



Robert Burroughs, District 1
Tom Walker, District 2
Pati Nolen, District 3, Vice Chair
Matt Hansen, District 4, Chairman
Greg Jones, District 5

Gabriel Hydrick
Chief Administrator

Margaret Long
County Counsel

Sean Houghtby
Clerk of the Board
(530) 527-3287

Present: Supervisor Greg Jones, Supervisor Tom Walker, Vice Chair Pati Nolen, and Chairperson Matt Hansen
ABSENT: Supervisor Rob Burroughs

9:00 AM CALL TO ORDER / PLEDGE OF ALLEGIANCE

Chairman Hansen presided. Present in the chambers were Clerk of the Board Sean Houghtby, County Counsel Margaret Long by Deputy Ben Ramsey, and Chief Administrator Gabriel Hydrick.

PUBLIC COMMENT

A resident commented on human characteristics and integrity.

A resident commented on the supervisors and public comments from citizens.

A resident commented on the Clerk & Records office, local staffing agencies and the compensation study.

A resident commented on mental health services and funding.

A resident commented on the Board's role and ordinances.

A resident commented on public officials, that law enforcement should uphold the laws, and abuse of authority.

A resident commented on public comment, supervisors not responding to her, and the Specialized Fibers site.

A resident commented that she agreed with pervious commenters, elected official's duties and private information in government.

A resident commented on medical marijuana and creating an ordinance in Tehama County.

ANNOUNCEMENT OF AGENDA CORRECTIONS

None.

PREVIOUS REPORTABLE ACTIONS FROM CLOSED SESSION

65. a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part Two of the Librarian Annual Performance Evaluation Process

Reportable Action: Evaluation Completed

66. a) PERSONNEL / PUBLIC APPOINTMENT OR EMPLOYMENT (Government Code Section 54957)

Title: Director of Public Works

Reportable Action: Direction to staff

BOARD OF SUPERVISORS STANDING AND AD HOC COMMITTEE

Public Works Committee (Standing) (Hansen, Walker) - Has not met

Veterans Halls Advisory Committee (Standing) (Burroughs, Jones) - Has not met

Public Safety Tax Initiative Working Group (Hansen, Jones) - Has not met

Personnel Procedures & Guidelines Ad Hoc Committee (Burroughs, Walker) - Has not met

REPORTS OF MEETINGS ATTENDED INCLUDING AB1234

Supervisor Jones - CalFire tour.

Supervisor Walker - none

Supervisor Nolen - PATH Executive Board, Bayou on the Bluff

Supervisor Hansen - Rural County Representatives of California, Black Butte Lake Water Storage

ANNOUNCEMENTS BY COUNTY DEPARTMENTS

None

CONSENT AGENDA

Approval of the Consent Agenda

A motion was made by Supervisor Walker, seconded by Vice Chair Nolen, to approve the Consent Agenda. The motion carried by the following vote:

RESULT: APPROVED THE CONSENT AGENDA

MOVER: Tom Walker
SECONDER: Pati Nolen
AYES: Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and
Chairperson Hansen
ABSENT: Supervisor Burroughs

1. **GENERAL WARRANT REGISTER - 6/8/25 - 6/14/25** **25-1131**

2. **PERSONNEL / PUBLIC WORKS** **25-0939**
 - a) Request approval to appoint the candidate as an Accounting Technician I at Salary Range 18, Step B, effective 7/1/25 or upon successful completion of all pre-employment requirements

3. **PUBLIC WORKS** **25-1130**
 - a) ROAD AGREEMENT - Request approval and authorization for the Interim Director to sign Amendment No. 2 to the Agreement (Road Agreement 2023-3) and as amended by No. 1 (Road Agreement 2025-1) with Consor Engineering or the purpose of providing construction management services related to the Evergreen Road at South Fork Cottonwood Creek Bridge Replacement Project; thereby increasing the Maximum Compensation to \$2,846,531.92 for construction management services for the remaining duration of the project (*Subject to receipt of required insurance documentation*)
Enactment No: ROAD AGR 2025-005

4. **FIRE** **25-1069**
 - a) AGREEMENT - Request approval and authorization for the Chair to sign the Renewal Lease Agreement between the Tehama County Fire Department and the Rancho Tehama Association for the Fire Station building at 17155 Rancho Tehama Road, Corning, CA 96021, in the amount of \$4,500 yearly, effective 7/1/25 through 7/1/26 with annual renewal up to five years
Enactment No: MISC. AGR 2025-193

5. **HEALTH SERVICES AGENCY / PUBLIC HEALTH** **25-0977**
 - a) Request confirmation of an application submitted by the Tehama County Health Services Agency (TCHSA) for the California Department of Public Health (CDPH) Women, Infants, and Children (WIC) funding agreement application (AFA) and related documents for Federal Fiscal Years 25 through 28, in a total amount of \$2,974,653
Enactment No: MISC. AGR 2025-194

6. **HEALTH SERVICES AGENCY / MENTAL HEALTH** **25-1139**
 - a) AGREEMENT - Request approval and authorization for the Executive Director to sign the agreement with LocumTenens.com, LLC, for the purpose of locating and arranging for locum tenens Psychiatrists, Psychiatric Nurse Practitioners, Physician's Assistants, Psychologists, and Licensed Clinical Workers to provide medical services at the amounts set forth on Exhibit "A", with maximum compensation not to exceed \$600,000 in any one fiscal year, effective 7/1/25 and shall terminate 6/30/28 (*Subject to receipt of required insurance documentation*)

- 7. HEALTH SERVICES AGENCY / MENTAL HEALTH 25-1140**
a) AGREEMENT - Request approval and authorization for the Executive Director to sign the Amendment No. 2 to the Misc. Agreement 2024-198 (as amended by Misc. Agree. 2025-040) with Willow Glen Care Center, a California corporation, for the purpose of providing community residential treatment services, thereby amending the rates set forth in Exhibit "E" to include the rates for Fiscal Year 25/26, with a maximum compensation not to exceed \$1,600,000 in any fiscal year, effective 7/1/24 and shall terminate 6/30/26 (*Subject to receipt of required insurance documentation*)
Enactment No: MISC. AGR 2025-196
- 8. HEALTH SERVICES AGENCY / MENTAL HEALTH 25-1141**
a) AGREEMENT - Request approval and authorization for the Executive Director to sign the Agreement with Restpadd Inc., for the purpose of providing Psychiatric Inpatient Services for the rates as set forth in Exhibit "B" with maximum compensation not to exceed \$2,400,000 effective 7/1/25 and terminate 6/30/29 (*Subject to receipt of required insurance documentation*)
Enactment No: MISC. AGR 2025-197
- 9. HEALTH SERVICES AGENCY / SOCIAL SERVICES / PROBATION DEPARTMENT 25-1142**
a) AGREEMENT - Request approval and authorization for Executive Director of Health Services, Executive Director of Social Services, Chief Probation Officer and Health Officer to sign the Health Care Program for Children in Foster Care (HCPCFC) interagency memorandum of understanding (MOU) for FY 24/25 and FY 26/27 to assure compliance with Federal and State regulations for the implementation of the Children's Medical Services (CMS) Plan
Enactment No: MISC. AGR 2025-198
- 10. HEALTH SERVICES AGENCY / MENTAL HEALTH 25-1143**
a) AGREEMENT - Request approval and authorization for the Executive Director to sign the Agreement with Restpadd Health Corp., for the purpose of providing psychiatric inpatient services for the rates as set forth in Exhibit "B" with maximum compensation not to exceed \$3,000,000 effective 7/1/25 and shall terminate 6/30/27 (*Subject to receipt of required insurance documentation*)
Enactment No: MISC. AGR 2025-199
- 11. HEALTH SERVICES AGENCY / MENTAL HEALTH 25-1146**
a) AGREEMENT - Request approval and authorization for the Executive Director to sign the Agreement with Kings View, for the purpose of providing telemedicine outpatient psychiatry services and conservator evaluations, for the rate amounts set forth in Exhibit "B", with compensation amount not to exceed \$200,000 during any fiscal year, for a total maximum amount not to exceed \$600,000, effective 7/1/25 and shall terminate 6/30/28 (*Subject to receipt of required insurance documentation*)
Enactment No: MISC. AGR 2025-200
- 12. HEALTH SERVICES AGENCY / MENTAL HEALTH 25-1147**
a) AGREEMENT - Request approval and authorization for the Executive Director to sign the Agreement with Native American Mental Health Services, dba North American

Mental Health Services, Inc., for the purpose of providing outpatient psychiatry services and conservatorship evaluations for the rates as stated in Exhibit "B" with maximum compensation not to exceed \$400,000, effective 7/1/25 and shall terminate 6/30/29
(Subject to receipt of required insurance documentation)

Enactment No: MISC. AGR 2025-201

13. SHERIFF'S OFFICE 25-1151

a) AGREEMENT - Request ratification and authorization for the Chair and Sheriff to sign Amendment #5 with Inmate Calling Solutions, LLC dba ICSolutions (Misc. Agree. #2019-123) as amended by Misc. Agree #2022-130, #2022-201, #2023-105 and #2024-274, thereby extending the term effective 5/8/25 and shall terminate 5/7/26

Enactment No: MISC. AGR 2025-202

REGULAR AGENDA

14. HEALTH SERVICES AGENCY / MENTAL HEALTH - Executive 25-1144
Director Jayme Bottke

a) AGREEMENT- Request approval and authorization for the Executive Director to sign the agreement with Prime Health Care Services - Shasta, LLC dba Shasta Regional Medical Center for the purpose of providing psychiatric inpatient services, for a maximum compensation not to exceed \$2,100,000, effective 7/1/24 and shall terminate 6/30/27 *(Subject to receipt of required insurance documentation)*

In response to Supervisor Hansen, Health Services Agency Executive Director Jayme Bottke explained increases in inpatient placements and the mobile crisis unit.

In response to John Prinz, Mrs. Bottke explained utilization statistics of the crisis unit.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Tom Walker

AYES: Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

ABSENT: Supervisor Burroughs

Enactment No: MISC. AGR 2025-203

15. PROBATION DEPARTMENT - Chief Probation Officer Pam Gonzalez / Superintendent Todd Hansen 25-1118

a) INFORMATIONAL PRESENTATION - Regarding the Tehama County Juvenile Detention Facility's programs and services provided to in-custody youths

Chief Probation Officer Pam Gonzalez and Juvenile Detention Facility Superintendent Todd Hansen presented information on the operations of the Juvenile Detention Facility.

In response to Supervisor Walker, Ms. Gonzalez explained the ages allowed to be detained in the Juvenile Detention Facility and recidivism rate information.

In response to Supervisor Jones, Mr. Hansen explained the classification system of the

youth and the educational services offered at the facility.

In response to Supervisor Walker, Ms. Gonzales explained the rates charged to other counties for their youth housed in Tehama County.

In response to Supervisor Hansen, Ms. Gonzales explained how the population in the facility is managed and the average length of stay.

In response to a resident, Mr. Hansen explained how male and female detainees are handled compared to adult institutions.

In response to John Prinz, Ms. Gonzalez explained that Probation is not involved in sting operations.

Empower Tehama Executive Director Daniel Buchanan complimented the work done in the Juvenile Detention Facility.

Ms. Gonzalez explained t there are very few female detainees and that staffing is a challenge to separate the males and females.

Social Services Director Bekkie Emery commented in support of the work done by Probation and the partnership with Social Services programs.

16. SHERIFF'S OFFICE - Sheriff Dave Kain 25-1149

a) AGREEMENT - Request approval and authorization for the Chair and the Sheriff to sign Agreement with Ronald L. Clark, DDS, for the purpose of providing dental and medical services to inmates of the Tehama County Jail for the rates set forth in Exhibit "B" with a not to exceed amount of \$100,000.00, effective 7/1/25, and shall remain in effect until 6/30/26.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Greg Jones

AYES: Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

ABSENT: Supervisor Burroughs

Enactment No: MISC. AGR 2025-204

18. PERSONNEL / PUBLIC WORKS - Interim Director Will Pike 25-1115

a) Request approval to appoint the candidate as a Senior Civil Engineer EH at Salary Range 54, Step E, effective 7/13/25 or upon successful completion of all pre-employment requirements

RESULT: APPROVE

MOVER: Tom Walker

SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

ABSENT: Supervisor Burroughs

19. BOARD OF SUPERVISORS

25-1167

a) Appoint Al Cathey as Interim Road Commissioner, upon successful completion of all pre-employment requirements

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Greg Jones

AYES: Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

ABSENT: Supervisor Burroughs

17. PUBLIC WORKS - Interim-Director Will Pike

25-1136

a) ORDINANCE NO. 2148 - Request to adopt an Ordinance to amend Ordinance No. 1883 authorizing the Director of Public Works thus replacing the Road Commissioner as the authority to submit the department reports regarding adjustment for inflation to the amount of parcel charges for each parcel of real property within Tehama County Permanent Road Division 0602 (Bywood Drive)

1) Waive the second reading

2) Adopt the Ordinance

RESULT: TABLE

MOVER: Greg Jones

SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

ABSENT: Supervisor Burroughs

FUTURE AGENDA ITEMS

Supervisor Hansen - Geothermal energy bill AB 531 letter of opposition (consensus)

ADJOURN

10:21 A.M. There being no further business before the Board, the meeting was adjourned.

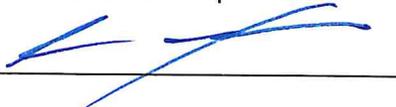
ATTEST: July 2, 2025

APPROVED



Chairman of the Board
of Supervisors

SEAN HOUGHTBY, Clerk
of the Board of Supervisors

by 

**What are the differences in these human characteristics
and which should be most highly valued:
Integrity, Experience, Intelligence, Knowledge, Wisdom**

1. Intelligence

- **Definition:** The ability to learn, understand, and apply information; includes logical reasoning, problem-solving, and abstract thinking.
 - **Nature:** Often considered innate, though it can be developed.
 - **Strength:** Enables quick learning and adaptability.
 - **Limitation:** Without guidance or ethical grounding, intelligence can be misused.
-

2. Knowledge

- **Definition:** The accumulation of facts, information, and skills acquired through experience or education.
 - **Nature:** Acquired over time; can be taught and shared.
 - **Strength:** Provides the foundation for informed decisions.
 - **Limitation:** Knowledge alone doesn't guarantee good judgment or ethical behavior.
-

3. Wisdom

- **Definition:** The ability to make sound judgments and decisions based on knowledge, experience, and insight.
 - **Nature:** Grows with time, reflection, and life experience.
 - **Strength:** Balances intellect and emotion; sees the bigger picture.
 - **Limitation:** Hard to teach; often comes from personal growth and hardship.
-

4. Experience

- **Definition:** Practical contact with and observation of facts or events; what one has lived through.
 - **Nature:** Accumulated over time through action and reflection.
 - **Strength:** Provides context and depth to knowledge and wisdom.
 - **Limitation:** Experience alone doesn't ensure learning or growth—it must be processed and understood.
-

5. Integrity

- **Definition:** The quality of being honest and having strong moral principles.
 - **Nature:** Deeply rooted in personal values and ethics.
 - **Strength:** Builds trust, respect, and moral authority.
 - **Limitation:** Can be tested under pressure or in complex situations.
-

Which Should Be Most Highly Valued?

This depends on context, but **Integrity** is often considered the most universally essential.

Here's why:

- **Without integrity,** intelligence can be manipulative, knowledge can be weaponized, wisdom can be ignored, and experience can be misused.
- **With integrity,** all other traits are more likely to be used for good, constructive, and ethical purposes.