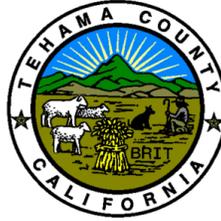


TEHAMA COUNTY BOARD OF SUPERVISORS

Robert Burroughs, District 1
Tom Walker, District 2, Chairman
Steve Zane, District 3
Matt Hansen, District 4
Greg Jones, District 5, Vice Chair



Gabriel Hydrick
Chief Administrator

Margaret Long
County Counsel

Sean Houghtby
Clerk of the Board
(530) 527-3287

Board Chambers
727 Oak Street, Red Bluff, CA 96080
(530) 527-4655
<http://www.tehama.gov>

AGENDA FOR TUESDAY, NOVEMBER 25, 2025

The Board of Supervisors welcomes you to their meetings which are regularly scheduled for each Tuesday. Your participation and interest are encouraged and appreciated. Members of the public may address the Board from the podium on items on the agenda when the matter is called. The Board reserves the right to limit the time devoted to any item on the agenda and to limit the time of any speaker.

The Board wishes to ensure that business is conducted in an orderly fashion and the public is asked to be courteous and polite when addressing the Board and to be respectful to others attending the Board meeting. The Board has adopted a Code of Conduct for the public attending these meetings. The Code of Conduct is posted in the Chambers and online at <https://www.tehama.gov/wp-content/uploads/2025/09/PUBLIC-CODE-OF-CONDUCT.pdf>. Any disorderly conduct which disrupts, disturbs, or otherwise impedes the orderly conduct of the Board meeting is prohibited.

Members of the public who are unable to attend in person may participate, listen and watch in the following ways:

- 1) To participate in the Board meeting, the public may listen and comment over the phone by calling: (530) 212-8376, conference code 933876. Press 5* to raise your hand to comment.
- 2) Members of the public who are unable to attend in person may watch and listen via the web at: <https://tehamacounty.legistar.com/Calendar.aspx>. To comment on an upcoming agenda item, call (530) 212-8376, conference code 933876. Press 5* to raise your hand to comment at the time the item is called.

The audio and live video streaming is being offered as a convenience. The Board meeting will continue even if there is a disruption. If there is a disruption, the public is encouraged to consider an alternate option listed above. If you have trouble connecting or accessing the meeting, contact the Board office for assistance at (530) 527-4655.

Please refer to the last page of the agenda for information on how to participate in the

meeting, as well as the various options being made available for members of the public to provide comment.

The County of Tehama does not discriminate on the basis of disability in admission to, access to, or operation of its buildings, facilities, programs, services, or activities. Questions, complaints, or requests for additional information regarding the Americans with Disabilities Act (ADA) may be forwarded to the County’s ADA Coordinator: Tom Provine, County of Tehama, 727 Oak St., Red Bluff, CA 96080, Phone: (530) 527-4655. Individuals with disabilities who need auxiliary aids and/or services or other accommodations for effective communication in the County’s programs and services are invited to make their needs and preferences known to the affected department or the ADA Coordinator. For aids or services needed for effective communication during Board of Supervisors meetings, please contact the ADA Coordinator two business days prior to the day of the meeting. This notice is available in accessible alternate formats from the affected department or the ADA Coordinator.

The Agenda is divided into two sections:

CONSENT AGENDA:

REGULAR AGENDA:

9:00 AM CALL TO ORDER / PLEDGE OF ALLEGIANCE

REMINDER - The December 2nd Board meeting is cancelled pursuant to Board policy.

PLEASE TURN OFF OR MUTE YOUR CELL PHONE

PUBLIC COMMENT

ANNOUNCEMENT OF AGENDA CORRECTIONS

PREVIOUS REPORTABLE ACTIONS FROM CLOSED SESSION

BOARD OF SUPERVISORS STANDING AND AD HOC COMMITTEE

Public Works Committee (Standing) (Hansen, Walker)

Veterans Halls Advisory Committee (Standing) (Burroughs, Jones)

Public Safety Tax Initiative Working Group (Burroughs, Jones)

Personnel Procedures & Guidelines Ad Hoc Committee (Burroughs, Walker)

City of Red Bluff/Tehama County Ad Hoc Committee (Walker, Burroughs)

Rent Control Ordinance Ad Hoc (Jones, VACANT)

REPORTS OF MEETINGS ATTENDED INCLUDING AB1234

ANNOUNCEMENTS BY COUNTY DEPARTMENTS

CONSENT AGENDA

- 1. **GENERAL WARRANT REGISTER - 11/02/25 - 11/08/25**

GENERAL WARRANT REGISTER - 11/02/25 - 11/08/25

- 2. **AUDITOR’S CLAIMS**

AUDITOR’S CLAIMS

Financial Impact:

As listed.

Background Information:

As listed.

- a) Court Operations, 2009-555215, State Treasurer-Cash Management, \$23,122.50
- b) Court Operations, 2009-555215, State Treasurer-Cash Management, \$156,990.00

- 3. **SHERIFF**

SHERIFF

Financial Impact:

This anticipated revenue will be utilized to fund the Sheriff’s Office Boating Unit.

Background Information:

This Financial Aid Program has been in place for well over 30+ years to fund the boating unit along with the boating taxes that the county collects. These funds cover one full time Sergeant salary and his back up which could be a Detective or Deputy listed on the Marine Patrol. It also funds some repairs on the boats, equipment, training, boat fuel, and mileage.

The Department’s application requests funds in the amount of \$404,217.91 but the state anticipates funding in the amount of \$133,448, and requested the Resolution reflects the lesser amount.

a) Request approval and authorization for the Sheriff to sign the application for submittal to the Division of Boating and Waterways, State of California-Natural Resources Agency for funding in the amount of \$404,217.91, for the Boating and Safety Enforcement Financial Aid program for FY 2026-27

b) RESOLUTION - Request adoption of the resolution authorizing the Sheriff, or his designee, to sign and submit an application to the California Department of Parks and Recreation, Division of Boating and Waterways for the boating Safety and Enforcement Financial Aid Program for Fiscal Year 2026-27, and accept, if awarded, funding in the anticipated amount of \$133,448, and to have signature authority on all program-related

documents to carry out the purpose of this resolution

4. SHERIFF

SHERIFF

Financial Impact:

The funds are budgeted in Maintenance of Equipment accounts (53170), \$11,210.66 in the Sheriff’s Budget 2027 and \$9,976.81 in the Jail Budget 2032. The maximum compensation will not exceed \$21,187.47.

Background Information:

Lexipol is a proven on-line policy manual and daily training tool for law enforcement personnel. The Lexipol system has helped public agencies reduce risk and stay ahead of litigation trends while communicating clear and concise guidance to employees. This agreement continues the progress toward automating comprehensive policies and training in law enforcement and custody.

The on-line policy manual and daily training tool for law enforcement personnel has been utilized successfully since 2012.

a) AGREEMENT - Request approval and authorization for the Chairman to sign the Agreement with Lexipol, LLC for access to the Lexipol Knowledge Management System and subscriptions for the Law Enforcement Policy Manual and Law Enforcement Daily Training Bulletins Services; and for the Custody Policy Manual, and Custody Daily Training Bulletins Services, for the rates as listed, with a maximum contract amount not to exceed \$21,187.47, effective 12/1/25 and shall terminate 11/30/26

5. SHERIFF

SHERIFF

Financial Impact:

Vendor will collect online payments based on our current Fee Schedule and will send a monthly statement with check or ACH for total amount collected less the processing fee & credit card fees per transaction. Payments will be deposited to 418-301800.

Background Information:

Permitium provides a convenient online solution to process Concealed Weapons Applications. This program is being used by over 200 law enforcement agencies nationwide, including many of our neighboring counties in Northern California. This self-service system provides automatic notifications sent to the applicant as their application goes through the process.

Citizens will be able to apply for a Concealed Carry Permit online via computer, tablet or smartphone and pay for the service using a credit card. Applicants will be charged for the permit itself based on our Fee Schedule, plus a processing fee and credit card transaction fee based on the vendor’s current contract rate.

a) AGREEMENT - Request for approval and authorization for the Chairman and the

Sheriff to sign the agreement with Permitium for the maintenance, support, and hosting of Permitium to our website to process concealed weapon applications online, effective 10/11/25 and shall terminate 09/30/26

6. SHERIFF

SHERIFF

Financial Impact:

The funds are budgeted in Rent/Lease of Equipment account (53250). The maximum compensation will not exceed \$9,100.

Background Information:

This is a renewal of the lease with Ducor Telephone Company dba Varcomm to enhance radio communication for Public Safety and Wellness in the Rancho Tehama Area. The Sheriff’s Office leases a portion of the Ducor Telephone Company site for a communications tower, antennae, and equipment storage shed.

The agreement term to extend the agreement for an additional five years is being exercised with the new agreement term being January 1, 2026, to December 31, 2030.

a) AGREEMENT- Request approval and authorization for the Sheriff and the Chair to sign Amendment No. 1 to the agreement with Ducor Telephone Company DBA Varcomm (Misc Agree. #2020-112), for the lease of a portion of part of the Premises of the real property referred to as Ducor Telephone Company DBA Varcomm Site in Rancho Tehama, CA in the amount of \$923.67 for the first year; thereafter the fee will be increased by an amount not to exceed 4% yearly, with the total maximum amount not to exceed \$9,100, effective 1/1/26 and shall terminate 12/31/30

7. SOCIAL SERVICES

SOCIAL SERVICES

Financial Impact:

This service is budgeted through account 5013-53140, Household Expense. It is a generic cost to all Social Services programs and has been planned in the 2025/2026 Adopted Budget. There is no impact to the General Fund.

Background Information:

Peerless Building Maintenance Company has satisfactorily provided janitorial services for the Department of Social Services for many years. This agreement is for janitorial services at our main building.

a) AGREEMENT - Request approval and authorization for the Social Services Director or Designee to sign the Agreement with Peerless Building Maintenance Company for the purpose of janitorial services at the office located at 310 S. Main St, Red Bluff, for the amounts as set forth in Exhibit “E”, with maximum compensation not to exceed \$107,086.10, effective 11/01/25 and shall terminate 10/31/26

8. BOARD OF SUPERVISORS

BOARD OF SUPERVISORS

Financial Impact:

The requested action has no financial impact. Total impacts of the flooding damage are still being quantified, and State assistance is being sought.

Background Information:

At the September 16, 2025 meeting, the Board of Supervisors approved an emergency proclamation due to the forced closure of the Newville Road Bridge and the looming threat to Woodson Bridge, both caused by Winter Storm events. The Board also declared an emergency for this situation on February 7, 2025, before the full extent of the damage was known.

Staff are working to mitigate the existing issues to restore public access and prevent further damages but has not yet been able to meet all needs.

The Board took action to extend this emergency on October 7, 2025, October 28, 2025, and action must continue every 30 days to continue.

a) Determine that there is a need to continue the emergency proclamation, proclaiming the existence of the local emergency in Tehama County that caused conditions of peril

9. APPROVAL OF MINUTES

APPROVAL OF MINUTES

Financial Impact:

None

Background Information:

- a) Waive the reading and approve the minutes of the regular meeting held
 - 1) 10/21/2025
 - 2) 10/28/2025
 - 3) 10/28/2025 Special Meeting

REGULAR AGENDA

10. AMERICAN LEGION - Service Officer Norman L. Goodin

AMERICAN LEGION - Service Officer Norman L. Goodin

Financial Impact:

None.

Background Information:

This request was received from a local veteran’s group to be brought forward to the Board for recognition of Veterans Day. Due to cancelled meetings in recognition of Election Day on November 4th and the Veterans Day holiday observed by Tehama County on November 11th, this proclamation is being brought after the fact, with notification to the requesters.

a) PROCLAMATION - Request adoption of the proclamation proclaiming November 11th as Veterans Day

11. ADMINISTRATION / SOCIAL SERVICES / ENVIRONMENTAL HEALTH / PUBLIC WORKS

ADMINISTRATION / SOCIAL SERVICES / ENVIRONMENTAL HEALTH / PUBLIC WORKS

Financial Impact:

None

Background Information:

None

a) Request approval of certificates recognizing the following employees for their years of faithful and dedicated service to the County of Tehama:

- 1) ADMINISTRATION - Orepa Mamea, 15 years
- 2) SOCIAL SERVICES
 - a. Jennifer DeCiero, 20 years
 - b. Corina Moen, 20 years
 - c. Wendy Richards, 15 years
- 3) ENVIRONMENTAL HEALTH - Lauri Dilworth, 15 years
- 4) PUBLIC WORKS - Ashley Fox, 10 years

b) Request approval of a retirement award recognizing the following employee for their many years of faithful and dedicated service to the County of Tehama:

- 1) SOCIAL SERVICES - Shelley Zimmerman

12. DEPARTMENT OF AGRICULTURE - Agricultural Commissioner Thomas A. Moss & USDA Wildlife Services Derek Milsaps

DEPARTMENT OF AGRICULTURE - Agricultural Commissioner Thomas A. Moss & USDA Wildlife Services Derek Milsaps

Financial Impact:

N/A

Background Information:

Informational presentation by USDA Wildlife Services

a) INFORMATIONAL PRESENTATION - Regarding a 2025/2026 proposed cooperative agreement between the U.S. Department of Agriculture Animal (USDA) and Plant Health Inspection Service (APHIS) Wildlife Services and Tehama County

13. HEALTH SERVICES AGENCY - Executive Director Jayme Bottke

HEALTH SERVICES AGENCY - Executive Director Jayme Bottke

Financial Impact:

Services are paid for using Mental Health Realignment funds. Budget unit is 40131 for Mental Health. There is no impact to the General Fund.

Background Information:

This is a new agreement with the vendor to locate and arrange for Psychiatrist(s), Psychiatric Nurse Practitioners, Physician Assistants, Licensed Clinical Social Workers and Licensed Marriage and Family Therapists to provide medical services for the Department during periods of staffing shortages or vacation coverage either on-site or through telehealth. This is one of several locum tenens contracts the Department can utilize to provide temporary staffing arrangements for Psychiatrists, Physician Assistants, and mid-level providers. Maintaining contracts for provider services is necessary to meet state requirements for network adequacy.

a) AGREEMENT - Request approval and authorization for the Executive Director to sign the agreement with AB Staffing for the purpose of locating and arranging for locum tenens Psychiatrists, Psychiatric Nurse Practitioners, Physician Assistants, Licensed Clinical Social Workers and Licensed Marriage and Family Therapists to provide medical services at the amounts set forth on Exhibit "B", with maximum compensation not to exceed \$600,000 in any one fiscal year, effective 12/1/25 and shall terminate 6/30/28

14. COMMUNITY ACTION AGENCY - Executive Director Bekkie Emery

COMMUNITY ACTION AGENCY - Executive Director Bekkie Emery

Financial Impact:

Partnership HealthPlan of California will reimburse Community Action Agency for approved Community Support services provided to members of Partnership HealthPlan, at a per-member, per-month rate. This reimbursement amount will depend on the services provided and the duration of the services. There is no impact to the county General Fund.

Background Information:

This new agreement will allow Community Action Agency (CAA) to provide specific Community Support services to members of Partnership HealthPlan during the term of the contract. Community Support services include Housing Transition Navigation Services, Housing Deposits, and Housing Tenancy and Sustaining Services. With approval of this agreement, CAA will invoice Partnership HealthPlan for reimbursement of pre-approved Community Supports rendered.

a) AGREEMENT - Request approval and authorization for the Executive Director to sign the agreement and all other required forms, with Partnership HealthPlan of California to provide Community Support services, effective from date of approval and shall remain in effect until terminated by either party

15. DIVISION OF ANIMAL SERVICES / PERSONNEL - Animal Care Center Manager Christine McClintock

**DIVISION OF ANIMAL SERVICES / PERSONNEL - Animal Care Center Manager
Christine McClintock**

Financial Impact:

The requested action results in a financial impact of approximately \$31,616. The Division is able to fund this request from anticipated surplus revenue in the Division’s Other Government Agencies Account (450740). As such, the request would not impact the General Fund.

Background Information:

Animal Services is requesting to extend the current limited-term Animal Services Coordinator allocation through the end of the fiscal year, beyond its current sunset date of 12/31/25. This role is critical to operations, as it covers the front half of the week and serves as the sole client services staff member on Sundays, Mondays, and alternating Tuesdays. Responsibilities include volunteer onboarding and training, coordination of special events during the front half of the week, processing adoptions, returns to owners, rescue transfers, and issuing dog licenses to the public. To maintain these essential services, Animal Services seeks to extend the position’s sunset date to 6/30/26.

The Joint Council Bargaining Unit has been notified of the requested action and is in agreement.

a) RESOLUTION - Request adoption of a resolution amending the FY 25/26 Position Allocation List (PAL), (Reso #2025-074) by extending the sunset date for one (1.00 FTE) Animal Services Coordinator (Limited Term) from 12/31/25 to 6/30/26, effective 11/25/25

16. PUBLIC WORKS - Interim-Director Tom Provine and Deputy Director Jessica Riske-Gomez

PUBLIC WORKS - Interim-Director Tom Provine and Deputy Director Jessica Riske-Gomez

Financial Impact:

No additional funds added to agreement.

Background Information:

Project Update (as of Bidder’s Meeting held on November 12, 2025):

- The mandatory bidder's meeting for subcontracted removal was successfully held, and final contracting is underway.
- Site assessments and load mapping are complete for all priority corridors.
- The project remains within budget and is on track for completion within the amended timeframe.
 - Delays were experienced in project preparation for Phase II but are now back on track.
- Tehama County has received full reimbursement of the 75% Cal Fire cost share for Phase I activities and have been placed in the Disaster Relief Reserve Fund.

- As of this date, the project is now in full compliance with the County's adopted Hazard Mitigation Plan, strengthening eligibility for additional state and federal cost-share.
- The County has submitted a formal cost-share waiver request to the State of California, and we are hopeful that additional contributions beyond the standard 75% will be awarded. More information will be provided as it becomes available.

Action Item Request:

In response to the 2024 Park Fire, the County of Tehama entered into a second agreement with the Resource Conservation District of Tehama County (RCDTC) to manage and dispose of woody material left within County rights-of-way following the initial emergency hazard tree felling operations. That agreement was approved on June 24, 2025, with a not-to-exceed amount of \$840,000.00 and a termination date of December 31, 2025

Since that time, the RCDTC has worked in coordination with Public Works staff to implement the scope of work, which included subcontracting for tree and wood removal, field inventory, prevailing wage compliance, and environmental oversight by a Registered Professional Forester

However, during implementation, several factors required modification to the original approach:

- Adjustment in processing methods: Originally anticipated biomass haul-out was supplemented with additional chipping and staging to adapt to site-specific access issues, disposal costs, and market fluctuations.
- Field conditions and permitting coordination: Unanticipated issues in landowner coordination, road access constraints, and verification of right-of-way boundaries caused delays in staging and hauling operations.
- Weather and seasonal restrictions: Wet conditions and red flag warnings restricted safe heavy equipment access during several critical windows in fall and winter 2025.
- Ongoing mapping and compliance activities: Additional time was required to finalize monitoring, documentation, and mapping activities needed for reimbursement and auditing.

As a result, Amendment No. 1 to the agreement was prepared to formally extend the term through June 30, 2026, allowing the RCDTC to complete the full scope of work in a safe, environmentally compliant, and cost-effective manner

No increase to the contract amount is requested at this time. All other terms and conditions of the original agreement remain in full force and effect.

a) INFORMATIONAL PRESENTATION - Project update and status report for Phase I of the Hazard Tree Debris Removal project closeout and Phase II initiation

b) AGREEMENT - Request approval and authorization for the Interim Director of Public

Works to sign the Amendment No. 1 to the Agreement with Resource Conservation District (RCD) of Tehama County, extending the agreement's term from December 31, 2025, to June 30, 2026, to accommodate changes in project approach and timeline for woody debris removal associated with the Park Fire

17. PROBATION / ADMINISTRATION - Chief Probation Officer Pam Gonzalez and Administrative Services Director Tom Provine

PROBATION / ADMINISTRATION - Chief Probation Officer Pam Gonzalez and Administrative Services Director Tom Provine

Financial Impact:

This project will be funded by LATCF funds, approved by the board during the FY 25/26 budget process.

Background Information:

We respectfully request an increase to the Improvement and Structure account in the amount of \$300,000 to replace outdated Juvenile Detention Facility control panel. The current system is no longer reliable, and several operational issues have emerged that directly impact facility safety and efficiency:

- **Compromised Access Verification:** The control panel's outdated technology makes it difficult to reliably verify who is attempting to gain access, posing a significant security risk for youths and staff.
- **Faulty Indicator Lights:** Numerous indicator lights on the control panel have failed, complicating our ability to verify that doors are safely closed which increases a risk to public safety.
- **Lack of Vendor Support:** The vendor that originally installed our control panel no longer provides repairs or support for this specific model. This absence of maintenance support exacerbates the challenges we face in ensuring the panel's functionality and, by extension, the overall security of our facility.
- **Temporary Fixes No Longer Suffice:** Over the years, we have implemented Band-Aid solutions to prolong the life of the current control panel. However, these measures have reached their limit and can no longer adequately address the operational deficiencies and safety risks.
- **Safety Concerns Amid Understaffing:** For over five years, our facility has functioned with limited staffing, inadvertently saving money to the General Fund by leaving positions vacant. Despite these savings, the combination of understaffing and our outdated control system has significantly increased the risk to youths, staff members, and the overall safety of our community.

a) AGREEMENT - Request approval and authorization for the Chairman to sign the agreement between the County of Tehama and World Telecom & Surveillance for the purpose of replacing and/or upgrading the detention security electronics equipment at the Tehama County Juvenile Hall Facility. The agreement will be effective as of the

date of signing and will terminate at the completion of the project, for a total amount not to exceed \$300,000

18. ADMINISTRATION - Administrative Services Director Tom Provine

ADMINISTRATION - Administrative Services Director Tom Provine

Financial Impact:

There is sufficient funding provided by the grant for the requested change orders. There is no impact on the County General Fund.

Background Information:

The Walnut Street Complex Accessibility Project began in April 2025. As work progressed, minor changes have been necessary in the course of the project.

Change Order #01 includes items:

- Storm drain repair and ADA concrete
- Saw cutting and demo of existing concrete doorway
- Forms and concrete against existing chain-link fencing
- Adding a bollard in front of the Animal Services office

Items were added at the County’s request, or due to a discovered need, and are all eligible for grant reimbursement. The net change of these items is an increase in overall cost. Nothing is outside the range of ordinary change orders or outside the project budget’s contingency.

a) CHANGE ORDER - Request confirmation of Change Order No. 1 to the agreement with SnL Group, Inc. (Misc. Agree. #2025-058) for the Walnut Street Complex Site Accessibility Upgrade Project, thereby allowing for changes as listed, for a contract increase in the amount of \$20,638.04

19. PERSONNEL - Personnel Director Coral Ferrin

PERSONNEL - Personnel Director Coral Ferrin

Financial Impact:

There is no financial impact.

Background Information:

Regular implementation of Personnel Rules is a crucial part of an effective policy and procedure management plan. The rules below were developed by the Personnel Office in collaboration with the Personnel Rules Ad Hoc Committee. They have been reviewed by the Department Heads as well as the bargaining unit representatives. Further, these polices are consistent, effective, and compliant with State and Federal laws.

TCPR §7302: On-the-Job Training: The purpose of this rule is to encourage employee participation in self-improvement through on-the-job training with the goal of improving the quality and timeliness of services Tehama County employees provide in the scope

of their employment. On-the-job training must be directly related to the employee’s specific current professional career field in Tehama County. On-the-job training is not intended to serve as a method of career advancement outside Tehama County and is not intended to be used to pay an employee’s tuition for college level coursework, to qualify employees for other positions, or to obtain certifications required to promote. However, this personnel rule does allow employees to take up to two unpaid education leaves of absence with approval of the Department Head, Personnel Director, and Chief Administrator for a period not to exceed twelve months.

TCPR §3301: Working Out of Class: The purpose of this rule is to ensure employees who work out-of-class are doing so in accordance with CalPERS compliance. All Tehama County employees assigned to work out-of-class must be assigned to either a work out-of-class or temporary upgrade pay assignment and shall be in accordance with established standards outlined in this rule. Further, the Tehama County Personnel Director of his / her designee is tasked with reviewing working out-of-class assignments to ensure CalPERS compliance.

These Personnel Rules align with the negotiated agreements and ensure consistency across all bargaining units. The Personnel Office has met the requirement to meet and confer with the bargaining unit representatives regarding these new personnel rules and agreements have been reached.

a) Request adoption of TCPR §3301: Working Out-of-Class

b) Request adoption of TCPR §7302: On-the-Job Training

20. PERSONNEL / ADMINISTRATION - Personnel Director Coral Ferrin

PERSONNEL / ADMINISTRATION - Personnel Director Coral Ferrin

Financial Impact:

The financial impact for retroactively approving Resolution No. 2025-071 Section 2 for the five employees listed will be a one-time cost of \$44,669.26.

Background Information:

Tehama County Personnel Office is requesting the Board of Supervisors approve an action to apply the provision outlined in Resolution No. 2025-071 Section 2: Sick Leave Accrual retroactively to the Elected Officials listed in Section a). These Elected Officials were formally working as employees and transitioned to Elected Official status prior to the establishment of Resolution no. 2025-071. Therefore, in order for these individuals to receive the same benefits they would have received otherwise, the Personnel Office is requesting the Board of Supervisors apply this provision retroactively.

a) Request approval to apply the provision outlined in Resolution No. 2025-071 Section 2: Sick Leave Accrual retroactively for the following elected officials, effective November 25, 2025:

Matt Rogers, District Attorney
 David Kain, Sheriff / Coroner
 Krista Peterson, Auditor / Controller
 Burley Phillips, Assessor
 Jennifer Vise, Clerk and Recorder (Retired)

21. SHERIFF’S OFFICE - Sheriff Dave Kain

SHERIFF’S OFFICE - Sheriff Dave Kain

Financial Impact:

There would be no financial impact to the general fund.

Background Information:

“Cal-ID” refers to the California Identification System maintained by the California Department of Justice (DOJ). It is a state-wide law enforcement fingerprint identity infrastructure that local agencies plug into.

The purpose of Senate Bill 720 (SB720) was to fund programs that enhance the capacity of local law enforcement to provide fingerprint and other biometric identification modalities and effectively created what is now known as the Cal-ID Program.

California Penal Code §11112 defines the requirement for a Remote Access Network (RAN) Board to approve the use of the collected funds. The RAN Board shall determine the placement of RAN equipment within the county and coordinate the acceptance, delivery and installation of RAN equipment. The board shall develop any procedures necessary to regulate the ongoing use and maintenance of that equipment, adhering to the guidelines adopted by the department. The local board shall consider placement of equipment on the basis of the following criteria:

- (1) The crime rate of the jurisdiction or jurisdictions served by the agency.
- (2) The number of criminal offenses reported by the agency or agencies to the department.
- (3) The potential number of fingerprint cards and latent fingerprints processed.
- (4) The number of sworn personnel of the agency or agencies.

a) INFORMATIONAL PRESENTATION - Tehama County’s involvement to opt-into the Cal-ID Program

FUTURE AGENDA ITEMS

CLOSED SESSION

22. CLOSED SESSION

CLOSED SESSION

Financial Impact:

Click here to enter Financial Impact.

Background Information:

Click here to enter Background Info.

a) Liability Claims Pursuant to Government code 54956.95

Claimant: David Fennel

Agency claimed against: Tehama County

23. CLOSED SESSION

CLOSED SESSION

Financial Impact:

Click here to enter Financial Impact.

Background Information:

Click here to enter Background Info.

a) CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (54956.9 (d)(2)) (one case)

24. CLOSED SESSION

CLOSED SESSION

Financial Impact:

Click here to enter Financial Impact.

Background Information:

Click here to enter Background Info.

a) CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (54956.9 (d)(2)) (one case)

REPORTABLE ACTIONS FROM CLOSED SESSION

ADJOURN

Any written materials related to an open session item on this agenda that are submitted to the Board of Supervisors, and that are not exempt from disclosure under the Public Records Act, will be made available for public inspection at the Tehama County Clerk of the Board of Supervisors Office, 633 Washington St., Rm. 12 (P.O. Box 250), Red Bluff, California, 96080, (530) 527-3287 during normal business hours.

The deadline for items to be placed on the Board’s agenda is 5 p.m. on the Wednesday Thirteen days prior to the meeting on Tuesday, unless a holiday intervenes. Items not listed on the Agenda can only be considered by the Board if they qualify under Government Code Section 54954.2(b) (typically this applies to items meeting criteria as an off-agenda emergency).

DISCLOSURE OF CAMPAIGN CONTRIBUTIONS PURSUANT TO GOVERNMENT CODE SECTION 84308:

WAYS TO PARTICIPATE, WATCH AND LISTEN DURING THE MEETING:

PROVIDE PUBLIC COMMENT BEFORE THE MEETING BY:

PROVIDE PUBLIC COMMENT DURING THE MEETING BY:

COMMUNICATIONS received by the Board of Supervisors are on file and available for review in the Office of the Clerk of the Board.

MINUTES, AGENDAS, AGENDA MATERIAL, and ARCHIVED MATERIAL is available on our website at <https://tehamacounty.legistar.com/Calendar.aspx>