries. I've also attached an explanation on the difference for your reference.

What is the difference between the data collected on "Best Places" and the site you used "ERI's Geographic Assessor"? For instance, Best Places uses child care, utilities, transportation, health, taxes, housing, insurance, etc.

Where does Tehama land on the spreadsheet? We didn't see Tehama listed, so we are wondering if we are at 100? Tehama is represented as 100% and the comparator numbers are represented in comparison to Tehama.

Would you be willing to add an asterisk next to "Chico" to explain the usage of the City of Chico instead of Willows for Glenn County? Chico is in Butte County, so people might find this confusing. We have no problem doing this.

Feel free to call me if you have any questions.

I will give you a call after 1 to understand what you might need from us going forward. I will be on vacation next week 8/22 to 8/31 but was planning on being available for your Board meeting.

Thank you!!!!

**integrity** implies trustworthiness and incorruptibility to a degree that one is incapable of being false to a trust, responsibility, or pledge.

“Men acquire a particular quality by constantly acting in a particular way.”

**-Aristotle**

“Don’t ever promise more than you can deliver, but always deliver more than you promise.”

**-Lou Holtz**

“You are what you do, not what you say you’ll do.”

**-Carl Jung**

“Consistency is the true foundation of trust. Either keep your promises or do not make them.”

**-Roy T. Bennett**

“Everyone makes mistakes, but only a person with integrity owns up to them.”

**– Nicole Guillaume**

“Integrity is making sure that the things you say and the things you do are in alignment.”

**-Katrina Mayer**

“People of integrity and honesty not only practice what they preach, they are what they preach.”

**-David A. Bednar**



June 20, 2025

Dear Tehama County Board of Supervisors,

I am writing this letter in opposition to the approval of Agenda Item 37 authorizing the Chair to sign the Employment Agreement with Gabriel Hydrick, Chief Administrator, effective 2/28/25 through 2/27/28.

I believe the 2025-2028 employment agreement for Chief Administrator Gabriel Hydrick introduces terms that weaken accountability, create long-term financial exposure, and shield the appointee from standard governance procedures. The following contract provisions, when considered in totality, may render the position effectively unfireable and contrary to good public stewardship.

#### 1. UNANIMOUS VOTE REQUIRED FOR TERMINATION

"HYDRICK shall not be terminated or removed during the first one hundred eighty (180) days following any change in the membership of the Board of Supervisors or without a unanimous vote of the Board of Supervisors." (Section 14)

This clause removes the core function of the majority-elected body. It is highly unusual and represents a significant shift in governance authority. A 3-2 vote is sufficient to approve this contract and as such should be sufficient to terminate the contract.

I recommend that this provision be amended this to require a simple majority.

#### 2. EARLY TERM TERMINATION SHIELD

"HYDRICK shall not be terminated or removed during the first one hundred eighty (180) days following any change in membership of the Board of Supervisors..." (Section 14)

This provision prohibits new board members from terminating the CA for six months, even if the public has expressed a mandate for new leadership.

As the membership of the Board of Supervisors may change every two years, I recommend that this probationary protection for the CA be eliminated.

#### 3. GUARANTEED SEVERANCE PAY

"If termination is for other than 'just cause,' then the COUNTY will pay HYDRICK a lump-sum cash payment equal to the lesser of three months' aggregate salary and benefits or the aggregate salary and benefits for the remaining term of this agreement." (Section 14)

This clause entitles Hydrick to a guaranteed payout unless a legal standard of 'just causes' is met. However, the term 'just causes' is not defined.

**Sean Houghtby**

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**From:** Sharon Novak <ysharose@yahoo.com>  
**Sent:** Saturday, June 21, 2025 12:09 PM  
**To:** Tehama County Board of Supervisors; Gabriel Hydrick  
**Subject:** agenda item for legal

Hi all,

Could you please explain why the below? Aren't we paying P/L for legal?

Requested Action(s)

a) AGREEMENT - Request approval and authorization for Chairman to sign the Agreement with Liebert, Cassidy, & Whitmore, for the purpose of providing labor relations representation and advice for rates set forth in Exhibit "B" with maximum compensation not to exceed \$100,000, effective 7/1/25 and shall terminate 6/30/26

Thanks in advance,  
Sharon

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## Sean Houghtby

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**From:** Wendy Richards <wenrich01@gmail.com>  
**Sent:** Sunday, June 22, 2025 11:40 AM  
**To:** Tehama County Board of Supervisors  
**Subject:** CAO contract

Some people who received this message don't often get email from wenrich01@gmail.com. [Learn why this is important](#)

Dear Board Members,

As a tax payer and employee of Tehama County I respectfully request you eliminate or at least rethink several items in Mr. Hydrick's contract.

First, eliminate the requirement of a unanimous vote to terminate. That's a very unrealistic requirement, especially in our county with the current climate on the board.

Second, I am requesting you reconsider the proposed raise of \$45,000. This county is already operating at a deficit and as employees we're already hearing there will not be raises in the near future. Why should the CAO position be any different? The proposed raise is more than some employees make in 1 year. This seems fiscally irresponsible and wrong.

Sincerely,  
Wendy Richards

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June 20, 2025

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This clause entitles Hydrick to a guaranteed payout unless a legal standard of 'just causes' is met. However, the term 'just causes' is not defined.

I recommend adding a definition of "just cause" and cap severance strictly to 3 months.

#### 4. SELF-GENERATED PAY INCREASES

"If HYDRICK is anticipated to serve as the Personnel Director and/or Risk Manager and/or Purchasing Agent: Salary will be re-opened for the purpose of negotiating an increase in compensation." (Section 3)

This permits unilateral expansion of pay based on discretionary or self-assigned roles. It creates a loophole to escalate salary.

I recommend amending this provision to require Board approval before any additional role triggers compensation renegotiation.

#### 5. NO PERFORMANCE REQUIREMENTS TIED TO COMPENSATION

"The Board of Supervisors shall review and evaluate the performance of HYDRICK at least once each year." (Section 17)

There are no enforceable standards or required performance outcomes. Reviews are suggested, not required to impact compensation.

I recommend that the contract link raises or continuation of agreement to formal evaluation benchmarks.

Furthermore, I also oppose approval of any contract to employ Mr. Hydrick due to his failure to professionally perform his duties. Two issues stand out as significant failures on his part: His failure to reconcile the situation at Public Works with the departure of Jim Simon and the lack of foresight to employ a Director of Planning in a timely manner. His lack of action has led to a hostile work environment at Public Works and an impression that undermines and discredits the ability of Planning to fulfill its obligations to move projects through the process in a timely manner.

Respectfully,

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Robert Halpin

Citizen of Tehama County

## Sean Houghtby

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**From:** Eric & Jenny Alexander <jeneric@digitalpath.net>  
**Sent:** Sunday, June 22, 2025 9:42 PM  
**To:** Gabriel Hydrick  
**Cc:** Tehama County Board of Supervisors  
**Subject:** Consent Item #4

Good evening,

As a member of the public, I am requesting that Consent Item #4 be pulled to the regular agenda so that the public can have a greater understanding of how this \$100,000 is necessary and how it will potentially be spent with more specificity.

Just curious as to what advice we would be needing from Liebert & Cassidy as we have a labor negotiator already and supposedly already have a subcontractor (Prentice Long) that is supposed to be able to "handle everything." I believe we were told that we wouldn't need so many outside services and that Prentice Long employed a pool of individuals to cover anything we would need. Indeed, as I recall, that is why the board said the Prentice Long contract was so very necessary.

This is another \$100,000 that I am sure you will state we have budgeted for but it seems excessive in light of our 9 million dollar deficit.

Please describe in detail the types of services we need from this firm that Prentice Long cannot provide. Please give some examples of specific things this firm would be expected to give advice on per your contract. The advice is not specified and makes the contract quite vague as to the services we are actually getting from Liebert & Cassidy.

Thank you.

Jenny Alexander

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## Sean Houghtby

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**From:** jeneric@digitalpath.net  
**Sent:** Wednesday, June 18, 2025 9:57 PM  
**To:** Tehama County Board of Supervisors  
**Cc:** Liz Merry  
**Subject:** Public comment/Contract/Hydrick

I hope the board will consider tabling the contract until the August extension in order to properly review some concerning changes:

1. This employee should not be allowed to negotiate wages. Especially in light of our budget deficit. The only reasonable salary renegotiation would be if he acts as the Personnel Director.
2. The 180 day termination clause needs to be removed. This board should be able to terminate within the majority of the board at any time.

Jenny Alexander

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## Sean Houghtby

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**From:** Eric & Jenny Alexander <jeneric@digitalpath.net>  
**Sent:** Monday, June 23, 2025 9:08 PM  
**To:** Tehama County Board of Supervisors  
**Subject:** Unanimous vote/Hydrick Contract

Board,

I was researching other counties and was not able to locate any other termination clause requiring a UNANIMOUS vote. I hear from an interviewer from KRCR that Gabe told them this was done in other counties...the 180 day unanimous vote re termination. I hope you all are bringing substantiation to tomorrow's meeting because unless we all see that? We are told so many things that just are proven to be untrue that we cannot rely upon Gabe's word or Coral's word. It appears nothing more than a way to protect him from whatever comes from outstanding investigations and it is WRONG to limit the power of the board.

It is disappointing to me that it appears this board is going to just act as a cover up for Mr. Hydrick and potentially sign a 3 year deal with such a clause. It would be beneficial to simply extend this contract until after the investigations are done...you keep doing that with Melani Kain's contract so it seems reasonable that you would treat Mr. Hydrick the same and just extend it out some more until all investigations are complete. There is already an existing extension and it should be utilized. If the board wants to give him an extension beyond August 15, 2025, that is certainly your call. I hope that you will entertain a motion to table the contract until August 15, 2025 to allow for more time. This is an expensive contract and there are amendments that need to be made.

Contrary to the representation made by Mr. Hydrick to the TV station, I have been unable to locate any other instance of what he stated has happened several times with the 180 day termination clause.

Termination should be granted by a simple majority for any reason...like it is for everyone else. This individual receives the highest form of compensation and you all are potentially granting a significant increase to our already depleted budget.

Thank you for your consideration.

Jenny Alexander

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**Sean Houghtby**

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**From:** jeneric@digitalpath.net  
**Sent:** Tuesday, June 24, 2025 1:03 PM  
**To:** Tehama County Board of Supervisors  
**Cc:** Liz Merry  
**Subject:** POINT OF ORDER

This is just to document that County has again shown inconsistency by the Chair. Supervisor Burroughs made a motion to terminate Mr. Hydrick today and Supervisor Nolen seconded that. That motion was a substitute motion and according to your Rosenberg's rules should have been voted on prior to voting on the item before you.

I find it fascinating that the Chair's defense was that the item isn't on the agenda...when the Chair made a motion to censure Supervisor Nolen and County Counsel allowed that when it was not on any agenda. That was also questioned and explained away by Margaret. This inconsistency over processes and procedures is outrageous to the public and makes your Chair and County Counsel look stupid and preferential.

Please follow the rules especially since we all have to.

Thank you.

Jenny Alexander

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## Sean Houghtby

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**From:** jeneric@digitalpath.net  
**Sent:** Tuesday, June 24, 2025 1:05 PM  
**To:** Tehama County Board of Supervisors  
**Cc:** Liz Merry  
**Subject:** Hydrick Contract

It is also highly irregular to amend a contract that is agendized without it being POSTED and able to be reviewed by the public. I don't believe that is legal either and is, in fact, a violation of the Brown Act.

If you all don't follow the rules, you will eventually get something reversed for failure to include the public and follow the Brown Act.

Jenny Alexander

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