



Robert Burroughs, District 1
Tom Walker, District 2
Pati Nolen, District 3, Vice Chair
Matt Hansen, District 4, Chairman
Greg Jones, District 5

Gabriel Hydrick
Chief Administrator

Margaret Long
County Counsel

Sean Houghtby
Clerk of the Board
(530) 527-3287

9:00 AM CALL TO ORDER / PLEDGE OF ALLEGIANCE

Present: Supervisor Greg Jones, Supervisor Rob Burroughs, Vice Chair Pati Nolen, and Chairperson Matt Hansen
ABSENT: Supervisor Tom Walker

Chairman Hansen presided. Present in the chambers were Clerk of the Board Sean Houghtby by Deputy Mary DiMaggio, County Counsel Margaret Long by Deputy Andrew Plett, and Chief Administrator Gabriel Hydrick.

PUBLIC COMMENT

A resident led prayer.

A resident commented on the upcoming fire season and requests the gate on Farquar Road to be open.

A resident commented on psychopaths.

Discussion took place among Supervisors Burroughs and Hansen regarding the first amendment rights.

A resident commented on the Board's relationships and struggles with leadership.

A resident commented on the Cameron Hooker trial, the concerns on drugs, low employment in the County and encourages the public to purchase stock in cannabis.

A resident commented on the concerns with the County Board of Supervisors and with comments from previous speakers.

A resident commented on the leadership of the Chair and the tension among the supervisors and encouraged them to work together.

A resident commented on the police report made regarding Supervisor Nolen and perception regarding consensus.

A resident commented on police report made about Supervisor Nolen.

Chairman Hansen commented on the police report made about Supervisor Nolen.

ANNOUNCEMENT OF AGENDA CORRECTIONS

The clerk announced Consent Item #10 will be heard after Regular Item #15 and Regular Item #13 has been withdrawn by department.

PREVIOUS REPORTABLE ACTIONS FROM CLOSED SESSION

Deputy County Counsel Andrew Plett read the Previous Report Out from Closed Session for the 4/8/25 meeting.

38. CLOSED SESSION 25-0531 a) CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (54956.9(d) (2) (one case)).

Report Out: Direction given to staff.

39. CLOSED SESSION 25-0517 a) PERSONNEL / PUBLIC EMPLOYEE APPOINTMENT OR EMPLOYMENT (Government Code Section 54957) Title: Interim Director of Public Works.

Report Out: Direction given to staff.

40. CLOSED SESSION 25-0317 a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957) Title: Director of Planning (New Appointment Onboarding)

Report Out: Onboarding completed.

BOARD OF SUPERVISORS STANDING AND AD HOC COMMITTEE

Public Works Committee (Standing) (Hansen, Walker) - Met last week.

Veterans Halls Advisory Committee (Standing) (Burroughs, Jones) - Not met.

Public Safety Tax Initiative Working Group (Hansen, Jones) - Not met.

Personnel Procedures & Guidelines Ad Hoc Committee (Burroughs, Walker) - Not met.

REPORTS OF MEETINGS ATTENDED INCLUDING AB1234

Supervisor Jones - Meeting with Fire Chief Monty Smith at the Tehama-Glenn Unit and met with Corning City Manager Brant Mesker announced he will have a secondary office if the public would like to meet with him.

Supervisor Burroughs - Public Works Meeting.

Supervisor Nolen - Round-Up Parade.

Chairman Hansen - Tour at Social Services Department and Behavioral Health Board Meeting.

ANNOUNCEMENTS BY COUNTY DEPARTMENTS

Interim Public Works Director Will Pike announced the department's needs and expectations for the future Public Works Director.

Social Services Director Bekkie Emery announced there will be Children's Memorial Flag

Raising at 8:30am at the Social Services Department and 10:00am at the Corning City Hall.

CONSENT AGENDA

Approval of the Consent Agenda.

A motion was made by Vice Chair Nolen, seconded by Supervisor Jones, to approve the Consent Agenda #1-9. The motion carried by the following vote:

RESULT: APPROVED THE CONSENT AGENDA

MOVER: Pati Nolen

SECONDER: Greg Jones

AYES: Supervisor Jones, Supervisor Burroughs, Vice Chair Nolen, and Chairperson Hansen

ABSENT: Supervisor Walker

1. **GENERAL WARRANT REGISTER - 3/30/25 - 4/5/25** **25-0592**
2. **ADMINISTRATION** **25-0620**
 - a) AGREEMENT - Approval and authorization for the Chairman to sign Amendment No. 2 to the Agreement with Adams Ashby Group, Inc. (Purchasing Agreement #318PA20 amended by Misc. Agreement #2021-65) to provide grant implementation services for CDBG-CV programs administered through California Housing and Community Development, thereby increasing the maximum amount of agreement by \$16,000, bringing the total amount not to exceed to \$94,135.
Enactment No: MISC. AGR 2025-090
3. **AUDITOR'S CLAIMS** **25-0634**
 - a) Court Operations, 2026-53221, Benjamin Magid., \$2,288.
 - b) Court Operations, 2026-53221, Borges Law Office Inc., \$1,072.
 - c) Social Services, 5013-53280, IHSS MOE 04/2025, \$213,360.50.
 - d) Auditor-Controller, 2009-555215, State Treasurer-Cash Management, \$23,122.50.
 - e) Auditor-Controller, 2009-555210, State Treasurer-Cash Management, \$156,990.
4. **BOARD OF SUPERVISORS - Park Fire Emergency Continuation** **25-0512**
 - a) Determine that there is a need to continue the local health emergency proclamation issued by the Tehama County Public Health Officer, proclaiming the existence of the local emergency in Tehama County caused conditions of peril.
5. **COMMITTEES & COMMISSIONS / SPECIAL DISTRICT** **25-0594**
 - a) SOLID WASTE INDEPENDENT HEARING PANEL - One (1) appointment to fill the vacancy of Jim Simon for Technical Expert Representative with said term expiring 2/28/2026 (Interested Person: Will Pike).
6. **HEALTH SERVICES AGENCY / MENTAL HEALTH** **25-0612**
 - a) AGREEMENT - Approval and authorization for the Executive Director to sign the Amendment #1 to the Misc. Agreement #2024-360 with Community Behavioral Health for the purpose of locating and arranging for locum tenens Licensed Marriage

and Family Therapist, Licensed Social Worker, Associate Marriage and Family Therapist, Associate Clinical Social Worker, Nurse Practitioner, Physician's Assistant, Doctor of Medicine (MD), and Doctor of Osteopathic ("D.O.") to provide behavioral health therapy or medical services for the rates as set forth in Exhibit "B" with maximum amount not to exceed of \$1,500,000, effective 12/1/24 and shall be extended until 6/30/26 (*Subject to receipt of required insurance documentation*).

Enactment No: MISC. AGR 2025-091

7. PLANNING DEPARTMENT 25-0595

a) Adoption of a finding that Lot Line Adjustment #25-01 is categorically exempt from CEQA under the Class 5 Categorical Exemption (California Code of Regulations, title 14, section 15305, subdivision (a)); and

b) Adoption of the findings relative to Lot Line Adjustment #25-01 as set forth in this staff report and Approval of Lot Line Adjustment #25-01.

8. SHERIFF'S OFFICE 25-0556

a) TRANSFER OF FUNDS: SHERIFF, B-52 - From Public Safety (106-301900) to Contingency (2002-59000), \$58,095; and From Contingency (2002-59000) to Maintenance of Equipment (2032-53170), \$58,095 (**Requires a 4/5's vote**).

9. SHERIFF'S OFFICE 25-0607

a) TRANSFER OF FUNDS: SHERIFF; B-55 - From CALAIM (2032-4505723), to Contingency (2002-59000), \$17,110; and From Contingency (2002-59000) to Professional/Special Services (2032-53230), \$17,110 (**Requires a 4/5's vote**).

REGULAR AGENDA

11. BOARD OF SUPERVISORS 25-0658

a) Approval and authorization for the Chair to sign a letter of support for Crane Mills to participate in CAL FIRE's 2025 Business and Workforce Development Grant Program.

Administrative Services Director Tom Provine introduced the Crane Mills Resource Manager and District Manager for the Resource Conservation District to discuss the project and the impact of the letter.

Chairman Hansen discussed his support of the grant and to assist on the rebuilding the industry.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Rob Burroughs

AYES: Supervisor Jones, Supervisor Burroughs, Vice Chair Nolen, and Chairperson Hansen

ABSENT: Supervisor Walker

12. BOARD OF SUPERVISORS 25-0659

a) Approval and authorization for the Chair to sign a letter of support the Resource Conservation District of Tehama County to apply for the 2025-2026 California Fire Safe Council County Coordinator Grant Project and serve as the grant

Subrecipient.

District Manager for Resource Conservation District discussed the grant for Tehama County to apply for the 2025-2026 California Fire Safety Council Coordinator Grant Project and the implementation.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Greg Jones

AYES: Supervisor Jones, Supervisor Burroughs, Vice Chair Nolen, and Chairperson Hansen

ABSENT: Supervisor Walker

13. DISTRICT ATTORNEY / PURCHASING - District Attorney Matthew Rogers 25-0615

~~a) TRANSFER OF FUNDS: DISTRICT ATTORNEY, B-56 - From Interfund Revenue (2007-461070) to Contingency (2002-59000), \$150,000; and From Contingency (2002-59000) to Vehicles (2007-57605), \$150,000 (Requires 4/5's vote).~~

~~b) BID WAIVER:~~

~~1) Request to adopt the finding that California State Contract 1-22-23-23D with Winner Chevrolet for the acquisition of (2) new Chevrolet Tahoes meets all Tehama County bidding criteria and allow the County to take advantage of special low pricing without the time and expense involved with conducting a formal bid process~~

~~2) Request to find it in the best interest of the County to waive the formal bid process for the acquisition of two (2) Chevrolet Tahoes, new based on the finding~~

~~c) Authorization for the Purchasing Agent to sign a purchase order to Winner Chevrolet for the acquisition of two (2) new Chevrolet Tahoes in the amount of \$123,880.28~~

RESULT: *WITHDRAWN by Department*

14. PUBLIC WORKS / PERSONNEL - Interim Director Will Pike 25-0603

a) Approval to appoint the candidate as a Public Works Inventory Controller at Salary Range 26, Step C, effective 5/4/25 or upon successful completion of all pre-employment requirements.

Interim Public Works Director Will Pike read the qualification for the candidate for hire. Sharon Novak stated she is in full support of this item.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Rob Burroughs

AYES: Supervisor Jones, Supervisor Burroughs, Vice Chair Nolen, and Chairperson Hansen

ABSENT: Supervisor Walker

9:58 A.M. RECESS to convene as the In-Home Supportive Services Public Authority

15. TEHAMA COUNTY IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY - Social Services Director Bekkie Emery 25-0617

a) Approval and authorization for the Executive Director of Public Authority to sign and submit the In-Home Supportive Services Public Authority/Non-Profit Consortium Rate change package, which notifies California Department of Social Services of the \$.25 wage increase for In-Home Supportive Services providers from \$17.50 to \$17.75 per hour plus estimated payroll taxes, effective 7/1/25.

Social Services Director Bekkie Emery discussed phase 2 of the wage increase for the In-Home Supportive Services providers.

In response to Supervisor Burroughs, Mrs. Emery confirmed there are approximately 1,100 employees and total of 1,400 recipients and discussed there are no grants available for this program.

Jessica Clark read a statement by a fellow employee regarding the increase with hours cut.

In response to Ms. Clark, Mrs. Emery explained the hours are based on the individual and wages are not a factor.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Greg Jones

AYES: Supervisor Jones, Supervisor Burroughs, Vice Chair Nolen, and Chairperson Hansen

ABSENT: Supervisor Walker

Enactment No: IHSS AGR 2025-001

10:08 A.M. ADJOURN to reconvene as the Tehama County Board of Supervisors

10. SOCIAL SERVICES

25-0611

a) AGREEMENT - Board confirmation of County Fiscal Letter 24/25-51 from the California Department of Social Services providing the Preliminary Fiscal Year 2024-25 Maintenance of Effort Requirement for the In-Home Supportive Services Program in the amount of \$2,560,326 and authorization for the Auditor's Office to pay invoices up to this amount.

Social Services Bekkie Emery discussed the IHSS regular billing cycle required by the state and stated this is to streamline the process.

In response to Supervisor Burroughs, Mrs. Emery discussed the 4% annual increase from the State of California.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Rob Burroughs

AYES: Supervisor Jones, Supervisor Burroughs, Vice Chair Nolen, and Chairperson Hansen

ABSENT: Supervisor Walker

Enactment No: MISC. AGR 2025-092

16. SHERIFF / PERSONNEL - Sheriff Dave Kain

25-0628

a) OTHER THAN "A" STEP - Approval to appoint applicant as Sheriff's Correctional

Deputy, Range 32, Step 5, upon successful completion of all pre-employment requirements.

RESULT: APPROVE
MOVER: Pati Nolen
SECONDER: Rob Burroughs
AYES: Supervisor Jones, Supervisor Burroughs, Vice Chair Nolen, and Chairperson Hansen
ABSENT: Supervisor Walker

17. SHERIFF / PERSONNEL - Sheriff Dave Kain 25-0629

a) OTHER THAN "A" STEP - Approval to appoint applicant as Sheriff's Animal Regulation Officer, Range 19, Step 4, upon successful completion of all pre-employment requirements.

RESULT: APPROVE
MOVER: Pati Nolen
SECONDER: Rob Burroughs
AYES: Supervisor Jones, Supervisor Burroughs, Vice Chair Nolen, and Chairperson Hansen
ABSENT: Supervisor Walker

18. PROBATION - Chief Probation Officer Pam Gonzalez 25-0596

a) OTHER THAN "A" STEP - Approval to appoint the applicant as Deputy Probation Officer II, Range 33 Step C, effective 4/28/25, or upon successful completion of all pre-employment requirements.

RESULT: APPROVE
MOVER: Rob Burroughs
SECONDER: Greg Jones
AYES: Supervisor Jones, Supervisor Burroughs, Vice Chair Nolen, and Chairperson Hansen
ABSENT: Supervisor Walker

19. PROBATION / PERSONNEL - Chief Probation Officer Pam Gonzalez 25-0418

a) Approval of the revised classification specifications for Juvenile Detention Facility Counselor I, Juvenile Detention Facility Counselor II, and Supervising Juvenile Detention Facility Counselor, within the Peace Officers' Association (POA) Bargaining unit, and the Juvenile Detention Facility Superintendent, within the Law Enforcement Management Association (LEMA) Bargaining Unit, effective 4/8/25.

Chief Probation Officer Pam Gonzalez discussed changes for reclassification of the position to reflect the work performed in the Juvenile Hall.

RESULT: APPROVE
MOVER: Greg Jones
SECONDER: Pati Nolen
AYES: Supervisor Jones, Supervisor Burroughs, Vice Chair Nolen, and Chairperson Hansen
ABSENT: Supervisor Walker

b) RESOLUTION - Adoption of a resolution to amend the FY 24-25 Personnel Allocation List (PAL), (Reso #2024-080), by deleting twenty three (23.00 FTE) Juvenile Detention Facility Counselor I/II allocations and adding twenty three (23.00 FTE)

Juvenile Detention Officer I/II allocations, deleting four (4.00 FTE) Supervising Juvenile Detention Facility Counselor allocations and adding four (4.00 FTE) Supervising Juvenile Detention Officer allocations, and deleting one (1.00 FTE) Juvenile Detention Facility Superintendent allocation and adding one (1.00 FTE) Juvenile Detention Superintendent allocation, effective 4/8/25.

RESULT: APPROVE

MOVER: Rob Burroughs

SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Burroughs, Vice Chair Nolen, and Chairperson Hansen

ABSENT: Supervisor Walker

Enactment No: RES NO. 2025-028

20. PROBATION / PERSONNEL - Chief Probation Officer Pam Gonzalez 25-0605

a) Approval of the new classification specification of Legal Secretary Supervisor - Probation, within the Joint Council bargaining unit, effective 4/22/25.

In response to Supervisor Burroughs, Chief Probation Officer Pam Gonzalez discussed the cost savings for the position for the Legal Secretary Supervisor position.

In addition, Ms. Gonzalez thanked the Personnel department.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Greg Jones

AYES: Supervisor Jones, Supervisor Burroughs, Vice Chair Nolen, and Chairperson Hansen

ABSENT: Supervisor Walker

b) RESOLUTION - Adoption of a resolution amending Resolution 2024-080, the FY 2024/25 Position Allocation List (PAL), by adding 1.00 FTE Legal Secretary Supervisor - Probation allocation and deleting one (1.00 FTE) Deputy Probation Officer I/II allocation, effective 4/22/25.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Greg Jones

AYES: Supervisor Jones, Supervisor Burroughs, Vice Chair Nolen, and Chairperson Hansen

ABSENT: Supervisor Walker

Enactment No: RES NO. 2025-029

21. ADMINISTRATION - Chief Administrator Gabriel Hydrick 25-0166

a) INFORMATIONAL PRESENTATION - Regarding the current Strategic Plan for Tehama County.

b) Discussion and possible Board direction for future action.

Chief Administrative Officer Gabriel Hydrick gave a presentation regarding the Strategic Plan for Tehama County.

In response to Chairman Hansen, Mr. Hydrick explained the overall status and a future plan for the strategic plan.

Jessica Clark questioned the goals and objectives and expressed her disappointment in the presentation.

Discussion took place regarding economic development and opportunities within Tehama County.

Mr. Hydrick proposed a workshop for the strategic plan after the adopted budget has been in mid-to-late October to make any adjustments as needed and looking forward to the next year.

Chairman Hansen requested a study session to be brought forward in late-October and to adopt the necessary software (Consensus 4-0).

22. ADMINISTRATION / PUBLIC WORKS - Chief Administrator Gabriel Hydrick 25-0666

a) AGREEMENT - Approval and authorization for the Chairman to sign the agreement with NorthStar for the purpose of Road Commissioner services for the Tehama County Public Works Department, in an amount not to exceed \$100,000, effective from 4/22/25 through 10/22/25 (subject to receipt of required insurance documentation).

Chief Administrative Officer Gabriel Hydrick discussed the agreement with NorthStar for the purpose of the Road Commissioner services.

Discussion took place regarding the Road Commissioner duties and bargaining unit MOU.

Jessica Clark commented not in favor of the agreement and is in favor of hiring from within the department.

Interim Public Works Director Will Pike suggested separating the roles of the Public Works Director and Road Commissioner duties and recommended Shawn Furtado as Road Commissioner.

Public Works Finance Manager Danielle Peterson stated there was no communication with the department regarding the contract and expressed her concerns with financial amount.

In response to Chairman Hansen, Deputy Andrew Plett explained the amount not to exceed and the contract being temporary.

Deputy Director Jessica Riske-Gomez discussed other alternatives and temporary solutions.

Public Works employee expressed his disappointment in undervaluing employees and not in favor of the contract.

Martha Kleykamp commented on the issues with Closed Session items and not in favor of the contract.

Chairman Hansen closed public comment at 11:35am.

Discussion took place regarding Board direction from Closed Session and meetings with Public Works staff.

Motion was made by Supervisor Burroughs to table this item, seconded by Supervisor Nolen.

Amended motion was made by Chairman Hansen to approve the item, seconded by Supervisor Jones.

RESULT: DENY
MOVER: Matt Hansen
SECONDER: Greg Jones
AYES: Supervisor Jones, and Chairperson Hansen
NAYS: Supervisor Burroughs, and Vice Chair Nolen
ABSENT: Supervisor Walker

~~_____ b) Request appointment of Robin Kampmann of NorthStar as Interim Road
_____ Commissioner, effective immediately.~~

23. PERSONNEL / ADMINISTRATION - Personnel Director Coral Ferrin 25-0572

a) AGREEMENT - Approval and authorization the Personnel Director to sign the agreement with PHI Health LLC for the purpose of Tehama County employees an opportunity to enroll in a program providing air ambulance transportation, effective 4/22/25.

In response to Supervisor Burroughs, Personnel Director Coral Ferrin discussed the discounted rates of the agreement for individuals.

RESULT: APPROVE
MOVER: Pati Nolen
SECONDER: Greg Jones
AYES: Supervisor Jones, Supervisor Burroughs, Vice Chair Nolen, and Chairperson Hansen
ABSENT: Supervisor Walker
Enactment No: MISC. AGR 2025-093

CLOSED SESSION

No public comment.

11:43 A.M. RECESS

1:30P.M. RECONVENE

1:30 P.M.

1:31 P.M. RECESS to convene as the Tehama County Board of Equalization

**24. BOARD OF EQUALIZATION - County Assessor Burley Phillips and 25-0477
Principal Appraiser Patrick Archer**

a) Assessment Appeal No. 04-2023, Alejandro Mendoza - Hearing on the Appeal

The clerk affirmed all individuals who testified before the Board.

Principal Appraiser Patrick Archer presented the assessment appeal for Alejandro Mendoza.

Alejandro Mendoza explained the sale of the property, and discussed the estimated costs of construction, utilities, loans and sales.

In response Supervisor Jones, Mr. Archer discussed the differences and reduction of value.

In response to Chairman Hansen, Mr. Archer explained the assessed value of the property today.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Greg Jones

AYES: Supervisor Jones, Supervisor Burroughs, Vice Chair Nolen, and Chairperson Hansen

ABSENT: Supervisor Walker

1:48 P.M. ADJOURN to reconvene as the Tehama County Board of Supervisors

Supervisor Jones leaves at 1:47pm, returns 1:50pm.

REPORTABLE ACTIONS FROM CLOSED SESSION

25. CLOSED SESSION 25-0665 a) CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Paragraph (1) of subdivision (d) of Section 54956.9) Name of case: Ford v. Count of Tehama, 24CI-000234.

Report Out: Board voted unanimously to approve settling all claims in this motor vehicle accident case for \$25,500.

FUTURE AGENDA ITEMS

Supervisor Burroughs requested a discussion and establishment of a Budget Ad Hoc (Consensus 3-1).

ADJOURN

1:58P.M. There being no further business before the Board, the meeting was adjourned.

ATTEST: April 28, 2025

APPROVED

Chairman of the Board
of Supervisors

SEAN HOUGHTBY, Clerk
of the Board of Supervisors

by _____ Deputy