AMENDMENT #1

TO THE AGREEMENT BETWEEN THE COUNTY OF TEHAMA AND EXPRESS SERVICES, INC.

This Amendment to Agreement Number #2022-281, dated August 18, 2022, by and between the County of Tehama, through its Health Services Agency (County) and Express Services, Inc. (Contractor) for the provision of providing temporary employees, shall be amended as follows:

Exhibit B will be replaced in its entirety as set forth on page 2 of this amendment.

It is mutually agreed that all other terms and conditions of Agreement Number #2022-281 shall remain in full force and effect.

IN WITNESS WHEREOF, County and Contractor have executed this agreement on the day and year set forth below.

Date: 11 - 30 - 22Date: 11 / 30 / 2022

COUNTY OF TEHAMA

Jayme S. Bottke, Executive Director

EXPRESS SERVICES, INC.

Randy Hansen, Franchisee

Vendor Number

Standard Form of Amendment - Services adopted 4-27-10

Exhibit B

- Job Description: Express temporary associates assigned to the Client under this Agreement shall be qualified to perform the following work: <u>Medical Assistant I, Medical Assistant II, Accounting Specialist, Accountant I,</u> <u>Accountant II, Office Assistant II, Office Assistant III, Psychiatric Aide II, Facilities and</u> <u>Maintenance Technician I.</u>
- 2. Compensation: Following are the bill rates for each temporary associate category to be utilized by the Client:

Job Classification	Code Class	Bill Rate (per hour)
Medical Assistant I	8834	\$25.50
Medical Assistant II	8834	\$25.50
Accounting Specialist	8810/8834	\$36.38
Accountant I	8810/8834	\$37.28
Accountant II	8810/8834	\$41.15
Office Assistant II	8810/8834	\$24.50
Office Assistant III	8810/8834	\$25.74
Psychiatric Aide II	8810/8834	\$23.91
Facilities Maintenance Technician I	8834	\$30.60

Overtime is calculated at 1.5 and 2.0 times the rates, depending on overtime hours worked.

The above bill rates include:

- a. Temporary Associate Pay Rate
- b. Employer FICA Contribution
- c. Employer Federal and State Unemployment Contributions
- d. Worker's Compensation, Fidelity, and Liability Insurance
- e. General Administrative and Overhead Expenses
- f. Gross Profit Margin
- g. Additional Required Payroll costs for:
 - N/A
- 3. In addition to the above bill rates, the Client agrees to pay Express for the following: <u>N/A</u>
- 4. Special Considerations: <u>In the event that, during the term of this Contract, the County of</u> <u>Tehama agrees to a percentage increase in compensation for all classifications</u> <u>represented by the miscellaneous bargaining unit, the bill rates for the job classifications</u> <u>listed above will be increased accordingly.</u>