



Robert Burroughs, District 1
Tom Walker, District 2
Pati Nolen, District 3, Vice Chair
Matt Hansen, District 4, Chairman
Greg Jones, District 5

Gabriel Hydrick
Chief Administrator

Margaret Long
County Counsel

Sean Houghtby
Clerk of the Board
(530) 527-3287

9:00 AM CALL TO ORDER / PLEDGE OF ALLEGIANCE

Present: Supervisor Greg Jones, Supervisor Rob Burroughs, Supervisor Tom Walker, Vice Chair Pati Nolen, and Chairperson Matt Hansen

PUBLIC COMMENT

A resident requested the minutes to be moved back to regular agenda and prayed for the pastor's safe travels and public transparency.

A resident commented on the obstruction of property on County roads regarding the gate in the Cottonwood area.

A resident commented on shutting down the Rancho Tehama Association due to crimes.

A Parish Health and Wellness representative discussed the services of their facilities and to contact (530) 528-2342 for more information.

In response to Supervisor Nolen, the representative provided information about telehealth and counseling services.

A resident commented on the misuse of monies for public roads and the high taxes.

A resident commented on the groundwater overdraft, the new development of wells, and the Garst appeal hearing.

A resident commented on the misinformation that is given by the public and encouraged the new Board members to get the correct facts.

A resident complimented the Clerk and Recorder Sean Houghtby for his quick response and commented on the Public Works Committee bylaws.

A resident commented on the Rancho Tehama Association, Cottonwood gate access, and agreed with the previous resident regarding misinformation.

A resident commented on the Health Services Agency use of the medical marijuana card and the cure for the opioid epidemic.

ANNOUNCEMENT OF AGENDA CORRECTIONS

None.

PREVIOUS REPORTABLE ACTIONS FROM CLOSED SESSION

Deputy County Counsel Andrew Plett announced previous reportable actions from Closed Session from the Special Meeting.

1. CLOSED SESSION a) PERSONNEL /PUBLIC EMPLOYEE APPOINTMENT OR EMPLOYMENT (Government Code Section 54957) Title: Planning Director

Report Out: Direction was given to staff.

BOARD OF SUPERVISORS STANDING AND AD HOC COMMITTEE

Public Works Committee (Standing) (Hansen, Walker) - Met 1/2/25.

Veterans Halls Advisory Committee (Standing) (Burroughs, Jones) - Met 2 weeks ago.

Public Safety Tax Initiative Working Group (Hansen, Jones) - Not met.

Personnel Procedures & Guidelines Ad Hoc Committee (Burroughs, Walker) - Not met.

REPORTS OF MEETINGS ATTENDED INCLUDING AB1234

Supervisor Jones - None.

Supervisor Burroughs - None.

Supervisor Walker - TCTC.

Supervisor Nolen - TCTC.

Chairman Hansen - TCTC.

ANNOUNCEMENTS BY COUNTY DEPARTMENTS

Interim Building Official Patrick Ewald gave a 2024 overview for the Building Department.

Chairman Hansen requested Mr. Ewald to comeback with an agenized item for the presentation for the public to ask questions.

Child Support Services Director Tonya Moore addressed the payment issues with Child Support Agency vendor on 1/14/25 and how it was resolved.

In response to Mrs. Moore, Supervisor Walker thanked her for the updates regarding the issues.

CONSENT AGENDA

Approval of the Consent Agenda.

A motion was made by Supervisor Walker, seconded by Supervisor Jones, to approve the Consent Agenda # 1-7 and #9. The motion carried by the following vote:

RESULT: APPROVED THE CONSENT AGENDA
MOVER: Tom Walker

SECONDER: Greg Jones

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

1. **GENERAL WARRANT REGISTER - 12/29/24 - 01/11/25** **25-0047**
2. **AUDITOR'S OFFICE** **25-0054**
 - a) STALE DATED WARRANTS - Pursuant to Government Code Section 29802, Authorization to reissue the following stale dated warrant:
 - 1) Warrant NO#70815043, issued 2/07/22 in the amount of \$192.33 to Sally Taylor.
3. **HEALTH SERVICES AGENCY / MEDICAL CLINIC** **25-0062**
 - a) AGREEMENT - Approval and authorization for the Executive Director to sign the sub-contract agreement with Advocates for Human Potential, Inc. (AHP) for the purpose of providing funding for the improvement, expansion, and increase of the California Department of Healthcare Services (DHCS) Hub & Spoke System (CA H&SS) under the State Opioid Response (SOR) Round IV Bridge grant, in the amount of \$16,000, effective 9/30/24 through 1/31/25.
Enactment No: MISC. AGR 2025-020
4. **HEALTH SERVICES AGENCY / PERSONNEL** **25-0061**
 - a) OTHER THAN "A" STEP - Approval to appoint the applicant as a Health Educator II, Range 34, Step B, effective upon successful completion of all pre-employment requirements.
5. **HEALTH SERVICES AGENCY / PUBLIC HEALTH** **25-0059**
 - a) AGREEMENT - Approval and authorization for the Executive Director to sign Amendment #5 to the Standard Agreement #22-10299 (Misc. Agree #2022-283, amended by Misc. Agree #2023-21, Misc. Agree #2023-236, Misc. Agree #2024-51 and Misc. Agree #2024-298), with California Department of Public Health (CDPH) Women, Infants, and Children (WIC) Program, thereby increasing the maximum compensation amount not to exceed \$2,945,159, effective 10/1/22 through 9/30/25.
Enactment No: MISC. AGR 2025-021
6. **SOCIAL SERVICES / COMMUNITY ACTION AGENCY** **25-0022**
 - a) DONATION - Approval and authorization for the Tehama County Community Action Agency to accept a donation for the Meals on Wheels program from Alisa Scholberg Bookkeeping, in the amount of \$1,000.
7. **DEPARTMENT OF AGRICULTURE** **24-2378**
 - a) AGREEMENT - Approval and authorization for the Agricultural Commissioner to sign the Amendment to the Cooperative Agreement No. 24-0236-025-SF (Misc. Agree. #2024-316) with the California Department of Food & Agriculture (CDFA) for the provision of costs incurred relative to the detection of Asian Citrus Psyllid, thereby decreasing the maximum amount of the agreement from \$16,976 to \$8,874, effective 10/1/24 and shall terminate 6/30/25.
Enactment No: MISC. AGR 2025-022
9. **APPROVAL OF MINUTES** **25-0104**
 - a) Waive the reading and approve the minutes of the regular meeting held
 - 1) 12/17/24
 - 2) 1/7/25

REGULAR AGENDA

10. SOCIAL SERVICES / HEALTH SERVICES AGENCY 25-0038

a) Approval of retirement awards to the following employees in recognition of their many years of faithful and dedicated service to the County of Tehama:

- 1) SOCIAL SERVICES- Patricia Hern, 20 years
- 2) HEALTH SERVICES AGENCY-Avery Vilche, 26 years

Social Services Director Bekkie Emery recognized Patricia Hern on her retirement.

Health Services Agency Executive Director Jayme Bottke recognized Avery Vilche on her retirement.

Ms. Vilche thanked the Board and the community.

Supervisor Nolen congratulated Ms. Vilche on her retirement.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Tom Walker

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

8. CONSENT / VACATION PAY IN LIEU / PERSONNEL / MULTIPLE DEPARTMENTS 25-0007

a) Approval of compensation in lieu of Vacation/PTO time off during the 2025 calendar year for the employees listed on the staff report, in accordance with applicable MOU and contract provisions.

Personnel Director Coral Ferrin discussed the vacation pay in lieu and annual MOU for cash out for vacation.

In response to Supervisor Burroughs, Ms. Ferrin confirmed this refers to all Tehama County departments and their options to cash out.

In response to Louise Wilkinson, Ms. Ferrin confirmed this was budgeted within the departments and the provisions go back twenty-five years.

Jenny Alexander asked how much is taken from the general fund and the exact figure amount.

In response to Chairman Hansen, Ms. Ferrin stated the departments factor this amount into their budgets.

In response to Supervisor Walker, Ms. Ferrin discussed the different provisions from the MOUs and the options the employee has after the 5-year period.

RESULT: APPROVE

MOVER: Tom Walker

SECONDER: Greg Jones

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice

9:55 A.M. RECESS to convene as the Tehama County Flood Control and Water Conservation District

10:00 A.M. ADJOURN to reconvene as the Tehama County Board of Supervisors

13. FIRE - Deputy Chief Gerry Magaña 24-2352

a) INFORMATIONAL PRESENTATION - Regarding the briefing on Multi-Jurisdictional Hazard Mitigation Grant Program Draft Plan presented by Dynamic Planning + Science; purpose and benefits, organization, public participation, review and comment.

Fire Chief Monty Smith explained why Deputy Gerry Magaña was not present and introduced Dynamic Planning + Science owner Ethan Mobley.

Mr. Mobley presented the Multi-Jurisdictional Hazard Mitigation grant program and 2025 draft plan.

In response to Supervisor Burroughs, Mr. Mobley encouraged staff to meet at least twice a year to review the mitigation plan and stated the next grant application is due 2/28/25.

Louise Wilkinson commented on government cuts for federal aid such as FEMA and advised the Board to have a plan for it.

In response to Mrs. Wilkinson, Supervisor Burroughs confirmed there is a plan in place and as a FEMA representative gave updates on the issues from the County regarding the fires.

In addition, Mr. Mobley thanked the Tehama Glenn Unit for their support on the grant and report for FEMA.

14. COMMUNITY ACTION AGENCY - Executive Director Bekkie Emery and Program Manager David Madrigal 25-0055

a) INFORMATIONAL PRESENTATION - Regarding the Tehama County Community Action Agency, including Meals on Wheels and IHSS Public Authority.

Community Action Agency Executive Director Bekkie Emery gave a brief update on the Community Action, Public Authority and Housing Authority and introduced Program Manager David Madrigal.

Mr. Madrigal presented the Tehama County Community Action Agency programs.

In response to Supervisor Hansen, Mr. Madrigal confirmed the Meals on Wheels volunteers do not use their own vehicles to deliver.

In response to Chairman Hansen, Ms. Emery confirmed how many individuals were on the registry and confirmed the individuals are obtaining the required training.

In response to Supervisor Walker, Ms. Emery discussed the challenges individuals will face transitioning to other programs.

Supervisor Burroughs thanked the presenters for their efforts and discussed his nonprofit efforts for Silver Star Widows and Veterans.

Chairman Hansen commented the IHSS system and thanked Ms. Emery for her presentation.

10:44 A.M. RECESS

10:50 A.M. RECONVENE

**15. TRANSPORTATION COMMISSION - Executive Director Jim Simon 25-0053
and Deputy Director Jessica Riske-Gomez**

a) INFORMATIONAL PRESENTATION - Regarding Tehama County Transportation Commission and Public Works, Geographic Information System (GIS) programs and ongoing projects.

Deputy Director Jessica Riske-Gomez and Transportation Planner Aide Cole Houghtby. gave a presentation regarding the Tehama County Transportation Commission GIS program, web-based services, and maps.

In response to Supervisor Burroughs, Mrs. Riske-Gomez discussed the tracking available depending on the individual department's needs.

In response to Supervisor Nolen, Mrs. Riske-Gomez discussed the web-based services presented the GIS apps, maps and dashboards.

Supervisor Walker thanked Mrs. Riske-Gomez and Mr. Houghtby for their presentation.

In response to Supervisor Burroughs, Mrs. Riske-Gomez discussed the cost of the application, desktop licensing, and training options.

In response to Supervisor Nolen, Mrs. Riske-Gomez verified there are at least 6-8 internal departments and several outside partners working with the GIS tool.

In response to Louise Wilkinson, Chairman Hansen stated there is no subscription needed and it's all provided within the grant.

17. SHERIFF'S OFFICE - Sheriff Dave Kain 25-0048

a) INFORMATIONAL PRESENTATION - Tehama County Sheriff's Comprehensive Radio Communications Upgrade.

Sheriff Dave Kain gave a brief presentation regarding radio communication upgrades and introduced Day Wireless Systems Senior Sales Representative Matt Weinberger to present the Day Wireless Radio Communication System Upgrade.

Supervisor Nolen commented on the Tehama County Sheriff and Public Works tower located in Paynes Creek during the Park Fire.

In response to Chairman Hansen, Mr. Weinberger discussed the geographical repeater sites in other Counties compared to Tehama County and the reach of coverage.

In response to Chairman Hansen, Mr. Weinberger discussed the differences between wide-band and narrow-band and how it effects radio frequencies.

In response to Supervisor Walker, Mr. Weinberger discussed the main tower sites and future locations in Tehama County and the issues with solar sites.

In response to Supervisor Burroughs, Mr. Weinberger gave his opinion on the system and the risk factors assessments if the County goes dark.

Mr. Kain played a brief radio excerpt of the communication issues.

In response to Chairman Hansen, Mr. Kain discussed the funding resources and cost estimates for dispatch upgrades.

Chairman Hansen thanked the Sheriff and Mr. Weinberger for the presentation and discussed the 10-month delay.

Supervisor Nolen commented on the hardware and software components are obsolete and enjoyed the presentation.

Louise Wilkinson commented on the Lake California cell tower.

John Prinz commented on Senate Bill 94 section 23 regarding illegal marijuana growth in Tehama County.

12:09 P.M. RECESS

1:30 P.M. RECONVENE

1:30 P.M.

The clerk did the swearing in of all those who were testifying before the Board.

38. ENVIRONMENTAL HEALTH DEPARTMENT / CODE ENFORCEMENT 25-0032

- Code Enforcement Officers Clint Weston and Ron Robbins

a) Public Nuisance Administrative Penalty Lien Hearing Pursuant to Chapter 10.16 of the Tehama County Code and Government Code section 53069.4:

1) CONTINUED HEARING - Conduct Hearing to review the enforcing officer's report of the amount of administrative penalty and to determine whether, and in what amount, the administrative penalty shall be enforced as a lien against the affected property listed below:

Owner: Patrick Mark Derby
Site Address: 1505 Derby Rd., Red Bluff
APN: 027-140-027 (District 2)
Case No: CE23-055, Notice of Violation, failed septic and debris

2) RESOLUTION - Adoption of an Administrative Penalty Lien

Resolution making a determination and ordering that the amount of administrative penalty relating to public nuisance be enforced as a lien against the affected property and further ordering recordation of a notice of administrative penalty lien against said property.

Code Enforcement Officer Ron Robbins presented the penalty lien and extension for the failed septic and debris and noted the septic passed inspection yesterday.

In response to Chairman Hansen, Mr. Robbins confirmed the public health emergency order no longer exists.

In response to Supervisor Nolen, Mr. Robbins confirmed Mr. Derby has not requested a fee reduction.

In response to Supervisor Burroughs, Mr. Robbins stated this hearing has been presented at least three times.

RESULT: APPROVE

MOVER: Rob Burroughs

SECONDER: Tom Walker

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

Enactment No: RES NO. 2025-006

39. ENVIRONMENTAL HEALTH DEPARTMENT / CODE ENFORCEMENT 25-0027

- Code Enforcement Officers Clint Weston and Ron Robbins

a) Request that the Board of Supervisors adopt the recommended decision of the Planning Commission declaring the existence of a public nuisance on the property, ordering the abatement thereof; and directing an itemized accounting of the costs incurred in abating the public nuisance, without further notice of hearing.

Owner: Suhua Li

Site Address: 19705 Executive St., Corning

APN: 061-280-032 (District 4)

Code Enforcement Officer Ron Robbins discussed the inspection of the public nuisance report approved by the Planning Commission.

In response to Chairman Hansen, Mr. Robbins discussed the use permit for the building structure and the code limit and permits pertaining to the fowl.

In response to Chairman Hansen, Leo, the translator for Suhua Li, explained why she currently has 500 geese and an unpermitted the building structure.

In response to Chairman Hansen, Leo confirmed this is a business.

In response to Chairman Hansen, Mr. Robbins discussed there has been no action involved with the steps that need to be taken by the Planning Commission and the Building Department.

In response to Chairman Hansen, Leo explained the language barrier the owner has and the owner's struggles with the inspections and permits.

Chairman Hansen explained the requirement to reduce the number of geese from 500 to 100 and have the correct building structures in place.

In response to Supervisor Nolen, Mr. Robbins discussed the requirements for Ms. Li and what needs to be addressed within the year.

Motion made by Chairman Hansen to approve the recommended decision of the Planning Commission declaring the existence of a public nuisance on the property. Seconded by Supervisor Walker.

Discussion took place regarding the possible outcome of animal services assisting with the geese removal.

RESULT: APPROVE
MOVER: Matt Hansen
SECONDER: Tom Walker
AYES: Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
ABSTAINED: Supervisor Jones

40. ENVIRONMENTAL HEALTH DEPARTMENT / CODE ENFORCEMENT 25-0021
- Code Enforcement Officers Clint Weston and Ron Robbins

a) Request that the Board of Supervisors adopt the recommended decision of the Planning Commission declaring the existence of a public nuisance on the property, ordering the abatement thereof; and directing an itemized accounting of the costs incurred in abating the public nuisance, without further notice of hearing.

Owner: Glynda Lee Garner, Shirley Richardson
and Sharron A Walker, deceased
Site Address: Monroe Ave. and Derby Rd., Red Bluff
APN: 029-080-005 (District 2)

Code Enforcement Officer Ron Robbins presented the public nuisance report for cost recovery and discussed the demolition of the structure.

In response to Chairman Hansen, Mr. Robbins stated the structure was demolished before being declared a public nuisance due to its proximity to a school zone, lack of response from the owners and confirmed the owner has not made plans to clean up the structure.

Supervisor Burroughs commented on the dangers of the structures.

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Pati Nolen
AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

16. SHERIFF'S OFFICE - Sheriff Dave Kain

25-0043

a) INFORMATION PRESENTATION - Present to the Board of Supervisors the "Tehama County Sheriff's Office 2024 Annual Report".

Sheriff Dave Kain gave an informational presentation regarding the Tehama County Sheriff's Office 2024 annual report.

In response to Chairman Hansen, Mr. Kain clarified fentanyl is not included in the accidental overdose report, since fentanyl is an illegal drug and not prescribed.

Supervisor Jones departed at 2:22 PM and returned at 2:23 PM

Mr. Kain continued with the presentation and discussed the staffing report update.

In response to Supervisor Walker, Mr. Kain discussed the turnaround rate in the auto shop program and duration sentences within the farming, auto shop, and day reporting center programs.

In response to Supervisor Burroughs, Mr. Kain discussed the Day Reporting Center services for the inmates and community services and graffiti removal ratification.

18. ASSESSOR / PERSONNEL - Assessor Burley Phillips

24-2235

a) RESOLUTION - Adoption of a resolution for exception to the 180-day wait period to appoint a candidate as an extra-help retired annuitant, effective 1/28/25.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Greg Jones

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: RES NO. 2025-004

b) OTHER THAN "A" STEP - Approval to appoint the candidate as a Senior Assessment Clerk, Range 24, Step E, effective 1/28/25 (not to exceed 960 hours per fiscal year) and paid an hourly wage of \$27.31.

Assessor Burley Phillips discussed the Other than "A" Step for the retired employee and there is no impact to the general fund for this position.

In response to Supervisor Walker, Mr. Phillips confirmed there are no benefits for this position since it's extra help.

RESULT: APPROVE

MOVER: Tom Walker

SECONDER: Greg Jones

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: RES NO. 2025-004

19. HEALTH SERVICES / PERSONNEL - Executive Director Jayme Bottke

25-0031

a) Approval of the revised classification specifications for Behavioral Health

Clinician I/II, Behavioral Health Clinician III, Case Resource Specialist I, Case Resource Specialist II, Case Resource Supervisor, Drug & Alcohol Counselor I/II, Drug & Alcohol Supervisor, Patient Navigator I/II, within the Joint Council bargaining unit, and unrepresented classifications for Nurse Practitioner and Physician Assistant, effective 1/28/25.

RESULT: APPROVE

MOVER: Greg Jones

SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

20. DEPARTMENT OF AGRICULTURE / DIVISION OF ANIMAL SERVICES - 25-0026

Director of Animal Services Thomas Moss and Animal Care Center Manager Christine McClintock

a) Confirmation of the application that was submitted on 7/26/24, by the Tehama County Animal Care Center Manager to apply for the Return to Home Challenge grant with Best Friends Animal Society in an amount up to \$10,000.

RESULT: APPROVE

MOVER: Tom Walker

SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

b) AGREEMENT - Authorization for the Director of Animal Services to accept the Return to Home Challenge grant as outlined in the Grant Agreement incorporated into the application, in the amount of \$5,000, effective 10/12/24 through 10/12/25.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Tom Walker

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: MISC. AGR 2025-023

21. DEPARTMENT OF AGRICULTURE - Agricultural Commissioner 24-2217

Thomas Moss

a) BID WAIVER:

1) To adopt the finding that Federal General Services Contract#47QSWA21D0006 with Beam Global for the acquisition of a Mobile Solar Panel Electric Charger System meets all Tehama County Bidding criteria and allows the County to take advantage of special low pricing without the time and expense involved with conducting a formal bid process.

2) To find it in the best interest of the County to waive the formal bid process for the acquisition of a Mobile Solar Panel Electric Charger System based on the finding.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Rob Burroughs

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

b) Authorization for the Purchasing Department to issue a purchase order Beam Global for the acquisition of a Mobile Solar Panel Electric Charger System for the Department of Agriculture in the amount of \$75,641.30.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Rob Burroughs

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

22. PUBLIC WORKS - Director Jim Simon 25-0056

a) AGREEMENT - Approval and authorization for the Director to sign Amendment No. 1 with Obsidian IT for the provision of managed IT services, for a maximum compensation not to exceed \$487,403.10, effective 2/1/25 through 1/31/27.

In response to Supervisor Walker, Public Works Director Jim Simon addressed the cancellation policy within this contract and the meetings with Information Systems Manager David Bliss to support Public Works regarding the County-based IT system.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Tom Walker

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: MISC. AGR 2025-024

23. SOCIAL SERVICES / SHERIFF'S OFFICE / PROBATION - Director 25-0011

Bekkie Emery, Sheriff David Kain, Chief Probation Officer Pamela Gonzalez

a) AGREEMENT - Approval and authorization for the Social Services Director, Tehama County Sheriff, and Chief Probation Officer to sign the Interagency Memorandum of Understanding (MOU) between the Tehama County Department of Social Services, Tehama County Sheriff's Office, and Tehama County Probation Department for the purpose of coordinating pre-release Medi-Cal enrollment services to inmates and youth who are being released from Tehama County correctional facilities, effective upon date of signing and shall terminate 9/1/28.

Social Services Director Bekkie Emery discussed the Memorandum of Understanding (MOU) between the departments regarding the sharing of information to process efficiently.

In addition, Chief Probation Officer Pam Gonzalez discussed the formality and working relationships with the departments.

Sheriff Dave Kain addressed the association with CalAIM.

In response to Supervisor Jones, Ms. Emery confirmed this practice is in place with neighboring Counties.

In addition, Mr. Kain discussed when the CalAIM would go into effect and preparation process to move forward.

RESULT: APPROVE

MOVER: Greg Jones

SECONDER: Rob Burroughs

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: MISC. AGR 2025-025

24. SHERIFF'S OFFICE - Sheriff Dave Kain

25-0034

a) AGREEMENT - Approval and authorization for the Chair and the Sheriff to sign Amendment #2 with Ronald L. Clark, DDS (Misc Agree. #2024-231 amended by Misc. Agree. #2023-302), thereby increasing the maximum compensation payable not to exceed \$120,000.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Rob Burroughs

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: MISC. AGR 2025-026

25. SHERIFF'S OFFICE - Sheriff Dave Kain

25-0003

a) AGREEMENT - Approval and authorization for the Sheriff and Chair to sign the Agreement with Ascertain Forensics at Redwood Toxicology Laboratory, Inc. for the purpose of providing forensic science technology laboratory services for the rate set forth in Exhibit "B" with maximum compensation not to exceed \$25,000, effective date of signing and shall terminate 12/31/2025.

Sheriff Dave Kain explained the agreement for Redwood Toxicology Laboratory services.

Chairman Hansen included the insurance requirement from Administration for procedural approval.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Tom Walker

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: MISC. AGR 2025-027

26. SHERIFF'S OFFICE - Sheriff Dave Kain

25-0025

a) AGREEMENT - Approval and authorization for the Sheriff to sign the Operational Agreement with Empower Tehama, a California non-profit corporation (Advocate) for the purpose of performing forensic examinations of victims of sexual assault and associated support services, including but not limited to a medical evidentiary examination by a Sexual Assault Response Team (SART) at the rate of \$1,500 for all medical evidentiary examinations, effective 1/1/24 and shall terminate 12/31/27.

RESULT: APPROVE
MOVER: Rob Burroughs
SECONDER: Pati Nolen
AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: MISC. AGR 2025-028

27. SHERIFF'S OFFICE - Sheriff Dave Kain 25-0035

a) AGREEMENT - Approval and authorization for the Sheriff to sign the Amended Operational Agreement with the Red Bluff Police Department (Misc Agree. #2023-211), thereby adding the required language from the Board of State and Community Corrections (BSCC) contract to include: The parties agree to comply with the terms and conditions of the exhibits (A-E), attachments (1-2), and appendices (A) from Agreement Number: BSCC 1222-23 and incorporate them into this Operational Agreement, and subsections Books and Records, Access to Books and Records, and Equal Employment Opportunity Plan, not to exceed \$20,000 per year, effective 6/1/23 through 12/31/26.

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Rob Burroughs
AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: MISC. AGR 2025-029

28. SHERIFF'S OFFICE - Sheriff Dave Kain 25-0036

a) AGREEMENT - Approval and authorization for the Sheriff to sign the Amended Operational Agreement with the Corning Police Department (Misc Agree. #2023-210), thereby adding the required language from the Board of State and Community Corrections (BSCC) contract to include: The parties agree to comply with the terms and conditions of the exhibits (A-E). attachments (1-2), and appendices (A) from Agreement Number: BSCC 1222-23 and incorporate them into this Operational Agreement, and subsections Books and Records, Access to Books and Records, and Equal Employment Opportunity Plan, not to exceed \$20,000 per year, for the term of 6/1/23 through 12/31/26.

RESULT: APPROVE
MOVER: Rob Burroughs
SECONDER: Pati Nolen
AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: MISC. AGR 2025-030

29. SHERIFF / PERSONNEL - Sheriff Dave Kain 25-0058

a) Approval to authorize payment of accrued vacation hours exceeding the 240 maximum accrual limit in accordance with Article 21.6 of the Memorandum of Understanding between Tehama County and the Tehama County Deputy Sheriff's Association for three (3) Tehama County Sheriff's Office employees in various budget units, totaling \$9,212.53.

RESULT: APPROVE
MOVER: Tom Walker

SECONDER: Rob Burroughs
AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

30. PERSONNEL - Personnel Director Coral Ferrin 25-0060

a) AGREEMENT - Approval and authorization for the Chairman of the Board to sign the Amendment to Purchasing Agreement 370PA24 with Van Dermiden Makus Law Corporation amending Section 3: Compensation from a maximum compensation not to exceed amount of \$40,000 to \$150,000, for the purpose of conducting independent, impartial and objective investigations of County employees.

Personnel Director Coral Ferrin discussed the amendment and the changes in the not to exceed amount.

Jenny Alexander commented on the not to exceed amount of 40,000 to 150,000 and internal problems within the County.

In response to Supervisor Burroughs, Ms. Ferrin confirmed Van Dermiden Makus is the firm and addressed the generic contract for engagement of the investigation for the employee.

In response to Supervisor Burroughs, Chairman Hansen discussed the implementation of the operations and complexities of the situation.

RESULT: APPROVE
MOVER: Greg Jones
SECONDER: Pati Nolen
AYES: Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
NAYS: Supervisor Burroughs
Enactment No: MISC. AGR 2025-031

31. PERSONNEL - Personnel Director Coral Ferrin 25-0008

a) AGREEMENT - Approval and authorization for the Personnel Director to sign the Shasta College CalWORKs Work Study Agreement for Off-Campus Employment which allows Tehama County to employ Shasta College CalWORKs Work Study Students, effective date of signing and will continue automatically, and renew each year, not to exceed five (5) years.

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Greg Jones
AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: MISC. AGR 2025-032 & RES NO. 2025-005

b) RESOLUTION - Adoption of a resolution outlining the Terms and Conditions of Employment for the Shasta College CalWORKs Work Study Program, effective 1/28/25.

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Rob Burroughs

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: MISC. AGR 2025-032 & RES NO. 2025-005

32. PERSONNEL / ADMINISTRATION - Personnel Director Coral Ferrin 25-0063

a) AGREEMENT - Approval and authorization for the Chairman to sign an Amendment to the Employment Agreement with Gabriel Hydrick (Misc. Agree. #2022-45) for the position of Chief Administrator, thereby extending the employment contract until 8/27/25.

Personnel Director Coral Ferrin discussed the Chief Administrator's contract extension for 6 months.

Sharon Novak commented not in favor of extending the contract.

Lousie Wilkinson commented not in favor of extending the contract.

Jenny Alexander commented not in favor of extending the contract and is in favor of a shorter extension.

In response to Chairman Hansen, Ms. Ferrin confirmed the extension is for 6 months.

Supervisor Burroughs commented not in favor of extending the contract for the Chief Administrator.

In response to Supervisor Burroughs, Chairman Hansen confirmed Supervisor Burroughs perception on his no vote favor.

Supervisor Jones commented in support of a 6-month extension for the Chief Administrator.

Supervisor Nolen commented she will be abstaining from her vote.

RESULT: APPROVE

MOVER: Greg Jones

SECONDER: Tom Walker

AYES: Supervisor Jones, Supervisor Walker, and Chairperson Hansen

NAYS: Supervisor Burroughs, and Vice Chair Nolen

Enactment No: MISC. AGR 2025-033

33. ADMINISTRATION / PUBLIC WORKS - Chief Administrator Gabriel Hydrick 25-0067

a) AGREEMENT - Approval and authorization for the Chair to sign an Employment Agreement with James Simon for the position of Tehama County Road Commissioner, Director of Public Works, effective 10/12/24 through 10/11/28.

Personnel Director Coral Ferrin discussed the Public Works Director employment agreement.

In response to Supervisor Nolen, Ms. Ferrin discussed the master salary schedule and range for Step 5 on the website.

Sharon Novak commented not in favor of the contract.

In response to Supervisor Nolen, Ms. Ferrin explained the comp study implementation for Department Head contracts.

Louise Wilkinson commented not in favor of the contract.

Jenny Alexander commented on page 2, section 3 of the contract and proposes an extension to the contract.

In response to Mrs. Alexander, Ms. Ferrin discussed the prior statement as inaccurate and discussed the standardized template for department head contracts.

Discussion took place regarding City of Anderson template used in the documentation.

In response to Supervisor Nolen, the Supervisors confirmed there was a glitch in Supervisor Nolen's laptop regarding the documentation.

In response to Chairman Hansen, Mr. Plett confirmed the statutory requirements of the charter and code for Road Commissioner.

In response to Supervisor Nolen, Mr. Plett clarified the statutory provisions.

Motion made by Supervisor Walker to approve the contract as written. Seconded by Chairman Hansen.

Supervisor Jones addressed his uncomfortably with a 4-year contract and commented on Mr. Simon's stellar evaluation.

Discussion took place regarding Mr. Simon's evaluation and negotiation of his employment contract.

In response to Supervisor Jones, Mr. Plett explained the process of an alternative motion and advised against changing the contract term due to violation of charter code.

Discussion took place regarding the extension of the employment contract and re-assessment.

3:50 P.M. RECESS

3:54 P.M. RECONVENE

Alternate motion made by Supervisor Jones to table the employment agreement to 3/25/25. Seconded by Supervisor Nolen.

Supervisor Jones commented on consistency and confirmed this is not an indictment against Mr. Simon.

Chairman Hansen commented on the ripple effect regarding department head employment contract.

Supervisor Burroughs commented on the salary of this employment contract.

RESULT: TABLED

MOVER: Greg Jones

SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Burroughs, and Vice Chair Nolen

NAYS: Supervisor Walker, and Chairperson Hansen

Enactment No: MISC. AGR 2025-034

34. COMMITTEES & COMMISSIONS - Board of Supervisors

25-0080

a) Board discussion and appointment of 2025 Rural County Representatives of California (RCRC) Delegates and Alternates:

1) RURAL COUNTY REPRESENTATIVES OF CALIFORNIA (RCRC) - Once Board member appointment as delegate and one Board member appointment as alternate, each for one year term to expire 1/8/26 (Incumbents: Moule / Alternate: Hansen).

2) RCRC GOLDEN STATE FINANCE AUTHORITY - One Board member as delegate and one Board member appointment as alternate, each for one year term to expire 1/8/26 (should be the same members appointed to RCRC) (Incumbents: Moule / Alternate: Hansen).

3) RCRC GOLDEN STATE CONNECT AUTHORITY - One Board member as delegate and one Board member appointment as alternate, each for one year term to expire 1/8/26 (should be the same members appointed to RCRC) (Incumbents: Moule / Alternate: Hansen).

Chairman Hansen recommends himself as the primary role for Rural County Representatives of California (RCRC) and Supervisor Jones as the alternate.

Motion made by Supervisor Nolen to accept the recommendations made by Chairman Hansen to appoint Chairman Hansen as the primary and Supervisor Jones as the alternate. Seconded by Supervisor Burroughs.

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Rob Burroughs

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

b) Board discussion and confirmation of 2025 Rural County Representatives of California Delegates and Alternates:

1) RCRC ENVIRONMENTAL SERVICES JPA (ESJPA) - One Board member representative and one alternate delegate for no set term (Incumbents: Leach / Alternate: Rachel Ross-Donaldson).

Chairman Hansen recommends Supervisor Walker as the primary for Environmental Services JPA (ESJPA) representative and Organic Materials Program Coordinator Paul Freund as alternate.

Motion made by Supervisor Walker to accept the recommendations made by Chairman Hansen to appoint Supervisor Walker as primary for ESJPA and Mr. Freund as the

alternate. Seconded by Supervisor Jones.

RESULT: APPROVE

MOVER: Tom Walker

SECONDER: Greg Jones

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

CLOSED SESSION

Sharon Novak made a comment to Chairman Hansen regarding Public Comment for Flood Control.

Jenny Alexander commented on Closed Session item number 35.

4:03 P.M. RECESS

4:55 P.M. RECONVENE

Supervisors Walker and Jones were absent for the remainder of the meeting.

REPORTABLE ACTIONS FROM CLOSED SESSION

35. CLOSED SESSION 25-0051 a) PERSONNEL / PUBLIC EMPLOYEE APPOINTMENT OR EMPLOYMENT (Government Code Section 54957) Title: Building Official

Report Out: Direction to staff.

36. CLOSED SESSION 25-0050 a) CONFERENCE WITH LEGAL COUNSEL ANTICIPATED LITIGATION (54956.9(d)(2) (one case))

Report Out: No reportable action.

37. CLOSED SESSION 25-0039 a) Liability Claims Pursuant to Government Code 54956.95 Claimant: Holly Dawley Agency claimed against: Tehama County

Report Out: 4-0, with one abstention, to reject the claim.

FUTURE AGENDA ITEMS

Supervisor Burroughs requested a presentation and possible action item to pursue implementation of phase one of the radio communication project (Consensus 3-0).

Supervisor Burroughs requested an informational presentation and discussion on previous step towards strategic plan (Consensus 3-0).

ADJOURN

5:03 P.M. There being no further business before the Board, the meeting was adjourned.

ATTEST: February 1, 2025

APPROVED

Chairman of the Board
of Supervisors

SEAN HOUGHTBY, Clerk
of the Board of Supervisors
by _____ Deputy