

Goals for the Agency Manager and Tehama County Solid Waste Management Agency

FY 2025/2026 Goals

Short Term Goals to complete by the end of FY 2025/2026

1. Ensure that the new Landfill and MRF Operations Agreement is being implemented and all Waste Connections reporting requirements are being met.
Update: In process. Waste Connections continues to meet their reporting requirements under the new contract that began March 1, 2024. Their Diversion Plan Annual Report is to be submitted by February 15 for review by the Agency.
2. Oversee the CEQA review, soil testing and regulatory submittal to permit the composting facility at the Tehama County/Red Bluff Landfill through FY 2025/2026.
Update: Complete. The revised Joint Technical Document was submitted to CalRecycle with the Five-Year Permit Review on May 20 and was resubmitted July 24 following comments from CalRecycle. The Central Valley Water Board issued their Notice of Applicability (NOA) on August 5, 2025. The NOA allows the landfill to construct and operate a compost facility, if directed by the Board. More details on this are provided in a separate agenda item.
3. Work with Tehama County Personnel to develop an internal staffing structure and transition all employees to internal employment.
Update: On hold. This item is currently on hold.
4. Continue to ensure the Agency remains AB 939 and SB 1383 compliant.
Update: Ongoing. CalRecycle completed their review of our Electronic Annual Report for calendar year 2024 on November 25 and did not request any additional information. Staff are waiting for CalRecycle to schedule their conference call and site visits for the 2025 report year review.
5. Continue to ensure the goals set forth in Waste Connections' 2025 Diversion Plan are being implemented and meet the higher diversion standards.
Update: In process. Waste Connections is compliant with its Diversion Plan. A detailed Diversion Plan report for 2025 will be provided to the Board at the April Board of Directors meeting.
6. Per the Landfill and MRF Operations agreement, evaluate Waste Connections' claims for "Change in Law" costs by the end of FY 2025/2026.
Update: In process. Waste Connections has not yet submitted a claim for any "Change in Law" costs for FY 2025/2026.

7. Complete the Five-Year Permit Review for the MRF and Landfill. Provide a cost comparison for CalRecycle's closure estimate as compared to current industry costs.

Update: In process. CalRecycle's Technical Support Section approved the closure and corrective action plans in October and November, respectively. The Agency is waiting for Tehama County Department of Environmental Health, the Regional Water Quality Control Board, and CalRecycle's Financial Assurance Unit to each approve them before formal approval can be granted.

8. Continue to manage the agreement with ACTenviro to operate the Corning and Red Bluff Household Hazardous Waste facilities.

Update: In process. ACTenviro was assessed Liquidated Damages (LDs) on May 15, May 23, and June 18 for unsatisfactory staff performance; and on May 15 for failing to provide necessary documentation to the Agency for operating the facilities. The LDs totaled \$21,790 and are currently being deducted from invoices received from ACTenviro. Management of the facility has improved dramatically; however, the frequency of invoices sent to the Agency has become less consistent. Additionally, all operations have ceased in Corning, and staff are currently working to close the site at Corning Disposal and increase collections during the winter months at the Red Bluff site.

9. The agreement between the Agency and WM for the provision of hosting the Corning Household Hazardous Facility expired April 30, 2024. Negotiate a successor agreement or remove the facility from WM's property.

Update: In process. The Agency was unable to come to an agreement with WM, and the Agency is currently working on removing the facility from Corning Disposal.

10. Oversee the development and implementation of required SB 1383 regulatory programs through FY 2025/2026. Provide the Board with alternative service providers, if available.

Update: Ongoing. A detailed update on SB 1383 is provided in a separate agenda item.

11. The Agency was awarded the CalRecycle Waste Tire Amnesty Grant Cycle 7 in the amount of \$26,400. Complete the grant and related reporting by the October 30 deadline.

Update: Complete. The Agency held a total of 4 Passenger tire collection events, collecting 4,269 tires. These events were held in April 2024, September 2024, March 2025, and September 2025. Free Agricultural Tire Collection events were held during the months of February 2024 and February 2025, collecting 210 agricultural tires of varying sizes. The TA7 grant and related reporting was completed by the October 30 deadline. Reimbursement

payment was received on December 3. The Agency applied and was eligible for TA8 but was not allocated any funds.

12. The Agency was awarded the CalRecycle SB 1383 Local Assistance Grant in the amount of \$340,333. Utilize the funding to implement the requirements of SB 1383.

Update: In process. The grant has helped cover costs for staff time to conduct outreach, paper purchase recordkeeping, and complete reports. The grant also paid for supplies to assist schools with cafeteria waste sorting, purchase supplies to assist PATH establish a community composting program at the Navigation Center, purchase kitchen food scrap pails to give residents to encourage backyard composting, purchase equipment for Food Recovery Organizations to take more recovered food from Commercial Edible Food Generators, and covered the cost for printing outreach materials. Additionally, CalRecycle has extended the deadline to November 2026 to expend all funds.

13. Create the compost education trailer and provide outreach to 5 community events or schools.

Update: In process. Staff have identified an old trailer owned by the Agency that was used for litter pickups in the past and are currently working to transition it to become the compost education trailer.

14. Assist the County and the cities in amending their franchise hauling agreements to comply with SB 1383 and AB 1826, as requested.

Update: Ongoing. Corning is currently negotiating their franchise hauling agreement with WM, but has not requested any assistance from the Agency. Additional information on AB 1826 is provided in a separate agenda item.

15. Continue to coordinate two regional multi-waste collection events in outlying and underserved portions of the community.

Update: In process. One cleanup event was held for the Manton and Paynes Creek areas at the Manton Transfer Station on September 27.

16. Continue to participate in the Northern California Recycling Collaborative in order to create intercounty efficiencies in grant management and increase marketability of recyclable materials.

Update: Ongoing. The Agency hosted the NCRC meeting on October 30 with attendees from Shasta County, Trinity County, City of Anderson, Lake County, Hambro Recycling, Waste Connections and WM. The Agency is currently working with Shasta County to host the next meeting.

17. Continue to promote the Tehama County Recycling Market Development Zone by giving three presentations to local businesses, economic developers, institutions of higher education, or other individuals interested in starting up or expanding a business that utilizes material diverted from landfills.

Update: In process. The Agency provided outreach and sponsorship for the Sacramento River Discovery Center's Fall Plant Festival on November 1 and has promoted the TCRMDZ through several events at the Tehama County Library in November and December as part of a project that will also provide the Library with sewing repair kits, a bike repair stand, and other items to promote reuse and repair.
18. Remain involved with the RCRC Environmental Services Joint Powers Authority (ESJPA), a local governmental agency comprised of 22 rural member counties that provides solid waste, recycling and HHW regulatory advocacy and technical assistance.

Update: Ongoing. Agency staff virtually attended the ESJPA meetings in August and December and attended the October meeting in person. The next ESJPA meeting will be held on March 26, 2026. The Agency supported the ESJPA's sponsored bill to provide greater flexibility for HHW facilities to manage vape devices. An update on bills the Agency supported in 2025 will be presented at the next Executive Committee meeting.
19. Remain involved in the California Product Stewardship Council Associates calls to provide assistance in developing future direction of product stewardship related policy and legislation.

Update: Ongoing. Agency staff continued to attend CPSC's monthly Associates calls in 2025. Information CPSC has shared on the battery stewardship regulations and SB 54, the plastic packaging producer responsibility law, has been helpful. The Agency also supported CPSC and Californians Against Waste (CAW) legislation to ban the sale of single-use vape devices. An update on bills the Agency supported in 2025 will be presented at the next Executive Committee meeting.
20. Remain involved with the Sacramento River Discovery Center as organic waste management resources continue to expand.

Update: Ongoing. Agency staff remain involved with the Sacramento River Discovery Center to help promote backyard composting, waste reduction and the TCRMDZ through various programs they host and assisting in presentations to schoolchildren during field trips to the Center.

21. Rebrand the Smart Business Alliance Program that incentivizes businesses to reduce their waste stream/recycle in collaboration with both waste haulers. Provide outreach regarding the program to at least 15 businesses and 3 multi-family dwellings and provide a semi-annual update to the Board regarding participating businesses.

Update. In process. Progress has been made with the new Recycling Program Analyst partnering with Green Waste of Tehama's Sustainability Coordinator on commercial recycling. A total of 10 businesses were provided with outreach regarding the program and 5 joined the SBA as of December 2025. The Agency has also collaborated with Green Waste on rebranding the SBA technical assistance component. For the rebrand to be effective, collaboration from WM will be essential. Historically, support from WM has been limited. However, recent engagement from their new Recycling Education Representative has shown improvement.

22. Continue to give 10 presentations to students, teachers, and/or administration using the '4 R Kids' mobile field trip by the end of FY 2025/2026.

Update. In process. The Agency continues to retrofit a trailer to house the exhibits, now that the bus will be removed from the Agency's assets. Since the Recycling Program Analyst position was filled, the trailer has been wrapped with the updated 4R Kids Exhibit design and is being further retrofitted for school presentations. In partnership with Waste Connections' Sustainability Coordinator and WM's Recycling Education Representative, a total of 5 4R's Kids Exhibit presentations have been achieved. Events include the following:

- 7/10 Los Molinos Library Outreach Activity
- 7/28 Corning Library Outreach Activity
- 7/21 Red Bluff Library Outreach Activity
- 8/17 Kiwanis Child Safety Fair
- 9/2 Corning Tuesday Night Market

23. To increase composting knowledge within the community, continue to give five compost presentations/demonstrations at community events or to school children by the end of FY 2025/2026.

Update: In process. Compost demonstrations were given to attendees visiting the Agency's booth at the Manton Apple Festival on October 4. Additionally, 99 food scrap pails were also given away.

24. To promote at-home organic waste reduction, continue offering semi-annual organic waste reduction and at-home management classes for the public.

Update: In process. Agency staff provided at-home composting demonstrations to 15 people at the Sacramento River Discovery Center's Fall Plant Festival on November 1, and 10 food scrap pails were given away to attendees.

25. As mandated, increase tracking and reporting of County waste diversion programs.
Update: Ongoing. The Agency received data from WM in August showing a utilization rate under 50% for commercial recycling carts in the City of Corning. This data did not indicate whether those commercial accounts were required to comply with AB 341 or not, and additional information has been difficult to obtain from WM. The Agency has also requested similar data from Waste Connections and will receive that once their data collection period ends.
26. Continue monitoring the carpet and mattress recycling programs to ensure their continued success. Provide updates to the Board.
Update: Ongoing. The Agency will provide an update at the next Executive Committee meeting.
27. Continue to educate the public and school children about the true cost of recycling and how recycling means less revenue for the Landfill, but a greater need for services with a continued focus on the overall benefit to the environment and conservation of resources through quarterly e-newsletters and outreach through FY 2025/2026.
Update: In process. Quarterly press releases were submitted to the Red Bluff Daily News in July and October. The Agency will publish the next one in January 2026; and the Waste Awareness Educators e-newsletter was sent to all Tehama County Schools in August and December.
28. Continue to provide assistance to multi-family complexes and businesses in complying with AB 341, which requires mandatory commercial recycling, through continued implementation of the Mandatory Commercial Recycling (MCR) Plan by the end of FY 2025/2026. Provide updates to the Board.
Update: In process. Through the franchise hauling agreements with each jurisdiction in Tehama County, all businesses are compliant with AB 341 as they receive recycling service as part of their trash service. Also, the waste haulers have provided customer data, allowing us to identify businesses that require additional outreach. The data analysis has shown several trends, including businesses that have increased their garbage volume, reduced their recycling efforts, or allowed us to identify opportunities where they can divert more recyclables. The data analysis results will help us tailor our outreach and ensure higher compliance with recycling.

29. Extended Producer Responsibility (EPR) and Product Stewardship (retailers/manufacturers become responsible for end-of-life management of their products) is a strategic directive of CalRecycle. In order to reduce public costs and drive improvements in product design that promote environmental sustainability, legislation will likely continue to be passed to shift California's product waste management system from one focused on government funded and ratepayer financed waste diversion to one that relies on producer responsibility. Remain involved and continue to support product stewardship bills for toxic and hard to recycle items.

Update: Ongoing. Staff advocated for EPR legislation to focus on Household Hazardous Waste (HHW), banning the sale of single-use vape devices, and to provide greater flexibility for HHW facilities to manage vape devices. An update on bills the Agency supported in 2025 will be presented at the next Executive Committee meeting.

30. Continue managing Used Oil and Beverage Container grants through FY 2025/2026.

Update: Ongoing. Applications have been submitted for each jurisdiction's FY 2025/2026 Beverage Container City/County Payment Program. To date, Beverage Container funds have been used for staff time to comply with AB 341, staff time at outreach events, advertising the CRV program in Tehama County, and for purchasing additional recycling bins to provide to businesses that join the Agency's SBA Program. Used Oil Cycle 15 funds have been spent, and the Agency is currently spending Cycle 16 funds. The funds have been spent on outreach to promote the used oil program, staff time at outreach events, a video advertising campaign promoting used oil collection opportunities in Tehama County, and used oil disposal costs from HHW collection events.

Emerging/Ongoing issues

31. Due to declines in the Integrated Waste Management Account, CalRecycle grant funding is likely to decline and more audits of existing grants are likely. Remain involved in the stakeholder process to ensure cuts are limited and do not unfairly affect rural jurisdictions.

Update: Ongoing. To date, only used oil payments have been reduced to the minimum required by statute. The impact to the Agency was less than \$2,000 annually.

32. SB 1383 will likely require jurisdictions to adopt mandatory collection policies/ordinances. Assist the County in its consideration of mandatory collection, as requested.

Update: Ongoing. Currently CalRecycle has not required mandatory collection policies or ordinances for SB 1383 compliance, but the Agency will continue to monitor this with assistance from the RCRC ESJPA.