

Tehama County
Tuesday, September 16, 2025 9:00 AM
Board of Supervisors
Meeting Minutes



727 Oak Street, Red Bluff, CA 96080
(530) 527-4655
<http://www.tehama.gov>
Board Chambers

Robert Burroughs, District 1
Tom Walker, District 2
Pati Nolen, District 3, Vice Chair
Matt Hansen, District 4, Chairman
Greg Jones, District 5

Gabriel Hydrick
Chief Administrator

Margaret Long
County Counsel

Sean Houghtby
Clerk of the Board
(530) 527-3287

Present: Supervisor Greg Jones, Supervisor Rob Burroughs, Supervisor Tom Walker, Vice Chair Pati Nolen, and Chairperson Matt Hansen

9:00 AM CALL TO ORDER / PLEDGE OF ALLEGIANCE

Chairman Hansen presided. Present in the chambers were Clerk of the Board Sean Houghtby, County Counsel Margaret Long by Deputy County Counsel Daniel Klausner, and Chief Administrator Gabriel Hydrick.

PUBLIC COMMENT

A resident commented about wasting time, society, and overcoming hate.

A resident commented about Pati Nolen not being present and that the Board weaponized law enforcement. She further asked that the Board ask law enforcement to enforce traffic laws and commented on a traffic accident at a protest.

A resident commented about the drought relief program that will be having a meeting next week to assist with wells that have gone dry.

A resident commented about Bend Mobile Home Park increases in rent, renters leaving and removal of trees on the property.

A resident commented brain health and behavior.

A resident commented about rules for public comment and the Grand Jury transcripts.

A resident commented about Cottonwood Road repairs and Charlie Kirk's death.

ANNOUNCEMENT OF AGENDA CORRECTIONS

#11 addition to packet

BOARD OF SUPERVISORS STANDING AND AD HOC COMMITTEE

Public Works Committee (Standing) (Hansen, Walker) - meets tomorrow

Veterans Halls Advisory Committee (Standing) (Burroughs, Jones) - meets next month

Public Safety Tax Initiative Working Group (Hansen, Jones) - met yesterday, working towards a citizen's initiative

Personnel Procedures & Guidelines Ad Hoc Committee (Burroughs, Walker) - has not met

City of Red Bluff/Tehama County Ad Hoc Committee (Walker, Burroughs) - has not met

Rent Control Ordinance Ad Hoc (Jones, Nolen) - meets Mondays and encouraged residents to contact Planning to schedule time to meet with them.

REPORTS OF MEETINGS ATTENDED INCLUDING AB1234

Supervisor Jones - Training facility tour with Local 228

Supervisor Burroughs - Flood Control Board, Public Safety Tax Working Group

Supervisor Walker - Flood Control Board

Supervisor Hansen - Flood Control Board

PREVIOUS REPORTABLE ACTIONS FROM CLOSED SESSION

21. CLOSED SESSION 25-1518

a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS
(Government Code Section 54957.6)

Agency Negotiators: TBD

Employee: Air Pollution Control Officer

Reportable Action: County appoints Gabriel Hydrick as labor negotiator for County.

22. CLOSED SESSION 25-1531

a) Liability Claims Pursuant to Government Code 54956.95
Claimant: Hunter Martin, Mary Martin, Steven Landgraf, & Kaylynnne Rodrigues
Agency claimed against: Tehama County

Reportable Action: Claim denied 5-0

23. CLOSED SESSION 25-1532

a) Liability Claims Pursuant to Government Code 54956.95
Claimant: Michael Mullins
Agency claimed against: Tehama County

Reportable Action: Claim denied 5-0

24. CLOSED SESSION

25-1542

- a) CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Government Code Section 54956.8)

Property: APN 029-270-032-000

Agency Negotiator: Gabriel Hydrick

Negotiating Party: ORCA Behavioral Health / Premier Independence

Under Negotiation: Terms of Payment

Reportable Action: Direction given to staff

ANNOUNCEMENTS BY COUNTY DEPARTMENTS

Environmental Health Director Tia Branton announced the Drought Relief Program and Specialized Fibers progress.

Chief Probation Officer Pam Gonzalez shared Probation stats for August and commented on the training and qualifications of Probation Officers.

Sheriff Dave Kain shared information about retention issues in the Sheriff's Department and that he has lost 11 personnel in the last 6 months. Mr. Kain further commented about the pay differences between Tehama County and Butte County and asked the Board to do a salary survey of comparator counties. Mr. Kain further announced a hiring event on September 27th where the Sheriff's Office will test and interview qualified applicants on the same day. He further read a compliment received for the work of Deputy Jesse Brown. He also read a compliment for Executive Secretary Kari Simons and the financial team.

Health Services Agency Executive Director Jayme Bottke gave stats on the Annual Suicide Walk in Red Bluff and Corning. She announced the Recovery Happens event on September 20th in Red Bluff.

Supervisor Nolen joined the meeting at 9:38 a.m.

Treasurer Tax Collector Parker Hunt announced a successful lunch and learn with the Assessor's Office.

CONSENT AGENDA

Approval of the Consent Agenda

A motion was made by Supervisor Walker, seconded by Vice Chair Nolen, to approve the Consent Agenda. The motion carried by the following vote:

RESULT: APPROVED THE CONSENT AGENDA

MOVER: Tom Walker

SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

1. **GENERAL WARRANT REGISTER 8/24/25 - 8/30/25** **25-1566**

2. **DEPARTMENT OF AGRICULTURE / DIVISION OF ANIMAL SERVICES** **25-1549**
 - a) DONATION - Request approval and authorization for the Director of Animal Services to accept the following monetary and property donations to the Tehama County Animal Care Center:
 - 1) \$1,000 from Gretchen Koch to medical donation fund
 - 2) \$862 from Wilcox Oak Women's Association to medical donation fund
 - 3) \$2,500 from Best Friends Animal Society to universal donation fund
 - 4) \$1,000 from Petco Love to universal donation fund
 - 5) \$56,237.86 from Paschek Living Trust to universal donation fund
 - 6) Property donation from Oak Tree Furniture of a canopy, weights, pill pockets, cat/dog collars, food container, cat toy, cat beds and blankets, valued at \$540
 - 7) Property donation from Oak Tree Furniture of a 10' x 12' Ranch shed, valued at \$4,160
 - 8) Property donation from Donna McKenna of dog beds, valued at \$640
 - 9) Property donation from Debbie Niskala of dog beds, valued at \$960

3. **CHILD SUPPORT SERVICES** **25-1503**
 - a) AGREEMENT - Request approval and authorization for the Chair and the Director to sign the Agreement with Peerless Building Maintenance Company, for the purpose of providing janitorial services in an amount not to exceed \$15,000, effective 11/1/25 and shall terminate 10/31/26

Enactment No: MISC. AGR 2025-291

4. **PUBLIC GUARDIAN / PUBLIC ADMINISTRATOR** **25-1569**
 - a) AGREEMENT - Request approval and authorization for the Chair to sign the agreement with Panoramic Software Inc., for the purpose of providing Panoramic Software's PA/PG Pro Web system and support to the Tehama County Public Guardian's office in an amount not to exceed \$48,100, effective 7/1/2025 and shall terminate 06/30/27 (*Subject to receipt of required insurance documentation*)

Enactment No: MISC. AGR 2025-292

5. **CLERK OF THE BOARD** **25-1624**
 - a) Request cancelation of the November 4th, 2025 Board of Supervisors meeting

REGULAR AGENDA

6. **BOARD OF SUPERVISORS** **25-1487**
 - a) PROCLAMATION - Request adoption of a proclamation proclaiming September 17-23, 2025 as Constitution Week

Kevin Nap from the Sons of the American Revolution gave some information on the organization.

Katheryn DeYoung from the Daughters of the American Revolution discussed and read the proclamation.

RESULT: APPROVE
MOVER: Pati Nolen
SECONDER: Greg Jones
AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

7. COMMUNITY ACTION AGENCY / PERSONNEL - Executive Director 25-1568

Bekkie Emery

a) OTHER THAN "A" STEP - Request approval to appoint the applicant as CAA Case Manager, Range 25 Step D, effective 9/17/25 or upon successful completion of all pre-employment requirements

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

8. AUDITOR / CONTROLLER - Auditor / Controller Krista Peterson 25-1581

a) RESOLUTION - Request adoption of a resolution approving tax rates for Fiscal Year 25/26 as outlined in Exhibit "A"

RESULT: APPROVE
MOVER: Pati Nolen
SECONDER: Greg Jones

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: RES NO. 2025-077

9. SHERIFF'S OFFICE - Sheriff Dave Kain 25-1516

a) Request to declare the used International Flatbed Truck, with license plate number: 1236686, VIN: 1HTSENLN7NH411244, County Tag #: 27029, as surplus County property. Stock #829

RESULT: APPROVE
MOVER: Rob Burroughs
SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

b) Request to adopt the finding that the used International Flatbed Truck should be donated to the City of Red Bluff Fire Department, to continue to be used to provide services and aid to the community, thereby serving a public purpose for the County of Tehama, pursuant to Government Code section 25372

RESULT: APPROVE
MOVER: Pati Nolen
SECONDER: Rob Burroughs

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice

10. ADMINISTRATION - Chief Administrator Gabriel Hydrick 25-1570

a) RESOLUTION - Request adoption of a resolution authorizing the closure of the following offices as stated below:

- 1) Closed on Wednesday, December 24, 2025
 - a) Administration
 - b) Agricultural Extension (UC) Coop
 - c) Air Pollution Control District
 - d) Auditor-Controller
 - e) County Counsel
 - f) Library - All Branches
 - g) Personnel
 - h) Planning
 - i) Public Guardian/Public Administrator
 - j) Treasurer - Tax Collector

- 2) Closed on Wednesday, December 31, 2025
 - a) Veterans Services Office

- 3) Closed to the public at 12:00 p.m. Wednesday, December 24, 2025 and Wednesday, December 31, 2025
 - a) Ag Department

 - b) Building & Safety
 - c) Child Support
 - d) Health Services
 - e) Social Services

In response to Supervisor Burroughs, Chief Administrator Gabriel Hydrick explained that these paid holidays are negotiated benefits with the unions.

RESULT: APPROVE
MOVER: Pati Nolen
SECONDER: Tom Walker
AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: RES NO. 2025-078

11. ADMINISTRATION - Administrative Services Director Tom Provine 25-1605

a) PROCLAMATION - Proclaiming the existence of the local emergency in Tehama County which caused conditions of peril; and directing that a copy of the proclamation be forwarded to the California Emergency Management Agency

RESULT: APPROVE
MOVER: Pati Nolen
SECONDER: Rob Burroughs

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

b) Authorize the Chair to coordinate with staff to draft and sign a letter to the Governor, requesting inclusion of Tehama County in the Proclamation of State of Emergency

Administrative Services Director Tom Provine discussed the emergency declaration and the closure of the bridge on Newville Road.

Martha Kleykamp commented that the County should look into military surplus bridges for use in the short term.

Jamie Leley asked if there are any temporary solutions to allow smaller vehicles to pass through and avoid the 72-mile detour.

Heather Nielson asked if there would be some way to get through the barricade temporarily.

Mr. Provine commented that Public Works is looking for temporary solutions.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Rob Burroughs

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

12. BOARD OF SUPERVISORS

25-1625

a) Discussion regarding the proposed Code of Conduct by the Grand Jury and the Personnel Code of Conduct § 1301

b) Approve and adopt a Code of Conduct for the Board of Supervisors

Supervisor Walker commented that he is in favor of the Grand Jury's code of conduct and Supervisor Jones agreed.

Chairman Hansen commented that he would be in favor of posting the Board Code of Conduct in chambers with everyone's signature.

Supervisor Walker moved to approve Grand Jury Code of Conduct for the Board seconded by Supervisor Jones.

Martha Kleykamp commented that the Code of Conduct is subjective and undefined. She further commented that if everyone behaved as adults none of this would be necessary.

Michael Kain commented that he believes that the problem with the Board is Chairman Hansen after reading the Grand Jury transcripts.

Jessica Clark asked who would oversee the Code of Conduct and that there is no accountability. Ms. Clark further commented that the Board should work together.

Louise Wilkinson commented on the Grand Jury report and that the Board should be responsible. Ms. Wilkinson further commented that the Board should be afraid of when she gets on the Grand Jury.

Jenny Alexander commented that this is just another set of rules that the Board will not follow and asked who will enforce the rules.

Chairman Hansen commented that the Grand Jury represents the public and this is their expectation of the Board.

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Greg Jones
AYES: Supervisor Jones, Supervisor Walker, and Chairperson Hansen
NAYS: Supervisor Burroughs, and Vice Chair Nolen

c) Approve and adopt a Code of Conduct for the public

Supervisor Walker commented that pre-registration for public comment should not be included.

Supervisor Jones commented that while this is symbolic it is worth passing.

Supervisor Burroughs commented that he is not in favor of censorship and that the gavel should be used more.

Discussion took place regarding the First Amendment and providing guidelines for everyone to follow.

Supervisor Walker commented that the regular attendees would know the rules but new ones may not so having the rules posted is helpful.

Supervisor Nolen commented that she is in favor of free speech in public comment.

Chairman Hansen commented that we should hear differing opinions but should respect each other and have respectful dialogue.

A resident commented that every person knows what the rules are without being told and that the public needs to hear simple language.

Michael Kain commented that freedom of speech should not be obstructed.

Martha Kleykamp commented about free speech and that she comes to the meeting as part of a group of residents that offers their opinion to the Board. Ms. Kleykamp commented that the Board should tell the Grand Jury that they will not adopt this and support free speech.

Liz Merry commented that the Board should pay attention to the speakers and that the Board can't control the public or what they say. Ms. Merry further commented that the public will do what they want.

Louise Wilkinson commented that First Amendment rights are important and that the Board can make guidelines for themselves but should not let the Grand Jury set rules for the public.

Jessica Clark commented that the Board should pay attention to First Amendment rights and emotions run high sometimes. Ms. Clark further commented that everyone who speaks at the microphone should be respectful and that respect goes both ways.

Sharon Novak commented that she would like to see less rules and discussed responses from County employees and officials. Ms. Novak further commented on changes to the proposed code of conduct.

Jenny Alexander commented that first amendment rights supersede any code of conduct and that she is not comfortable with giving the Chair the authority to enforce these rules.

Deputy County Counsel Daniel Klausner commented that #6 in the proposed rules may be problematic and that pre-registration might be problematic as well.

Supervisor Jones commented that he would be in favor of removing #2 and #6. He further commented that this is not to deter the public from criticizing the County.

Supervisor Nolen commented that the public is participating in the public process and that doing this is infringing on freedom of speech.

Supervisor Walker commented that anyone who thinks they will go over 3 minutes, please feel free to send an email. Supervisor Walker further commented that if the Board used the same language as the public there would be outrage.

Supervisor Jones commented he wants to make sure everyone gets a chance for public comment.

Supervisor Jones moved to approve the Grand Jury proposed Public Code of Conduct removing #2 and #6 and Supervisor Walker seconded.

RESULT: APPROVE
MOVER: Greg Jones

SECONDER: Tom Walker

AYES: Supervisor Jones, Supervisor Walker, and Chairperson Hansen

NAYS: Supervisor Burroughs, and Vice Chair Nolen

FUTURE AGENDA ITEMS

Supervisor Jones - Contract and presentation for public polling on the public safety tax.
(consensus)

Replace Hansen with Burroughs on Public Safety Tax Ad Hoc (consensus)

Supervisor Burroughs - Correctional Officer and Deputy salary survey (consensus)

CLOSED SESSION

Michael Kain commented on closed session

Sharon Novak commented on closed session #13 & #14.

13. CLOSED SESSION 25-1587

a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part One of the Chief Probation Officer Annual Performance Evaluation Process

14. CLOSED SESSION 25-1620

a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS
(Government Code Section 54957.6)

Agency Negotiators: Gabriel Hydrick

Employee: Air Pollution Control Officer

11:06 a.m. RECESS

Chairman Hansen departed the meeting at 1:10 p.m.

1:20 p.m. RECONVENE

REPORTABLE ACTIONS FROM CLOSED SESSION

13. CLOSED SESSION 25-1587

a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part One of the Chief Probation Officer Annual Performance Evaluation Process

Reportable Action: Part 1 of Evaluation Completed

14. CLOSED SESSION 25-1620

a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS
(Government Code Section 54957.6)

Agency Negotiators: Gabriel Hydrick

Employee: Air Pollution Control Officer

Reportable Action: Direction given to staff

ADJOURN

1:21 p.m. There being no further business before the Board, the meeting was adjourned.

ATTEST: September 18, 2025

APPROVED

Chairman of the Board
of Supervisors

SEAN HOUGHTBY, Clerk
of the Board of Supervisors

by _____