

**TEHAMA COUNTY DEPARTMENT OF PUBLIC WORKS
GERBER, CALIFORNIA**

**AGREEMENT BETWEEN THE COUNTY OF
TEHAMA AND DOKKEN ENGINEERING**

FOR ON-CALL ENVIRONMENTAL SERVICES

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ARTICLE I INTRODUCTION

- A. This AGREEMENT is between the following named, hereinafter referred to as, CONSULTANT and the following named, hereinafter referred to as, LOCAL AGENCY:

The name of the "CONSULTANT" is as follows:

Dokken Engineering.

Incorporated in the State of California

The Project Manager for the "CONSULTANT" will be **Sarah Holm.**

The name of the "LOCAL AGENCY" is as follows:

Tehama County, through its Department of Public Works

The Contract Administrator for LOCAL AGENCY will be **Jessica Pecha, Senior Civil Engineer.**

- B. The work to be performed under this AGREEMENT is described in Article III Statement of Work and the approved CONSULTANT's Cost Proposal dated **June 27, 2022**. The approved CONSULTANT's Cost Proposal and Scope of Work are attached hereto (Attachment I) and incorporated by reference. If there is any conflict between the approved Cost Proposal, Scope of Work, and this AGREEMENT, this AGREEMENT shall take precedence.
- C. CONSULTANT agrees to the fullest extent permitted by law, to indemnify, protect, defend, and hold harmless LOCAL AGENCY, its officers, officials, agents, employees, and volunteers from and against any and all claims, damages, demands, liability, costs, losses and expenses, including without limitation, court costs and reasonable attorneys' and expert witness fees, arising out of any failure to comply with applicable law, any injury to or death of any person(s), damage to property, loss of use of property, economic loss or otherwise, arising out of the performance of the work described herein, to the extent caused by a negligent act or negligent failure to act, errors, omissions, recklessness or willful misconduct incident to the performance of this AGREEMENT on the part of CONSULTANT, except such loss or damage which was caused by the sole negligence, or willful misconduct of LOCAL AGENCY, as determined by a Court of competent jurisdiction. The provisions of this section shall survive termination or suspension of this AGREEMENT.

Notwithstanding the foregoing, to the extent that the services or work hereunder include design professional services subject to Civil Code section 2782.8, CONSULTANT's duty to indemnify shall only be to the maximum extent permitted by Civil Code section 2782.8.

- D. CONSULTANT shall, during the entire term of this agreement, act as an independent CONSULTANT and nothing in this agreement is intended nor shall be construed to create an employer-employee relationship, a joint venture relationship, or to allow LOCAL AGENCY to exercise discretion or control over the professional manner in which CONSULTANT (including CONSULTANT's employees) performs the services which are the subject matter of this agreement; provided always. CONSULTANT's assigned personnel shall not be entitled to any benefits payable to employees of LOCAL AGENCY.
- E. LOCAL AGENCY is not required to make any deductions or withholdings from the compensation payable to CONSULTANT under the provisions of the AGREEMENT, and is not required to issue W-2 Forms for income and employment tax purposes for any of CONSULTANT's assigned personnel. CONSULTANT, in the performance of its obligation hereunder, is only subject to the control or direction of the LOCAL AGENCY as to the designation of tasks to be performed and the results to be accomplished.
- F. Any third-party person(s) employed by CONSULTANT shall be entirely and exclusively under the direction, supervision, and control of CONSULTANT. CONSULTANT hereby indemnifies and holds LOCAL AGENCY harmless from any and all claims that may be made against LOCAL

AGENCY based upon any contention by any third party that an employer-employee relationship exists by reason of this AGREEMENT.

- G. Except as expressly authorized herein, CONSULTANT's obligations under this AGREEMENT are not assignable or transferable, and CONSULTANT shall not subcontract any work, without the prior written approval of the LOCAL AGENCY. However, claims for money due or which become due to CONSULTANT from LOCAL AGENCY under this AGREEMENT may be assigned to a financial institution or to a trustee in bankruptcy, without such approval. Notice of any assignment or transfer whether voluntary or involuntary shall be furnished promptly to the LOCAL AGENCY.
- H. CONSULTANT shall be as fully responsible to the LOCAL AGENCY for the negligent acts and omissions of its contractors and subcontractors or subconsultants, and of persons either directly or indirectly employed by them, in the same manner as persons directly employed by CONSULTANT.
- I. No alteration or variation of the terms of this AGREEMENT shall be valid, unless made in writing and signed by the parties authorized to bind the parties; and no oral understanding or agreement not incorporated herein, shall be binding on any of the parties hereto.
- J. The consideration to be paid to CONSULTANT as provided herein, shall be in compensation for all of CONSULTANT's expenses incurred in the performance hereof, including travel and per diem, unless otherwise expressly so provided.

ARTICLE II CONSULTANT'S REPORTS OR MEETINGS

- A. CONSULTANT shall submit progress reports on each specific project in accordance with the Task Order. These reports shall be submitted at least once a month. The report should be sufficiently detailed for LOCAL AGENCY's Contract Administrator or Project Coordinator to determine if CONSULTANT is performing to expectations, or is on schedule; to provide communication of interim findings, and to sufficiently address any difficulties or special problems encountered, so remedies can be developed.
- B. CONSULTANT's Project Manager shall meet with LOCAL AGENCY's Contract Administrator or Project Coordinator, as needed, to discuss progress on the project(s).

ARTICLE III STATEMENT OF WORK

- A. CONSULTANT Services

CONSULTANT shall provide Environmental services including but not limited to technical reports, memoranda and associated field work in accordance with the California Department of Transportation (Caltrans), National Environmental Policy Act (NEPA) and California Environmental Quality Act (CEQA) to assist LOCAL AGENCY with project development and completion.

CONSULTANT shall provide environmental permit support services including obtaining permits and providing associated monitoring and reporting.

- B. Right of Way

Not Applicable to this AGREEMENT

- C. Surveys

CONSULTANT shall perform surveys as necessary for environmental reports, monitoring, and documentation.

- D. Local Agency Obligations

LOCAL AGENCY will supply a "responsible in charge" person to inspect the work. LOCAL AGENCY will provide project oversight and consultation as required.

LOCAL AGENCY will furnish a written request for each Task, as needed. The request shall include the location, required parameters, type of work, and time frame for each Task.

E. Conferences, Site Visits, Inspection of Work

This AGREEMENT provides for conferences as needed, visits to the site, and inspection of the work by representatives of the state, and/or FHWA. Costs incurred by CONSULTANT for meetings, subsequent to the initial meeting shall be included in the fee.

F. Checking Shop Drawings

Not Applicable to this AGREEMENT.

G. Consultant Services During Construction

CONSULTANT may be called upon to provide recommendations and additional studies if additional environmental concerns are discovered during construction. CONSULTANT may be called upon to provide pre-construction surveys, construction monitoring, documentation and reporting.

H. Documentation and Schedules

Documentation and schedules shall be specified by LOCAL AGENCY in each Task Order. Documentation by CONSULTANT shall meet the satisfaction of LOCAL AGENCY, and if applicable, State and FHWA, where applicable. Documentation may include preparation of progress and final reports or similar evidence of attainment of the AGREEMENT objectives.

I. Deliverables and Number of Copies

Most documents will be in electronic format (AutoCAD C3D 2018 compatible format, Microsoft Office, PDF, etc.). Number of hard copies shall be specified in each Task.

J. Standards of the Profession

CONSULTANT agrees to perform its duties and responsibilities pursuant to the terms and conditions of this agreement in accordance with the standards of the profession for which CONSULTANT has been properly licensed to practice.

K. Licensing or Accreditation

Where applicable, the CONSULTANT shall maintain the appropriate license or accreditation through the life of this AGREEMENT.

L. Nondiscrimination

The CONSULTANT is required to comply with Executive Order 11246, entitled "Equal Employment Opportunity," as amended by Executive Order 11375 and as supplemented in Department of Labor regulations (41 CFR Part 60).

M. Implementation of Clean Air Act and Federal Water Pollution Control Act

If the amount of this agreement is in excess of \$100,000.00, the CONSULTANT is required to comply with Section 306 of the Clean Air Act (42 USC 7606), Section 508 of the Clean Water Act (33 USC 1368), Executive Order 11738 and Environmental Protection Agency regulations (40 CFR Part 15).

ARTICLE IV PERFORMANCE PERIOD

A. This agreement shall go into effect on **July 19, 2022**, contingent on approval by LOCAL AGENCY. CONSULTANT shall commence work after notification to proceed by LOCAL AGENCY's Contract Administrator. The AGREEMENT shall end **July 31, 2025**, unless terminated in accordance with ARTICLE VI below.

B. CONSULTANT is advised that any recommendation for AGREEMENT award is not binding on LOCAL AGENCY until the AGREEMENT is fully executed and approved by LOCAL AGENCY.

C. The period of performance for each specific project shall be in accordance with the Task Order for that project. If work on a Task Order is in progress on the expiration date of this AGREEMENT, the terms of the AGREEMENT shall be extended by AGREEMENT amendment

prior to the expiration of the contract to cover the time needed to complete the task order in progress only. The maximum term shall not exceed **five (5) years**.

ARTICLE V ALLOWABLE COSTS AND PAYMENTS

- A. CONSULTANT will be reimbursed for hours worked at the hourly rates specified in CONSULTANT's approved Cost Proposal (Attachment I). The specified hourly rates shall include direct salary costs, employee benefits, prevailing wages, employer payments, overhead, and fee. Rate increases due to salary increases may be considered upon issuance of a new Task Order. Rate increases will be evaluated for reasonableness and must be approved in advance by the Contract Administrator. These rates are not adjustable for the performance period set forth in the Task Order. CONSULTANT will be reimbursed within thirty (30) days upon receipt by LOCAL AGENCY's Contract Administrator of hard copy, itemized invoices, conforming with the CONSULTANT's approved Cost Proposal herein.
- B. In addition, CONSULTANT will be reimbursed for incurred (actual) direct costs other than salary costs that are in the approved Cost Proposal herein and identified in the approved Cost Proposal and in the executed Task Order.
- C. Specific projects will be assigned to CONSULTANT through issuance of Task Orders.
- D. After a project to be performed under this AGREEMENT is identified by LOCAL AGENCY, LOCAL AGENCY will prepare a draft Task Order, less the cost estimate. A draft Task Order will identify the scope of services, expected results, project deliverables, period of performance, project schedule and will designate a LOCAL AGENCY Project Coordinator. The draft Task Order will be delivered to CONSULTANT for review. CONSULTANT shall return the draft Task Order within ten (10) calendar days along with a Cost Estimate, including a written estimate of the number of hours and hourly rates per staff person, any anticipated reimbursable expenses, overhead, fee if any, and total dollar amount. After agreement has been reached on the negotiable items and total cost; the finalized Task Order shall be signed by both LOCAL AGENCY and CONSULTANT.
- E. Task Orders may be negotiated for a lump sum (Firm Fixed Price) or for specific rates of compensation, both of which must be based on the labor and other rates set forth in CONSULTANT's approved Cost Proposal.
- F. CONSULTANT shall be responsible for any future adjustments to prevailing wage rates including, but not limited to, base hourly rates and employer payments as determined by the Department of Industrial Relations. CONSULTANT is responsible for paying the appropriate rate, including escalations, that take place during the term of the AGREEMENT.
- G. Reimbursement for transportation and subsistence costs shall not exceed State rates.
- H. When milestone cost estimates are included in the approved Cost Proposal, CONSULTANT shall obtain prior written approval in the form of an AGREEMENT amendment for a revised milestone cost estimate from the Contract Administrator before exceeding such estimate.
- I. Progress payments for each Task Order will be made monthly in arrears based on services provided and actual costs incurred.
- J. CONSULTANT shall not commence performance of work or services until this AGREEMENT has been approved by LOCAL AGENCY, and notification to proceed has been issued by LOCAL AGENCY'S Contract Administrator. No payment will be made prior to approval or for any work performed prior to approval of this AGREEMENT.
- K. A Task Order is of no force or effect until returned to LOCAL AGENCY and signed by an authorized representative of LOCAL AGENCY. No expenditures are authorized on a project and work shall not commence until a Task Order for that project has been executed by LOCAL AGENCY.
- L. CONSULTANT will be reimbursed within thirty (30) days upon receipt by LOCAL AGENCY'S Contract Administrator of undisputed and properly submitted itemized invoices, conforming with

the CONSULTANT approved Cost Proposal herein. Separate invoices itemizing all costs are required for all work performed under each Task Order. Invoices shall be submitted no later than forty-five (45) calendar days after the performance of work for which CONSULTANT is billing, or upon completion of the Task Order. Invoices shall detail the work performed on each milestone, on each project as applicable. Invoices shall follow the format stipulated for the approved Cost Proposal and shall reference this AGREEMENT number, project title and Task Order number. Credits due LOCAL AGENCY that include any equipment purchased under the provisions of Article XI Equipment Purchase, must be reimbursed by CONSULTANT prior to the expiration or termination of this AGREEMENT. Invoices shall be mailed to LOCAL AGENCY's Contract Administrator at the following address:

Tehama County Public Works
Jessica Pecha, Senior Civil Engineer
9380 San Benito Avenue
Gerber, CA 96035

- M. The period of performance for Task Orders shall be in accordance with dates specified in the Task Order. No Task Order will be written which extends beyond the expiration date of this AGREEMENT.
- N. The total amount payable by LOCAL AGENCY for an individual Task Order shall not exceed the amount agreed to in the Task Order, unless authorized by amendment.
- O. If the CONSULTANT fails to satisfactorily complete a deliverable according to the schedule set forth in a Task Order, no payment will be made until the deliverable has been satisfactorily completed.
- P. Task Orders may not be used to amend the language (or the terms) of this AGREEMENT nor to exceed the scope of work under this Agreement.
- Q. The total amount payable by LOCAL AGENCY for all Task Orders resulting from this AGREEMENT shall not exceed **\$300,000**. It is understood and agreed that there is no guarantee, either expressed or implied that this dollar amount will be authorized under this AGREEMENT through Task Orders.

ARTICLE VI TERMINATION

- A. This AGREEMENT may be terminated by LOCAL AGENCY, provided that LOCAL AGENCY gives not less than thirty (30) calendar days' written notice (delivered by certified mail, return receipt requested) of intent to terminate. Upon termination, LOCAL AGENCY shall be entitled to all work, including but not limited to, reports, investigations, appraisals, inventories, studies, analyses, drawings and data estimates performed to that date, whether completed or not.
- B. LOCAL AGENCY may temporarily suspend this AGREEMENT, at no additional cost to LOCAL AGENCY, provided that CONSULTANT is given written notice (delivered by certified mail, return receipt requested) of temporary suspension. If LOCAL AGENCY gives such notice of temporary suspension, CONSULTANT shall immediately suspend its activities under this AGREEMENT. A temporary suspension may be issued concurrent with the notice of termination provided for in subsection A of this section.
- C. Notwithstanding any provisions of this AGREEMENT, CONSULTANT shall not be relieved of liability to LOCAL AGENCY for damages sustained by LOCAL AGENCY by virtue of any breach of this AGREEMENT by CONSULTANT, and LOCAL AGENCY may withhold any payments due to CONSULTANT until such time as the exact amount of damages, if any, due LOCAL AGENCY from CONSULTANT is determined.
- D. In the event of termination, CONSULTANT shall be compensated as provided for in this AGREEMENT. Upon termination, LOCAL AGENCY shall be entitled to all work, including but not limited to, reports, investigations, appraisals, inventories, studies, analyses, drawings and data estimates performed to that date, whether completed or not.

ARTICLE VII COST PRINCIPLES AND ADMINISTRATIVE REQUIREMENTS

- A. CONSULTANT agrees that the Contract Cost Principles and Procedures, 48 CFR, Federal Acquisition Regulations System, Chapter 1, Part 31.000 et seq., shall be used to determine the cost allowability of individual items.
- B. CONSULTANT also agrees to comply with Federal procedures in accordance with 2 CFR, Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.
- C. Any costs for which payment has been made to CONSULTANT that are determined by subsequent audit to be unallowable under 2 CFR, Part 200 and 48 CFR, Federal Acquisition Regulations System, Chapter 1, Part 31.000 et seq., are subject to repayment by CONSULTANT to LOCAL AGENCY.
- D. When a CONSULTANT or Subconsultant is a Non-Profit Organization or an Institution of Higher Education, the Cost Principles for Title 2 CFR Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards shall apply.

ARTICLE VIII RETENTION OF RECORDS/AUDIT

For the purpose of determining compliance with Gov. Code § 8546.7, the CONSULTANT, Subconsultants, and LOCAL AGENCY shall maintain all books, documents, papers, accounting records, Independent CPA Audited Indirect Cost Rate workpapers, and other evidence pertaining to the performance of the AGREEMENT including, but not limited to, the costs of administering the AGREEMENT. All parties, including the CONSULTANT's Independent CPA, shall make such workpapers and materials available at their respective offices at all reasonable times during the AGREEMENT period and for three (3) years from the date of final payment under the AGREEMENT. LOCAL AGENCY, Caltrans Auditor, FHWA, or any duly authorized representative of the Federal government having jurisdiction under Federal laws or regulations (including the basis of Federal funding in whole or in part) shall have access to any books, records, and documents of the CONSULTANT, Subconsultants, and the CONSULTANT's Independent CPA, that are pertinent to the AGREEMENT for audits, examinations, workpaper review, excerpts, and transactions, and copies thereof shall be furnished if requested without limitation.

ARTICLE IX AUDIT REVIEW PROCEDURES

- A. Any dispute concerning a question of fact arising under an interim or post audit of this AGREEMENT that is not disposed of by AGREEMENT, shall be reviewed by LOCAL AGENCY'S Chief Financial Officer.
- B. Not later than thirty (30) calendar days after issuance of the final audit report, CONSULTANT may request a review by LOCAL AGENCY'S Chief Financial Officer of unresolved audit issues. The request for review will be submitted in writing.
- C. Neither the pendency of a dispute nor its consideration by LOCAL AGENCY will excuse CONSULTANT from full and timely performance, in accordance with the terms of this AGREEMENT.
- D. CONSULTANT and subconsultant AGREEMENTs, including cost proposals and Indirect Cost Rates (ICR), may be subject to audits or reviews such as, but not limited to, an AGREEMENT audit, an incurred cost audit, an ICR Audit, or a CPA ICR audit work paper review. If selected for audit or review, the AGREEMENT, cost proposal and ICR and related work papers, if applicable, will be reviewed to verify compliance with 48 CFR Part 31 and other related laws and regulations. In the instances of a CPA ICR audit work paper review it is CONSULTANT's responsibility to ensure federal, LOCAL AGENCY, or local government officials are allowed full access to the CPA's work papers including making copies as necessary. The AGREEMENT, cost proposal, and ICR shall be adjusted by CONSULTANT and approved by LOCAL AGENCY Contract Administrator to conform to the audit or review recommendations. CONSULTANT agrees that individual terms of costs identified in the audit report shall be incorporated into the AGREEMENT by this reference if directed by LOCAL AGENCY at its sole discretion. Refusal by CONSULTANT to incorporate audit or review recommendations, or to ensure that the federal, LOCAL AGENCY or local governments have

access to CPA work papers, will be considered a breach of AGREEMENT terms and cause for termination of the AGREEMENT and disallowance of prior reimbursed costs.

- E. CONSULTANT's Cost Proposal may be subject to a CPA ICR Audit Work Paper Review and/or audit by the Independent Office of Audits and Investigations (IOAI). IOAI, at its sole discretion, may review and/or audit and approve the CPA ICR documentation. The Cost Proposal shall be adjusted by the CONSULTANT and approved by the LOCAL AGENCY Contract Administrator to conform to the Work Paper Review recommendations included in the management letter or audit recommendations included in the audit report. Refusal by the CONSULTANT to incorporate the Work Paper Review recommendations included in the management letter or audit recommendations included in the audit report will be considered a breach of the AGREEMENT terms and cause for termination of the AGREEMENT and disallowance of prior reimbursed costs.
1. During IOAI's review of the ICR audit work papers created by the CONSULTANT's independent CPA, IOAI will work with the CPA and/or CONSULTANT toward a resolution of issues that arise during the review. Each party agrees to use its best efforts to resolve any audit disputes in a timely manner. If IOAI identifies significant issues during the review and is unable to issue a cognizant approval letter, LOCAL AGENCY will reimburse the CONSULTANT at an accepted ICR until a FAR (Federal Acquisition Regulation) compliant ICR {e.g. 48 CFR Part 31; GAGAS (Generally Accepted Government Auditing Standards); CAS (Cost Accounting Standards), if applicable; in accordance with procedures and guidelines of the American Association of State Highways and Transportation Officials (AASHTO) Audit Guide; and other applicable procedures and guidelines} is received and approved by IOAI.

Accepted rates will be as follows:

- a. If the proposed rate is less than one hundred fifty percent (150%) - the accepted rate reimbursed will be ninety percent (90%) of the proposed rate.
 - b. If the proposed rate is between one hundred fifty percent (150%) and two hundred percent (200%) - the accepted rate will be eighty-five percent (85%) of the proposed rate.
 - c. If the proposed rate is greater than two hundred percent (200%) - the accepted rate will be seventy-five percent (75%) of the proposed rate.
2. If IOAI is unable to issue a cognizant letter per paragraph E.1. above, IOAI may require CONSULTANT to submit a revised independent CPA-audited ICR and audit report within three (3) months of the effective date of the management letter. IOAI will then have up to six (6) months to review the CONSULTANT's and/or the independent CPA's revisions.
 3. If the CONSULTANT fails to comply with the provisions of this paragraph E, or if IOAI is still unable to issue a cognizant approval letter after the revised independent CPA audited ICR is submitted, overhead cost reimbursement will be limited to the accepted ICR that was established upon initial rejection of the ICR and set forth in paragraph E.1. above for all rendered services. In this event, this accepted ICR will become the actual and final ICR for reimbursement purposes under this AGREEMENT.
 4. CONSULTANT may submit to LOCAL AGENCY final invoice only when all of the following items have occurred: (1) IOAI accepts or adjusts the original or revised independent CPA audited ICR; (2) all work under this AGREEMENT has been completed to the satisfaction of LOCAL AGENCY; and, (3) IOAI has issued its final ICR review letter. The CONSULTANT MUST SUBMIT ITS FINAL INVOICE TO LOCAL AGENCY no later than sixty (60) calendar days after occurrence of the last of these items. The accepted ICR will apply to this AGREEMENT and all other agreements executed between LOCAL AGENCY and the CONSULTANT, either as a prime or subconsultant, with the same fiscal period ICR.

ARTICLE X SUBCONTRACTING

- A. Nothing contained in this AGREEMENT or otherwise, shall create any contractual relation between LOCAL AGENCY and any Subconsultant(s), and no subagreement shall relieve CONSULTANT of

its responsibilities and obligations hereunder. CONSULTANT agrees to be as fully responsible to LOCAL AGENCY for the acts and omissions of its Subconsultant(s) and of persons either directly or indirectly employed by any of them as it is for the acts and omissions of persons directly employed by CONSULTANT. CONSULTANT's obligation to pay its Subconsultant(s) is an independent obligation from LOCAL AGENCY'S obligation to make payments to CONSULTANT.

- B. CONSULTANT shall perform the work contemplated with resources available within its own organization and no portion of the work shall be subcontracted without written authorization by the LOCAL AGENCY Contract Administrator, except that, which is expressly identified in the CONSULTANT's approved Cost Proposal.
- C. Any subagreement entered into as a result of this AGREEMENT shall contain all the provisions stipulated in this entire AGREEMENT to be applicable to Subconsultants unless otherwise noted.
- D. CONSULTANT shall pay its Subconsultants within fifteen (15) calendar days from receipt of each payment made to CONSULTANT by LOCAL AGENCY.
- E. Any substitution of Subconsultant(s) must be approved in writing by LOCAL AGENCY Contract Administrator in advance of assigning work to a substitute Subconsultant.
- F. Prompt Progress Payment

CONSULTANT or subconsultant shall pay to any subconsultant, not later than fifteen (15) days after receipt of each progress payment, unless otherwise agreed to in writing, the respective amounts allowed CONSULTANT on account of the work performed by the subconsultants, to the extent of each subconsultant's interest therein. In the event that there is a good faith dispute over all or any portion of the amount due on a progress payment from CONSULTANT or subconsultant to a subconsultant, CONSULTANT or subconsultant may withhold no more than 150 percent of the disputed amount. Any violation of this requirement shall constitute a cause for disciplinary action and shall subject the licensee to a penalty, payable to the subconsultant, of 2 percent of the amount due per month for every month that payment is not made.

In any action for the collection of funds wrongfully withheld, the prevailing party shall be entitled to his or her attorney's fees and costs. The sanctions authorized under this requirement shall be separate from, and in addition to, all other remedies, either civil, administrative, or criminal. This clause applies to both DBE and non-DBE subconsultants.

- G. Prompt Payment of Withheld Funds to Subconsultants

No retainage will be held by the LOCAL AGENCY from progress payments due to CONSULTANT. CONSULTANTS and subconsultants are prohibited from holding retainage from subconsultants. Any delay or postponement of payment may take place only for good cause and with the LOCAL AGENCY's prior written approval. Any violation of these provisions shall subject the violating CONSULTANT or subconsultant to the penalties, sanctions, and other remedies specified in Section 3321 of the California Civil Code. This requirement shall not be construed to limit or impair any contractual, administrative or judicial remedies, otherwise available to CONSULTANT or subconsultant in the event of a dispute involving late payment or nonpayment by CONSULTANT, deficient subconsultant performance and/or noncompliance by a subconsultant. This clause applies to both DBE and non-DBE subconsultants.

Any violation of these provisions shall subject the violating CONSULTANT or subconsultant to the penalties, sanctions and other remedies specified therein. These requirements shall not be construed to limit or impair any contractual, administrative, or judicial remedies otherwise available to CONSULTANT or subconsultant in the event of a dispute involving late payment or nonpayment by CONSULTANT, deficient subcontract performance, or noncompliance by a subconsultant.

ARTICLE XI EQUIPMENT PURCHASE AND OTHER CAPITAL EXPENDITURES

- A. Prior authorization in writing, by LOCAL AGENCY's Contract Administrator shall be required before CONSULTANT enters into any unbudgeted purchase order, or subcontract exceeding five thousand dollars (\$5,000) for supplies, equipment, or CONSULTANT services. CONSULTANT shall provide an evaluation of the necessity or desirability of incurring such costs.

- B. For purchase of any item, service or consulting work not covered in CONSULTANT's approved Cost Proposal and exceeding five thousand dollars (\$5,000), with prior authorization by LOCAL AGENCY's Contract Administrator, three competitive quotations must be submitted with the request, or the absence of proposal must be adequately justified.
- C. Any equipment purchased as a result of this AGREEMENT is subject to the following:
 - 1. CONSULTANT shall maintain an inventory of all nonexpendable property. Nonexpendable property is defined as having a useful life of at least two years and an acquisition cost of five thousand dollars (\$5,000) or more. If the purchased equipment needs replacement and is sold or traded in, LOCAL AGENCY shall receive a proper refund or credit at the conclusion of the AGREEMENT, or if the AGREEMENT is terminated, CONSULTANT may either keep the equipment and credit LOCAL AGENCY in an amount equal to its fair market value, or sell such equipment at the best price obtainable at a public or private sale, in accordance with established LOCAL AGENCY procedures; and credit LOCAL AGENCY in an amount equal to the sales price. If CONSULTANT elects to keep the equipment, fair market value shall be determined at CONSULTANT's expense, on the basis of a competent independent appraisal of such equipment. Appraisals shall be obtained from an appraiser mutually agreeable to by LOCAL AGENCY and CONSULTANT, if it is determined to sell the equipment, the terms and conditions of such sale must be approved in advance by LOCAL AGENCY.
 - 2. Regulation 2 CFR, Part 200 requires a credit to Federal funds when participating equipment with a fair market value greater than five thousand dollars (\$5,000) is credited to the project.

ARTICLE XII STATE PREVAILING WAGE RATESNo CONSULTANT or Subconsultant may be awarded an AGREEMENT containing public work elements unless registered with the Department of Industrial Relations (DIR) pursuant to Labor Code §1725.5. Registration with DIR must be maintained throughout the entire term of this AGREEMENT, including any subsequent amendments.

- B. The CONSULTANT shall comply with all of the applicable provisions of the California Labor Code requiring the payment of prevailing wages. The General Prevailing Wage Rate Determinations applicable to work under this AGREEMENT are available and on file with the Department of Transportation's Regional/District Labor Compliance Officer (<https://dot.ca.gov/programs/construction/labor-compliance>). These wage rates are made a specific part of this AGREEMENT by reference pursuant to Labor Code §1773.2 and will be applicable to work performed at a construction project site. Prevailing wages will be applicable to all inspection work performed at LOCAL AGENCY construction sites, at LOCAL AGENCY facilities and at off-site locations that are set up by the construction contractor or one of its subcontractors solely and specifically to serve LOCAL AGENCY projects. Prevailing wage requirements do not apply to inspection work performed at the facilities of vendors and commercial materials suppliers that provide goods and services to the general public.
- C. General Prevailing Wage Rate Determinations applicable to this project may also be obtained from the Department of Industrial Relations website at <http://www.dir.ca.gov/http://www.dir.ca.gov>.
- D. Payroll Records
 - 1. Each CONSULTANT and Subconsultant shall keep accurate certified payroll records and supporting documents as mandated by Labor Code §1776 and as defined in 8 CCR §16000 showing the name, address, social security number, work classification, straight time and overtime hours worked each day and week, and the actual per diem wages paid to each journeyman, apprentice, worker, or other employee employed by the CONSULTANT or Subconsultant in connection with the public work. Each payroll record shall contain or be verified by a written declaration that it is made under penalty of perjury, stating both of the following:
 - a. The information contained in the payroll record is true and correct.

- b. The employer has complied with the requirements of Labor Code §1771, §1811, and §1815 for any work performed by his or her employees on the public works project.
2. The payroll records enumerated under paragraph (1) above shall be certified as correct by the CONSULTANT under penalty of perjury. The payroll records and all supporting documents shall be made available for inspection and copying by LOCAL AGENCY representatives at all reasonable hours at the principal office of the CONSULTANT. The CONSULTANT shall provide copies of certified payrolls or permit inspection of its records as follows:
 - a. A certified copy of an employee's payroll record shall be made available for inspection or furnished to the employee or the employee's authorized representative on request.
 - b. A certified copy of all payroll records enumerated in paragraph (1) above, shall be made available for inspection or furnished upon request to a representative of LOCAL AGENCY, the Division of Labor Standards Enforcement and the Division of Apprenticeship Standards of the Department of Industrial Relations. Certified payrolls submitted to LOCAL AGENCY, the Division of Labor Standards Enforcement and the Division of Apprenticeship Standards shall not be altered or obliterated by the CONSULTANT.
 - c. The public shall not be given access to certified payroll records by the CONSULTANT. The CONSULTANT is required to forward any requests for certified payrolls to the LOCAL AGENCY Contract Administrator by both email and regular mail on the business day following receipt of the request.
3. Each CONSULTANT shall submit a certified copy of the records enumerated in paragraph (1) above, to the entity that requested the records within ten (10) calendar days after receipt of a written request.
4. Any copy of records made available for inspection as copies and furnished upon request to the public or any public agency by LOCAL AGENCY shall be marked or obliterated in such a manner as to prevent disclosure of each individual's name, address, and social security number. The name and address of the CONSULTANT or Subconsultant performing the work shall not be marked or obliterated.
5. The CONSULTANT shall inform LOCAL AGENCY of the location of the records enumerated under paragraph (1) above, including the street address, city and county, and shall, within five (5) working days, provide a notice of a change of location and address.
6. The CONSULTANT or Subconsultant shall have ten (10) calendar days in which to comply subsequent to receipt of written notice requesting the records enumerated in paragraph (1) above. In the event the CONSULTANT or Subconsultant fails to comply within the ten (10) day period, he or she shall, as a penalty to LOCAL AGENCY, forfeit one hundred dollars (\$100) for each calendar day, or portion thereof, for each worker, until strict compliance is effectuated. Such penalties shall be withheld by LOCAL AGENCY from payments then due. CONSULTANT is not subject to a penalty assessment pursuant to this section due to the failure of a Subconsultant to comply with this section.
- E. When prevailing wage rates apply, the CONSULTANT is responsible for verifying compliance with certified payroll requirements. Invoice payment will not be made until the invoice is approved by the LOCAL AGENCY Contract Administrator.
- F. Penalty
 1. The CONSULTANT and any of its Subconsultants shall comply with Labor Code §1774 and §1775. Pursuant to Labor Code §1775, the CONSULTANT and any Subconsultant shall forfeit to the LOCAL AGENCY a penalty of not more than two hundred dollars (\$200) for each calendar day, or portion thereof, for each worker paid less than the prevailing rates as determined by the Director of DIR for the work or craft in which the worker is employed for any public work done under the AGREEMENT by the CONSULTANT or by its Subconsultant in

violation of the requirements of the Labor Code and in particular, Labor Code §§1770 to 1780, inclusive.

2. The amount of this forfeiture shall be determined by the Labor Commissioner and shall be based on consideration of mistake, inadvertence, or neglect of the CONSULTANT or Subconsultant in failing to pay the correct rate of prevailing wages, or the previous record of the CONSULTANT or Subconsultant in meeting their respective prevailing wage obligations, or the willful failure by the CONSULTANT or Subconsultant to pay the correct rates of prevailing wages. A mistake, inadvertence, or neglect in failing to pay the correct rates of prevailing wages is not excusable if the CONSULTANT or Subconsultant had knowledge of the obligations under the Labor Code. The CONSULTANT is responsible for paying the appropriate rate, including any escalations that take place during the term of the AGREEMENT.
3. In addition to the penalty and pursuant to Labor Code §1775, the difference between the prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the prevailing wage rate shall be paid to each worker by the CONSULTANT or Subconsultant.
4. If a worker employed by a Subconsultant on a public works project is not paid the general prevailing per diem wages by the Subconsultant, the prime CONSULTANT of the project is not liable for the penalties described above unless the prime CONSULTANT had knowledge of that failure of the Subconsultant to pay the specified prevailing rate of wages to those workers or unless the prime CONSULTANT fails to comply with all of the following requirements:
 - a. The AGREEMENT executed between the CONSULTANT and the Subconsultant for the performance of work on public works projects shall include a copy of the requirements in Labor Code §§ 1771, 1775, 1776, 1777.5, 1813, and 1815.
 - b. The CONSULTANT shall monitor the payment of the specified general prevailing rate of per diem wages by the Subconsultant to the employees by periodic review of the certified payroll records of the Subconsultant.
 - c. Upon becoming aware of the Subconsultant's failure to pay the specified prevailing rate of wages to the Subconsultant's workers, the CONSULTANT shall diligently take corrective action to halt or rectify the failure, including but not limited to, retaining sufficient funds due the Subconsultant for work performed on the public works project.
 - d. Prior to making final payment to the Subconsultant for work performed on the public works project, the CONSULTANT shall obtain an affidavit signed under penalty of perjury from the Subconsultant that the Subconsultant had paid the specified general prevailing rate of per diem wages to the Subconsultant's employees on the public works project and any amounts due pursuant to Labor Code §1813.
5. Pursuant to Labor Code §1775, LOCAL AGENCY shall notify the CONSULTANT on a public works project within fifteen (15) calendar days of receipt of a complaint that a Subconsultant has failed to pay workers the general prevailing rate of per diem wages.
6. If LOCAL AGENCY determines that employees of a Subconsultant were not paid the general prevailing rate of per diem wages and if LOCAL AGENCY did not retain sufficient money under the AGREEMENT to pay those employees the balance of wages owed under the general prevailing rate of per diem wages, the CONSULTANT shall withhold an amount of moneys due the Subconsultant sufficient to pay those employees the general prevailing rate of per diem wages if requested by LOCAL AGENCY.

G. Hours of Labor

Eight (8) hours labor constitutes a legal day's work. The CONSULTANT shall forfeit, as a penalty to the LOCAL AGENCY, twenty-five dollars (\$25) for each worker employed in the execution of the AGREEMENT by the CONSULTANT or any of its Subconsultants for each calendar day during which such worker is required or permitted to work more than eight (8) hours in any one calendar day and forty (40) hours in any one calendar week in violation of the provisions of the Labor Code,

and in particular §§1810 to 1815 thereof, inclusive, except that work performed by employees in excess of eight (8) hours per day, and forty (40) hours during any one week, shall be permitted upon compensation for all hours worked in excess of eight (8) hours per day and forty (40) hours in any week, at not less than one and one-half (1.5) times the basic rate of pay, as provided in §1815.

H. Employment of Apprentices

1. Where either the prime AGREEMENT or the subagreement exceeds thirty thousand dollars (\$30,000), the CONSULTANT and any subconsultants under him or her shall comply with all applicable requirements of Labor Code §§ 1777.5, 1777.6 and 1777.7 in the employment of apprentices.
2. CONSULTANTS and subconsultants are required to comply with all Labor Code requirements regarding the employment of apprentices, including mandatory ratios of journey level to apprentice workers. Prior to commencement of work, CONSULTANT and subconsultants are advised to contact the DIR Division of Apprenticeship Standards website at <https://www.dir.ca.gov/das/>, for additional information regarding the employment of apprentices and for the specific journey-to- apprentice ratios for the AGREEMENT work. The CONSULTANT is responsible for all subconsultants' compliance with these requirements. Penalties are specified in Labor Code §1777.7.

ARTICLE XIII CONFLICT OF INTEREST

- A. During the term of this AGREEMENT, the CONSULTANT shall disclose any financial, business, or other relationship with LOCAL AGENCY that may have an impact upon the outcome of this AGREEMENT or any ensuing LOCAL AGENCY construction project. The CONSULTANT shall also list current clients who may have a financial interest in the outcome of this AGREEMENT or any ensuing LOCAL AGENCY construction project which will follow.
- B. CONSULTANT certifies that it has disclosed to LOCAL AGENCY any actual, apparent, or potential conflicts of interest that may exist relative to the services to be provided pursuant to this AGREEMENT. CONSULTANT agrees to advise LOCAL AGENCY of any actual, apparent or potential conflicts of interest that may develop subsequent to the date of execution of this AGREEMENT. CONSULTANT further agrees to complete any statements of economic interest if required by either LOCAL AGENCY ordinance or State law.
- C. The CONSULTANT hereby certifies that it does not now have nor shall it acquire any financial or business interest that would conflict with the performance of services under this AGREEMENT.
- D. The CONSULTANT hereby certifies that the CONSULTANT or subconsultant and any firm affiliated with the CONSULTANT or subconsultant that bids on any construction contract or on any Agreement to provide construction inspection for any construction project resulting from this AGREEMENT, has established necessary controls to ensure a conflict of interest does not exist. An affiliated firm is one, which is subject to the control of the same persons, through joint ownership or otherwise.

ARTICLE XIV REBATES, KICKBACKS OR OTHER UNLAWFUL CONSIDERATION

CONSULTANT warrants that this AGREEMENT was not obtained or secured through rebates kickbacks or other unlawful consideration, either promised or paid to any LOCAL AGENCY employee. For breach or violation of this warranty, LOCAL AGENCY shall have the right, in its discretion, to terminate the AGREEMENT without liability, to pay only for the value of the work actually performed, or to deduct from the AGREEMENT price, or otherwise recover the full amount of such rebate, kickback or other unlawful consideration.

ARTICLE XV PROHIBITION OF EXPENDING LOCAL AGENCY, STATE, OR FEDERAL FUNDS FOR LOBBYING

- A. The CONSULTANT certifies, to the best of his or her knowledge and belief, that:

1. No State, Federal, or LOCAL AGENCY appropriated funds have been paid or will be paid, by or on behalf of the CONSULTANT, to any person for influencing or attempting to influence an officer or employee of any local, State, or Federal agency, a Member of the State Legislature or United States Congress, an officer or employee of the Legislature or Congress, or any employee of a Member of the Legislature or Congress in connection with the awarding or making of this AGREEMENT, or with the extension, continuation, renewal, amendment, or modification of this AGREEMENT.
 2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this AGREEMENT, the CONSULTANT shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- B. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. §1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than ten thousand dollars (\$10,000) and not more than one hundred thousand dollars (\$100,000) for each such failure.
- C. The CONSULTANT also agrees by signing this document that he or she shall require that the language of this certification be included in all lower tier subagreements, which exceed one hundred thousand dollars (\$100,000), and that all such subrecipients shall certify and disclose accordingly.

ARTICLE XVI NON-DISCRIMINATION CLAUSE AND STATEMENT OF COMPLIANCE

- A. CONSULTANT's signature affixed herein, and dated, shall constitute a certification under penalty of perjury under the laws of the State of California that CONSULTANT has, unless exempt, complied with the nondiscrimination program requirements of Government Code Section 12990 and Title 2, California Administrative Code, Section 8103.
- B. During the performance of this AGREEMENT, CONSULTANT and its Subconsultants shall not deny the AGREEMENT's benefits to any person on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status, nor shall they unlawfully discriminate, harass, or allow harassment against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status.. CONSULTANT and Subconsultants shall insure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment.
- C. CONSULTANT and Subconsultants shall comply with the provisions of the Fair Employment and Housing Act (Gov. Code §12990 (a-f) et seq.), the applicable regulations promulgated there under (California Code of Regulations, Title 2, Section 7285 et seq.), and the regulations or standards adopted by LOCAL AGENCY to implement such article. The applicable regulations of the Fair Employment and Housing Commission implementing Government Code Section 12990 (a-f), set forth in Chapter 5 of Division 4 of Title 2 of the California Code of Regulations, are incorporated into this AGREEMENT by reference and made a part hereof as if set forth in full.
- D. CONSULTANT shall permit access by representatives of the Department of Fair Employment and Housing and the LOCAL AGENCY upon reasonable notice at any time during the normal business hours, but in no case less than twenty-four (24) hours' notice, to such of its books, records, accounts, and all other sources of information and its facilities as said Department or LOCAL AGENCY shall require to ascertain compliance with this clause.

- E. CONSULTANT and its Subconsultants shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other Agreement.
- F. CONSULTANT shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under this AGREEMENT.
- G. The CONSULTANT, with regard to the work performed under this AGREEMENT, shall act in accordance with Title VI of the Civil Rights Act of 1964 (42 U.S.C. §2000d et seq.). Title VI provides that the recipients of federal assistance will implement and maintain a policy of nondiscrimination in which no person in the United States shall, on the basis of race, color, national origin, religion, sex, age, disability, be excluded from participation in, denied the benefits of or subject to discrimination under any program or activity by the recipients of federal assistance or their assignees and successors in interest.
- H. The CONSULTANT shall comply with regulations relative to non-discrimination in federally-assisted programs of the U.S. Department of Transportation (49 CFR Part 21 - Effectuation of Title VI of the Civil Rights Act of 1964). Specifically, the CONSULTANT shall not participate either directly or indirectly in the discrimination prohibited by 49 CFR §21.5, including employment practices and the selection and retention of Subconsultants.
- I. CONSULTANT, subrecipient or subconsultant will never exclude any person from participation in, deny any person the benefits of, or otherwise discriminate against anyone in connection with the award and performance of any contract covered by 49 CFR 26 on the basis of race, color, sex, or national origin. In administering the LOCAL AGENCY components of the DBE Program Plan, CONSULTANT, subrecipient or subconsultant will not, directly, or through contractual or other arrangements, use criteria or methods of administration that have the effect of defeating or substantially impairing accomplishment of the objectives of the DBE Program Plan with respect to individuals of a particular race, color, sex, or national origin.

ARTICLE XVII DEBARMENT AND SUSPENSION CERTIFICATION

- A. CONSULTANT's signature affixed herein, shall constitute a certification under penalty of perjury under the laws of the State of California, that the CONSULTANT has complied with Title 2 CFR, Part 180, "OMB Guidelines to Agencies on Government wide Debarment and Suspension (Nonprocurement)", which certifies that he/she or any person associated therewith in the capacity of owner, partner, director, officer, or manager:
 - 1. Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any federal agency;
 - 2. Has not been suspended, debarred, voluntarily excluded, or determined ineligible by any federal agency within the past three (3) years;
 - 3. Does not have a proposed debarment pending; and
 - 4. Has not been indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past three (3) years.
- B. Any exceptions to this certification must be disclosed to LOCAL AGENCY. Exceptions will not necessarily result in denial of recommendation for award, but will be considered in determining CONSULTANT responsibility. Disclosures must indicate to whom exceptions apply, initiating agency, and dates of action.
- C. Exceptions to the Federal Government Excluded Parties List System maintained by the U.S. General Services Administration are to be determined by the Federal Highway Administration.

ARTICLE XVIII DISADVANTAGED BUSINESS ENTERPRISES (DBE) PARTICIPATION

- A. CONSULTANT, subrecipient (LOCAL AGENCY), or subconsultant shall take necessary and reasonable steps to ensure that DBEs have opportunities to participate in the contract (49 CFR 26). To ensure equal participation of DBEs provided in 49 CFR 26.5, The LOCAL AGENCY shows a

contract goal for DBEs. CONSULTANT shall make work available to DBEs and select work parts consistent with available DBE subconsultants and suppliers.

CONSULTANT shall meet the DBE goal shown elsewhere in these special provisions or demonstrate that they made adequate good faith efforts to meet this goal. It is CONSULTANT's responsibility to verify at date of proposal opening that the DBE firm is certified as a DBE by using the California Unified Certification Program (CUCP) database and possesses the most specific available North American Industry Classification System (NAICS) codes or work code applicable to the type of work the firm will perform on the contract. Additionally, the CONSULTANT is responsible to document the verification record by printing out the California Unified Certification Program (CUCP) data for each DBE firm. A list of DBEs certified by the CUCP can be found at dot.ca.gov/programs/civil-rights/dbe-search.

All DBE participation will count toward the California Department of Transportation's federally mandated statewide overall DBE goal. Credit for materials or supplies CONSULTANT purchases from DBEs counts towards the goal in the following manner:

- 100 percent counts if the materials or supplies are obtained from a DBE manufacturer.
- 60 percent counts if the materials or supplies are purchased from a DBE regular dealer.
- Only fees, commissions, and charges for assistance in the procurement and delivery of materials or supplies count if obtained from a DBE that is neither a manufacturer nor regular dealer. 49CFR26.55 defines "manufacturer" and "regular dealer."

This AGREEMENT is subject to 49 CFR, Part 26 entitled "Participation by Disadvantaged Business Enterprises in Department of Transportation Financial Assistance Programs". CONSULTANTS who enter into a federally funded agreement will assist the LOCAL AGENCY in a good faith effort to achieve California's statewide overall DBE goal.

- B. **The goal for DBE participation for this AGREEMENT is 0%.** Participation by DBE CONSULTANT or Subconsultants shall be in accordance with information contained in the CONSULTANT Contract DBE Commitment (LAPM Exhibit 10-O2) attached hereto and incorporated as part of the AGREEMENT (Attachment I, as applicable). If a DBE Subconsultant is unable to perform, CONSULTANT must make a good faith effort to replace him/her with another DBE Subconsultant, if the goal is not otherwise met.
- C. CONSULTANT can meet the DBE participation goal by either documenting commitments to DBEs to meet the AGREEMENT goal, or by documenting adequate good faith efforts to meet the AGREEMENT goal. An adequate good faith effort means that the CONSULTANT must show that it took all necessary and reasonable steps to achieve a DBE goal that, by their scope, intensity, and appropriateness to the objective, could reasonably be expected to meet the DBE goal. If CONSULTANT has not met the DBE goal, complete and submit LAPM Exhibit 15-H: *DBE Information – Good Faith Efforts* to document efforts to meet the goal. Refer to 49 CFR Part 26 for guidance regarding evaluation of good faith efforts to meet the DBE goal.
- D. Contract Assurance

Under 49 CFR 26.13(b):

CONSULTANT, subrecipient or subconsultant shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. CONSULTANT shall carry out applicable requirements of 49 CFR 26 in the award and administration of federal-aid contracts.

Failure by the CONSULTANT to carry out these requirements is a material breach of this AGREEMENT, which may result in the termination of this AGREEMENT or such other remedy as recipient deems appropriate, which may include, but is not limited to:

- (1) Withholding monthly progress payments
- (2) Assessing sanctions
- (3) Liquidated damages; and/or
- (4) Disqualifying CONSULTANT from future proposing as non-responsible

E. Termination and Substitution of DBE Subconsultants

CONSULTANT shall utilize the specific DBEs listed to perform the work and supply the materials for which each is listed unless CONSULTANT or DBE subconsultant obtains the LOCAL AGENCY's written consent. CONSULTANT shall not terminate or substitute a listed DBE for convenience and perform the work with their own forces or obtain materials from other sources without authorization from the LOCAL AGENCY. Unless the LOCAL AGENCY's consent is provided, the CONSULTANT shall not be entitled to any payment for work or material unless it is performed or supplied by the listed DBE on the Exhibit 10-02 Consultant Contract DBE Commitment form, included in the Bid.

The LOCAL AGENCY authorizes a request to use other forces or sources of materials if CONSULTANT shows any of the following justifications:

1. Listed DBE fails or refuses to execute a written contract based on plans and specifications for the project.
2. The LOCAL AGENCY stipulated that a bond is a condition of executing the subcontract and the listed DBE fails to meet the LOCAL AGENCY's bond requirements.
3. Work requires a consultant's license and listed DBE does not have a valid license under Contractors License Law.
4. Listed DBE fails or refuses to perform the work or furnish the listed materials (failing or refusing to perform is not an allowable reason to remove a DBE if the failure or refusal is a result of bad faith or discrimination).
5. Listed DBE's work is unsatisfactory and not in compliance with the contract.
6. Listed DBE is ineligible to work on the project because of suspension or debarment.
7. Listed DBE becomes bankrupt or insolvent.
8. Listed DBE voluntarily withdraws with written notice from the Contract
9. Listed DBE is ineligible to receive credit for the type of work required.
10. Listed DBE owner dies or becomes disabled resulting in the inability to perform the work on the Contract.
11. The LOCAL AGENCY determines other documented good cause.

CONSULTANT shall notify the original DBE of the intent to use other forces or material sources and provide the reasons and provide the DBE with 5 days to respond to the notice and advise CONSULTANT and the LOCAL AGENCY of the reasons why the use of other forces or sources of materials should not occur.

CONSULTANT's request to use other forces or material sources must include:

1. One or more of the reasons listed in the preceding paragraph.
2. Notices from CONSULTANT to the DBE regarding the request.
3. Notices from the DBEs to CONSULTANT regarding the request.

If a listed DBE is terminated or substituted, CONSULTANT must make good faith efforts to find another DBE to substitute for the original DBE. The substitute DBE must perform at least the same amount of work as the original DBE under the contract to the extent needed to meet or exceed the DBE goal.

F. Commitment and Utilization

The LOCAL AGENCY's DBE program must include a monitoring and enforcement mechanism to ensure that DBE commitments reconcile to DBE utilization.

The LOCAL AGENCY shall request CONSULTANT to:

1. Notify the LOCAL AGENCY's contract administrator or designated representative of any changes to its anticipated DBE participation

2. Provide this notification before starting the affected work
3. Maintain records including:
 - Name and business address of each 1st-tier subconsultant
 - Name and business address of each DBE subconsultant, DBE vendor, and DBE trucking company, regardless of tier
 - Date of payment and total amount paid to each business (see Exhibit 9-F Monthly Disadvantaged Business Enterprise Payment)

If CONSULTANT is a DBE CONSULTANT, they shall include the date of work performed by their own forces and the corresponding value of the work.

If a DBE is decertified before completing its work, the DBE must notify CONSULTANT in writing of the decertification date. If a business becomes a certified DBE before completing its work, the business must notify CONSULTANT in writing of the certification date. CONSULTANT shall submit the notifications to the LOCAL AGENCY. On work completion, CONSULTANT shall complete a Disadvantaged Business Enterprises (DBE) Certification Status Change, Exhibit 17-O, form and submit the form to the LOCAL AGENCY within 30 days of contract acceptance.

Upon work completion, CONSULTANT shall complete Exhibit 17-F Final Report – Utilization of Disadvantaged Business Enterprises (DBE), First-Tier Subcontractors and submit it to the LOCAL AGENCY within 90 days of contract acceptance. The LOCAL AGENCY will withhold \$10,000 until the form is submitted. The LOCAL AGENCY will release the withhold upon submission of the completed form.

In the LOCAL AGENCY's reports of DBE participation to Caltrans, the LOCAL AGENCY must display both commitments and attainments.

- G. A DBE is only eligible to be counted toward the AGREEMENT goal if it performs a commercially useful function (CUF) on the AGREEMENT. CUF must be evaluated on an agreement by agreement basis. A DBE performs a Commercially Useful Function (CUF) when it is responsible for execution of the work of the AGREEMENT and is carrying out its responsibilities by actually performing, managing, and supervising the work involved. To perform a CUF, the DBE must also be responsible, with respect to materials and supplies used on the AGREEMENT, for negotiating price, determining quality and quantity, ordering the material and installing (where applicable), and paying for the material itself. To determine whether a DBE is performing a CUF, evaluate the amount of work subcontracted, industry practices, whether the amount the firm is to be paid under the AGREEMENT is commensurate with the work it is actually performing, and other relevant factors.
- H. A DBE does not perform a CUF if its role is limited to that of an extra participant in a transaction, AGREEMENT, or project through which funds are passed in order to obtain the appearance of DBE participation. In determining whether a DBE is such an extra participant, examine similar transactions, particularly those in which DBEs do not participate.
- I. If a DBE does not perform or exercise responsibility for at least thirty percent (30%) of the total cost of its AGREEMENT with its own work force, or the DBE subcontracts a greater portion of the work of the AGREEMENT than would be expected on the basis of normal industry practice for the type of work involved, it will be presumed that it is not performing a CUF.
- J. CONSULTANT shall maintain records of materials purchased or supplied from all subcontracts entered into with certified DBEs. The records shall show the name and business address of each DBE or vendor and the total dollar amount actually paid each DBE or vendor, regardless of tier. The records shall show the date of payment and the total dollar figure paid to all firms. DBE CONSULTANT's shall also show the date of work performed by their own forces along with the corresponding dollar value of the work.
- K. If a DBE subconsultant is decertified during the life of the AGREEMENT, the decertified subconsultant shall notify CONSULTANT in writing with the date of decertification. If a

subconsultant becomes a certified DBE during the life of the AGREEMENT, the subconsultant shall notify CONSULTANT in writing with the date of certification. Any changes should be reported to LOCAL AGENCY's Contract Administrator within thirty (30) calendar days.

- L. After submitting an invoice for reimbursement that includes a payment to a DBE, but no later than the 10th of the following month, the prime contractor/consultant shall complete and email the Exhibit 9- F: Disadvantaged Business Enterprise Running Tally of Payments to business.support.unit@dot.ca.gov with a copy to the Agency.
- M. Any subcontract entered into as a result of this AGREEMENT shall contain all of the provisions of this section.

ARTICLE XIX INSURANCE

Consultant shall procure and maintain insurance pursuant to Attachment II, "Insurance Requirements For Consultant," attached hereto and incorporated by reference.

ARTICLE XX FUNDING REQUIREMENTS

- A. It is mutually understood between the parties that this AGREEMENT may have been written before ascertaining the availability of funds or appropriation of funds, for the mutual benefit of both parties, in order to avoid program and fiscal delays that would occur if the AGREEMENT were executed after that determination was made.
- B. This AGREEMENT is valid and enforceable only, if sufficient funds are made available to LOCAL AGENCY for the purpose of this AGREEMENT. In addition, this AGREEMENT is subject to any additional restrictions, limitations, conditions, or any statute enacted by the Congress, State Legislature, or LOCAL AGENCY governing board that may affect the provisions, terms, or funding of this AGREEMENT in any manner.
- C. It is mutually agreed that if sufficient funds are not appropriated, this AGREEMENT may be amended to reflect any reduction in funds.
- D. LOCAL AGENCY has the option to void the AGREEMENT under the thirty (30) day termination clause pursuant to Article VI, or by mutual agreement to amend the AGREEMENT to reflect any reduction of funds.

ARTICLE XXI CHANGE IN TERMS

- A. This AGREEMENT may be amended or modified only by mutual written agreement of the parties.
- B. CONSULTANT shall only commence work covered by an amendment after the amendment is executed and notification to proceed has been provided by LOCAL AGENCY's Contract Administrator.
- C. There shall be no change in CONSULTANT's Project Manager or members of the project team key personnel, as listed in the approved Cost Proposal, which is a part of this AGREEMENT, without prior written approval by LOCAL AGENCY's Contract Administrator.

ARTICLE XXII CONTINGENT FEE

CONSULTANT warrants, by execution of this AGREEMENT that no person or selling agency has been employed, or retained, to solicit or secure this AGREEMENT upon an agreement or understanding, for a commission, percentage, brokerage, or contingent fee, excepting bona fide employees, or bona fide established commercial or selling agencies maintained by CONSULTANT for the purpose of securing business. For breach or violation of this warranty, LOCAL AGENCY has the right to annul this AGREEMENT without liability; pay only for the value of the work actually performed, or in its discretion to deduct from the AGREEMENT price or consideration, or otherwise recover the full amount of such commission, percentage, brokerage, or contingent fee.

ARTICLE XXIII DISPUTES

Prior to either party commencing any legal action under this AGREEMENT, the parties agree to try in good faith, to settle any dispute amicably between them. If a dispute has not been settled after forty-five (45) days of good-faith negotiations and as may be otherwise provided herein, then either party may commence legal action against the other.

- A. Any dispute, other than audit, concerning a question of fact arising under this AGREEMENT that is not disposed of by agreement shall be decided by a committee consisting of LOCAL AGENCY's Contract Administrator and Director of Public Works, who may consider written or verbal information submitted by CONSULTANT.
- B. Not later than thirty (30) days after completion of all work under the AGREEMENT, CONSULTANT may request review by LOCAL AGENCY Governing Board of unresolved claims or disputes, other than audit. The request for review will be submitted in writing.
- C. Neither the pendency of a dispute, nor its consideration by the committee will excuse CONSULTANT from full and timely performance in accordance with the terms of this AGREEMENT.

ARTICLE XXIV INSPECTION OF WORK

CONSULTANT and any SUBCONSULTANT shall permit LOCAL AGENCY, the state, and the FHWA if federal participating funds are used in this AGREEMENT; to review and inspect the project activities and files at all reasonable times during the performance period of this AGREEMENT.

ARTICLE XXV SAFETY

- A. CONSULTANT shall comply with OSHA regulations applicable to CONSULTANT regarding necessary safety equipment or procedures. CONSULTANT shall comply with safety instructions issued by LOCAL AGENCY Safety Officer and other LOCAL AGENCY representatives. CONSULTANT personnel shall wear hard hats and safety vests at all times while working on the construction project site.
- B. Pursuant to the authority contained in Section 591 of the Vehicle Code, LOCAL AGENCY has determined that such areas are within the limits of the project and are open to public traffic. CONSULTANT shall comply with all of the requirements set forth in Divisions 11, 12, 13, 14, and 15 of the Vehicle Code. CONSULTANT shall take all reasonably necessary precautions for safe operation of its vehicles and the protection of the traveling public from injury and damage from such vehicles.

ARTICLE XXVI OWNERSHIP OF DATA

- A. It is mutually agreed that all materials prepared by CONSULTANT under this AGREEMENT shall become the property of LOCAL AGENCY, and CONSULTANT shall have no property right therein whatsoever. Immediately upon termination, LOCAL AGENCY shall be entitled to, and CONSULTANT shall deliver to LOCAL AGENCY, reports, investigations, appraisals, inventories, studies, analyses, drawings and data estimates performed to that date, whether completed or not, and other such materials as may have been prepared or accumulated to date by CONSULTANT in performing this AGREEMENT which is not CONSULTANT's privileged information, as defined by law, or CONSULTANT's personnel information, along with all other property belonging exclusively to LOCAL AGENCY which is in CONSULTANT's possession. CONSULTANT shall furnish LOCAL AGENCY all necessary copies of data needed to complete the review and approval process. Publication of the information derived from work performed or data obtained in connection with services rendered under this AGREEMENT must be approved in writing by LOCAL AGENCY.
- B. Additionally, it is agreed that the Parties intend this to be an AGREEMENT for services and each considers the products and results of the services to be rendered by CONSULTANT hereunder to be work made for hire. CONSULTANT acknowledges and agrees that the work (and all rights therein, including, without limitation, copyright) belongs to and shall be the sole and exclusive property of LOCAL AGENCY without restriction or limitation upon its use or dissemination by LOCAL AGENCY.

- C. Nothing herein shall constitute or be construed to be any representation by CONSULTANT that the work product is suitable in any way for any other project except the one detailed in this AGREEMENT. Any reuse by LOCAL AGENCY for another project or project location shall be at LOCAL AGENCY's sole risk.
- D. Applicable patent rights provisions regarding rights to inventions shall be included in the contracts as appropriate (48 CFR 27, Subpart 27.3 - Patent Rights under Government Contracts for federal-aid contracts).
- E. LOCAL AGENCY may permit copyrighting reports or other agreement products. If copyrights are permitted; the AGREEMENT shall provide that the FHWA shall have the royalty-free nonexclusive and irrevocable right to reproduce, publish, or otherwise use; and to authorize others to use, the work for government purposes.

ARTICLE XXVII CLAIMS FILED BY LOCAL AGENCY'S CONSTRUCTION CONTRACTOR

- A. If claims are filed by LOCAL AGENCY's construction contractor relating to work performed by CONSULTANT's personnel, and additional information or assistance from CONSULTANT's personnel is required in order to evaluate or defend against such claims; CONSULTANT agrees to make its personnel available for consultation with LOCAL AGENCY'S construction contract administration and legal staff and for testimony, if necessary, at depositions and at trial or arbitration proceedings.
- B. CONSULTANT's personnel that LOCAL AGENCY considers essential to assist in defending against construction contractor claims will be made available on reasonable notice from LOCAL AGENCY. Consultation or testimony will be reimbursed at the same rates, including travel costs that are being paid for CONSULTANT's personnel services under this AGREEMENT.
- C. Services of CONSULTANT's personnel in connection with LOCAL AGENCY's construction contractor claims will be performed pursuant to a written contract amendment, if necessary, extending the termination date of this AGREEMENT in order to resolve the construction claims.

ARTICLE XXVIII CONFIDENTIALITY OF DATA

- A. All financial, statistical, personal, technical, or other data and information relative to LOCAL AGENCY's operations, which are designated confidential by LOCAL AGENCY and made available to CONSULTANT in order to carry out this AGREEMENT, shall be protected by CONSULTANT from unauthorized use and disclosure.
- B. Permission to disclose information on one occasion, or public hearing held by LOCAL AGENCY relating to the AGREEMENT, shall not authorize CONSULTANT to further disclose such information, or disseminate the same on any other occasion.
- C. CONSULTANT shall not comment publicly to the press or any other media regarding the AGREEMENT or LOCAL AGENCY's actions on the same, except to LOCAL AGENCY's staff, CONSULTANT's own personnel involved in the performance of this AGREEMENT, at public hearings or in response to questions from a Legislative committee.
- D. CONSULTANT shall not issue any news release or public relations item of any nature, whatsoever, regarding work performed or to be performed under this AGREEMENT without prior review of the contents thereof by LOCAL AGENCY, and receipt of LOCAL AGENCY'S written permission.

ARTICLE XXIX NATIONAL LABOR RELATIONS BOARD CERTIFICATION

In accordance with Public Contract Code Section 10296, CONSULTANT hereby states under penalty of perjury that no more than one final unappealable finding of contempt of court by a federal court has been issued against CONSULTANT within the immediately preceding two-year period, because of CONSULTANT's failure to comply with an order of a federal court that orders CONSULTANT to comply with an order of the National Labor Relations Board.

ARTICLE XXX EVALUATION OF CONSULTANT

CONSULTANT's performance will be evaluated by LOCAL AGENCY. A copy of the evaluation will be sent to CONSULTANT for comments. The evaluation together with the comments shall be retained as part of the AGREEMENT record.

ARTICLE XXXI PROMPT PAYMENT FROM THE LOCAL AGENCY TO CONSULTANT

The LOCAL AGENCY shall make any progress payment within 30 days after receipt of an undisputed and properly submitted payment request from CONSULTANT on a professional service contract. If the LOCAL AGENCY fails to pay promptly, the LOCAL AGENCY shall pay interest to the contractor, which accrues at the rate of 10 percent per annum on the principal amount of a money judgment remaining unsatisfied. Upon receipt of a payment request, the LOCAL AGENCY shall act in accordance with both of the following:

- (1) Each payment request shall be reviewed by the LOCAL AGENCY as soon as practicable after receipt for the purpose of determining that the payment request is a proper payment request.
- (2) Any payment request determined not to be a proper payment request suitable for payment shall be returned to CONSULTANT as soon as practicable, but not later than seven (7) days, after receipt. A request returned pursuant to this paragraph shall be accompanied by a document setting forth in writing the reasons why the payment request is not proper.

ARTICLE XXXII TITLE VI ASSURANCES

APPENDICES A -E of the TITLE VI ASSURANCES

The [U.S. Department of Transportation Order No.1050.2A](#) requires all federal-aid Department of Transportation contracts between an agency and a consultant to contain Appendices A and E of the Title VI Assurances. Include Appendices B, C, and D if applicable as shown below. In addition, the consultant must include the Title VI Assurances Appendices A and E, and if applicable Appendices B, C, and D in all subcontracts to perform work under the contract.

The clauses of Appendix B of this Assurance shall be included as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use, or improvements thereon or interest therein to a LOCAL AGENCY.

The clauses set forth in Appendix C and Appendix D of this Assurance shall be included as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by the LOCAL AGENCY with other parties:

- a. for the subsequent transfer of real property acquired or improved under the applicable activity, project, or program; and
- b. for the construction or use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project, or program.

APPENDIX A

During the performance of this Agreement, the contractor, for itself, its assignees and successors in interest (hereinafter collectively referred to as CONSULTANT) agrees as follows:

- a. Compliance with Regulations: CONSULTANT shall comply with the regulations relative to nondiscrimination in federally assisted programs of the Department of Transportation, Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the REGULATIONS), which are herein incorporated by reference and made a part of this agreement.
- b. Nondiscrimination: CONSULTANT, with regard to the work performed by it during the AGREEMENT, shall not discriminate on the grounds of race, color, sex, national origin, religion, age, or disability in the selection and retention of sub-applicants, including procurements of materials and leases of equipment. CONSULTANT shall not participate either directly or

indirectly in the discrimination prohibited by Section 21.5 of the Regulations, including employment practices when the agreement covers a program set forth in Appendix B of the Regulations.

- c. Solicitations for Sub-agreements, Including Procurements of Materials and Equipment: In all solicitations either by competitive bidding or negotiation made by CONSULTANT for work to be performed under a Sub-agreement, including procurements of materials or leases of equipment, each potential sub-applicant or supplier shall be notified by CONSULTANT of the CONSULTANT'S obligations under this Agreement and the Regulations relative to nondiscrimination on the grounds of race, color, or national origin.
- d. Information and Reports: CONSULTANT shall provide all information and reports required by the Regulations, or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the recipient or FHWA to be pertinent to ascertain compliance with such Regulations or directives. Where any information required of CONSULTANT is in the exclusive possession of another who fails or refuses to furnish this information, CONSULTANT shall so certify to the recipient or FHWA as appropriate, and shall set forth what efforts CONSULTANT has made to obtain the information.
- e. Sanctions for Noncompliance: In the event of CONSULTANT's noncompliance with the nondiscrimination provisions of this agreement, the recipient shall impose such agreement sanctions as it or the FHWA may determine to be appropriate, including, but not limited to:
 - i) withholding of payments to CONSULTANT under the Agreement within a reasonable period of time, not to exceed 90 days; and/or
 - ii) ii. cancellation, termination or suspension of the Agreement, in whole or in part.
- f. Incorporation of Provisions: CONSULTANT shall include the provisions of paragraphs (1) through (6) in every sub-agreement, including procurements of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto.

CONSULTANT shall take such action with respect to any sub-agreement or procurement as the recipient or FHWA may direct as a means of enforcing such provisions including sanctions for noncompliance, provided, however, that, in the event CONSULTANT becomes involved in, or is threatened with, litigation with a sub-applicant or supplier as a result of such direction, CONSULTANT may request the recipient enter into such litigation to protect the interests of the State, and, in addition, CONSULTANT may request the United States to enter into such litigation to protect the interests of the United States.

APPENDIX B

CLAUSES FOR DEEDS TRANSFERRING UNITED STATES PROPERTY

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

NOW THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that the recipient will accept title to the lands and maintain the project constructed thereon in accordance with Title 23 U.S.C., the regulations for the administration of the preceding statute, and the policies and procedures prescribed by the FHWA of the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. § 2000d to 2000d-4), does

hereby remise, release, quitclaim and convey unto the recipient all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto the recipient and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the recipient, its successors and assigns. The recipient, in consideration of the conveyance of said lands and interest in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [,] [and]* (2) that the recipient will use the lands and interests in lands and interest in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations and Acts may be amended[, and (3) that in the event of breach of any of the above-mentioned non-discrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said lands, and that above described land and facilities will thereon revert to and vest in and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction].* (*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.)

APPENDIX C

CLAUSES FOR TRANSFER OF REAL PROPERTY ACQUIRED OR IMPROVED UNDER THE ACTIVITY, FACILITY, OR PROGRAM

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the recipient pursuant to the provisions of Assurance 7(a):

- A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:
 - 1. In the event facilities are constructed, maintained, or otherwise operated on the property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of Transportation activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain and operate such facilities and services in compliance with all requirements imposed by the Acts and Regulations(as may be amended) such that no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities.
- B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Non-discrimination covenants, the recipient will have the right to terminate the (lease, license, permit, etc.) and to enter, re-enter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit, etc.) had never been made or issued.*
- C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, the recipient will have the right to enter or re-enter the lands and facilities thereon,

and the above described lands and facilities will there upon revert to and vest in and become the absolute property of the recipient and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

APPENDIX D

CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE ACTIVITY, FACILITY OR PROGRAM

The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into by the recipient pursuant to the provisions of Assurance 7(b):

- A. The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that (1) no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land, and the furnishings of services thereon, no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits or, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts and Regulations, as amended, set forth in this Assurance.
- B. With respect to (licenses, leases, permits, etc.) in the event of breach of any of the above of the above Non-discrimination covenants, the recipient will have the right to terminate the (license, permits, etc., as appropriate) and to enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued.*
- C. With respect to deeds, in the event of breach of any of the above Non-discrimination covenants, the recipient will there upon revert to and vest in and become the absolute property of the recipient and its assigns.

APPENDIX E

During the performance of this contract, the CONSULTANT, for itself, its assignees, and successors in interest (hereinafter referred to as the "CONSULTANT") agrees to comply with the following non-discrimination statutes and authorities, including, but not limited to:

Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- • The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), prohibits discrimination on the basis of sex;
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), prohibits discrimination on the basis of age);

- Airport and Airway Improvement Act of 1982, (49 U.S.C. § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms “programs or activities” to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131 – 12189) as implemented by Department of Transportation regulations 49 C.F.R. parts 37 and 38;
- The Federal Aviation Administration’s Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).

ARTICLE XXXIII NOTIFICATION

All notices hereunder and communications regarding the interpretation of the terms of this AGREEMENT and changes thereto, shall be affected by the mailing thereof by registered or certified mail, return receipt requested, postage prepaid, and addressed as follows:

CONSULTANT: Dokken Engineering
 John Klemunes, Principal in Charge
 110 Blue Ravine Road, Suite 200
 Folsom, CA 95630
 (916) 858-0642

LOCAL AGENCY: Tehama County Public Works
 Jessica Pecha, Contract Administrator
 9380 San Benito Avenue
 Gerber, CA 96035

ARTICLE XXXIV CONTRACT

The two parties to this AGREEMENT, who are the before named CONSULTANT and the before named LOCAL AGENCY, hereby agree that this AGREEMENT constitutes the entire AGREEMENT which is made and concluded in duplicate between the two parties. Both of these parties for and in consideration of the payments to be made, conditions mentioned, and work to be performed; each agree to diligently perform in accordance with the terms and conditions of this AGREEMENT as evidenced by the signatures below.

ARTICLE XXXV GREEN PROCUREMENT POLICY

Through Tehama County Resolution No. 2021-140, the County adopted the Recovered Organic Waste Product Procurement Policy (available upon request) to (1) protect and conserve natural resources,

water and energy; (2) minimize the jurisdiction's contribution to pollution and solid waste disposal; (3) comply with state requirements as contained in 14 CCR Division 7, Chapter 12, Article 12 (SB 1383); (4) support recycling and waste reduction; and (5) promote the purchase of products made with recycled materials, in compliance with the California Integrated Waste Management Act of 1989 (AB 939) and SB1383 when product fitness and quality are equal and they are available at the same or lesser cost of non-recycled products. Contractor shall adhere to this policy as required therein and is otherwise encouraged to conform to this policy.

ARTICLE XXXVI SIGNATURES

IN WITNESS WHEREOF, LOCAL AGENCY and CONSULTANT have executed this agreement on the day and year set forth below.

County of Tehama
Department of Public Works

James N. Simon, PE
Director of Public Works

Date: _____

Dokken Engineering

John Klemunes
Principal in Charge

Date: _____

EXHIBIT 10-H2 COST PROPOSAL

SPECIFIC RATE OF COMPENSATION (Use for On-Call or As-Needed Contracts)
(NON-PREVAILING WAGE CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-Ups are Not Allowed

Consultant Dokken Engineering ☒ Prime Consultant ☐ Subconsultant
 Project No. Tehama County On-Call Environmental Services Contract No. TBD Participation Amount \$ Date 27-Jun-22

For Combined Rate	Fringe Benefit % + General & Administrative %	=	165.50%	Combined ICR%
For Home Office Rate	Fringe Benefit % + General & Administrative %	=		Home Office ICR%
For Field Office Rate	Fringe Benefit % + General & Administrative %	=		Field Office ICR%
	Fee	=	10.00%	

BILLING INFORMATION**CALCULATION INFORMATION**

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective Date of Hourly Rate		Actual or Average Hourly Rate ⁴	% or \$ Increase	Hourly Range - for Classifications Only
	Straight ³	OT(1.5x)	OT(2x)	From	To			
John A. Klemunes, PE*	\$350.46	N/A	N/A	1/1/2022	12/31/2022	\$120.00		Not Applicable
Principal in Charge	\$367.98	N/A	N/A	1/1/2023	12/31/2023	\$126.00	5.00%	
Exempt	\$386.38	N/A	N/A	1/1/2023	12/31/2023	\$132.30	5.00%	
Namat Hosseinion*	\$219.04	N/A	N/A	1/1/2022	12/31/2022	\$75.00		Not Applicable
QA/QC Manager	\$229.99	N/A	N/A	1/1/2023	12/31/2023	\$78.75	5.00%	
Non-Exempt	\$241.49	N/A	N/A	1/1/2023	12/31/2023	\$82.69	5.00%	
Sarah Holm*	\$219.04	N/A	N/A	1/1/2022	12/31/2022	\$75.00		Not Applicable
Project Manager	\$229.99	N/A	N/A	1/1/2023	12/31/2023	\$78.75	5.00%	
Exempt	\$241.49	N/A	N/A	1/1/2023	12/31/2023	\$82.69	5.00%	
STAFF	\$292.05 - \$438.08	N/A	N/A	1/1/2022	12/31/2022	\$125.00		\$100.00 - \$150.00
Principal in Charge	\$306.65 - \$459.98	N/A	N/A	1/1/2023	12/31/2023	\$131.25	5.00%	\$105.00 - \$157.50
Exempt	\$321.99 - \$482.98	N/A	N/A	1/1/2023	12/31/2023	\$137.81	5.00%	\$110.25 - \$165.38
STAFF	\$219.04 - \$350.46	N/A	N/A	1/1/2022	12/31/2022	\$97.50		\$75.00 - \$120.00
QA/QC Manager	\$229.99 - \$367.98	N/A	N/A	1/1/2023	12/31/2023	\$102.38	5.00%	\$78.75 - \$126.00
Exempt	\$241.49 - \$386.38	N/A	N/A	1/1/2023	12/31/2023	\$107.49	5.00%	\$82.69 - \$132.30
STAFF	\$204.44 - \$292.05	N/A	N/A	1/1/2022	12/31/2022	\$85.00		\$70.00 - \$100.00
Project Manager	\$214.66 - \$306.65	N/A	N/A	1/1/2023	12/31/2023	\$89.25	5.00%	\$73.50 - \$105.00
Exempt	\$225.39 - \$321.99	N/A	N/A	1/1/2023	12/31/2023	\$93.71	5.00%	\$77.18 - \$110.25
STAFF	\$204.44 - \$292.05	N/A	N/A	1/1/2022	12/31/2022	\$85.00		\$70.00 - \$100.00
Principal Planner	\$214.66 - \$306.65	N/A	N/A	1/1/2023	12/31/2023	\$89.25	5.00%	\$73.50 - \$105.00
Non-Exempt	\$225.39 - \$321.99	N/A	N/A	1/1/2023	12/31/2023	\$93.71	5.00%	\$77.18 - \$110.25

EXHIBIT 10-H2 COST PROPOSAL

SPECIFIC RATE OF COMPENSATION (Use for On-Call or As-Needed Contracts)
(NON-PREVALING WAGE CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-Ups are Not Allowed

Consultant Dokken Engineering ☒ Prime Consultant ☐ Subconsultant
 Project No. Tehama County On-Call Environmental Services Contract No. TBD Participation Amount \$ Date 27-Jun-22

For Combined Rate	Fringe Benefit % + General & Administrative %	=	165.50%	Combined ICR%
For Home Office Rate	Fringe Benefit % + General & Administrative %	=		Home Office ICR%
For Field Office Rate	Fringe Benefit % + General & Administrative %	=		Field Office ICR%
	Fee	=	10.00%	

BILLING INFORMATION**CALCULATION INFORMATION**

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective Date of Hourly Rate		Actual or Average Hourly Rate ⁴	% or \$ Increase	Hourly Range - for Classifications Only
	Straight ³	OT(1.5x)	OT(2x)	From	To			
STAFF	\$131.42 - \$219.04	N/A	N/A	1/1/2022	12/31/2022	\$60.00		\$45.00 - \$75.00
Senior Environmental Planner	\$137.99 - \$229.99	N/A	N/A	1/1/2023	12/31/2023	\$63.00	5.00%	\$47.25 - \$78.75
Exempt	\$144.89 - \$241.49	N/A	N/A	1/1/2023	12/31/2023	\$66.15	5.00%	\$49.61 - \$82.69
STAFF	\$99.30 - \$157.71	N/A	N/A	1/1/2022	12/31/2022	\$44.00		\$34.00 - \$54.00
Associate Environmental Planner	\$104.26 - \$165.59	N/A	N/A	1/1/2023	12/31/2023	\$46.20	5.00%	\$35.70 - \$56.70
Exempt	\$109.47 - \$173.87	N/A	N/A	1/1/2023	12/31/2023	\$48.51	5.00%	\$37.49 - \$59.54
STAFF	\$87.62 - \$116.82	N/A	N/A	1/1/2022	12/31/2022	\$35.00		\$30.00 - \$40.00
Environmental Planner	\$92.00 - \$122.66	N/A	N/A	1/1/2023	12/31/2023	\$36.75	5.00%	\$31.50 - \$42.00
Exempt	\$96.60 - \$128.79	N/A	N/A	1/1/2023	12/31/2023	\$38.59	5.00%	\$33.08 - \$44.10
STAFF	\$175.23 - \$292.05	N/A	N/A	1/1/2022	12/31/2022	\$80.00		\$60.00 - \$100.00
Senior Engineer	\$183.99 - \$306.65	N/A	N/A	1/1/2023	12/31/2023	\$84.00	5.00%	\$63.00 - \$105.00
Exempt	\$193.19 - \$321.99	N/A	N/A	1/1/2023	12/31/2023	\$88.20	5.00%	\$66.15 - \$110.25
STAFF	\$140.18 - \$198.59	N/A	N/A	1/1/2022	12/31/2022	\$58.00		\$48.00 - \$68.00
Associate Engineer	\$147.19 - \$208.52	N/A	N/A	1/1/2023	12/31/2023	\$60.90	5.00%	\$50.40 - \$71.40
Exempt	\$154.55 - \$218.95	N/A	N/A	1/1/2023	12/31/2023	\$63.95	5.00%	\$52.92 - \$74.97
STAFF	\$93.46 - \$151.87	N/A	N/A	1/1/2022	12/31/2022	\$42.00		\$32.00 - \$52.00
Assistant Engineer	\$98.13 - \$159.46	N/A	N/A	1/1/2023	12/31/2023	\$44.10	5.00%	\$33.60 - \$54.60
Exempt	\$103.04 - \$167.43	N/A	N/A	1/1/2023	12/31/2023	\$46.31	5.00%	\$35.28 - \$57.33
STAFF	\$160.63 - \$219.04	N/A	N/A	1/1/2022	12/31/2022	\$65.00		\$55.00 - \$75.00
Senior CAD	\$168.66 - \$229.99	N/A	N/A	1/1/2023	12/31/2023	\$68.25	5.00%	\$57.75 - \$78.75
Exempt	\$177.09 - \$241.49	N/A	N/A	1/1/2023	12/31/2023	\$71.66	5.00%	\$60.64 - \$82.69

EXHIBIT 10-H2 COST PROPOSAL

SPECIFIC RATE OF COMPENSATION (Use for On-Call or As-Needed Contracts)
(NON-PREVALING WAGE CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-Ups are Not Allowed

Consultant Dokken Engineering ☒ Prime Consultant ☐ Subconsultant
 Project No. Tehama County On-Call Environmental Services Contract No. TBD Participation Amount \$ Date 27-Jun-22

For Combined Rate	Fringe Benefit % + General & Administrative %	=	165.50%	Combined ICR%
For Home Office Rate	Fringe Benefit % + General & Administrative %	=		Home Office ICR%
For Field Office Rate	Fringe Benefit % + General & Administrative %	=		Field Office ICR%
	Fee	=	10.00%	

BILLING INFORMATION**CALCULATION INFORMATION**

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective Date of Hourly Rate		Actual or Average Hourly Rate ⁴	% or \$ Increase	Hourly Range - for Classifications Only
	Straight ³	OT(1.5x)	OT(2x)	From	To			
STAFF	\$58.41 - \$146.03	N/A	N/A	1/1/2022	12/31/2022	\$35.00		\$20.00 - \$50.00
CAD Technician	\$61.33 - \$153.33	N/A	N/A	1/1/2023	12/31/2023	\$36.75	5.00%	\$21.00 - \$52.50
Non-Exempt	\$64.40 - \$160.99	N/A	N/A	1/1/2023	12/31/2023	\$38.59	5.00%	\$22.05 - \$55.13
STAFF	\$160.63 - \$219.04	N/A	N/A	1/1/2022	12/31/2022	\$65.00		\$55.00 - \$75.00
Right of Way Manager	\$168.66 - \$229.99	N/A	N/A	1/1/2023	12/31/2023	\$68.25	5.00%	\$57.75 - \$78.75
Exempt	\$177.09 - \$241.49	N/A	N/A	1/1/2023	12/31/2023	\$71.66	5.00%	\$60.64 - \$82.69
STAFF	\$131.42 - \$189.83	N/A	N/A	1/1/2022	12/31/2022	\$55.00		\$45.00 - \$65.00
Senior Right of Way Agent	\$137.99 - \$199.32	N/A	N/A	1/1/2023	12/31/2023	\$57.75	5.00%	\$47.25 - \$68.25
Exempt	\$144.89 - \$209.29	N/A	N/A	1/1/2023	12/31/2023	\$60.64	5.00%	\$49.61 - \$71.66
STAFF	\$73.01 - \$146.03	N/A	N/A	1/1/2022	12/31/2022	\$37.50		\$25.00 - \$50.00
Right of Way Agent	\$76.66 - \$153.33	N/A	N/A	1/1/2023	12/31/2023	\$39.38	5.00%	\$26.25 - \$52.50
Non-Exempt / Exempt	\$80.50 - \$160.99	N/A	N/A	1/1/2023	12/31/2023	\$41.34	5.00%	\$27.56 - \$55.13
STAFF	\$43.81 - \$87.62	N/A	N/A	1/1/2022	12/31/2022	\$22.50		\$15.00 - \$30.00
Right of Way Assistant	\$46.00 - \$92.00	N/A	N/A	1/1/2023	12/31/2023	\$23.63	5.00%	\$15.75 - \$31.50
Non-Exempt	\$48.30 - \$96.60	N/A	N/A	1/1/2023	12/31/2023	\$24.81	5.00%	\$16.54 - \$33.08

NOTES:

- Key personnel **must** be marked with an asterisk (*) and employees that are subject to prevailing wage requirements must be marked with two asterisks (**). All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals.
- The cost proposal format shall not be amended
- Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Indirect cost rates shall be updated on an annual basis in accordance with the consultant's annual accounting period and established by a cognizant agency or accepted by Caltrans. All costs must comply with the Federal cost principles for reimbursement
- For named employees and key personnel enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

EXHIBIT 10-H2 COST PROPOSAL

SPECIFIC RATE OF COMPENSATION (Use for On-Call or As-Needed Contracts)
(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Consultant Dokken Engineering ☒ Prime Consultant ☐ Subconsultant
 Project No. Tehama County On-Call Environmental Services Contract No. TBD Date 27-Jun-22

SCHEDULE OF OTHER DIRECT COST ITEMS				
Description of Item	Quantity	Unit	Unit Cost	TOTAL
Outside Reproduction			\$ -	Actual Cost
Permit Fees			\$ -	Actual Cost
Public Notice Advertisements			\$ -	Actual Cost
Postage for Public Advertisements			\$ -	Actual Cost
Record Search Fees/EDR Reports			\$ -	Actual Cost
Room and Equipment Rentals			\$ -	Actual Cost
Traffic Control			\$ -	Actual Cost
Utility Potholing			\$ -	Actual Cost
Title Reports/Appraisals/Appraisal Reviews			\$ -	Actual Cost
SUBCONSULTANTS:				
Area West Environmental, Inc.				See attached Exhibit 10-H2

NOTES:

- List direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentations.
- Proposed ODC items should be consistently billed regardless of client and contract type.
- Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.
- Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice).
- Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.
- Travel related costs should be pre-approved by the contracting agency and shall not exceed current State Department of Personnel Administration rules.
- If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual costs for company vehicles. In addition, the miles claimed should be supported by mileage logs.
- If a consultant proposes rental costs for a vehicle, the company must demonstrate that this is its standard procedure for all of their contracts and that they do not own any vehicles that could be used for the same purpose.
- The cost proposal format shall not be amended. All costs must comply with the Federal cost principles.
- Add additional pages if necessary.
- Subconsultants must provide their own cost proposals.

EXHIBIT 10-H2 COST PROPOSAL**Certification of Direct Costs:**

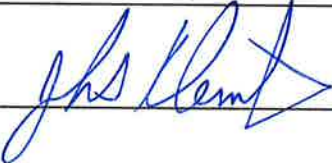
I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

1. Generally Accepted Accounting Principles (GAAP)
2. Terms and conditions of the contract
3. Title 23 United States Code Section 112 - Letting of Contracts
4. 48 Code of Federal Regulations Part 31 - Contract Cost Principles and Procedures
5. 23 Code of Federal Regulations Part 172 - Procurement, Management, and Administration of Engineering and Design Related Service
6. 48 Code of Federal Regulations Part 9904 - Cost Accounting Standards Board (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement.

Prime Consultant or Subconsultant Certifying:

Name: John A. Klemunes, Jr. Title *: President

Signature:  Date of Certification (mm/dd/yyyy): 6/27/2022

Email: jklemunes@dokkenengineering.com Phone Number: 916-858-0642

Address: 110 Blue Ravine Road, Suite 200, Folsom, CA 95630

*An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

On-Call Environmental NEPA and CEQA support services

**EXHIBIT 10-K CONSULTANT ANNUAL CERTIFICATION OF
INDIRECT COSTS AND FINANCIAL MANAGEMENT SYSTEM**

(Note: If a Safe Harbor Indirect Cost Rate is approved, this form is not required.)

Consultant's Full Legal Name: Dokken Engineering

Important: Consultant means the individual or consultant providing engineering and design related services as a party of a contract with a recipient or sub-recipient of Federal assistance. Therefore, the Indirect Cost Rate(s) shall not be combined with its parent company or subsidiaries.

Indirect Cost Rate:

Combined Rate 165.50 % OR

Home Office Rate _____ % and Field Office Rate (if applicable) _____ %

Facilities Capital Cost of Money 0.07 % (if applicable)

Fiscal period * 01/01/2020 - 12/31/2020

* Fiscal period is annual one year applicable accounting period that the Indirect Cost Rate was developed (not the contract period). The Indirect Cost Rate is based on the consultant's one-year applicable accounting period for which financial statements are regularly prepared by the consultant.

I have reviewed the proposal to establish an Indirect Cost Rate(s) for the **fiscal period** as specified above and have determined to the best of my knowledge and belief that:

- All costs included in the cost proposal to establish the indirect cost rate(s) are allowable in accordance with the cost principles of the Federal Acquisition Regulation (FAR) 48, Code of Federal Regulations (CFR), Chapter 1, Part 31 (48 CFR Part 31);
- The cost proposal does not include any costs which are expressly unallowable under the cost principles of 48 CFR Part 31;
- The accounting treatment and billing of prevailing wage delta costs are consistent with our prevailing wage policy as either direct labor, indirect costs, or other direct costs on all federally-funded A&E Consultant Contracts.
- All known material transactions or events that have occurred subsequent to year-end affecting the consultant's ownership, organization, and indirect cost rates have been disclosed as of the date of this certification.

I am providing the required and applicable documents as instructed on Exhibit 10-A.

Financial Management System:

Our labor charging, job costing, and accounting systems meet the standards for financial reporting, accounting records, and internal control adequate to demonstrate that costs claimed have been incurred, appropriately accounted for, are allocable to the contract, and comply with the federal requirements as set forth in Title 23 United States Code (U.S.C.) Section 112(b)(2); 48 CFR Part 31.201-2(d); 23 CFR, Chapter 1, Part 172.11(a)(2); and all applicable state and federal rules and regulations.

Our financial management system has the following attributes:

- Account numbers identifying allowable direct, indirect, and unallowable cost accounts;
- Ability to accumulate and segregate allowable direct, indirect, and unallowable costs into separate cost

accounts;

- Ability to accumulate and segregate allowable direct costs by project, contract and type of cost;
- Internal controls to maintain integrity of financial management system;
- Ability to account and record costs consistently and to ensure costs billed are in compliance with FAR;
- Ability to ensure and demonstrate costs billed reconcile to general ledgers and job costing system; and
- Ability to ensure costs are in compliance with contract terms and federal and state requirement

Cost Reimbursements on Contracts:

I also understand that failure to comply with 48 CFR Part 16.301-3 or knowingly charge unallowable costs to Federal-Aid Highway Program (FAHP) contracts may result in possible penalties and sanctions as provided by the following:

- Sanctions and Penalties - 23 CFR Part 172.11(c)(4)
- False Claims Act - Title 31 U.S.C. Sections 3729-3733
- Statements or entries generally - Title 18 U.S.C. Section 1001
- Major Fraud Act - Title 18 U.S.C. Section 1031

All A&E Contract Information:

- Total participation amount \$ 74,000,000.00 on all State and FAHP contracts for Architectural & Engineering services that the consultant received in the last three fiscal periods.
- The number of states in which the consultant does business is 1.
- Years of consultant's experience with 48 CFR Part 31 is 35 years.
- Audit history of the consultant's current and prior years (if applicable)

<input checked="" type="checkbox"/> Cognizant ICR Audit	<input checked="" type="checkbox"/> Local Gov't ICR Audit	<input checked="" type="checkbox"/> Caltrans ICR Audit
<input checked="" type="checkbox"/> CPA ICR Audit	<input type="checkbox"/> Federal Gov't ICR Audit	

I, the undersigned, certify all of the above to the best of my knowledge and belief and that I have reviewed the Indirect Cost Rate Schedule to determine that any costs which are expressly unallowable under the Federal cost principles have been removed and comply with Title 23 U.S.C. Section 112(b)(2), 48 CFR Part 31, 23 CFR Part 172, and all applicable state and federal rules and regulations. I also certify that I understand that all documentation of compliance must be retained by the consultant. I hereby acknowledge that costs that are noncompliant with the federal and state requirements are not eligible for reimbursement and must be returned to Caltrans.

Name**: John A. Klemunes, Jr.

Title**: President

Signature: [Signature]

Date of Certification (mm/dd/yyyy): 8/5/2021

Email**: jklemunes@dokkenengineering.com

Phone Number**: 916-858-0642

**An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President, a Chief Financial Officer, or equivalent, who has authority to represent the financial information used to establish the indirect cost rate.

Note: **Both prime and subconsultants as parties of a contract must complete their own Exhibit 10-K forms. Caltrans will not process local agency's invoices until a complete Exhibit 10-K form is accepted and approved by Caltrans Audits and Investigations.**

Distribution: 1) Original - Local Agency Project File
2) Copy - Consultant
3) Copy - Caltrans Audits and Investigations

EXHIBIT 10-H2 COST PROPOSAL

SPECIFIC RATE OF COMPENSATION (Use for On-Call or As-Needed Contracts)
(NON-PREVAILING WAGE CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-Ups are Not Allowed

Consultant Area West Environmental, Inc.

☐ Prime Consultant

☒ Subconsultant

Project No. Tehama County On-Call Environmental Services

Contract No. TBD

Participation Amount \$

Date 30-Jun-22

For Combined Rate	Fringe Benefit % + General & Administrative %	=	169.76%	Combined ICR%
For Home Office Rate	Fringe Benefit % + General & Administrative %	=		Home Office ICR%
For Field Office Rate	Fringe Benefit % + General & Administrative %	=		Field Office ICR%
	Fee	=	10.00%	

BILLING INFORMATION**CALCULATION INFORMATION**

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective Date of Hourly Rate		Actual or Average Hourly Rate ⁴	% or \$ Increase	Hourly Range - for Classifications Only
	Straight ³	OT(1.5x)	OT(2x)	From	To			
Rozumowicz-Kodsuntie, Rebecca J.* Principal/Biological Resource Lead Exempt	\$201.78	N/A	N/A	12/13/2021	12/12/2022	\$68.00		Not Applicable
	\$211.87	N/A	N/A	12/13/2022	12/12/2023	\$71.40	5.00%	
	\$222.46	N/A	7/1/2022	12/13/2023	12/12/2024	\$74.97	5.00%	
	\$233.59	N/A	N/A	12/13/2024	12/12/2025	\$78.72	5.00%	
Dour-Smith, Aimee A.* CEQA/NEPA Specialist Non-Exempt	\$175.76	\$263.64	\$351.51	12/13/2021	12/12/2022	\$59.23		Not Applicable
	\$184.54	\$276.82	\$369.09	12/13/2022	12/12/2023	\$62.19	5.00%	
	\$193.77	\$290.66	\$387.54	12/13/2023	12/12/2024	\$65.30	5.00%	
	\$203.46	\$305.19	\$406.92	12/13/2024	12/12/2025	\$68.57	5.00%	
STAFF Accounting Lead Non-Exempt	\$89.02 - \$118.69	\$133.53 - \$178.04	\$178.04 - \$237.39	12/13/2021	12/12/2022	\$35.00		\$30.00 - \$40.00
	\$93.47 - \$124.63	\$140.21 - \$186.94	\$186.94 - \$249.26	12/13/2022	12/12/2023	\$36.75	5.00%	\$31.50 - \$42.00
	\$98.15 - \$130.86	\$147.22 - \$196.29	\$196.29 - \$261.72	12/13/2023	12/12/2024	\$38.59	5.00%	\$33.08 - \$44.10
	\$103.05 - \$137.40	\$154.58 - \$206.11	\$206.11 - \$274.81	12/13/2024	12/12/2025	\$40.52	5.00%	\$34.73 - \$46.31
STAFF Archaeologist I Non-Exempt	\$53.41 - \$103.86	\$80.12 - \$155.79	\$106.82 - \$207.72	12/13/2021	12/12/2022	\$26.50		\$18.00 - \$35.00
	\$56.08 - \$109.05	\$84.12 - \$163.58	\$112.17 - \$218.10	12/13/2022	12/12/2023	\$27.83	5.00%	\$18.90 - \$36.75
	\$58.89 - \$114.50	\$88.33 - \$171.75	\$117.77 - \$229.01	12/13/2023	12/12/2024	\$29.22	5.00%	\$19.85 - \$38.59
	\$61.83 - \$120.23	\$92.75 - \$180.34	\$123.66 - \$240.46	12/13/2024	12/12/2025	\$30.68	5.00%	\$20.84 - \$40.52
STAFF Archaeologist II Non-Exempt	\$80.12 - \$148.37	\$120.18 - \$222.55	\$160.24 - \$296.74	12/13/2021	12/12/2022	\$38.50		\$27.00 - \$50.00
	\$84.12 - \$155.79	\$126.19 - \$233.68	\$168.25 - \$311.57	12/13/2022	12/12/2023	\$40.43	5.00%	\$28.35 - \$52.50
	\$88.33 - \$163.58	\$132.50 - \$245.36	\$176.66 - \$327.15	12/13/2023	12/12/2024	\$42.45	5.00%	\$29.77 - \$55.13
	\$92.75 - \$171.75	\$139.12 - \$257.63	\$185.49 - \$343.51	12/13/2024	12/12/2025	\$44.57	5.00%	\$31.26 - \$57.88
STAFF Archaeologist III/Cultural Resources Specialist Non-Exempt	\$118.69 - \$201.78	\$178.04 - \$302.67	\$237.39 - \$403.56	12/13/2021	12/12/2022	\$54.00		\$40.00 - \$68.00
	\$124.63 - \$211.87	\$186.94 - \$317.80	\$249.26 - \$423.74	12/13/2022	12/12/2023	\$56.70	5.00%	\$42.00 - \$71.40
	\$130.86 - \$222.46	\$196.29 - \$333.69	\$261.72 - \$444.93	12/13/2023	12/12/2024	\$59.54	5.00%	\$44.10 - \$74.97
	\$137.40 - \$233.59	\$206.11 - \$350.38	\$274.81 - \$467.17	12/13/2024	12/12/2025	\$62.51	5.00%	\$46.31 - \$78.72

EXHIBIT 10-H2 COST PROPOSAL

SPECIFIC RATE OF COMPENSATION (Use for On-Call or As-Needed Contracts)
(NON-PREVAILING WAGE CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-Ups are Not Allowed

Consultant Area West Environmental, Inc.☐ Prime Consultant ☒ SubconsultantProject No. Tehama County On-Call Environmental ServicesContract No. TBD

Participation Amount \$ _____

Date 30-Jun-22

For Combined Rate	Fringe Benefit % + General & Administrative %	=	169.76%	Combined ICR%
For Home Office Rate	Fringe Benefit % + General & Administrative %	=		Home Office ICR%
For Field Office Rate	Fringe Benefit % + General & Administrative %	=		Field Office ICR%
	Fee	=	10.00%	

BILLING INFORMATION**CALCULATION INFORMATION**

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective Date of Hourly Rate		Actual or Average Hourly Rate ⁴	% or \$ Increase	Hourly Range - for Classifications Only
	Straight ³	OT(1.5x)	OT(2x)	From	To			
STAFF	\$148.37 - \$261.13	\$222.55 - \$391.69	\$296.74 - \$522.26	12/13/2021	12/12/2022	\$69.00		\$50.00 - \$88.00
Sr. Archaeologist	\$155.79 - \$274.18	\$233.68 - \$411.28	\$311.57 - \$548.37	12/13/2022	12/12/2023	\$72.45	5.00%	\$52.50 - \$92.40
Non-Exempt	\$163.58 - \$287.89	\$245.36 - \$431.84	\$327.15 - \$575.79	12/13/2023	12/12/2024	\$76.07	5.00%	\$55.13 - \$97.02
	\$171.75 - \$302.29	\$257.63 - \$453.43	\$343.51 - \$604.58	12/13/2024	12/12/2025	\$79.88	5.00%	\$57.88 - \$101.87
STAFF	\$148.37 - \$201.78	\$222.55 - \$302.67	\$296.74 - \$403.56	12/13/2021	12/12/2022	\$59.00		\$50.00 - \$68.00
Biological Resources Lead	\$155.79 - \$211.87	\$233.68 - \$317.80	\$311.57 - \$423.74	12/13/2022	12/12/2023	\$61.95	5.00%	\$52.50 - \$71.40
Non-Exempt	\$163.58 - \$222.46	\$245.36 - \$333.69	\$327.15 - \$444.93	12/13/2023	12/12/2024	\$65.05	5.00%	\$55.13 - \$74.97
	\$171.75 - \$233.59	\$257.63 - \$350.38	\$343.51 - \$467.17	12/13/2024	12/12/2025	\$68.30	5.00%	\$57.88 - \$78.72
STAFF	\$53.41 - \$133.53	\$80.12 - \$200.30	\$106.82 - \$267.06	12/13/2021	12/12/2022	\$31.50		\$18.00 - \$45.00
Biologist I	\$56.08 - \$140.21	\$84.12 - \$210.31	\$112.17 - \$280.42	12/13/2022	12/12/2023	\$33.08	5.00%	\$18.90 - \$47.25
Non-Exempt	\$58.89 - \$147.22	\$88.33 - \$220.83	\$117.77 - \$294.44	12/13/2023	12/12/2024	\$34.73	5.00%	\$19.85 - \$49.61
	\$61.83 - \$154.58	\$92.75 - \$231.87	\$123.66 - \$309.16	12/13/2024	12/12/2025	\$36.47	5.00%	\$20.84 - \$52.09
STAFF	\$74.18 - \$163.20	\$111.28 - \$244.81	\$148.37 - \$326.41	12/13/2021	12/12/2022	\$40.00		\$25.00 - \$55.00
Biologist II	\$77.89 - \$171.37	\$116.84 - \$257.05	\$155.79 - \$342.73	12/13/2022	12/12/2023	\$42.00	5.00%	\$26.25 - \$57.75
Non-Exempt	\$81.79 - \$179.93	\$122.68 - \$269.90	\$163.58 - \$359.87	12/13/2023	12/12/2024	\$44.10	5.00%	\$27.56 - \$60.64
	\$85.88 - \$188.93	\$128.82 - \$283.39	\$171.75 - \$377.86	12/13/2024	12/12/2025	\$46.31	5.00%	\$28.94 - \$63.67
STAFF	\$89.02 - \$201.78	\$133.53 - \$302.67	\$178.04 - \$403.56	12/13/2021	12/12/2022	\$49.00		\$30.00 - \$68.00
Biologist III	\$93.47 - \$211.87	\$140.21 - \$317.80	\$186.94 - \$423.74	12/13/2022	12/12/2023	\$51.45	5.00%	\$31.50 - \$71.40
Non-Exempt	\$98.15 - \$222.46	\$147.22 - \$333.69	\$196.29 - \$444.93	12/13/2023	12/12/2024	\$54.02	5.00%	\$33.08 - \$74.97
	\$103.05 - \$233.59	\$154.58 - \$350.38	\$206.11 - \$467.17	12/13/2024	12/12/2025	\$56.72	5.00%	\$34.73 - \$78.72
STAFF	\$65.28 - \$201.78	\$97.92 - \$302.67	\$130.56 - \$403.56	12/13/2021	12/12/2022	\$45.00		\$22.00 - \$68.00
Botanist	\$68.55 - \$211.87	\$102.82 - \$317.80	\$137.09 - \$423.74	12/13/2022	12/12/2023	\$47.25	5.00%	\$23.10 - \$71.40
Non-Exempt	\$71.97 - \$222.46	\$107.96 - \$333.69	\$143.95 - \$444.93	12/13/2023	12/12/2024	\$49.61	5.00%	\$24.26 - \$74.97
	\$75.57 - \$233.59	\$113.36 - \$350.38	\$151.14 - \$467.17	12/13/2024	12/12/2025	\$52.09	5.00%	\$25.47 - \$78.72

EXHIBIT 10-H2 COST PROPOSAL

SPECIFIC RATE OF COMPENSATION (Use for On-Call or As-Needed Contracts)
(NON-PREVAILING WAGE CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-Ups are Not Allowed

Consultant Area West Environmental, Inc.☐ Prime Consultant ☒ SubconsultantProject No. Tehama County On-Call Environmental ServicesContract No. TBD

Participation Amount \$ _____

Date 30-Jun-22

For Combined Rate	Fringe Benefit % + General & Administrative %	=	169.76%	Combined ICR%
For Home Office Rate	Fringe Benefit % + General & Administrative %	=		Home Office ICR%
For Field Office Rate	Fringe Benefit % + General & Administrative %	=		Field Office ICR%
	Fee	=	10.00%	

BILLING INFORMATION**CALCULATION INFORMATION**

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective Date of Hourly Rate		Actual or Average Hourly Rate ⁴	% or \$ Increase	Hourly Range - for Classifications Only
	Straight ³	OT(1.5x)	OT(2x)	From	To			
STAFF	\$112.76 - \$201.78	\$169.14 - \$302.67	\$225.52 - \$403.56	12/13/2021	12/12/2022	\$53.00		\$38.00 - \$68.00
CEQA/NEPA Specialist	\$118.40 - \$211.87	\$177.60 - \$317.80	\$236.80 - \$423.74	12/13/2022	12/12/2023	\$55.65	5.00%	\$39.90 - \$71.40
Non-Exempt	\$124.32 - \$222.46	\$186.48 - \$333.69	\$248.64 - \$444.93	12/13/2023	12/12/2024	\$58.43	5.00%	\$41.90 - \$74.97
	\$130.53 - \$233.59	\$195.80 - \$350.38	\$261.07 - \$467.17	12/13/2024	12/12/2025	\$61.35	5.00%	\$43.99 - \$78.72
STAFF	\$59.35 - \$118.69	\$89.02 - \$178.04	\$118.69 - \$237.39	12/13/2021	12/12/2022	\$30.00		\$20.00 - \$40.00
Editor	\$62.31 - \$124.63	\$93.47 - \$186.94	\$124.63 - \$249.26	12/13/2022	12/12/2023	\$31.50	5.00%	\$21.00 - \$42.00
Non-Exempt	\$65.43 - \$130.86	\$98.15 - \$196.29	\$130.86 - \$261.72	12/13/2023	12/12/2024	\$33.08	5.00%	\$22.05 - \$44.10
	\$68.70 - \$137.40	\$103.05 - \$206.11	\$137.40 - \$274.81	12/13/2024	12/12/2025	\$34.73	5.00%	\$23.15 - \$46.31
STAFF	\$53.41 - \$118.69	\$80.12 - \$178.04	\$106.82 - \$237.39	12/13/2021	12/12/2022	\$29.00		\$18.00 - \$40.00
Environmental Specialist I	\$56.08 - \$124.63	\$84.12 - \$186.94	\$112.17 - \$249.26	12/13/2022	12/12/2023	\$30.45	5.00%	\$18.90 - \$42.00
Non-Exempt	\$58.89 - \$130.86	\$88.33 - \$196.29	\$117.77 - \$261.72	12/13/2023	12/12/2024	\$31.97	5.00%	\$19.85 - \$44.10
	\$61.83 - \$137.40	\$92.75 - \$206.11	\$123.66 - \$274.81	12/13/2024	12/12/2025	\$33.57	5.00%	\$20.84 - \$46.31
STAFF	\$74.18 - \$133.53	\$111.28 - \$200.30	\$148.37 - \$267.06	12/13/2021	12/12/2022	\$35.00		\$25.00 - \$45.00
Environmental Specialist II	\$77.89 - \$140.21	\$116.84 - \$210.31	\$155.79 - \$280.42	12/13/2022	12/12/2023	\$36.75	5.00%	\$26.25 - \$47.25
Non-Exempt	\$81.79 - \$147.22	\$122.68 - \$220.83	\$163.58 - \$294.44	12/13/2023	12/12/2024	\$38.59	5.00%	\$27.56 - \$49.61
	\$85.88 - \$154.58	\$128.82 - \$231.87	\$171.75 - \$309.16	12/13/2024	12/12/2025	\$40.52	5.00%	\$28.94 - \$52.09
STAFF	\$103.86 - \$148.37	\$155.79 - \$222.55	\$207.72 - \$296.74	12/13/2021	12/12/2022	\$42.50		\$35.00 - \$50.00
Environmental Specialist III	\$109.05 - \$155.79	\$163.58 - \$233.68	\$218.10 - \$311.57	12/13/2022	12/12/2023	\$44.63	5.00%	\$36.75 - \$52.50
Non-Exempt	\$114.50 - \$163.58	\$171.75 - \$245.36	\$229.01 - \$327.15	12/13/2023	12/12/2024	\$46.86	5.00%	\$38.59 - \$55.13
	\$120.23 - \$171.75	\$180.34 - \$257.63	\$240.46 - \$343.51	12/13/2024	12/12/2025	\$49.20	5.00%	\$40.52 - \$57.88
STAFF	\$65.28 - \$133.53	\$97.92 - \$200.30	\$130.56 - \$267.06	12/13/2021	12/12/2022	\$33.50		\$22.00 - \$45.00
Field/Construction Monitor	\$68.55 - \$140.21	\$102.82 - \$210.31	\$137.09 - \$280.42	12/13/2022	12/12/2023	\$35.18	5.00%	\$23.10 - \$47.25
Non-Exempt	\$71.97 - \$147.22	\$107.96 - \$220.83	\$143.95 - \$294.44	12/13/2023	12/12/2024	\$36.93	5.00%	\$24.26 - \$49.61
	\$75.57 - \$154.58	\$113.36 - \$231.87	\$151.14 - \$309.16	12/13/2024	12/12/2025	\$38.78	5.00%	\$25.47 - \$52.09
STAFF	\$59.35 - \$118.69	\$89.02 - \$178.04	\$118.69 - \$237.39	12/13/2021	12/12/2022	\$30.00		\$20.00 - \$40.00
GIS I	\$62.31 - \$124.63	\$93.47 - \$186.94	\$124.63 - \$249.26	12/13/2022	12/12/2023	\$31.50	5.00%	\$21.00 - \$42.00

EXHIBIT 10-H2 COST PROPOSAL

SPECIFIC RATE OF COMPENSATION (Use for On-Call or As-Needed Contracts)
(NON-PREVAILING WAGE CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-Ups are Not Allowed

Consultant Area West Environmental, Inc.☐ Prime Consultant☒ SubconsultantProject No. Tehama County On-Call Environmental ServicesContract No. TBD

Participation Amount \$ _____

Date 30-Jun-22

For Combined Rate	Fringe Benefit % + General & Administrative %	=	169.76%	Combined ICR%
For Home Office Rate	Fringe Benefit % + General & Administrative %	=		Home Office ICR%
For Field Office Rate	Fringe Benefit % + General & Administrative %	=		Field Office ICR%
	Fee	=	10.00%	

BILLING INFORMATION**CALCULATION INFORMATION**

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective Date of Hourly Rate		Actual or Average Hourly Rate ⁴	% or \$ Increase	Hourly Range - for Classifications Only
	Straight ³	OT(1.5x)	OT(2x)	From	To			
Non-Exempt	\$65.43 - \$130.86 \$68.70 - \$137.40	\$98.15 - \$196.29 \$103.05 - \$206.11	\$130.86 - \$261.72 \$137.40 - \$274.81	12/13/2023 12/13/2024	12/12/2024 12/12/2025	\$33.08 \$34.73	5.00% 5.00%	\$22.05 - \$44.10 \$23.15 - \$46.31
STAFF	\$83.09 - \$172.11	\$124.63 - \$258.16	\$166.17 - \$344.21	12/13/2021	12/12/2022	\$43.00		\$28.00 - \$58.00
GIS II	\$87.24 - \$180.71	\$130.86 - \$271.07	\$174.48 - \$361.42	12/13/2022	12/12/2023	\$45.15	5.00%	\$29.40 - \$60.90
Non-Exempt	\$91.60 - \$189.75 \$96.18 - \$199.24	\$137.40 - \$284.62 \$144.27 - \$298.85	\$183.20 - \$379.50 \$192.37 - \$398.47	12/13/2023 12/13/2024	12/12/2024 12/12/2025	\$47.41 \$49.78	5.00% 5.00%	\$30.87 - \$63.95 \$32.41 - \$67.14
STAFF	\$118.69 - \$201.78	\$178.04 - \$302.67	\$237.39 - \$403.56	12/13/2021	12/12/2022	\$54.00		\$40.00 - \$68.00
Sr. GIS Specialist	\$124.63 - \$211.87	\$186.94 - \$317.80	\$249.26 - \$423.74	12/13/2022	12/12/2023	\$56.70	5.00%	\$42.00 - \$71.40
Non-Exempt	\$130.86 - \$222.46 \$137.40 - \$233.59	\$196.29 - \$333.69 \$206.11 - \$350.38	\$261.72 - \$444.93 \$274.81 - \$467.17	12/13/2023 12/13/2024	12/12/2024 12/12/2025	\$59.54 \$62.51	5.00% 5.00%	\$44.10 - \$74.97 \$46.31 - \$78.72
STAFF	\$50.45 - \$118.69	\$75.67 - \$178.04	\$100.89 - \$237.39	12/13/2021	12/12/2022	\$28.50		\$17.00 - \$40.00
Graphic Designer	\$52.97 - \$124.63	\$79.45 - \$186.94	\$105.93 - \$249.26	12/13/2022	12/12/2023	\$29.93	5.00%	\$17.85 - \$42.00
Non-Exempt	\$55.62 - \$130.86 \$58.40 - \$137.40	\$83.42 - \$196.29 \$87.59 - \$206.11	\$111.23 - \$261.72 \$116.79 - \$274.81	12/13/2023 12/13/2024	12/12/2024 12/12/2025	\$31.42 \$32.99	5.00% 5.00%	\$18.74 - \$44.10 \$19.68 - \$46.31
STAFF	\$133.53 - \$201.78	\$200.30 - \$302.67	\$267.06 - \$403.56	12/13/2021	12/12/2022	\$56.50		\$45.00 - \$68.00
Sr. Graphic Designer	\$140.21 - \$211.87	\$210.31 - \$317.80	\$280.42 - \$423.74	12/13/2022	12/12/2023	\$59.33	5.00%	\$47.25 - \$71.40
Non-Exempt	\$147.22 - \$222.46 \$154.58 - \$233.59	\$220.83 - \$333.69 \$231.87 - \$350.38	\$294.44 - \$444.93 \$309.16 - \$467.17	12/13/2023 12/13/2024	12/12/2024 12/12/2025	\$62.29 \$65.41	5.00% 5.00%	\$49.61 - \$74.97 \$52.09 - \$78.72
STAFF	\$112.76 - \$201.78	\$169.14 - \$302.67	\$225.52 - \$403.56	12/13/2021	12/12/2022	\$53.00		\$38.00 - \$68.00
Permit Specialist	\$118.40 - \$211.87	\$177.60 - \$317.80	\$236.80 - \$423.74	12/13/2022	12/12/2023	\$55.65	5.00%	\$39.90 - \$71.40
Non-Exempt	\$124.32 - \$222.46 \$130.53 - \$233.59	\$186.48 - \$333.69 \$195.80 - \$350.38	\$248.64 - \$444.93 \$261.07 - \$467.17	12/13/2023 12/13/2024	12/12/2024 12/12/2025	\$58.43 \$61.35	5.00% 5.00%	\$41.90 - \$74.97 \$43.99 - \$78.72
STAFF	\$59.35 - \$89.02	\$89.02 - \$133.53	\$118.69 - \$178.04	12/13/2021	12/12/2022	\$25.00		\$20.00 - \$30.00
Planner I	\$62.31 - \$93.47	\$93.47 - \$140.21	\$124.63 - \$186.94	12/13/2022	12/12/2023	\$26.25	5.00%	\$21.00 - \$31.50
Non-Exempt	\$65.43 - \$98.15 \$68.70 - \$103.05	\$98.15 - \$147.22 \$103.05 - \$154.58	\$130.86 - \$196.29 \$137.40 - \$206.11	12/13/2023 12/13/2024	12/12/2024 12/12/2025	\$27.56 \$28.94	5.00% 5.00%	\$22.05 - \$33.08 \$23.15 - \$34.73

EXHIBIT 10-H2 COST PROPOSAL

SPECIFIC RATE OF COMPENSATION (Use for On-Call or As-Needed Contracts)
(NON-PREVAILING WAGE CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-Ups are Not Allowed

Consultant Area West Environmental, Inc.☐ Prime Consultant☒ SubconsultantProject No. Tehama County On-Call Environmental ServicesContract No. TBD

Participation Amount \$ _____

Date 30-Jun-22

For Combined Rate	Fringe Benefit % + General & Administrative %	=	169.76%	Combined ICR%
For Home Office Rate	Fringe Benefit % + General & Administrative %	=		Home Office ICR%
For Field Office Rate	Fringe Benefit % + General & Administrative %	=		Field Office ICR%
	Fee	=	10.00%	

BILLING INFORMATION**CALCULATION INFORMATION**

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective Date of Hourly Rate		Actual or Average Hourly Rate ⁴	% or \$ Increase	Hourly Range - for Classifications Only
	Straight ³	OT(1.5x)	OT(2x)	From	To			
STAFF	\$83.09 - \$133.53	\$124.63 - \$200.30	\$166.17 - \$267.06	12/13/2021	12/12/2022	\$36.50		\$28.00 - \$45.00
Planner II	\$87.24 - \$140.21	\$130.86 - \$210.31	\$174.48 - \$280.42	12/13/2022	12/12/2023	\$38.33	5.00%	\$29.40 - \$47.25
Non-Exempt	\$91.60 - \$147.22	\$137.40 - \$220.83	\$183.20 - \$294.44	12/13/2023	12/12/2024	\$40.24	5.00%	\$30.87 - \$49.61
	\$96.18 - \$154.58	\$144.27 - \$231.87	\$192.37 - \$309.16	12/13/2024	12/12/2025	\$42.25	5.00%	\$32.41 - \$52.09
STAFF	\$106.82 - \$201.78	\$160.24 - \$302.67	\$213.65 - \$403.56	12/13/2021	12/12/2022	\$52.00		\$36.00 - \$68.00
Planner III	\$112.17 - \$211.87	\$168.25 - \$317.80	\$224.33 - \$423.74	12/13/2022	12/12/2023	\$54.60	5.00%	\$37.80 - \$71.40
Non-Exempt	\$117.77 - \$222.46	\$176.66 - \$333.69	\$235.55 - \$444.93	12/13/2023	12/12/2024	\$57.33	5.00%	\$39.69 - \$74.97
	\$123.66 - \$233.59	\$185.49 - \$350.38	\$247.33 - \$467.17	12/13/2024	12/12/2025	\$60.20	5.00%	\$41.67 - \$78.72
STAFF	\$201.78 - \$201.78	\$302.67 - \$302.67	\$403.56 - \$403.56	12/13/2021	12/12/2022	\$68.00		\$68.00 - \$68.00
Principal	\$211.87 - \$211.87	\$317.80 - \$317.80	\$423.74 - \$423.74	12/13/2022	12/12/2023	\$71.40	5.00%	\$71.40 - \$71.40
Non-Exempt	\$222.46 - \$222.46	\$333.69 - \$333.69	\$444.93 - \$444.93	12/13/2023	12/12/2024	\$74.97	5.00%	\$74.97 - \$74.97
	\$233.59 - \$233.59	\$350.38 - \$350.38	\$467.17 - \$467.17	12/13/2024	12/12/2025	\$78.72	5.00%	\$78.72 - \$78.72
STAFF	\$59.35 - \$103.86	\$89.02 - \$155.79	\$118.69 - \$207.72	12/13/2021	12/12/2022	\$27.50		\$20.00 - \$35.00
Project Accountant I	\$62.31 - \$109.05	\$93.47 - \$163.58	\$124.63 - \$218.10	12/13/2022	12/12/2023	\$28.88	5.00%	\$21.00 - \$36.75
Non-Exempt	\$65.43 - \$114.50	\$98.15 - \$171.75	\$130.86 - \$229.01	12/13/2023	12/12/2024	\$30.32	5.00%	\$22.05 - \$38.59
	\$68.70 - \$120.23	\$103.05 - \$180.34	\$137.40 - \$240.46	12/13/2024	12/12/2025	\$31.83	5.00%	\$23.15 - \$40.52
STAFF	\$74.18 - \$118.69	\$111.28 - \$178.04	\$148.37 - \$237.39	12/13/2021	12/12/2022	\$32.50		\$25.00 - \$40.00
Project Accountant II	\$77.89 - \$124.63	\$116.84 - \$186.94	\$155.79 - \$249.26	12/13/2022	12/12/2023	\$34.13	5.00%	\$26.25 - \$42.00
Non-Exempt	\$81.79 - \$130.86	\$122.68 - \$196.29	\$163.58 - \$261.72	12/13/2023	12/12/2024	\$35.83	5.00%	\$27.56 - \$44.10
	\$85.88 - \$137.40	\$128.82 - \$206.11	\$171.75 - \$274.81	12/13/2024	12/12/2025	\$37.62	5.00%	\$28.94 - \$46.31
STAFF	\$89.02 - \$133.53	\$133.53 - \$200.30	\$178.04 - \$267.06	12/13/2021	12/12/2022	\$37.50		\$30.00 - \$45.00
Project Accountant III	\$93.47 - \$140.21	\$140.21 - \$210.31	\$186.94 - \$280.42	12/13/2022	12/12/2023	\$39.38	5.00%	\$31.50 - \$47.25
Non-Exempt	\$98.15 - \$147.22	\$147.22 - \$220.83	\$196.29 - \$294.44	12/13/2023	12/12/2024	\$41.34	5.00%	\$33.08 - \$49.61
	\$103.05 - \$154.58	\$154.58 - \$231.87	\$206.11 - \$309.16	12/13/2024	12/12/2025	\$43.41	5.00%	\$34.73 - \$52.09

EXHIBIT 10-H2 COST PROPOSAL

SPECIFIC RATE OF COMPENSATION (Use for On-Call or As-Needed Contracts)
(NON-PREVAILING WAGE CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-Ups are Not Allowed

Consultant Area West Environmental, Inc.☐ Prime Consultant ☒ SubconsultantProject No. Tehama County On-Call Environmental ServicesContract No. TBD

Participation Amount \$ _____

Date 30-Jun-22

For Combined Rate	Fringe Benefit % + General & Administrative %	=	169.76%	Combined ICR%
For Home Office Rate	Fringe Benefit % + General & Administrative %	=		Home Office ICR%
For Field Office Rate	Fringe Benefit % + General & Administrative %	=		Field Office ICR%
	Fee	=	10.00%	

BILLING INFORMATION**CALCULATION INFORMATION**

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective Date of Hourly Rate		Actual or Average Hourly Rate ⁴	% or \$ Increase	Hourly Range - for Classifications Only
	Straight ³	OT(1.5x)	OT(2x)	From	To			
STAFF	\$50.45 - \$89.02	\$75.67 - \$133.53	\$100.89 - \$178.04	12/13/2021	12/12/2022	\$23.50		\$17.00 - \$30.00
Project Assistant	\$52.97 - \$93.47	\$79.45 - \$140.21	\$105.93 - \$186.94	12/13/2022	12/12/2023	\$24.68	5.00%	\$17.85 - \$31.50
Non-Exempt	\$55.62 - \$98.15	\$83.42 - \$147.22	\$111.23 - \$196.29	12/13/2023	12/12/2024	\$25.91	5.00%	\$18.74 - \$33.08
	\$58.40 - \$103.05	\$87.59 - \$154.58	\$116.79 - \$206.11	12/13/2024	12/12/2025	\$27.20	5.00%	\$19.68 - \$34.73
STAFF	\$65.28 - \$201.78	\$97.92 - \$302.67	\$130.56 - \$403.56	12/13/2021	12/12/2022	\$45.00		\$22.00 - \$68.00
Project Coordinator	\$68.55 - \$211.87	\$102.82 - \$317.80	\$137.09 - \$423.74	12/13/2022	12/12/2023	\$47.25	5.00%	\$23.10 - \$71.40
Non-Exempt	\$71.97 - \$222.46	\$107.96 - \$333.69	\$143.95 - \$444.93	12/13/2023	12/12/2024	\$49.61	5.00%	\$24.26 - \$74.97
	\$75.57 - \$233.59	\$113.36 - \$350.38	\$151.14 - \$467.17	12/13/2024	12/12/2025	\$52.09	5.00%	\$25.47 - \$78.72
STAFF	\$106.82 - \$201.78	\$160.24 - \$302.67	\$213.65 - \$403.56	12/13/2021	12/12/2022	\$52.00		\$36.00 - \$68.00
Project Manager	\$112.17 - \$211.87	\$168.25 - \$317.80	\$224.33 - \$423.74	12/13/2022	12/12/2023	\$54.60	5.00%	\$37.80 - \$71.40
Non-Exempt	\$117.77 - \$222.46	\$176.66 - \$333.69	\$235.55 - \$444.93	12/13/2023	12/12/2024	\$57.33	5.00%	\$39.69 - \$74.97
	\$123.66 - \$233.59	\$185.49 - \$350.38	\$247.33 - \$467.17	12/13/2024	12/12/2025	\$60.20	5.00%	\$41.67 - \$78.72
STAFF	\$74.18 - \$148.37	\$111.28 - \$222.55	\$148.37 - \$296.74	12/13/2021	12/12/2022	\$37.50		\$25.00 - \$50.00
Technical Support Specialist	\$77.89 - \$155.79	\$116.84 - \$233.68	\$155.79 - \$311.57	12/13/2022	12/12/2023	\$39.38	5.00%	\$26.25 - \$52.50
Non-Exempt	\$81.79 - \$163.58	\$122.68 - \$245.36	\$163.58 - \$327.15	12/13/2023	12/12/2024	\$41.34	5.00%	\$27.56 - \$55.13
	\$85.88 - \$171.75	\$128.82 - \$257.63	\$171.75 - \$343.51	12/13/2024	12/12/2025	\$43.41	5.00%	\$28.94 - \$57.88
STAFF	\$89.02 - \$178.04	\$133.53 - \$267.06	\$178.04 - \$356.08	12/13/2021	12/12/2022	\$45.00		\$30.00 - \$60.00
Sr. Technical Writer	\$93.47 - \$186.94	\$140.21 - \$280.42	\$186.94 - \$373.89	12/13/2022	12/12/2023	\$47.25	5.00%	\$31.50 - \$63.00
Non-Exempt	\$98.15 - \$196.29	\$147.22 - \$294.44	\$196.29 - \$392.58	12/13/2023	12/12/2024	\$49.61	5.00%	\$33.08 - \$66.15
	\$103.05 - \$206.11	\$154.58 - \$309.16	\$206.11 - \$412.21	12/13/2024	12/12/2025	\$52.09	5.00%	\$34.73 - \$69.46
STAFF	\$50.45 - \$89.02	\$75.67 - \$133.53	\$100.89 - \$178.04	12/13/2021	12/12/2022	\$23.50		\$17.00 - \$30.00
Technician	\$52.97 - \$93.47	\$79.45 - \$140.21	\$105.93 - \$186.94	12/13/2022	12/12/2023	\$24.68	5.00%	\$17.85 - \$31.50
Non-Exempt	\$55.62 - \$98.15	\$83.42 - \$147.22	\$111.23 - \$196.29	12/13/2023	12/12/2024	\$25.91	5.00%	\$18.74 - \$33.08
	\$58.40 - \$103.05	\$87.59 - \$154.58	\$116.79 - \$206.11	12/13/2024	12/12/2025	\$27.20	5.00%	\$19.68 - \$34.73

EXHIBIT 10-H2 COST PROPOSAL

SPECIFIC RATE OF COMPENSATION (Use for On-Call or As-Needed Contracts)
(NON-PREVAILING WAGE CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-Ups are Not Allowed

Consultant Area West Environmental, Inc.☐ Prime Consultant☒ SubconsultantProject No. Tehama County On-Call Environmental ServicesContract No. TBD

Participation Amount \$ _____

Date 30-Jun-22

For Combined Rate	Fringe Benefit % + General & Administrative %	=	169.76%	Combined ICR%
For Home Office Rate	Fringe Benefit % + General & Administrative %	=		Home Office ICR%
For Field Office Rate	Fringe Benefit % + General & Administrative %	=		Field Office ICR%
	Fee	=	10.00%	

BILLING INFORMATION**CALCULATION INFORMATION**

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective Date of Hourly Rate		Actual or Average Hourly Rate ⁴	% or \$ Increase	Hourly Range - for Classifications Only
	Straight ³	OT(1.5x)	OT(2x)	From	To			
STAFF	\$59.35 - \$103.86	\$89.02 - \$155.79	\$118.69 - \$207.72	12/13/2021	12/12/2022	\$27.50		\$20.00 - \$35.00
Water Quality Monitor	\$62.31 - \$109.05	\$93.47 - \$163.58	\$124.63 - \$218.10	12/13/2022	12/12/2023	\$28.88	5.00%	\$21.00 - \$36.75
Non-Exempt	\$65.43 - \$114.50	\$98.15 - \$171.75	\$130.86 - \$229.01	12/13/2023	12/12/2024	\$30.32	5.00%	\$22.05 - \$38.59
	\$68.70 - \$120.23	\$103.05 - \$180.34	\$137.40 - \$240.46	12/13/2024	12/12/2025	\$31.83	5.00%	\$23.15 - \$40.52
STAFF	\$74.18 - \$201.78	\$111.28 - \$302.67	\$148.37 - \$403.56	12/13/2021	12/12/2022	\$46.50		\$25.00 - \$68.00
Water Quality Specialist (QSP)	\$77.89 - \$211.87	\$116.84 - \$317.80	\$155.79 - \$423.74	12/13/2022	12/12/2023	\$48.83	5.00%	\$26.25 - \$71.40
Non-Exempt	\$81.79 - \$222.46	\$122.68 - \$333.69	\$163.58 - \$444.93	12/13/2023	12/12/2024	\$51.27	5.00%	\$27.56 - \$74.97
	\$85.88 - \$233.59	\$128.82 - \$350.38	\$171.75 - \$467.17	12/13/2024	12/12/2025	\$53.83	5.00%	\$28.94 - \$78.72
STAFF	\$94.96 - \$201.78	\$142.43 - \$302.67	\$189.91 - \$403.56	12/13/2021	12/12/2022	\$50.00		\$32.00 - \$68.00
Water Quality Specialist (QSD)	\$99.70 - \$211.87	\$149.55 - \$317.80	\$199.41 - \$423.74	12/13/2022	12/12/2023	\$52.50	5.00%	\$33.60 - \$71.40
Non-Exempt	\$104.69 - \$222.46	\$157.03 - \$333.69	\$209.38 - \$444.93	12/13/2023	12/12/2024	\$55.13	5.00%	\$35.28 - \$74.97
	\$109.92 - \$233.59	\$164.88 - \$350.38	\$219.85 - \$467.17	12/13/2024	12/12/2025	\$57.88	5.00%	\$37.04 - \$78.72
STAFF	\$118.69 - \$201.78	\$178.04 - \$302.67	\$237.39 - \$403.56	12/13/2021	12/12/2022	\$54.00		\$40.00 - \$68.00
Water Resources Lead (QSD / QSP)	\$124.63 - \$211.87	\$186.94 - \$317.80	\$249.26 - \$423.74	12/13/2022	12/12/2023	\$56.70	5.00%	\$42.00 - \$71.40
Non-Exempt	\$130.86 - \$222.46	\$196.29 - \$333.69	\$261.72 - \$444.93	12/13/2023	12/12/2024	\$59.54	5.00%	\$44.10 - \$74.97
	\$137.40 - \$233.59	\$206.11 - \$350.38	\$274.81 - \$467.17	12/13/2024	12/12/2025	\$62.51	5.00%	\$46.31 - \$78.72

NOTES:

- Key personnel must be marked with an asterisk (*) and employees that are subject to prevailing wage requirements must be marked with two asterisks (**). All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals.
- The cost proposal format shall not be amended
- Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Indirect cost rates shall be updated on an annual basis in accordance with the consultant's annual accounting period and established by a cognizant agency or accepted by Caltrans. All costs must comply with the Federal cost principles for reimbursement
- For named employees and key personnel enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

EXHIBIT 10-H2 COST PROPOSAL

SPECIFIC RATE OF COMPENSATION (Use for On-Call or As-Needed Contracts)
(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Consultant Area West Environmental, Inc. ☒ Prime Consultant ☐ Subconsultant
Project No. Tehama County On-Call Environmental Services Contract No. TBD Date 30-Jun-22

SCHEDULE OF OTHER DIRECT COST ITEMS				
Description of Item	Quantity	Unit	Unit Cost	TOTAL
Travel: mileage costs (at federal travel rate)		Mile	IRS Rate	
Travel: vehicle rental and gas		Day	\$ -	Actual Cost
Travel: lodging, meals (at state travel rate)		Day	State Rate	
Cultural Resource Record Search		Lump Sum	\$ -	Actual Cost
Permit Fees		Lump Sum	\$ -	Actual Cost
Electronic field data forms (each monitor + 1 office user)		\$38 per user/per month	\$ -	Actual Cost
Web based wetland delineation data collection forms		Data Form	\$ -	Actual Cost
Equipment: GPS		Day	\$ -	Actual Cost
Printing/Reproduction/Postage		Per Page	\$ -	Actual Cost

NOTES:

1. List direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentations.
2. Proposed ODC items should be consistently billed regardless of client and contract type.
3. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.
4. Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice).
5. Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.
6. Travel related costs should be pre-approved by the contracting agency and shall not exceed current State Department of Personnel Administration rules.
7. If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual costs for company vehicles. In addition, the miles claimed should be supported by mileage logs.
8. If a consultant proposes rental costs for a vehicle, the company must demonstrate that this is its standard procedure for all of their contracts and that they do not own any vehicles that could be used for the same purpose.
9. The cost proposal format shall not be amended. All costs must comply with the Federal cost principles.
10. Add additional pages if necessary.
11. Subconsultants must provide their own cost proposals.

EXHIBIT 10-H2 COST PROPOSAL**Certification of Direct Costs:**

I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

1. Generally Accepted Accounting Principles (GAAP)
2. Terms and conditions of the contract
3. Title 23 United States Code Section 112 - Letting of Contracts
4. 48 Code of Federal Regulations Part 31 - Contract Cost Principles and Procedures
5. 23 Code of Federal Regulations Part 172 - Procurement, Management, and Administration of Engineering and Design Related Service
6. 48 Code of Federal Regulations Part 9904 - Cost Accounting Standards Board (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement.

Prime Consultant or Subconsultant Certifying:

Name: Becky Rozumowicz-Kodsuntie Title *: President

Signature:  Date of Certification (mm/dd/yyyy): 6/30/2022

Email: becky@areawest.net Phone Number: (916) 987-3362

Address: 6248 Main Avenue, Suite #C, Orangevale, CA 95662

*An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

On-Call Environmental Consulting, NEPA/CEQA, Permitting Assistance, Biological and Cultural Resources emphasis.

**EXHIBIT 10-K CONSULTANT ANNUAL CERTIFICATION OF
INDIRECT COSTS AND FINANCIAL MANAGEMENT SYSTEM**

(Note: If a Safe Harbor Indirect Cost Rate is approved, this form is not required.)

Consultant's Full Legal Name: Area West Environmental, Inc.

Important: Consultant means the individual or consultant providing engineering and design related services as a party of a contract with a recipient or sub-recipient of Federal assistance. Therefore, the Indirect Cost Rate(s) shall not be combined with its parent company or subsidiaries.

Indirect Cost Rate:

Combined Rate 169.76 % **OR**

Home Office Rate _____ % and Field Office Rate (if applicable) _____ %

Facilities Capital Cost of Money _____ % (if applicable)

Fiscal period * 12/31/2020

* Fiscal period is annual one year applicable accounting period that the Indirect Cost Rate was developed (not the contract period). The Indirect Cost Rate is based on the consultant's one-year applicable accounting period for which financial statements are regularly prepared by the consultant.

I have reviewed the proposal to establish an Indirect Cost Rate(s) for the **fiscal period** as specified above and have determined to the best of my knowledge and belief that:

- All costs included in the cost proposal to establish the indirect cost rate(s) are allowable in accordance with the cost principles of the Federal Acquisition Regulation (FAR) 48, Code of Federal Regulations (CFR), Chapter 1, Part 31 (48 CFR Part 31);
- The cost proposal does not include any costs which are expressly unallowable under the cost principles of 48 CFR Part 31;
- The accounting treatment and billing of prevailing wage delta costs are consistent with our prevailing wage policy as either direct labor, indirect costs, or other direct costs on all federally-funded A&E Consultant Contracts.
- All known material transactions or events that have occurred subsequent to year-end affecting the consultant's ownership, organization, and indirect cost rates have been disclosed as of the date of this certification.

I am providing the required and applicable documents as instructed on Exhibit 10-A.

Financial Management System:

Our labor charging, job costing, and accounting systems meet the standards for financial reporting, accounting records, and internal control adequate to demonstrate that costs claimed have been incurred, appropriately accounted for, are allocable to the contract, and comply with the federal requirements as set forth in Title 23 United States Code (U.S.C.) Section 112(b)(2); 48 CFR Part 31.201-2(d); 23 CFR, Chapter 1, Part 172.11(a)(2); and all applicable state and federal rules and regulations.

Our financial management system has the following attributes:

- Account numbers identifying allowable direct, indirect, and unallowable cost accounts;
- Ability to accumulate and segregate allowable direct, indirect, and unallowable costs into separate cost

accounts;

- Ability to accumulate and segregate allowable direct costs by project, contract and type of cost;
- Internal controls to maintain integrity of financial management system;
- Ability to account and record costs consistently and to ensure costs billed are in compliance with FAR;
- Ability to ensure and demonstrate costs billed reconcile to general ledgers and job costing system; and
- Ability to ensure costs are in compliance with contract terms and federal and state requirement

Cost Reimbursements on Contracts:

I also understand that failure to comply with 48 CFR Part 16.301-3 or knowingly charge unallowable costs to Federal-Aid Highway Program (FAHP) contracts may result in possible penalties and sanctions as provided by the following:

- Sanctions and Penalties - 23 CFR Part 172.11(c)(4)
- False Claims Act - Title 31 U.S.C. Sections 3729-3733
- Statements or entries generally - Title 18 U.S.C. Section 1001
- Major Fraud Act - Title 18 U.S.C. Section 1031

All A&E Contract Information:

- Total participation amount \$ 2,806,300.66 on all State and FAHP contracts for Architectural & Engineering services that the consultant received in the last three fiscal periods.
- The number of states in which the consultant does business is 1.
- Years of consultant's experience with 48 CFR Part 31 is 21.
- Audit history of the consultant's current and prior years (if applicable)

<input type="checkbox"/> Cognizant ICR Audit	<input type="checkbox"/> Local Gov't ICR Audit	<input type="checkbox"/> Caltrans ICR Audit
<input checked="" type="checkbox"/> CPA ICR Audit	<input type="checkbox"/> Federal Gov't ICR Audit	

I, the undersigned, certify all of the above to the best of my knowledge and belief and that I have reviewed the Indirect Cost Rate Schedule to determine that any costs which are expressly unallowable under the Federal cost principles have been removed and comply with Title 23 U.S.C. Section 112(b)(2), 48 CFR Part 31, 23 CFR Part 172, and all applicable state and federal rules and regulations. I also certify that I understand that all documentation of compliance must be retained by the consultant. I hereby acknowledge that costs that are noncompliant with the federal and state requirements are not eligible for reimbursement and must be returned to Caltrans.

Name**: Becky Rozumowicz-Kodsuntie

Title**: President

Signature: Becky Rozumowicz-Kodsuntie
Digitally signed by Becky Rozumowicz-Kodsuntie
 Date: 2021.11.16 09:48:56 -08'00'

Date of Certification (mm/dd/yyyy): 11/16/2021

Email**: becky@areawest.net

Phone Number**: 1-916/987-3362

**An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President, a Chief Financial Officer, or equivalent, who has authority to represent the financial information used to establish the indirect cost rate.

Note: ***Both prime and subconsultants as parties of a contract must complete their own Exhibit 10-K forms. Caltrans will not process local agency's invoices until a complete Exhibit 10-K form is accepted and approved by Caltrans Audits and Investigations.***

Distribution: 1) Original - Local Agency Project File
 2) Copy - Consultant
 3) Copy - Caltrans Audits and Investigations

ATTACHMENT II

INSURANCE REQUIREMENTS FOR CONTRACTOR

Contractor shall procure and maintain, for the duration of the contract, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work described herein and the results of that work by Contractor, his/her agents, representatives, employees or subcontractors. At a minimum, Contractor shall maintain the insurance coverage, limits of coverage and other insurance requirements as described below.

Commercial General Liability (including operations, products and completed operations) \$1,000,000 per occurrence for bodily injury, personal injury and property damage. If coverage is subject to an aggregate limit, that aggregate limit will be twice the occurrence limit, or the general aggregate limit shall apply separately to this project/location.

Automobile Liability

Automobile liability insurance is required with minimum limits of \$1,000,000 per accident for bodily injury and property damage, including owned and non-owned and hired automobile coverage, as applicable to the scope of services defined under this agreement.

Workers' Compensation

If Contractor has employees, he/she shall obtain and maintain continuously Workers' Compensation insurance to cover Contractor and Contractor's employees and volunteers, as required by the State of California, as well as Employer's Liability insurance in the minimum amount of \$1,000,000 per accident for bodily injury or disease.

Professional Liability (Contractor/Professional services standard agreement only)

If Contractor is a state-licensed architect, engineer, contractor, counselor, attorney, accountant, medical provider, and/or other professional licensed by the State of California to practice a profession, Contractor shall provide and maintain in full force and effect while providing services pursuant to this contract a professional liability policy (also known as Errors and Omissions or Malpractice liability insurance) with single limits of liability not less than \$1,000,000 per claim and \$2,000,000 aggregate on a claims made basis. However, if coverage is written on a claims made basis, the policy shall be endorsed to provide coverage for at least three years from termination of agreement.

If Contractor maintains higher limits than the minimums shown above, County shall be entitled to coverage for the higher limits maintained by Contractor.

All such insurance coverage, except professional liability insurance, shall be provided on an "occurrence" basis, rather than a "claims made" basis.

Endorsements: Additional Insureds

The Commercial General Liability and Automobile Liability policies shall include, or be endorsed to include "Tehama County, its elected officials, officers, employees and volunteers" as an additional insured.

The certificate holder shall be "County of Tehama."

Deductibles and Self-Insured Retentions

Any deductibles or self-insured retentions of \$25,000 or more must be declared to, and approved by, the County. The deductible and/or self-insured retentions will not limit or apply to Contractor's liability to County and will be the sole responsibility of Contractor.

Primary Insurance Coverage

For any claims related to this project, Contractor's insurance coverage shall be primary insurance as respects the County, its officers, officials, employees and volunteers. Any insurance or self-insurance maintained by the County, its officers, officials, employees or volunteers shall be excess of Contractor's insurance and shall not contribute with it.

Coverage Cancellation

Each insurance policy required herein shall be endorsed to state that "coverage shall not be reduced or canceled without 30 days' prior written notice certain to the County."

Acceptability of Insurers

Contractor's insurance shall be placed with an insurance carrier holding a current A.M. Best & Company's rating of not less than A:VII unless otherwise acceptable to the County. The County reserves the right to require rating verification. Contractor shall ensure that the insurance carrier shall be authorized to transact business in the State of California.

Subcontractors

Contractor shall require and verify that all subcontractors maintain insurance that meets all the requirements stated herein.

Material Breach

If for any reason, Contractor fails to maintain insurance coverage or to provide evidence of renewal, the same shall be deemed a material breach of contract. County, in its sole option, may terminate the contract and obtain damages from Contractor resulting from breach. Alternatively, County may purchase such required insurance coverage, and without further notice to Contractor, County may deduct from sums due to Contractor any premium costs advanced by County for such insurance.

Policy Obligations

Contractor's indemnity and other obligations shall not be limited by the foregoing insurance requirements.

Verification of Coverage

Contractor shall furnish County with original certificates and endorsements effecting coverage required herein. All certificates and endorsements shall be received and approved by the County prior to County signing the agreement and before work commences. However, failure to do so shall not operate as a waiver of these insurance requirements.

The County reserves the right to require complete, certified copies of all required insurance policies, including endorsements affecting the coverage required by these specifications at any time.

E-Contract Review
Approval as to Form

Department Name: Tehama County Public Works

Vendor Name: Dokken Agreement On-call Environmental Services

Contract Description: On call environmental Services

APPROVED AS TO FORM:



Office of the Tehama County Counsel

Daniel B. Klausner, Senior Deputy County Counsel

Date: _____

7/8/22