

EXHIBIT A
PERSONNEL RULES INCLUDING ELECTED OFFICIALS

PERSONNEL RULES
TCPR §1101: Personnel Rules
TCPR §1201: Personnel Department Records
TCPR §1202: Personnel Files
TCPR §1203: Public Records Act Request
TCPR §1301: Code of Conduct
TCPR §1302: Equal Employment Opportunity Policy
TCPR §1306: Drug & Alcohol-Free Workplace / Testing
TCPR §1308: Nepotism
TCPR §1402: Employee Use of Technology
TCPR §1403: Employee Responsibility to Maintain Confidentiality
TCPR §1404: Disaster Service Worker Oath
TCPR §1407: Political Activities
TCPR §1409: Expectation of Privacy
TCPR §2104: Orientation
TCPR §2201: Position Allocation List
TCPR §2202: Request for New Classification
TCPR §2203: Request for Re-Classification
TCPR §2204: Request for Revision to Classification Specification
TCPR §2304: Post Retirement Employment
TCPR §4106: Telecommuting
TCPR §4109: Power Outages & Inclement Weather
TCPR §5101: Health Benefits
TCPR §5106: Health Advisory Committee
TCPR §5301: Pension Plan
TCPR §5302: Deferred Compensation Committee
TCPR §5303: Deferred Compensation Plan
TCPR §6107: Family Medical Leave
TCPR §6109: Pregnancy Disability Leave
TCPR §6203: Leave for Legal Matters
TCPR §6204: Military-Related Family Leave
TCPR §6205: Military Duty Leave of Absence
TCPR §6207: Accommodations & Leave for Victims of Domestic Violence
TCPR §6301: Lactation Accommodation
TCPR §6302: Reasonable Accommodation
TCPR §7302: On the Job Training
TCPR §8101: Workplace Violence
TCPR §8102: Harassment
TCPR §8103: Respectful Workplace
TCPR §8104: Declared Health Emergencies
TCPR §8106: Power Outage Safety Plan

EXHIBIT B
PERSONNEL RULES EXCLUDING ELECTED OFFICIALS

PERSONNEL RULES
TCPR §1406: Outside Employment & Incompatible Activities
TCPR §2103: Recruitment
TCPR §2105: Screening Process
TCPR §2106: Interview Process
TCPR §2107: Veteran's Preference
TCPR §2108: Pre-Employment Medical Exam
TCPR §2109: Offers of Employment
TCPR §2110: Pre-employment Background Investigations
TCPR §2111: Employment Lists
TCPR §2206: Extra Help
TCPR §2301: Probation Period / Permanent Status
TCPR §2303: Separation of Employment
TCPR §2306: Reinstatement
TCPR §2308: Layoff
TCPR §3202: Placement Other Than A Step
TCPR §3206: Promotion
TCPR §3207: Demotion
TCPR §3210: Y-Rating
TCPR §3301: Working Out of Class
TCPR §3302: Bilingual Pay
TCPR §4101: Work Hours and Attendance
TCPR §4104: Exempt Employees
TCPR §4201: Holidays
TCPR §4202: Vacation
TCPR §5105: Coordination of Benefits
TCPR §6101: Sick Leave
TCPR §6105: Leave Without Pay
TCPR §6110: Catastrophic Donations Plan
TCPR §6111: Paid Sick Leave for Temporary or Extra Help Employees
TCPR §6113: COVID-19 Donations Plan
TCPR §6201: Parental Leave
TCPR §6202: Bereavement Leave
TCPR §7401: Discipline Procedures
TCPR §7408: Paid Administrative Leave
TCPR §7409: Skelly Process
TCPR §7410: Appeals Process

EXHIBIT C

**PERSONNEL RULES APPLICABLE ONLY TO THOSE ELECTED OFFICIALS APPOINTED
BY THE BOARD OF SUPERVISORS THROUGH THE RECRUITMENT PROCESS**

PERSONNEL RULES
TCPR §2103: Recruitment
TCPR §2105: Screening Process
TCPR §2106: Interview Process
TCPR §2107: Veteran's Preference
TCPR §2108: Pre-Employment Medical Exam
TCPR §2109: Offers of Employment
TCPR §2110: Pre-employment Background Investigations
TCPR §2111: Employment Lists