



Robert Burroughs, District 1
Tom Walker, District 2
Pati Nolen, District 3, Vice Chair
Matt Hansen, District 4, Chairman
Greg Jones, District 5

Gabriel Hydrick
Chief Administrator

Margaret Long
County Counsel

Sean Houghtby
Clerk of the Board
(530) 527-3287

Present: Supervisor Greg Jones, Supervisor Rob Burroughs, Supervisor Tom Walker, Vice Chair Pati Nolen, and Chairperson Matt Hansen

9:07 AM CALL TO ORDER / PLEDGE OF ALLEGIANCE

Chairman Hansen presided. Present in the chambers were Clerk of the Board Sean Houghtby, County Counsel Margaret Long by Deputy Andrew Plett, and Chief Administrator Gabriel Hydrick by Administrative Analyst Arminda Searcy.

PUBLIC COMMENT

A resident led a prayer. He further commented on the Grand Jury response and changes to the way citizens address the Board.

A resident announced the Hope Chest 60-year anniversary and gave information on its current operations.

A resident commented about dysfunction in the Board and that we should come together at the local level.

A resident commented about the code of conduct and her rights. She further commented that the Board cannot restrict First Amendment rights and asked the Board to rescind these changes.

A resident commented about citizen's constitutional rights and the consequences if the government violates those rights.

A resident read a statement regarding resettlement and reclamation from the Tehama County Jural Society.

A resident continued to read a statement regarding resettlement and reclamation from the Tehama County Jural Society.

A resident commented about his military service and the Sheriff's Office staffing.

A resident commented about flooding issues and that flood control is not a priority of the Flood Control and Water Conservation District.

A resident commented about flooding issues along Highway 99E.

A resident commented about the gas station in Mineral and the attempts to reopen it.

A resident commented about Charlie Kirk and addressing the issues in the Grand Jury transcript.

A resident commented about brain structure and mental health.

A resident commented about Charlie Kirk and free speech.

ANNOUNCEMENT OF AGENDA CORRECTIONS

#16 has been pulled by the department due to scheduling conflicts.

PREVIOUS REPORTABLE ACTIONS FROM CLOSED SESSION

13. CLOSED SESSION 25-1587

a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)

Title: Part One of the Chief Probation Officer Annual Performance Evaluation Process

Reportable Action: Part 1 of Evaluation Completed

14. CLOSED SESSION 25-1620

a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency Negotiators: Gabriel Hydrick

Employee: Air Pollution Control Officer

Reportable Action: Direction given to staff

BOARD OF SUPERVISORS STANDING AND AD HOC COMMITTEE

Public Works Committee (Standing) (Hansen, Walker) - met last Wednesday, discussed bridges and flooding issues

Veterans Halls Advisory Committee (Standing) (Burroughs, Jones) - has not met

Public Safety Tax Initiative Working Group (Hansen, Jones) - Meeting scheduled in October

Personnel Procedures & Guidelines Ad Hoc Committee (Burroughs, Walker) - has not met

City of Red Bluff/Tehama County Ad Hoc Committee (Walker, Burroughs) - scheduling a meeting soon

Rent Control Ordinance Ad Hoc (Jones, Nolen) - met Monday and began conducting interviews

REPORTS OF MEETINGS ATTENDED INCLUDING AB1234

Supervisor Jones – nothing to report

Supervisor Burroughs - Public Works Committee, Tripartite Board, Tehama County Transportation Commission

Supervisor Walker - Tehama County Transportation Commission, Tehama County Transit Agency Board

Supervisor Nolen - Tehama County Transportation Commission

Supervisor Hansen - Tehama County Transportation Commission, Rural County Representatives of California Conference

ANNOUNCEMENTS BY COUNTY DEPARTMENTS

Social Services Director Bekkie Emery complimented the District Attorney's office for active shooter training that they provided to Social Services and assisting in developing active shooter drills. Ms. Emery further announced Meals on Wheels Trivia Night fundraiser on November 8, 2025.

Health Services Agency Executive Director Jayme Bottke gave an update on the Recovery Happens event that was held last week and shared that there was over 500 years of sobriety at the event. Mrs. Bottke further announced that there is a free drive through flu clinic on October 18, 2025 9 am-1:30pm at the Community Center.

Sheriff Dave Kain announced the Sheriff's Office one-day hiring event scheduled for this Saturday. Mr. Kain thanked the Chamber of Commerce for their support of this event.

Treasurer Parker Hunt announced that property tax bills are now available online and the bills will be going out in the mail soon. Mr. Hunt thanked Facilities Maintenance for creating a meeting space in his office.

CONSENT AGENDA

Approval of the Consent Agenda

A motion was made by Vice Chair Nolen, seconded by Supervisor Walker, to approve the Consent Agenda. The motion carried by the following vote:

RESULT: APPROVED THE CONSENT AGENDA

MOVER: Pati Nolen

SECONDER: Tom Walker

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice

1. **GENERAL WARRANT REGISTER - 8/31/25 - 9/6/25** **25-1603**
2. **AUDITOR'S CLAIMS** **25-1595**
 - a) Court Operations, 2026-53221, Drug Detection Laboratories, Inc., \$300.00.
 - b) Court Operations, 2026-53221, Drug Detection Laboratories, Inc., \$300.00.
3. **SOCIAL SERVICES / PERSONNEL** **25-1596**
 - a) OTHER THAN "A" STEP - Request approval to appoint the applicant as Eligibility Specialist I, Range 17 Step B, effective 9/24/25 or upon successful completion of all pre-employment requirements
4. **HEALTH SERVICES AGENCY / PUBLIC HEALTH** **25-1621**
 - a) AGREEMENT - Request approval and authorization for the Executive Director to sign the amendment No. 1 with Patagonia Health, Inc. (Misc. Agree. 2024-56) for the provision of electronic health record (EHR) software licenses, maintenance, implementation (including on-site support), and training, thereby adding fifteen (15) user licenses for the EHR, bringing the total number of user licenses to thirty-five (35), as well as increasing the total maximum compensation amount to \$259,773.89, effective 3/5/24 and shall terminate 3/4/29
Enactment No: MISC. AGR 2025-293
5. **APPROVAL OF MINUTES** **25-1589**
 - a) Waive the reading and approve the minutes of the regular meeting held
 - 1) 8/19/25
 - 2) 8/26/25
 - 3) 9/9/25

REGULAR AGENDA

6. **EMPOWER TEHAMA - Client Services Director Kimberlee Monroe** **25-1604**
 - a) PROCLAMATION - Request adoption of a proclamation proclaiming the month of October as "National Domestic Violence Awareness Month" in Tehama County
Outreach Manager Jennifer Moniz gave an update on several events scheduled for Domestic Violence awareness in October.

Director of Client Services Kimberlee Monroe provided information and statistics on Empower Tehama and their work.

RESULT: APPROVE
MOVER: Pati Nolen
SECONDER: Tom Walker
AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
7. **AUDITOR-CONTROLLER - Auditor-Controller Krista Peterson** **25-1576**
 - a) RESOLUTION - Request adoption of the resolution establishing the Tehama County Appropriation Limit for 2025-26 using the following adjustment factors provided by

Department of Finance: a) the percentage of change in per Capita Personal Income (CPI) over prior year (6.44%), and b) the percentage change (-.41) in population for unincorporated Tehama County

RESULT: APPROVE
MOVER: Pati Nolen
SECONDER: Rob Burroughs
AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: RES NO. 2025-079

b) Request certification of the 2024-25 appropriations subject to the limit

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Pati Nolen
AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

8. AUDITOR-CONTROLLER - Auditor-Controller Krista Peterson 25-1630

a) RESOLUTION - Request adoption of a resolution establishing the Fiscal Year 2025-26, Adopted Budget for Tehama County with the total funding requirement of \$279,272,940

Auditor-Controller Krista Peterson gave a presentation on the 25/26 Adopted Budget.

In response to Supervisor Hansen, Mrs. Peterson explained that next year, without the comp study reserve, the County may break even or be looking for \$2 million.

Louise Wilkinson complimented Krista Peterson and Orepa Mamea for their work on the budget and commented that next year is going to be difficult and to plan for the unknown.

In response to Jessica Clark, Mrs. Peterson explained that departments do not have to come to the Board to hire using the vacancy contingency.

Scott Camp commented that the budget has doubled over 12 years and asked if the budget can be restrained.

Michael Kain commented about contingency funds and asked where the money is.

A resident commented that she is concerned about contingency funding for projects.

Supervisor Burroughs commented about how the contingency funds are set up and budgeted within the projects. He further commented that the County was required to repair roads damaged in the Park Fire and that contingency funds are for a rainy day.

Supervisor Jones commented that he is curious if the increase over the last 12 years is

because of state mandates and how much the General Fund has increased in that time.

In response to Supervisor Hansen, Mrs. Peterson explained that the budget is the spending plan and that the vacancy contingency is to provide transparency on how positions are turning over.

Supervisor Nolen commented that contingency means a safety net in the private sector and that we shouldn't rely on it.

RESULT: APPROVE
MOVER: Tom Walker
SECONDER: Greg Jones
AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: RES NO. 2025-080

9. SHERIFF'S OFFICE - Sheriff Dave Kain 25-1607

a) AGREEMENT - Request approval and authorization for the Sheriff to sign the agreement with Flock Group Inc., with the maximum compensation amount not to exceed \$83,000, effective upon signing and shall terminate 24 months after agreement is fully executed

In response to Supervisor Walker, Sheriff Kain explained that no signage is required to put up these cameras. Mr. Kain further explained that they will not be implementing the gunshot detection capability of the cameras.

Mr. Kain further explained the methodology for the placement of these cameras and the need to place them where there is sufficient cell phone signal.

Supervisor Hansen commented that there are safeguards built into the system for privacy.

In response to Supervisor Jones, Mr. Kain explained that he has Deputies trained in the use of this system.

RESULT: APPROVE
MOVER: Rob Burroughs
SECONDER: Tom Walker
AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: MISC. AGR 2025-294

10. SHERIFF'S OFFICE - Sheriff Dave Kain 25-1585

a) TRANSFER OF FUNDS: SHERIFF; B-1 - From Fund Balance Available (101-301900), to Contingency (1109-59000), \$667,941; and From Contingency (1109-59000), to Public Safety Contribution (2000-59712), \$667,941; and From Operating Transfer In (2002-471220), to Contingency (2002-59000), \$667,941; and From

Contingency (2002-59000), to Special Department Equipment (2027-57608), \$667,941

(Requires 4/5's vote)

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Rob Burroughs

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

11. SHERIFF'S OFFICE / DISTRICT ATTORNEY / PROBATION 25-1606

DEPARTMENT - Sheriff Dave Kain

a) ORDINANCE NO. 2149 - Request the Board adopt the uncodified ordinance to modify the existing military equipment use policy for all Tehama County law enforcement agencies

1) Waive the second reading

2) Adopt the Ordinance

RESULT: APPROVE

MOVER: Tom Walker

SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: ORDINANCE 2149

12. PERSONNEL - Personnel Director Coral Ferrin 25-1481

a) RESOLUTION - Request Board of Supervisor approval for a resolution approving revision to classification specifications as a result of Senate Bill 1100 effective, 9/23/25

RESULT: APPROVE

MOVER: Pati Nolen

SECONDER: Tom Walker

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: RES NO. 2025-081

13. BOARD OF SUPERVISORS 25-1594

a) AGREEMENT - Request approval and authorization for the Chairman to sign the Memorandum of Understanding for the planning and implementation of the Black Butte Reservoir Infrastructure Enhancement Project

RESULT: APPROVE

MOVER: Tom Walker

SECONDER: Greg Jones

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen
Enactment No: MISC. AGR 2025-295

14. BOARD OF SUPERVISORS**25-1644**

a) Request approval and authorization for the Chair to sign the letter containing required responses to the Grand Jury Report for FY 24-25

Michael Kain asked how this got to the Grand Jury and why the Board would restrict public comment.

Supervisor Jones commented that this doesn't restrict, just sets rules for decorum.

Jessica Clark commented that the Board should take a second look at the response and take accountability.

Scott Camp commented that he is not sure what the impact of this response would be.

Liz Merry commented that the Codes of Conduct are not attached to the item and she further commented that she is against a Code of Conduct for the public.

Supervisor Nolen commented that she was separated out from the Agenda Review meetings which is a violation of policy.

RESULT: APPROVE

MOVER: Greg Jones

SECONDER: Tom Walker

AYES: Supervisor Jones, Supervisor Walker, and Chairperson Hansen

NAYS: Supervisor Burroughs, and Vice Chair Nolen

FUTURE AGENDA ITEMS

Supervisor Burroughs - Changes to Flood Control and Water Conservation District structure (no consensus reached)

CLOSED SESSION**15. CLOSED SESSION****25-1586**

a) EXISTING LITIGATION - Conference with legal counsel pursuant to Government Code § 54956.9, subdivision (d)(1) concerning litigation that has been formally initiated. The case name is National Prescription Opiate Litigation, U.S. District Court, Northern District of Ohio, Case No. 1:17-md-02804-DAP

~~16. CLOSED SESSION~~**~~25-1588~~**

~~a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957)~~

~~Title: Part Two of the Chief Probation Officer Annual Performance Evaluation Process~~

17. CLOSED SESSION**25-1600**

a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency Negotiators: Che Johnson & Coral Ferrin

Employee Organization: Tehama County Deputy Sheriff's Association

18. CLOSED SESSION 25-1601

a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS
(Government Code Section 54957.6)

Agency Negotiators: Che Johnson & Coral Ferrin

Employee Organization: Joint Council of International Union of Operating Engineers,
Local 39

19. CLOSED SESSION 25-1638

a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government
Code Section 54957)

Title: Chief Administrator Performance Evaluation

20. CLOSED SESSION 25-1656

a) PERSONNEL / PUBLIC APPOINTMENT OR EMPLOYMENT (Government Code
Section 54957)

Title: Interim Public Guardian / Public Administrator Director

11:25 a.m. RECESS

3:41 p.m. RECONVENE

REPORTABLE ACTIONS FROM CLOSED SESSION

15. CLOSED SESSION 25-1586

a) EXISTING LITIGATION - Conference with legal counsel pursuant to Government
Code § 54956.9, subdivision (d)(1) concerning litigation that has been formally initiated.
The case name is National Prescription Opiate Litigation, U.S. District Court, Northern
District of Ohio, Case No. 1:17-md-02804-DAP

Reportable Action: Direction to Staff

17. CLOSED SESSION 25-1600

a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS
(Government Code Section 54957.6)

Agency Negotiators: Che Johnson & Coral Ferrin

Employee Organization: Tehama County Deputy Sheriff's Association

Reportable Action: Direction to Staff

18. CLOSED SESSION 25-1601

a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS
(Government Code Section 54957.6)

Agency Negotiators: Che Johnson & Coral Ferrin

Employee Organization: Joint Council of International Union of Operating Engineers,
Local 39

Reportable Action: Direction to Staff

19. CLOSED SESSION 25-1638

a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government

Code Section 54957)

Title: Chief Administrator Performance Evaluation

Reportable Action: Direction to Staff

20. CLOSED SESSION 25-1656

a) PERSONNEL / PUBLIC APPOINTMENT OR EMPLOYMENT (Government Code
Section 54957)

Title: Interim Public Guardian / Public Administrator Director

Reportable Action: Direction to Staff

ADJOURN

3:43 p.m. There being no further business before the Board, the meeting was
adjourned.

ATTEST: September 25, 2025

APPROVED

Chairman of the Board
of Supervisors

SEAN HOUGHTBY, Clerk
of the Board of Supervisors

by _____