



July 1, 2025

Domestic Violence Programs Fund
Tehama County Administrative Office
727 Oak Street
Red Bluff, CA 96080

Statement of Qualifications

Agency Mission:

Empower Tehama provides shelter-based domestic violence services to victims **(survivors)** of domestic violence and their children in Tehama County. We are proud to have served our community with these crucial services since 1994.

EmpowerTehama's **mission** is to promote healthy relationships and social change in our community.

We offer our clients choices that will enable them to effect change in their lives through education, intervention, and prevention.

Ability to Provide Services:

Empower Tehama provides the following basic services to victims **(survivors)** of domestic violence and their children, including those who may have a physical disability.

- A domestic violence emergency shelter that is open 24 hours a day, seven days a week.
- A 24/7 crisis hotline (local 530.528.0226 or toll-free 1.800.324.6473) staffed by certified domestic violence (DV) counselors consisting of EmpowerTehama staff and community volunteers.
- Temporary housing and food are provided via the emergency shelter. Emergency food or referrals to appropriate community resources are also provided at the Drop-in Center (1805 Walnut Street, Red Bluff, CA 96080) and through the crisis hotline for victims of domestic violence who may not require shelter. Empower Tehama is a member of the Food Bank of Contra Costa and Solano (previously North State Food Bank) and collaborates with local emergency food providers (Walmart, Gleaners, Community Action

BUSINESS CENTER:
1805 Walnut St. | Red Bluff, California 96080
Tel. 530-528-0300 | Fax 530-528-9339
24-HOUR CRISIS HOTLINE: 530-528-0226

COUNSELING CENTER:
151 Sale Ln. | Red Bluff, California 96080
Tel. 530-727-9423 | Fax 530-727-9425
www.empowertehama.org

CHILD ADVOCACY CENTER:
206 Hickory St. | Red Bluff, California 96080
Tel. 530-727-1277 | Fax 530-727-1278
www.empowertehama.org

Agency, Salvation Army, and others). Empower Tehama works closely with PATH (Poor and the Homeless) and other transitional housing programs to facilitate temporary housing for those who are not appropriate for the domestic violence emergency shelter.

- Psychological support and peer counseling from trained DV counselors are provided on the hotline, at the Drop-in Center, and the shelter. Additionally, Empower Tehama serves as a field site for National and Simpson Universities, California State University, Chico, the University of Southern California (USC), and several other universities. Graduate students in the Master of Counseling or Master of Social Work programs provide counseling services to victims and/or their children, under the supervision of a Clinical Supervisor employed by Empower Tehama.
- Empower Tehama currently employs two Licensed Clinical Social Workers, one Associate Clinical Social Worker, and 2 Marriage and Family Therapist trainees who provide comprehensive psychotherapy services to our clients.
- Empower Tehama provides referrals to community resources including medical care (Medi-Cal, Medicare, Tehama County Public Health, St. Elizabeth Hospital, Lassen Medical Center, etc.), legal assistance (SHARP), Mental Health support (Tehama County Mental Health, Victor Support Services, Remi Vista, and various other local behavioral health clinics), and a broad range of special services. Empower Tehama works closely with the Department of Social Services to provide services for CalWORKS and Child Welfare-involved families. Empower Tehama also refers to the Job Training Center, NVCSS, Public Health, Victim Assistance, and a variety of other resources in our community.
- Empower Tehama operates a drop-in center (1805 Walnut Street in Red Bluff, CA 96080) available Monday through Friday for walk-in clients or by appointment during business hours. The drop-in center offers a broad range of services, including crisis intervention, peer counseling, therapy, legal advocacy, temporary restraining orders, court accompaniment, and other related services. All services are available in English and Spanish. Empower Tehama is also providing these services in Corning.
- Children in the Empower Tehama shelter are able to continue their education while in the shelter; educational needs are one of the first issues addressed when children arrive in the shelter. Empower Tehama works closely with the Department of Education and the McKinney Vento Liaison to make the transition as smooth and seamless as possible, keeping the children in the same school whenever safe and possible.
- Empower Tehama provides emergency transportation for survivors and their children when needed, to access shelter.

- Empower Tehama has active MOU's (Memorandums of Understanding) and works regularly with medical providers, SHARP (legal assistance), other psychological support and counseling providers, and a broad range of social services within the community to assist victims and their children in obtaining services. Empower Tehama provides legal assistance with restraining orders, court accompaniment, and psychological support, as well as information about and linkage to other social services. Legal Services at Empower Tehama include Attorney services with matters arising out of victimization, including family and civil law.
- Empower Tehama advocates for the survivors of domestic violence and their children with social service agencies, law enforcement, Victim Assistance, and within the court system.
- Empower Tehama participates in many community groups such as Community Action Agency, Child and DV Death Review Team, Public Health Advisory Board, Behavioral Health Advisory Board, Tehama County Continuum of Care, Latino Outreach, Health Partnership, and Path One (CWS). In 2014, Empower Tehama initiated the development of a DV Collaboration Team that includes members of law enforcement, the District Attorney, representation from local school districts, the medical community, Child Welfare Services, and other stakeholders. This team's purpose is to work together to increase the prosecution of domestic violence crimes and protect adult and child victims in Tehama County. Empower Tehama is available to provide education and outreach to community organizations, churches, social services agencies, and service groups.

Adequacy and Qualifications of Staff:

- Currently, Empower Tehama has forty (40) paid employees (all full-time) and approximately 20 volunteers serving in various capacities.
- Empower Tehama has nine (9) bilingual and bicultural (Spanish) employees.
- All staff and volunteers who provide direct services are trained domestic violence counselors and meet the requirements delineated in Evidence Code 1037-1037.8. Ongoing training and supervision by an experienced domestic violence counselor for the first six months assures competency and compliance with statutory and funding requirements.
- Empower Tehama employs six (6) master's-level therapists, including one clinical supervisor, to provide more extensive services that address the long-term damage caused by domestic abuse to children and family functioning. Additionally, Empower Tehama has master's-level therapist volunteers and/or graduate students in a practicum program providing

counseling under the supervision of Empower Tehama's licensed Clinical Program Manager.

Ability to Receive Government Funds:

- Empower Tehama receives funding from a variety of government agencies and sources including federal (FEMA), state (Governor's Office of Emergency Services, Department of Housing and Community Development, Emergency Housing and Assistance Program Capital Development) and county, (Social Services, Child Welfare Services, Cal Works, Community Action Agency, and Probation).
- Empower Tehama also receives grants from private foundations and community sources such as the McConnell Foundation, Umpqua Bank Charitable Foundation, North State Community Foundation, Shasta Community Regional Foundation, Women's Foundation of California, Children's Advocacy Centers of California, Dignity Health and Sierra Health Foundation and applies for additional funding as opportunities become available.
- Funds received from the Domestic Violence Fund (this proposal) shall not be used to reduce financial support from other sources.

Attachments:

Please find the following attachments: (1) a report of persons served for fiscal year 2024/2025, (2) a budget for the intended use of the funds in this proposal, and (3) a copy of our 501(c)3 non-profit status.

Thank you for the opportunity to apply for these much-needed funds that make it possible for us to provide these essential services for victims of domestic violence and their children, particularly those who have no other resources.

Respectfully submitted,



Daniel Buchanan

Executive Director

Attachment 1: 2024/2025 Fiscal Year Report of Services (07/01/24 to 06/17/25)

Empower Tehama - Fiscal Year 2024-2025

Number of persons requesting services: 1,362

Number of persons served: 1,748

***NOTE the number of persons served FY 24/25 is higher than the number of persons requesting services because it accounts for any persons served in the previous reporting period and who continued to receive services in this reporting period.*

(See attached report)

Client Demographics

Race/Ethnicity

African American or Black	1%
American Indian/Alaska Native	2%
Asian/Pacific Islander	1%
Hispanic or Latino	22%
White	46%
Multi-Racial/Ethnic or Other (Refused, Didn't Know & Not Collected)	28%

Gender

Female	68%
Male	31%
Non-Conforming	1%

Age

Age 0-12	14%
Age 13-17	11%
Age 18-24	12%
Age 25-59	48%
Age 60+	3%
Age Unknown	12%

Attachment 2:
Intended Use of the Funds in This Proposal

Budget for the

Empower Tehama
2025/2026 Operating Plan
Tehama County DV Fund

Income.....\$17,193.00

Expense

Staff Expense.....\$16,493.00

Program & Operating Expense.....\$700.00

Total Expense.....\$17,193.00

Net Profit (Loss).....\$.00

Attachment 3: Copy of 501c3 Non-Profit Status Letter



Department of the Treasury
Internal Revenue Service

P.O. Box 2508, Room 4010
Cincinnati OH 45201

In reply refer to: 4077950279
Aug. 09, 2018 LTR 4168C 0
68-0330191 000000 00

00034057

BODC: TE

EMPOWER TEHANA
PO BOX 135
RED BLUFF CA 96080-0135

032135

Employer ID number: 68-0330191
Form 990 required: YES

Dear Taxpayer:

We're responding to your request dated June 18, 2018, about your tax-exempt status.

We issued you a determination letter in MAY 1996, recognizing you as tax-exempt under Internal Revenue Code (IRC) Section 501(c)(3).

We also show you're not a private foundation as defined under IRC Section 509(a) because you're described in IRC Sections 509(a)(1) and 170(b)(1)(A)(vi).

Donors can deduct contributions they make to you as provided in IRC Section 170. You're also qualified to receive tax deductible bequests, legacies, devises, transfers, or gifts under IRC Sections 2055, 2106, and 2522.

In the heading of this letter, we indicated whether you must file an annual information return. If you're required to file a return, you must file one of the following by the 15th day of the 5th month after the end of your annual accounting period:

- Form 990, Return of Organization Exempt From Income Tax
- Form 990EZ, Short Form Return of Organization Exempt From Income Tax
- Form 990-N, Electronic Notice (e-Postcard) for Tax-Exempt Organizations Not Required to File Form 990 or Form 990-EZ
- Form 990-PF, Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

According to IRC Section 6033(j), if you don't file a required annual information return or notice for 3 consecutive years, we'll revoke your tax-exempt status on the due date of the 3rd required return or notice.

You can get IRS forms or publications you need from our website at www.irs.gov/forms-pubs or by calling 800-TAX-FORM (800-829-3676).

If you have questions, call 877-829-5500 between 8 a.m. and 5 p.m.,

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Aug. 09, 2018 LTR 4168C 0
68-0330191 000000 00
00034058

EMPOWER TEHANA
PO BOX 135
RED BLUFF CA 96080-0135

local time, Monday through Friday (Alaska and Hawaii follow Pacific time).

Thank you for your cooperation.

Sincerely yours,

Stephen A. Martin

Stephen A. Martin
Director, EO Rulings & Agreements