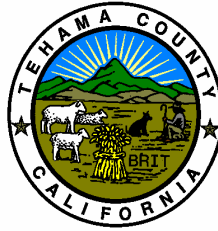


Gabriel Hydrick
Chief Administrator

Coral Ferrin
Personnel Director



TEHAMA COUNTY

**Personnel &
Risk Management**
727 Oak Street, Suite 105
Red Bluff, California 96080
Phone: (530) 527-4183

Side Letter of Agreement

Between the County of Tehama and the
Tehama County Deputy Sheriff's Association

The parties have met and conferred regarding adding the proposed language to Article 18.6 and an agreement has been reached. The language has been modified to include subsection h, .

11.6 Special Pays

h. Officer-in-Charge Pay: An Officer-in-Charge (OIC) is defined as a Deputy Sheriff on patrol or a Correctional Deputy assigned to work in the jail, who is tasked with leading and giving direction to other deputies during a shift when a Sergeant, who would normally perform these leadership duties, is temporarily absent. Those deputies eligible for OIC pay will receive an additional five percent (5%) above their current base wage (hourly rate) while working in such capacity on an hour-for-hour basis.

Agreed, as set forth above:

Coral Ferrin, Personnel Director

Date

Dustin Maria, DSA President

Date