

Tehama County
Tuesday, October 21, 2025 9:00 AM
Board of Supervisors
Meeting Minutes



727 Oak Street, Red Bluff, CA 96080
(530) 527-4655
<http://www.tehama.gov>
Board Chambers

Robert Burroughs, District 1
Tom Walker, District 2
Pati Nolen, District 3, Vice Chair
Matt Hansen, District 4, Chairman
Greg Jones, District 5

Gabriel Hydrick
Chief Administrator

Margaret Long
County Counsel

Sean Houghtby
Clerk of the Board
(530) 527-3287

Present: Supervisor Greg Jones, Supervisor Rob Burroughs, Supervisor Tom Walker, Vice Chair Pati Nolen, and Chairperson Matt Hansen

9:00 AM CALL TO ORDER / PLEDGE OF ALLEGIANCE

PUBLIC COMMENT

A resident commented about the bible and read a passage about authority.

9:07 A.M. Chairman Hansen joined the meeting.

A resident shared information sent to the Board regarding the closing of the Tehama Concert Series.

A resident commented about a voter ID petition that is in circulation. He further commented that we are blessed with some good music from the Western Open today.

A resident commented about a settlement that the Chief Administrator received and about complaints filed against him.

A resident commented that the courts are fictitious and presented some paperwork in his ongoing court cases.

A resident commented about an in-custody death in the jail and conditions of the jail.

A resident commented about a settlement to the Chief Administrator and his contract renewal. She further commented about rumors about her and other settlements the County has paid. A resident commented about the fiddlers and mental health.

9:26 A.M. Supervisor Nolen joined the meeting

Sheriff Dave Kain commented that the Jail is inspected annually by the Grand Jury, Public Health, and the State and that the jail has passed all inspections.

ANNOUNCEMENT OF AGENDA CORRECTIONS

None

PREVIOUS REPORTABLE ACTIONS FROM CLOSED SESSION

21. CLOSED SESSION **25-1590**

a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part One of the Environmental Health Director Annual Performance Evaluation Process

Reportable Action: Part One of Evaluation Completed

22. CLOSED SESSION **25-1682**

a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part Two of the Chief Probation Officer Annual Performance Evaluation Process

Reportable Action: Evaluation complete

23. CLOSED SESSION **25-1713**

a) PERSONNEL / PUBLIC APPOINTMENT OR EMPLOYMENT (Government Code Section 54957)

Title: Interim Public Guardian / Public Administrator Director

Reportable Action: No reportable action

24. CLOSED SESSION **25-1714**

a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency Negotiators: TBD

Employee: Social Services Director

Reportable Action: 4-0 to appoint Gabriel Hydrick as Agency Labor Negotiator

25. CLOSED SESSION **25-1735**

a) CONFERENCE WITH LEGAL COUNSEL--EXISTING LITIGATION (Paragraph (1) of subdivision (d) of Government Code Section 54956.9). Case name: Bline. v. Rogers et al., Case No. 2:25-CV-02318-JDP

Reportable Action: 4-0 to appoint Angelo, Kilday & Kilduff LLP to represent County and individually named employees.

BOARD OF SUPERVISORS STANDING AND AD HOC COMMITTEE

Public Works Committee (Standing) (Hansen, Walker) - Meets October 22nd

Veterans Halls Advisory Committee (Standing) (Burroughs, Jones) - Did not meet

Public Safety Tax Initiative Working Group (Burroughs, Jones) - Update to be included as part of Item 34

Personnel Procedures & Guidelines Ad Hoc Committee (Burroughs, Walker) - Did not meet

City of Red Bluff/Tehama County Ad Hoc Committee (Walker, Burroughs) - Meeting to be rescheduled

Rent Control Ordinance Ad Hoc (Jones, Nolen) - Met October 20th, encouraged people to schedule interviews.

REPORTS OF MEETINGS ATTENDED INCLUDING AB1234

Supervisor Jones - Groundwater Commission

Supervisor Burroughs - Groundwater Commission, Flood Control and Water Conservation District

Supervisor Walker - Tehama County Health Fair, St. Elizabeth announcement of Sierra Pacific donation for remodel, Flood Control Commission

Supervisor Nolen - Groundwater Commission, Flood Control and Water Conservation District, 1st Five meeting, Mobile Home Rent Stabilization

Supervisor Hansen - St. Elizabeth announcement of Sierra Pacific donation for remodel, Groundwater Commission, Flood Control and Water Conservation District, Behavioral Health Advisory Board, Multi-Casualty Incident Team

ANNOUNCEMENTS BY COUNTY DEPARTMENTS

Personnel Director Coral Ferrin discussed the Health Fair attendance and the information that was available there. Mrs. Ferrin thanked Facilities Maintenance, the vendors and her staff for putting on the event.

Health Services Executive Director Jayme Bottke gave an update on out of state travel by the Clinic Director for training. Mrs. Bottke further gave information about the Federal shut down and that WIC looks to have funding through the end of November.

Social Services Director Bekkie Emery gave an update on the impacts of the Federal shutdown on Social Services. CalFresh benefits are currently on hold and the November benefits will be impacted if the shutdown continues through Thursday. Mrs. Emery and her staff are working on messaging to send to clients regarding updates and resources available in the community.

CONSENT AGENDA

Approval of the Consent Agenda

A motion was made by Supervisor Walker, seconded by Supervisor Jones, to approve the Consent Agenda. The motion carried by the following vote:

RESULT: APPROVED THE CONSENT AGENDA
MOVER: Tom Walker
SECONDER: Greg Jones
AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

1. **GENERAL WARRANT REGISTER - 9/21/25 - 10/04/25** **25-1775**
2. **AUDITOR'S CLAIMS** **25-1769**
 - a) Court Operations, 2026-53221, Lindsay T. Stone, \$2,720.00.
3. **AUDITOR'S CLAIMS** **25-1776**
 - a) Court Operations, 2026-53221, CASL Inc DBA Diana M Callahan, \$862.00.
 - b) Court Operations, 2026-53221, Stone Law Office DBA Lindsay T. Stone, \$3,120.00.
4. **ADMINISTRATION / PURCHASING** **25-1678**
 - a) Declare the following vehicles to be surplus County property:
 - 1) ROAD - 2007 Ford F-250, VIN # 1FTNX20547EB08644, County Inventory #26666, Stock #623
 - 2) HEALTH SERVICES AGENCY - 2008 Dodge Caravan, VIN # 1D8HN44H68B149798, County Inventory #26966, Stock #950
 - b) Request authorization for Trindel to dispose of the property in the manner that provides the highest possible return to the County
5. **SOCIAL SERVICES / PERSONNEL** **25-1728**
 - a) OTHER THAN "A" STEP - Request approval to appoint the applicant as Supervising Staff Services Analyst, Range 39 Step B, effective 9/21/25 or upon successful completion of all pre-employment requirements
6. **TREASURER / TAX COLLECTOR** **25-1709**
 - a) RESOLUTION - Request adoption of a resolution to authorize the Tax Collector, or designee, to accept partial payments of delinquent unsecured taxes as provided in Revenue and Taxation Code section 2927.6 and to establish a delinquent unsecured property tax installment plan

Enactment No: RESO NO. 2025-089
7. **SOCIAL SERVICES** **25-1773**
 - a) AGREEMENT - Request approval and authorization for the Social Services Director to sign the agreement with SolutionsWest for the provision of temporary Medi-Cal support services with a maximum compensation not to exceed \$250,000 effective from the date of signing through 2/28/26 (*Subject to receipt of required insurance documentation*)

Enactment No: MISC. AGR 2025-304
8. **DISTRICT ATTORNEY** **25-1780**

a) Request approval and authorization for the District Attorney to apply for the 2025 Victim/Witness Assistance Program Grant through the California Emergency Management Agency for funding in the amount of \$334,113

b) AGREEMENT- Request approval and authorization for the District Attorney to sign the Grant Award Agreement for the 2025 Victim Witness Assistance Program Grant and all related documents with the California Emergency Management Agency in the amount of \$334,113

Enactment No: MISC. AGR 2025-305

9. DISTRICT ATTORNEY

25-1782

a) Request approval and authorization for the District Attorney to apply for the 2025 Human Trafficking Advocacy Grant through the California Emergency Management Agency for funding in the amount of \$147,000

b) AGREEMENT- Request approval and authorization for the District Attorney to sign the Grant Award Agreement for the Human Trafficking Advocacy Grant and all related documents with the California Emergency Management Agency in the amount of \$147,000

Enactment No: MISC. AGR 2025-306

10. SHERIFF'S OFFICE

25-1783

a) AGREEMENT - Request approval and authorization for the Sheriff to sign the Asset Disposition Services Agreement Addendum No. 1 with PropertyRoom.com, Inc. (Misc. Agree. 2020-288) for the provision of web-based auctions to dispose of excess property collected during the investigations, extending the term effective 9/16/25 and shall terminate 9/16/30

Enactment No: MISC. AGR 2025-307

11. SHERIFF'S OFFICE

25-1722

a) TRANSFER OF FUNDS: SHERIFF; B-11 - From Public Safety (106-301900), to Contingency (2002-59000), \$63,366.25; and From Contingency (2002-59000) to Professional/Special Services (2027-53230), \$63,366.25 (**Requires 4/5's vote**)

12. DEPARTMENT OF AGRICULTURE

25-1784

a) AGREEMENT - Request approval and authorization for the Agricultural Commissioner to sign cooperative agreement No. 25-0251-018-SF with the California Department of Food and Agriculture (CDFA) for the provision of Asian Citrus Psyllid detection trapping in the amount not to exceed \$8,000, effective 10/1/25 through 9/30/26

Enactment No: MISC. AGR 2025-308

13. DEPARTMENT OF AGRICULTURE

25-1785

a) AGREEMENT - Request approval and authorization for the Agricultural Commissioner to sign Agreement No. 24-0469-036-SF with the California Department of Food and Agriculture for the provision of conducting Pierce's Disease Control Program with an amount not to exceed \$43,829.29 effective 7/1/25 and shall terminate 9/30/26

Enactment No: MISC. AGR 2025-309

14. HEALTH SERVICES AGENCY / MENTAL HEALTH

25-1412

a) AGREEMENT - Request approval and authorization for the Executive Director to sign the agreement with California State University, Humboldt for placement of students for the Social Work Program, effective 10/14/25 and shall terminate 6/30/30

Enactment No: MISC. AGR 2025-310

15. HEALTH SERVICES AGENCY / MENTAL HEALTH 25-1756

a) AGREEMENT - Request approval and authorization for the Health Services Agency Executive Director to sign Amendment No. 1 to the Standard Agreement 24MHSOAC038 (Misc. Agree. 2024-357) with the Behavioral Health Services Oversight and Accountability Commission for Round 4, Category 1 of the Behavioral Health Student Services Act of 2019 (BHSSA) grant, in an amount not to exceed \$500,000 effective 12/12/24 and extended until 3/31/28

Enactment No: MISC. AGR 2025-311

16. HEALTH SERVICES AGENCY / MENTAL HEALTH 25-1791

a) AGREEMENT - Request approval and authorization for the Health Services Agency Executive Director to sign Amendment No. 1 to the Standard Agreement 24MHSOAC023 (Misc. Agree. 2024-358) with the Behavioral Health Services Oversight and Accountability Commission for Round 4, Category 3 of the Behavioral Health Student Services Act (BHSSA) of 2019, in an amount not to exceed \$450,000, effective 12/9/24 and extended until 3/31/28

Enactment No: MISC. AGR 2025-312

17. HEALTH SERVICES AGENCY / MENTAL HEALTH 25-1800

a) AGREEMENT - Request approval and authorization for the Executive Director to sign the Amendment No. 1 to the Misc. Agreement 2024-202 with Psynergy Programs Inc. for the purpose of providing long-term care for adults with serious mental illness in need of high-level placements, in the amount not to exceed \$450,000 during any fiscal year, with a total maximum compensation not to exceed \$900,000, effective 7/1/24 and shall terminate 6/30/26, thereby amending the rates in Exhibit B and C (*Subject to receipt of required insurance documentation*)

Enactment No: MISC. AGR 2025-313

18. HEALTH SERVICES AGENCY / MENTAL HEALTH 25-1793

a) OTHER THAN "A" STEP - Request approval to appoint the applicant as an Office Assistant II, Range 12, Step B, effective 11/2/25, or upon successful completion of all pre-employment requirements

19. HEALTH SERVICES AGENCY / PUBLIC HEALTH 25-1798

a) AGREEMENT - Request approval and authorization for the Executive Director to sign the FY 25/26 Federal Compliance Requirements of the Immunization Grant No.: 1 NH23IP922690-01-00 with the California Department of Public Health (CDPH), for the purpose of grant funding to provide immunization services to the general public, not to exceed \$28,964, effective 7/1/25 to 6/30/26

Enactment No: MISC. AGR 2025-314

20. CLERK & RECORDER 25-1742

a) AGREEMENT - Request confirmation of the Clerk & Recorder to sign the Addendum to the Memorandum of Understanding with the Department of Justice (DOJ) (Misc. Agree. #185-2013) for regulation and oversight of the Electronic Recording Delivery System (ERDS) Program in the amount of \$1,057.57, thereby extending the date through 6/30/26

Enactment No: MISC. AGR 2025-315

REGULAR AGENDA

21. WESTERN OPEN FIDDLE ASSOCIATION - Western Open Fiddle Championships Co-Chairman Sharon Barrett 25-1771

a) INFORMATIONAL PRESENTATION - Performance by Western Open Fiddle Championships

Western Open Fiddle Championships Co-Chairman Sharon Barret gave some information about the Western Open Fiddle Championship and introduced the band that performed for the Board.

22. IHSS PUBLIC AUTHORITY / PERSONNEL - Social Services Director Bekkie Emery 25-1688

a) Request approval of a new classification specification of Public Authority Supervisor, effective 10/21/25

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

~~b) IHSSPA RESOLUTION - Request adoption of a resolution amending the Terms & Conditions of Employment for In-Home Support Services Public Authority Unrepresented Employees IHSSPA Resolution Number 2022-96~~

~~**RESULT:** APPROVE
MOVER: Pati Nolen
SECONDER: Tom Walker~~

~~**AYES:** Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen~~

c) RESOLUTION - Request adoption of a resolution to amend the FY 2025-26 Position Allocation List (PAL), (Reso #2025-074), by adding one (1.00) Public Authority Supervisor, effective 10/21/25

In response to Supervisor Walker, Director Emery gave information on a position that will be eliminated with this change.

RESULT: APPROVE
MOVER: Pati Nolen
SECONDER: Tom Walker
AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: RESO NO. 2025-091

10:00 A.M.

RECESS to convene as the Tehama County Board of Equalization

24. TEHAMA COUNTY BOARD OF EQUALIZATION - County Assessor 25-1807

Burley Phillips

a) Request approval of the following stipulations as recommended by the County Assessor:

1) Assessment Appeal No. 22-2023, Reynolds Consumer Products LLC

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Pati Nolen
AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

b) Request approval of the following withdrawals as recommended by the County Assessor:

1) Assessment Appeal No. 17-2023, US Bank of California
2) Assessment Appeal No. 20-2023 A-D, TA Operating LLC

RESULT: APPROVE
MOVER: Pati Nolen
SECONDER: Greg Jones
AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

ADJOURN to reconvene as the Tehama County Board of Supervisors

25. ASSESSOR / PERSONNEL - Assessor Burley Phillips 25-1792

a) OTHER THAN "A" STEP - Request approval to appoint the applicant as Assessment Clerk I, Range 12, Step E, effective 10/22/25 or upon successful completion of all pre-employment requirements.

RESULT: APPROVE

~~MOVER:~~ Pati Nolen

~~SECONDER:~~ Rob Burroughs

~~AYES:~~ Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice
Chair Nolen, and Chairperson Hansen

23. TREASURER / TAX COLLECTOR - Treasurer/Tax Collector Parker 25-1533

R. Hunt

a) RECEIVE DEPARTMENT HEAD OUT OF STATE TRAVEL REPORT - Treasurer/Tax Collector Parker R. Hunt to travel to Virginia for the Government AI Summit with David Bliss, Information System Manager.

b) TRANSFER OF FUNDS - TREASURER/TAX COLLECTOR, B-5, from Contingency (1109-59000) to Other Fees (1022-461060) \$4,000; and from Contingency (1109-59000) to Travel (1022-53290) \$4,000 **(Requires a 4/5's vote)**

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Rob Burroughs

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

RECESS to convene as the Tehama County Sanitation District No. 1

26. SANITATION DISTRICT NO. 1 - Interim Public Works Director Tom 25-1739

Provine

a) INCREASE REVENUE / EXPENDITURE: SANITATION DIST. NO. 1, B-12 - From American Rescue Act revenue (60510-450751) (-\$38,138.00), Fund Balance Available (605-301900) \$65,573.00, Maintenance Structure & Grounds (60510-53180) (-\$136,336.00), Intrafund Transfer (60510-59900) (-\$56,000), Insurance (60510-53150) \$12,640.00 and Professional Services (60510-53230) \$207,131.00, for a total increase amount of \$27,435 **(Requires 4/5's vote)**

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Rob Burroughs

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

ADJOURN to reconvene as the Tehama County Board of Supervisors

27. SHERIFF / PURCHASING - Sheriff Dave Kain 25-1747

a) TRANSFER OF FUNDS: SHERIFF, B-10 - From Public Safety (106-301900) to Contingency (2002-59000) \$65,301.80; and From Contingency (2002-59000) to Vehicles (2027-57605), \$65,301.80 **(Requires 4/5's vote)**

RESULT: APPROVE

MOVER: Rob Burroughs

SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

b) BID WAIVER:

1) Request to adopt the finding that California State Contract 1-22-23-20F with Downtown Ford for the acquisition of (2) two 2025 Ford Mavericks meet all Tehama County bidding criteria and allow the County to take advantage of special low pricing without the time and expense involved with conducting a formal bid process

2) Request to find it in the best interest of the County to waive the formal bid process for the acquisition of (2) two 2025 Ford vehicles based on the finding

RESULT: APPROVE

MOVER: Tom Walker

SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

c) Request authorization for the Purchasing Agent to sign a purchase order to Downtown Ford for the acquisition of (2) two 2025 Ford Mavericks in the amount of \$65,301.80

RESULT: APPROVE

MOVER: Greg Jones

SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

28. SHERIFF / PURCHASING - Sheriff Dave Kain

25-1751

a) BID WAIVER:

1) Request to adopt the finding that California State Contract 1-22-23-20A with Downtown Ford, for the acquisition of (1) one new 2024 Ford F150 Regular Cab 4X4 meets all Tehama County bidding criteria and allow the County to take advantage of special low pricing without the time and expense involved with conducting a formal bid process

2) Request to find it in the best interest of the County to waive the formal bid process for the acquisition of (1) one new 2024 Ford Regular Cab based on the finding

RESULT: APPROVE

MOVER: Rob Burroughs

SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

b) Request authorization for the Purchasing Agent to sign a purchase order to Downtown Ford, for the acquisition of (1) one new 2024 Ford F150 Regular Cab 4X4 in the amount of \$45,754.31

RESULT: APPROVE

MOVER: Tom Walker

SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

29. SHERIFF / PERSONNEL - Sheriff Dave Kain 25-1746

a) OTHER THAN "A" STEP - Request approval to appoint applicant as Sheriff's Supervising Communications Dispatcher, Range 34, Step E, upon successful completion of all pre-employment requirements

RESULT: APPROVE

MOVER: Greg Jones

SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

30. PERSONNEL - Personnel Director Coral Ferrin 25-1724

a) Request adoption of revised TCPR §1407: Political Activities

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Tom Walker

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

b) Request adoption of revised TCPR §2103: Recruitment

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Tom Walker

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

c) Request adoption of revised TCPR §2105: Screening Process

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Tom Walker

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

d) Request adoption of revised TCPR §2106: Interview Process

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Tom Walker

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

e) Request adoption of revised TCPR §2301: Probation Period Permanent Status

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Tom Walker

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

f) Request adoption of revised TCPR §7409: Skelly Process

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Tom Walker

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

g) Request adoption of revised TCPR §7410: Appeals Process

Jenny Alexander commented that she is opposed to any Tehama County employee serving as a Skelly officer.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Tom Walker

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

Sheriff Dave Kain commented that the Skelly policy is in conflict with the Deputy Sheriff MOU.

Michael Kain commented that the changes do not spell out who does what and that more discussion is needed.

Personnel Director Coral Ferrin commented that there is language in the policies that the MOUs prevail over these policies if there is a conflict.

Supervisor Burroughs asked who would be the Skelly officer and how they are chosen.

Mrs. Ferrin responded that both the employee and the bargaining unit have the ability to request a new Skelly officer if they feel there is a conflict.

Supervisor Hansen asked if a family member could be a Skelly Officer.

Mrs. Ferrin responded that a family member could not be the Skelly Officer, as they need to be unbiased.

31. PERSONNEL - Personnel Director Coral Ferrin

25-1779

a) Request adoption of revised TCPR §4201: Holidays

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Greg Jones

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

32. BOARD OF SUPERVISORS

25-1741

a) RESOLUTION - Request adoption of resolution affirming Tehama County's commitment to fair treatment and condemning caste-based discrimination

RESULT: APPROVE

MOVER: Tom Walker

SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

Enactment No: RESO NO 2025-092

33. BOARD OF SUPERVISORS

25-1736

a) STUDY SESSION - To review and receive input regarding an increase to the current monthly fuel stipend for the Board of Supervisors

Supervisor Burroughs explained that he has a large district and that he has to drive in order to do his job. He further commented that it costs him personally to drive and do his job as a Supervisor.

Discussion took place on the current vehicle/fuel stipend at the current amount of \$500 per month.

Liz Merry asked if the stipend requires any proof. She further commented that the Supervisors should be paid more and that the Board should think about another ballot initiative for a raise.

Michael Kain asked why a Supervisor wasn't informed about what stipends are available to them.

Administrative Services Director Tom Provine clarified that all of the Supervisors are receiving a vehicle stipend.

Discussion took place regarding the distance the Supervisors have to drive and the cost of gas.

Direction was given to staff to research the vehicle stipend and bring back numbers adjusted for inflation.

FUTURE AGENDA ITEMS

Supervisor Burroughs - Study session on flood control issues around enforcement and permitting.

Chairman Hansen - Christmas lights contest.

11:09 A.M. RECESS to convene in Closed Session

35. CLOSED SESSION **25-1591**
PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part Two of the Environmental Health Director Annual Performance Evaluation Process

36. CLOSED SESSION **25-1723**
a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency Negotiators: Che Johnson & Coral Ferrin

Employee Organization: Joint Council of International Union of Operating Engineers, Local 39

37. CLOSED SESSION **25-1744**
a) PERSONNEL / PUBLIC APPOINTMENT OR EMPLOYMENT (Government Code Section 54957)

Title: Interim Public Works Director

38. CLOSED SESSION **25-1789**
a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency Negotiators: Gabriel Hydrick

Employee: Social Services Director

39. CLOSED SESSION **25-1809**
a) CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (54956.9 (d)(2))

1:30 P.M.

1:30 P.M. RECONVENE

Chairman Hansen announced that the Board would recess to closed session, as the presenter for the next item is running late.

1:31 P.M. RECESS

2:00 P.M. RECONVENE

34. BOARD OF SUPERVISORS **25-1750**
a) STUDY SESSION - To review and receive input regarding the Public Safety Sales Tax Initiative

Joy Kummer from TeamCivX gave a presentation regarding the services her company provides for Ballot Measure research and surveys.

In response to Supervisor Walker, the presenter explained how her firm will conduct the research to develop a good survey covering many potential priorities.

Chairman Hansen commented that he feels this survey has value to determine voter priorities.

In response to Supervisor Burroughs, the presenter gave an estimate of \$50,000 for the total costs of the survey.

Jenny Alexander commented that she appreciates Supervisor Jones efforts and would like to see a bid process for selecting the contractor.

Jessica Clark commented that she thinks the sales tax measure would be more successful if it was only for the Sheriff. Ms. Clark further commented that the City of Red Bluff did a survey and their sales tax measure failed.

Sheriff Dave Kain commented that he would like to see this tax measure go for public safety as a whole. Mr. Kain commented that he wants a survey and that a sales tax also captures funds from people who are not residents and just passing through. Mr. Kain further discussed things that can be looked at if there is more funding for public safety.

Chairman Hansen commented that this survey will provide needed information to move forward.

In response to Chairman Hansen, County Counsel Margaret Long said that it would be a good idea to go to RFP but exceptions can be made based on policy.

In response to Supervisor Nolen, the presenter commented that the Butte County measure was passed in perpetuity and discussed how the survey was structured in Butte County.

CHAIR REOPENED FUTURE AGENDA ITEMS

Supervisor Jones - Requested that an item be added to the October 28th Board meeting regarding the Public Safety Tax Initiative (consensus reached)

2:38 P.M. RECESS

REPORTABLE ACTIONS FROM CLOSED SESSION

35. CLOSED SESSION

25-1591

PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part Two of the Environmental Health Director Annual Performance Evaluation Process

Reportable Action: Evaluation completed.

36. CLOSED SESSION 25-1723

a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS
(Government Code Section 54957.6)

Agency Negotiators: Che Johnson & Coral Ferrin

Employee Organization: Joint Council of International Union of Operating Engineers,
Local 39

Reportable Action: Direction given to negotiator

37. CLOSED SESSION 25-1744

a) PERSONNEL / PUBLIC APPOINTMENT OR EMPLOYMENT (Government Code
Section 54957)

Title: Interim Public Works Director

Reportable Action: Direction given to staff

38. CLOSED SESSION 25-1789

a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS
(Government Code Section 54957.6)

Agency Negotiators: Gabriel Hydrick

Employee: Social Services Director

Reportable Action: Direction given to negotiator

39. CLOSED SESSION 25-1809

a) CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (54956.9
(d)(2))

Reportable Action: No reportable action

ADJOURN

5:05 P.M. There being no further business before the Board, the meeting was adjourned.

ATTEST: October 23, 2025

APPROVED



Chairman of the Board
of Supervisors

SEAN HOUGHTBY, Clerk
of the Board of Supervisors



by _____