

Goals for the Agency Manager and Tehama County Solid Waste Management Agency

FY 2025/2026 Goals

Short Term Goals to complete by the end of FY 2025/2026

1. Ensure that the new Landfill and MRF Operations Agreement is being implemented and all Waste Connections reporting requirements are being met.
Update: In process. Waste Connections continues to meet their reporting requirements under the new contract that began March 1, 2024. Their 2025 Diversion Plan Annual Report was approved at the April Full Board meeting and they are currently implementing their 2026 Diversion Plan.
2. Oversee the CEQA review, soil testing and regulatory submittal to permit the composting facility at the Tehama County/Red Bluff Landfill through FY 2025/2026.
Update: Complete. The revised Joint Technical Document was submitted to CalRecycle with the Five-Year Permit Review on May 20, and resubmitted July 24 following comments from CalRecycle. The Central Valley Water Board issued their Notice of Applicability (NOA) on August 5, 2025. The NOA allows the landfill to construct and operate a compost facility, if directed by the Board.
3. Work with Tehama County Personnel to develop an internal staffing structure and transition all employees to internal employment.
Update: On hold. This item is currently on hold.
4. Continue to ensure the Agency remains AB 939 and SB 1383 compliant.
Update: On going. CalRecycle completed their review of our Electronic Annual Report for calendar year 2024 on November 25 and did not request any additional information. Staff had our conference call with CalRecycle on April 23, and site visits for the 2025 report year review are scheduled for June 2-4.
5. Continue to ensure the goals set forth in Waste Connections' 2025 Diversion Plan are being implemented and meet the higher diversion standards.
Update: Complete. Waste Connections is compliant with its Diversion Plan and exceeded the target diversion goal by an additional 2,490 tons for 2025.
6. Per the Landfill and MRF Operations agreement, evaluate Waste Connections' claims for "Change in Law" costs by the end of FY 2025/2026.
Update: Complete. Waste Connections has not submitted a claim for any "Change in Law" costs for FY 2025/2026.
7. Complete the Five-Year Permit Review for the MRF and Landfill. Provide a cost comparison for CalRecycle's closure estimate as compared to current industry costs.
Update: Complete. Final approval was granted by CalRecycle on April 3.
8. Continue to manage the agreement with ACTenviro to operate the Corning and Red Bluff Household Hazardous Waste facilities.

Update: In process. ACTenviro was assessed Liquidated Damages (LDs) on May 15, 2025, May 23, 2025, June 18, 2025, and January 20, 2026 for unsatisfactory staff performance; and on May 15, 2025 for failing to provide necessary documentation to the Agency for operating the facilities. The LDs totaled \$22,570 and are being deducted from invoices received from ACTenviro. Management of the facility has improved dramatically; however, the frequency of invoices sent to the Agency has become less consistent. Additionally, all operations have ceased in Corning, and the facility has been removed from Corning Disposal. Collection events continue to be held at the Red Bluff facility on the second and fourth Saturday of every month.

9. The agreement between the Agency and WM for the provision of hosting the Corning Household Hazardous Facility expired April 30, 2024. Negotiate a successor agreement or remove the facility from WM's property.

Update: Complete. The Agency was unable to come to an agreement with WM, and the Agency has removed the facility from Corning Disposal.

10. Oversee the development and implementation of required SB 1383 regulatory programs through FY 2025/2026. Provide the Board with alternative service providers, if available.

Update: Ongoing. A detailed update on SB 1383 was provided at the April Full Board meeting. Since then, PATH has begun composting at the Navigation Center using bins and tools purchased by the Agency with grant funds. The Agency also promoted backyard composting during the Tehama District Fair April 30 – May 3 and Sacramento River Discovery Center Spring Plant Festival May 9.

11. The Agency was awarded the CalRecycle Waste Tire Amnesty Grant Cycle 7 in the amount of \$26,400. Complete the grant and related reporting by the October 30 deadline.

Update: Complete. The Agency held a total of 4 Passenger tire collection events, collecting 4,269 tires. These events were held in April 2024, September 2024, March 2025, and September 2025. Free Agricultural Tire Collection events were held during the months of February 2024 and February 2025, collecting 210 agricultural tires of varying sizes. The TA7 grant and related reporting was completed by the October 30, 2025 deadline.

Reimbursement payment was received on December 3, 2025. The Agency was recently notified of additional funds available to fund the Agency's TA8 application and free tire collection events will be scheduled in FY 2026/27.

12. The Agency was awarded the CalRecycle SB 1383 Local Assistance Grant in the amount of \$340,333. Utilize the funding to implement the requirements of SB 1383.

Update: In process. The grant has helped cover costs for staff time to conduct outreach, paper purchase recordkeeping, and complete reports. The grant also paid for supplies to assist schools with cafeteria waste sorting, purchase supplies to assist PATH establish a community composting program at the Navigation Center, purchase kitchen food scrap pails to give residents to encourage backyard composting, purchase equipment for Food Recovery Organizations to take more recovered food from Commercial Edible Food

Generators, retrofit an existing trailer into a mobile compost education exhibit, and covered the cost for printing outreach materials. Additionally, CalRecycle has extended the deadline to November 2026 to expend all funds.

13. Create the compost education trailer and provide outreach to 5 community events or schools.

Update: Complete. Staff have identified an old trailer owned by the Agency that was used for litter pickups in the past and are currently working to transition it to become the mobile compost education exhibit. A compost bin has been placed in the trailer, and a smaller compost bin will be displayed next to the trailer. Further improvements will be made to the trailer over the summer. The Agency provided compost education presentations to students from Metteer Elementary School and Woodson Elementary School during an event hosted by the Sacramento River Discovery Center. The compost tumbler was featured during the first set of presentations on May 15, while the second stationary compost bin was used during the second set of presentations on May 22. A total of 10 student groups participated.
14. Assist the County and the cities in amending their franchise hauling agreements to comply with SB 1383 and AB 1826, as requested.

Update: Ongoing. None of the jurisdictions have requested assistance with amending their franchise hauling agreements. Additional information on AB 1826 is provided in a separate agenda item.
15. Continue to coordinate two regional multi-waste collection events in outlying and underserved portions of the community.

Update: Complete. One cleanup event was held for the Manton and Paynes Creek areas at the Manton Transfer Station on September 27, and another cleanup was held at the Paynes Creek Transfer Station on April 11.
16. Continue to participate in the Northern California Recycling Collaborative in order to create intercounty efficiencies in grant management and increase marketability of recyclable materials.

Update: Ongoing. The Agency hosted the NCRC meeting on October 30, 2025, and Shasta County on February 3, 2026. Meetings were attended with personnel from Shasta County, Trinity County, City of Anderson, Lake County, Hambro Recycling, Waste Connections and WM. The Agency is currently working with Butte County to host the next meeting.
17. Continue to promote the Tehama County Recycling Market Development Zone by giving three presentations to local businesses, economic developers, institutions of higher education, or other individuals interested in starting up or expanding a business that utilizes material diverted from landfills.

Update: Complete. The Agency provided outreach and sponsorship for the Sacramento River Discovery Center's Fall Plant Festival on November 1 and Spring Plant Festival on May 9. Staff promoted the TCRMDZ through several events at the Tehama County Library in November, December, March, and April as part of a project that also provided the Library with sewing repair kits, bike repair kits, and other items to promote reuse and repair. Staff also promoted the TCRMDZ at the Red Bluff-Tehama County Chamber of

Commerce BEAM event on February 18 and sponsored and provided outreach at their Business Summit on March 19.

18. Remain involved with the RCRC Environmental Services Joint Powers Authority (ESJPA), a local governmental agency comprised of 22 rural member counties that provides solid waste, recycling and HHW regulatory advocacy and technical assistance.

Update. Ongoing. Agency staff virtually attended the ESJPA meetings in August, December, and March; and attended the October meeting in person. The next ESJPA meeting will be held on June 11, 2026. The Agency supported the ESJPA's sponsored bill to provide greater flexibility for HHW facilities to manage vape devices and another bill to ban the sale of nitrous oxide tanks larger than 8 grams. An update on bills the Agency supported will be given at the next Executive Committee meeting.

19. Remain involved in the California Product Stewardship Council Associates calls to provide assistance in developing future direction of product stewardship related policy and legislation.

Update: Ongoing. Agency staff continue to attend CPSC's monthly Associates calls. Information CPSC has shared on the battery stewardship regulations and SB 54, the plastic packaging producer responsibility law, has been helpful. The Agency also supported CPSC and Californians Against Waste (CAW) legislation to ban the sale of single-use vape devices. An update on that bill will be given at the next Executive Committee meeting.

20. Remain involved with the Sacramento River Discovery Center as organic waste management resources continue to expand.

Update: Ongoing. Agency staff remain involved with the Sacramento River Discovery Center to help promote backyard composting, waste reduction and the TCRMDZ through various programs they host and assisting in presentations to schoolchildren during field trips to the Center.

21. Rebrand the Smart Business Alliance Program that incentivizes businesses to reduce their waste stream/recycle in collaboration with both waste haulers. Provide outreach regarding the program to at least 15 businesses and 3 multi-family dwellings and provide a semi-annual update to the Board regarding participating businesses.

Update: Incomplete. A total of 12 businesses received outreach regarding the program, and 5 businesses joined the SBA program. The Agency discussed rebranding the SBA technical assistance component with Green Waste of Tehama. However, successful rebranding will require additional collaboration and support from WM, which has historically been limited. As a result, the rebranding effort remains incomplete and has been temporarily paused pending further coordination with WM representatives. Staff will continue providing SBA outreach to businesses and working with project partners to further develop and improve the program moving forward.

22. Continue to give 10 presentations to students, teachers, and/or administration using the '4 R Kids' mobile field trip by the end of FY 2025/2026.

Update. Complete. The Agency has completed the trailer retrofit to house the exhibits, now that the bus will be removed from the Agency's assets. The trailer has been wrapped with the updated 4R Kids Exhibit design, and metal brackets were installed on the exterior sides of the trailer to securely display the exhibits. In partnership with Waste Connections' Sustainability Coordinator and WM's Recycling coordinator, a total of 17 4R's Kids Exhibit presentations have been achieved. Events include the following:

- 7/10 Los Molinos Library Outreach Activity
- 7/28 Corning Library Outreach Activity
- 7/21 Red Bluff Library Outreach Activity
- 8/17 Kiwanis Child Safety Fair
- 9/2 Corning Tuesday Night Market
- 2/9-2/10 (4 total) Evergreen Elementary
- 3/28 City of Corning Children's Fair
- 4/20 (3) Antelope Elementary
- 4/30-5/3 (4) Tehama County Fair

23. To increase composting knowledge within the community, continue to give five compost presentations/demonstrations at community events or to school children by the end of FY 2025/2026.

Update: In process. Compost demonstrations were given to attendees visiting the Agency's booth at the Manton Apple Festival on October 4. Additionally, 99 food scrap pails were also given away. Backyard compost information was shared with residents visiting the Agency's booth at the Tehama District Fair April 30-May3, with over 100 food scrap pails being given out. Compost demonstrations were also given to three second grade classes from Metteer Elementary School and three second grade classes from Woodson Elementary School during their field trips to the Sacramento River Discovery Center on May 15 and May 22.

24. To promote at-home organic waste reduction, continue offering semi-annual organic waste reduction and at-home management classes for the public.

Update: Complete. Agency staff provided at-home composting demonstrations to 15 people at the Sacramento River Discovery Center's Fall Plant Festival on November 1, and 10 food scrap pails were given away to attendees. Demonstrations were also given during their Spring Plant Festival on May 9 with nearly 20 attendees learning about composting and 15 food scrap pails given away.

25. As mandated, increase tracking and reporting of County waste diversion programs.

Update: Ongoing. The Agency received data from WM in August showing a utilization rate under 50% for commercial recycling carts in the City of Corning. This data did not indicate whether those commercial accounts were required to comply with AB 341 or not, and additional information has been difficult to obtain from WM. The Agency also received similar data from Waste Connections showing a low utilization of recycling carts among commercial accounts. The Agency will work with both waste haulers in FY

2026/27 to find ways to improve the utilization of recycling carts among commercial accounts.

26. Continue monitoring the carpet and mattress recycling programs to ensure their continued success. Provide updates to the Board.

Update: Ongoing. In calendar year 2025 the landfill recycled 22.20 tons (44,440 pounds) of carpet and 165.88 tons (331,760 pounds) of mattresses and box springs.
27. Continue to educate the public and school children about the true cost of recycling and how recycling means less revenue for the Landfill, but a greater need for services with a continued focus on the overall benefit to the environment and conservation of resources through quarterly e-newsletters and outreach through FY 2025/2026.

Update: Complete. Quarterly press releases were submitted to the Red Bluff Daily News in July 2025, October 2025, January 2026, and April 2026. The Waste Awareness Educators e-newsletter was sent to all Tehama County Schools in August 2025, December 2025, April 2026, and April 2026.
28. Continue to provide assistance to multi-family complexes and businesses in complying with AB 341, which requires mandatory commercial recycling, through continued implementation of the Mandatory Commercial Recycling (MCR) Plan by the end of FY 2025/2026. Provide updates to the Board.

Update: Ongoing. Through the franchise hauling agreements with each jurisdiction in Tehama County, all businesses are compliant with AB 341 as they receive recycling service as part of their trash service. Also, the waste haulers have provided customer data, allowing us to identify businesses that require additional outreach. The data analysis has shown several trends, including businesses that have increased their garbage volume, reduced their recycling efforts, or allowed us to identify opportunities where they can divert more recyclables. The data analysis results will help us tailor our outreach and ensure higher compliance with recycling.
29. Extended Producer Responsibility (EPR) and Product Stewardship (retailers/manufacturers become responsible for end-of-life management of their products) is a strategic directive of CalRecycle. In order to reduce public costs and drive improvements in product design that promote environmental sustainability, legislation will likely continue to be passed to shift California's product waste management system from one focused on government funded and ratepayer financed waste diversion to one that relies on producer responsibility. Remain involved and continue to support product stewardship bills for toxic and hard to recycle items.

Update: Ongoing. Staff advocated for EPR legislation to focus on Household Hazardous Waste (HHW), banning the sale of single-use vape devices, and providing greater flexibility for HHW facilities to manage vape devices. An update on bills the Agency supported will be given at the next Executive Committee meeting.
30. Continue managing Used Oil and Beverage Container grants through FY 2025/2026.

Update: Ongoing. Funds have been distributed to each jurisdiction for the FY 2025/2026 Beverage Container City/County Payment Program. To date, Beverage Container funds have been used for staff time to comply with AB 341, staff time at outreach events, advertising the CRV program in Tehama County, and for purchasing additional recycling bins to provide businesses that join the Agency's SBA Program. Used Oil Cycle 15 funds have been spent, and the Agency is currently spending Cycle 16 funds. The funds have been spent on outreach to promote the used oil program, staff time at outreach events, a video advertising campaign promoting used oil collection opportunities in Tehama County, and used oil disposal costs from HHW collection events.

Emerging/Ongoing issues

31. Due to declines in the Integrated Waste Management Account, CalRecycle grant funding is likely to decline and more audits of existing grants are likely. Remain involved in the stakeholder process to ensure cuts are limited and do not unfairly affect rural jurisdictions.

Update: Ongoing. To date, only used oil payments have been reduced to the minimum required by statute. The impact to the Agency was less than \$2,000 annually.

32. SB 1383 will likely require jurisdictions to adopt mandatory collection policies/ordinances. Assist the County in its consideration of mandatory collection, as requested.

Update: Ongoing. Currently CalRecycle has not required mandatory collection policies or ordinances for SB 1383 compliance, but the Agency will continue to monitor this with assistance from the RCRC ESJPA. Through AB 2902, all jurisdictions the Agency represents will remain exempt from SB 1383 until January 1, 2037, or if Tehama County's overall population reaches 70,000.