

Tehama County
Tuesday, April 16, 2024 9:00 AM
Board of Supervisors
Meeting Minutes



727 Oak Street, Red Bluff, CA 96080
(530) 527-4655
<http://www.co.tehama.ca.us>
Board Chambers

William Moule, District 1
Candy Carlson, District 2
Pati Nolen, District 3
Matt Hansen, District 4, Vice Chair
John Leach, District 5, Chairman

Gabriel Hydrick
Chief Administrator

Margaret Long
County Counsel

Jennifer A. Vise
Clerk of the Board
(530) 527-3287

9:00 AM CALL TO ORDER / PLEDGE OF ALLEGIANCE

Present: Supervisor Candy Carlson, Supervisor Pati Nolen, Vice Chair Matt Hansen, and Chairperson John Leach
Absent: Supervisor William Moule

Chairman Leach presided. Present in the chambers were Clerk of the Board Jennifer Vise, County Counsel Margaret Long by Deputy Andrew Plett, and Chief Administrator Gabriel Hydrick.

PUBLIC COMMENT

Scott Camp led a prayer.

Jenny Alexander discussed the lease from Corning Healthcare District, County hiring practices, outsourcing of the Planning Director, Sheriff ongoing costs, and stipends.

A member of the public spoke about the upcoming fire season and the locked gate at Farquhar Road.

Cody Strock spoke about his public health campaign and a community or botanical garden.

John Prinz talked about opiate usage in Tehama County and the benefits of medical marijuana.

Matt Goody spoke about a project at Rolling Hills Casino and whether or not they are using local community members.

Kathy Nelson spoke about extortion and the use of taxpayer dollars.

Louise Wilkinson said she will be here for all meetings and will speak about the budget.

Sheri Holm spoke about her family situation and the availability for the Sheriff's Office to respond to calls.

Michael Kain said the Board is not working and is letting the citizens of the County down.

Michael Silva spoke and displayed documents regarding vehicle abatement, oath of office, and various hearings.

ANNOUNCEMENT OF AGENDA CORRECTIONS - None.

PREVIOUS REPORTABLE ACTIONS FROM CLOSED SESSION

24. CLOSED SESSION 24-317

a) CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (*Board will be sitting as Tehama County Flood Control and Water Conservation District Board of Directors*)

(Paragraph (1) of subdivision (d) of Section 54956.9)

Name of case: (Garst v. Tehama County Flood Control and Water Conservation District, 23CI-000079)

Report out - Direction given to Staff.

25. CLOSED SESSION 24-339 a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency Negotiators: Che Johnson & Coral Ferrin

Employee Organization: Tehama County Deputy Sheriff's Association

Report out - Direction Given to Negotiators.

26. CLOSED SESSION 24-340 a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency Negotiators: Che Johnson & Coral Ferrin

Employee Organization: Tehama County Peace Officers' Association

Report out - Direction Given to Negotiators.

27. CLOSED SESSION 24-341 a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency Negotiators: Che Johnson & Coral Ferrin

Employee Organization: Joint Council of IUOE, Local 39

Report out - No reportable action.

BOARD OF SUPERVISORS STANDING AND AD HOC COMMITTEE

Fire Committee (Standing) (Leach, Hansen) - Met yesterday.

Public Works Committee (Standing) (Leach, Nolen) - Meeting cancelled.

Veterans Halls Advisory Committee (Standing) (Carlson, Leach) - Not met.

Rescue Act Ad Hoc Committee (Carlson, Moule) - Not met.

Public Safety Tax Initiative Working Group (Hansen, Moule) - Met yesterday.

REPORTS OF MEETINGS ATTENDED INCLUDING AB1234

Supervisor Moule - Absent.

Supervisor Carlson - None.

Supervisor Nolen - CSAC Rural Caucus.

Supervisor Hansen - None.

Supervisor Leach - Flood Control; Rodeo Appreciation Dinner.

ANNOUNCEMENTS BY COUNTY DEPARTMENTS

Facilities Manager Levi Conner discussed moving to an online work order and reservation system and the various capabilities of the system.

Personnel Director Coral Ferrin announced the 2nd annual career fair on May 9th 10am to 2pm and invited the community members to attend.

Health Services Agency Executive Director Jayme Bottke thanked Tom Provine for his assistance on a couple of projects at the Walnut Street location.

Sheriff Dave Kain reminded the public and Board about his town hall meetings beginning on April 23rd.

Chief Administrator Gabriel Hydrick announced the special meeting on Tuesday, April 23rd at 5:30 pm to discuss holding evening meetings and a recent meeting regarding homeowners' insurance.

Clerk & Recorder Jennifer Vise announced that the TCTC and TCTAB meetings on Monday were going to be held on the new system.

CONSENT AGENDA

Approval of the Consent Agenda

A motion was made by Vice Chair Hansen, seconded by Supervisor Nolen, to approve the Consent Agenda. The motion carried by the following vote:

- RESULT:** APPROVED THE CONSENT AGENDA
- MOVER:** Matt Hansen
- SECONDER:** Pati Nolen
- AYES:** Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach
- ABSENT:** Supervisor Moule

- 1. **GENERAL WARRANT REGISTER - 3/17/24 - 3/30/24** **24-357**
- 2. **AUDITOR'S CLAIMS** **24-337**
 - a) Court Operations, 2021-53160, Kent R Caruso, PH.D., \$750
 - b) Court Operations, 2021-53160, Kent R Caruso, PH.D., \$1,000
- 3. **AUDITOR / EQUIPMENT INVENTORY REPORT** **24-371**
 - a) SHERIFF

1) Dell Equal Logic PS4100, Inventory #30040, Junked

2) Exchange Server, Inventory #26435, Junked

4. ADMINISTRATION / PURCHASING 24-351

a) Declare the following vehicle to be surplus County property:

1) PROBATION - 2019 Dodge Caravan SE Plus 4-door van, VIN #2C4RDGBG3KR608618, County Inventory #31878, Stock #004.

b) Authorize Administration/Purchasing to dispose of the property in the manner that provides the highest possible return to the County.

5. DEPARTMENT OF AGRICULTURE 24-324

a) AGREEMENT - Approval and authorization for the Agricultural Commissioner to sign Standard Agreement No. 22-1694-039-SF, the Contractor Certification, and the Postconsumer-Content Certification with the California Department of Food and Agriculture for the provisions of the Statewide Exotic Pest Detection for placing and servicing traps for the detection of exotic insect pests which are considered hazardous to agriculture and to the economy of California, in an amount not to exceed \$48,614, effective 7/1/23 through 6/30/24.

Enactment No: MISC. AGR 2024-081

6. DISTRICT ATTORNEY 24-338

a) TRANSFER OF FUNDS: DISTRICT ATTORNEY - B-62 - From LATCF (Local Assistance and Tribal Consistency Fund) (2013-4507205) to Contingency (2002-59000), \$7,143.85; and from Contingency (2002-59000) to Internal Assets (2013-53800) \$957.83; and to Vehicles (2013-57605), \$6,186.02. **(Requires 4/5's vote)**

7. DISTRICT ATTORNEY 24-369

a) TRANSFER OF FUNDS - DISTRICT ATTORNEY, B-64: From State Other (20135-450620) to Contingency (2002-59000), \$1,360; and from Contingency (2002-59000) to Travel Expense (20135-53290), \$1,360. **(Requires 4/5's vote)**

8. DISTRICT ATTORNEY 24-372

a) TRANSFER OF FUNDS - District Attorney, B-65: From State Other (20136-450620) to Contingency (2002-59000), \$2,704; and from Contingency (2002-59000) to Office Expense (20136-53220), \$264; and to Transportation Expense (20136-53291), \$2,440. **(Requires 4/5's vote)**

9. ENVIRONMENTAL HEALTH DEPARTMENT 24-299

a) AGREEMENT - Approval and authorization for the Director to sign the Grant Acceptance Agreement with California Conference of Directors of Environmental Health (CCDEH) for the purpose of implementing the MEHKO program, including program development, public outreach, offsetting permit fees and enforcement in the amount of \$35,979.40 for the period of FY 2023/24 and FY 2024/25.

Enactment No: MISC. AGR 2024-082

10. SHERIFF'S OFFICE 24-365

a) Approval for out-of-state travel for two Coroners to travel to Las Vegas, Nevada 7/21/2024 through 7/25/2024 for the International Association of Coroners and Medical Examiners Annual Training Symposium.

11. DEPARTMENT OF SOCIAL SERVICES / HEALTH SERVICES AGENCY 24-312

a) AGREEMENT - Approval and authorization for the Social Services Interim Director and the Health Services Agency Executive Director to sign the Interagency

Memorandum of Understanding to provide nursing services to the Social Services Child Welfare Services division for the rates as listed in Exhibit C with maximum compensation not to exceed \$573,202.97, effective 7/1/23 and shall terminate 6/30/26.

Enactment No: MISC. AGR 2024-083

12. HEALTH SERVICES AGENCY / PUBLIC HEALTH 24-374

a) AGREEMENT - Approval and authorization for the Executive Director to sign amendment #2 to the Agreement with Dignity Health dba St. Elizabeth Community Hospital (Misc. Agree. #2022-284 as amended by Misc. Agree #2023-128), for the purpose of amending the Hospital Preparedness Program (HPP) budget thereby carrying forward unused funds, in the amount of \$20,918.39 from FY 2022-23 to FY 2023-24 to purchase items as outlined in Exhibit G.

Enactment No: MISC. AGR 2024-084

13. COMMITTEES & COMMISSIONS 24-358

a) TEHAMA COUNTY FISH & GAME COMMISSION - Three three-year appointments to fill the expired terms of Lorin Fleming as District 4 representative, Lee Morgan and Julie Sisneros as Public at-large representatives, with new said terms expiring 4/15/27.

(Interested persons: Lorin Fleming, Lee Morgan and Julie Sisneros)

14. COMMITTEES & COMMISSIONS 24-407

a) AIR POLLUTION CONTROL DISTRICT HEARING BOARD - One three-year appointment to fill the expired term of Steve Chamblin as Public Member Representative, with new said term expiring 3/31/27.

(Interested person: Steve Chamblin)

REGULAR AGENDA

15. EMPOWER TEHAMA - Outreach Coordinator Jennifer Moniz 24-409

a) PROCLAMATION - Adoption of a proclamation proclaiming April 2024 as "Sexual Assault Awareness Month" in Tehama County.

Following the reading of the Proclamation, Outreach Coordinator Jennifer Moniz was thanked for her presentation.

RESULT: APPROVED

MOVER: Candy Carlson

SECONDER: Pati Nolen

AYES: Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

ABSENT: Supervisor Moule

16. ADMINISTRATION - Administrative Services Director Dava Kohlman and Lorie Adams, Adams Ashby Group 24-335

a) PRESENTATION - Receive presentation to affirmatively further fair housing through adoption of a resolution and dissemination of information provided.

b) RESOLUTION - Adoption of a resolution by the Board of Supervisors of the County of Tehama, State of California, to adopt the resolution to affirmatively further fair housing.

Lorie Adams from Adams Ashby Group reviewed the presentation regarding the Fair Housing act.

In response to Supervisor Carlson, Ms. Adams said Administration would collect the information and send out.

RESULT: APPROVED

MOVER: Candy Carlson

SECONDER: Pati Nolen

AYES: Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

ABSENT: Supervisor Moule

Enactment No: RES NO. 2024-027

17. ENVIRONMENTAL HEALTH - Director Tia Branton 24-373

a) TRANSFER OF FUNDS: ENVIRONMENTAL HEALTH, B-66: From Salary & Wages (4011-51010) to Professional Services (4011-53230), \$76,000. **(Requires 4/5's vote)**

RESULT: APPROVED

MOVER: Candy Carlson

SECONDER: Pati Nolen

AYES: Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

ABSENT: Supervisor Moule

18. PERSONNEL / SOCIAL SERVICES - Interim Social Services Director Teresa Curiel 24-334

a) RESOLUTION - Adoption of a resolution amending Resolution No. 2023-88, the FY 23/24 Position Allocation List (PAL), by deleting six (6.00 FTE) Eligibility Specialist I/II allocations and adding six (6.00 FTE) Eligibility Specialist Trainee/I/II Bilingual allocations, effective 4/16/24.

Interim Social Services Director Teresa Curiel said we have been struggling to fill our Eligibility Specialists and this is a way to hopefully get a bigger pool of applicants.

In response to Supervisor Carlson, Ms. Curiel said the requirement to advance is one year experience as a trainee.

RESULT: APPROVED

MOVER: Candy Carlson

SECONDER: Pati Nolen

AYES: Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

ABSENT: Supervisor Moule

Enactment No: RES NO. 2024-028

19. SHERIFF'S OFFICE - Sheriff Dave Kain 24-327

a) TRANSFER OF FUNDS: SHERIFF; B-61 - From OT Compensation (2032-51012), \$18,926.18; to Maintenance of Structure (2032-53180), \$18,926.18. **(Requires 4/5's**

vote)

Sheriff Dave Kain said this is a transfer is due to an inspection to meet fire safety standards.

In response to Supervisor Hansen, Mr. Kain said yes because we have the excess and availability in this fund.

Mr. Kain said this request is a general fund issue and the department is attempting to cure a cost that belongs to the county.

Supervisor Hansen said typically salary and wages are left alone and we don't expect to see these types of transfers.

Supervisor Carlson said we typically don't move money from salary and wages to services and supplies.

Mr. Kain stated the morgue expansion project is coming from the maintenance fund so there is not currently additional monies in that account to use.

Supervisor Hansen added if the money runs out in the overtime budget, the Board will have no choice but to find the money and fund the account.

Additional discussion took place regarding the overtime budget.

RESULT: APPROVED

MOVER: Pati Nolen

SECONDER: Candy Carlson

AYES: Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

ABSENT: Supervisor Moule

20. SHERIFF / PERSONNEL - Undersheriff Jeff Garrett 24-319

a) OTHER THAN "A" STEP - Approval to appoint applicant as Sheriff's Correctional Deputy I, Range 25, Step C, effective 4/7/24.

Undersheriff Jeff Garrett outlined the candidate's qualifications.

RESULT: APPROVED

MOVER: Matt Hansen

SECONDER: Pati Nolen

AYES: Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

ABSENT: Supervisor Moule

21. DISTRICT ATTORNEY - District Attorney Matt Rogers 24-367

a) TRANSFER OF FUNDS: DISTRICT ATTORNEY - B-63 - From State Asset Seizure Funds (2013-471122) to Contingency (2002-59000), \$2,360; and From Contingency (2002-59000) to Special Department Expense (2013-53280), \$2,360. **(Requires 4/5's vote)**

RESULT: APPROVED
MOVER: Candy Carlson
SECONDER: Matt Hansen
AYES: Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach
ABSENT: Supervisor Moule

22. DISTRICT ATTORNEY - District Attorney Matt Rogers 24-331

a) AGREEMENT / RESOLUTION - Adoption of a resolution authorizing the District Attorney to apply for, execute and administer the State of California Department of Insurance Workers' Compensation Insurance Fraud Grant including any extensions or amendments for fiscal year 2024/25 in the amount of \$247,782, effective 7/1/24 through 6/30/25.

RESULT: APPROVED
MOVER: Candy Carlson
SECONDER: Pati Nolen
AYES: Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach
ABSENT: Supervisor Moule
Enactment No: MISC. AGR 2024-085 & RESO NO. 2024-029

23. HEALTH SERVICES AGENCY / MENTAL HEALTH - Executive Director Jayme Bottke 24-388

a) AGREEMENT - Approval and authorization for the Executive Director to sign the Agreement and necessary attachments with Advocates for Human Potential, Inc. for the implementation of the Crisis Care Mobile Units Program (CCMU) grant in the amount of \$1,000,227, effective 4/1/24 and shall terminate on 6/30/25.

In response to Supervisor Carlson, Health Services Agency Executive Director Jayme

Bottke said we were able to obtain the entire amount we requested.

In response to Supervisor Hansen, Mrs. Bottke stated it is a one-time allocation.

RESULT: APPROVED
MOVER: Candy Carlson
SECONDER: Pati Nolen
AYES: Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach
ABSENT: Supervisor Moule
Enactment No: MISC. AGR 2024-086

24. HEALTH SERVICES AGENCY / MENTAL HEALTH - Executive Director Jayme Bottke 24-389

a) AGREEMENT - Approval and authorization for the Executive Director to sign the Agreement and necessary attachments with Advocates for Human Potential, Inc. for the implementation of the Behavioral Health Bridge Housing Program (BHBH Program) in the amount of \$2,371,591, effective 6/23/23 and shall terminate 6/30/27.

Health Services Agency Executive Director Jayme Bottke said this is a new program for HSA and provides implementation funding to be able to serve those with mental illness or those facing homelessness.

Cody Strock said he supported this item.

In response to Supervisor Carlson, Mrs. Bottke said these homes will not be on the land surrounding the Navigation center, but will be located on other land owned by PATH.

RESULT: APPROVED
MOVER: Candy Carlson
SECONDER: Pati Nolen
AYES: Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach
ABSENT: Supervisor Moule
Enactment No: MISC. AGR 2024-087

25. PUBLIC WORKS / TRANSPORTATION - Executive Director Simon and Deputy Director Riske-Gomez 24-363

a) RESOLUTION - Adoption of a resolution approving the Paskenta Band of Nomlaki Indian Tribe National Tribal Transportation Facility Inventory (NTTFI) road list Transportation Commission Executive Director Jim Simon.

RESULT: APPROVED
MOVER: Pati Nolen
SECONDER: Candy Carlson
AYES: Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach
ABSENT: Supervisor Moule
Enactment No: RES NO. 2024-030

26. PERSONNEL / PUBLIC WORKS - Director Jim Simon 24-092

a) Approval of the revised classification specification of Fleet Mechanic I/II/III within the Joint Council Bargaining Unit, effective 4/16/24.

Public Works Director Jim Simon reviewed the changes to the classifications.

RESULT: APPROVED
MOVER: Matt Hansen
SECONDER: Candy Carlson
AYES: Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach
ABSENT: Supervisor Moule

b) RESOLUTION - Adoption of a resolution amending Resolution 2023-88, the FY 23/24 Position Allocation List (PAL), by deleting four (4.00 FTE) Fleet Mechanic I, Fleet Mechanic II, or Fleet Mechanic III allocations, and adding four (4.00 FTE) Fleet Mechanic I/II/III allocations, effective 4/16/24

RESULT: APPROVED
MOVER: Matt Hansen
SECONDER: Candy Carlson
AYES: Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach
ABSENT: Supervisor Moule
Enactment No: RES NO. 2024-031

27. PERSONNEL / PUBLIC WORKS - Director Jim Simon 24-305

a) Approval to appoint the candidate as an Engineering Technician III at Salary Range 37, Step C, effective 4/21/24 or upon successful completion of all pre-employment requirements.

10:50 A.M. Supervisor Hansen departed the meeting.

Public Works Director Jim Simon reviewed the request.

10:51 A.M. Supervisor Hansen rejoined the meeting.

RESULT: APPROVED
MOVER: Candy Carlson
SECONDER: Pati Nolen
AYES: Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach
ABSENT: Supervisor Moule

28. PERSONNEL - Director Coral Ferrin 24-355

a) Adoption of proposed revisions to TCPR §3302: Bilingual Pay.

Personnel Director Coral Ferrin stated updating this rule will allow them to also update the PAL.

Supervisor Hansen said he would like to see any employee who can pass a test be able to receive bilingual pay.

RESULT: APPROVED
MOVER: Matt Hansen
SECONDER: Pati Nolen
AYES: Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach
ABSENT: Supervisor Moule

29. APPROVAL OF MINUTES - Clerk & Recorder Jennifer Vise 24-402

a) Waive the reading and approve the minutes of the regular meeting held 3/26/2024

RESULT: APPROVED
MOVER: Pati Nolen
SECONDER: Matt Hansen
AYES: Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

ABSENT: Supervisor Moule

30. ADMINISTRATION / AUDITOR-CONTROLLER / TREASURER-TAX COLLECTOR - Chief Administrator Gabriel Hydrick **24-329**

a) INFORMATIONAL PRESENTATION - To provide the Board with information regarding County Cash Balance, current process, and best practices that need to be implemented.

b) Direction from the Board on actions necessary to move forward.

Chief Administrator Gabriel Hydrick reviewed the presentation.

In response to Supervisor Hansen, Auditor-Controller Krista Peterson said back-end borrowing is when departments have negative cash balance they are then charging a negative interest charge and they are soft borrowing from the County pool.

Mrs. Peterson reviewed the history, outstanding state reimbursements and Public Works projects.

Treasurer/Tax Collector Parker Hunt reviewed the current efforts taking place and ideas for moving forward. Mr. Hunt added this is a good sign for the Public Works department as it means we are maintaining our roads and bridges and these are projects approved by the State. Mr. Hunt added they are recommending applying for a revolving line of credit for Public Works to fund the projects.

Mr. Hydrick summarized the negative cash balance issue.

Louise Wilkinson said she is amazed by the presentation and there is lot of work to be done.

Jenny Alexander said she appreciates Mr. Hunt's effort to explain the agenda item and added she also appreciates the transparency to the public.

Rob Burroughs stated he has three questions regarding which bank is being used, the interest rate and interest payment.

Mrs. Peterson said all the funds are separate and there is separate accounting.

11:30 A.M. Supervisor Nolen departed the meeting.

David Burke asked how much of the wages stayed within the County and who is holding contractors accountable.

11:31 A.M. Supervisor Nolen rejoined the meeting.

Mrs. Peterson said Public Works tracks the wages by project.

Mr. Hunt stated we would use bond counsel to go out to bid and that information would

be brought back to the Board for approval.

Supervisor Carlson asked to see all the options that are available to cover the \$500,000.

Mr. Hydrick said he is not aware of any other one-time funding available.

In response to Supervisor Carlson, Mrs. Peterson said she can provide a report of each Account, on a monthly basis, if requested.

In response to Supervisor Hansen, Mrs. Peterson said access to the financial software can be given to the Board.

Supervisor Hansen said he appreciates the time and effort.

Additional discussion took place regarding budgets versus cash balances.

11:48 A.M. Chairman Leach departed the meeting and Vice Chairman Hansen took control of the meeting.

Supervisor Nolen thanked everyone for their time and efforts.

11:51 A.M. Chairman Leach rejoined and took control of the meeting.

Direction was given to staff to bring it back to the Board to review if there are other funds that can be used for the one-time funding and direction was given to move forward to obtain Bond Counsel.

31. BOARD OF SUPERVISORS

24-354

a) STUDY SESSION - Board discussion regarding comparator counties.

Personnel Director Coral Ferrin said prior to 2021 our comparator counties were Shasta, Glenn, Butte, Yuba, Lake, and Siskiyou. After the 2008 class and compensation study, there were several complaints regarding the counties we were using.

Mrs. Ferrin reviewed the characteristics the County looks at when selecting comparator agencies.

After 2021, the comparator counties are Shasta, Glenn, Butte, Colusa, Yuba, and Humboldt.

Mrs. Ferrin recommended we stay with these counties at this point in time as we just recently went through a class and compensation study.

Supervisor Carlson said she wanted a study done based on the data used to determine our current comparator counties. Supervisor Carlson added she doesn't like the selection of counties that are listed.

Mrs. Ferrin said the bargaining units would never agree to eliminating Shasta and Butte County from being listed as a comparator county.

Supervisor Nolen stated she would like to increase the number of comparator counties.

Supervisor Hansen agreed with increasing the number of counties we use as comparator counties but added Shasta and Butte counties need to stay in the mix.

Discussion took place regarding Tehama County being a training county and how expensive it is to invest in the training.

Cody Strock said to look at the actual livable wage.

Louise Wilkinson said she thinks you should add more counties to the mix.

Sheriff Dave Kain said we don't lose recruits to counties; we lose them to the cities.

Health Services Agency Executive Director Jayme Bottke said we have employees who commute from Shasta and Butte counties so we need to maintain wages that are equal or not better to retain those employees.

Additional discussion took place regarding establishing reasonable policy, appropriate time to make changes, and how often class and compensation studies should occur.

Robert Burroughs stated the County needs to look at new solutions.

David Burke said in relation to our projects how much money is staying local.

Direction was given to bring back additional information regarding comparator cities and counties.

FUTURE AGENDA ITEMS

Supervisor Hansen asked to look at establishing a policy regarding budget transfers.
(Consensus received)

Supervisor Nolen – 10 am start time for Board meetings. Bring back after the discussion regarding evening meetings.

Supervisor Carlson asked to review local hiring rules in the current hiring contracts
(Consensus received).

CLOSED SESSION

Public Comment – None.

REPORTABLE ACTIONS FROM CLOSED SESSION

32. CLOSED SESSION 24-339

a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH
LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency Negotiators: Che Johnson & Coral Ferrin

Employee Organization: Tehama County Deputy Sheriff's Association

Report out - Direction given to negotiators.

33. CLOSED SESSION 24-340

a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH
LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency Negotiators: Che Johnson & Coral Ferrin

Employee Organization: Tehama County Peace Officers' Association

Report out - Direction given to negotiators.

34. CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Government Code Section
54956.8)

1) Property: APN 029-270-032-000

Agency Negotiator: Gabriel Hydrick

Negotiating Party: Red Bluff Joint Union High School District, Representative Todd Brose

Under Negotiation: Terms of Payment

Report out - Direction given to staff.

ADJOURN

ATTEST: April 29, 2024

APPROVED

Chairman of the Board
of Supervisors

JENNIFER A. VISE, Clerk
of the Board of Supervisors
