

RESOLUTION OF THE GOVERNING BOARD OF THE TEHAMA COUNTY IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY ESTABLISHING TERMS AND CONDITIONS OF EMPLOYMENT FOR IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY UNREPRESENTED EMPLOYEES

WHEREAS, the GOVERNING BOARD OF THE TEHAMA COUNTY IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY, hereinafter "PUBLIC AUTHORITY" desires to employ persons to carry out the duties and responsibilities of the Tehama County In-Home Supportive Services program; and

WHEREAS, it is the desire of the PUBLIC AUTHORITY to provide certain benefits, to establish certain conditions of employment and to set working conditions for said unrepresented employees; and

WHEREAS, the "employer of record" is PUBLIC AUTHORITY and positions identified herein are, for all purposes, employees of PUBLIC AUTHORITY and with respect to this resolution, the County of Tehama is only providing services related to payroll and benefits administration and any reference to County is for the convenience of PUBLIC AUTHORITY and is not intended to establish an employment relationship between County and employees of PUBLIC AUTHORITY; and,

WHEREAS, nothing in this Resolution shall be construed to affect the wages, hours, or term and conditions of employment of Independent IHSS Care Providers who are members of the Tehama County IHSS Care Provider Unit;

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The GOVERNING BOARD of the TEHAMA COUNTY IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY does hereby establish the wages, hours and other terms and conditions of employment for the Unrepresented employees designated in this resolution to be the same as described in the Memorandum of Understanding between the County of Tehama and the Joint Council of International Union of Operating Engineers; Stationary Engineers, Local 39, AFL-CIO, and Service Employees International Union, Local 1292, AFL-CIO (Joint Council), effective July 2, 2023, or any successor agreement, except as otherwise provided herein.
2. The unrepresented employees designated in this resolution are exempt from the following articles: Recognition, Union Security, Union Communication and Meetings, Employee Lists, , Layoff (except as expressly provided below), Contract Dispute Resolution, Discipline, Work Stoppages/Concerted Action, Addresses for Notice, and Voluntary Political Action Committee Deductions of the above referenced Memorandum of Understanding and any successor provision, and from any other provisions of the of the above referenced Memorandum of Understanding, or any successor agreement, that are inconsistent or in conflict with this resolution.
3. Employees designated in this resolution shall serve at the will and pleasure of PUBLIC AUTHORITY'S Executive Director.
4. Effective October 21, 2025 the salary range, as set forth in the above referenced Memorandum of Understanding, for the employees designated in this resolution shall be as follows:

Position	Range
Public Authority Program Specialist	22
Public Authority Office Assistant I/II	8/12
Public Authority Supervisor	33

5. The Tehama County Master Salary Schedule shall be revised to reflect the foregoing changes.

6. This Resolution replaces and supersedes all prior Resolutions setting any wages, hours, or terms and conditions of employment for unrepresented positions of the Tehama County In-Home Supportive Services Public Authority.

The foregoing resolution was offered on a motion by Supervisor _____, seconded by Supervisor _____ and adopted by the following vote of the Board:

AYES:

NOES:

ABSENT OR NOT VOTING:

STATE OF CALIFORNIA))
COUNTY OF TEHAMA) SS

I, Sean Houghtby, County Clerk and ex-officio Clerk of the Board of Supervisors of the County of Tehama, State of California, hereby certify the above and foregoing to be a full true and correct copy of a Resolution and Order adopted by the Board of Supervisors on the _____ day of _____, 2025.

Dated this _____ day of _____, 2025.

Sean Houghtby, County Clerk and ex-officio Clerk of the Board of Supervisors, County of Tehama, State of California

By _____
Deputy

IHSSPA RESOLUTION NO. _____