

TEHAMA COUNTY BOARD OF SUPERVISORS

Robert Burroughs, District 1
Tom Walker, District 2, Chairman
Steve Zane, District 3
Matt Hansen, District 4
Greg Jones, District 5, Vice Chair



Gabriel Hydrick
Chief Administrator

Margaret Long
County Counsel

Sean Houghtby
Clerk of the Board
(530) 527-3287

Board Chambers
727 Oak Street, Red Bluff, CA 96080
(530) 527-4655
<http://www.tehama.gov>

AGENDA FOR TUESDAY, JANUARY 27, 2026

The Board of Supervisors welcomes you to their meetings which are regularly scheduled for each Tuesday. Your participation and interest are encouraged and appreciated. Members of the public may address the Board from the podium on items on the agenda when the matter is called. The Board reserves the right to limit the time devoted to any item on the agenda and to limit the time of any speaker.

The Board wishes to ensure that business is conducted in an orderly fashion and the public is asked to be courteous and polite when addressing the Board and to be respectful to others attending the Board meeting. The Board has adopted a Code of Conduct for the public attending these meetings. The Code of Conduct is posted in the Chambers and online at <https://www.tehama.gov/wp-content/uploads/2025/09/PUBLIC-CODE-OF-CONDUCT.pdf>. Any disorderly conduct which disrupts, disturbs, or otherwise impedes the orderly conduct of the Board meeting is prohibited.

Members of the public who are unable to attend in person may participate, listen and watch in the following ways:

- 1) To participate in the Board meeting, the public may listen and comment over the phone by calling: (530) 212-8376, conference code 933876. Press 5* to raise your hand to comment.
- 2) Members of the public who are unable to attend in person may watch and listen via the web at: <https://tehamacounty.legistar.com/Calendar.aspx>. To comment on an upcoming agenda item, call (530) 212-8376, conference code 933876. Press 5* to raise your hand to comment at the time the item is called.

The audio and live video streaming is being offered as a convenience. The Board meeting will continue even if there is a disruption. If there is a disruption, the public is encouraged to consider an alternate option listed above. If you have trouble connecting or accessing the meeting, contact the Board office for assistance at (530) 527-4655.

Please refer to the last page of the agenda for information on how to participate in the

meeting, as well as the various options being made available for members of the public to provide comment.

The County of Tehama does not discriminate on the basis of disability in admission to, access to, or operation of its buildings, facilities, programs, services, or activities. Questions, complaints, or requests for additional information regarding the Americans with Disabilities Act (ADA) may be forwarded to the County's ADA Coordinator: Tom Provine, County of Tehama, 727 Oak St., Red Bluff, CA 96080, Phone: (530) 527-4655. Individuals with disabilities who need auxiliary aids and/or services or other accommodations for effective communication in the County's programs and services are invited to make their needs and preferences known to the affected department or the ADA Coordinator. For aids or services needed for effective communication during Board of Supervisors meetings, please contact the ADA Coordinator two business days prior to the day of the meeting. This notice is available in accessible alternate formats from the affected department or the ADA Coordinator.

The Agenda is divided into two sections:

CONSENT AGENDA:

These items include routine financial and administrative actions and are usually approved by a single majority vote. Any Board member, staff member or interested person may request that an item be removed from the Consent Agenda for discussion on the Regular Agenda.

REGULAR AGENDA:

These items include significant financial and administrative actions of special interest that are usually approved individually by a majority vote. The Regular Agenda also includes noticed hearings and public hearings. The times on the agenda are approximate.

9:00 AM CALL TO ORDER / PLEDGE OF ALLEGIANCE**PLEASE TURN OFF OR MUTE YOUR CELL PHONE****PUBLIC COMMENT**

This is a time set aside for members of the public to directly address the Board of Supervisors on any item of interest to the public that is within the subject matter jurisdiction of this board. No action shall be taken on any item not appearing on the agenda unless the action is otherwise authorized by subdivision (b) of section 54954.2 of the government code. This board has chosen to exercise its discretion and limit each speaker to three (3) minutes. Public Comment may be limited to the first 30 minutes of the meeting and if there are more speakers than this time limit will allow, the Chair may request that remaining speakers wait until the end of the meeting, at which point public comment may be reopened.

Members of the public will be allowed to address the Board of Supervisors regarding items appearing on the agenda at the time the item is called.

ANNOUNCEMENT OF AGENDA CORRECTIONS

PREVIOUS REPORTABLE ACTIONS FROM CLOSED SESSION**BOARD OF SUPERVISORS STANDING AND AD HOC COMMITTEE**

Receive reports from the following standing and ad hoc committees, and discussion and possible direction to the committees regarding future meetings and activities within each committee's assigned scope:

Public Safety Tax Initiative Working Group (Burroughs, Jones)

Personnel Procedures & Guidelines Ad Hoc Committee (Burroughs, Walker)

City of Red Bluff/Tehama County Ad Hoc Committee (Walker, Burroughs)

Rent Control Ordinance Ad Hoc (Jones, VACANT)

REPORTS OF MEETINGS ATTENDED INCLUDING AB1234**ANNOUNCEMENTS BY COUNTY DEPARTMENTS**

This is an opportunity for a County Department to provide information to the Board and the general public. These announcements are to be as brief and concise as possible and not used to seek direction from the Board.

CONSENT AGENDA

1. **GENERAL WARRANT REGISTER 12/28/25-01/10/26** [26-0043](#)

2. **AUDITOR'S CLAIMS** [26-0054](#)
 - a) Court Operations, 2026-53221, Stone Lae Office, Lindsay T. Stone, \$4,240.00
 - b) Court Operations, 2021-53160, Ruth Ballard, PH.D., Inc., \$2,000.00
 - c) Court Operations, 2021-53160, Ruth Ballard, PH.D., Inc., \$1,200.00

3. **SOCIAL SERVICES** [26-0020](#)
 - a) AGREEMENT - Request approval and authorization for the Director of Social Services to sign Amendment No.1 to Agreement 2025-278 for the omission of the following clause in Exhibit A under Professional Liability: "If Contractor maintains higher limits than the minimums shown above, County shall be entitled to coverage for the higher limits maintained by Contractor"

4. **HEALTH SERVICES AGENCY / MENTAL HEALTH** [25-1968](#)
 - a) AGREEMENT - Request approval and authorization for the Executive Director to sign Amendment No. 1 to Misc. Agreement 2025-195 with LocumTenens.com, LLC, for the purpose of locating and arranging for locum tenens Psychiatrists, Psychiatric Nurse Practitioners, Physician's Assistants, Psychologists, and Licensed Clinical Workers to provide medical services thereby amending the rates set forth in Exhibit "A", with maximum compensation not to exceed \$600,000 in any one fiscal year, effective 7/1/25

and shall terminate 6/30/28

5. HEALTH SERVICES AGENCY / MENTAL HEALTH [26-0063](#)

a) AGREEMENT - Request approval and authorization for the Executive Director to sign the Amendment No. 1 to the Misc. Agreement 2025-345 with AB Staffing for the purpose of locating and arranging for locum tenens Psychiatrists, Psychiatric Nurse Practitioners, Physician Assistants, Licensed Clinical Social Workers and Licensed Marriage and Family Therapists to provide medical services, thereby updating the Exhibit B to remove the rates for "Travel/Lodge", with maximum compensation not to exceed \$600,000 in any one fiscal year, effective 12/1/25 and shall terminate 6/30/28

6. TEHAMA COUNTY COMMUNITY ACTION AGENCY [26-0044](#)

a) AGREEMENT - Request approval and authorization for the Executive Director or designee to sign Amendment No. 1 to Misc. Agreement #2025-382 with Partnership HealthPlan of California to replace existing language regarding the Enhanced Care Management Quality Incentive Program, effective from date of approval and will automatically renew at the end of one year and annually thereafter unless terminated sooner

7. PROBATION [26-0073](#)

a) TRANSFER OF FUNDS: PROBATION, B-35- From CalAIM (2036-4505724), to Contingency (2002-59000), \$18,058.75; and From Contingency (2002-59000) to Professional/Special Services (2036-53230), \$18,058.75 (**Requires a 4/5's vote**)

8. PROBATION [26-0034](#)

a) TRANSFER OF FUNDS: PROBATION, B-33 - From CalAIM (2036-4505724) to Contingency (2002-59000), \$19,931.00; and From Contingency (2002-59000) to Professional Services (2036-53230), \$19,931.00 (**Requires a 4/5's vote**).

9. SHERIFF'S OFFICE [26-0032](#)

a) TRANSFER OF FUNDS: SHERIFF, B-32- From Public Safety (106-301900), to Contingency (2002-59000), \$35,185.00; and From Contingency (2002-59000) to Professional/Special Services (2027-53230), \$35,185.00 (**Requires a 4/5's vote**)

10. SHERIFF'S OFFICE [26-0058](#)

a) TRANSFER OF FUNDS: SHERIFF, B-34 - From CALAIM (2032-4505723), to Contingency (2002-59000), \$9,417.50; and from Contingency (2002-59000) to Professional/Special Services (2032-53230), \$9,417.50 (**Requires a 4/5's vote**)

11. PERSONNEL [26-0019](#)

a) Request approval of compensation in lieu of Vacation/PTO time off during the 2026 calendar year for the employees listed on the attachment, in accordance with applicable MOU and contract provisions

REGULAR AGENDA

12. SHERIFF'S OFFICE / PUBLIC WORKS / ASSESSOR / SOCIAL [26-0040](#)

SERVICES / HEALTH SERVICES AGENCY / ANIMAL SERVICES

a) Request approval of certificates recognizing the following employees for their years of faithful and dedicated service to the County of Tehama:

- 1) SHERIFF'S OFFICE - Christopher Thomas, 20 years
- 2) PUBLIC WORKS - Daniel Hencraft, 25 years
- 3) ASSESSOR - Burley Phillips, 10 years
- 4) SOCIAL SERVICES - Glen Capobianco, 15 years
- 5) HEALTH SERVICES AGENCY - Afton Williams, 10 years
- 6) ANIMAL SERVICES - Shawnee Winterson, 10 years

13. ELECTIONS - Registrar of Voters Sean Houghtby [26-0051](#)

- a) Declare 3 vacancies for the position of Thomas Creek Water District Director
- b) Board discussion and direction to staff regarding the candidate selection process to fill the vacancies

14. VETERAN SERVICES - Veteran Services Officer Shawn Bondon [26-0017](#)

- a) INFORMATIONAL PRESENTATION - Regarding the Tehama County Veteran Services January 2026 Report for the Board of Supervisors

15. PROBATION - Chief Probation Officer Pam Gonzalez [26-0047](#)

- a) AGREEMENT - Request approval and authorization for Chief Probation Officer to sign the agreement with Northern Valley Catholic Social Services for the purpose of providing Social Emotional Competency workshops to juveniles served by the Tehama County Juvenile Justice Center and Juvenile Detention Facility, with maximum compensation not to exceed \$96,188, effective 1/1/26 and shall terminate 12/31/26

10:00 A.M.**16. DEPARTMENT OF AGRICULTURE - Agricultural Commissioner Thomas A. Moss [26-0041](#)**

- a) PRESENTATION - Review facts presented in the attached Environmental Checklist for California Counties Wildlife Damage Management Programs for Tehama County and the 2024 California Wildlife Damage Management EIR/EIS report
- b) PUBLIC HEARING - Conduct a public hearing to determine whether further CEQA review is necessary
- c) Request the Board take the following actions

1. Adopt the following findings:

- a. The 2024 California Wildlife Damage Management EIR/EIS was prepared for this project pursuant to the provisions of CEQA
- b. When reviewing the 2024 California Wildlife Damage Management EIR/EIS, the State adopted a statement of overriding considerations;
- c. The Tehama County Wildlife Damage Management Program (hereinafter referred to as the project or program) is within the scope of the 2024 California Wildlife Damage Management EIR/EIS
- d. The 2024 California Wildlife Damage Management EIR/EIS describes the project for the purposes of CEQA
- e. The project will not have any new or more severe impacts on the environment beyond what was already identified in the 2024 California Wildlife Damage Management EIR/EIS
- f. Mitigation measures found in the 2024 California Wildlife Damage Management EIR/EIS are a condition of the approval of this project

2. Adopt mitigation report or monitoring plans for the project as described in the 2024 California Wildlife Damage Management EIR/EIS
3. Authorize the Agricultural Commissioner to execute the Notice of Determination that the activity is covered under the 2024 California Wildlife Damage Management EIR/EIS and take all steps necessary to meet the County's CEQA requirements to proceed with the program
 - d) AGREEMENT - Request approval and authorization for the Chairman to sign Cooperative Service Agreement (CSA) No. 26-7306-7593-RA with the US Department of Agriculture (USDA), Animal and Plant Health Inspection Service (APHIS), Wildlife Services (WS) to establish and maintain a USDA-APHIS-WS Integrated Wildlife Damage Management (IWDM) program in Tehama County, effective 1/1/2026 through 6/30/2030 and the attached Work and Financial Plan with USDA-APHIS-WS with a maximum compensation in an amount not to exceed \$24,599.84 to provide wildlife management services for the period of 1/1/2026 through 6/30/2026

17. DEPARTMENT OF AGRICULTURE / DIVISION OF ANIMAL SERVICES 26-0064

- a) AGREEMENT - Request approval and authorization for the Director of Animal Services to sign Amendment No. 1 to the Agreement #UCDPO00007561 (Misc. Agree. 2024-019) with The Regents of the University of California on behalf of its UC Davis Campus School of Veterinary Medicine on behalf of its Koret Shelter Medicine Program, thereby extending the expiration date to 6/30/26
- b) TRANSFER OF FUNDS: ANIMAL SERVICES, B-36- From Misc. Grants (2078-466081), \$4,743.55; and from Other Government Agencies (2078-450740), \$26,873.45 to Contingency (1109-59000); and from Contingency (1109-59000), \$31,617 to Salary & Wages (2078-51010), \$26,562; PERS Retirement (2078-51020), \$2,582; OASDI (2078-51021), \$2,059; Unemployment Insurance (2078-51031), \$54; and to Deferred Comp (2078-51050), \$360 (**Requires 4/5's vote**)

18. AUDITOR / CONTROLLER - Auditor / Controller Krista Peterson [26-0042](#)

a) Request approval and authorization for the Chair to sign the audit letter requesting information from County Counsel with regards to contingencies related to litigation, claims, and assessments, thereby giving consent for County Counsel to provide the requested information to the audit firm of CliftonLarsonAllen, LLP

RECESS to convene as the Tehama County Air Pollution Control District**19. TEHAMA COUNTY AIR POLLUTION CONTROL DISTRICT - Air Pollution Control Officer Joseph Tona [26-0004](#)**

a) AGREEMENT - Request approval and authorization for the Air Pollution Control Officer to accept and sign the Greenhouse Gas Emission Standards for Crude Oil and Natural Gas Facilities- Implementation and Enforcement Grant Award Agreement from the California Air Resources Board (CARB) in the amount of \$15,000, effective 1/1/26 through 12/31/26

ADJOURN to reconvene as the Tehama County Board of Supervisors**20. SOCIAL SERVICES / PERSONNEL - Social Services Director Bekkie Emery [26-0013](#)**

a) OTHER THAN "A" STEP - Request approval to appoint the applicant as Eligibility Specialist I, Range 17, Step C, effective 01/28/2026 or upon successful completion of all pre-employment requirements

21. SHERIFF'S OFFICE - Sheriff Dave Kain [26-0069](#)

a) AGREEMENT - Request approval and authorization for the Sheriff to sign the Cooperative Law Enforcement Agreement No. 26-LE-11052560-016 with the United States Forest Service (USFS) to accept funding to be used for summer camp ground patrol and location and eradication of illicit cannabis plants, in the amount of \$45,000, effective upon date of approval by the Board and shall terminate 9/30/30

22. SHERIFF / PERSONNEL - Sheriff Dave Kain [26-0014](#)

a) OTHER THAN "A" STEP - Request approval to appoint applicant as Deputy Sheriff, Range 40, Step 5, upon successful completion of all pre-employment requirements

23. SHERIFF / PERSONNEL - Sheriff Dave Kain [26-0062](#)

a) OTHER THAN "A" STEP - Request approval to appoint applicant as Correctional Deputy I, Range 28, Step 3, upon successful completion of all pre-employment requirements

24. HEALTH SERVICES AGENCY / PERSONNEL / ADMINISTRATION - Chief Administrator Gabriel Hydrick [25-2233](#)

a) AGREEMENT - Request approval and authorization for the Chairman to sign an Amendment to the Employment Agreement with Jayme Bottke (Misc. Agree. 2024-352) for the position of Executive Director, Health Services Agency, thereby amending the annual salary from Salary Range 72 to Salary Range 74, effective 11/16/24

b) RESOLUTION - Request adoption of a resolution amending Reso 2025-074, the FY 25/26 Position Allocation List (PAL) and the Master Salary Schedule, by amending the salary range for the Executive Director, Health Services Agency from Salary Range 72 to Salary Range 74, effective 11/16/24

FUTURE AGENDA ITEMS

Future Agenda Items is an opportunity for a Board member to present a topic to the full Board and County Departments and allow the Board to express majority that staff should be directed to address the issue and bring it back to the full Board as an agendized matter. This is not a time for the Board to address the merits or express their opinions on the issue but solely to decide if staff should expend resources in researching and preparing documents for consideration at a public board meeting. More complex issues may result in a future study session.

CLOSED SESSION

Members of the public may address the Closed Session matters at the time the closed session is announced.

25. CLOSED SESSION

[26-0049](#)

a) PERSONNEL / PUBLIC APPOINTMENT OR EMPLOYMENT (Government Code Section 54957)

Title: Director of Public Works

26. CLOSED SESSION

[26-0087](#)

a) CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Government Code Section 54956.8)

- 1) Property: APN 029-412-016-000
Agency Negotiator: Gabriel Hydrick
Negotiating Party: City of Red Bluff
Under Negotiation: Terms of Payment

REPORTABLE ACTIONS FROM CLOSED SESSION

ADJOURN

Any written materials related to an open session item on this agenda that are submitted to the Board of Supervisors, and that are not exempt from disclosure under the Public Records Act, will be made available for public inspection at the Tehama County Clerk of the Board of Supervisors Office, 633 Washington St., Rm. 12 (P.O. Box 250), Red Bluff, California, 96080, (530) 527-3287 during normal business hours.

The deadline for items to be placed on the Board's agenda is 5 p.m. on the Wednesday Thirteen days prior to the meeting on Tuesday, unless a holiday intervenes. Items not listed on the Agenda can only be considered by the Board if they qualify under Government Code Section 54954.2(b) (typically this applies to items meeting criteria as an off-agenda

emergency).

DISCLOSURE OF CAMPAIGN CONTRIBUTIONS PURSUANT TO GOVERNMENT CODE SECTION 84308:

Members of the Board of Supervisors are disqualified and not able to participate in any agenda item involving contracts (other than competitively bid, labor, or personal employment contracts), franchises, discretionary land use permits and other entitlements if the Board member received more than \$250 in campaign contributions from the applicant or contractor, an agent of the applicant or contractor, or any financially interested participant who actively supports or opposes the County's decision on the agenda item since January 1, 2023. Members of the Board of Supervisors who have received, and applicants, contractors or their agents who have made, campaign contributions totaling more than \$250 to a Board member since January 1, 2023, are required to disclose that fact for the official record of the subject proceeding. Disclosures must include the amount of the campaign contribution and identify the recipient Board member and may be made either in writing to the Clerk of the Board of Supervisors prior to the subject hearing or by verbal disclosure at the time of the hearing.

WAYS TO PARTICIPATE, WATCH AND LISTEN DURING THE MEETING:

- 1) Attend in person in Board Chambers, Tehama County Administration Building, 727 Oak St., Red Bluff, CA 96080.
- 2) Listen and comment over the phone by calling: (530) 212-8376, conference code 933876. Press 5* to raise your hand to comment.
- 3) Watch live video and listen at: <https://tehamacounty.legistar.com/Calendar.aspx>. To comment on an upcoming agenda item, call (530) 212-8376, conference code 933876. Press 5* to raise your hand to comment at the time the item is called.

The audio and live video streaming is being offered as a convenience. The Board meeting will continue even if there is a disruption. If there is a disruption, the public is encouraged to consider an alternate option listed above. If you have trouble connecting or accessing the meeting, contact the Board office for assistance at (530) 527-4655.

PROVIDE PUBLIC COMMENT BEFORE THE MEETING BY:

- 1) Writing a letter to the Board of Supervisors at PO Box 250, Red Bluff, CA 96080.
- 2) Emailing: tcbos@tehama.gov. Written or emailed public comments received by 4:00 p.m. the day prior to the meeting will be provided to the Board members electronically or in written format and will become part of the public record.

PROVIDE PUBLIC COMMENT DURING THE MEETING BY:

- 1) In-Person: Board Chambers, Tehama County Administration Building, 727 Oak St., Red Bluff, CA 96080: Members of the public can provide comment in-person inside the Board of Supervisors' Chambers.
- 2) Over the Phone: Members of the public can call (530) 212-8376, conference code 933876.

Press 5* to raise your hand to comment. The public will be placed in a call-in queue until they are permitted into the meeting for comment.

COMMUNICATIONS received by the Board of Supervisors are on file and available for review in the Office of the Clerk of the Board.

MINUTES, AGENDAS, AGENDA MATERIAL, and ARCHIVED MATERIAL is available on our website at <https://tehamacounty.legistar.com/Calendar.aspx>