



Robert Burroughs, District 1  
Tom Walker, District 2  
Pati Nolen, District 3, Vice Chair  
Matt Hansen, District 4, Chairman  
Greg Jones, District 5

Gabriel Hydrick  
Chief Administrator

Margaret Long  
County Counsel

Sean Houghtby  
Clerk of the Board  
(530) 527-3287

**Present:** Supervisor Greg Jones, Supervisor Tom Walker, Vice Chair Pati  
Nolen, and Chairperson Matt Hansen  
**ABSENT:** Supervisor Rob Burroughs

## **9:00 AM CALL TO ORDER / PLEDGE OF ALLEGIANCE**

Chairman Hansen presided. Present in the chambers were Clerk of the Board Sean Houghtby, County Counsel Margaret Long, and Chief Administrator Gabriel Hydrick.

**REMINDER - The September 2nd Board meeting is cancelled pursuant to Board policy.**

## **PUBLIC COMMENT**

A resident led a prayer and commented on priorities and use of resources. He further commented that quarterly meetings with the City are not enough.

A resident played a recording and commented on his legal issues.

A resident commented about Juvenile Hall, Jail and Sheriff employees.

A resident commented about the phone system and looking at other jurisdictions to model our services off of. She further commented about the Chief Administrator's job description.

A resident commented about budget deficits and revenues. She further commented about the cost of living and complimented the budget presentations.

A resident commented about doing your best and that sometimes that is not enough to accomplish the goal.

A resident asked that a resolution be put on the agenda regarding discrimination.

A resident commented about the Public Guardian contract and evaluation. She further asked that consent #13 be pulled to the regular agenda.

A resident complimented the firefighting efforts recently. She further commented about bringing people to the region and business opportunities.

## **ANNOUNCEMENT OF AGENDA CORRECTIONS**

#10 moved from Consent to Regular at the request of the Chair.

## **PREVIOUS REPORTABLE ACTIONS FROM CLOSED SESSION**

### **38. CLOSED SESSION 25-1296**

a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part One of the Agricultural Commissioner Annual Performance Evaluation Process

**Reportable Action: Part One Completed**

### **39. CLOSED SESSION 25-1298**

a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part One of the Air Pollution Control Officer Annual Performance Evaluation Process

**Reportable Action: Part One Completed**

### **40. CLOSED SESSION 25-1463**

a) PERSONNEL / PUBLIC APPOINTMENT OR EMPLOYMENT (Government Code Section 54957)

Title: Director of Public Works

**Reportable Action: Direction given to staff**

## **BOARD OF SUPERVISORS STANDING AND AD HOC COMMITTEE**

Public Works Committee (Standing) (Hansen, Walker) - met and discussed a bridge between Tehama & Glenn Counties and South Ave. repair.

Veterans Halls Advisory Committee (Standing) (Burroughs, Jones) - has not met.

Public Safety Tax Initiative Working Group (Hansen, Jones) - Ongoing work on ballot initiative.

Personnel Procedures & Guidelines Ad Hoc Committee (Burroughs, Walker) - has not met.

City of Red Bluff/Tehama County Ad Hoc Committee (Walker, Burroughs) - has not met.

## **REPORTS OF MEETINGS ATTENDED INCLUDING AB1234**

Supervisor Jones - Toni Adkins Campaign for Governor

Supervisor Walker – Red Bluff Community Center Commission, Farm Bureau, Tehama County Transportation Commission

Supervisor Nolen - Tehama County Transportation Commission

Supervisor Hansen - Tehama County Transportation Commission, Behavioral Health Advisory

## **ANNOUNCEMENTS BY COUNTY DEPARTMENTS**

Chairman Hansen announced that he has completed a draft of the Grand Jury response. Mr. Hansen complimented Planning, Building, Fire, Assessor and Public Works for coming together to resolve an issue with a wedding venue.

Social Services Director Bekkie Emery discussed the caseload at the Public Guardian/Public Administrator since she has come in as the interim Public Guardian/Public Administrator. Mrs. Emery further complimented the hard work and dedication by Public Guardian staff.

Health Services Agency Executive Director Jayme Bottke announced the 6th annual suicide walks at 5:30pm on September 10th in both Red Bluff and Corning. Mrs. Bottke further announced an upcoming mental health first aid training and gave some information about what the training entails. Mrs. Bottke further reported that the generator at the Health Services office worked well when the power went out last night.

Sheriff Dave Kain announced that the Sheriff's Office does not own a plane and that the plane that was at the airport was not Tehama County's. Mr. Kain further discussed the ongoing meetings between the State Sheriff's Association and Fish & Wildlife regarding bears and wolves.

Chief Administrator Gabriel Hydrick announced that the County received 99% on the Trindel Annual Audit and acknowledged Personnel Analyst Gina Warner and the entire Personnel Office for their hard work to achieve that score. Mr. Hydrick further acknowledged the hard work done by the Department safety representatives.

Health Services Agency Executive Director Jayme Bottke stated that Glenn Medical Center has announced their closure on October 21st due to being unable to maintain certification as a critical access hospital.

## **CONSENT AGENDA**

Motion by Supervisor Walker, seconded by Supervisor Jones to approve the Consent Agenda and move #10 and #13 to Regular. The motion carried by the following vote:

<b>RESULT:</b>	APPROVED THE CONSENT AGENDA
<b>MOVER:</b>	Tom Walker
<b>SECONDER:</b>	Greg Jones
<b>AYES:</b>	Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
<b>ABSENT:</b>	Supervisor Burroughs

2. **AUDITOR'S CLAIMS** **25-1431**  
a) Court Operations, 2026-53221, Benjamin E. Magid, \$2,864.00  
b) Court Operations, 2026-53221, Stone Law Office, Lindsay T. Stone, \$1,840.00
3. **AUDITOR'S CLAIMS** **25-1456**  
a) Court Operations, 2026-53221, Borges Law Office, Inc., \$1,398.00
4. **DEPARTMENT OF AGRICULTURE** **25-1443**  
a) AGREEMENT - Request approval and authorization for the Agricultural Commissioner to sign Amendment No. 2 to the Standard Agreement 23-0409-003-SF with the California Department of Food and Agriculture for the provision of costs incurred relative to the detection of Emerald Ash Borer, thereby increasing the amount not to exceed to \$36,590.58, effective 7/1/24 through 5/28/26  
Enactment No: MISC. AGR 2025-274
5. **HEALTH SERVICES AGENCY / MENTAL HEALTH** **25-1460**  
a) AGREEMENT - Request approval and authorization for the Executive Director to sign Amendment No. 2 to the agreement with Tehama County Department of Education (Misc. Agreement 2021-14) as amended by Amendment No. 1 (Misc. Agree. 2024-295) for the purpose of Mental Health Student Service Act of 2019 grant collaboration administered through the County, with a maximum compensation not to exceed \$3,174,751, effective 10/1/2020 and shall terminate 12/31/26 (*Subject to required insurance documentation*)  
Enactment No: MISC. AGR 2025-275
6. **HEALTH SERVICES AGENCY / MENTAL HEALTH** **25-1455**  
a) AGREEMENT - Request approval and authorization for the Executive Director to sign the Subcontractor Release and Assignment with Advocates for Human Potential, Inc. for the implementation of the Crisis Care Mobile Units Program (CCMU) grant in the amount of \$1,000,227, effective 4/1/24 and shall terminate on 6/30/25  
Enactment No: MISC. AGR 2025-276
7. **SOCIAL SERVICES / HEALTH SERVICES AGENCY** **25-1457**  
a) AGREEMENT - Request approval and authorization for the Director of Social Services and the Health Services Agency Executive Director to sign the interagency agreement for the purpose of referring CalWORKs Welfare-to-Work participants to the Tehama County Health Services Agency for Behavioral Health and Substance Use Recovery services, with a maximum compensation not to exceed \$589,689, effective 7/1/25 and shall terminate 6/30/28  
Enactment No: MISC. AGR 2025-277
8. **SOCIAL SERVICES** **25-1448**  
a) AGREEMENT - Request approval and authorization for the Director of Social Services to sign the Interagency Memorandum of Understanding with Tehama County Department of Education to provide Adult Basic Education to CalWORKs clients in an amount not to exceed \$43,000, effective 7/1/25 through 12/31/25 (*Subject to receipt of required insurance documentation*)  
Enactment No: MISC. AGR 2025-278
9. **DISTRICT ATTORNEY** **25-1459**

a) AGREEMENT - Request approval and authorization for the Chair and District Attorney to sign and electronically submit the Equitable Sharing Agreement and Certification that allows participation in the Federal Equitable Sharing program of Federal Asset Seizure for Tehama County and shows the Equitable sharing activity for Federal Asset Seizure of Tehama County for FY 24/25

Enactment No: MISC. AGR 2025-279

**11. SHERIFF'S OFFICE**

**25-1464**

a) AGREEMENT - Request approval and authorization for the Sheriff and Chairman to sign the agreement with Enloe Medical Center, a California non-profit corporation (Hospital), for the purpose of performing forensic examinations of victims of sexual assault, including but not limited to a medical evidentiary examination by a Sexual Assault Response Team (SART) in the amount of \$2,500 for each medical evidentiary examination performed, effective 7/1/25 and shall terminate 6/30/26

Enactment No: MISC. AGR 2025-280

**12. PROBATION DEPARTMENT**

**25-1452**

a) AGREEMENT - Request approval and authorization for the Chairman to sign the agreement with County of Lassen to provide board and care of Lassen County youths for specified per-person daily rates effective 7/1/25 and shall terminate 6/30/26

Enactment No: MISC. AGR 2025-281

**14. APPROVAL OF MINUTES**

**25-1472**

a) Waive the reading and approve the minutes of the regular meeting held

1) 7/15/25

2) 7/22/25

3) 7/29/25

4) 8/5/25

5) 8/7/25 Special Meeting

**REGULAR AGENDA**

**15. DISTRICT ATTORNEY/ BUILDING & SAFETY/ HEALTH SERVICES  
AGENCY/ SOCIAL SERVICES**

**25-1425**

a) Request approval of certificates recognizing the following employees for their years of faithful and dedicated service to the County of Tehama:

**DISTRICT ATTORNEY**

1) Theresa Sweeney, 30 years

**BUILDING & SAFETY**

1) Margarita Garcia, 10 years

**HEALTH SERVICES AGENCY**

1) Dolly Hopper, 10 years

2) Mindi Johnson, 10 years

**SOCIAL SERVICES**

1) Sheila Stevens, 10 years

**RESULT:** APPROVE  
**MOVER:** Greg Jones  
**SECONDER:** Tom Walker  
**AYES:** Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and  
Chairperson Hansen  
**ABSENT:** Supervisor Burroughs

District Attorney Matt Rogers congratulated Office Manager Theresa Sweeney and discussed her contributions to the office. Mrs. Sweeney spoke about her employment at the County and that she has enjoyed her time here.

Building Official Patrick Ewald discussed Margarita Garcia's career and achievements. Mr. Ewald further commented about her contributions to the office and the County.

Health Services Agency Executive Director Jayme Bottke recognized the work and career of Dolly Hopper. Mrs. Bottke recognized the work of Mindi Johnson and discussed her career with the County. Mrs. Bottke further complimented Ms. Johnson's work ethic and contributions. Ms. Johnson commented that she has enjoyed and appreciated her time with the County.

Social Services Director Bekkie Emery recognized the work and career of Sheila Stevens.

b) Request approval of retirement award to the following employee in recognition of her many years of faithful and dedicated service to the County of Tehama:

**SOCIAL SERVICES**

1) Lisa Matheson, 31 years

**RESULT:** APPROVE  
**MOVER:** Pati Nolen  
**SECONDER:** Tom Walker  
**AYES:** Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and  
Chairperson Hansen  
**ABSENT:** Supervisor Burroughs

Mrs. Emery recognized Lisa Matheson's career and achievements. Mrs. Emery further commented about the roles Mrs. Matheson has filled and presented her retirement award. Mrs. Matheson thanked Social Services for her career and discussed the hard work and dedication of the department. Mrs. Matheson also thanked her husband.

**16. TEHAMA COUNTY ECONOMIC DEVELOPMENT - Chamber of Commerce CEO Dave Gowan 25-1362**

a) INFORMATIONAL PRESENTATION - Informational update regarding Economic Development activities in Tehama County

Chamber of Commerce CEO Dave Gowan presented the Economic Development

program annual report.

In response to Supervisor Walker, Mr. Gowan gave further information about what companies want to know about the County specifically traffic counts from I-5 and other highways.

In response to Supervisor Jones, Mr. Gowan discussed the budget and the County's \$75,000 contribution to program. Mr. Gowan further gave an example of what one new business might spend, but reminded the Board that it takes time to see results.

Supervisor Jones commented that the website is lacking in metrics. Mr. Gowan explained that there are other links on the site, but that metrics could be added. Supervisor Jones further encouraged more activity in Corning and the south County.

Supervisor Nolen commented that she would like to see more info on the Sacramento River as a resource to bring business to the County.

Jessica Clark commented about the jobs that might be brought in. Ms. Clark further commented about Non-Disclosure Agreements being used and why are Supervisors not involved in those discussions.

Job Training Center CEO Carrie Ferchaud commented in support of the Chamber and its programs. Ms. Ferchaud further commented about the benefits of the Chamber activities and complimented Mr. Gowan on his efforts and attitude.

Scott Camp stated he supports increasing the contribution to the Chamber. Mr. Camp further commented on the benefits of the program on existing business, not just in trying to bring in new business, and the need to bring in more housing to support this effort.

Hailey Ray commented on the resources brought to the small business community by the Chamber and the benefits of the Economic Development program.

Martha Kleykamp commented about the type of business the program is trying to bring in. Ms. Kleykamp further commented about bringing hemp business to the County and the cost of business rents in the community.

**17. HEALTH SERVICES AGENCY / MENTAL HEALTH - Executive Director 25-1462  
Jayme Bottke and Mental Health Services Act Coordinator Travis Lyonn**

a) INFORMATIONAL PRESENTATION - Update from Mental Health Services Act (MHSA) Three-Year Program and Expenditure Plan Revision, Fiscal Year (FY) 2023-2026, Annual Update (AU) Revision, FY 2024-2025, Annual Update, FY 2025-2026, Three-Year Prevention & Early Intervention (PEI) Evaluation Report, FY 2021-2024, and Annual Innovation (INN) Report, FY 2023-2024

b) Request approval by the Board of Supervisors for the Mental Health Services Act (MHSA) Three-Year Program and Expenditure Plan Revision, Fiscal Year (FY) 2023-2026, Annual Update (AU) Revision, FY 2024-2025, Annual Update, FY 2025-2026, Three-Year Prevention & Early Intervention (PEI) Evaluation Report, FY 2021-2024, and Annual Innovation (INN) Report, FY 2023-2024

Mental Health Services Act Coordinator Travis Lyon presented the Mental Health Services Act three year program and reports.

In response to Supervisor Jones, Mr. Lyonn explained the percentages that are required to be spent on youth programs. Mr. Lyonn further explained that there are funds available to designate for community mental health needs beyond the State required expenditures.

**RESULT:** APPROVE

**MOVER:** Pati Nolen

**SECONDER:** Greg Jones

**AYES:** Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and  
Chairperson Hansen

**ABSENT:** Supervisor Burroughs

## **10:56 A.M. RECESS**

## **11:02 A.M. RECONVENE**

### **18. MOBILE HOME PARK STUDY SESSION - Planning Director Jessica Martinez 25-1395**

a) STUDY SESSION - To review and receive input regarding Mobile Home Surveys

b) Discussion and possible direction to staff regarding affordable housing in Tehama County

Planning Director Jessica Martinez presented information on the mobile home park survey.

Supervisor Nolen commented that rent in the Bend Mobile Home Park has gone up by another \$100.

In response to Supervisor Jones, Ms. Martinez stated that the mobile home parks are regulated by the State not the County.

County Counsel Margaret Long confirmed that the County could enact rent control in the mobile home parks.

In response to Chairman Hansen, Mrs. Long explained that enforcement provisions would need to be part of any ordinance.

In response to Supervisor Jones, Ms. Martinez explained that the County has reached out to the Bend Mobile Home Park owners.

A resident commented about the rent increases he has received and the management of his mobile home park.

A resident commented about the methodology for calculating rent increases and increased costs to owners. The resident further commented about creating a working



group to discuss these issues and that the issue is multi-level.

Danielle Eyestone commented about the survey results and that the Board should think about what people make per month, especially those on fixed income, as they consider these issues. Ms. Eyestone further commented on the way the survey results were presented.

John Andrew commented about his frustration with the response from the County on this issue. Mr. Andrew further commented about his experiences with rent increases.

Teri Downey commented about the senior mobile home parks and their rent increases.

Louise Wilkinson commented about the Board having responsibility for this issue and that money leaving the County will hurt the budget.

Martha Kleykamp commented about the rental increases and how the County should take action.

A representative of a mobile home park owners association commented about the training offered to mobile home parks and that he is not in favor of rent control. The resident further discussed previous Board actions and examples around the State of rent control ordinances.

Tim Pike commented about his business and the mobile home parks that he owns. Mr. Pike further commented about the costs of doing business and of running the parks. Mr. Pike further commented about the work done in Bend Mobile Home Park and the costs of improving that property.

In response to Chairman Hansen, Mr. Pike confirmed that his company sees the park as an investment to be improved and bring in more business.

Supervisor Walker asked what the Bend Mobile Home Park will do when tenants abandon their mobile homes.

Supervisor Nolen commented that mobile homes provide affordable housing for the County and that rent control is really mobile home stabilization. Mrs. Nolen further commented that this issue has been kicked down the road for too long.

Chairman Hansen discussed a local mobile home park that was in disrepair and that improvements should be made to the parks. Mr. Hansen further commented that development is important to the County but also that the rent increases are extraordinary.

Discussion took place regarding how to create an ordinance and the formation of an Ad Hoc committee.

Chairman Hansen appointed an Ad Hoc Committee comprised of Supervisors Jones and Nolen to look at options for rent control.

a) AGREEMENT - Request approval and authorization for the Chair to sign the Agreement with Day Wireless Systems, for the purpose of maintaining the radio communication equipment and infrastructure for the Tehama County Sheriff, in the amount of \$2,737.28 per month with maximum compensation not to exceed \$164,236.80, effective 8/1/25 and shall terminate 7/31/30

Sheriff Dave Kain explained the contract and the history with this vendor.

In response to Supervisor Walker, Mr. Kain explained that this cost is not likely to go down with the implementation of the radio upgrades.

**RESULT:** APPROVE  
**MOVER:** Tom Walker  
**SECONDER:** Pati Nolen  
**AYES:** Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen  
**ABSENT:** Supervisor Burroughs  
Enactment No: MISC. AGR 2025-282

**19. SHERIFF'S OFFICE - Sheriff Dave Kain 25-1440**

a) Request approval for the Board of Supervisors to authorize County Counsel to issue a Public Declaration Letter (PDL) to the Federal Aviation Administration (FAA) stating the "County of Tehama requesting the PDL on behalf of the Sheriff's Office"

**RESULT:** APPROVE  
**MOVER:** Tom Walker  
**SECONDER:** Pati Nolen  
**AYES:** Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen  
**ABSENT:** Supervisor Burroughs

b) Request approval and authorization from the Board of Supervisors to allow the County of Tehama on behalf of the Sheriff's Office to apply for and obtain a Certificate of Waiver or Authorization (COA) regarding the operation of their Small Unmanned Aircraft System(s) (sUAS)

Sheriff Dave Kain explained that the Certificate of Authorization is necessary for drone operations by the Sheriff's department to deviate from normal FAA regulations for public safety. Mr. Kain further commented about the uses of drones and potential for expanding those uses.

In response to Supervisor Jones, Mr. Kain explained that this is not intended to be used to look for marijuana grows.

**RESULT:** APPROVE  
**MOVER:** Pati Nolen  
**SECONDER:** Tom Walker

**AYES:** Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and  
Chairperson Hansen  
**ABSENT:** Supervisor Burroughs

**20. SHERIFF'S OFFICE - Sheriff Dave Kain**

**25-1434**

a) AGREEMENT - Request approval and authorization for the Chair and the Sheriff to sign the Agreement with Employers Investigative Services for the purpose of providing personnel investigations to the County, with the maximum amount not to exceed \$74,000, effective 8/1/25 and shall terminate 7/31/28 (*Subject to receipt of required insurance documentation*)

**RESULT:** APPROVE  
**MOVER:** Pati Nolen  
**SECONDER:** Tom Walker

**AYES:** Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and  
Chairperson Hansen  
**ABSENT:** Supervisor Burroughs

Enactment No: MISC. AGR 2025-284

**12:05 P.M. RECESS**

**1:30 P.M. RECONVENE**

**1:30 P.M.**

**29. ENVIRONMENTAL HEALTH / CODE ENFORCEMENT - Code  
Enforcement Officers Clint Weston and Ron Robbins**

**25-1467**

a) Public Nuisance Administrative Penalty Lien Hearing Pursuant to Chapter 10.16 of the Tehama County Code and Government Code section 53069.4:

1) CONTINUED HEARING - Conduct Hearing to review the enforcing officer's report of the amount of administrative penalty and to determine whether, and in what amount, the administrative penalty shall be enforced as a lien against the affected property listed below:

Owner: Belle Umali Revocable Living Trust  
Belle Umali, Trustee  
Site Address: 24005 Bray Ave., Red Bluff  
APN: 043-160-039 (District 3)  
Code Case: CE-24-44

2) RESOLUTION - Request adoption of an Administrative Penalty Lien Resolution making a determination and ordering that the amount of administrative penalty relating to public nuisance be enforced as a lien against the affected property and further ordering recordation of a notice of administrative penalty lien against said property

Code Enforcement Officer Ron Robbins presented information on the property and the

progress of the work.

Rene Umali discussed the work done on the property and the flooding issues on the property. Mr. Umali discussed Cone Grove Bridge and Highway 99 flooding his property and the costs to protect the property from future flooding.

In response to Supervisor Hansen, Mr. Umali explained that the current condition of the property was caused by the flooding, due to having to dry out the debris.

Supervisor Nolen commented that the vehicles all appeared in 2020-2022 when looking at Google Earth images.

Mr. Umali presented that his ex-wife took money from his mother and they do not have the funds to clean up the property.

**RESULT:** APPROVE  
**MOVER:** Tom Walker  
**SECONDER:** Greg Jones  
**AYES:** Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and  
Chairperson Hansen  
**ABSENT:** Supervisor Burroughs  
Enactment No: RES NO. 2025-076

**28. ENVIRONMENTAL HEALTH / CODE ENFORCEMENT - Code 25-1465**  
**Enforcement Officers Clint Weston and Ron Robbins**

a) Public Nuisance Administrative Penalty Lien Hearing Pursuant to Chapter 10.16 of the Tehama County Code and Government Code section 53069.4:

1) CONTINUED HEARING - Conduct Hearing to review the enforcing officer's report of the amount of administrative penalty and to determine whether, and in what amount, the administrative penalty shall be enforced as a lien against the affected property listed below:

Owner: Estate of Rosemary Ingles, deceased  
c/o Bobby J Petty Jr.  
Site Address: 24588 South Ave., Corning  
APN: 091-260-022 (District 5)

2) RESOLUTION - Request adoption of an Administrative Penalty Lien Resolution making a determination and ordering that the amount of administrative penalty relating to public nuisance be enforced as a lien against the affected property and further ordering recordation of a notice of administrative penalty lien against said property

**RESULT:** APPROVE  
**MOVER:** Greg Jones  
**SECONDER:** Tom Walker  
**AYES:** Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and

**ABSENT:** Chairperson Hansen  
Supervisor Burroughs  
Enactment No: RES NO. 2025-075

**21. ELECTIONS - Clerk & Recorder Sean Houghtby 25-1505**

a) ORDINANCE NO. 2148 - Request the adoption of an ordinance adding Chapter 2 Article 28 to the Tehama County Code requiring electronic filing of campaign statements

- 1) Waive the second reading
- 2) Adopt the ordinance

**RESULT:** APPROVE  
**MOVER:** Tom Walker  
**SECONDER:** Greg Jones  
**AYES:** Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen  
**ABSENT:** Supervisor Burroughs  
Enactment No: ORDINANCE NO. 2148

**22. ADMINISTRATION / PERSONNEL - Personnel Director Coral Ferrin 25-1438**

a) RESOLUTION - Request adoption of a resolution adopting the Position Allocation List for FY 2025-26

**RESULT:** APPROVE  
**MOVER:** Pati Nolen  
**SECONDER:** Tom Walker  
**AYES:** Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen  
**ABSENT:** Supervisor Burroughs  
Enactment No: RES NO. 2025-074

**23. ADMINISTRATION - Chief Administrator Gabriel Hydrick 25-1476**

a) INFORMATIONAL PRESENTATION - Presentation regarding requests from Golden State Connect within the County of Tehama

b) Discussion and direction to staff regarding pursuing Franchise Fees and/or leases with GSCA for use of County properties and County right-of-way for construction and operation of Broadband fiber huts

c) Discussion and direction to staff regarding proposed clauses in the agreement  
Chief Administrator Gabriel Hydrick gave an overview of the current progress of the Golden State Connect projects within Tehama County.

Rural County Representatives of California General Counsel Arthur Wylene gave background on the Golden State Connect Authority and its plan to build and operate

broadband networks in the State. Mr. Wylene explained the area covered by the project within Tehama County and the next steps. Mr. Wylene further discussed agreements and other actions needed to keep the project moving forward.

In response to Supervisor Hansen, Mr. Wylene explained that the lowest cost for broadband service will be \$75 per month under this system.

In response to Supervisor Walker, Mr. Wylene explained that the Authority would run lines to the home once a household subscribes to the service.

Mr. Hydrick stated that staff is pulling B and C from this item to bring back at a later date.

**13. ADMINISTRATION / PERSONNEL 25-1490**

a) AGREEMENT - Request approval and authorization for the Chairman to sign the agreement increasing Rebecca Emery's annual salary by an additional five percent (5%) for the additional assigned duties, effective 8/7/25 through 9/14/25 or until there is no longer a need for an Interim Public Guardian / Public Administrator

Jenny Alexander commented that she has a problem with the process that this agreement was brought forward and asked for clarification about the percent increase. Ms. Alexander also stated she is not in favor of the clause "until there is no longer a need for an Interim".

Chief Administrator Gabriel Hydrick stated that this would be brought back if the dates change or if the contract needs to continue past 9/14/25.

**RESULT:** APPROVE  
**MOVER:** Tom Walker  
**SECONDER:** Greg Jones  
**AYES:** Supervisor Jones, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen  
**ABSENT:** Supervisor Burroughs

Enactment No: MISC. AGR 2025-283

**FUTURE AGENDA ITEMS**

Supervisor Jones - Informational presentation on bifurcation of the Public Works Director and Road Commissioner (consensus)

Supervisor Nolen - Resolution against caste discrimination including an informational presentation (consensus)

Supervisor Hansen - Letter of support for reverse vending machine project by the Tehama County Resource Conservation District (consensus)

**CLOSED SESSION**

**24. CLOSED SESSION 25-1297**

a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part Two of the Agricultural Commissioner Annual Performance Evaluation Process

**25. CLOSED SESSION 25-1299**

a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part Two of the Air Pollution Control Officer Annual Performance Evaluation Process

**26. CLOSED SESSION 25-1429**

a) Liability Claims Pursuant to Government Code 54956.95  
Claimant: Michael Mullins  
Agency claimed against: Tehama County.

**27. CLOSED SESSION 25-1506**

a) PERSONNEL / PUBLIC APPOINTMENT OR EMPLOYMENT (Government Code Section 54957)

Title: Director of Public Works

**2:11 P.M. RECESS**

**4:03 P.M. RECONVENE**

**REPORTABLE ACTIONS FROM CLOSED SESSION**

**24. CLOSED SESSION 25-1297**

a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part Two of the Agricultural Commissioner Annual Performance Evaluation Process

**Reportable Action:** Part Two Completed

**25. CLOSED SESSION 25-1299**

a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part Two of the Air Pollution Control Officer Annual Performance Evaluation Process

**Reportable Action:** Part Two Completed

**26. CLOSED SESSION 25-1429**

a) Liability Claims Pursuant to Government Code 54956.95

Claimant: Michael Mullins

Agency claimed against: Tehama County.

**Reportable Action:** Claim Denied 4-0

**27. CLOSED SESSION**

**25-1506**

a) PERSONNEL / PUBLIC APPOINTMENT OR EMPLOYMENT (Government Code Section 54957)

Title: Director of Public Works

**Reportable Action:** Direction given to staff

**ADJOURN**

4:03 P.M. There being no further business before the Board, the meeting was adjourned.

ATTEST: August 28, 2025

APPROVED



Chairman of the Board  
of Supervisors

SEAN HOUGHTBY, Clerk  
of the Board of Supervisors

by  \_\_\_\_\_



## Sean Houghtby

---

**From:** Mayra Monarch <mayramonarch@gmail.com>  
**Sent:** Tuesday, August 26, 2025 11:11 AM  
**To:** Tehama County Board of Supervisors  
**Cc:** Tom Provine  
**Subject:** Public Comment - Caste Equity Resolution for Tehama County  
**Attachments:** Caste Equity Resolution Anderson CA.pdf; Shasta County BOS Letter of Support.pdf; SB403 Factsheet.pdf; Draft Resolution for Tehama County.docx

Some people who received this message don't often get email from mayramonarch@gmail.com. [Learn why this is important](#)

Honorable, board of Tehama County Supervisors.

Once again, thank you for your service.

I am following up on my public request from this morning in respect to a Caste Equity Resolution for Tehama County.

Caste is a form of silent discrimination that happens among people of the same origin. It happens around the world, across the US, California--and in our own backyards. I have personally heard story after story from folks in Tehama County, who fear speaking publicly against this civil rights problem, as it may expose their "Caste" within this unjust "system." The great United States is the country where dreams come true, it is the country where every person has equal civil rights. This is why several jurisdictions and local governments have taken steps to add caste as a protected category in their anti-discrimination policies.

For your reference, I have attached a copy of the city of Anderson's Caste Equity Resolution (passed unanimously), a copy of Shasta County's letter of support to governor Newsom, our factsheet, and a link to the bill itself: [https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill\\_id=202320240SB403](https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=202320240SB403)

I am also including a draft Resolution for Tehama County (Word Format) for your review. We are open to suggestions and modifications.

I look forward to discussing how Tehama County can take a proactive stance on this issue and ensure that all residents are protected from caste-based bias. As previously mentioned, Dr. Promila Dhanuka and myself can accommodate a meeting via zoom, by phone or in-person. She is available on Fridays, but I am flexible and can work around your schedule.

I cannot thank you enough for your attention and consideration to this important matter.

Respectfully,  
Mayra Monarch  
(530)407-4059

*"Work is love made visible." -Kahlil Gibran* 



# SHASTA COUNTY

## BOARD OF SUPERVISORS

1450 Court Street, Suite 308B  
Redding, California 96001-1673  
(530) 225-5557  
(800) 479-8009  
(530) 229-8238 FAX

KEVIN W. CRYE, DISTRICT 1  
TIM GARMAN, DISTRICT 2  
MARY RICKERT, DISTRICT 3  
PATRICK JONES, DISTRICT 4  
CHRIS KELSTROM, DISTRICT 5

August 29, 2023

The Honorable Gavin Newsom  
California State Governor  
1021 O Street, Suite 9000  
Sacramento, CA 95814

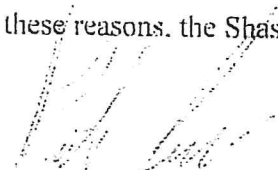
RE: SB 403 (Wahab), discrimination on the basis of ancestry; amend Government Code relating to discrimination – SUPPORT

Dear Governor Newsom,

On behalf of the Shasta County Board of Supervisors, we write in support to SB 403 (Wahab), which would amend sections of the Civil and Government Code relating to discrimination, adding definitions to several antidiscrimination statutes to make clear that discrimination based on caste is a prohibited form of ancestry discrimination, while also adding "ancestry" as a protected characteristic under the Education Code.

This bill seeks to address numerous complaints of caste-based discrimination in California, which has proliferated particularly in educational institutions and the tech industry. Although caste-based discrimination is already prohibited under California law through a combination of protections for ancestry, national origin, ethnicity, color, and race, we would like to express a pressing need to explicitly prohibit such discrimination in statute. Furthermore, the County of Shasta wishes to see the California Fair Employment and Housing Act revised to prohibit any discriminatory employment practices on account of caste and see "ancestry" defined to further protect against discrimination.

For these reasons, the Shasta County Board of Supervisors is in support of SB 403.

  
Patrick Jones, Chair  
Board of Supervisors  
County of Shasta

cc: Senator Aisha Wahab, California State Senate  
Assemblymember Jasmeet Bains, California State Assembly  
Honorable Members, California State Senate

## **RESOLUTION NO. 25-15**

### **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ANDERSON, CALIFORNIA, AFFIRMING THE CITY'S COMMITMENT TO FAIR TREATMENT AND CONDEMNING CASTE-BASED DISCRIMINATION**

**WHEREAS**, the City of Anderson, California is committed to upholding the principles of justice and impartial treatment for all individuals, regardless of background or heritage; and

**WHEREAS**, caste-based discrimination is a form of social hierarchy that can lead to unjust treatment of individuals based on their birth, lineage, or perceived social standing; and

**WHEREAS**, this form of discrimination has been documented in workplaces, housing, education, and other public and private settings, limiting the ability of affected individuals to live and work without bias or mistreatment; and

**WHEREAS**, while caste-based discrimination may not always be visible, it persists within communities across the country, including within California, and it is important to ensure that all residents are protected from such mistreatment; and

**WHEREAS**, the State of California has taken steps to address caste-based discrimination, including legislative proposals such as Senate Bill 403, which seeks to explicitly prohibit caste-based discrimination in state civil rights law; and

**WHEREAS**, the Anderson City Council recognizes its responsibility to promote fair treatment and ensure that no person within the City is subject to discrimination on the basis of caste or any inherited status;

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of Anderson, California:

Acknowledges that caste-based discrimination exists and causes real harm to individuals and families.

Denounces all forms of caste-based discrimination within the City of Anderson.

Affirms the City's commitment to ensuring that all City policies, services, and institutions remain free from caste-based bias or exclusion.

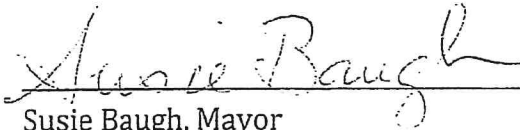
Encourages businesses, schools, and community organizations in Anderson to adopt preventative measures and clear policies against caste-based discrimination.

Supports continued state and national efforts to prevent and address caste-based discrimination through legislation and public awareness.

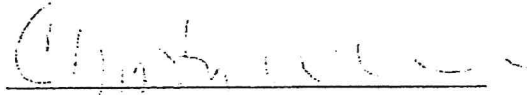
BE IT FURTHER RESOLVED, that the City Clerk is directed to transmit copies of this resolution to the Governor of California, the California State Legislature, and other relevant entities to communicate the City of Anderson's position on this matter.

PASSED AND ADOPTED by the City Council of the City of Anderson this 6th day of May, 2025, by the following vote:

AYES: Councilmember Hale, Simmons, Gallagher, Gallier and Mayor Baugh.  
NOES: None.  
ABSTAIN: None.  
ABSENT: None.

  
\_\_\_\_\_  
Susie Baugh, Mayor

ATTEST:

  
\_\_\_\_\_  
Christy White, City Clerk

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SHASTA LAKE,  
CALIFORNIA, AFFIRMING THE CITY'S COMMITMENT TO FAIR TREATMENT AND  
CONDEMNING CASTE-BASED DISCRIMINATION

WHEREAS, the City of Shasta Lake, California is committed to upholding the principles of justice and impartial treatment for all individuals, regardless of background or heritage; and

WHEREAS caste-based discrimination is a form of social hierarchy that can lead to unjust treatment of individuals based on their birth, lineage, or perceived social standing; and

WHEREAS, while caste-based discrimination may not always be visible, it persists within communities across the country, including within California, and it is important to ensure that all residents are protected from such mistreatment; and

WHEREAS the Shasta Lake City Council recognizes its responsibility to promote fair treatment and ensure that no person within the city is subject to discrimination on the basis of caste or any inherited status;

NOW, THEREFORE, BE IT RESOLVED, that the City Council of Shasta Lake, California:

Denounces all forms of caste-based discrimination within Shasta Lake and affirms the City's commitment to ensuring that all City policies, services, and institutions remain free from caste-based bias or exclusion and supports continued state and national efforts to prevent and address caste-based discrimination through legislation and public awareness.

APPROVED AND ADOPTED this [day] of [month], [year].

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SHASTA LAKE,  
CALIFORNIA, AFFIRMING THE CITY'S COMMITMENT TO FAIR TREATMENT AND  
CONDEMNING CASTE-BASED DISCRIMINATION

WHEREAS, the City of Shasta Lake, California is committed to upholding the principles of justice and impartial treatment for all individuals, regardless of background or heritage; and

WHEREAS caste-based discrimination is a form of social hierarchy that can lead to unjust treatment of individuals based on their birth, lineage, or perceived social standing; and

WHEREAS, while caste-based discrimination may not always be visible, it persists within communities across the country, including within California, and it is important to ensure that all residents are protected from such mistreatment; and

WHEREAS the Shasta Lake City Council recognizes its responsibility to promote fair treatment and ensure that no person within the city is subject to discrimination on the basis of caste or any inherited status;

NOW, THEREFORE, BE IT RESOLVED, that the City Council of Shasta Lake, California:

Denounces all forms of caste-based discrimination within Shasta Lake and affirms the City's commitment to ensuring that all City policies, services, and institutions remain free from caste-based bias or exclusion and supports continued state and national efforts to prevent and address caste-based discrimination through legislation and public awareness.

APPROVED AND ADOPTED this [day] of [month], [year].