



Robert Burroughs, District 1
Tom Walker, District 2, Vice Chair
Steve Zane, District 3
Matt Hansen, District 4, Chairman
Greg Jones, District 5

Gabriel Hydrick
Chief Administrator

Margaret Long
County Counsel

Sean Houghtby
Clerk of the Board
(530) 527-3287

Present: Vice Chair Greg Jones, Supervisor Rob Burroughs, Chairperson Tom Walker, Supervisor Matt Hansen, and Supervisor Steve Zane

Chair Hansen presided. Present in the chambers were Clerk of the Board Sean Houghtby, Deputy Megan Wilbanks, Senior Deputy County Counsel Daniel Klausner, and Chief Administrator Gabriel Hydrick.

9:00 AM CALL TO ORDER / PLEDGE OF ALLEGIANCE

Chair Hansen requested that the Board take immediate action on a non-agendized item to recognize the passing of Congressman Doug LaMalfa.

A motion was made by Supervisor Burroughs, seconded by Chairperson Walker, to APPROVE adding this item for immediate action to the agenda. The motion carried by the following vote:

RESULT: APPROVE
MOVER: Rob Burroughs
SECONDER: Tom Walker

AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

A motion was made by Supervisor Burroughs, seconded by Chairperson Walker, to APPROVE lowering the flags to half-staff, effective immediately, in honor of the passing of Congressman Doug LaMalfa. The motion carried by the following vote:

RESULT: APPROVE
MOVER: Rob Burroughs
SECONDER: Tom Walker

AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

The Chair called for a moment of silence to honor the passing of Congressman Doug LaMalfa.

PUBLIC COMMENT

A resident lead a prayer.

A resident welcomed Supervisor Zane and thanked the Board for holding a moment of silence to recognize the passing of Senator Doug LaMalfa. He then read a passage from the Bible.

A resident spoke on recruitment of correctional officers.

A resident commented on the passing on Senator Doug LaMalfa. She welcomed Supervisor Zane to the Board and invited him to attend a Lake California Board meeting.

A resident informed the board of issues with domestic dogs in Rancho Tehama attacking livestock and requested increased enforcement of animal registrations and enforcement.

A resident commented on the adoption process in Tehama County and other legal matters.

ANNOUNCEMENT OF AGENDA CORRECTIONS

Item #9 was pulled by the department.

Item #15.5 is no longer necessary, as the Sacramento River Conservation Area Forum adopted new bylaws, which amended the membership requirements for the body.

Item #16.6 is no longer necessary, as the Board dissolved the Indian Gaming Local Community Benefit Committee at their May 6, 2025 meeting.

PREVIOUS REPORTABLE ACTIONS FROM CLOSED SESSION

None

BOARD OF SUPERVISORS STANDING AND AD HOC COMMITTEE

Public Works Committee (Standing) (Hansen, Walker) - Has not met.

Veterans Halls Advisory Committee (Standing) (Burroughs, Jones) - Has not met.

Public Safety Tax Initiative Working Group (Burroughs, Jones) - Has not met.

Personnel Procedures & Guidelines Ad Hoc Committee (Burroughs, Walker) - Has not met.

City of Red Bluff/Tehama County Ad Hoc Committee (Walker, Burroughs) - Has not met.

Rent Control Ordinance Ad Hoc (Jones, VACANT) - Has not met.

REPORTS OF MEETINGS ATTENDED INCLUDING AB1234

Supervisor Zane - Solid Waste Committee meeting.

Supervisor Jones - Solid Waste Committee meeting.

Supervisor Walker - Solid Waste Committee meeting where he was elected as Chair.

Supervisor Burroughs - Solid Waste Committee meeting, where he was elected to the Executive Committee.

Supervisor Hansen - Solid Waste Committee meeting.

ANNOUNCEMENTS BY COUNTY DEPARTMENTS

Child Support Services Director Tonya Moore presented updates to the Child Support website.

Environmental Health Director Tia Branton provided a recruitment update and commended IT Manager David Bliss on his assistance with implementing new software for her department.

Sheriff Dave Kain read a letter from the Town of Paradise regarding a recent mutual aid event.

CONSENT AGENDA

A motion was made by Chairperson Walker, seconded by Vice Chair Jones, to approve the Consent Agenda. The motion carried by the following vote:

- RESULT:** APPROVED THE CONSENT AGENDA
- MOVER:** Tom Walker
- SECONDER:** Greg Jones
- AYES:** Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

1. **GENERAL WARRANT REGISTER-12/14/25-12/20/25** **25-2215**

2. **SHERIFF’S OFFICE** **25-2116**

a) AGREEMENT - Request approval and authorization for the Chair and Sheriff to sign the Agreement with the Red Bluff Bull & Gelding Sale for the purpose of providing Special Event supplemental law enforcement services at the 2026 Red Bluff Bull & Gelding Sale in the amount not to exceed \$4,000, effective 1/30/26 and shall terminate 1/31/26

Enactment No: MISC. AGR 2026-001

3. **SHERIFF’S OFFICE** **25-2220**

a) TRANSFER OF FUNDS: SHERIFF, B-29 - From CALAIM (2032-4505723), to Contingency (2002-59000), \$19,047.14; and from Contingency (2002-59000) to Professional/Special Services (2032-53230), \$19,047.14 **(Requires a 4/5’s vote)**

REGULAR AGENDA

4. **BOARD OF SUPERVISORS** **25-2229**

a) Appointment of the 2026 Chairperson and Vice-Chairperson

Supervisor Walker nominated Supervisor Hansen to serve as Chair for an additional term. Motion failed for lack of a second.

Supervisor Burroughs nominated himself as Chair. Motion failed for lack of a second.

Supervisor Jones nominated Supervisor Walker as Chair, seconded by Supervisor Zane. The motion carried by the following vote:

RESULT: APPROVE

MOVER: Greg Jones

SECONDER: Steve Zane

AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

Supervisor Hansen nominated Supervisor Jones as Vice Chair, seconded by Supervisor Zane. The motion carried by the following vote:

RESULT: APPROVE

MOVER: Matt Hansen

SECONDER: Steve Zane

AYES: Vice Chair Jones, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

NAYS: Supervisor Burroughs

5. EMPOWER TEHAMA - Director of Client Services Kimberlee Monroe 25-2160

Monroe

a) PROCLAMATION - Request adoption of a proclamation proclaiming January 2026 as Human Trafficking Prevention and Awareness Month

RESULT: APPROVE

MOVER: Matt Hansen

SECONDER: Greg Jones

AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

b) PROCLAMATION - Request adoption of a proclamation proclaiming January 2026 as Stalking Awareness Month

Chair Walker commented on his personal experience training his employees to be aware of the signs of human trafficking while they are conducting business along the I5 corridor.

RESULT: APPROVE

MOVER: Greg Jones

SECONDER: Matt Hansen

AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

RECESS to convene as the Flood Control and Water Conservation District

6. FLOOD CONTROL AND WATER CONSERVATION DISTRICT - 25-2228

Senior Deputy County Counsel Daniel Klausner

a) RESOLUTION - Request adoption of a resolution consenting County Counsel advising and representing the El Camino Irrigation District and waving any actual or potential conflicts of interest

In response to Supervisor Jones, Senior Deputy County Counsel Daniel Klausner explained that this item was pulled from the December 30, 2025 meeting, so a resolution could be added to waive the legal conflict of interest.

Liz Merry requested more information on the item and how funding for legal representation is allocated.

In response to Supervisor Walker, Mr. Klausner confirmed that payment for legal services is remitted to the County, not the District. He further explained that the waiver is required by the Water Conservation District.

RESULT: APPROVE
MOVER: Matt Hansen
SECONDER: Greg Jones
AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane
Enactment No: RES NO. 2026-001

ADJOURN to reconvene as the Tehama County Board of Supervisors

7. COUNTY COUNSEL - Senior Deputy County Counsel Daniel Klausner 25-2227

Klausner

a) AGREEMENT - Request approval and authorization for the Chair to sign the Legal Services Agreement with El Camino Irrigation District for the purposes of general legal services, effective upon all party signatures and shall terminate 12/31/30

RESULT: APPROVE
MOVER: Matt Hansen
SECONDER: Greg Jones
AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane
Enactment No: MISC. AGR 2026-002

RECESS to convene as Tehama County Public Facilities Financing Corporation

8. TEHAMA COUNTY PUBLIC FACILITIES FINANCING CORPORATION 25-2195

- Administrative Services Director Tom Provine

a) Call to Order

b) Election of new officers

Motion by Supervisor Hansen, seconded by Vice Chair Jones, to elect the following officers 1) Chair Walker as President; 2) Vice Chair Jones as Vice President; 3) Supervisor Burroughs as Secretary/Treasurer. The motion carried by the following vote:

RESULT: APPROVE
MOVER: Matt Hansen
SECONDER: Greg Jones

AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

c) Public Comments - None

d) Waive the reading and approve the minutes of the regular meeting held 01/07/2025

Motion by Supervisor Hansen, seconded by Vice Chair Jones, to approve the minutes of the regular meeting held 01/07/2025. The motion carried by the following vote:

RESULT: APPROVE
MOVER: Matt Hansen
SECONDER: Greg Jones

AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

e) Report of project(s) status

f) Adjournment

ADJOURN to reconvene as the Tehama County Board of Supervisors

9. ~~PUBLIC WORKS - Interim Director Tom Provine~~ ~~25-2224~~

~~a) CHANGE ORDER - Authorize the Director to issue Change Order No. 26, to the Agreement with S.T. Rhoades Construction, Inc. (Road Agreement #2024-03) for the 99W & South Main Street Project, to make final contract item quantity adjustments in an amount equal to \$266,858.60~~

10. SHERIFF / PURCHASING - Sheriff Dave Kain 25-2120

a) Request authorization for the Purchasing Agent to sign a purchase order to Ensurity Mobile Corp for the acquisition of (3) three new Ensurity V3 E-Pursuit Tracking devices in the amount of \$2,139.64

In response to Supervisor Walker, Sheriff Kain explained how the devices are stored and deployed.

In response to Supervisor Jones, Mr. Kain explained that the new devices are replacing current hardware, which is used by multiple departments.

RESULT: APPROVE
MOVER: Rob Burroughs
SECONDER: Matt Hansen

AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

11. SHERIFF / PURCHASING - Sheriff Dave Kain 25-2212

a) Request authorization for the Purchasing Agent to sign a purchase order to Thermo Scientific Portable Analytical Instruments Inc. for the acquisition of (1) new TruNarc Delta drug identification tester in the amount of \$36,116.44

In response to Supervisor Walker, Sheriff Kain explained the benefit of having two devices available to the department, so one can be stored in the office, and one can be deployed in the field.

In response to Supervisor Zane, Mr. Kain explained how the device is used and typical results observed in the field.

RESULT: APPROVE

MOVER: Greg Jones

SECONDER: Rob Burroughs

AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

12. SHERIFF / PERSONNEL - Sheriff Dave Kain 25-2136

a) OTHER THAN "A" STEP - Request approval to appoint applicant as Correctional Deputy I, Range 28, Step 3, upon successful completion of all pre-employment requirements

RESULT: APPROVE

MOVER: Rob Burroughs

SECONDER: Greg Jones

AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

13. SHERIFF / PERSONNEL - Sheriff Dave Kain 25-2137

a) OTHER THAN "A" STEP - Request approval to appoint applicant as Correctional Deputy I, Range 28, Step 3, upon successful completion of all pre-employment requirements

RESULT: APPROVE

MOVER: Rob Burroughs

SECONDER: Greg Jones

AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

10:13 A.M. RECESS

10:17 A.M. RECONVENE

14. COMMITTEES & COMMISSIONS 25-2207

a) TEHAMA COUNTY DISASTER COUNCIL - One appointment to be Chairperson of the Board (Incumbent: Hansen)

Motion by Supervisor Hansen, seconded by Supervisor Jones, to appoint Chair Walker as the Chairperson of the Tehama County Disaster Council. The motion carried by the following vote:

RESULT: APPROVE
MOVER: Matt Hansen
SECONDER: Rob Burroughs
AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker,
Supervisor Hansen, and Supervisor Zane

15. COMMITTEES & COMMISSIONS

25-2210

a) Board discussion and possible action regarding the appointments to the Board Committees and Commissions with terms longer than one year:

1) AREA AGENCY ON AGING ADVISORY COUNCIL - One Board member representative and one alternate for four-year terms; current terms expire 1/14/29 (Incumbent: Vacant / Alternate: Burroughs)

2) COMMISSION ON AGING - Two Board member representatives for three-year terms; current terms expire 1/14/28 (Incumbents: Vacant and Burroughs)

3) CALIFORNIA STATE ASSOCIATION OF COUNTIES (CSAC) POLICY COMMITTEE ASSIGNMENTS - One Board member representative for two-year term; current term expires 1/6/27

- a) Administration of Justice (Incumbent: Hansen)
- b) Agricultural & Natural Resources (Incumbent: Jones)
- c) Government Finance & Operations (Incumbent: Walker)
- d) Health & Human Services (Incumbent: Burroughs)
- e) Housing/Land Use/Transportation (Incumbent: Vacant)

4) LOCAL AGENCY FORMATION COMMISSION (LAFCo) - Two Board member representatives and one alternate for four-years terms (Incumbents: Jones- current term expires 4/30/29 and Vacant- current term expires 4/30/27; Alternate: Burroughs- current term expires 4/30/29)

5) SACRAMENTO RIVER CONSERVATION AREA FORUM - One Board member representative and one alternate for four-year terms; current terms expire 12/31/29 (Incumbents: Vacant / Alternate: Jones)

6) TEHAMA COUNTY MENTAL HEALTH BOARD - One Board Member representative for a three-year term; current term expires 12/31/28 (Incumbent: Hansen)

7) 3CORE COMPREHENSIVE ECONOMIC DEVELOPMENT STRATEGY COMMITTEE - One Board member representative for a two-year term; current term expire 1/14/27 (Incumbent: Jones)

Motion made by Vice Chair Jones, seconded by Supervisor Hansen, to appoint 1) Supervisors Zane and Burroughs to the Area Agency on Aging Advisory Council; 2) Supervisors Zane and Burroughs to the Commission on Aging; 3a) Supervisor Hansen to Administration of Justice; 3b) Supervisor Jones to Agricultural & Natural Resources; 3c) Supervisor Walker to Government Finance & Operations; 3d) Supervisor Burroughs to Health & Human Services; Supervisor Zane to Housing/Land Use/Transportation; 4) Supervisor Jones and Supervisor Burroughs as Incumbents, Supervisor Zane as

Alternate; 6) Supervisor Hansen to the Tehama County Mental Health Board; 7) Supervisor Jones to the 3CORE Comprehensive Economic Development Strategy Committee.

Item 5 was pulled, as the Sacramento River Conservation Area Forum approved new bylaws, which amended membership requirements for the body.

RESULT: APPROVE
MOVER: Greg Jones
SECONDER: Matt Hansen
AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

16. COMMITTEES & COMMISSIONS

25-2211

a) Board discussion and possible action regarding the appointments to the Board Committees and Commissions with no set term:

1) CALWORKS ADMINISTRATIVE OVERSIGHT TEAM - Two Board member representatives for No Set Term (Incumbents: Jones and Burroughs)

2) CENTRAL SACRAMENTO VALLEY RESOURCE CONSERVATION & DEVELOPMENT DISTRICT - One Board member representative for No Set Term (Incumbent: Walker)

3) COMMUNITY ACTION AGENCY TRIPARTITE ADVISORY BOARD - One Board member for No Set Term (Incumbent: Burroughs)

4) COMMUNITY CORRECTIONS PARTNERSHIP - One Board member representative for No Set Term (Incumbent: Hansen)

5) HARDWOOD ADVISORY COMMITTEE - One Board member representative and one alternate for No Set Term (Incumbents: Walker / Alternate: Hansen)

6) INDIAN GAMING LOCAL COMMUNITY BENEFIT COMMITTEE (SB 621) - Two County representatives, one from the Board of Supervisors and one from Staff for No Set Term (Incumbents: Hansen and Hydrick)

7) JUVENILE JUSTICE COORDINATION COUNCIL - One Board member representative for No Set Term (Incumbent: Hansen)

8) NORTHEASTERN CALIFORNIA CONNECT CONSORTIUM (NECCC) - Two County representatives, one from the Board of Supervisors and one from Staff for No Set Term (Vacant and Hydrick)

9) NORTHERN SACRAMENTO VALLEY INTEGRATED REGIONAL WATER MANAGEMENT PLAN GOVERNING BOARD - One Board member representative and one alternate for No Set Term (Incumbent: Hansen / Alternate: Jones)

- 10) RED BLUFF COMMUNITY / SENIOR CENTER - Two Board member representatives for No Set Term (Incumbents: Walker and Burroughs)
- 11) SAFETY PROGRAM - One Board member representative with No Set Term (Incumbent: Walker)
- 12) SIERRA NEVADA CONSERVANCY - One Board member representative from District 3 or District 5 for No Set Term (Incumbent: Vacant)
- 13) SIERRA-SACRAMENTO VALLEY EMERGENCY MEDICAL SERVICES - One Board member representative and one as alternate for No Set Term (Incumbent: Vacant / Alternate: Hansen)
- 14) SUSTAINABLE FORESTRY ACTION COALITION - One Board member representative for No Set Term (Incumbent: Walker)
- 15) TEHAMA COUNTY CHILDREN & FAMILIES COMMISSION - One Board member representative for No Set Term (Incumbent: Burroughs)
- 16) TEHAMA COUNTY CONTINUUM OF CARE EXECUTIVE COUNCIL - One Board member representative and one as an alternate for No Set Term (Incumbent: Vacant / Alternate: Burroughs)
- 17) TEHAMA COUNTY COORDINATION COMMITTEE - Two Board member representatives for No Set Term (Incumbents: Vacant and Jones)
- 18) TEHAMA COUNTY INTERAGENCY COORDINATION COUNCIL - One Board member representative and one alternate for No Set Term (Incumbent: Vacant / Alternate: Jones)
- 19) TEHAMA COUNTY REMOTE ACCESS NETWORK (RAN) BOARD - One Board member representative for No Set Term (Incumbent: Vacant)
- 20) TEHAMA COUNTY VEHICLE ABATEMENT SERVICES AUTHORITY BOARD OF DIRECTORS - Two County representatives, one from the Board of Supervisors and one from Staff for No Set Term (Incumbents Hansen and Vacant)
- 21) TEHAMA COUNTY ECONOMIC DEVELOPMENT CORPORATION ADVISORY COMMITTEE (TEDC) - One Board member representative for No Set Term (Incumbent: Jones)
- 22) FOREST MANAGEMENT TASK FORCE- One board member representative and one alternate for No Set Term (Incumbent: Walker / Alternate: Vacant)
- 23) TEHAMA COUNTY SOLID WASTE MANAGEMENT AGENCY EXECUTIVE COMMITTEE-Two County representatives, for No Set Term (Incumbents Vacant and Walker)

Motion made by Supervisor Zane, seconded by Vice Chair Jones, to appoint 1) Supervisor Jones and Supervisor Burroughs to the Calworks Administrative Oversight Team; 2) Supervisor Walker to the Central Sacramento Valley Resource Conservation & Development District; 3) Supervisor Burroughs to the Community Action Agency Tripartite Advisory Board; 4) Supervisor Hansen to the Community Corrections Partnership; 5) Supervisor Walker as the Incumbent and Supervisor Hansen as the Alternate to the Hardwood Advisory Committee; 7) Supervisor Hansen to the Juvenile Justice Coordination Council; 8) Supervisor Walker and County Administrator Gabriel Hydrick to the Northeastern California Connect Consortium; 9) Supervisor Hansen as the Incumbent and Supervisor Jones as the Alternate to the Northern Sacramento Valley Integrated Regional Water Management Plan Governing Board; 10) Supervisor Walker and Supervisor Burroughs to the Red Bluff Community/Senior Center; 11) Supervisor Walker to the Safety Program; 12) Supervisor Zane to the Sierra Nevada Conservancy; 13) Supervisor Hansen as the Incumbent and Supervisor Zane as the Alternate to the Sierra-Sacramento Valley Emergency Medical Services; 14) Supervisor Walker to the Sustainable Forestry Action Coalition; 15) Supervisor Burroughs to the Tehama County Children & Families Commission; 16) Supervisor Burroughs as the Incumbent and Supervisor Zane as the Alternate to the Tehama County Continuum of Care Executive Council; 17) Supervisor Zane and Supervisor Jones to the Tehama County Coordination Committee; 18) Supervisor Zane as the Incumbent and Supervisor Jones as the Alternate to the Tehama County Interagency Coordination Council; 20) Supervisor Hansen as the Incumbent and the Staff Representative will remain vacant until the successful hiring of a Public Works Director; 21) Supervisor Jones to the Tehama County Economic Development Corporation Advisory Committee; 22) Supervisor Walker as the Incumbent and Supervisor Zane as the Alternate to the Forest Management Task Force; 23) Supervisor Walker and Supervisor Burroughs to the Tehama County Solid Waste Management Agency Executive Committee.

Item 16.6 was pulled, as the Board dissolved the Indian Gaming Local Community Benefit Committee at their May 5, 2025 meeting.

Item 16.19 was pulled, per Board direction to staff to return at a future date seeking appointment to the Tehama County Remote Access Network Board.

RESULT: APPROVE
MOVER: Steve Zane
SECONDER: Greg Jones

AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

17. COMMITTEES & COMMISSIONS

25-2208

a) Board discussion and possible action regarding the Board Committees and Commissions annual appointments (all terms to expire 1/5/27 unless otherwise noted):

1) DOWNTOWN RED BLUFF BUSINESS ASSOCIATION - One appointment to be the Chairperson of the Board and one alternate (Incumbent: Walker / Alternate: Vacant)

2) FEMA ADVISORY BOARD - One Board member representative - *usually the representative who is the current appointee to the CAA Tripartite Advisory*

(Incumbent: Burroughs)

3) LOCAL TRANSPORTATION COMMISSION / TEHAMA COUNTY TRANSIT AGENCY BOARD - Three Board member representatives (Incumbents: Hansen, Walker, and Vacant)

4) SOCIAL SERVICES TRANSPORTATION ADVISORY COUNCIL - Two Board member representatives (Incumbent: Jones and Burroughs)

5) NORTHERN RURAL TRAINING & EMPLOYMENT CONSORTIUM (NorTEC) - One Board member appointment as Director and one as alternate (Incumbent: Jones / Alternate: Vacant)

6) SACRAMENTO VALLEY BASIN-WIDE AIR POLLUTION CONTROL COUNCIL - One Board member representative and one as an alternate (Incumbent: Vacant / Alternate: Jones)

7) NATIONAL ASSOCIATION OF COUNTIES (NACo) - One Board member representative and one alternate (Incumbent: Vacant / Alternate: Burroughs)

Motion made by Supervisor Hansen, seconded by Vice Chair Jones, to appoint 1) Supervisor Walker as the Incumbent and Supervisor Jones as the Alternate to the Downtown Red Bluff Business Association; 2) Supervisor Burroughs to the FEMA Advisory Board; 3) Supervisor Hansen, Supervisor Walker, and Supervisor Burroughs to the Local Transportation Commission / Tehama County Transit Agency Board; 4) Supervisor Jones and Supervisor Zane to the Social Services Transportation Advisory Council; 5) Supervisor Jones as the Incumbent and Supervisor Hansen as the Alternate to the Northern Rural Training & Employment Consortium; 6) Supervisor Jones as the Incumbent and Supervisor Zane as the Alternate to the Sacramento Valley Basin-wide Air Pollution Control Council; 7) Supervisor Walker as the Incumbent and Supervisor Burroughs as the Alternate to the National Association of Counties.

RESULT: APPROVE
MOVER: Matt Hansen
SECONDER: Greg Jones

AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

18. COMMITTEES & COMMISSIONS

25-2209

a) Board discussion and possible action regarding appointments to Board Standing Committees and Board Ad Hoc Committees:

1) BOARD STANDING COMMITTEE APPOINTMENTS:

a) PUBLIC WORKS (Incumbents: Hansen and Walker)

b) PUBLIC SAFETY TAX INITIATIVE WORKING GROUP (Incumbents: Hansen and Jones)

c) VETERANS HALL (Incumbents: Burroughs and Jones)

Motion made by Supervisor Burroughs, seconded by Vice Chair Jones, to appoint 1a) Supervisor Hansen and Supervisor Walker to the Public Works Standing Committee; 1b) Supervisor Burroughs and Supervisor Jones to the Public Safety Tax Initiative Working Group Standing Committee; 1c) Supervisor Burroughs and Supervisor Jones to Veterans Hall Standing Committee.

RESULT: APPROVE
MOVER: Rob Burroughs
SECONDER: Greg Jones
AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

2) BOARD AD HOC COMMITTEE APPOINTMENTS:

- a) PERSONNEL PROCEDURES & GUIDELINES (Incumbents: Burroughs and Walker)
- b) CITY OF RED BLUFF / TEHAMA COUNTY (Incumbents: Burroughs and Walker)
- c) RENT CONTROL ORDINANCE (Incumbents: Jones and Vacant)

Motion by Supervisor Burroughs, seconded by Supervisor Hansen, to appoint 2a) Supervisor Burroughs and Supervisor Walker to the Personnel Procedures & Guidelines Ad Hoc Committee; 2b) Supervisor Burroughs and Supervisor Walker to the City of Red Bluff / Tehama County Ad Hoc Committee; 2c) Supervisor Jones and the second representative will remain vacant, as the Board intends to dissolve the Rent Control Ordinance Ad Hoc Committee at a future meeting date.

RESULT: APPROVE
MOVER: Rob Burroughs
SECONDER: Matt Hansen
AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

19. COMMITTEES & COMMISSIONS

25-2213

a) Board discussion and appointment of 2026 Rural County Representatives of California (RCRC) Delegates and Alternates:

- 1) RURAL COUNTY REPRESENTATIVES OF CALIFORNIA (RCRC) - One Board member appointment as delegate and alternate, each serving a one-year term, which expires 1/8/27 (Incumbents: Hansen / Alternate: Jones)
- 2) RURAL COUNTY REPRESENTATIVES OF CALIFORNIA (RCRC) GOLDEN STATE FINANCE AUTHORITY - One Board member as delegate and one alternate, each serving a one-year term, which expires 1/8/27 (should be the same members appointed to RCRC) (Incumbents: Hansen / Alternate: Jones)
- 3) RURAL COUNTY REPRESENTATIVES OF CALIFORNIA (RCRC) GOLDEN STATE CONNECT AUTHORITY - One Board member as

delegate and one alternate, each serving a one-year term, which expires 1/8/27
(should be the same members appointed to RCRC)
(Incumbents: Hansen / Alternate: Jones)

Motion by Vice Chair Jones, seconded by Supervisor Hansen, to appoint A1) Supervisor Hansen as the Incumbent and Supervisor Jones as the Alternate to the Rural County Representatives of California; A2) Supervisor Hansen as the Incumbent and Supervisor Jones as the Alternate to the Rural County Representatives of California Golden State Finance Authority; A3) Supervisor Hansen as the Incumbent and Supervisor Jones as the Alternate to the Rural County Representatives of California Golden State Connect Authority.

RESULT: APPROVE
MOVER: Greg Jones
SECONDER: Matt Hansen
AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

b) Board discussion and confirmation of 2026 Rural County Representatives of California Delegates and Alternates:

1) RURAL COUNTY REPRESENTATIVES OF CALIFORNIA (RCRC) ENVIRONMENTAL SERVICES JPA (ESJPA) - One Board member representative and one alternate delegate for no set term (Incumbents: Walker / Alternate: Vacant)

Motion by Supervisor Hansen, seconded by Supervisor Zane, to appoint B1) Supervisor Walker as the Incumbent and Supervisor Burroughs as the Alternate to the Rural County Representatives of California Environmental Services JPA.

RESULT: APPROVE
MOVER: Matt Hansen
SECONDER: Steve Zane
AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

10:50 A.M. RECESS

1:30 P.M. RECONVENE

1:30 P.M.

20. ENVIRONMENTAL HEALTH DEPARTMENT / CODE ENFORCEMENT 25-2140
- Code Enforcement Officers Clint Weston and Ron Robbins

a) Request that the Board of Supervisors adopt the recommended decision of the Planning Commission declaring the existence of a public nuisance on the property, ordering the abatement thereof; and directing an itemized accounting of the costs incurred in abating the public nuisance, without further notice of hearing

Owner: Georgina Cardenas
Site Address: 8471 Hwy 99W, Gerber
APN: 063-140-009 (District 4)
Case No. CE-25-136

In response to Supervisor Zane, Code Enforcement Officer Clint Weston explained that there is no guarantee that the nuisance won't return if abated.

RESULT: APPROVE
MOVER: Matt Hansen
SECONDER: Rob Burroughs
AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

21. ENVIRONMENTAL HEALTH DEPARTMENT / CODE ENFORCEMENT 25-2161
- Code Enforcement Officers Clint Weston and Ron Robbins

a) Request that the Board of Supervisors adopt the recommended decision of the Planning Commission declaring the existence of a public nuisance on the property, ordering the abatement thereof; and directing an itemized accounting of the costs incurred in abating the public nuisance, without further notice of hearing

Owner: Sami J Chartouni
Site Address: 500 Royal Lane, Red Bluff
APN: 039-281-007 (District 3)
Case No. CE-25-131

RESULT: APPROVE
MOVER: Steve Zane
SECONDER: Rob Burroughs
AYES: Vice Chair Jones, Supervisor Burroughs, Chairperson Walker, Supervisor Hansen, and Supervisor Zane

FUTURE AGENDA ITEMS

Supervisor Zane - Recognition for volunteer fire fighters (consensus received).

Supervisor Burroughs - Fuel stipend for Supervisors, Director and officers' insurance information from Trindel (consensus received).

ADJOURN

1:45 P.M. There being no further business before the Board, the meeting was adjourned.

ATTEST: January 7, 2026

APPROVED


Chairman of the Board
of Supervisors

SEAN HOUGHTBY, Clerk
of the Board of Supervisors

by 

HUMAN TRAFFICKING 101

What is Human Trafficking?

Human trafficking involves the use of force, fraud, or coercion in exchange for labor, services, or a commercial sex act.

Causing someone under the age of 18 to engage in a commercial sex act, regardless of using force, fraud, or coercion is human trafficking under U.S. law. Human traffickers use various forms of force, fraud, and coercion to control and exploit victims. These forms include imposing of debt, fraudulent employment opportunities, false promises of love or a better life, psychological coercion, and violence or threats of violence.

The crime of human trafficking hinges on the exploitation of another person. People often falsely believe “human trafficking” implies victims must be moved from one place to another to qualify as a victim. Human trafficking does not require transportation to be considered a crime. It is a crime that can be committed against an individual who has never left his or her hometown.

Who are the Victims?

Human trafficking victims can be of any age, race, sex, ethnicity, nationality, immigration status, and socioeconomic class. In many cases, victims do not come forward to seek help because they are vulnerable, potential language barriers may exist, they have a fear of law enforcement, or they do not identify as a victim.

Human traffickers exploit many vulnerabilities to victimize people. Vulnerabilities for children can include a lack of safety at home from violence, abuse, and neglect; homelessness or runaway status; and a lack of proper care in the child welfare system. Other vulnerabilities for adults and children can include having a lack of trust in government institutions, economic hardship, isolation from family and/or community, and displacement from natural disasters.

Victims are found in legitimate and illegitimate industries, including primarily:

- **Sex Trafficking:** escort services, illicit massage services, outdoor sexual solicitation, residential brothels, bars and strip clubs, pornography production, personal sexual servitude, and livestreaming of sexual exploitation.
- **Forced Labor:** domestic work (such as housekeepers), traveling sales crews, restaurants, peddling and begging, agriculture (field/farm work), beauty services, construction, hotels, landscaping, entertainment, commercial cleaning services, manufacturing, fishing, mining, carnivals, forestry, healthcare, recreational facilities, and even criminal enterprises (such as illicit drug dealing).

DHS law enforcement alone identifies hundreds of girls, boys, women, and men as victims of human trafficking in the United States every year. The National Human Trafficking Hotline also receives thousands of contacts annually from people in areas all across the [United States](#).

How Do I Identify Human Trafficking?

Human trafficking is often “hidden in plain sight.” Recognizing the signs is the first step in identifying victims. No single indicator is proof that human trafficking is occurring. The indicators listed below are a few examples that may alert you to a potential human trafficking situation:

WORK CONDITIONS

Does the potential victim:

- Experience verbal or physical abuse (particularly from a supervisor), prevented from taking adequate breaks, made to work in unsafe conditions, or forced to meet daily quotas?
- Work excessively long and/or unusual hours?
- Accept a specific job but feels coerced or forced into a different job?
- Appear to be living at his or her place of work?
- Receive paychecks with negative balances or unreasonably low amounts for the pay period?



Is the employer or someone else:

- Creating debt for the potential victim or adding to a never-ending balance of debt?
- Processing payroll infrequently, not giving worker's compensation insurance outlays where mandated, or forcing the potential victim to transfer funds to an employer's account?
- Escorting the potential victim to the bank and/or using his or her banks accounts?
- Threatening the potential victim with deportation, arrest, or jail?
- In possession of the potential victim's identification, travel documents, money, or cell phone?
- Forcing, defrauding, or coercing the potential victim to engage in a commercial sex act?

BEHAVIOR OR PHYSICAL STATE

Does the potential victim:

- Act fearful, anxious, depressed, submissive, tense, or nervous particularly around their work or someone they know?
- Defer to another person to speak for him or her and avoid eye contact?
- Show signs of physical and/or sexual abuse, physical restraint, confinement, or torture?
- Show signs of being harmed or deprived of food, water, sleep, medical care, other life necessities, or personal possessions?

SOCIAL BEHAVIOR OF THE TRAFFICKER

Is someone else:

- Restricting the potential victim's contact with friends or family?
- Limiting the potential victim's social media use and/or stalking or monitoring their accounts?
- Preventing the potential victim from socializing or attending religious services?
- Preventing children from attending school and forcing them to work?
- Holding a large group in one place with poor conditions and limited space?
- Constantly watching or accompanying the potential victim?
- Threatening the potential victim or his or her family with harm if he or she leaves or quits work?
- Posting harmful content online about the potential victim to compel him or her to engage in a commercial sex act?

MINORS:

- Is someone under the age of 18 engaged in a commercial sex act?
 - Causing someone under the age of 18 to engage in a commercial sex act, regardless of using force, fraud, or coercion, is human trafficking under U.S. law.

What Should I Do Next?

If the answer is **YES** to any number of the above questions:



- Report suspected human trafficking to the Homeland Security Investigations Tip Line at 1-866-347-2423 or www.ice.gov/tips.
- Get help from the National Human Trafficking Hotline by calling 1-888-373-7888 or texting HELP or INFO to 233733 (BEFREE).
- If you have information on goods produced with forced labor destined for importation into the United States, provide it to CBP at www.eallegations.cbp.gov and HSI at ICE.ForcedLabor@ice.dhs.gov.

Remember:

- Human trafficking victims have experienced significant trauma and harm. Victims may be unable or prevented from getting help due to existing vulnerabilities. It is important to treat victims with care and respect, and get immediate, professional support to ensure a victim-centered and trauma-informed response.
- Visit DHS.gov/BlueCampaign for additional resources to combat human trafficking.
- Read the [DHS Strategy to Combat Human Trafficking, the Importation of Goods Produced with Forced Labor, and Child Sexual Exploitation](#).



BLUE CAMPAIGN
One Voice. One Mission. End Human Trafficking.®

WHAT IS HUMAN TRAFFICKING?

HUMAN TRAFFICKING IS...

Exploiting a person through force, fraud, or coercion

Anyone under the age of 18 involved in a commercial sex act

Sex trafficking, forced labor, and domestic servitude

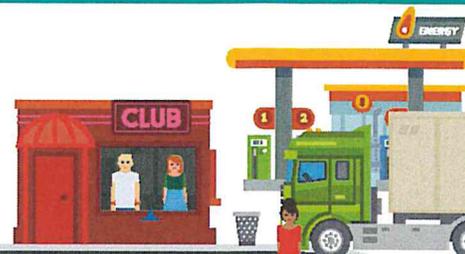
A highly profitable crime

Exploitation-based and does not require movement across borders or any type of transportation

THERE ARE DIFFERENT TYPES OF HUMAN TRAFFICKING

SEX TRAFFICKING

Victims are manipulated or forced against their will to engage in sex acts for money.



HUMAN TRAFFICKING IS HAPPENING IN THE UNITED STATES



SUBURBS



RURAL TOWNS



CITIES

FORCED LABOR

Victims are made to work for little or no pay. Very often, they are forced to manufacture or grow products that we use and consume every day.



DOMESTIC SERVITUDE

Victims are hidden in plain sight, forced to work in homes across the United States as nannies, maids, or domestic help.



IT CAN HAPPEN TO ANYONE

NO MATTER AGE, RACE, GENDER IDENTITY, SEX, ETHNICITY, NATIONALITY, IMMIGRATION STATUS, AND SOCIOECONOMIC CLASS



VICTIMS OF HUMAN TRAFFICKING MIGHT BE AFRAID TO COME FORWARD, OR WE MAY NOT RECOGNIZE THE SIGNS, EVEN IF IT IS HAPPENING RIGHT IN FRONT OF US.

RECOGNIZE AND REPORT HUMAN TRAFFICKING

- To report suspected trafficking to federal law enforcement, call 1-866-347-2423 or submit a tip online at www.ice.gov/tips.
- Get help from the National Human Trafficking Hotline by calling 1-888-373-7888 or text HELP or INFO to 233733 (BEFREE).
- Call 911 or local law enforcement if someone is in immediate danger.

WHAT YOU CAN DO

- Visit the Blue Campaign website to learn more about the indicators of human trafficking: DHS.gov/BlueCampaign.
- Use Blue Campaign materials to raise awareness of human trafficking in your community.
- Follow @DHSBlueCampaign on Facebook, Instagram, and Twitter.

STALKING FACT SHEET



WHAT IS STALKING?

While legal definitions of stalking vary between jurisdictions, a good working definition of stalking is: *a pattern of behavior directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others, or suffer substantial emotional distress.*

STALKING VICTIMIZATION

- An estimated 13.5 million people are stalked in a one-year period in the United States.^A
- Nearly 1 in 3 women and 1 in 6 men have experienced stalking victimization at some point in their lifetime.^B
- More than half of all victims of stalking indicated that they were stalked before the age of 25, and nearly 1 in 4 were stalked before the age of 18.^C
- The vast majority of stalking victims are stalked by someone they know:^D
 - 40% by a current/former intimate partner,
 - 42% by an acquaintance.
- 69% of female and 80% of male stalking victims were threatened with physical harm.^E
- People aged 18-24 experience the highest rate of stalking victimization (among adults).^F
- Stalkers use many tactics, including:^G
 - Making unwanted phone calls.
 - Approaching the victim or showing up in places when the victim does not want them to.
 - Following and watching the victim.
 - Sending unwanted texts, photos, emails, and messages through social media.
 - Sending unwanted gifts.
 - Using technology to monitor, track, and/or spy on the victim.
- Almost half of stalking victims experience at least one unwanted contact per week.^H
- 11% of stalking victims have been stalked for 5 years or more.^I
- More than twice as many victims are stalked with technology than without.^J

IMPACT OF STALKING ON VICTIMS

- 46% of stalking victims fear not knowing what will happen next.^K
- 29% of stalking victims fear it will never stop.^L
- 1 in 8 employed stalking victims lose time from work as a result of their victimization and more than half lose 5 days of work or more.^M
- 1 in 7 stalking victims move as a result of their victimization.^N
- Stalking victims suffer much higher rates of depression, anxiety, insomnia, and social dysfunction than people in the general population.^O

STALKING OFFENDERS^P

- 2 in 3 of stalkers pursue their victims at least once per week, many daily, using more than one method.
- 78% of stalkers use more than one tactic.
- Weapons are used to harm or threaten victims in 1 out of 5 cases.
- Almost 1 in 3 of stalkers have stalked before.
- Intimate partner stalkers are the most likely stalkers to approach, threaten, and harm their victims.

STALKING LAWS

- Stalking is a crime under the laws of the 50 states, District of Columbia, U.S. Territories, and Federal government.
- Fewer than 1/3 of states classify stalking as a felony in all circumstances, including on the first offense.
- More than 1/2 of states classify stalking as a felony upon the second or subsequent offense, or when the crime involves aggravating factors.
- Aggravating factors may include: possession of a deadly weapon, violation of a court order or condition of probation/parole, victim under 16 years, or same victim as prior occasions.



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1000 Vermont Avenue NW, Suite 1010 | Washington, DC 20005 | (202) 558-0040 | stalkingawareness.org

STALKING FACT SHEET

Citations

- ^A Smith, S.G., Basile, K.C., & Kresnow, M. (2022). The National Intimate Partner and Sexual Violence Survey (NISVS): 2016/2017 Report on Stalking. Atlanta, GA: National Center for Injury Prevention and Control, Centers for Disease control and Prevention.
- ^B Ibid.
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- ^D Ibid.
- ^E Ibid.
- ^F Catalano, S., Smith, E., Snyder, H. & Rand, M. (2009). Bureau of Justice Statistics selected findings: Female victims of violence. Retrieved from <http://www.bjs.gov/content/pub/pdf/fvv.pdf>.
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- ^I Ibid.
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- ^K Baum, K., Catalano, S., & Rand, M. (2009). Stalking Victimization in the United States. Washington, DC: Bureau of Justice Statistics.
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- ^O Blaauw, E., Arensman, E., Winkel, F.W., Freeve, A., & Sheridan, L. (2002). The Toll of Stalking. *Journal of Interpersonal Violence* 17(1): 50-63.
- ^P Mohandie, K., Meloy, J.R., McGowan, M.G., & Williams, J. (2006). The RECON Typology of Stalking: Reliability and Validity Based upon a Large Sample of North American Stalkers. *Journal of Forensic Sciences*, 51(1): 147-155.

Stalking Incident & Behavior Log

If you are a victim of stalking, it is crucial to maintain a log of stalking-related incidents and behaviors, especially if you choose to engage with the criminal or civil justice systems. Recording this information will help document the behavior for protection order applications, divorce, child custody cases, and criminal prosecution. It will also help preserve your memory of individual incidents you might later report or testify about.

The Stalking Log should be used to record and document all stalking-related behavior, including:

- Harassing or repeated phone calls, texts, emails, messages, or letters
- Following or waiting for you
- Sending you letters or gifts
- Tracking you
- Damaging your property / acts of vandalism
- Spreading rumors about you
- Posting private information or photos of you
- Hacking into your accounts
- Threatening you or those close to you
- Threats communicated through other people

When reporting incidents to law enforcement, always write down the officer's name and badge number for your records. Even if the officers do not make an arrest, you can ask them to make a written report and request a copy for your own records.

Attach a photograph of the stalker, photocopies of restraining orders, police reports, and other relevant documents (e.g., screenshots). Keep this log in a safe place and only disclose its location to someone you trust.

Documenting stalking behaviors can be challenging and emotionally draining. Advocates at Empower Tehama are here to provide support, inform you about available options, and assist with safety planning.

24-Hour Crisis Hotline: 530-528-0226 • **Toll-Free:** 1-800-324-6473

Business Center: 1805 Walnut St., Red Bluff, CA • M-F, 9AM – 4PM

South County Center: 275 Solano St., Ste 201 Corning, CA • M-F, 9AM – 4PM

Important Note: *This documentation may be used as evidence or could inadvertently be shared with the stalker at a later time. Therefore, avoid including any information you don't want the offender to see.*

Stalking Incident Log

Date:	Time:	Name:
Location of Incident: (physical location, technology used, online platform):		
Description of Incident:		
Witness Name:		Witness Phone:
Witness Address:		
Evidence Attached (e.g., photos, screenshots, items):		
Report Made To:		
Police Report # and/or Officer Name/Badge #:		

STALKING IN THE UNITED STATES



1 MOST COMMON STALKING TACTICS EXPERIENCED BY VICTIMS:¹



Most stalkers use multiple tactics.³



APPROX. 13.5 MILLION PEOPLE¹ ARE STALKED IN A 1-YEAR PERIOD



Citations ¹ Smith, S.G., Basile, K.C., & Kresnow, M. (2022). *The National Intimate Partner and Sexual Violence Survey (NISVS): 2016/2017 Report on Stalking*. Atlanta, GA: National Center for Injury Prevention and Control, Centers for Disease Control and Prevention. ² Baum, K., Catalano, S., & Rand, M. (2009). *Stalking Victimization in the United States*. Washington, DC: Bureau of Justice Statistics. ³ Mohandie, K., Meloy, J.R., McGowan, M.G., & Williams, J. (2006). *The RECON Typology of Stalking: Reliability and Validity Based upon a Large Sample of North American Stalkers*. *Journal of Forensic Sciences*, 51(1): 147-155.

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Domestic Violence Response Services

Empower Tehama, formerly known as Alternatives to Violence, has provided support services to survivors of intimate partner violence for over 20 years, including operating a 24-Hour crisis hotline and providing peer and individual counseling, support groups, legal advocacy and emergency shelter. Recently, services have been expanded to include more comprehensive legal assistance, transitional housing and housing casemanagement.

Children's Services

Empower Tehama provides professional therapy for child victims of abuse or neglect at its recently established Child Advocacy Center as well as access to the evidence-based Camp HOPE. Empower Tehama also provides school-based services and healthy relationships education through local schools and prevention and awareness campaigns and events for children and youth.

Perspectives

The Perspectives program is designed to allow individuals struggling with abusive behaviors to discover tools for handling stress and address issues that influence their relationships. In its 52-week format, this program meets court guidelines as a Domestic Violence Intervention Program.

Empower Tehama also offers **Project Restore for Young Adults**, through which young adults who have a history with the criminal legal system can receive help changing the trajectory of their lives through intensive case management, individual therapy and connection to Empower Tehama services and services offered by community partners.

Sexual Assault & Human Trafficking Response

Through collaboration with several community partners, Empower Tehama ensures that victims of sexual assault and human trafficking have access to forensic physical examinations locally and are supported throughout the process. Empower Tehama staff includes trained Commercially Sexually Exploited Children (CSEC) Advocates and Sexual Assault Counselors.

Prevention & Education

Providing Tehama County residents with the knowledge they need to develop healthy relationships and to recognize and address abuse is the most effective way to prevent relationship and family violence. Empower Tehama's Teen Dating Violence Prevention Program works in local schools and Empower Tehama hosts outreach events throughout the year for people of all ages.

EMPOWER

Tehama



Empower Tehama's mission is to promote healthy relationships and social change in our community.

Breaking the cycle of violence that affects an entire community begins with empowering individuals to make choices that are healthy and safe for themselves and those around them. Empower Tehama provides education, intervention programs and responsive services designed to inspire personal transformation.

To learn more about our services and how you or someone you know might benefit, turn this card over.

24-Hour Crisis Hotline:
530-528-0226

www.empowertehama.org

