

TEHAMA COUNTY TRANSPORTATION COMMISSION



Board Chambers
Tehama County Board of Supervisors Chambers
727 Oak Street, Red Bluff, CA 96080
<https://tehamacounty.legistar.com/Calendar.aspx>

AGENDA FOR MONDAY, JUNE 22, 2026

8:30 AM

Chairman: Jim Bacquet Vice-Chairman: Patrick Hurton
Commissioners: Rob Burroughs, Matt Hansen, Tom Walker, Dave Demo

Tom Provine, Interim Executive Director
Jessica Riske-Gomez, Deputy Director

This meeting conforms to the Brown Act Open Meeting Requirements, in that actions and deliberations of the TCTC created to conduct the people's business are taken openly; and that the people remain fully informed about the conduct of its business. Any written materials related to an open session item on this agenda that are submitted to the Deputy County Clerk less than 72 hours prior to this meeting, and that are not exempt from disclosure under the Public Records Act, will promptly be made available for public inspection at Tehama County Transportation Commission, 1509 Schwab St., Red Bluff, CA 96080.

Standing Items

- 1. Call to Order / Pledge of Allegiance / Introductions**
- 2. Public Comment**

This time is set aside for citizens to address this Board on any item of interest to the public that is within the subject matter jurisdiction of this Board provided the matter is not on the agenda or pending before this Board. The Chair reserves the right to limit each speaker to three (3) minutes. Disclosure of the speaker's identity is purely voluntary during the public comment period.

- 3. Announcement of Agenda Corrections**

4. Announcements

- a. In accordance with AB23, it is hereby announced, the Transportation Commissioners and Transit Directors in attendance at today's meeting shall receive a stipend of \$100, per the adopted Bylaws.
- b. The next scheduled Tehama County Transportation Commission and Tehama County Transit Agency Board regular meetings are scheduled for 7/27/26, at 8:30 AM and 8:45 AM respectively.

Regular Items**5. Approval of Minutes - Associate Transportation Planner Houghtby [26-1150](#)**

Waive the reading and approve the minutes from the May 18, 2026 Tehama County Transportation Commission regular meeting.

Attachments: [5-18-26 TCTC Minutes](#)

6. Approval of Claims - Accountant Jensen [26-1071](#)

Approve Tehama County Transportation Commission claims for May 2026, in the amount of \$25,287.09.

Attachments: [TCTC May Claims](#)

7. Monthly Staff Report - Deputy Director Riske Gomez [26-1065](#)

Monthly update on active projects and topics within Tehama County. This item is informational only, no Commission action is required.

8. SDRMA Benefits Presentation and Administrative Transition Services - Deputy Director Riske-Gomez [26-0775](#)

- a.) Informational presentation from Special District Risk Management Authority (SDRMA) regarding employee health benefit options, ancillary benefits, and related administrative resources; receive an update regarding ongoing property/liability and workers' compensation information gathering; and discuss HR alternatives related to separation from the County umbrella;
- b.) Authorize staff to continue preparing underwriting materials for employee health, ancillary benefits, property/liability, and workers' compensation coverage; and return with proposed benefit and insurance options, employee census information, contribution structure, implementation timeline, authorizing resolution, Memorandum of Understanding, applications, agreements, enrollment actions, budget impacts, coverage recommendations, cost estimates, and any other related documents necessary for Commission consideration.
- c.) Authorize staff to continue evaluating companion HR and payroll service providers, with an initial focus on providers that can support payroll processing, onboarding, employee records, HR compliance, timekeeping, leave tracking, recruitment support, CalPERS coordination, and general HR advisory services not provided directly through SDRMA, and return with service options, cost estimates, scope of work, and any required agreements for Commission consideration.

Attachments: [Property Liability Program Description 25-26](#)
[Workers' Compensation Program Description 24-25](#)
[PRISM Employee Benefits Brochure - Oct 2023](#)
[SDRMA 2026 Health Benefits Brochure 09.16.2025](#)

9. Amendment No. 2 to the GreenDOT Transportation Solutions Agreement - Deputy Director Riske-Gomez [26-1170](#)

Approve Amendment No. 2 to the Agreement with GreenDOT Transportation Solutions for Climate Implementation Program Development and authorize the Interim Executive Director to execute the amendment.

Attachments: [Amendment 2](#)
[Amendment 1 GeenDOT VMT - Filled](#)
[GreenDOT Cost Sheets](#)
[GreenDOT Scope of Work](#)

10. Draft Public Participation Plan - Deputy Director Riske-Gomez [26-1177](#)

Authorize release of the Draft Public Participation Plan for a 45-calendar-day public review and written comment period and direct staff to return following the close of the comment period with a summary of comments received, any recommended revisions, and a proposed resolution for Commission consideration and possible adoption.

Attachments: [Notice](#)
[Email to Partners](#)
[2026 Public Part Plan](#)

11. Items for Future Agenda**12. Closing Comments****13. Adjourn**

The County of Tehama does not discriminate on the basis of disability in admission to, access to, or operation of its buildings, facilities, programs, services, or activities. Questions, complaints, or requests for additional information regarding the Americans with Disabilities Act (ADA) may be forwarded to the County's ADA Coordinator: Tom Provine, County of Tehama, 727 Oak St., Red Bluff, CA 96080, Phone: (530) 527-4655. Individuals with disabilities who need auxiliary aids and/or services or other accommodations for effective communication in the County's programs and services are invited to make their needs and preferences known to the affected department or the ADA Coordinator. For aids or services needed for effective communication during Tehama County Transportation Commission meetings, please contact the ADA Coordinator prior to the day of the meeting. This notice is available in accessible alternate formats from the affected department or the ADA Coordinator.



Tehama County

Agenda Request Form

File #: 26-1150

Agenda Date: 6/22/2026

Agenda #: 5.

Approval of Minutes - Associate Transportation Planner Houghtby

Requested Action(s)

Waive the reading and approve the minutes from the May 18, 2026 Tehama County Transportation Commission regular meeting.

Financial Impact:

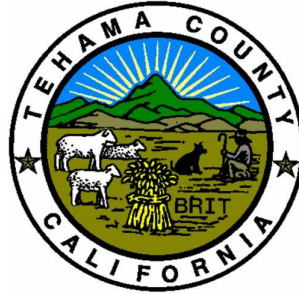
None.

Background Information:

See attached minutes.

Tehama County

*Tehama County Board of Supervisors Chambers
727 Oak Street, Red Bluff, CA 96080
<https://tehamacounty.legistar.com/Calendar.aspx>*



Meeting Minutes

Monday, May 18, 2026

8:30 AM

Board Chambers

Transportation Commission

Chairman: Jim Bacquet Vice-Chairman: Patrick Hurton
Commissioners: Rob Burroughs, Matt Hansen, Tom Walker, Dave Demo

Tom Provine, Interim Executive Director
Jessica Riske-Gomez, Deputy Director

This meeting conforms to the Brown Act Open Meeting Requirements, in that actions and deliberations of the TCTC created to conduct the people’s business are taken openly; and that the people remain fully informed about the conduct of its business. Any written materials related to an open session item on this agenda that are submitted to the Deputy County Clerk less than 72 hours prior to this meeting, and that are not exempt from disclosure under the Public Records Act, will promptly be made available for public inspection at Tehama County Transportation Commission, 1509 Schwab St., Red Bluff, CA 96080.

Standing Items

1. Call to Order / Pledge of Allegiance / Introductions

The meeting of the Tehama County Transportation Commission was called to order at 8:33 AM.

PRESENT: Commissioner Matt Hansen, Vice Chair Patrick Hurton,
Commissioner Dave Demo, Commissioner Rob Burroughs, and
Commissioner Tom Walker

ABSENT: Chairperson Jim Bacquet

2. Public Comment

This time is set aside for citizens to address this Board on any item of interest to the public that is within the subject matter jurisdiction of this Board provided the matter is not on the agenda or pending before this Board. The Chair reserves the right to limit each speaker to three (3) minutes. Disclosure of the speaker’s identity is purely voluntary during the public comment period.

There was no public comment.

3. Announcement of Agenda Corrections

Agenda corrections were announced by the Clerk.

4. Announcements

The announcements were read by Commissioner Hurton.

Regular Items

5. Agency and Partner Announcements

Scott Miller shared updates regarding Red Bluff Public works projects and maintenance. Rob Burroughs arrived at 8:38 AM. Caltrans Project Manager Inqbal provided updates on construction in Los Molinos and near the Butte County line.

6. Monthly Staff Report - Deputy Director Riske Gomez

An informational presentation was provided by Deputy Director Riske-Gomez.

7. Approval of Minutes - Associate Transportation Planner Houghtby

Waive the reading and approve the minutes from the April 27, 2026 Tehama County Transportation Commission regular meeting.

- RESULT:** APPROVE
- MOVER:** Tom Walker
- SECONDER:** Rob Burroughs
- AYES:** Commissioner Hansen, Vice Chair Hurton, Commissioner Demo, Commissioner Burroughs, and Commissioner Walker
- ABSENT:** Chairperson Bacquet

8. Approval of Claims - Accountant Jensen

Approve Tehama County Transportation Commission claims for April 2026, in the amount of \$16,036.76.

- RESULT:** APPROVE
- MOVER:** Dave Demo
- SECONDER:** Tom Walker
- AYES:** Commissioner Hansen, Vice Chair Hurton, Commissioner Demo, Commissioner Burroughs, and Commissioner Walker
- ABSENT:** Chairperson Bacquet

9. **FY 2026/27 Budget Presentation - Staff**

Requested Action(s)

- a.) Informational presentation regarding the proposed Fiscal Year 2026/27 budgets for the Tehama County Transportation Commission (TCTC) and the Tehama County Transit Agency Board (TCTAB).

An informational presentation was provided by Deputy Director Riske-Gomez and Accountant Jensen.

- 9. b.) Request to approve the Fiscal Year 2026/27 operating budgets for TRAX, ParaTRAX, and METS.

RESULT: APPROVE
MOVER: Matt Hansen
SECONDER: Tom Walker
AYES: Commissioner Hansen, Vice Chair Hurton, Commissioner Demo, Commissioner Burroughs, and Commissioner Walker
ABSENT: Chairperson Bacquet

- 9. c.) Request to approve the Fiscal Year 2026/27 operating budgets for TCTAB.

RESULT: APPROVE
MOVER: Matt Hansen
SECONDER: Dave Demo
AYES: Commissioner Hansen, Vice Chair Hurton, Commissioner Demo, Commissioner Burroughs, and Commissioner Walker
ABSENT: Chairperson Bacquet

- 9. d.) Request to approve the Fiscal Year 2026/27 operating budgets for TCTC.

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Matt Hansen
AYES: Commissioner Hansen, Vice Chair Hurton, Commissioner Demo, Commissioner Burroughs, and Commissioner Walker
ABSENT: Chairperson Bacquet

- 9. e.) Request to authorize the Executive Director, Deputy Director of Transportation, or designee to submit the approved budgets to the County and make any necessary administrative or technical adjustments consistent with the approved budget totals.

RESULT: APPROVE
MOVER: Rob Burroughs
SECONDER: Tom Walker

AYES: Commissioner Hansen, Vice Chair Hurton, Commissioner Demo, Commissioner Burroughs, and Commissioner Walker

ABSENT: Chairperson Bacquet

- 9. f.) Request to approve the associated Position Allocation List adjustment for Budget Unit 527-3033.

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Rob Burroughs

AYES: Commissioner Hansen, Vice Chair Hurton, Commissioner Demo, Commissioner Burroughs, and Commissioner Walker

ABSENT: Chairperson Bacquet

10. 2026-27 Overall Work Program - Deputy Director Riske-Gomez

Adopt the 2026-2027 Overall Work Program (OWP) by resolution and authorize the Executive Director or designee to submit the adopted OWP and execute all required documents, including the Overall Work Program Agreement (OWPA), with the California Department of Transportation (Caltrans). TCTC staff are further authorized to incorporate any additional administrative language or technical changes requested by Caltrans staff during the review process to ensure approval and maintain eligibility for Rural Planning Assistance (RPA) funding.

An informational presentation was provided by Deputy Director Riske-Gomez.

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Rob Burroughs

AYES: Commissioner Hansen, Vice Chair Hurton, Commissioner Demo, Commissioner Burroughs, and Commissioner Walker

ABSENT: Chairperson Bacquet

11. RSTP 5% Admiration Set-Aside

An informational presentation was provided by Deputy Director Riske-Gomez.

Requested Action(s)

a) Adopt Resolution No. 03-2026 establishing an annual Regional Surface Transportation Program (RSTP) Exchange Program administration allocation in an amount not to exceed five percent (5%) of the annual regional RSTP Exchange apportionment received by the Tehama County Transportation Commission.

RESULT: APPROVE
MOVER: Rob Burroughs
SECONDER: Tom Walker

AYES: Commissioner Hansen, Vice Chair Hurton, Commissioner Demo, Commissioner Burroughs, and Commissioner Walker

ABSENT: Chairperson Bacquet

b) Authorize the Executive Director or Deputy Director of Transportation to take all actions necessary to implement the resolution, including preparing allocation schedules, processing fund distributions, coordinating with Caltrans, maintaining records, and making administrative or technical adjustments necessary to carry out the intent of the resolution.

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Dave Demo

AYES: Commissioner Hansen, Vice Chair Hurton, Commissioner Demo, Commissioner Burroughs, and Commissioner Walker

ABSENT: Chairperson Bacquet

12. Administrative Amendment to Bowman Road Bicycle and Pedestrian Project Description – Staff

An informational presentation was provided by Deputy Director Riske-Gomez.

a) Request to approve an administrative amendment to the 2025 Regional Transportation Plan and the Tehama County Active Transportation Plan to update the project description for the Bowman Road Bicycle and Pedestrian Path.

RESULT: APPROVE
MOVER: Rob Burroughs
SECONDER: Dave Demo

AYES: Commissioner Hansen, Vice Chair Hurton, Commissioner Demo, Commissioner Burroughs, and Commissioner Walker

ABSENT: Chairperson Bacquet

b) Request to authorize staff to update the project description to include Hooker Creek Road and clarify that the project is intended to improve bicycle and pedestrian connectivity between the Bowman Road / Hooker Creek Road area, Evergreen Elementary School, Evergreen Middle School, and Interstate 5.

RESULT: APPROVE

MOVER: Rob Burroughs

SECONDER: Tom Walker

AYES: Commissioner Hansen, Vice Chair Hurton, Commissioner Demo, Commissioner Burroughs, and Commissioner Walker

ABSENT: Chairperson Bacquet

13. Adjust City of Tehama Minimum Allocation Baselines - Deputy Director Riske-Gomez

An informational presentation was provided by Deputy Director Riske-Gomez.

Requested Action(s)

a) Adopt Resolution No. 05-2026 establishing a minimum annual allocation baseline of \$50,000 for the City of Tehama for Regional Surface Transportation Program (RSTP) Exchange funds and Local Transportation Fund (LTF) allocations, subject to annual fund availability and applicable program requirements.

RESULT: ADOPT

MOVER: Tom Walker

SECONDER: Matt Hansen

AYES: Commissioner Hansen, Vice Chair Hurton, Commissioner Demo, Commissioner Burroughs, and Commissioner Walker

ABSENT: Chairperson Bacquet

- b) Authorize the Executive Director or Deputy Director of Transportation to take all actions necessary to implement the revised allocation baselines, including preparing annual allocation schedules, making administrative or technical adjustments, coordinating with the City of Tehama, and maintaining records for accounting, reporting, and audit purposes.

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Matt Hansen
AYES: Commissioner Hansen, Vice Chair Hurton, Commissioner Demo, Commissioner Burroughs, and Commissioner Walker
ABSENT: Chairperson Bacquet

14. Closing Comments

Commissioner Hansen requested that the previous fiscal year be included in future budget presentations.

15. Adjourn

With no further business, the meeting of the Tehama County Transportation Commission was adjourned at 9:30 AM.

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Tehama County

Agenda Request Form

File #: 26-1071

Agenda Date: 6/22/2026

Agenda #: 6.

Approval of Claims - Accountant Jensen

Requested Action(s)

Approve Tehama County Transportation Commission claims for May 2026, in the amount of \$25,287.09.

Financial Impact:

[Click here to enter Financial Impact.](#)

Background Information:

See attached claims summary for May 2026.

Tehama County Transportation Commission Claims

Meeting Date: 6/22/26

Claimant	Invoice Description	Amount
CLAIMS PAID IN MAY 2026		
Chico State Enterprises	GIS Services 01/01-03/31/26	11,510.00
Conсор North America	Professional Services April '26	2,472.50
Obsidian IT	IT Support Services May '26	1,873.93
Obsidian IT	IT Support Services April '26	1,842.37
Obsidian IT	Adapter	16.11
Optimize Worldwide	Web Development	25.00
Optimize Worldwide	Web Development - Website Rebuild	4,500.00
Stipends: Walker, Hansen, Burroughs, Hurton, Demo	Meeting Stipends 05/18/26	500.00
Stipends: Walker, Hansen, Burroughs, Hurton, Demo, Bacquet	Meeting Stipends 04/27/26	600.00
Time Warner Cable	Fiber Internet May '26	719.00
UBEO	TCTC Lease Agreement 05/01-31/26	269.91
Verizon Wireless	12 iPad Pro 11 inch - Park Fire	456.12
Verizon Wireless	Communications 03/24-04/23/26	185.52
Wave Technologies	Phone Service - Support June 2026	316.63
GRAND TOTAL:		\$ 25,287.09



Tehama County

Agenda Request Form

File #: 26-1065

Agenda Date: 6/22/2026

Agenda #: 7.

Monthly Staff Report - Deputy Director Riske Gomez

Requested Action(s)

Monthly update on active projects and topics within Tehama County. This item is informational only, no Commission action is required.

Financial Impact:

None.

Background Information:

TCTC staff provides monthly updates to keep the Commission informed about ongoing projects, funding activities, and coordination with local, state, and federal partners. This report summarizes recent work, key developments, and any items that may require follow-up or direction.



Tehama County

Agenda Request Form

File #: 26-0775

Agenda Date: 6/22/2026

Agenda #: 8.

SDRMA Benefits Presentation and Administrative Transition Services - Deputy Director Riske-Gomez

Requested Action(s)

- a.) Informational presentation from Special District Risk Management Authority (SDRMA) regarding employee health benefit options, ancillary benefits, and related administrative resources; receive an update regarding ongoing property/liability and workers' compensation information gathering; and discuss HR alternatives related to separation from the County umbrella;
- b.) Authorize staff to continue preparing underwriting materials for employee health, ancillary benefits, property/liability, and workers' compensation coverage; and return with proposed benefit and insurance options, employee census information, contribution structure, implementation timeline, authorizing resolution, Memorandum of Understanding, applications, agreements, enrollment actions, budget impacts, coverage recommendations, cost estimates, and any other related documents necessary for Commission consideration.
- c.) Authorize staff to continue evaluating companion HR and payroll service providers, with an initial focus on providers that can support payroll processing, onboarding, employee records, HR compliance, timekeeping, leave tracking, recruitment support, CalPERS coordination, and general HR advisory services not provided directly through SDRMA, and return with service options, cost estimates, scope of work, and any required agreements for Commission consideration.

Financial Impact:

There is no immediate fiscal impact associated with receiving the presentation or providing direction to staff.

Future costs related to benefits, insurance coverage, payroll, HR services, CalPERS, or other transition needs will return to the Commission for consideration and approval at the July or August 2026 meeting before any commitment is made.

Background Information:

The Tehama County Transportation Commission / Regional Transportation Planning Agency is

evaluating the administrative, financial, and operational steps necessary to separate from the County umbrella. As part of this transition, staff must identify how employee benefits, insurance coverage, payroll, workers' compensation, and human resources functions will be provided once the agency is operating independently.

Staff has been working with Special District Risk Management Authority to evaluate potential employee benefit options through SDRMA's Health Benefits Program. The program includes medical benefit options and ancillary coverage options, including dental, vision, life insurance, short-term disability, long-term disability, and employee assistance program options. Participation is subject to SDRMA eligibility requirements and underwriting approval.

Today's presentation by SDRMA will outline available health benefit options, the benefit comparison materials previously provided to staff, SDRMA's online portal, and the administrative process for evaluating and pursuing coverage.

While SDRMA may provide a viable option for employee benefits, ancillary benefits, property/liability coverage, workers' compensation coverage, claims administration, risk control, and related insurance resources, SDRMA does not appear to replace the day-to-day administrative services currently provided through the County. Staff must therefore also evaluate companion services for payroll processing, onboarding, employee records, HR compliance, timekeeping, leave tracking, CalPERS coordination, recruitment support, and general HR advisory services.

Based on a preliminary review of available regional providers, BBSI Redding appears to offer the broadest range of companion services that could bridge the gap between SDRMA-provided insurance and benefit programs and the day-to-day HR and payroll services needed for independent operations. Staff will further evaluate whether BBSI, or another provider, can serve a public agency structure without duplicating or conflicting with SDRMA coverage, CalPERS requirements, or Commission personnel policies.

Staff is also gathering information related to SDRMA's property/liability and workers' compensation programs. This information is still being collected and reviewed, including loss history, payroll classification information, current coverage details, budget information, audit documentation, and other underwriting materials needed to evaluate available options.

Because workers' compensation information is still being assembled, staff is not requesting final Commission action on workers' compensation coverage at this time. Staff will return with additional information, cost estimates, and any required agreements or resolutions once the necessary documentation has been completed and reviewed.

This item is intended to allow the Commission to receive information and provide direction before any final enrollment, agreement, or implementation action is taken.

The SDRMA presentation will focus primarily on employee health benefit and ancillary benefit options available to the Commission as it evaluates separation from the County umbrella. Based on the materials reviewed to date, SDRMA may provide a viable option for medical, dental, vision, life insurance, disability, and employee assistance program benefits.

In addition to employee benefits, staff are continuing to evaluate broader insurance needs associated with operating outside of the County administrative structure. Property/liability and workers' compensation options are still under review and will require additional documentation before staff can

return with a complete recommendation.

Staff are also evaluating the companion HR and payroll services that may be necessary if the Commission no longer relies on County systems. These functions may include payroll processing and payroll tax administration, benefit enrollment support, onboarding, employee file management, recruitment assistance, classification and compensation support, personnel policy coordination, timekeeping, leave tracking, CalPERS coordination, labor and employment compliance, and general HR advisory support.

Potential HR and administrative alternatives may include continued County support through a transition or services agreement, contracted HR and payroll support, a companion service provider such as BBSI or another regional provider, shared services with another public agency or special district, internal administration with limited contracted technical support, or a phased transition model. These options are scheduled as a presentation for the July or August 2026 meeting.

Property/Liability Package Program

Special District Risk Management Authority (SDRMA) offers a straightforward, uncomplicated program for special districts and other public agencies. Coverage documents are broad form manuscript policies written on an “occurrence form” to ensure the highest level of coverage and maximum protection of assets for governmental entities providing municipal services. Established in 1986, this program has a proven reputation for stable, competitive rates, actuarially based fiscal management, and sound underwriting practices. For member agencies that participate in both the SDRMA Property/Liability and Workers’ Compensation Programs, we offer multi-program discounts.

COVERAGE

- General Liability Minimum Limits of \$2.5 Million Per Occurrence (\$5M and \$10M excess available)
- Property Limits \$1,250,000,000 Per Occurrence (pool limit)
- Ancillary coverages are offered on a member-by-member basis
- SDRMA maintains a Self-Insured Retention that is periodically adjusted based on market conditions

CLAIMS MANAGEMENT PROGRAM

SDRMA recognizes that claims management is a critical component and serves as the strength of our risk management program. Under the supervision of Chief Risk Officer, property and liability claims are processed, managed and adjusted “in-house”. Our primary objective is to positively impact the overall cost of property and liability coverages, as well as provide employees and employers fair and equitable claims management and resolution. SDRMA uses state-of-the-art claims management software to provide an accurate up-to-date status of each claim, loss run reports and financial information.

RISK CONTROL PROGRAM AND SERVICES

Property and liability coverage protection is just one component of SDRMA’s overall risk management program. Our risk management program includes risk assessment, risk analysis, risk protection (insurance coverage) and loss control. Asset protection for Agency exposures, assisting in preventing future losses, educating Agency staff, and providing the Agency with access to a risk manager are all elements of the overall risk management program.

MEMBERPLUS SERVICES

Members participate in a complimentary safety management program including:

- Personalized On-line Member Resources – MemberPlus
- State-of-the-Art On-line Safety Training – Vector Solutions™
- Risk Control Subsidy Fund for Reimbursement of Approved Safety Equipment/Training up to \$1,000 per year
- On-Site Loss Control Visits and Risk Analysis

- Training Workshops/Webinars (safety, loss prevention, claims handling)
- Contribution-Reduction Credit Incentive Program (CIP)
- Occupational Safety & Health Program
- Safety & Claims Policy Manual
- Monthly Review of Claims Loss Reports
- Ergonomic Evaluations of Work Areas

ELIGIBILITY REQUIREMENTS

SDRMA's eligibility requirements provide that member agencies:

- Must be a public agency formed under the California Government Code
- Execute the SDRMA Joint Powers Agreement
- Commit to an initial three program year member enrollment (thereafter coverage may be renewed annually)
- Maintain annual membership in California Special Districts Association (CSDA)

Property/Liability Package Coverage Description

GENERAL LIABILITY

Coverage for Third Party claims and losses arising from members operational exposures for Bodily Injury, Property Damage. Coverage provided for such exposures as: Recreational Activities; Premises Liability; Operational Breaches. Coverage included for Boards, employees and volunteers. Failure to supply and dam failure liability available by endorsement. There are no general liability policy sub-limits. Limit: minimum \$2,500,000 per occurrence. Deductible: None; \$500 (property damage only) per occurrence. *Inverse Condemnation shared limit \$1,000,000.

AUTO LIABILITY

Auto liability coverage protects members from lawsuits for bodily injury and property damages to the public arising out of ownership, maintenance or use of a covered vehicle. Coverage includes: owned vehicles, non-owned and hired vehicles and uninsured motorists. Limit: minimum \$2,500,000 per occurrence. Deductible: None (bodily injury); \$1,000 (property damage) per occurrence.

AUTO PHYSICAL DAMAGE

Auto physical damage (comprehensive and collision) provides protection for damage or loss to a member's owned vehicle. Comprehensive coverage includes: fire, theft, vandalism, windstorm, hail, flood, glass breakage, damage caused by riot or civil commotion and damage from hitting or being hit by birds and animals. Collision coverage provides coverage for repair or replacement for like kind, type and condition based on actual cash value. Valuation: Actual Cash Value (ACV) or agreed upon value. Deductible: Member selectable \$250 comprehensive/\$500 collision or \$500 comprehensive/\$1,000 collision per occurrence.

PUBLIC OFFICIALS PERSONAL LIABILITY (OUTSIDE COURSE AND SCOPE)

This highly specialized, unique coverage protects elected/appointed officials from claims and settlements arising outside the course and scope of their duties. Coverage includes: invasion of privacy, libel, slander, defamation of character, discrimination, false arrest and malicious prosecution. Limit: \$500,000 per official per year; annual aggregate. Deductible: \$500 per claim.

EMPLOYMENT PRACTICES LIABILITY

Employment practices liability provides coverage for claims and losses arising from “wrongful” employment practices. Coverage includes: wrongful termination, harassment, hostile work environment and discrimination. Limit: minimum \$2,500,000 per occurrence.

EMPLOYEE BENEFITS LIABILITY

Employee benefits liability coverage for claims and settlements resulting from the negligent administration of employee benefit plans. Limit: minimum \$2,500,000 per occurrence. Deductible: None.

EMPLOYEE AND PUBLIC OFFICIALS DISHONESTY

Employee and Public Officials Dishonesty is coverage protection for member losses resulting from fraudulent or dishonest acts committed by employees, volunteers or board members. Coverage includes: larceny, theft, embezzlement, forgery and wrongful misappropriation. Limit: \$1,000,000.

EMPLOYEE AND PUBLIC OFFICIALS ERRORS AND OMISSIONS

Public officials and employee’s errors and omissions coverage for “wrongful acts”, alleged or actual negligence, errors or omissions, breach of duty, misfeasance, and malfeasance, nonfeasance and defamation. Limit: minimum \$2,500,000 per occurrence. Deductible: None.

PROPERTY COVERAGE (INCLUDING FLOOD AND MOBILE/CONTRACTORS EQUIPMENT)

Property coverage provided for the replacement cost value of reported building and contents. Additional extensions provided for course of construction, business interruption, rental income and tuition, debris removal, electronic data processing, extra expense, fine arts (appraised value), flood coverage (annual aggregate), interruption by civil authority, pollution clean-up (related to property loss), and valuable papers. Property Coverage Valuation: replacement cost (without depreciation). Mobile/Contractors Equipment Valuation: actual cash value. Limit: \$1,250,000,000, no annual aggregate. Deductible: \$1,000 per occurrence.

BOILER AND MACHINERY

Boiler and machinery coverage is provided for the “sudden and accidental” breakdown of mechanical and electrical machinery. Coverage includes: business income, extra expense, spoilage, water damage, ammonia contamination, hazardous substances, error in description

and newly acquired property. Limit: \$100,000,000 repair/replacement. Deductible: Varies based on KW/KVA/AMPS, per occurrence.

ANCILLARY COVERAGES

Ancillary coverages are available on a member-by-member basis (such as: earthquake, cyber, excess liability).

CREDIT INCENTIVE PROGRAM

Members are able to reduce their auto and general liability net premiums through Special District Risk Management Authority Property/Liability Credit Incentive Program. Credit incentives up to 15% of the auto and general liability net contribution can be earned for completion of approved program criteria guidelines.

This information is provided as a general description only and is not intended to supersede specific policy documents. In the event of a conflict in language, the policy(ies) will be the controlling document.

CONTACT INFORMATION:

Wendy Tucker, AU

Chief Underwriting Officer
SDRMA
1112 "I" Street, Suite 300
Sacramento, California 95814
Toll Free: 800.537.7790
Email: memberplus@sdrma.org

Workers' Compensation Program

Special District Risk Management Authority (SDRMA) offers a workers' compensation program for special districts and other public agencies. Established in 1982, this program has a proven reputation for stable, competitive rates, actuarially based fiscal management and sound underwriting practices. Moreover, responsive claims management and cost containment, combined with tailored safety and loss prevention, provides members with a full-service workers' compensation program. For member agencies that participate in both the SDRMA Workers' Compensation and Property/Liability Programs, we offer multi-program discounts and also reward workers' compensation members through longevity distributions.

COVERAGE

- Statutory Workers' Compensation Limits
- \$5 Million Employer's Liability
- Zero Member Deductible
- SDRMA maintains a Self-Insured Retention that is periodically adjusted based on market conditions

CLAIMS MANAGEMENT PROGRAM

Our primary objective is to prevent employee injuries and positively impact the overall cost of workers' compensation coverage, as well as provide employees and employers fair and equitable claims management and resolution. Under the supervision of Special District Risk Management Authority Chief Risk Officer, we handle all claims in-house providing our members with efficient claims management.

SDRMA takes a very proactive approach to claims management. We believe claims management and handling are critical components of risk management and are the strength of our program. Our philosophy and established practice is to work with and on behalf of our members to satisfactorily resolve claims, not only within the self-insured retention level, but also with the excess insurance carrier.

RISK CONTROL PROGRAM

Our comprehensive risk control program offers a wide range of services and resources. We assist members with Cal/OSHA and risk related regulatory requirements such as written program development, hazard inspections, ergonomic evaluations, and safety training. Members also have access to unlimited phone & email consultative services to assist with safety and risk management efforts. In addition, members have access to valuable resources, including a library of model programs and forms, an Online training platform with over 1,500 training and continuing education courses, safety training handouts, publications on pertinent risk management topics, and more. All Workers' Compensation Programs in California are required by law to provide the same coverage. The difference is, with an SDRMA Program, you

receive superior claims management and risk control services to help prevent and reduce losses and unequaled value-for-value services.

MEMBERPLUS SERVICES

Members participate in a complimentary safety management program including:

- Personalized On-line Member Resources – MemberPlus Online™
- State-of-the-Art On-line Safety Training – Vector Solutions™
- Telephone Based Nurse Triage Program – Company Nurse
- Loss Prevention Fund for Reimbursement of Safety Equipment up to \$1,000 per year
- On-Site Loss Control Visits and Risk Analysis
- Training Workshops (safety, loss prevention, claims handling)
- Comprehensive Safety & Risk Management Multimedia Library
- Contribution-Reduction Credit Incentive Program (CIP)
- Occupational Safety & Health Program
- Safety & Claims Policy Manual
- Monthly Review of Claims Loss Reports
- Monthly Safety Management Meeting Materials
- Ergonomic Evaluations of Work Areas

CREDIT INCENTIVE PROGRAM

Members are able to reduce their workers' compensation premiums through Special District Risk Management Authority Workers' Compensation Credit Incentive Program. Credit incentives up to 15% of the workers' compensation annual contribution amount can be earned for completion of approved program criteria guidelines.

PAYROLL AUDITS

At this time payroll audits are not required. They may however, be performed periodically by random selection of an account. However, all accounts are required to annually submit copies of their Employment Development Department quarterly payroll tax report (form DE-9) for the fiscal year ending June 30. SDRMA requires an annual payroll reconciliation process completed by the member in mid-August.

ELIGIBILITY REQUIREMENTS

SDRMA's eligibility requirements provide that member agencies:

- Must be a public agency formed under the California Government Code
- Execute the SDRMA Joint Powers Agreement
- Commit to an initial three program year member enrollment (thereafter coverage may be renewed annually)
- Have at least one paid employee on staff
- Maintain annual membership in California Special Districts Association (CSDA)

CONTRIBUTION AND PAYMENT TERMS

SDRMA's workers' compensation program policy period for all accounts is July 1 through June 30. Invoices are billed annually based on estimated payroll provided by the member each year.

CONTACT INFORMATION:

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Underwriting/Program Manager
SDRMA

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Teresa Guillen

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SDRMA

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Email: tguillen@sdrma.org

Pooling Our Resources, For Our Common Good

Public sector employers have long faced unique challenges when it comes to employee benefits, especially when it comes to providing health and benefits programs that are competitive in scope and price over the long term.

Our mission is to provide programs and services that are:

Competitive in scope and price over the long term

Adaptable and customized to meet member needs, based on high-quality standards

Resolute in delivering timely solutions that address present and emerging risks

Equitable in allocating costs and services between various members in a fair and consistent manner

Stable in supporting cost-effective, fiscally prudent operations and long-term solvency, and in building long-term relationships with members and program/service partners.

Whether you are a large public agency in need of a custom plan design, or a smaller public entity searching for a complete benefit program at a competitive rate, our various employee benefit programs provide members with cost-effective alternatives to stand-alone health and benefits plans.



PRISM Member Services

PRISM Members have exclusive access to an array of services and resources, which are available as part of their membership or at negotiated rates.

Claims

- Claims Audits
- Injury Reporting and Triage
- Medical Provider Network (MPN)
- Return-to-Work Program

Risk Control

- CPR, First Aid, & AED Training
- Drug & Alcohol Testing Services
- Risk Control Open Forums
- Sidewalk Assessment & Maintenance Services

Risk Management

- Crisis Incident Counseling (CIC)
- Crisis Incident Management (CIM)
- Enterprise Risk Consultants (ERC)
- Labor Law/Employment Practices Services

Training and Resources

- Learning Management System - (Vector Solutions)
- Personal Consultations
- Policy/Procedure Assistance
- PRISMtv
- And so much more!



PRISM

Public Risk Innovation,
Solutions, and Management

Employee Benefits Menu of Services & Programs



[PRISM
Menu of Services](#)



[Risk Control
Menu of Services](#)



[Risk Control Services Menu
for Peace Officers](#)

For more information, click on the links above to view our menus, contact our Member Services at memberservices@prismrisk.gov or check out our website below.

REV 10/23

For more information, contact:
Employee Benefits Department
916.850.7300
employeebenefits@prismrisk.gov

PRISMHealth Program

By joining other California public entities – both large and small – with similar risk profiles in a financially stable pool, PRISM members gain the flexibility to match their current plan design, while lowering costs and receiving coverage from premier carrier partners.

FACTS

- Members: 46
- Employee/Retirees: 41k+
- Total Pooled Premium: \$665M

CARRIER PARTNERS

Serving a combined 57 million members nationwide, our premier carrier partners have the largest doctor/hospital networks in California and offer plan designs to meet any need. In addition, members of these carriers have access to additional discounts and services including:



- ConditionCare health and wellness program
- Discounts on ProClear Aligners
- Telehealth (including mental health) with LiveHealth Online



- Diabetes prevention services
- Fitness Your Way with Tivity
- Telemedicine with Teladoc



- ChooseHealthy Complementary Care Services
- Comprehensive Complete Care (Disease Management Program)
- Telehealth Services



- Surgical concierge benefit
- Included with PRISM PPO plans
- Provides fixed-cost bundled pricing for common surgeries



Digital diabetes management program that provides employees with a digital glucometer connected to a mobile app and a clinical care team who provides personalized coaching and support.



Provides employees with virtual care delivery, advocacy, and health care navigation (i.e. answer benefit questions, find cost efficient providers, book appointments, and research claim questions).

PRISM Dental Program

The PRISM Dental Program is one of the largest public sector dental pools in California and offers your entity comprehensive dental coverage, with flexible benefit plan designs at the lowest possible rates.

As a joint purchasing program, the PRISM Dental Program is able to leverage the size of its pooled participants to achieve volume pricing for our members that is significantly lower than individual public agency pricing.

FACTS

- Members: 182
- Employees/Retirees: 94k+
- Total pooled Premium: \$45M

DENTAL PROGRAM HIGHLIGHTS INCLUDE

- Pooled and self-funded PPO programs, as well as DHMO
- Multiple rate structure options
- Higher out-of-network reimbursement
- Pooled renewals

In addition to standard coverage, value added services/discounts include:

- Discounts on hearing aids
- Discounts on Lasik
- Discounts on dental hygiene products (e.g. electric toothbrushes, oral irrigators, etc.)



Ancillary Programs

Our Ancillary Programs capitalize on greater volume and lower fixed costs, which equals greater savings to members and the employees they represent.

VISION

Available through our premier partners, VSP and EyeMed, via a pooled arrangement or on a stand-alone self-funded basis. Allows members to maintain their plan design flexibility.

Discounts for members include:

- Hearing aids (via Amplifon)
- Lasik



LIFE/AD&D & DISABILITY

Members of the program maintain plan design flexibility, pooled renewals, and the convenience of a self-administered program. Coverage options through our premier partners Lincoln Financial and Voya include basic/voluntary life, AD&D, short/long term disability, paid family leave, and group voluntary benefits (critical illness, hospital indemnity, and accident options).

Additional services include:

- Travel assistance
- Identity theft assistance
- Funeral assistance
- ComPsych (EAP)



EMPLOYEE ASSISTANCE PROGRAM (EAP)

The EAP assists member employees and dependents in maintaining life balance and services that address employment practices and critical incidents. Through a partnership with Anthem EAP and Concern, this program offers low administrative fees and plan buy-up options unique to the member specification.

In addition to face-to-face counseling sessions, other services include:

- Critical Incident Response (CIR)
- Parent Coaching
- Guided Mindfulness
- Legal Services
- Access to work-life resources
- Virtual visits with licensed therapists

CONCERNPLUS FIRST RESPONDER PROGRAM – JANUARY 2024

Recognizing the need for culturally competent programs and services that can serve the unique needs of Public Safety employees and their family members, PRISM will be offering the Public Safety employees in-the-moment: crisis support, face-to-face or virtual clinical care sessions, culturally competent training and critical incident support, and a robust digital platform that provides both self-care and provider visit scheduling.



For more information, please contact:
Sidney DiDomenico,
PRISM Director of Employee Benefits
916.850.7300

sdidomenico@prismrisk.gov

2026 HEALTH BENEFITS PROGRAM

MEDICAL BENEFITS & ANCILLARY COVERAGES





Special District Risk Management Authority is a public agency formed under California Government Code Section 6500 et seq. to provide a full-service risk management program for California's local governments including property, liability and workers' compensation coverages. In addition, SDRMA is an administrator of the Small Group Health Benefits Program under Public Risk Innovation, Solutions, and Management (PRISM).

The Health Benefits Program consists of Medical Benefits and Ancillary Coverages. Medical Benefits includes plans by Blue Shield, Anthem-Blue Cross and Kaiser. Most Blue Shield and Anthem-Blue Cross plans have prescription drug programs provided by Navitus. Ancillary Coverages include Delta Dental, VSP Vision, VOYA FINANCIAL Life, Short Term Disability, Long Term Disability and Concern Employee Assistance Program. Public agencies can select which programs they would like to join subject to underwriting approval.

We realize selecting a health plan for your agency and your employees is just one of the key decisions you are faced with on an on-going basis. This important decision involves not only the cost of various providers and plans, but also access to doctors and hospitals, prescription drug services, and other additional programs and services. The combination of medical plans and providers that is right for your agency depends on a variety of factors, such as your preference for a Health Maintenance Organization (HMO) or Preferred Provider Organization (PPO); your premium and out-of-pocket costs; and the need for access to specific doctors and hospitals.

We understand that comparing health plan benefits, features and costs can be complicated. This brochure provides information that will help simplify your decision making process. Our enrollment process is easy and only requires a few simple steps.

For more information, please contact us at 800.537.7790. We are ready to serve you!

IMPORTANT TERMS TO KNOW

You may see and hear some unfamiliar terms as you begin to use your health plan. It's important that you understand these terms so you can get the most out of your coverage.

Premium • This is the amount you pay every month to SDRMA to maintain your health insurance coverage.

Co-pay • This is a fixed amount you pay for certain covered services, like doctor's visits.

Calendar Year Deductible • This is the fixed amount some plans require you to pay before the plan begins to pay its share for covered benefits.

Coinsurance • Once you have paid your full deductible, this is the percentage owed by you to pay for accessed services. This can fluctuate based on the cost the provider is charging and/or what has been agreed to between the Medical carrier and the Provider. Coinsurance is unlike Co-pay which is always a flat dollar amount.

Maximum Medical Out of Pocket • This is the maximum you'll pay per year for medical services before your medical plan begins to pay for 100% of services, protecting you and your family from catastrophic medical expenses. Most of your co-payments, deductibles and coinsurance payments will be counted toward this limit.

1. Entity must be a public agency formed under California law.
2. Entity must have a minimum of two full-time active employees to join. An active full-time employee is an employee who is eligible for enrollment in employee sponsored benefits paid for by the Entity. Part-time employees may be considered active employees only if they are currently part of the benefit eligible population and work a minimum of twenty hours weekly.
3. Active Employees:
Medical Benefits - Entity must contribute a minimum of 75% of the cost for active employees.
Ancillary Coverages - Entity must contribute a minimum of 75% of the cost for active employees.
4. Dependents:
Medical Benefits - If the Entity offers coverage to dependents, it is recommended the Entity contribute a minimum of 50% of the cost for dependents.
Ancillary Coverages - If the Entity offers coverage to dependents, it is recommended the Entity contribute a minimum of 50% of the cost for dependents.
5. Retirees:
Medical Benefits - Entity may offer coverage to retirees.
Ancillary Coverages - Entity may offer coverage to retirees. Retirees are only eligible for Dental and Vision.
6. Public Officials:
Entity may offer coverage to public officials (board members, etc.) only if they are currently being covered and Entity's enabling act, plans and policies allow it. Entity is required to cover 75% of the cost for public officials when covering their medical benefits/ancillary coverages. Participation for public officials is limited to their term of office.
7. Entity must have at least 75% of eligible employees (and public officials if they are offered coverage by the Entity) enrolled in order to participate. Public Officials, retirees and dependents may not be covered unless active employees are covered.
8. Premiums are based on a full month. There are no partial months or prorated premiums and participant changes will be effective first of the month following the qualifying event. The waiting period for medical benefits/ancillary coverages is effective 1st of the following the date of hire of an employee.
9. The maximum dependent child age is 26. Disabled dependent children are not subject to the dependent age restrictions; however, a verification form will be required certifying the disability.
10. Each prospective new Entity must complete and submit the SDRMA Interest Forms including a large claimant disclosure form (Medical Benefits only) detailing any knowledge of and information pertaining to large and/or ongoing claims. Each Entity is subject to underwriting review and may or may not be accepted for coverage. The underwriting process may take up to two weeks for completion.
11. Entity's governing body must approve a resolution authorizing participation in SDRMA's health benefits program and execute the Memorandum of Understanding (MOU).
12. Once an Entity is approved by underwriting they must submit the Resolution and MOU to SDRMA 45 days before the requested effective date of coverage.
13. Medical Benefits - Not all Plans will be offered and available to Entities joining the medical benefits program. The Access+ HMO 15, HMO 20 and Kaiser Plans are not available in all areas. Please check with SDRMA at the time you are submitting your request for underwriting approval to see if the HMO plans are available in your area. Entities selecting one of the medical benefits program High Deductible Health Plans (HDHP) are responsible for adhering to IRS rules, regulations and maintenance of the Health Savings Account (HSA). SDRMA does not provide HSA services but can provide contact information for a financial institution that currently offers this type of service.
14. Plan Selections and Combination Guidelines:
Medical Plan Selection
Subject to underwriting review and approval:
 - 2-100 enrolled lives: 2 plans + 1 Kaiser plan
 - 101-200 enrolled lives: 3 plans + 1 Kaiser plan
 Medical Plan Combinations
 - Only 1 HMO or HDHP plan may be offered to an employee group
 - Future plan changes are subject to review and approval by underwriting. An entity cannot offer a Silver PPO plan and a Bronze PPO plan at the same time per Underwriting guidelines.

Ancillary Coverages - Entity will choose the particular dental, vision, life, short term disability and/or long term disability option to offer its employees.

Ancillary Plan Selections
Subject to underwriting review and approval:

 - 2-50 enrolled lives: 1 Dental PPO plan and 1 *Dental HMO plan may be offered to an employee group. 1 Vision plan may be offered to an employee group. 1 Short Term Disability Plan may be offered to an employee group. 1 Long Term Disability Plan may be offered to an employee group.
 - Future plan changes are subject to review and approval by underwriting

* Dental HMO is not available in all areas. Please check with SDRMA at the time you are submitting your request for underwriting approval to see if the Dental HMO plan is available in your area



MEDICAL BENEFITS SUMMARY

PLAN SUMMARY – BLUE SHIELD

*See page 3, note 14 for Plan Selections and Combination Guidelines

DEDUCTIBLES/COINSURANCE	Gold PPO		Platinum PPO	
Calendar Year Deductible(s) (Individual/Family)	\$500 / \$1,000		\$300 / \$600	
Maximum Medical Out of Pocket (Individual/Family)	\$2,000 / \$4,000		\$1,300 / \$3,600	
Medicare Medical Maximum Out of Pocket	\$1,500 / \$3,000		\$1,000 / \$3,000	
Services/Coverages	Participating Providers (You Pay)	Non-Participating Providers (You Pay)	Participating Providers (You Pay)	Non-Participating Providers (You Pay)
Inpatient Hospital Room, Board & Support Services (prior authorization required)	20%	50% up to \$600 per day	10%	50% up to \$600 per day
Outpatient Hospital	20%	50% up to \$350 per day	10%	50% up to \$350 per day
Ambulatory Surgery Center	10%; Deductible Waived	50% up to \$350 per day	No Charge; Deductible Waived	50% up to \$350 per day
Emergency Room	\$100 co-pay + 20% (co-pay waived if admitted)		\$100 co-pay + 10% (co-pay waived if admitted)	
Urgent Care	\$20 co-pay	50%	\$20 co-pay	50%
Physician Benefits (office visits)	\$20 co-pay	50%	\$20 co-pay	50%
Preventative Care	No Charge	Not Covered	No Charge	Not Covered
Lab/X-ray	\$0 (\$25 co-pay + 20% if services provided by Hospital)	50% (up to \$350/ per day within Hospital)	\$0 (\$25 co-pay + 10% if services provided by Hospital)	50% (up to \$350/ per day within Hospital)
Complex Imaging (CT, PET, MRI, etc.)	20% (\$100 co-pay + 20% if services provided by Hospital)	50% up to \$800 per day	10% (\$100 co-pay + 10% if services provided by Hospital)	50% up to \$800 per day
Acupuncture(26visitspercalendaryear/combined with Chiropractic)	20%		10%	
Chiropractic Services (26 visits per calendar year/combined with Acupuncture)	20% up to \$50 per visit	50% up to \$25 per visit	10% up to \$50 per visit	50% up to \$25 per visit
Prescription Drugs Active/Early Retiree Plans Only	Navitus*		Navitus*	
Prescription Maximum Out of Pocket	\$4,600 / \$9,200		\$5,300 / \$9,600	
(At Participating Pharmacies only)	Generic / Brand / Non-Formulary / Specialty		Generic / Brand / Non-Formulary / Specialty	
Retail - 30 day supply	\$5 / \$30 / \$45 / 30% (max co-pay \$150)		\$5 / \$30 / \$45 / 30% (max co-pay \$150)	
Mail Order - 90 day supply	\$10 / \$75 / \$112.50 / 30% (max co-pay \$300)		\$10 / \$75 / \$112.50 / 30% (max co-pay \$300)	
Brand / Non-Formulary / Specialty Deductible (Individual / Family)	None		None	

THIS SUMMARY IS INTENDED TO COMPARE COVERAGE BENEFITS ONLY. THE ACTUAL PLAN CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS. NON-PARTICIPATING PROVIDER MEMBER COST MAY NOT APPLY TO MAXIMUM OUT OF POCKET COSTS.

*See Rx benefits for Medicare on page 15 under the "EGWP" pharmacy co-pay structure.

PLAN SUMMARY – BLUE SHIELD

*See page 3, note 14 for Plan Selections and Combination Guidelines

DEDUCTIBLES/COINSURANCE	Silver PPO		Bronze PPO	
Calendar Year Deductible(s) (Individual/Family)	\$2,000 / \$4,000		\$5,000 / \$10,000	\$5,000 / \$10,000
Maximum Medical Out of Pocket (Individual/Family)	\$5,000 / \$10,000		\$7,000 / \$14,000	No Limit Single/ No Limit Family
Medicare Medical Maximum Out of Pocket	\$3,000 / \$6,000		\$7,000 / \$14,000	No Limit Single/ No Limit Family
Services/Coverages	Participating Providers (You Pay)	Non-Participating Providers (You Pay)	Participating Providers (You Pay)	Non-Participating Providers (You Pay)
Inpatient Hospital Room, Board & Support Services (prior authorization required)	20%	50% up to \$600 per day	30%	50% up to \$600 per day
Outpatient Hospital	20%	50% up to \$350 per day	30%	50% up to \$350 per day
Ambulatory Surgery Center	10%; Deductible Waived	50% up to \$350 per day	20%; Deductible Waived	50% up to \$350 per day
Emergency Room	\$100 co-pay + 20% (co-pay waived if admitted)		\$250 co-pay + 30% (co-pay waived if admitted)	
Urgent Care	\$30 co-pay	50%	30%; Deductible Waived	50%
Physician Benefits (office visits)	\$30 co-pay	50%	30%; Deductible Waived	50%
Preventative Care	No Charge	Not Covered	No Charge	Not Covered
Lab/X-ray	\$0 (\$25 co-pay + 20% if services provided by Hospital)	50% (up to \$350/ per day within Hospital)	30% (\$25 co-pay + 30% if services provided by Hospital)	50% (up to \$350/ per day within Hospital)
Complex Imaging (CT, PET, MRI, etc.)	20% (\$100 co-pay + 20% if services provided by Hospital)	50% up to \$800 per day	30% (\$100 co-pay + 30% if services provided by Hospital)	50% up to \$800 per day
Acupuncture (26 visits per calendar year/combined with Chiropractic)	20%		30%	50%
Chiropractic Services (26 visits per calendar year/combined with Acupuncture)	20% up to \$50 per visit	50% up to \$25 per visit	30% up to \$50 per visit	50% up to \$25 per visit
Prescription Drugs Active/Early Retiree Plans Only	Navitus*		Navitus*	
Prescription Maximum Out of Pocket	\$1,600 / \$3,200		\$1,500 / \$3,000	
(At Participating Pharmacies only)	Generic / Brand / Non-Formulary / Specialty		Generic / Brand / Non-Formulary / Specialty	
Retail - 30 day supply	\$10 / \$20 / \$45 / 30% (max co-pay \$150)		\$15 / \$50 / \$50 / 30% (max co-pay \$150)	
Mail Order - 90 day supply	\$20 / \$40 / \$90 / 30% (max co-pay \$300)		\$30 / \$100 / \$100 / 30% (max co-pay \$300)	
Brand / Non-Formulary / Specialty Deductible (Individual / Family)	\$200 / \$500		None	

THIS SUMMARY IS INTENDED TO COMPARE COVERAGE BENEFITS ONLY. THE ACTUAL PLAN CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS. NON-PARTICIPATING PROVIDER MEMBER COST MAY NOT APPLY TO MAXIMUM OUT OF POCKET COSTS.

*See Rx benefits for Medicare on page 15 under the "EGWP" pharmacy co-pay structure.

PLAN SUMMARY – BLUE SHIELD

*See page 3, note 14 for Plan Selections and Combination Guidelines

DEDUCTIBLES/COINSURANCE	EPO	HDHP 10 (HSA)		HDHP 20 (HSA)	
Calendar Year Deductible(s) (Individual/Family)	\$300 / \$600	\$1,700 / \$3,400		\$3,000 / \$6,000	
Maximum Medical Out of Pocket (Individual/Family)	\$1,300 / \$2,600	\$5,000 / \$10,000		\$6,200 / \$12,400	
Medicare Medical Maximum Out of Pocket	\$1,000 / \$2,000	Non-Applicable		Non-Applicable	
Services/Coverages	Participating Providers (You Pay)	Participating Providers (You Pay)	Non-Participating Providers (You Pay)	Participating Providers (You Pay)	Non-Participating Providers (You Pay)
Inpatient Hospital Room, Board & Support Services (prior authorization required)	No Charge	10%	50% up to \$600 per day	20%	50% up to \$600 per day
Outpatient Hospital	\$30 co-pay	10%	50% up to \$350 per day	20%	50% up to \$350 per day
Ambulatory Surgery Center	No Charge; Deductible Waived	No Charge	50% up to \$350 per day	10%	50% up to \$350 per day
Emergency Room	\$100 co-pay (co-pay waived if admitted)	\$100 co-pay + 10% (co-pay waived if admitted)		\$100 co-pay + 20% (co-pay waived if admitted)	
Urgent Care	\$30 co-pay	10%	50%	20%	50%
Physician Benefits (office visits)	\$30 co-pay	10%	50%	20%	50%
Preventative Care	No Charge	No Charge	Not Covered	No Charge	Not Covered
Lab/X-ray	\$0 (\$25 co-pay if services provided by Hospital)	\$0 (\$25 co-pay + 10% if services provided by Hospital)	50% (up to \$350/per day within Hospital)	\$0 (\$25 co-pay + 20% if services provided by Hospital)	50% (up to \$350/per day within Hospital)
Complex Imaging (CT, PET, MRI, etc.)	\$0 (\$100 co-pay if services provided by Hospital)	10% (\$100 co-pay + 10% if services provided by Hospital)	50% up to \$800 per day	20% (\$100 co-pay + 20% if services provided by Hospital)	50% up to \$800 per day
Acupuncture (26 visits per calendar year/combined with Chiropractic)	\$30 co-pay	10% up to \$30 per visit		20% up to \$30 per visit	
Chiropractic Services (26 visits per calendar year/combined with Acupuncture)	\$30 co-pay	10% up to \$25 per visit	50% up to \$25 per visit	20% up to \$25 per visit	50% up to \$25 per visit
Prescription Drugs Active/Early Retiree Plans Only	Navitus*	Navitus		Navitus	
Prescription Maximum Out of Pocket	\$5,300 / \$10,600	Combined with Medical		Combined with Medical	
(At Participating Pharmacies only)	Generic / Brand / Non-Formulary/Specialty	Generic / Brand / Specialty	Generic / Brand / Specialty	Generic / Brand / Specialty	Generic / Brand / Specialty
Retail - 30 day supply	\$10 / \$20 / \$45 / 30% (max co-pay \$150)	\$7 / \$25 / 30% up to \$150 / prescription	\$7 / \$25 / 30% up to \$150 / prescription	\$7 / \$25 / 30% up to \$150 / prescription	\$7 / \$25 / 30% up to \$150 / prescription
Mail Order - 90 day supply	\$15 / \$50 / \$112.50 / 30% (max co-pay \$150)	\$14 / \$60 / 30% up to \$300 / prescription	Not Covered	\$14 / \$60 / 30% up to \$300 / prescription	Not Covered
Brand/Non-Formulary/Specialty Deductible (Individual / Family)	\$200	Subject to Deductible		Subject to Deductible	

THIS SUMMARY IS INTENDED TO COMPARE COVERAGE BENEFITS ONLY. THE ACTUAL PLAN CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS. NON-PARTICIPATING PROVIDER MEMBER COST MAY NOT APPLY TO MAXIMUM OUT OF POCKET COSTS.

*See Rx benefits for Medicare on page 15 under the "EGWP" pharmacy co-pay structure.



PLAN SUMMARY – BLUE SHIELD

*See page 3, note 14 for Plan Selections and Combination Guidelines

DEDUCTIBLES/COINSURANCE		Access+ HMO 15	Access+ HMO 20
Calendar Year Deductible(s) (Individual/Family)		None	None
Maximum Medical Out of Pocket (Individual/Family)		\$1,500 / \$3,000	\$1,500 / \$3,000
Medicare Medical Maximum Out of Pocket		Non-Applicable	Non-Applicable
Services/Coverages		Participating Providers (You Pay)	Participating Providers (You Pay)
Inpatient Hospital Room, Board & Support Services (prior authorization required)		No Charge	\$250 / Admission
Outpatient Hospital		\$100 / Surgery	\$150 / Surgery
Ambulatory Surgery Center		No Charge	\$50 / Surgery
Emergency Room		\$50 co-pay (co-pay waived if admitted)	\$100 co-pay (co-pay waived if admitted)
Urgent Care		\$15 co-pay	\$20 co-pay
Physician Benefits (office visits)	Note: A woman may self-refer to an OB/GYN or family practice physician in her personal physician's medical group or IPA for OB/GYN services.	\$15 co-pay	\$20 co-pay
Preventative Care		No Charge	No Charge
Lab/X-ray		No Charge	No Charge
Complex Imaging (CT, PET, MRI, etc.)		No Charge	No Charge
Acupuncture (30 visits per calendar year/combined with Chiropractic)		\$10 co-pay	\$10 co-pay
Chiropractic Services (30 visits per calendar year/combined with Acupuncture)		\$10 co-pay	\$10 co-pay
Prescription Drugs Active/Early Retiree Plans Only		Navitus	Navitus
Prescription Maximum Out of Pocket		\$5,100 / \$10,200	\$5,100 / \$10,200
(At Participating Pharmacies only)		Generic/Brand/Non-Formulary/Specialty	Generic/Brand/Non-Formulary/Specialty
Retail - 30 day supply		\$5 / \$10 / \$25 / 20% (max co-pay \$100)	\$10 / \$25 / Not Covered / 20% (max co-pay \$100)
Mail Order - 90 day supply		\$10 / \$20 / \$50 / 20% (max co-pay \$100)	\$20 / \$50 / Not Covered / 20% (max co-pay \$100)
Brand Deductible (Individual / Family)		None	None

PLAN SUMMARY – KAISER

*See page 3, note 14 for Plan Selections and Combination Guidelines

DEDUCTIBLES/COINSURANCE/MAXIMUM	Kaiser HMO 15	Kaiser HMO 20
Calendar Year Deductible(s) (Individual/Family)	None	None
Maximum Medical Out of Pocket (Individual/Family)	\$1,500 / \$3,000	\$1,500 / \$3,000
Medicare Medical Maximum Out of Pocket	Non-Applicable	Non-Applicable
Services/Coverages	Participating Providers (You Pay)	Participating Providers (You Pay)
Inpatient Hospital Room, Board & Support Services (prior authorization required)	No Charge	\$250 / Admission
Outpatient Hospital	\$15 / Surgery	\$20 / Surgery
Ambulatory Surgery Center	\$15 / Surgery	\$20 / Surgery
Emergency Room	\$50 co-pay (co-pay waived if admitted)	\$100 co-pay (co-pay waived if admitted)
Urgent Care	\$15 co-pay	\$20 co-pay
Physician Benefits (office visits)	\$15 co-pay	\$20 co-pay
Preventative Care	No Charge	No Charge
Lab/X-ray	No Charge	No Charge
Complex Imaging (CT, PET, MRI, etc.)	No Charge	No Charge
Acupuncture (30 visits per calendar year/combined with Chiropractic)	\$10 co-pay	\$10 co-pay
Chiropractic Services (30 visits per calendar year/combined with Acupuncture)	\$10 co-pay	\$10 co-pay
Prescription Drugs Active/Early Retiree Plans Only	Kaiser	Kaiser
(At Participating Pharmacies only)	Generic / Brand / Specialty	Generic / Brand / Specialty
Retail - 30 day supply	\$5 / \$20 / \$20	\$10 / \$25 / 20% (max co-pay \$150)
Mail Order - 100 day supply	\$10 / \$40	\$20 / \$50
Brand Deductible (Individual / Family)	None	None

THIS SUMMARY IS INTENDED TO COMPARE COVERAGE BENEFITS ONLY. THE ACTUAL PLAN CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS. NON-PARTICIPATING PROVIDER MEMBER COST MAY NOT APPLY TO MAXIMUM OUT OF POCKET COSTS.

PLAN SUMMARY – KAISER – MEDICARE

DEDUCTIBLES/COINSURANCE/MAXIMUM	Kaiser Permanente Senior Advantage (KPSA) HMO with Part D
Calendar Year Deductible(s) (Individual/Family)	None
Maximum Medical Out of Pocket (Individual/Family)	\$1,000 / \$2,000
Medicare Medical Maximum Out of Pocket	Non-Applicable
Services/Coverages	Participating Providers (You Pay)
Inpatient Hospital Room, Board & Support Services (prior authorization required)	No Charge
Outpatient Hospital	\$10 / Surgery
Ambulatory Surgery Center	\$10 / Surgery
Emergency Room	\$50 co-pay (co-pay waived if admitted)
Urgent Care	\$10 co-pay
Physician Benefits (office visits)	\$10 co-pay
Preventative Care	No Charge
Lab/X-ray	No Charge
Complex Imaging (CT, PET, MRI, etc.)	No Charge
Acupuncture (30 visits per calendar year/combined with Chiropractic)	\$10 co-pay
Chiropractic Services (30 visits per calendar year/combined with Acupuncture)	\$10 co-pay
Prescription Drugs	Kaiser
(At Participating Pharmacies only)	Generic / Brand
30 day supply	\$5 / \$20
31 – 60 day supply	\$10 / \$40
61 - 100 day supply	\$15 / \$60
(Mail Order Refills only)	Generic / Brand
30 day supply	\$5 / \$20
31 – 100 day supply	\$10 / \$40

THIS SUMMARY IS INTENDED TO COMPARE COVERAGE BENEFITS ONLY. THE ACTUAL PLAN CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS. NON-PARTICIPATING PROVIDER MEMBER COST MAY NOT APPLY TO MAXIMUM OUT OF POCKET COSTS.



ACCOLADE - CONCIERGE CUSTOMER SERVICE

Effective January 1, 2026 Blue Shield active employees and early retirees enrolled in PPO, EPO, and HDHP will now access Accolade for a concierge customer service. Blue Shield is still the medical carrier, but will no longer provide customer service to PPO, EPO and HDHP enrolled participants.

Accolade's robust services include but are not limited to Billing and Claims Support, Finding Care, Insurance Coverage, Virtual Care, ID Cards, Condition Management, Case Management, Transition Care, Maternity Management, Disease Management, and Treatment Decision Support. Accolade will also have information about SDRMA Added-Value programs and will actively remind enrolled participants of their alternative care options through Added-Value services when relevant to each enrolled individual. Added-Value Programs include: Digbi Health, Carrum Health, Hinge Health, and Rx'nGo.



ANTHEM TOTAL HEALTH SELECT - CONCIERGE CUSTOMER SERVICE

Effective January 1, 2026 Anthem Blue Cross active employees and early retirees enrolled in PPO, EPO, and HDHP will now access Anthem Total Health Select for a concierge customer service.

Anthem Total Health Select robust services include but are not limited to Billing and Claims Support, Finding Care, Insurance Coverage, Virtual Care, ID Cards, Condition Management, Case Management, Transition Care, Maternity Management, Disease Management, and Treatment Decision Support. Anthem Total Health Select will also have information about SDRMA Added-Value programs and will actively remind enrolled participants of their alternative care options through Added-Value services when relevant to each enrolled individual. Added-Value Programs include: Digbi Health, Carrum Health, Hinge Health, and Rx'nGo.



DIGBI HEALTH - CHRONIC CONDITIONS AND WEIGHT MANAGEMENT

Effective January 1, 2026 Digbi Health will be available to all Blue Shield and Anthem Blue Cross participants. Digbi Health focuses on chronic conditions and weight management. Digbi Health utilizes an analysis of genetic data, gut microbiome, and lifestyle information to create personalized care plans. Their holistic approach addresses the root causes of chronic conditions such as obesity, diabetes, and hypertension. Digbi will replace Livongo as the diabetes management program. Digbi will also be the sole prescriber for all non-diabetic GLP-1's, beginning January 1, 2026.



HINGE HEALTH - VIRTUAL/DIGITAL PHYSICAL THERAPY SOLUTION

Hinge Health is a "no cost" digital Physical Therapy option to help prevent injury, prevent surgery, and address acute or chronic pain. Eligible plan participants will receive wearable devices free of charge. Available to all Blue Shield and Anthem Blue Cross enrolled participants 18 or older.

Hinge Health pairs a complete clinical care team with advanced technology to deliver an all in one solution:

- Dedicated physical therapist for 1:1 video visits
- Dedicated health coach trained in motivation and behavioral support
- Customized exercise therapy with wearable sensors for real-time feedback
- Wearable pain management technology for immediate pain relief

THIS SUMMARY IS INTENDED TO COMPARE COVERAGE BENEFITS ONLY. THE ACTUAL PLAN CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS.



CARRUM HEALTH (CARRUM) – SURGERY BENEFIT PROGRAM

Carrum Health is a special surgery benefit that provides exclusive access to “Centers of Excellence.” These hospitals and doctors provide for an improved patient experience and top-quality, more affordable care. The Carrum Health Surgery Benefit is provided at no additional cost and is an option outside of your surgery benefit provided by your medical carrier. Please note, HMO plans are not eligible to participate in the Carrum Surgery Benefit.

EMPLOYEE SERVICES

Personalized “Care Concierge” support – Helps guide patient through the process

Recovery – Personalized support through total care coordination

Access to top-Quality Surgeons – perform hundreds of surgeries

All medical expenses – covered for the patient**

Travel Expenses – covered for patient and companion*

Voluntary participation – Employee Initiates the service by phone or online

*IRS Rules a portion of the covered travel will be reported as taxable income to employee.

**IRS regulations on HSA plans the deductible applies but coinsurance is waived.

Eligible procedures include:

- Hip Replacement
- Knee replacement
- Cervical Spinal fusion
- Lumbar Spinal Fusion
- Coronary Bypass Surgery
- Bariatric (Weight Loss)
- Shoulder Repair
- Elbow Repair
- Wrist/Hand Repair
- Ankle/Foot Repair
- Pain Management

Additional procedures will become eligible on a regular basis.

CARRUM ONCOLOGY – BREAST CANCER TREATMENT/SECOND OPINION PROGRAM

Carrum has expanded services to now include Oncology Treatment and Second Opinion/guidance plan services for individuals diagnosed with Breast Cancer. The Carrum Oncology Benefit is provided at no additional cost and is an option outside of your cancer benefit provided by your medical carrier. Treatment and/or second opinion/guidance plan options are provided through City of Hope in Los Angeles. Travel expenses are included when treatment is required. Please note, HMO plans are not eligible to participate in the Carrum Oncology Benefit.



RX'NGO - OPTIONAL PHARMACY BENEFIT

Rx'nGo is an option pharmacy benefit for all Blue Shield and Anthem Blue Cross participants. Rx'nGo provides a 90-day supply for certain generic maintenance prescriptions and insulin products/needles/syringes at \$0 copay and \$0 shipping!

THIS SUMMARY IS INTENDED TO COMPARE COVERAGE BENEFITS ONLY. THE ACTUAL PLAN CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS.

MEDICAL BENEFIT RATES FOR 2026 – GUARANTEED UNTIL JANUARY 1, 2027

PLAN	Employee			
	Employee	Employee + 1	Employee + 2 or More	
AREA I - Northern CA: Bay Area Alameda, Amador, Contra Costa, Marin, Napa, Nevada, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Sutter, Yolo, Yuba	Gold PPO	\$1,528.52	\$3,051.89	\$3,970.65
	Platinum PPO	\$1,670.66	\$3,335.14	\$4,341.45
	Silver PPO	\$1,094.89	\$2,194.93	\$2,848.98
	Bronze PPO	\$1,002.19	\$2,010.56	\$2,611.05
	EPO	\$1,836.49	\$3,670.92	\$4,771.99
	HDHP 10	\$1,253.51	\$2,508.05	\$3,257.89
	HDHP 20	\$1,081.50	\$2,160.94	\$2,808.81
	Access+ HMO 15	\$1,703.62	\$3,405.18	\$4,431.06
	Access+ HMO 20	\$1,583.11	\$3,167.25	\$4,113.82
	Kaiser HMO 15	\$1,452.30	\$2,871.64	\$3,720.36
	Kaiser HMO 20	\$1,399.77	\$2,764.52	\$3,587.49
	AREA II - Northern CA: Other Counties Alpine, Butte, Calaveras, Colusa, Del Norte, Glenn, Humboldt, Lake, Lassen, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Plumas, San Benito, Shasta, Sierra, Siskiyou, Stanislaus, Tehama, Trinity, Tuolumne	Gold PPO	\$1,484.23	\$2,970.52
Platinum PPO		\$1,591.35	\$3,180.64	\$4,135.45
Silver PPO		\$1,066.05	\$2,131.07	\$2,766.58
Bronze PPO		\$976.44	\$1,950.82	\$2,534.83
EPO		\$1,776.75	\$3,558.65	\$4,627.79
HDHP 10		\$1,237.03	\$2,481.27	\$3,221.84
HDHP 20		\$1,022.79	\$2,039.40	\$2,665.34
Access+ HMO 15		\$1,720.10	\$3,436.08	\$4,468.14
Access+ HMO 20		\$1,601.65	\$3,203.30	\$4,159.14
Kaiser HMO 15		\$1,452.30	\$2,871.64	\$3,720.36
Kaiser HMO 20		\$1,399.77	\$2,764.52	\$3,587.49
AREA III - Southern CA: Los Angeles Area Los Angeles, San Bernardino, Ventura		Gold PPO	\$1,263.81	\$2,517.32
	Platinum PPO	\$1,381.23	\$2,754.22	\$3,578.22
	Silver PPO	\$913.61	\$1,806.62	\$2,351.49
	Bronze PPO	\$834.30	\$1,656.24	\$2,153.73
	EPO	\$1,475.99	\$2,942.71	\$3,822.33
	HDHP 10	\$1,105.19	\$2,212.44	\$2,873.70
	HDHP 20	\$914.64	\$1,823.10	\$2,371.06
	Access+ HMO 15	\$1,325.61	\$2,652.25	\$3,442.26
	Access+ HMO 20	\$1,237.03	\$2,464.79	\$3,203.30
	Kaiser HMO 15	\$1,200.98	\$2,371.06	\$3,072.49
	Kaiser HMO 20	\$1,152.57	\$2,270.12	\$2,941.68

Rates shown are for active, early retiree and public officials.

MEDICAL BENEFIT RATES FOR 2026 – GUARANTEED UNTIL JANUARY 1, 2027

	PLAN	Employee	Employee + 1	Employee + 2 or More
AREA IV - Southern CA: Other Counties Fresno,* Imperial, Inyo, Kern, Kings, Madera, Riverside, Orange, San Diego, San Luis Obispo, Santa Barbara, Tulare *Fresno County: For Kaiser Active and Early Retiree rates please refer to Area VI rates per Kaiser Guidelines.	Gold PPO	\$1,354.45	\$2,697.57	\$3,500.97
	Platinum PPO	\$1,489.38	\$2,962.28	\$3,854.26
	Silver PPO	\$974.38	\$1,943.61	\$2,520.41
	Bronze PPO	\$891.98	\$1,781.90	\$2,309.26
	EPO	\$1,507.92	\$3,002.45	\$3,900.61
	HDHP 10	\$1,188.62	\$2,371.06	\$3,077.64
	HDHP 20	\$977.47	\$1,952.88	\$2,542.04
	Access+ HMO 15	\$1,460.54	\$2,922.11	\$3,789.37
	Access+ HMO 20	\$1,361.66	\$2,711.99	\$3,526.72
	Kaiser HMO 15	\$1,228.79	\$2,423.59	\$3,141.50
	Kaiser HMO 20	\$1,175.23	\$2,314.41	\$3,001.42
	AREA V - Out of State Early Retirees Only	Gold PPO	\$1,587.23	\$3,171.37
Platinum PPO		\$1,736.58	\$3,476.25	\$4,515.52
Silver PPO		\$1,141.24	\$2,280.42	\$2,960.22
Bronze PPO		\$1,044.42	\$2,088.84	\$2,713.02
EPO		\$1,855.03	\$3,706.97	\$4,822.46
HDHP 10		\$1,363.72	\$2,721.26	\$3,541.14
HDHP 20		\$1,117.55	\$2,232.01	\$2,902.54
Access+ HMO 15		N/A	N/A	N/A
Access+ HMO 20		N/A	N/A	N/A
Kaiser HMO 15		N/A	N/A	N/A
Kaiser HMO 20		N/A	N/A	N/A
AREA VI - Northern CA: Sacramento El Dorado, Placer, Sacramento *Fresno County Kaiser Active and Early Retiree Rates		Gold PPO	\$1,388.44	\$2,775.85
	Platinum PPO	\$1,518.22	\$3,037.47	\$3,944.90
	Silver PPO	\$1,001.16	\$2,003.35	\$2,605.90
	Bronze PPO	\$916.70	\$1,836.49	\$2,387.54
	EPO	\$1,622.25	\$3,249.65	\$4,219.91
	HDHP 10	\$1,219.52	\$2,444.19	\$3,176.52
	HDHP 20	\$1,007.34	\$2,012.62	\$2,614.14
	Access+ HMO 15	\$1,633.58	\$3,269.22	\$4,250.81
	Access+ HMO 20	\$1,516.16	\$3,038.50	\$3,949.02
	Kaiser HMO 15	\$1,435.82	\$2,838.68	\$3,678.13
	Kaiser HMO 20	\$1,384.32	\$2,737.74	\$3,545.26

Rates shown are for active, early retiree and public officials.

MEDICAL BENEFIT RATES FOR 2026 – GUARANTEED UNTIL JANUARY 1, 2027

MEDICARE COORDINATION OF BENEFITS (COB)

Medicare Supplemental Plans are designed specifically for retirees, their spouse and/or dependents enrolled in the SDRMA medical benefits program who are also enrolled in Parts A (hospital insurance), B (medical insurance) and D (prescription enrollment completed by Navitus) of Medicare. This plan is designed to help defray some of the costs for those members enrolled in Medicare, such as Medicare deductibles, co-pays and other costs. The rates shown in the table provide a number of cost options depending on the coverage needs of a retiree and their dependent(s). Each option includes additional rates for those members who need rates appropriate for a variety of combinations where one or two members of a household have Medicare and others do not.

The retiree and their spouse and/or dependents must enroll in Medicare Part A and Part B coverage at their own expense when they turn 65 to be able to continue their coverage under SDRMA. A Retiree and/or their spouse may be directly charged additional premiums by Medicare for Part D coverage if their income is above a certain level. The additional premium is referred to as the Medicare Income-Related Monthly Adjustment Amount (IRMAA). The retiree and/or spouse should contact Medicare for additional information about IRMAA.

To enroll in Medicare you must be at least age 65 or older - these rates are the same for out of state 65 or older members as well. SDRMA Medical Benefits Program coverages remain the same whether Medicare Supplemental Coverages are Primary or Secondary.

Medicare Supplemental Plans (EGWP)	Gold PPO - EGWP	Platinum PPO - EGWP	Silver PPO - EGWP	Bronze EPO - EGWP	EPO - EGWP
Single (Retiree with Medicare)	\$954.81	\$1,054.72	\$747.78	\$701.43	\$1,145.36
Two Party (Retiree + Dependent both with Medicare)	\$1,906.53	\$2,112.53	\$1,495.56	\$1,400.80	\$2,289.69
Family (All Medicare - reflects for 3 enrolled)	\$2,860.31	\$3,168.28	\$2,243.34	\$2,103.26	\$3,435.05
Two Party (1 Medicare, 1 Without)	\$2,483.33	\$2,725.38	\$1,842.67	\$1,703.62	\$2,981.85
Family (1 Medicare, 2 or more Without)	\$4,006.70	\$4,389.86	\$2,942.71	\$2,711.99	\$4,816.28
Family (2 Medicare, 1 or more Without)	\$3,435.05	\$3,783.19	\$2,590.45	\$2,402.99	\$4,126.18

* This rate increases for every family member enrolled in Medicare by the single Medicare rate.

EGWP (Part D) Prescription Program co-pays	Retail 31 Day	Retail 60 Day	Retail 90 Day	Mail 90 Day
Generic	\$5.00	\$10.00	\$15.00	\$10.00
Brand	\$20.00	\$40.00	\$60.00	\$40.00
Non Preferred	\$50.00	\$100.00	\$150.00	\$100.00

Please note that the above Rx co-pays are for the plans noted in the Medicare Supplemental Plans COB Rates table.

*Coordination of Benefits (COB): SDRMA insurance plans will coordinate with Medicare to determine which entity may or may not pay towards a particular service received by covered individuals under this plan. The coordination will determine how much of the expense Medicare covers (if any) and how much of the expense the SDRMA insurance carrier would cover. Medicare pays first and the SDRMA carrier will then pay additional monies towards the service if the carrier's contracted payable amount is higher than Medicare's contracted payable amount.

If Medicare's contracted amount is less than the SDRMA carrier's contracted amount, the SDRMA carrier will pay the difference between Medicare and the SDRMA carrier amount so that the provider is paid up to the SDRMA carrier limits through both parties combined. If Medicare's contracted amount is the same or covers a higher amount than the SDRMA carrier, the SDRMA carrier will not pay any monies towards the service and will consider payment made by Medicare to be payment in full. When services are considered covered by Medicare and initial payments are made by Medicare, the SDRMA carrier's co-pays, coinsurance, and/or deductible will not apply.

If a service is not covered by Medicare, but the service is covered by the SDRMA carrier's plan, the claim will be paid exclusively through the SDRMA carrier's plan. If a service is not considered covered by Medicare and therefore no initial payment is made by Medicare, the SDRMA carrier's co-pays, coinsurance, and/or deductible will apply.



MEDICAL BENEFIT RATES FOR 2026 – GUARANTEED UNTIL JANUARY 1, 2027

Kaiser Permanente Senior Advantage (KPSA) HMO with Part D Rx Coverage*	Kaiser 15 Area I, Area II and Area VI Rates	Kaiser 20 Area I, Area II and Area VI Rates	Kaiser 15 Area III and Area IV** Rates	Kaiser 20 Area III and Area IV** Rates
Single (Medicare)	\$452.17	\$452.17	\$295.61	\$295.61
Two Party (Both with Medicare)	\$884.77	\$884.77	\$564.44	\$564.44
Two Party (1 Medicare, 1 Without)	\$1,871.51	\$1,816.92	\$1,490.41	\$1,434.79
Family (1 Medicare, 2 or more Without)	\$2,720.23	\$2,639.89	\$2,208.32	\$2,121.80
Family (2 Medicare, 1 or more Without)	\$1,733.49	\$1,707.74	\$1,282.35	\$1,251.45

* The KPSA plan is for agencies that offer Medicare retirees the Kaiser plan option. The KPSA plan is for Kaiser retirees, their spouse and/or dependents of retirees that are enrolled in Medicare Part A and Part B. If a retiree, their spouse and/or dependent have a combination rate where a participant in their family does not have Medicare, the participant without Medicare will be covered under the Kaiser HMO 15 or Kaiser HMO 20 plan depending on the agency's offering.

Please note: KPSA services areas/regions and plan access are determined by The Centers for Medicare and Medicaid Services (CMS) and are subject to change based on CMS regulations. KPSA plans are not always available in the same service areas/regions as Kaiser active plans. Check with SDRMA when an eligible employee wishes to select a KPSA plan at retirement and SDRMA will work with Kaiser to verify service area availability. If Kaiser confirms KPSA is not available in the given area, the retiring employee will need to select an alternate plan offered by their employer through SDRMA.

** Per Kaiser Guidelines Fresno County Kaiser Rates are under Area VI Rates

KPSA (Part D) Prescription Program co-pays	Retail 30 Day Supply	Retail 31-60 Day Supply	Retail 61-100 Day Supply	Mail Order 30 Day Supply	Mail Order 31-100 Day Supply
Generic	\$5.00	\$10.00	\$15.00	\$5.00	\$10.00
Brand	\$20.00	\$40.00	\$60.00	\$20.00	\$40.00

For further details of the Kaiser Permanente Senior Advantage (KPSA) HMO plan please refer to page 10.

Please note that the above Rx co-pays are for the plans noted in the Kaiser Permanente Senior Advantage (KPSA) HMO with Part D Rx Coverage rate table.



ANCILLARY COVERAGES SUMMARY

DELTA DENTAL PPO – RATES GUARANTEED UNTIL JANUARY 1, 2027

*See page 3, note 14 for Plan Selections and Combination Guidelines

DENTAL BENEFITS	Low Plan	
	PPO/Premier	Non-Participating Providers*
Calendar Year Maximum	\$1,000	\$500
	(Per patient per calendar year)	
Calendar Year Deductible Individual / Family	\$50 / \$150 (Waived for Preventive)	
Age Limitations	Dependents to Age 26	
Diagnostic and Preventive	100%	100%
Oral Exam		
Routine Cleaning		
X-Rays		
Fluoride Treatment		
Space Maintainers		
Specialist Consultations		
Basic Services	80%	80%
Fillings		
Endodontics (Root Canal)		
Periodontics (Gum Treatment)		
Tissue Removal (Biopsy)		
Extractions & Other Oral Surgery		
Sealants		
Major Services	50%	50%
Crown Repair		
Inlays, Onlays		
Cast Restorations		
Bridges		
Partial and Full Dentures		
Orthodontics	Not Covered	
Eligible for Benefit	Not Covered	
Lifetime Maximum		

(Employer Contributes 51-100% of dependent cost):

Rates	
Employee Only	\$30.39
Employee + 1 Dependent	\$51.81
Employee + 2 or More Dependents	\$83.53

(Employer Contributes 0-50% of dependent cost):

Rates	
Employee Only	\$30.39
Employee + 1 Dependent	\$55.11
Employee + 2 or More Dependents	\$91.26

*Reimbursement is based on Delta Dental contracted fees and program allowance for non-Delta Dental dentists.

THIS SUMMARY IS INTENDED TO COMPARE COVERAGE BENEFITS ONLY. THE ACTUAL PLAN CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS

DELTA DENTAL PPO – RATES GUARANTEED UNTIL JANUARY 1, 2027

*See page 3, note 14 for Plan Selections and Combination Guidelines

DENTAL BENEFITS	Medium Plan		High Plan	
	PPO/Premier	Non-Participating Providers*	PPO/Premier	Non-Participating Providers*
Calendar Year Maximum	\$1,500	\$1,000	\$2,000	\$1,750
	(Per patient per calendar year)		(Per patient per calendar year)	
Calendar Year Deductible Individual / Family	\$50 / \$150 (Waived for Preventive)		\$50 / \$150 (Waived for Preventive)	
Age Limitations	Dependents to Age 26		Dependents to Age 26	
Diagnostic and Preventive	100%	100%	100%	100%
Oral Exam				
Routine Cleaning				
X-Rays				
Fluoride Treatment				
Space Maintainers				
Specialist Consultations				
Basic Services	80%	80%	80%	80%
Fillings				
Endodontics (Root Canal)				
Periodontics (Gum Treatment)				
Tissue Removal (Biopsy)				
Extractions & Other Oral Surgery				
Sealants				
Major Services	60%	60%	80%	80%
Crown Repair				
Inlays, Onlays				
Cast Restorations				
Bridges				
Partial and Full Dentures				
Orthodontics	50%	50%	50%	50%
Eligible for Benefit	Child & Adult		Child & Adult	
Lifetime Maximum	\$500		\$1,500	

(Employer Contributes 51-100% of dependent cost):

Rates	Medium Plan	High Plan
Employee Only	\$41.10	\$53.46
Employee + 1 Dependent	\$69.63	\$89.92
Employee + 2 or More Dependents	\$109.18	\$136.68

(Employer Contributes 0-50% of dependent cost):

Rates	Medium Plan	High Plan
Employee Only	\$41.10	\$53.46
Employee + 1 Dependent	\$74.06	\$95.17
Employee + 2 or More Dependents	\$119.58	\$149.66

*Reimbursement is based on Delta Dental contracted fees and program allowance for non-Delta Dental dentists.

THIS SUMMARY IS INTENDED TO COMPARE COVERAGE BENEFITS ONLY. THE ACTUAL PLAN CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS



DENTAL HMO BENEFITS

*See page 3, note 14 for Plan Selections and Combination Guidelines

DENTAL HMO BENEFITS	DeltaCare Plan 10A Participating Providers (You Pay)	DeltaCare Plan 11A Participating Providers (You Pay)	DeltaCare Plan 12A Participating Providers (You Pay)
Diagnostic and Preventive			
Periodic Oral Evaluation	No Charge	No Charge	No Charge
X-Rays	No Charge	No Charge	No Charge
Teeth Cleaning	No Charge	No Charge	No Charge
Topical Fluoride	No Charge	No Charge	No Charge
Sealants - per tooth	\$5	\$10	\$10
Restorative			
Amalgam Filling 1-4 Surfaces	\$0	\$0	\$5 - \$20
Resin - one surface, anterior	\$0	\$0	\$22
Endodontics (Root Canal Therapy)			
Pulp Cap	No Charge	No Charge	No Charge
Therapeutic Pulpotomy	\$0	\$0	\$15
Root Canal Therapy - anterior	\$45	\$55	\$85
Periodontics			
Gingivectomy - per quadrant	\$80	\$130	\$135
Osseous Surgery - per quadrant	\$175	\$280	\$300
Scaling and Root Planning - per quadrant	\$0	\$25	\$40
Oral Surgery			
Extractions - Impacted tooth: soft tissue	\$25	\$50	\$55
Extractions - Impacted tooth: partial bony	\$50	\$70	\$75
Extractions - Impacted tooth: full bony	\$70	\$90	\$95
Prosthodontics			
Complete - Upper or Lower	\$100	\$145	\$215
Immediate - Upper or Lower	\$120	\$165	\$235
Partial Denture - Upper or Lower	\$120	\$160	\$240
Crown and Bridge			
Inlay / Onlay	\$0	\$0	\$45 - \$55
Crown - Porcelain/Ceramic Substrate	\$195	\$240	\$295
Crown - Porcelain Fused to High Noble Metal	\$195	\$240	\$295
Crown - Full Cast High Noble Metal	\$170	\$210	\$260
Orthodontics - comprehensive			
Child to age 19	\$1,700	\$1,700	\$1,700
Member over age 19	\$1,900	\$1,900	\$1,900

DENTAL HMO RATES – RATES GUARANTEED UNTIL JANUARY 1, 2027

	PLAN	Employee	Employee + 1	Employee + 2 or More
Region I Los Angeles, Tulare, Ventura	DeltaCare 10A	\$19.98	\$35.64	\$52.53
	DeltaCare 11A	\$17.30	\$30.80	\$45.11
	DeltaCare 12A	\$16.79	\$29.77	\$43.88
	PLAN			
Region II Alameda, El Dorado, Fresno, Imperial, Kern, Kings, Lake, Madera, Monterey, Napa, Orange, Riverside, Sacramento, San Bernardino, San Diego, San Mateo, Santa Clara	DeltaCare 10A	\$19.98	\$35.64	\$52.53
	DeltaCare 11A	\$17.30	\$30.80	\$45.11
	DeltaCare 12A	\$16.79	\$29.77	\$43.88
	PLAN			
Region III Alpine, Amador, Calaveras, Colusa, Contra Costa, Del Norte, Glenn, Inyo, Lassen, Mariposa, Mendocino, Merced, Modoc, Mono, Nevada, Placer, Plumas, San Benito, San Francisco, San Joaquin, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Tehama, Trinity, Tuolumne, Yuba	DeltaCare 10A	\$20.70	\$36.87	\$54.38
	DeltaCare 11A	\$17.92	\$31.83	\$46.76
	DeltaCare 12A	\$17.30	\$30.69	\$45.22
	PLAN			
Region IV Humboldt, Marin, Santa Barbara, Santa Cruz, Shasta, Sutter, Yolo	DeltaCare 10A	\$21.32	\$37.90	\$55.93
	DeltaCare 11A	\$18.44	\$32.75	\$48.20
	DeltaCare 12A	\$17.72	\$31.42	\$46.25
	PLAN			
Region V Butte, San Luis Obispo	DeltaCare 10A	\$41.61	\$71.48	\$105.47
	DeltaCare 11A	\$38.73	\$66.23	\$97.64
	DeltaCare 12A	\$37.90	\$64.79	\$95.48
	PLAN			

VSP VISION – RATES GUARANTEED UNTIL JANUARY 1, 2029
 *See page 3, note 14 for Plan Selections and Combination Guidelines

VISION BENEFITS	Option 1		Option 2	
	In-Network	Non-Participating Providers	In-Network	Non-Participating Providers
Co-pay	\$25 for Exam and/or Materials		\$25 for Exam and/or Materials	
Exam	Covered after Co-pay	Plan pays up to: \$50	Covered after Co-pay	Plan pays up to: \$50
Lenses				
Single	Covered after Co-pay	\$50	Covered after Co-pay	\$50
Bifocal	Covered after Co-pay	\$75	Covered after Co-pay	\$75
Trifocal	Covered after Co-pay	\$100	Covered after Co-pay	\$100
Frames	\$130 Allowance 20% off amount over allowance	\$70	\$130 Allowance 20% off amount over allowance	\$70
Contact Lenses - Elective	\$130 Allowance	\$105	\$130 Allowance	\$105
Contact Lenses - Medically Necessary	Covered after Co-pay	\$210	Covered after Co-pay	\$210
Contact Exam and Fitting	Up to \$60	\$0	Up to \$60	\$0
Frequency of Services				
Eye Examination	12 months		12 months	
Lenses	24 months		12 months	
Frames	24 months		24 months	
Contact Lenses ¹	24 months		12 months	
Rates				
Employee Only	\$6.59		\$7.62	
Employee + 1 Dependent	\$12.77		\$14.83	
Employee + 2 or More Dependents	\$20.19		\$23.48	

¹ Contact lenses are in lieu of spectacle lenses and frames

THIS SUMMARY IS INTENDED TO COMPARE COVERAGE BENEFITS ONLY. THE ACTUAL PLAN CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS.

VSP VISION – RATES GUARANTEED UNTIL JANUARY 1, 2029

*See page 3, note 14 for Plan Selections and Combination Guidelines

VISION BENEFITS	Option 3		Option 4		Option 5	
	In-Network	Non-Participating Providers	In-Network	Non-Participating Providers	In-Network	Non-Participating Provider
Co-pay	\$15 for Exam and/or Materials		\$25 for Exam and/or Materials		\$0 for Exam and/or Materials	
Exam	Covered after Co-pay	Plan pays up to: \$50	Covered after Co-pay	Plan pays up to: \$50	Covered after Co-pay	Plan pays up to: \$50
Lenses						
Single	Covered after Co-pay	\$50	Covered after Co-pay	\$50	Covered	\$50
Bifocal	Covered after Co-pay	\$75	Covered after Co-pay	\$75	Covered	\$75
Trifocal	Covered after Co-pay	\$100	Covered after Co-pay	\$100	Covered	\$100
Frames	\$130 Allowance 20% off amount over allowance	\$70	\$130 Allowance 20% off amount over allowance	\$70	\$130 Allowance 20% off amount over allowance	\$70
Contact Lenses - Elective	\$130 Allowance	\$105	\$130 Allowance	\$105	\$130 Allowance	\$105
Contact Lenses - Medically Necessary	Covered after Co-pay	\$210	Covered after Co-pay	\$210	No Co-pay	\$210
Contact Exam and Fitting	Up to \$60	\$0	Up to \$60	\$0	Up to \$60	\$0
Frequency of Services						
Eye Examination	12 months		12 months		12 months	
Lenses	12 months		12 months		12 months	
Frames	24 months		12 months		12 months	
Contact Lenses ¹	12 months		12 months		12 months	
Rates						
Employee Only	\$8.03		\$10.92		\$17.41	
Employee + 1 Dependent	\$15.45		\$21.42		\$34.20	
Employee + 2 or More Dependents	\$24.62		\$34.09		\$54.80	

¹ Contact lenses are in lieu of spectacle lenses and frames

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VOYA FINANCIAL BASIC LIFE AND AD&D – RATES GUARANTEED UNTIL JULY 1, 2027

For Groups with 10(+) Employee lives Basic Life and AD&D Benefits			For Groups with less than 10 Employee lives Basic Life and AD&D Benefits		
Eligibility:	All Eligible Employees working at least 20 hrs/wk		Eligibility:	All Eligible Employees working at least 20 hrs/wk	
Life Benefits:	Groups may elect a flat amount of: \$10,000-\$200,000 in \$10,000 increments Basic life benefits have to be defined by class of employee; i.e. City manager, confidential employees, etc. or All employees as one class or 1x Annual Salary or 2x Annual Salary		Life Benefits:	Groups may elect a flat amount of: \$10,000-\$200,000 in \$10,000 increments Basic life benefits have to be defined by class of employee; i.e. City manager, confidential employees, etc. or All employees as one class or 1x Annual Salary or 2x Annual Salary	
AD&D Benefits:	Same as Life		AD&D Benefits:	Same as Life	
Guaranteed Issue Amount	\$200,000		Guaranteed Issue Amount	\$200,000	
Benefit Reduction Formula	Age	% of Original Benefit	Benefit Reduction Formula	Age	% of Original Benefit
	65	65%		65	65%
	70	50%		70	50%
Accelerated Death Benefit	50% of Life Benefits if less than 6 Month Life Expectancy		Accelerated Death Benefit	50% of Life Benefits if less than 6 Month Life Expectancy	
Waiver of Premium	Included		Waiver of Premium	Included	
Seat Belt Benefit (AD&D)	Included		Seat Belt Benefit (AD&D)	Included	
Basic Life and AD&D Rate per \$1,000:	\$0.272 *		Basic Life and AD&D Rate per \$1,000: Under Age 30	\$0.202 *	
			Basic Life and AD&D Rate per \$1,000: Age 30-39	\$0.264 *	
			Basic Life and AD&D Rate per \$1,000: Age 40-49	\$0.368 *	
			Basic Life and AD&D Rate per \$1,000: Over Age 49	\$0.507 *	

Example Calculation

Sample for 10+ Employee lives

1 employee with 100,000 of life insurance

Volume X rate/1000

100,000 X 0.272/1000 = \$27.20

* Rates provided on Ancillary invoice may vary slightly because of rounding.

Entities must contribute a minimum of 75% of the cost for active employees only. See page 3, note 3 for underwriting guideline of entity contribution for active employees.

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VOYA FINANCIAL SUPPLEMENTAL LIFE – RATES GUARANTEED UNTIL JULY 1, 2027

Supplemental Life Benefits*		
Eligibility	All Eligible Employees working at least 20 hrs/wk	
Employee Benefit		
Minimum	\$20,000	
Maximum	\$250,000	
Increments of:	\$10,000	
Guaranteed Issue Amount	Under Age 60: \$100,000 Age 60 and Over: \$50,000	
Spouse Benefit		
Not to Exceed 50% of Employee's Life Benefit		
Minimum	\$20,000	
Maximum	\$125,000	
Increments of:	\$5,000	
Guaranteed Issue Amount	\$25,000	
Dependent Child(ren) Benefit		
Minimum	\$5,000	
Maximum	\$10,000	
Increments of:	\$5,000	
Guaranteed Issue Amount	\$10,000	
Benefit Duration	Age	% of Original Benefit
	65	65%
	70	50%
Waiver of Premium	Included	
Portability	Included	
Rates		
Rates per \$1,000	Employee Rate (AD&D)	Spouse Rate (1) (2) (No AD&D)
Under age 25	\$0.117**	\$0.072**
Age 25-29	\$0.117**	\$0.072**
Age 30-34	\$0.148**	\$0.103**
Age 35-39	\$0.169**	\$0.124**
Age 40-44	\$0.220**	\$0.175**
Age 45-49	\$0.303**	\$0.258**
Age 50-54	\$0.488**	\$0.443**
Age 55-59	\$0.787**	\$0.742**
Age 60-64	\$1.178**	\$1.133**
Age 65-69	\$2.208**	\$2.163**
Over age 70	\$3.547**	\$3.502**
Dependent Child Rate per \$1,000	\$0.206**	\$0.206**

(1) The age of the employee is used when calculating the premium for Supplemental Life for the spouse.

(2) The spouse or dependents can only enroll in Supplemental Life if the employee is enrolled in Supplemental Life.

* Supplemental Life is only available if the Entity is enrolled in VOYA Financial Basic Life and AD&D.

** Rates provided on Ancillary Invoice may vary slightly because of rounding.

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VOYA FINANCIAL SHORT TERM DISABILITY – RATES GUARANTEED UNTIL JULY 1, 2027

For Groups with 10(+) Employee lives			
Short-Term Disability Benefits	Option 1	Option 2	Option 3
Eligibility:	All Eligible Employees working at least 20 hrs/wk	All Eligible Employees working at least 20 hrs/wk	All Eligible Employees working at least 20 hrs/wk
Elimination Period:			
Accident	7 Days	7 Days	7 Days
Illness	7 Days	7 Days	7 Days
Weekly Benefit Percentage	60%	60%	60%
Minimum Weekly Benefit	\$50	\$50	\$50
Maximum Weekly Benefit	\$1,252	\$1,500	\$1,500
Maximum Covered Salary/Pay/Earnings	\$108,506	\$130,000	\$130,000
Definition of Disability	Non-Occupational	Non-Occupational	Non-Occupational
Maximum Benefit Duration	52 Weeks	13 Weeks	26 Weeks
Benefit Integration	Offset Applies	Offset Applies	Offset Applies
Pre-Existing Condition	None	None	None
Rate per \$10 weekly benefit	Option 1	Option 2	Option 3
Rate (per \$10 weekly benefit)	\$0.79*	\$0.46*	\$0.62*

Example Calculations

	Option 1	Option 2	Option 3
Annual Salary	\$50,000.00	\$50,000.00	\$50,000.00
Weekly salary (annual/52)	\$961.54	\$961.54	\$961.54
Covered weekly salary (weekly X .60)	\$576.92	\$576.92	\$576.92
Divide by 10 (covered weekly/10)	\$57.69	\$57.69	\$57.69
Multiply above by Premium Rate (.79*, .46*, .62*)	\$45.58	\$26.54	\$35.77

Covered weekly must be capped if it surpasses maximum weekly benefit

	Option 1	Option 2	Option 3
Annual Salary	\$150,000.00	\$150,000.00	\$150,000.00
Weekly salary (annual/52)	\$2,884.62	\$2,884.62	\$2,884.62
Covered weekly salary (weekly X .60)	\$1,730.77	\$1,730.77	\$1,730.77
Capped maximum weekly coverage/benefit	\$1,252.00	\$1,500.00	\$1,500.00
Divide capped by 10 (capped weekly/10)	\$125.20	\$150.00	\$150.00
Multiply above by Premium Rate (.79*, .46*, .62*)	\$98.91	\$69.00	\$93.00

Definition:

Elimination period – Benefits begin the day after the elimination period ends.

* Rates provided on Ancillary invoice may vary slightly because of rounding.

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VOYA FINANCIAL SHORT TERM DISABILITY – RATES GUARANTEED UNTIL JULY 1, 2027

For Groups with less than 10 Employee lives			
Short-Term Disability Benefits	Option 1	Option 2	Option 3
Eligibility:	All Eligible Employees working at least 20 hrs/wk	All Eligible Employees working at least 20 hrs/wk	All Eligible Employees working at least 20 hrs/wk
Elimination Period:			
Accident	7 Days	7 Days	7 Days
Illness	7 Days	7 Days	7 Days
Weekly Benefit Percentage	60%	60%	60%
Minimum Weekly Benefit	\$50	\$50	\$50
Maximum Weekly Benefit	\$1,252	\$1,500	\$1,500
Maximum Covered Salary/Pay/Earnings	\$108,506	\$130,000	\$130,000
Definition of Disability	Non-Occupational	Non-Occupational	Non-Occupational
Maximum Benefit Duration	52 Weeks	13 Weeks	26 Weeks
Benefit Integration	Offset Applies	Offset Applies	Offset Applies
Pre-Existing Condition	None	None	None
Age Banded Rates	Option 1	Option 2	Option 3
Rate per \$10: Under age 30	\$0.88*	\$0.50*	\$0.67*
Rate per \$10: 30-34	\$0.90*	\$0.52*	\$0.68*
Rate per \$10: 35-39	\$0.67*	\$0.38*	\$0.52*
Rate per \$10: 40-44	\$0.50*	\$0.30*	\$0.39*
Rate per \$10: 45-49	\$0.57*	\$0.34*	\$0.44*
Rate per \$10: 50-54	\$0.68*	\$0.40*	\$0.54*
Rate per \$10: 55-59	\$0.93*	\$0.55*	\$0.72*
Rate per \$10: 60-64	\$1.10*	\$0.64*	\$0.87*
Rate per \$10: 65+	\$1.31*	\$0.75*	\$1.03*

Example Calculations

	Option 1	Option 2	Option 3
Annual Salary	\$50,000.00	\$50,000.00	\$50,000.00
Weekly salary (annual/52)	\$961.54	\$961.54	\$961.54
Covered weekly salary (weekly X .60)	\$576.92	\$576.92	\$576.92
Divide by 10 (covered weekly/10)	\$57.69	\$57.69	\$57.69
Multiply above by Premium Rate	\$45.58	\$35.77	\$26.54

Covered weekly must be capped if it surpasses maximum weekly benefit

	Option 1	Option 2	Option 3
Annual Salary	\$150,000.00	\$150,000.00	\$150,000.00
Weekly salary (annual/52)	\$2,884.62	\$2,884.62	\$2,884.62
Covered weekly salary (weekly X .60)	\$1,730.77	\$1,730.77	\$1,730.77
Capped maximum weekly coverage/benefit	\$1,252.00	\$1,500.00	\$1,500.00
Divide capped by 10 (capped weekly/10)	\$125.20	\$150.00	\$150.00
Multiply above by Premium Rate	\$98.91	\$93.00	\$69.00

* Rates provided on Ancillary invoice may vary slightly because of rounding.

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VOYA FINANCIAL LONG TERM DISABILITY – RATES GUARANTEED UNTIL JULY 1, 2027

For Groups with 10(+) Employee lives				
Long Term Disability Benefits	Option 1	Option 2	Option 3	Option 4
Eligibility:	All Eligible Employees working at least 20 hrs/wk	All Eligible Employees working at least 20 hrs/wk	All Eligible Employees working at least 20 hrs/wk	All Eligible Employees working at least 20 hrs/wk
Elimination Period	90 Days (1)	180 Days (2)	90 Days (1)	180 Days (2)
Monthly Benefit Percentage	60%	60%	60%	60%
Maximum Monthly Benefit	\$5,000	\$5,000	\$10,000	\$10,000
Maximum Covered Salary/Pay/Earnings	\$100,000	\$100,000	\$200,000	\$200,000
Own Occupation Timeframe or Coverage Period	24 Months	24 Months	24 Months	24 Months
Disability Earnings Test	80%	80%	80%	80%
Definition of Disability	Earnings & Occupation	Earnings & Occupation	Earnings & Occupation	Earnings & Occupation
Recurrent Disabilities	6 Months	6 Months	6 Months	6 Months
Mental Health/Substance Abuse Limitations	24 Months	24 Months	24 Months	24 Months
Maximum Benefit Duration	To Age 65 or SSNRA	To Age 65 or SSNRA	To Age 65 or SSNRA	To Age 65 or SSNRA
Pre-Existing Condition	3/12	3/12	3/12	3/12
Rates	Option 1 – 90 days	Option 2 – 180 days	Option 3 – 90 days	Option 4 – 180 days
Rate per \$100	\$0.485*	\$0.365*	\$0.534*	\$0.401*

Example Calculation

Monthly Covered Salary X Rate/100

Monthly Covered Salary = Annual Salary/12

50,000/12 = \$4,166

\$4,166 (monthly covered salary) X 0.485 (rate)/100 = 20.21

(1) Benefit begins after 90 days

(2) Benefit begins after 180 days

Definitions:

Elimination Period – Benefits begin the day after the elimination period ends.

Own Occupation Timeframe or Coverage Period – Employee's disability will be evaluated on their ability to perform their own occupations to a certain degree.

Recurrent Disabilities – Refers to the instance where an employee recovers temporarily from a disability and returns to work, but then the disability resurfaces. If the disability resurfaces within a set time frame, the elimination period does not have to be satisfied again.

* Rates provided on Ancillary invoice may vary slightly because of rounding.

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VOYA FINANCIAL LONG TERM DISABILITY – RATES GUARANTEED UNTIL JULY 1, 2027

For Groups with less than 10 Employee lives				
Long Term Disability Benefits	Option 1	Option 2	Option 3	Option 4
Eligibility:	All Eligible Employees working at least 20 hrs/ wk	All Eligible Employees working at least 20 hrs/ wk	All Eligible Employees working at least 20 hrs/ wk	All Eligible Employees working at least 20 hrs/ wk
Elimination Period	90 Days (1)	180 Days (2)	90 Days (1)	180 Days (2)
Monthly Benefit Percentage	60%	60%	60%	60%
Maximum Monthly Benefit	\$5,000	\$5,000	\$10,000	\$10,000
Maximum Covered Salary/Pay/Earnings	\$100,000	\$100,000	\$200,000	\$200,000
Own Occupation Timeframe or Coverage Period	24 Months	24 Months	24 Months	24 Months
Disability Earnings Test	80%	80%	80%	80%
Definition of Disability	Earnings & Occupation	Earnings & Occupation	Earnings & Occupation	Earnings & Occupation
Recurrent Disabilities	6 Months	6 Months	6 Months	6 Months
Mental Health/Substance Abuse Limitations	24 Months	24 Months	24 Months	24 Months
Maximum Benefit Duration	To Age 65 or SSNRA	To Age 65 or SSNRA	To Age 65 or SSNRA	To Age 65 or SSNRA
Pre-Existing Condition	3/12	3/12	3/12	3/12
Age Banded Rates	Option 1 – 90 days	Option 2 – 180 days	Option 3 – 90 days	Option 4 – 180 days
Rate per \$100: 0-24 (Under age 25)	\$0.131 *	\$0.103 *	\$0.144 *	\$0.113 *
Rate per \$100: Age 25-29	\$0.177 *	\$0.130 *	\$0.195 *	\$0.143 *
Rate per \$100: Age 30-34	\$0.225 *	\$0.168 *	\$0.247 *	\$0.192 *
Rate per \$100: Age 35-39	\$0.289 *	\$0.214 *	\$0.318 *	\$0.236 *
Rate per \$100: Age 40-44	\$0.374 *	\$0.280 *	\$0.411 *	\$0.308 *
Rate per \$100: Age 45-49	\$0.485 *	\$0.365 *	\$0.534 *	\$0.415 *
Rate per \$100: Age 50-54	\$0.634 *	\$0.476 *	\$0.698 *	\$0.542 *
Rate per \$100: Age 55-59	\$0.830 *	\$0.625 *	\$0.914 *	\$0.688 *
Rate per \$100: 60+ (Over age 60)	\$1.083 *	\$0.812 *	\$1.191 *	\$0.893 *

Example Calculation

Example based on an individual under age 25
 Monthly Covered Salary X Rate/100
 Monthly Covered Salary = Annual Salary/12
 50,000/12 = \$4,166
 \$4,166 (monthly covered salary) X 0.131 (rate)/100 = 5.46

- (1) Benefit begins after 90 days
- (2) Benefit begins after 180 days

Definitions:

Elimination Period – Benefits begin the day after the elimination period ends.

Own Occupation Timeframe or Coverage Period – Employee's disability will be evaluated on their ability to perform their own occupations to a certain degree.

Recurrent Disabilities – Refers to the instance where an employee recovers temporarily from a disability and returns to work, but then the disability resurfaces. If the disability resurfaces within a set time frame, the elimination period does not have to be satisfied again.

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CONCERN AND CONCERN+ EMPLOYEE ASSISTANCE PROGRAMS

Employee Assistance Program	Concern Standard Plan-Rates Guaranteed Until July 1, 2026	Concern+ First Responder Plan-Rates Guaranteed Until January 1, 2027
Number of Sessions/Frequency	3 Face to Face, telephonic/web-video, live chat sessions per incident per member	10 Face to Face, telephonic/web-video, live chat sessions per incident per member
Employee Services	Telephonic Counseling & Referral for Counselling Sessions	Telephonic Counseling & Referral for Counselling Sessions
Work Life	Life Management Services	Life Management Services
Legal	Legal Referral Service - One 30 minute session and 25% discount if attorney retained	Legal Referral Service - One 30 minute session and 25% discount if attorney retained
Dependent Care	Child & Elder Care Referral Service	Child & Elder Care Referral Service
Financial	Up to two 30 minute sessions - Financial Consultations to include Pre-retirement and tax consultations	Up to two 30 minute sessions - Financial Consultations to include Pre-retirement and tax consultations
Parent Coaching	3 telephonic sessions/year (60 minutes initial/30 minutes follow-up)	3 telephonic sessions/year (60 minutes initial/30 minutes follow-up)
Employer Services		
CISD – Critical Incident Stress Debriefing	4 hours per agency (CISD and Management Training hours are shared)	\$450/hour (culturally competent trainers)
Management Consultations	Unlimited	Unlimited
Management Training	4 hours per agency (CISD and Management Training hours are shared)	\$400/hour (culturally competent trainers)
Virtual Orientation	No Limits	No Limits
Reports	Annual Utilization Reports	Annual Utilization Reports
Newsletter and Collateral Materials	Yes, No Charge	Yes, No Charge
Internet Service	employees.concernhealth.com	employees.concernhealth.com
Identity Theft Assistance	60-minute free consultation with a trained fraud resolution specialist	60-minute free consultation with a trained fraud resolution specialist
Substance Abuse Professional	10 Visits (no additional charge)	10 Visits (no additional charge)
EAP Rate – Per Employee Per Month	\$3.32	\$16.74





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Tehama County

Agenda Request Form

File #: 26-1170

Agenda Date: 6/22/2026

Agenda #: 9.

Amendment No. 2 to the GreenDOT Transportation Solutions Agreement - Deputy Director Riske-Gomez

Requested Action(s)

Approve Amendment No. 2 to the Agreement with GreenDOT Transportation Solutions for Climate Implementation Program Development and authorize the Interim Executive Director to execute the amendment.

Financial Impact:

Amendment No. 2 increases the agreement by \$20,000, from \$247,576.48 to a total not-to-exceed amount of \$267,576.48.

Funding source: Carbon Reduction Program (CRP) and Regional Early Action Planning (REAP)

Background Information:

On October 2, 2024, the Tehama County Transportation Commission entered into an agreement with GreenDOT Transportation Solutions for development of the Climate Implementation Program for the Tehama region. The project includes technical analysis, Vehicle Miles Traveled (VMT) modeling, climate implementation planning materials, forecasting tools, and related online resources to support regional and County planning efforts.

Amendment No. 2 is necessary to provide additional compensation to cover the Consultant’s final invoice and project cost overruns associated with additional technical services required to complete the project. The additional work included services performed through the Consultant’s third-party engineering subconsultant for the VMT model, as well as development of the webpage and online service components necessary to make the VMT analysis and related tools available online for use by the Planning Department and other County staff.

The additional services support completion and delivery of the project’s technical modeling, VMT forecasting tool, user manual, online interactive mapping, reporting components, and web-based presentation of the VMT analysis and climate model materials.

Approval of the amendment will allow the Commission to close out the project and compensate the Consultant for the additional technical and online service work necessary to complete the scope.

**AMENDMENT NO. 2
TO THE AGREEMENT BETWEEN
THE TEHAMA COUNTY TRANSPORTATION COMMISSION
AND GREENDOT TRNASPORTATION SOLUTIONS FOR THE CLIMATE
IMPLEMENTATION PROGRAM DEVELOPMENT**

The Agreement dated October 2, 2024, by and between the Tehama County Transportation Commission (“Commission”) and GreenDOT Transportation Solutions (“Consultant”), for the purpose of developing the Climate Implementation Program development for the region of Tehama is hereby amended as follows:

Said agreement is hereby amended as follows:

3. COMPENSATION

The term of this agreement(s) shall be increased by \$20,000.00 (Twenty Thousand Dollars) to a maximum allowable not to exceed \$267,576.48 (Two Hundred Sixty-Seven Thousand Five Hundred Seventy-Six Dollars and Forty-Eight Cents).

This additional compensation is necessary to cover Consultant’s final invoice and project cost overruns associated with additional technical services required to complete the project. The cost overruns are related to additional work performed through Consultant’s third-party engineering subconsultant for the VMT model, as well as the development of the webpage and online service components necessary to make the VMT analysis and related tool available online for use by the Planning Department and other County staff.

The additional services support completion and delivery of the project’s technical modeling, VMT forecasting tool, user manual, and online interactive mapping and reporting components, including the web-based presentation of the VMT analysis and climate model materials

All other terms of the original Agreement dated October 2, 2024, shall remain in full force and effect.

IN WITNESS WHEREOF, the Commission and Consultant have executed this agreement on the day and year set forth below.

**TEHAMA COUNTY TRANSPORTATION
COMMISSION**

Date: _____

Tom Provine, Interim Executive Director

GREENDOT TRANSPORTATION SOLUTIONS

Date: _____

Jeff Schwein, Owner

**AMENDMENT NO. 1
TO THE AGREEMENT BETWEEN
THE TEHAMA COUNTY TRANSPORTATION COMMISSION
AND GREENDOT TRANSPORTATION SOLUTIONS FOR THE CLIMATE
IMPLEMENTATION PROGRAM DEVELOPMENT**

The Agreement dated October 2, 2024, by and between the Tehama County Transportation Commission ("Commission") and GreenDOT Transportation Solutions ("Consultant"), for the purpose of developing the Climate Implementation Program development for the region of Tehama is hereby amended as follows:

Said agreement is hereby amended as follows:

4. BILLING AND PAYMENT

On or before the 15th of each month, CONSULTANT shall submit to COMMISSION a detailed invoice for all services rendered on a lump sum basis of percentage of project complete, as well as expense reimbursement requested, during the preceding calendar month. COMMISSION shall make payment of all undisputed amounts within 30 days of receipt of the CONSULTANT's invoice. COMMISSION shall be obligated to pay only for services properly invoiced in accordance with this section.

10. INDEMNIFICATION

Contractor shall defend, hold harmless, and indemnify Green Dot and the Primary Client, and the Primary Client's elected officials, officers, employees, agents, and volunteers, against all claims, suits, actions, costs, expenses (including reasonable attorney's fees) to the extent caused by the negligent acts, errors, or omissions of Contractor under this Agreement. Contractor shall also defend and indemnify Green Dot and the Primary Client against any adverse determination made by the Internal Revenue Service or the State Franchise Tax Board and/or any other taxing or regulatory agency against Green Dot with respect to Contractor's services provided under this Agreement that would establish a liability for failure to make social security or income tax withholding payments, or any other legally mandated payments. Notwithstanding the foregoing, or anything to the contrary herein, Contractor shall not be bound by the Indemnity set forth in Section 10 of the primary contract included as Attachment D.

All other terms of the original Agreement dated October 2, 2024, shall remain in full force and effect.

IN WITNESS WHEREOF, the Commission and Consultant have executed this agreement on the day and year set forth below.

Date: 3/13/25

**TEHAMA COUNTY TRANSPORTATION
COMMISSION**



William Pike, Interim Executive Director

Date: 3/10/25

GREENDOT TRANSPORTATION SOLUTIONS



Jeff Schwein, Owner

EXHIBIT 10-H1 COST PROPOSAL Page 1 of 3

COST-PLUS-FIXED FEE OR LUMP SUM OR FIRM FIXED PRICE CONTRACTS

(DESIGN, ENGINEERING AND ENVIRONMENTAL STUDIES)

Note: Mark-ups are Not Allowed

Prime Consultant Subconsultant 2nd Tier Subconsultant

Consultant Green DOT Transportation Solutions

Project No. _____ Contract No. _____ Date 09/22/2024

DIRECT LABOR

Classification/Title	Name	Hours	Actual Hourly Rate	Total
Principal Planner	Jeff Schwein	169.00	\$ 40.87	\$ 6,907.03
Senior Planner	Nathaniel Redmond	249.00	\$ 38.46	\$ 9,576.54
Associate Planner	Raquel Mannano	206.00	\$ 36.64	\$ 7,547.84
Assistant Planner	Maya Fritz	87.00	\$ 32.93	\$ 2,864.91

LABOR COSTS

a) Subtotal Direct Labor Costs \$ 26,896.32
 b) Anticipated Salary Increases (see page 2 for calculation) _____
 c) **TOTAL DIRECT LABOR COSTS [(a) + (b)]** \$ 26,896.32

INDIRECT COSTS

d) Fringe Benefits (Rate: 86.00%) e) Total Fringe Benefits [(c) x (d)] \$ 23,130.84
 f) Overhead (Rate: 135.00%) g) Overhead [(c) x (f)] \$ 36,310.03
 h) General and Administrative (Rate: 65.00%) i) Gen & Admin [(c) x (h)] \$ 17,482.61
 j) **TOTAL INDIRECT COSTS [(e) + (g) + (i)]** \$ 76,923.48

FIXED FEE

k) **TOTAL FIXED FEE [(c) + (j)] x fixed fee 25.00%]** \$ 25,954.95

l) CONSULTANT'S OTHER DIRECT COSTS (ODC) – ITEMIZE (Add additional pages if necessary)

Description of Item	Quantity	Unit	Unit Cost	Total
Mileage Costs	502	1	\$ 0.60	\$ 301.20
Equipment Rental and Supplies	1	250	\$ 250.00	\$ 250.00
Permit Fees				\$ 0.00
Plan Sheets				\$ 0.00
Travel Costs	3	1	\$ 900.00	\$ 2,700.00

l) **TOTAL OTHER DIRECT COSTS** \$ 0.00

m) SUBCONSULTANTS' COSTS (Add additional pages if necessary)

Subconsultant 1: Fehr & Peers (see attached 10H) \$ 117,801.74
 Subconsultant 2: _____
 Subconsultant 3: _____
 Subconsultant 4: _____

m) **TOTAL SUBCONSULTANTS' COSTS** \$ 117,801.74

n) **TOTAL OTHER DIRECT COSTS INCLUDING SUBCONSULTANTS [(l)+(m)]** \$ 117,801.74

TOTAL COST [(c) + (j) + (k) + (n)] \$ 247,576.48

NOTES:

- Key personnel **must** be marked with an asterisk (*) and employees that are subject to prevailing wage requirements must be marked with two asterisks (**). All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals.
- The cost proposal format shall not be amended. Indirect cost rates shall be updated on an annual basis in accordance with the consultant's annual accounting period and established by a cognizant agency or accepted by Caltrans.
- Anticipated salary increases calculation (page 2) must accompany.

EXHIBIT 10-H1 COST PROPOSAL Page 2 of 3
COST-PLUS-FIXED FEE OR LUMP SUM OR FIRM FIXED PRICE CONTRACTS
(CALCULATIONS FOR ANTICIPATED SALARY INCREASES)

1. Calculate Average Hourly Rate for 1st year of the contract (Direct Labor Subtotal divided by total hours)

Direct Labor <u>Subtotal</u> per Cost Proposal	Total Hours per Cost Proposal	=	Avg Hourly Rate	5 Year Contract Duration
\$250,000.00	500		\$50.00	Year 1 Avg Hourly Rate

2. Calculate hourly rate for all years (Increase the Average Hourly Rate for a year by proposed escalation %)

	Avg Hourly Rate		Proposed Escalation			
Year 1	\$50.00	+	2%	=	\$51.00	Year 2 Avg Hourly Rate
Year 2	\$51.00	+	2%	=	\$52.02	Year 3 Avg Hourly Rate
Year 3	\$52.02	+	2%	=	\$53.06	Year 4 Avg Hourly Rate
Year 4	\$53.06	+	2%	=	\$54.12	Year 5 Avg Hourly Rate

3. Calculate estimated hours per year (Multiply estimate % each year by total hours)

	Estimated % Completed Each Year		Total Hours per Cost Proposal		Total Hours per Year	
Year 1	20.0%	*	5000	=	1000	Estimated Hours Year 1
Year 2	40.0%	*	5000	=	2000	Estimated Hours Year 2
Year 3	15.0%	*	5000	=	750	Estimated Hours Year 3
Year 4	15.0%	*	5000	=	750	Estimated Hours Year 4
Year 5	10.0%	*	5000	=	500	Estimated Hours Year 5
Total	100%		Total	=	5000	

4. Calculate Total Costs including Escalation (Multiply Average Hourly Rate by the number of hours)

	Avg Hourly Rate (calculated above)		Estimated hours (calculated above)		Cost per Year	
Year 1	\$50.00	*	1000	=	\$50,000.00	Estimated Hours Year 1
Year 2	\$51.00	*	2000	=	\$102,000.00	Estimated Hours Year 2
Year 3	\$52.02	*	750	=	\$39,015.00	Estimated Hours Year 3
Year 4	\$53.06	*	750	=	\$39,795.30	Estimated Hours Year 4
Year 5	\$54.12	*	500	=	\$27,060.80	Estimated Hours Year 5
	Total Direct Labor Cost with Escalation			=	\$257,871.10	
	Direct Labor Subtotal before Escalation			=	\$250,000.00	
	Estimated total of Direct Labor Salary Increase			=	\$7,871.10	Transfer to Page 1

NOTES:

1. This is not the only way to estimate salary increases. Other methods will be accepted if they clearly indicate the % increase, the # of years of the contract, and a breakdown of the labor to be performed each year.
2. An estimation that is based on direct labor multiplied by salary increase % multiplied by the # of years is not acceptable.
(i.e. \$250,000 x 2% x 5 yrs = \$25,000 is not an acceptable methodology)
3. This assumes that one year will be worked at the rate on the cost proposal before salary increases are granted.
4. Calculations for anticipated salary escalation must be provided.

EXHIBIT 10-H1 COST PROPOSAL Page 3 of 3

Certification of Direct Costs:


I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

1. Generally Accepted Accounting Principles (GAAP)
2. Terms and conditions of the contract
3. [Title 23 United States Code Section 112](#) - Letting of Contracts
4. [48 Code of Federal Regulations Part 31](#) - Contract Cost Principles and Procedures
5. [23 Code of Federal Regulations Part 172](#) - Procurement, Management, and Administration of Engineering and Design Related Service
6. [48 Code of Federal Regulations Part 9904 - Cost Accounting Standards Board](#) (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement. Local governments are responsible for applying only cognizant agency approved or Caltrans accepted Indirect Cost Rate(s).

Prime Consultant or Subconsultant Certifying:

Name: Jeff Schwein Title *: President

Signature :  Date of Certification (mm/dd/yyyy): 09/22/2024

Email: jeff@greendottransportation.com Phone Number: 530-781-2499

Address: 627 Broadway, Chico, CA 95928

*An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

Professional consulting services.

Reset Form

EXHIBIT 10-H1 COST PROPOSAL Page 1 of 3

COST-PLUS-FIXED FEE OR LUMP SUM OR FIRM FIXED PRICE CONTRACTS

(DESIGN, ENGINEERING AND ENVIRONMENTAL STUDIES)

Note: Mark-ups are Not Allowed

Prime Consultant Subconsultant 2nd Tier Subconsultant

Consultant Fehr & Peers

Project No. Tehama County VMT Analy Contract No. _____ Date 05/16/2023

DIRECT LABOR

Classification/Title	Name	Hours	Actual Hourly Rate	Total
Principal	Ron Milam	68.00	\$ 125.00	\$ 8,500.00
Sr. Planner/Engineer	Adrita Islam (plus others)	164.00	\$ 50.48	\$ 8,278.72
Planner/Engineer	Melanie Gill (plus others)	208.00	\$ 43.27	\$ 9,000.16
GIS/Admin/Support	William Edmundson (plus others)	188.00	\$ 43.27	\$ 8,134.76

LABOR COSTS

a) Subtotal Direct Labor Costs \$ 33,913.64

b) Anticipated Salary Increases (see page 2 for calculation) _____

c) **TOTAL DIRECT LABOR COSTS [(a) + (b)]** \$ 33,913.64

INDIRECT COSTS

d) Fringe Benefits (Rate: 80.17%) e) Total Fringe Benefits [(c) x (d)] \$ 27,188.57

f) Overhead (Rate: 102.65%) g) Overhead [(c) x (f)] \$ 34,812.35

h) General and Administrative (Rate: 0.00%) i) Gen & Admin [(c) x (h)] \$ 0.00

j) **TOTAL INDIRECT COSTS [(e) + (g) + (i)]** \$ 62,000.92

FIXED FEE

k) **TOTAL FIXED FEE [(c) + (j) x fixed fee 15.00%]** \$ 14,387.18

l) CONSULTANT'S OTHER DIRECT COSTS (ODC) – ITEMIZE (Add additional pages if necessary)

Description of Item	Quantity	Unit	Unit Cost	Total
Mileage			\$ 0.00	\$ 0.00
StreetLight Data	1		\$ 7,500.00	\$ 7,500.00
Permit Fees				\$ 0.00
Plan Sheets				\$ 0.00
Test				\$ 0.00

l) **TOTAL OTHER DIRECT COSTS** \$ 7,500.00

m) SUBCONSULTANTS' COSTS (Add additional pages if necessary)

Subconsultant 1: _____

Subconsultant 2: _____

Subconsultant 3: _____

Subconsultant 4: _____

m) **TOTAL SUBCONSULTANTS' COSTS** \$ 0.00

n) **TOTAL OTHER DIRECT COSTS INCLUDING SUBCONSULTANTS [(l)+(m)]** \$ 7,500.00

TOTAL COST [(c) + (j) + (k) + (n)] \$ 117,801.74

NOTES:

- Key personnel **must** be marked with an asterisk (*) and employees that are subject to prevailing wage requirements must be marked with two asterisks (**). All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals.
- The cost proposal format shall not be amended. Indirect cost rates shall be updated on an annual basis in accordance with the consultant's annual accounting period and established by a cognizant agency or accepted by Caltrans.
- Anticipated salary increases calculation (page 2) must accompany.

EXHIBIT 10-H1 COST PROPOSAL Page 2 of 3
COST-PLUS-FIXED FEE OR LUMP SUM OR FIRM FIXED PRICE CONTRACTS
(CALCULATIONS FOR ANTICIPATED SALARY INCREASES)

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\$250,000.00	500		\$50.00	Year 1 Avg Hourly Rate

2. Calculate hourly rate for all years (Increase the Average Hourly Rate for a year by proposed escalation %)

	Avg Hourly Rate		Proposed Escalation			
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Year 4	\$53.06	+	2%	=	\$54.12	Year 5 Avg Hourly Rate

3. Calculate estimated hours per year (Multiply estimate % each year by total hours)

	Estimated % Completed Each Year		Total Hours per Cost Proposal		Total Hours per Year	
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Year 2	40.0%	*	5000	=	2000	Estimated Hours Year 2
Year 3	15.0%	*	5000	=	750	Estimated Hours Year 3
Year 4	15.0%	*	5000	=	750	Estimated Hours Year 4
Year 5	100%	*	5000	=	500	Estimated Hours Year 5
Total	100%		Total	=	5000	

4. Calculate Total Costs including Escalation (Multiply Average Hourly Rate by the number of hours)

	Avg Hourly Rate (calculated above)		Estimated hours (calculated above)		Cost per Year	
Year 1	\$50.00	*	1000	=	\$50,000.00	Estimated Hours Year 1
Year 2	\$51.00	*	2000	=	\$102,000.00	Estimated Hours Year 2
Year 3	\$52.02	*	750	=	\$39,015.00	Estimated Hours Year 3
Year 4	\$53.06	*	750	=	\$39,795.30	Estimated Hours Year 4
Year 5	\$54.12	*	500	=	\$27,060.80	Estimated Hours Year 5
	Total Direct Labor Cost with Escalation			=	\$257,871.10	
	Direct Labor Subtotal before Escalation			=	\$250,000.00	
	Estimated total of Direct Labor Salary Increase			=	\$7,871.10	Transfer to Page 1

NOTES:

1. This is not the only way to estimate salary increases. Other methods will be accepted if they clearly indicate the % increase, the # of years of the contract, and a breakdown of the labor to be performed each year.
2. An estimation that is based on direct labor multiplied by salary increase % multiplied by the # of years is not acceptable.
(i.e. \$250,000 x 2% x 5 yrs = \$25,000 is not an acceptable methodology)
3. This assumes that one year will be worked at the rate on the cost proposal before salary increases are granted.
4. Calculations for anticipated salary escalation must be provided.

EXHIBIT 10-H1 COST PROPOSAL Page 3 of 3

Certification of Direct Costs:

I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

1. Generally Accepted Accounting Principles (GAAP)
2. Terms and conditions of the contract
3. [Title 23 United States Code Section 112](#) - Letting of Contracts
4. [48 Code of Federal Regulations Part 31](#) - Contract Cost Principles and Procedures
5. [23 Code of Federal Regulations Part 172](#) - Procurement, Management, and Administration of Engineering and Design Related Service
6. [48 Code of Federal Regulations Part 9904 - Cost Accounting Standards Board](#) (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement. Local governments are responsible for applying only cognizant agency approved or Caltrans accepted Indirect Cost Rate(s).

Prime Consultant or Subconsultant Certifying:

Name: Ronald T. Milam Title *: Principal

Signature : _____ Date of Certification (mm/dd/yyyy): 05/16/2023

Email: r.milam@fehrendpeers.com Phone Number: 916.262.7400

Address: 1013 Galleria Boulevard, Suite 255, Roseville, CA 95678

*An individual executive or financial officer of the consultant’s or subconsultant’s organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

Transportation planning, impact analysis, and modeling.

Work Plan

0.0 PROJECT KICK_OFF & COORDINATION

0.1. PROJECT KICK-OFF

The Green DOT team will facilitate a kickoff meeting with the Tehama County Transportation Commission (TCTC) within two (2) weeks of the Notice to Proceed. The Kick-Off meeting will be used to introduce staff, refine the project scope, schedule and budget. During this meeting, we will discuss regional issues, existing policies and any background information pertinent to the project development for the VMT Analysis and Climate Sustainability Model. Additionally, we will use this time to establish expectations for meeting frequency, communication protocols and staff expectations. The Kick-Off meeting will be used to establish a Stakeholders group that may include but not be limited to TCTC staff, Public Works, Air Pollution Control District, Board of Supervisors members, Caltrans District 2, local agencies from the cities of Red Bluff, Tehama and Corning. The Stakeholder list will be used to inform the appropriate agencies, tribal governments, organizations and community members about the Project, planning process and future engagement activities. Green DOT will prepare and distribute meeting agendas prior to the Kick-Off meeting and will complete meeting minutes.

0.2. ONGOING PROJECT MANAGEMENT

As determined during the Kick-off meeting, we will adhere to a schedule of project meetings throughout the development of the VMT Analysis and Climate Model and during the planning process, such as before engagement activities. Project team meetings with TCTC staff will be used to monitor project progress, prepare for upcoming task deadlines, debrief on completed tasks, conduct problem-solving and ensure the project remains on schedule and within budget. The project team will put unwavering effort into maintaining consistent communication with TCTC, as well as keep an open line of communication with local partners and key stakeholders. In addition to traditional in-person meetings, e-mail and teleconference calls via Zoom or Microsoft Teams may also be used to facilitate

TASK DELIVERABLES:

- Kick-Off Meeting Agenda and Minutes
- Schedule of project meetings and project milestones
- Information Needs List

1.0 ESTABLISH BASELINE VEHICLE MILES TRAVELED (VMT) DATA

1.1. COLLECT REVIEW AND INCORPORATE RELEVANT DATA

The consultant will conduct an initial review and analysis of relevant planning documents (such as County and City Circulation Elements of their General Plans, recent Environmental Impact Reports (EIRs), Regional Transportation Plan (RTP) EIR, etc.).

1.2. LITERATURE REVIEW

The consultant will survey VMT analysis methods in use by other jurisdictions. The Literature Review will include a critical look at what has been done by others (locally and other regions comparable to Tehama County) and make recommendations on how Tehama County should proceed.

1.3. REVIEW/UPDATE EXISTING TRAVEL DEMAND MODELS

The consultant will coordinate with Caltrans District 2 to review the Tehama County Travel Demand Model (TCTDM), to determine applicability for developing baseline VMT for establishing thresholds. The model review will be based on the Fehr & Peers SB 743 model checklist and the Caltrans Transportation Analysis Framework model checklist. Other models such as microsimulation would not be reviewed as they apply to traffic operations analysis and not travel demand forecasting related to VMT generation. The information gathered from model review will be used in the analysis to determine how

to best establish VMT baselines, including potential methodologies for establishing VMT baselines for each jurisdiction, and to identify model modifications necessary to comply with SB 743 and the CEQA Guidelines. The consultant has budgeted up to 40 hours to update the TCTDM for developing baseline VMT for use in establishing thresholds.

1.4. DEVELOP BASELINE VMT DATA

The consultant will estimate and summarize the baseline VMT by major trip types by jurisdiction from the refined TDTDM. Streetlight Data will be considered in establishing baseline VMT by major trip types by jurisdiction. Fehr & Peers has already developed SB 743 compliant VMT metrics with StreetLight data at the Census block group level in our VMT+ tool, which includes Tehama County. The VMT+ data is from 2019. For this task, the consultant will provide 2022 StreetLight data for comparison purposes to assess the applicability of VMT+ as a potential source for baseline VMT estimates. As an optional task, a complete 2022 VMT+ data set can be delivered

1.5. DOCUMENT JURISDICTIONAL VMT DATA

After reviewing the draft baseline VMT with an advisory group selected by the County and incorporating any recommended revisions, the consultant will document the Baseline VMT Methodology and Data in a Technical Memorandum.

1.6. PREPARE VMT FORECASTS FOR GREENHOUSE GAS ANALYSIS

The project team will evaluate VMT by speed bin base year estimates and future year (e.g., 2030 or 2040) forecasts will be prepared as inputs for the Carbon Reduction Implementation Program.

TASK DELIVERABLES:

- Electronic copy of the Literature Review.
- Develop VMT traffic demand model. Updated TCTDM model including Technical Memorandum describing modifications.
- Use the VMT model updated TCTDM to develop VMT by speed bin inputs for a greenhouse gas baseline (2023 or appropriate base year) and up to one future year (e.g., 2030 or 2040) depending on model capability.
- Electronic copy of the Technical Memorandum documenting the Baseline VMT Methodology and Data.
- Attendance at up to four (4) conference calls with County staff and/or advisory group to review and discuss the Literature Review, and Baseline VMT Methodology and Data.

2.0 DEVELOP VMT MITIGATION MEASURES

2.1. IDENTIFY HIGH-PRIORITY VMT MITIGATION MEASURES

With advisory group input, the consultant will recommend potential VMT reduction strategies based on effectiveness and applicability to local conditions and common projects within Tehama County. This task will rely on VMT reduction strategies developed by Fehr & Peers for the Handbook for Analyzing Greenhouse Gas Emission Reductions, Assessing Climate Vulnerabilities, and

Advancing Health and Equity (California Air Pollution Control Officers Association, 2021). In addition, the consultant will include additional strategies developed by Fehr & Peers since the Handbook's publication such as housing subsidy programs and micro-mobility rideshare programs.

2.2. DEVELOP LOCALIZED QUANTIFICATION METHODOLOGY FOR HIGH-PRIORITY MITIGATION MEASURES

The consultant will identify methodologies and approaches to quantify VMT reductions associated with high priority mitigation measures. Each mitigation measure will receive a quantifiable estimated level of VMT reduction.

TASK DELIVERABLES:

- Electronic copy of the Technical Memorandum documenting the methodologies and approaches to quantify VMT reductions associated with high priority mitigation measures. The Technical Memorandum will also include quantification of the estimated level of VMT reduction for each measure.

3.0 DEVELOP POTENTIAL VMT THRESHOLDS, METHODOLOGIES & FORECASTING TOOLS

3.1. REVIEW AND ANALYZE POTENTIAL VMT THRESHOLDS

The consultant will review and analyze different VMT metrics (e.g., per capita, per employee, etc.) to determine the most applicable metric to establishing VMT

thresholds within unincorporated Tehama County and its incorporated cities. The metrics will consider both land use and transportation projects. The consultant will identify realistically achievable VMT mitigation considering applicable thresholds. The consultant will also review and analyze potential VMT thresholds and analysis methods in local land use and transportation planning documents including the most current Regional Transportation Plan, and the General Plan Circulation Elements and General Plan Environmental Impact Reports for the unincorporated County and the three incorporated cities (Red Bluff, Corning, and Tehama). The consultant will also analyze the need and applicability of establishing sub-regional VMT thresholds.

3.2. DEVELOP, EVALUATE & RECOMMEND THRESHOLD ALTERNATIVES

With stakeholder input at two public workshops, the consultant will identify up to three (3) potential VMT thresholds by jurisdiction which could be used to evaluate impacts of new residential, commercial, and industrial development of varying sizes and use types. One threshold will be screening criteria which will eliminate the need for further detailed analysis on smaller-scale projects. The consultant will test one or two alternative thresholds to verify they result in outcomes consistent with General Plan land use policies of each jurisdiction. For transportation projects, the Consultant will review the Caltrans recommended metric and threshold for induced VMT impacts and provide input for applicability in Tehama County. The consultant will make a final recommendation on the potential VMT

thresholds for each jurisdiction within the region.

3.3. PREPARE VMT

The consultant will prepare guidance documents that describe how to apply these thresholds in a clear, easy-to-follow manner including, at a minimum, a flow chart, and checklists.

3.4. IDENTIFY, REVIEW & RECOMMEND POTENTIAL VMT CALCULATION METHODOLOGIES

Identify a minimum of three (3) and up to five (5) potential VMT calculation methodologies for use by the jurisdictions in Tehama County. These methodologies will consider projects of varying size and scale. Evaluate a minimum of three (3) and up to five (5) projects using the VMT calculation methodologies to verify they are appropriate to use in the Tehama County region. Recommend the implementation of one or more VMT calculation methodologies for use by the jurisdictions within Tehama County.

3.5. PREPARE UPDATED GUIDANCE DOCUMENTS FOR VMT CALCULATIONS

Document VMT calculation approaches that can be used by the jurisdictions within Tehama County. Develop model traffic study VMT impact analysis guidelines the jurisdictions can incorporate into their existing guidelines.

As an optional task, the consultant can prepare a complete model transportation impact analysis guidelines covering all aspects of CEQA compliance (i.e., VMT plus transit,

bicycle, pedestrian, safety, and evacuation impacts) and entitlement review (general plan traffic operations and design standard compliance) should the County find it necessary.

3.6. DEVELOP VMT FORECASTING TOOL & USER MANUAL

Review of all available tools which could be modified for use in the Tehama County region will be conducted and the consultant will provide a final recommendation. The consultant will develop a draft tailored VMT forecasting impact screening tool for small and medium-sized projects for use by Tehama County jurisdictions, using localized travel behavior data where applicable. The consultant will provide the County and/or advisory group with a review period of the draft VMT forecasting tool prior to circulation of the final version. Upon completion of review of the draft tailored VMT forecasting impact screening tool for small and medium-sized projects, consultant will revise the draft and produce a final version. Consultant will also produce a “VMT forecasting impact screening tool user manual” for use by jurisdiction staff.

TASK DELIVERABLES:

- Electronic copy of the Technical Memorandum documenting the different VMT metrics to determine the most appropriate metric to apply when establishing the VMT thresholds within unincorporated Tehama County and its incorporated cities. The Technical Memorandum will also identify the realistically achievable VMT mitigation considering appropriate thresholds. The Technical Memorandum will include a one-page summary designed to be understood

by non-technical employees.

- Two public workshops to receive input on the different VMT metrics. One workshop will be in-person, the other will be a digital or hybrid meeting.
- Electronic copy of the Technical Memorandum identifying up to three (3) potential VMT thresholds by jurisdiction that could be used to evaluate impacts of new residential, commercial, and industrial development of varying sizes and use types.
- Electronic copy of the Technical Memorandum identifying a minimum of three (3) and up to five (5) potential VMT calculation methodologies for use by the jurisdictions in Tehama County with recommendations for the implementation of one or more VMT calculation methodologies for use by the jurisdictions within Tehama County and model traffic study guidelines the jurisdictions can incorporate into their existing guidelines.
- Electronic copy of the Technical Memorandum reviewing available tools which could be modified for use in the Tehama County region.
- Electronic copy of the Draft Technical Memorandum providing a tailored VMT forecasting impact screening tool for small and medium-sized projects for use by the jurisdictions in Tehama County, using localized data on travel behavior where appropriate.
- Attendance at up to three (3) conference calls with County staff and/or advisory group to review and discuss the Draft Technical Memorandum.
- Electronic copy of the Final Technical Memorandum providing a tailored VMT forecasting impact screening tool for small

and medium-sized projects for use by the jurisdictions in Tehama County, using localized data on travel behavior where appropriate.

- “VMT forecasting impact screening tool user manual” for use by jurisdiction staff.

4.0 REGIONAL ASSET ASSESSMENT

4.1. ASSET ASSESSMENT

Green DOT will closely review any existing County or incorporated cities documents including the Draft Tehama County Climate Action Plan, Tehama County Annual Road Report, Transportation Asset Management Plans and any other pertinent State, local and Federal guidelines or policies. Once document review is complete, Green DOT will utilize the developed greenhouse gas (GHG) emission baselines to conduct the Regional Asset Assessment.

Prior to conducting the Asset Assessment, Green DOT will coordinate with all local agencies including the County of Tehama and incorporated cities of Corning, Tehama and Red Bluff. The Green DOT project team will also coordinate with local agencies asset and facility management departments including the County Auditor-Controller to solicit any existing County or incorporated cities asset management lists, purchase orders and other available information. Additionally, Green DOT will communicate with local water, wastewater, solid waste and other public and private facility providers in the County for further inventory of relevant existing assets.

The Asset Assessment will consist of several tasks and deliverables to ensure a quality and thorough assessment is conducted. Tasks and

deliverables will include at a minimum:

- Tasks
- Existing Asset Management
- Documentation Review
- Asset Audit
- Inspect Assets
- Assess Asset Resilience and Energy Usage
- Conduct Employee Commute Survey
- Deliverables
- Asset Inventory Database
- Asset Condition Assessment
- Asset Cost Analysis
- Asset Efficiency
- Resiliency Recommendations

Green DOT will produce a database of all Tehama County and local agency owned, managed, contracted and operated assets. The Asset Assessment will be conducted using geospatial data, Google Earth, ArcGIS Pro and Online, Trimble TerraFlex and through in-person site visits. Green DOT will develop a map and geodatabase with all assets organized by category.

Our project team will identify all fixed assets and their relation to climate resiliency and energy efficiency, including but not limited to the following:

- Government Vehicles
- County Owned or Contracted Vehicles
- Individual Local Agency Fleet
- TRAX Fleet
- Government Facilities
- County and Local Agency Offices
- Public Parks
- Boat Ramps or other Recreational Facilities
- Transportation Network

- VMT GHG Equivalent Emissions
- Assessment
- Landfill
- Water and Wastewater
- Public Lighting
- Public Facilities
- Employee Commute and Travel Behavior

4.2. ASSET ASSESSMENT SUMMARY

Green DOT will compile all information gathered from the Asset Assessment and develop an Asset Assessment Summary. The Summary will include an overview of assessment results and data collection procedure to provide transparent information to County agencies and residents. The Asset Assessment Summary will include but not be limited to the following sections:

- Regional Description
- Goals of the Assessment
- Data Collection Process
- Asset Assessment Findings
- Existing Assets
- Climate Resiliency
- Energy Efficiency
- Cost-Benefit
- Identify Next Steps
- Identify Next Steps
- Recommendations
- Climate Reduction Implementation Plan

TASK DELIVERABLES:

- Existing Document Review Memorandum
- Asset Assessment Tasks, Deliverables and Schedule

- Existing Asset Inventory
- Draft Asset Assessment Summary
- Cost-Benefit Analysis

5.0 CARBON REDUCTION IMPLEMENTATION PROGRAM

5.1. COORDINATION WITH OTHER AGENCIES

Throughout the project planning phase, Green DOT will maintain communication with the Tehama County Air Pollution Control District, the California Air Resources Board (CARB) and other relevant local and State agencies. The County Air Pollution District and local agencies will be included in a Stakeholders Advisory Group to ensure the proper agencies are aware and involved with project happenings prior, during and after the development of the Implementation Program.

The project team will schedule a Climate Implementation workshop with the Tehama County Air Pollution Control District, CARB and other relevant local agencies to discuss previous project findings, assess existing 2023 GHG emission levels and specific targets for GHG reductions.

5.2. IMPLEMENTATION PLAN

Guidelines and methodologies developed by the California State Transportation Agency (CalSTA) and findings from the Climate Action Plan for Transportation Infrastructure (CAPTI) will be reviewed and observed as best practices. The Climate Implementation Plan will be guided under the lens of providing the County and local agencies with the necessary processes and recommendations

to make future decisions based on climate impact and equity. Green DOT will analyze the interconnections of land use decisions and transportation policy and outline how transportation and land use influence climate resiliency and impacts.

Green DOT will prepare the Carbon Reduction Implementation Plan utilizing the resources and discussion from the Tehama County Air Pollution Control District and CARB. The initial draft Plan will include but not be limited to the following sections:

- Inventory of current assets
- Inventory of 2023 GHG emission levels
- Reduction Targets
- Reduction Strategies
- Financial Element
- Sustainable Design Strategies
- Title 24
- Infrastructure Improvement Locations
- Fleet Improvement
- Tree Replanting Strategy
- Policy Element
- Appendices
- Appendix A – Regional Project List
- Appendix B - Zero Emission Vehicle (ZEV) Rollout Plan
- Appendix C – Review Schedule
- Appendix D – Recommendations

5.3. FUNDING MATRIX

Green DOT will create a financial element to define the future funding of the various components identified in the Climate Implementation Program. Green DOT's approach to developing a financial element uses historic or "known" funding resources and projected funding levels for each accessible fund type. We will compile a list of State

and Federal funding programs from various agencies that are available for the identified needs included in the Plan. We will catalog potential funding sources. For competitive grant programs, the project team will track deadlines, project call dates, minimum and maximum funding amounts, and key program requirements. Green DOT will prepare a funding matrix for eventual inclusion in the final Plan.

TASK DELIVERABLES:

- Agenda and minutes from coordination meetings with other agencies
- Funding matrix
- Carbon reduction implementation plan & appendices

6.0 CLIMATE RESPONSE SUMMARY AND TARGETS

6.1. SOFTWARE DEVELOPMENT

Green DOT will coordinate with the TCTC to identify the appropriate County webpage for the VMT Analysis and Climate Model to be hosted and maintained on.

Green DOT will utilize ESRI's ArcGIS Online Story Maps to display interactive maps highlighting key findings of the VMT analysis and climate model plan. The web map solution will show current VMT and associated GHG emissions and highlight areas in the County that have high VMT rates. Additionally, the online software solution will include a simple, user-friendly repository showing the VMT Analysis and Climate projections. Green DOT will create graphics and graphs to ensure a cohesive theme that users can easily visualize and understand all aspects of the VMT analysis and climate model. The VMT database will be

stored as an ESRI geodatabase archive to be used in other software solutions if needed.

6.2. IDENTIFY CLIMATE TARGETS

Performance metrics will be used for evidence-based decision making and forecasting and to monitor long-term goals and objectives. Green DOT, with assistance from Fehr & Peers, will identify and develop climate reduction targets for the County based on findings from the previous VMT and GHG analysis and projection tasks. The targets will be aligned to meet Federal, State and local goals for VMT and GHG reductions.

6.3. DEVELOP CLIMATE RESPONSE SUMMARY

Once coordination with the Tehama County Air Pollution Control District, CARB, and other relevant agencies has been conducted and the project team and County staff have agreed to the identified climate targets, Green DOT will develop a final report with all completed tasks and VMT analysis, including procedures, data, and overall findings. Maps and infographics will be produced for the information to be easily digested by the public and other local agencies.

Green DOT will utilize the developed GHG and VMT emission reduction targets in Task 6.2 to create a streamlined CEQA process for the County. The streamlined process will create a quick and standard review process for project compliance while prioritizing reduction targets.

The project team will compile all relevant VMT analysis and climate sustainability model components into the initial draft Plan,

including but not limited to:

- Introduction
- Existing Conditions
- Economic/Demographic Conditions
- Transportation network Conditions
- VMT Baselines
- Updated Travel Demand Models
- Mitigation Measure
- Quantification Methodology
- CEQA Process
- VMT Thresholds
- Threshold Alternatives
- Threshold Guidance
- VMT Calculation
- VMT Forecasting
- Regional Asset Assessment
- Carbon Reduction Implementation
- Summary
- Climate Reduction Targets
- Policy Element
- Appendices
- Outreach Summary
- Regional Asset Assessment Inventory
- Financial Element

TASK DELIVERABLES:

- ArcGIS Online Web Map and Story Maps Interactive Software Solution
- Climate Reduction Target Metrics
- Climate Response Summary
- Draft and Final Report



Tehama County

Agenda Request Form

File #: 26-1177

Agenda Date: 6/22/2026

Agenda #: 10.

Draft Public Participation Plan - Deputy Director Riske-Gomez

Requested Action(s)

Authorize release of the Draft Public Participation Plan for a 45-calendar-day public review and written comment period and direct staff to return following the close of the comment period with a summary of comments received, any recommended revisions, and a proposed resolution for Commission consideration and possible adoption.

Financial Impact:

Costs associated with public notice, document distribution, and administration of the comment period are expected to be absorbed within existing staff resources and adopted operating budgets.

Background Information:

The Tehama County Transportation Commission (TCTC), as the Regional Transportation Planning Agency for Tehama County, conducts transportation planning, programming, funding, transit planning, grant development, and project delivery activities that benefit residents, businesses, public agencies, and transportation system users throughout the region.

The Draft Public Participation Plan has been prepared to establish a formal framework for public involvement in TCTC transportation planning and programming activities. The Plan outlines procedures for providing meaningful opportunities for public participation in regional transportation plans, transportation funding decisions, transit planning efforts, active transportation projects, grant applications, corridor studies, safety projects, environmental review processes, and other transportation-related activities.

The Plan is intended to provide a consistent, transparent, and inclusive process for engaging residents, local agencies, Tribal governments, transportation users, community organizations, businesses, and other interested parties in transportation decision-making. The Plan also incorporates procedures intended to support compliance with applicable federal and state public participation, nondiscrimination, accessibility, and transportation planning requirements.

Consistent with the Draft Public Participation Plan, adoption of the Plan requires a minimum 45-calendar-day public review and written comment period prior to Commission consideration of final adoption. During the review period, staff will make the draft document available on the TCTC website and at the TCTC office, distribute notices to partner agencies and interested parties, and solicit comments from stakeholders and the public.

Following completion of the public review period, staff will compile and summarize comments received, identify any recommended revisions, and return to the Commission with a proposed

resolution for consideration and possible adoption of the Public Participation Plan.

Approval of the recommended action will initiate the public review process required by the Draft Public Participation Plan and provide interested parties an opportunity to review and comment on the proposed procedures before Commission adoption.

Staff proposes conducting outreach through the TCTC website, direct distribution to partner agencies, advisory committees, Tribal governments, transit stakeholders, local jurisdictions, and other interested parties identified in the Draft Public Participation Plan. Staff will also maintain a record of comments received and provide a summary of public input for Commission review.

NOTICE OF AVAILABILITY

Draft Public Participation Plan

45-Day Public Review and Comment Period

Tehama County Transportation Commission

NOTICE IS HEREBY GIVEN that the Tehama County Transportation Commission has released the Draft Public Participation Plan for public review and comment.

The Public Participation Plan establishes the process TCTC will use to provide public involvement opportunities for regional transportation planning, transportation programming, transit planning, active transportation planning, grant applications, project development, and other transportation-related activities. The Plan is intended to guide public outreach for efforts including the Regional Transportation Plan, Regional Transportation Improvement Program, Active Transportation Program projects, transit planning, Unmet Transit Needs, Title VI and accessibility-related outreach, and other transportation plans, programs, and projects.

The Draft Public Participation Plan is available for a 45-calendar-day public review and written comment period.

Public Review Period:

June __, 2026 through August __, 2026

Comment Deadline:

Written comments must be received no later than 5:00 p.m. on August __, 2026.

The Draft Public Participation Plan is available for review on the TCTC website at:

www.tehamartpa.org

Printed copies may also be reviewed at:

Tehama County Transportation Commission
1509 Schwab Street
Red Bluff, CA 96080

Comments may be submitted by email or mail to:

Tehama County Transportation Commission
Attn:
1509 Schwab Street
Red Bluff, CA 96080
Email:

Following the close of the public comment period, TCTC will consider any comments received and may consider adoption of the Public Participation Plan by resolution at a future public meeting.

TCTC is committed to providing access to its public participation process. Persons who require special accommodations, accessible formats, or language assistance to review the Draft Public Participation Plan or submit comments may contact TCTC at (530) 602-8282 or choughtby@tehamartpa.org

Hello,

The Tehama County Transportation Commission has released the Draft Public Participation Plan for a 45-calendar-day public review and comment period.

The Public Participation Plan establishes the process TCTC will use to provide public involvement opportunities for regional transportation planning, transportation programming, transit planning, active transportation planning, grant applications, project development, and other transportation-related activities.

The draft plan is available for review at:

[insert link]

The public review period begins on June __, 2026 and closes at 5:00 p.m. on August __, 2026.

Comments may be submitted to:

Name

Tehama County Transportation Commission

1509 Schwab Street

Red Bluff, CA 96080

[insert email]

Following the close of the comment period, TCTC will consider comments received and may consider adoption of the Public Participation Plan by resolution at a future public meeting.

Please feel free to share this notice with anyone who may be interested.

Thank you,

PUBLIC PARTICIPATION PLAN FOR THE TEHAMA COUNTY TRANSPORTATION COMMISSION

1. Purpose

The purpose of this Public Participation Plan is to establish a clear, inclusive, and transparent process for engaging the public, local agencies, Tribal governments, transportation users, community partners, and other interested parties in transportation planning, programming, funding, and project development activities led by the Tehama County Transportation Commission.

The Tehama County Transportation Commission serves as the Regional Transportation Planning Agency for Tehama County. TCTC is responsible for regional transportation planning, coordination, programming, and funding decisions that affect roadways, bridges, transit, bicycle and pedestrian facilities, freight movement, aviation, emergency access, safety, and mobility throughout the region.

This Plan is intended to guide public participation for TCTC's regional and project-level work, including but not limited to:

- Regional Transportation Plan updates and amendments
- Regional Transportation Improvement Program and State Transportation Improvement Program programming
- Active Transportation Program applications and project development
- Carbon Reduction Program, CMAQ, STIP, and other local, state, and federal funding programs
- Tehama Rural Area eXpress transit planning and service coordination
- Short Range Transit Plan updates
- Coordinated Public Transit-Human Services Transportation Plan updates
- Transit Asset Management planning
- Unmet Transit Needs hearings and findings
- Title VI, Limited English Proficiency, and accessibility-related outreach
- Bicycle, pedestrian, safe routes to school, and complete streets planning
- Safety, secondary access, evacuation routing, and emergency access studies
- Corridor studies, feasibility studies, and special planning projects
- Environmental review and project development activities
- Grant applications and community support documentation

Public participation is intended to ensure that transportation decisions reflect the needs, priorities, and lived experience of Tehama County residents and system users. Public input should help identify transportation needs, evaluate alternatives, shape project scopes, improve safety and accessibility, support funding applications, and ensure that transportation investments serve the region effectively.

2. Goals

TCTC will use this Plan to:

1. Provide early and continuous public involvement opportunities.
2. Make transportation information available in a timely, understandable, and accessible manner.
3. Seek input from a broad range of community members and transportation users.
4. Engage affected communities before major decisions are made.
5. Consider the needs of people who may be underserved by the existing transportation system.
6. Support meaningful participation by people with disabilities, older adults, youth, low-income households, transit-dependent residents, limited-English-proficient residents, Tribal communities, and rural residents with limited access to services.
7. Use public input to identify transportation needs, evaluate alternatives, and shape project priorities.
8. Document comments received and demonstrate how public input was considered.
9. Use maps, graphics, project layouts, photographs, surveys, and other visualization tools to help the public understand plans and projects.
10. Maintain a flexible outreach approach that can be scaled to the size, location, schedule, and potential impacts of each plan, program, or project.
11. Maintain compliance with applicable federal and state public involvement, nondiscrimination, accessibility, and transportation planning requirements.

3. Applicability

This Plan applies to TCTC transportation planning and programming activities, including countywide planning efforts, regional funding decisions, transit planning, active transportation planning, corridor studies, and project-specific outreach.

The level of public involvement will be based on the type of action, the affected community, the funding source, the applicable legal requirements, and the potential level of public interest or impact.

TCTC may use this Plan as the umbrella public involvement process for regional planning activities and may also prepare project-specific outreach summaries, engagement plans, or public participation records for individual projects or grant applications.

4. Public Participation Principles

TCTC will conduct public participation using the following principles:

Early involvement. Public outreach should begin early enough to influence the development of plans, programs, and projects.

Continuous involvement. Public participation should occur at meaningful points throughout the planning and project development process, not only at final adoption.

Clear information. Materials should be written in plain language and supported by maps, graphics, tables, photographs, renderings, or other visual materials when practical.

Accessible participation. Meetings, notices, documents, and comment opportunities should be accessible to people with disabilities, people with limited English proficiency, people without reliable internet access, and people with transportation barriers.

Local relevance. Outreach should be tailored to the communities affected by the plan or project.

Documentation. Public comments, outreach methods, and key themes should be documented and retained in the project or planning file.

Responsiveness. TCTC should explain how comments were considered and, where appropriate, how input influenced the final plan, program, project, or funding application.

5. Interested Parties

TCTC will seek participation from individuals, organizations, agencies, and system users affected by transportation decisions in Tehama County. Interested parties may include, but are not limited to:

- Residents of Tehama County
- TCTC members
- Tehama County Board of Supervisors
- City of Red Bluff
- City of Corning
- City of Tehama
- Tehama County Public Works
- Caltrans District 2
- Native American Tribal governments and Tribal representatives
- Paskenta Band of Nomlaki Indians
- Other Tribal governments and Native American interested parties with cultural, ancestral, transportation, or community interests in the region
- Tehama Rural Area eXpress riders and operators
- Tehama County Transit Agency Board
- Social Services Transportation Advisory Council
- Regional Transportation Planning Agency Technical Advisory Committee
- Public transit users
- Paratransit users
- Medical transportation users
- Older adults
- People with disabilities
- Students and youth
- School districts, school administrators, parents, and students

- Emergency service providers
- Fire districts and evacuation planning partners
- Law enforcement agencies
- Public health agencies
- Community-based organizations
- Social service providers
- Housing and affordable housing partners
- Businesses and chambers of commerce
- Freight, agricultural, and goods movement interests
- Bicycle and pedestrian users
- Recreational trail users
- Property owners and residents near proposed projects
- Environmental and resource agencies
- Air quality agencies
- Utility districts and special districts
- Local, regional, state, and federal partner agencies
- Members of the general public

6. Traditionally Underserved Communities

TCTC will make special efforts to seek out and consider the needs of people who may be underserved by the existing transportation system or who may face barriers to participating in traditional public processes.

These groups may include:

- Low-income households
- Minority communities
- Tribal communities
- Older adults
- People with disabilities
- Youth and students
- People without access to a vehicle
- Transit-dependent residents
- Residents with limited English proficiency
- Rural residents with limited transportation access
- Residents with limited internet access
- People experiencing housing instability
- Migrant or seasonal workers
- Residents of isolated communities or areas with limited emergency access
- People who rely on walking, bicycling, transit, paratransit, or medical transportation

Outreach to underserved communities may include direct mail, school-based outreach, community event tabling, coordination with social service providers, printed surveys, translated materials, telephone outreach, community-based meetings, transit rider outreach, and coordination with trusted local organizations.

7. Title VI, Nondiscrimination, Language Access, and Accessibility

TCTC will provide public participation opportunities in a nondiscriminatory manner. No person shall, on the basis of race, color, national origin, age, sex, disability, income status, religion, sexual orientation, or any other protected status, be excluded from participation in, denied the benefits of, or otherwise subjected to discrimination under any TCTC program, service, plan, or activity.

TCTC will make reasonable efforts to provide meaningful access for individuals with limited English proficiency. Depending on the affected community and the nature of the plan or project, this may include translated notices, translated surveys, bilingual outreach materials, interpreter services, or coordination with community partners.

TCTC will make reasonable accommodations for people with disabilities upon request. Meeting notices should include contact information for requesting accommodations, accessible formats, or language assistance.

Public meetings should be held in accessible locations whenever practical. Virtual or hybrid participation may be used when it improves public access or is appropriate for the planning effort.

8. Tribal Consultation and Coordination

TCTC recognizes Tribal governments as sovereign governments and important transportation planning partners. TCTC will coordinate with Native American Tribal governments and Tribal representatives when transportation plans, programs, projects, or studies may affect Tribal interests, cultural resources, ancestral lands, access needs, safety, mobility, or emergency response.

Tribal coordination may include:

- Early notification of planning efforts and project development activities
- Written correspondence inviting consultation
- Direct meetings or phone calls
- Distribution of draft plans, project descriptions, maps, and environmental documents
- Opportunities to comment before final decisions are made
- Follow-up communication regarding how comments were considered
- Coordination through the RTPA Technical Advisory Committee when appropriate
- Separate consultation where appropriate for cultural, environmental, or government-to-government matters

TCTC will distinguish between general public outreach and Tribal consultation. Tribal consultation records should be maintained in the applicable planning, project, or environmental file.

9. Advisory Committees and Partner Coordination

TCTC will use existing advisory and partner structures to support coordinated transportation planning.

Regional Transportation Planning Agency Technical Advisory Committee

The RTPA Technical Advisory Committee provides technical assistance, review, and recommendations on transportation planning activities, including RTP updates, RTIP recommendations, and special transportation studies. The TAC includes representation from the Cities of Corning, Red Bluff, and Tehama; Tehama County; Caltrans District 2; and Paskenta Band of Nomlaki Indians.

TCTC may use the TAC to review draft documents, identify transportation needs, evaluate project priorities, provide technical input, coordinate agency comments, and support implementation of this Public Participation Plan.

Social Services Transportation Advisory Council

The Social Services Transportation Advisory Council supports public transit and human services transportation planning. TCTC may use the SSTAC process to identify transit needs, paratransit needs, medical transportation needs, access barriers, and unmet transit needs affecting older adults, people with disabilities, low-income residents, and transit-dependent residents.

Tehama County Transit Agency Board

The Tehama County Transit Agency Board may be used for public transit-related outreach, hearings, service planning, unmet transit needs findings, and coordination related to TRAX, paratransit, and medical transportation services.

Local and Regional Partners

TCTC may coordinate with local agencies, school districts, special districts, emergency service providers, community organizations, public health partners, housing partners, businesses, and regional transportation partners to support broader and more effective public involvement.

10. Public Notice

TCTC will provide notice of public meetings, hearings, workshops, surveys, comment periods, and adoption actions using methods appropriate to the plan, program, or project.

Notice methods may include:

- TCTC website postings
- Public meeting agendas

- Email distribution lists
- Social media posts
- Press releases
- Legal notices when required
- Notices to local agencies and community partners
- Flyers, handouts, and project fact sheets
- Direct mailers to affected property owners, residents, or businesses
- Notices distributed through schools or community organizations
- Transit rider notices
- Posting at public facilities, libraries, community centers, public agency offices, or other accessible locations
- Announcements at TCTC, TAC, SSTAC, TCTAB, city council, or Board of Supervisors meetings

Public notices should identify:

- The subject of the meeting, hearing, survey, or comment opportunity
- The plan, program, project, or decision being considered
- The date, time, and location of any meeting or hearing
- Whether virtual or hybrid participation is available
- How to review draft materials
- How to submit comments
- The deadline for comments
- Contact information for questions
- Contact information for accommodations, accessible formats, or language assistance

11. Public Meetings, Hearings, and Workshops

Public meetings, hearings, and workshops will be held at locations and times intended to be convenient and accessible to affected communities.

Depending on the nature of the plan or project, TCTC may use:

- Commission meetings
- Transit Agency Board meetings
- TAC meetings
- SSTAC meetings
- Public hearings
- Public workshops
- Community meetings
- School-based meetings
- Neighborhood meetings
- Stakeholder briefings
- Pop-up events
- Community event tabling
- Virtual meetings
- Hybrid meetings

- Presentations to city councils, the Board of Supervisors, Planning Commission, school boards, or other public bodies

Public meetings should provide enough information for meaningful public participation. Materials may include maps, project layouts, photographs, cross sections, safety data, crash history, cost estimates, funding information, schedules, survey results, project alternatives, and other visual tools.

12. Comment Opportunities

TCTC will provide reasonable opportunities for public review and comment at key decision points.

Comments may be accepted through:

- Verbal comments at public meetings or hearings
- Written letters
- Email
- Online surveys
- Printed surveys
- Comment cards
- Project websites
- Stakeholder interviews
- Community workshops
- Phone calls
- Direct communication with TCTC staff
- Comments submitted through partner agencies or community organizations

For major plans, programs, and projects, TCTC should maintain a comment log or summary that identifies the comment received, the topic or theme, and how the comment was considered.

13. Minimum Public Participation Procedures

TCTC will use the following minimum procedures, unless a longer or more specific process is required by federal law, state law, funding program guidelines, CEQA, NEPA, or another applicable requirement.

Public Participation Plan Adoption or Major Amendment

Before adopting or substantially revising this Public Participation Plan, TCTC will provide a 45-day public review and comment period. Public input should be accepted during preparation of the Plan and before Commission adoption.

The draft and adopted Public Participation Plan should be posted on the TCTC website to the maximum extent practicable.

Regional Transportation Plan

For RTP updates, TCTC will conduct public outreach before adoption and will provide opportunities for public review and comment on the draft RTP and associated environmental document. TCTC will hold at least one public hearing before adoption of the RTP, after providing required public notice.

The draft RTP, adopted RTP, and public participation materials should be posted on the TCTC website to the maximum extent practicable and should remain available for the life of the RTP.

RTP outreach should include consultation with local agencies, Caltrans, Tribal governments, transit providers, bicycle and pedestrian users, freight and goods movement interests, emergency service providers, environmental and resource agencies, community organizations, and the general public.

When significant written or oral comments are received, TCTC should summarize and analyze comments as part of the final RTP or supporting record.

Regional Transportation Improvement Program and Funding Programs

For RTIP, STIP, CRP, CMAQ, ATP, and other funding or programming decisions, TCTC will provide public notice and opportunity for comment through Commission meetings, advisory committee review, website postings, public workshops, or other methods appropriate to the funding action.

Outreach should identify the proposed project or program, funding source, project scope, estimated cost, schedule, and relationship to adopted plans.

Active Transportation Program Projects

For ATP applications and active transportation projects, TCTC will conduct project-specific outreach. Outreach should identify walking and bicycling needs, safety concerns, barriers to access, connections to schools, transit, housing, parks, services, employment, and community destinations.

ATP outreach documentation should include evidence of engagement, community feedback received, and how feedback shaped or confirmed the project scope.

Transit Planning and Unmet Transit Needs

For transit planning, short range transit planning, coordinated transportation planning, service planning, and unmet transit needs processes, TCTC or the applicable transit board will provide opportunities for public input from transit riders, paratransit users, medical transportation users, older adults, people with disabilities, low-income residents, students, social service providers, and the general public.

Outreach may include public hearings, rider surveys, on-board notices, website postings, social media, coordination with social service agencies, and SSTAC review.

Environmental Review

When a plan or project requires environmental review, TCTC will provide public notice, review, and comment opportunities consistent with CEQA, NEPA, and applicable state or federal requirements.

Environmental outreach should be coordinated with the public participation process when possible so the public can understand the relationship between the proposed project, alternatives, environmental findings, mitigation, and final decision-making.

14. Project-Specific Outreach

For individual projects, TCTC will develop outreach activities appropriate to the project location, affected users, potential impacts, funding requirements, and schedule.

Project-specific outreach may include:

- Identifying affected residents, property owners, schools, businesses, transit users, emergency service providers, utility districts, and community groups
- Preparing a project contact list
- Preparing a project fact sheet, webpage, map, or frequently asked questions document
- Conducting public workshops or community meetings
- Conducting online or printed surveys
- Conducting intercept outreach near the project area
- Coordinating with school districts, school administrators, parent groups, and students
- Coordinating with transit providers and transit riders
- Meeting with emergency service providers
- Meeting with maintenance and operations staff
- Sharing project maps, layouts, alternatives, cost information, and schedules
- Requesting letters of support when appropriate
- Documenting public comments and responses
- Explaining how public input influenced the project scope, design, schedule, or funding approach

Project-specific outreach should be summarized in a public participation record or outreach summary when needed for grant applications, Commission action, environmental review, or project approval.

15. Active Transportation and Safe Routes Outreach

For bicycle, pedestrian, trail, and safe routes to school projects, TCTC will seek input from people who walk, bike, roll, use mobility devices, ride transit, access schools, or travel along the affected corridor.

Outreach should consider:

- Safety concerns
- Collision history or near-miss concerns
- Lack of sidewalks, shoulders, paths, crossings, or lighting
- Barriers for students, families, older adults, and people with disabilities
- Connections to schools, bus stops, neighborhoods, parks, services, and employment
- First-mile and last-mile transit access
- Comfort and separation from traffic
- Emergency access and evacuation considerations
- Maintenance needs
- Public concerns regarding right-of-way, drainage, parking, access, utilities, or construction impacts

For school-area projects, outreach should include coordination with school districts, school administrators, parents, students, school transportation staff, crossing guards where applicable, and nearby residents.

16. Transit and Human Services Transportation Outreach

Transit outreach should be designed to reach current riders, potential riders, and people who rely on specialized transportation services.

TCTC may use the following methods:

- On-board surveys
- Bus stop notices
- Notices at transit centers or common boarding locations
- Driver feedback
- Rider interviews
- Public hearings
- SSTAC review
- Social service provider coordination
- Coordination with senior centers, disability service providers, medical providers, schools, and community organizations
- Online and printed surveys
- Spanish-language or other translated notices when appropriate

Transit outreach should help identify needs related to service frequency, route coverage, hours of service, paratransit, medical transportation, bus stop access, fare programs, connections to education and employment, and coordination with regional services.

17. Emergency Access, Safety, and Evacuation Planning Outreach

For safety, secondary access, evacuation routing, and emergency access planning, TCTC will coordinate with public works, fire, law enforcement, emergency management, Caltrans, Tribal governments, local agencies, affected communities, and other relevant partners.

Outreach should consider:

- Roadway constraints
- Evacuation route limitations
- Secondary access needs
- Wildfire and storm-related vulnerabilities
- Roadway maintenance and resilience
- Bridge and culvert needs
- Transit-dependent evacuation considerations
- Access for emergency vehicles
- Community concerns based on past emergencies

Public input should be used to identify known bottlenecks, access issues, vulnerable populations, and locally observed safety concerns.

18. Use of Visualization and Technology

TCTC will use visualization techniques to help the public understand transportation plans, programs, and projects to the maximum extent practicable.

Visualization tools may include:

- Maps
- GIS layers
- Project layouts
- Corridor diagrams
- Cross sections
- Photographs
- Renderings
- Before-and-after graphics
- Interactive maps
- Survey maps
- Tables and charts
- Crash maps
- Transit route maps
- Evacuation route maps
- Aerial imagery

- Handouts and display boards
- Online dashboards or story maps

The level of visualization should be scaled to the complexity of the planning effort or project.

19. Website and Electronic Access

TCTC will use its website to provide public access to transportation planning documents, meeting information, public notices, surveys, project materials, and adopted plans to the maximum extent practicable.

For major plans and programs, TCTC should post:

- Draft documents
- Final documents
- Public notices
- Meeting agendas
- Staff reports
- Comment instructions
- Public hearing information
- Survey links
- Project maps
- Outreach summaries
- Adopted documents

Where internet access may be limited, TCTC should also consider printed materials, direct mail, local posting locations, libraries, public counters, community partners, and phone-based comment options.

20. Outreach Methods

TCTC may use a combination of the following methods:

- Public hearings
- Public workshops
- Community meetings
- Online surveys
- Printed surveys
- Direct mail
- Social media
- Website postings
- Email notices
- Press releases
- Legal notices
- Stakeholder interviews
- Community presentations

- School-based outreach
- Transit rider outreach
- Project fact sheets
- Maps and graphics
- Public agency briefings
- Pop-up outreach
- Event tabling
- Advisory committee review
- Presentations to city councils, school boards, Planning Commission, or Board of Supervisors
- Coordination with community-based organizations
- Coordination with Tribal governments
- Coordination with local businesses and service providers
- Phone calls or direct contact with affected stakeholders
- Letters of support or partner commitment requests

The outreach approach should be scaled to the action being considered. Countywide planning documents may require broad regional outreach. A specific infrastructure project may require focused outreach to directly affected residents, schools, businesses, property owners, transit users, emergency service providers, and local agencies.

21. Outreach Tiers

TCTC may use outreach tiers to determine the appropriate level of participation.

Tier 1: Routine Public Business

Examples include regular Commission agenda items, informational updates, routine reports, and minor administrative actions.

Typical methods may include agenda posting, staff reports, public comment at public meetings, and website posting.

Tier 2: Program or Plan Updates

Examples include RTP amendments, RTIP programming, transit planning, coordinated transportation planning, unmet transit needs, and active transportation planning.

Typical methods may include public notices, advisory committee review, public meetings or hearings, website posting, surveys, and partner agency coordination.

Tier 3: Project-Specific Development or Grant Applications

Examples include ATP applications, corridor projects, safe routes to school projects, transit facility projects, bicycle and pedestrian projects, bridge or roadway projects, and community access improvements.

Typical methods may include project fact sheets, maps, community meetings, online and printed surveys, direct outreach to affected groups, letters of support, stakeholder meetings, and outreach summaries.

Tier 4: Major Plans, Environmental Documents, or High-Impact Projects

Examples include RTP updates, environmental documents, projects with significant right-of-way or access considerations, major corridor changes, or projects with substantial public interest.

Typical methods may include extended comment periods, public hearings, workshops, Tribal consultation, agency consultation, detailed comment tracking, visualization tools, environmental review notices, and formal responses to comments.

22. Documentation of Public Input

TCTC will maintain documentation of public participation activities. Documentation may include:

- Meeting dates, locations, and attendance
- Copies of notices
- Proof of publication when applicable
- Agendas and staff reports
- Distribution lists
- Survey questions and results
- Written comments
- Emails and letters
- Public hearing comments
- Meeting summaries
- Sign-in sheets
- Photos of outreach activities
- Screenshots of website or social media postings
- Stakeholder interview notes
- Tribal consultation records, as appropriate
- Comments from partner agencies
- Letters of support
- Summary of how comments were considered

For major plans, programs, projects, or grant applications, TCTC may prepare a public participation summary that describes outreach conducted, feedback received, major themes, and changes made in response to public input.

23. Response to Comments

TCTC will consider public input during the development of plans, programs, projects, and funding applications.

For major planning documents, environmental documents, and formal comment periods, TCTC should prepare responses to comments as required or appropriate. Responses may be provided through staff reports, public meeting presentations, comment matrices, final plan revisions, environmental documents, or outreach summaries.

Public input may influence:

- Project priorities
- Project scope
- Safety countermeasures
- Design features
- Access points
- Crossing locations
- Transit stop improvements
- Bicycle and pedestrian facilities
- Project phasing
- Funding strategies
- Maintenance considerations
- Grant application narratives
- Community support documentation

When TCTC does not incorporate a comment or requested change, the project record may explain why the change was not feasible, was outside the project scope, conflicted with standards or funding eligibility, or required future consideration.

24. Public Participation for Grant Applications

TCTC will use public participation to support competitive funding applications, including ATP, CRP, STIP, CMAQ, transit, safety, climate, and other local, state, and federal programs.

For grant applications, outreach documentation should identify:

- The community need
- The population served
- Safety concerns
- Access barriers
- Community destinations
- Disadvantaged or underserved community benefits
- Public feedback received
- How the project responds to community input
- Consistency with adopted plans
- Partner coordination
- Letters or statements of support
- Documentation of surveys, meetings, or comments

For ATP applications, TCTC should retain project-specific evidence of engagement, including survey results, meeting materials, public comments, letters of support,

screenshots of notices or social media posts, school or community outreach records, and a summary of how public feedback shaped the project.

25. Coordination with Adopted and Ongoing Plans

This Public Participation Plan supports public involvement across TCTC's adopted and ongoing planning work. The Plan should be used in connection with:

- Regional Transportation Plan
- Active Transportation Plan
- Coordinated Public Transit-Human Services Transportation Plan
- Title VI Program
- Transit Asset Management Plan
- Short Range Transit Plan
- Unmet Transit Needs process
- Regional Transportation Improvement Program
- Safety, secondary access, and evacuation routing studies
- General Plan transportation coordination
- GIS-based planning and public mapping tools
- Grant-funded corridor, safety, transit, and active transportation projects

TCTC should use existing adopted plans to help identify affected communities, previously documented needs, project priorities, and appropriate outreach partners.

26. Availability of Final Documents

Final documents will be made available through appropriate methods, which may include:

- TCTC website
- Commission meeting materials
- TCTC office
- Public agency offices
- Local libraries
- Direct distribution to interested parties
- Email distribution lists
- Project webpages

Final documents may include a summary of public participation activities, comments received, and changes made based on public input.

27. Plan Review and Updates

TCTC will periodically review this Public Participation Plan to ensure that the process remains effective, accessible, and responsive to community needs.

The Plan may be updated to reflect:

- Changes in federal or state requirements
- Changes in funding program requirements
- Changes in TCTC programs or responsibilities
- New communication methods
- Changes in community needs
- Lessons learned from recent outreach efforts
- Public comments on the participation process
- Updates to Title VI, language access, or accessibility practices

Major updates to this Plan should be released for a 45-day public review and comment period before adoption by the Commission.

28. Public Participation Record Template

For major projects or grant applications, TCTC may prepare a public participation record using the following format:

Project or Plan Name:
Lead Agency or Program:
Project Location:
Planning or Funding Purpose:
Outreach Period:
Affected Community:
Interested Parties Contacted:
Outreach Methods Used:
Meeting Dates or Survey Dates:
Materials Provided:
Comments Received:
Key Themes:
How Input Was Considered:
Changes Made Based on Input:
Documentation Attached:
Staff Contact:

29. Adoption by Resolution

The Tehama County Transportation Commission shall make the draft Public Participation Plan, and any future major revision to the Plan, available for a minimum 45-calendar-day public review and written comment period prior to adoption.

Following completion of the public review and comment period, and after consideration of any comments received, the Public Participation Plan may be adopted by resolution of the Tehama County Transportation Commission.

Upon adoption by resolution, the Plan shall become effective immediately and shall guide TCTC public participation activities until amended, replaced, or rescinded by the Commission.

Minor administrative, formatting, contact information, website, or non-substantive updates may be made without a new 45-day public review period, provided the updates do not materially change the public participation procedures established by this Plan.

DRAFT