

AMENDMENT #1

TO THE AGREEMENT BETWEEN THE COUNTY OF TEHAMA
AND LOCUMTENENS.COM LLC

This Amendment #1 to Agreement Number 2025-195, dated June 18, 2025, by and between the County of Tehama, through its Health Services Agency (County) and LOCUMTENENS.COM, LLC (Contractor) for the provision of locating and arranging locum tenens, shall be amended as follows:

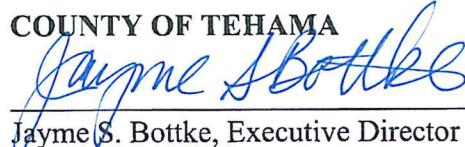
Exhibit A shall be replaced in its entirety.

It is mutually agreed that all other terms and conditions of Agreement Number 2025-195 shall remain in full force and effect.

IN WITNESS WHEREOF, County and Contractor have executed this agreement on the day and year set forth below.

Date: 11-7-25

COUNTY OF TEHAMA



Jayme S. Bottke, Executive Director

LOCUMTENENS.COM LLC

Date: 11/6/25



Zack Richardson, AVP Behavioral Health

106086
Vendor Number

Exhibit A

PSYCHIATRY

County agrees to pay Contractor per psychiatrist:

Fiscal Year 2025/2026 (July 1, 2025 – June 30, 2026)

\$2,080- \$2,560 per day at the rate of \$260 - \$320 per hour for an eight-hour day. The rates will be approved by the County prior to the Psychiatrist providing coverage.

If psychiatrist works less than 8 hours during any day, then at the rate of \$260 - \$320 per hour for hours worked on site.

\$400 per hour for work over eight hours per day.

\$750 for each weeknight that psychiatrist is scheduled by County to remain on call.

(Weeknight shall mean from 5:00PM Monday to 8:00AM Tuesday, 5:00PM Tuesday to 8:00AM Wednesday, 5:00PM Wednesday to 8:00AM Thursday, and 5:00PM Thursday to 8:00AM Friday)

\$1,000 for each weekend that psychiatrist is scheduled by County to remain on call.

(Weekend mean 5:00PM Friday to 8:00AM Monday)

Fiscal Year 2026/2027 (July 1, 2026 – June 30, 2027)

\$2,240- \$2,720 per day at the rate of \$280 - \$340 per hour for an eight-hour day. The rates will be approved by the County prior to the Psychiatrist providing coverage.

If psychiatrist works less than 8 hours during any day, then at the rate of \$280 - \$340 per hour for hours worked on site.

\$465 per hour for work over eight hours per day.

\$850 for each weeknight that psychiatrist is scheduled by County to remain on call.

(Weeknight shall mean from 5:00PM Monday to 8:00AM Tuesday, 5:00PM Tuesday to 8:00AM Wednesday, 5:00PM Wednesday to 8:00AM Thursday, and 5:00PM Thursday to 8:00AM Friday)

\$1,100 for each weekend that psychiatrist is scheduled by County to remain on call.

(Weekend mean 5:00PM Friday to 8:00AM Monday)

Fiscal Year 2027/2028 (July 1, 2027 – June 30, 2028)

\$2,400 - \$2,880 per day at the rate of \$300 - \$360 per hour for an eight-hour day. The rates will be approved by the County prior to the Psychiatrist providing coverage.

If psychiatrist works less than 8 hours during any day, then at the rate of \$300 - \$360 per hour for hours worked on site.

\$495 per hour for work over eight hours per day.

\$950 for each weeknight that psychiatrist is scheduled by County to remain on call.
(Weeknight shall mean from 5:00PM Monday to 8:00AM Tuesday, 5:00PM Tuesday to 8:00AM Wednesday, 5:00PM Wednesday to 8:00AM Thursday, and 5:00PM Thursday to 8:00AM Friday)

\$1,200 for each weekend that psychiatrist is scheduled by County to remain on call.
(Weekend mean 5:00PM Friday to 8:00AM Monday)

An “eight-hour day” consists of a total of eight hours during which the psychiatrist may be scheduled for direct patient contact, consultation, review of records or quality assurance duties. All breaks or lunch periods during which psychiatrist is not available for scheduling as described above shall not count toward completion of the “eight-hour day” described here.

“On call” shall mean continuous telephone availability during the call period, as scheduled by County. No additional compensation shall be paid for telephone coverage, unless psychiatrist is required by County to physically report to their work site.

The above rates are inclusive of acceptable lodging during the placement, and transportation expense.

All invoices are due and payable upon receipt. Billing periods are the 1st through the 15th and the 16th through the end of the month. Invoices for adjustments to each billing period (such as overtime hours) are sent one week after each billing period.

When scheduling of locum tenens psychiatrist requires them to physically (excluding telephone coverage) remain in the placement community on New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, or Christmas Day, a premium of One Thousand (\$1,200.00) dollars will be charged.

TELEPSYCHIATRY

County agrees to pay Contractor per psychiatrist:

Fiscal Year 2025/2026 (July 1, 2025 – June 30, 2026)

\$2,080 - \$2,560 per day at the rate of \$260 - \$320 per hour for an eight-hour day. The rates will be approved by the County prior to the Psychiatrist providing coverage.

If psychiatrist works less than 8 hours during any day, then at the rate of \$260 - \$320 per hour for hours worked on Telemedicine.

\$400 per hour for work over eight hours per day.

\$750 for each weeknight that psychiatrist is scheduled by County to remain on call.

(Weeknight shall mean from 5:00PM Monday to 8:00AM Tuesday, 5:00PM Tuesday to 8:00AM Wednesday, 5:00PM Wednesday to 8:00AM Thursday, and 5:00PM Thursday to 8:00AM Friday)

\$1,000 for each weekend that psychiatrist is scheduled by County to remain on call.

(Weekend mean 5:00PM Friday to 8:00AM Monday)

Fiscal Year 2026/2027 (July 1, 2026 – June 30, 2027)

\$2,240- \$2,720 per day at the rate of \$280 - \$340 per hour for an eight-hour day. The rates will be approved by the County prior to the Psychiatrist providing coverage.

If psychiatrist works less than 8 hours during any day, then at the rate of \$280 - \$340 per hour for hours worked on Telemedicine.

\$465 per hour for work over eight hours per day.

\$850 for each weeknight that psychiatrist is scheduled by County to remain on call.

(Weeknight shall mean from 5:00PM Monday to 8:00AM Tuesday, 5:00PM Tuesday to 8:00AM Wednesday, 5:00PM Wednesday to 8:00AM Thursday, and 5:00PM Thursday to 8:00AM Friday)

\$1,100 for each weekend that psychiatrist is scheduled by County to remain on call.

(Weekend mean 5:00PM Friday to 8:00AM Monday)

Fiscal Year 2027/2028 (July 1, 2027 – June 30, 2028)

\$2,400 - \$2,880 per day at the rate of \$300 - \$360 per hour for an eight-hour day. The rates will be approved by the County prior to the Psychiatrist providing coverage.

If psychiatrist works less than 8 hours during any day, then at the rate of \$300 - \$360 per hour for hours worked on Telemedicine.

\$495 per hour for work over eight hours per day.

\$950 for each weeknight that psychiatrist is scheduled by County to remain on call.

(Weeknight shall mean from 5:00PM Monday to 8:00AM Tuesday, 5:00PM Tuesday to 8:00AM Wednesday, 5:00PM Wednesday to 8:00AM Thursday, and 5:00PM Thursday to 8:00AM Friday)

\$1,200 for each weekend that psychiatrist is scheduled by County to remain on call.
(Weekend mean 5:00PM Friday to 8:00AM Monday)

An “eight-hour day” consists of a total of eight hours during which the psychiatrist may be scheduled for direct patient contact, consultation, review of records or quality assurance duties. All breaks or lunch periods during which psychiatrist is not available for scheduling as described above shall not count toward completion of the “eight-hour day” described here.

All invoices are due and payable upon receipt. Billing periods are the 1st through the 15th and the 16th through the end of the month. Invoices for adjustments to each billing period (such as overtime hours) are sent one week after each billing period.

PSYCHIATRIC NURSE PRACTITIONER (PNP) / PHYSICIAN'S ASSISTANT (PA)

County agrees to pay Contractor per Psychiatric Nurse Practitioner or Physician's Assistant:

Fiscal Year 2025/2026 (July 1, 2025 – June 30, 2026)

\$1,600 - \$1,760 per day at the rate of \$200 - \$220 per hour for an eight-hour day.

If PNP/PA works less than 8 hours during any day, then at the rate of \$200 - \$220 per hour for hours worked on site.

\$300 per hour for work over eight hours per day.

\$550 for each weeknight that PNP/PA is scheduled by County to remain on call.

(Weeknight shall mean from 5:00PM Monday to 8:00AM Tuesday, 5:00PM Tuesday to 8:00AM Wednesday, 5:00PM Wednesday to 8:00AM Thursday, and 5:00PM Thursday to 8:00AM Friday)

\$750 for each weekend that PNP/PA is scheduled by County to remain on call. (Weekend mean 5:00PM Friday to 8:00AM Monday)

Fiscal Year 2026/2027 (July 1, 2026 – June 30, 2027)

\$1,680 - \$1,840 per day at the rate of \$210 - \$230 per hour for an eight-hour day.

If PNP/PA works less than 8 hours during any day, then at the rate of \$210 - \$230 per hour for hours worked on site.

\$330 per hour for work over eight hours per day.

\$650 for each weeknight that PNP/PA is scheduled by County to remain on call.

(Weeknight shall mean from 5:00PM Monday to 8:00AM Tuesday, 5:00PM Tuesday to 8:00AM Wednesday, 5:00PM Wednesday to 8:00AM Thursday, and 5:00PM Thursday to 8:00AM Friday)

\$850 for each weekend that PNP/PA is scheduled by County to remain on call. (Weekend mean 5:00PM Friday to 8:00AM Monday)

Fiscal Year 2027/2028 (July 1, 2027 – June 30, 2028)

\$1,760 - \$1,920 per day at the rate of \$220 - \$240 per hour for an eight-hour day.

If PNP/PA works less than 8 hours during any day, then at the rate of \$220 - \$240 per hour for hours worked on site.

\$345 per hour for work over eight hours per day.

\$750 for each weeknight that PNP/PA is scheduled by County to remain on call.

(Weeknight shall mean from 5:00PM Monday to 8:00AM Tuesday, 5:00PM Tuesday to 8:00AM

Wednesday, 5:00PM Wednesday to 8:00AM Thursday, and 5:00PM Thursday to 8:00AM Friday)

\$950 for each weekend that PNP/PA is scheduled by County to remain on call. (Weekend mean 5:00PM Friday to 8:00AM Monday)

An “eight-hour day” consists of a total of eight hours during which the PNP/PA may be scheduled for direct patient contact, consultation, review of records or quality assurance duties. All breaks or lunch periods during which PNP/PA is not available for scheduling as described above shall not count toward completion of the “eight-hour day” described here.

“On call” shall mean continuous telephone availability during the call period, as scheduled by County. No additional compensation shall be paid for telephone coverage, unless PNP/PA is required by County to physically report to their work site.

The above rates are inclusive of acceptable lodging during the placement, and transportation expense.

All invoices are due and payable upon receipt. Billing periods are the 1st through the 15th and the 16th through the end of the month. Invoices for adjustments to each billing period (such as overtime hours) are sent one week after each billing period.

When scheduling of PNP/PA requires them to physically (excluding telephone coverage) remain in the placement community on New Year’s Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, or Christmas Day, a premium of seven hundred fifty (\$750.00) dollars will be charged.

**TELEMEDICINE PSYCHIATRIC NURSE PRACTITIONER (PNP) /
TELEMEDICINE PHYSICIAN'S ASSISTANT**

County agrees to pay Contractor per Telemedicine Psychiatric Nurse Practitioner or Physician's Assistant:

Fiscal Year 2025/2026 (July 1, 2025 – June 30, 2026)

\$1,600 - \$1,760 per day at the rate of \$200 - \$220 per hour for an eight-hour day

If PNP/PA works less than 8 hours during any day, then at the rate of \$200 - \$220 per hour for hours worked on telemedicine.

\$300 per hour for work over eight hours per day.

\$550 for each weeknight that PNP/PA is scheduled by County to remain on call.

(Weeknight shall mean from 5:00PM Monday to 8:00AM Tuesday, 5:00PM Tuesday to 8:00AM Wednesday, 5:00PM Wednesday to 8:00AM Thursday, and 5:00PM Thursday to 8:00AM Friday)

\$750 for each weekend that PNP/PA is scheduled by County to remain on call. (Weekend mean 5:00PM Friday to 8:00AM Monday)

Fiscal Year 2026/2027 (July 1, 2026 – June 30, 2027)

\$1,680 - \$1,840 per day at the rate of \$210 - \$230 per hour for an eight-hour day

If PNP/PA works less than 8 hours during any day, then at the rate of \$210 - \$230 per hour for hours worked on telemedicine.

\$330 per hour for work over eight hours per day.

\$650 for each weeknight that PNP/PA is scheduled by County to remain on call.

(Weeknight shall mean from 5:00PM Monday to 8:00AM Tuesday, 5:00PM Tuesday to 8:00AM Wednesday, 5:00PM Wednesday to 8:00AM Thursday, and 5:00PM Thursday to 8:00AM Friday)

\$850 for each weekend that PNP/PA is scheduled by County to remain on call. (Weekend mean 5:00PM Friday to 8:00AM Monday)

Fiscal Year 2027/2028 (July 1, 2027 – June 30, 2028)

\$1,760 - \$1,920 per day at the rate of \$220 - \$240 per hour for an eight-hour day

If PNP/PA works less than 8 hours during any day, then at the rate of \$220 - \$240 per hour for hours worked on telemedicine.

\$345 per hour for work over eight hours per day.

\$750 for each weeknight that PNP/PA is scheduled by County to remain on call.

(Weeknight shall mean from 5:00PM Monday to 8:00AM Tuesday, 5:00PM Tuesday to 8:00AM Wednesday, 5:00PM Wednesday to 8:00AM Thursday, and 5:00PM Thursday to 8:00AM Friday)

\$950 for each weekend that PNP/PA is scheduled by County to remain on call. (Weekend mean 5:00PM Friday to 8:00AM Monday)

An “eight-hour day” consists of a total of eight hours during which the PNP/PA may be scheduled for direct patient contact, consultation, review of records or quality assurance duties. All breaks or lunch periods during which PNP/PA is not available for scheduling as described above shall not count toward completion of the “eight hour day” described here.

All invoices are due and payable upon receipt. Billing periods are the 1st through the 15th and the 16th through the end of the month. Invoices for adjustments to each billing period (such as overtime hours) are sent one week after each billing period.

PSYCHOLOGIST

County agrees to pay Contractor per Psychologist:

Fiscal Year 2025/2026 (July 1, 2025 – June 30, 2026)

\$1,200 - \$1,600 per day at the rate of \$150 - \$200 per hour for an eight-hour day. The rates will be approved by the County prior to the Psychologist providing coverage.

If psychologist works less than 8 hours during any day, then at the rate of \$150 - \$200 per hour for hours worked on site.

\$255 per hour for work over eight hours per day.

\$350 for each weeknight that Psychologist is scheduled by County to remain on call.

(Weeknight shall mean from 5:00PM Monday to 8:00AM Tuesday, 5:00PM Tuesday to 8:00AM Wednesday, 5:00PM Wednesday to 8:00AM Thursday, and 5:00PM Thursday to 8:00AM Friday)

\$450 for each weekend that Psychologist is scheduled by County to remain on call.

(Weekend mean 5:00PM Friday to 8:00AM Monday)

Fiscal Year 2026/2027 (July 1, 2026 – June 30, 2027)

\$1,280 - \$1,680 per day at the rate of \$160 - \$210 per hour for an eight-hour day. The rates will be approved by the County prior to the Psychologist providing coverage.

If psychologist works less than 8 hours during any day, then at the rate of \$160 - \$210 per hour for hours worked on site.

\$270 per hour for work over eight hours per day.

\$450 for each weeknight that Psychologist is scheduled by County to remain on call.

(Weeknight shall mean from 5:00PM Monday to 8:00AM Tuesday, 5:00PM Tuesday to 8:00AM Wednesday, 5:00PM Wednesday to 8:00AM Thursday, and 5:00PM Thursday to 8:00AM Friday)

\$550 for each weekend that Psychologist is scheduled by County to remain on call.

(Weekend mean 5:00PM Friday to 8:00AM Monday)

Fiscal Year 2027/2028 (July 1, 2027 – June 30, 2028)

\$1,360 - \$1,760 per day at the rate of \$170 - \$220 per hour for an eight-hour day. The rates will be approved by the County prior to the Psychologist providing coverage.

If psychologist works less than 8 hours during any day, then at the rate of \$170 - \$220 per hour for hours worked on site.

\$300 per hour for work over eight hours per day.

\$550 for each weeknight that Psychologist is scheduled by County to remain on call.
(Weeknight shall mean from 5:00PM Monday to 8:00AM Tuesday, 5:00PM Tuesday to 8:00AM Wednesday, 5:00PM Wednesday to 8:00AM Thursday, and 5:00PM Thursday to 8:00AM Friday)

\$650 for each weekend that Psychologist is scheduled by County to remain on call.
(Weekend mean 5:00PM Friday to 8:00AM Monday)

An “eight-hour day” consists of a total of eight hours during which the psychologist may be scheduled for direct patient contact, consultation, review of records or quality assurance duties. All breaks or lunch periods during which psychologist is not available for scheduling as described above shall not count toward completion of the “eight-hour day” described here.

“On call” shall mean continuous telephone availability during the call period, as scheduled by County. No additional compensation shall be paid for telephone coverage, unless psychologist is required by County to physically report to their work site.

The above rates are inclusive of acceptable lodging during the placement, and transportation expense.

All invoices are due and payable upon receipt. Billing periods are the 1st through the 15th and the 16th through the end of the month. Invoices for adjustments to each billing period (such as overtime hours) are sent one week after each billing period.

When scheduling of psychologist requires them to physically (excluding telephone coverage) remain in the placement community on New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, or Christmas Day, a premium of six hundred fifty (\$650.00) dollars will be charged.

LICENSED CLINICAL SOCIAL WORKER

County agrees to pay Contractor per Licensed Clinical Social Worker (LCSW):

Fiscal Year 2025/2026 (July 1, 2025 – June 30, 2026)

\$960 - \$1,200 per day at the rate of \$120 - \$150 per hour for an eight-hour day. The rates will be approved by the County prior to the LCSW providing coverage.

If LCSWS works less than 8 hours during any day, then at the rate of \$120 - \$150 per hour for hours worked on site.

\$202 per hour for work over eight hours per day.

\$350 for each weeknight that LCSW is scheduled by County to remain on call. (Weeknight shall mean from 5:00PM Monday to 8:00AM Tuesday, 5:00PM Tuesday to 8:00AM Wednesday, 5:00PM Wednesday to 8:00AM Thursday, and 5:00PM Thursday to 8:00AM Friday)

\$450 for each weekend that LCSW is scheduled by County to remain on call. (Weekend mean 5:00PM Friday to 8:00AM Monday)

Fiscal Year 2026/2027 (July 1, 2026 – June 30, 2027)

\$1,040 - \$1,280 per day at the rate of \$130 - \$160 per hour for an eight-hour day. The rates will be approved by the County prior to the LCSW providing coverage.

If LCSWS works less than 8 hours during any day, then at the rate of \$130 - \$160 per hour for hours worked on site.

\$217 per hour for work over eight hours per day.

\$450 for each weeknight that LCSW is scheduled by County to remain on call. (Weeknight shall mean from 5:00PM Monday to 8:00AM Tuesday, 5:00PM Tuesday to 8:00AM Wednesday, 5:00PM Wednesday to 8:00AM Thursday, and 5:00PM Thursday to 8:00AM Friday)

\$550 for each weekend that LCSW is scheduled by County to remain on call. (Weekend mean 5:00PM Friday to 8:00AM Monday)

Fiscal Year 2027/2028 (July 1, 2027 – June 30, 2028)

\$1,120 - \$1,360 per day at the rate of \$140 - \$170 per hour for an eight-hour day. The rates will be approved by the County prior to the LCSW providing coverage.

If LCSWS works less than 8 hours during any day, then at the rate of \$140 - \$170 per hour for hours worked on site.

\$232 per hour for work over eight hours per day.

\$550 for each weeknight that LCSW is scheduled by County to remain on call. (Weeknight shall mean from 5:00PM Monday to 8:00AM Tuesday, 5:00PM Tuesday to 8:00AM Wednesday, 5:00PM Wednesday to 8:00AM Thursday, and 5:00PM Thursday to 8:00AM Friday)

\$650 for each weekend that LCSW is scheduled by County to remain on call. (Weekend mean 5:00PM Friday to 8:00AM Monday)

An “eight-hour day” consists of a total of eight hours during which the LCSW may be scheduled for direct patient contact, consultation, review of records or quality assurance duties. All breaks or lunch periods during which LCSW is not available for scheduling as described above shall not count toward completion of the “eight-hour day” described here.

“On call” shall mean continuous telephone availability during the call period, as scheduled by County. No additional compensation shall be paid for telephone coverage, unless LCSW is required by County to physically report to their work site.

The above rates are inclusive of acceptable lodging during the placement, and transportation expense.

All invoices are due and payable upon receipt. Billing periods are the 1st through the 15th and the 16th through the end of the month. Invoices for adjustments to each billing period (such as overtime hours) are sent one week after each billing period.

When scheduling of LCSW requires them to physically (excluding telephone coverage) remain in the placement community on New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, or Christmas Day, a premium of six hundred fifty (\$650.00) dollars will be charged.

End of Exhibit A