

**AGREEMENT BETWEEN
THE COUNTY OF TEHAMA AND
SHASTA COUNTY OFFICE OF EDUCATION**

This agreement is entered into between the County of Tehama, through its Department of Social Services, ("County") and Shasta County Office of Education ("Contractor") for the purpose of providing Emergency Child Care Bridge ("Bridge") clients with services pursuant to the Bridge and APP requirements.

1. RESPONSIBILITIES OF CONTRACTOR

During the term of this agreement, Contractor shall provide services in accordance with the Scope of Work, Exhibit C, attached hereto and made a part of this agreement.

2. RESPONSIBILITIES OF THE COUNTY

County shall compensate Contractor for said services pursuant to Section 3 and 4 of this agreement.

3. COMPENSATION

Contractor shall be paid in accordance with the rates set forth in the Maximum Allocations, attached hereto as Exhibit "D" after satisfactorily completing the duties described in this Agreement. In addition, County shall reimburse Contractor for the actual and reasonable expenses for Childcare Vouchers, and Support of Additional Child Care Slots, incurred by Contractor in the performance of the work hereunder. The allocations set forth in the Maximum Allocations are inclusive of all other expenses. The Maximum Compensation payable under this Agreement shall not exceed \$ 92,209. Contractor shall not be entitled to payment or reimbursement for any tasks or services performed except as specified herein. Contractor shall have no claim against County for payment of any compensation or reimbursement, of any kind whatsoever, for any service provided by Contractor after the expiration or other termination of this Agreement. Contractor shall not be paid any amount in excess of the Maximum Compensation amount set forth above, and Contractor agrees that County has no obligation, whatsoever, to compensate or reimburse Contractor for any expenses, direct or indirect costs, expenditures, or charges of any nature by Contractor that exceed the Maximum Compensation amount set forth above. Should Contractor receive any such payment it shall immediately notify

County and shall immediately repay all such funds to County. This provision shall survive the expiration or other termination of this Agreement.

4. **BILLING AND PAYMENT**

On or before the 15th of each month, Contractor shall submit to County an itemized invoice (Exhibit E) for all services rendered during the preceding calendar month. County shall make payment of all undisputed amounts within 30 days of receipt of Contractor's invoice. County shall be obligated to pay only for services properly invoiced in accordance with this section.

5. **TIMELY SUBMISSION**

Notwithstanding section #4, Contractor shall submit a final undisputed invoice for payment no more than thirty (30) calendar days following the expiration or termination date of this Agreement. Said invoice should be clearly marked "Final Invoice", thus indicating that all payment obligations of the County under this Agreement have ceased and that no further payments are due or outstanding. County will not honor any delinquent invoice. Contractor will be deemed to have forfeited its right to payment and shall have no claim against County for payment, of any kind whatsoever, for any delinquent invoice.

6. **TERM OF AGREEMENT**

This agreement shall commence on July 1, 2025 and shall terminate June 30, 2026, unless terminated in accordance with section 7 below.

7. **TERMINATION OF AGREEMENT**

If Contractor fails to perform his/her duties to the satisfaction of the County, or if Contractor fails to fulfill in a timely and professional manner his/her obligations under this agreement, or if Contractor violates any of the terms or provisions of this agreement, then the County shall have the right to terminate this agreement effective immediately upon the County giving written notice thereof to the Contractor. Either party may terminate this agreement on 30 days' written notice. County shall pay contractor for all work satisfactorily completed as of the date of notice. County may terminate this agreement immediately upon oral notice should funding cease or be materially decreased, or should the Tehama County Board of Supervisors fail to appropriate sufficient funds for this agreement in any fiscal year.

The County's right to terminate this agreement may be exercised by the Director, the Chairperson of the Tehama County Board of Supervisors or the Purchasing Agent, as indicated on the signatory page.

8. **ENTIRE AGREEMENT; MODIFICATION**

This agreement for the services specified herein supersedes all previous agreements for these services and constitutes the entire understanding between the parties hereto. Contractor shall be entitled to no other benefits other than those specified herein. No changes, amendments or alterations shall be effective unless in writing and signed by both parties. Contractor specifically acknowledges that in entering into and executing this agreement, Contractor relies solely upon the provisions contained in this agreement and no other oral or written representation.

9. **NONASSIGNMENT OF AGREEMENT**

Inasmuch as this agreement is intended to secure the specialized services of Contractor, Contractor may not assign, transfer, delegate or sublet any interest herein without the prior written consent of the County.

10. **EMPLOYMENT STATUS**

Contractor shall, during the entire term of this agreement, be construed to be an independent contractor and nothing in this agreement is intended nor shall be construed to create an employer-employee relationship, a joint venture relationship, or to allow County to exercise discretion or control over the professional manner in which Contractor performs the services which are the subject matter of this agreement; provided always, however, that the services to be provided by Contractor shall be provided in a manner consistent with the professional standards applicable to such services. The sole interest of the County is to insure that the services shall be rendered and performed in a competent, efficient and satisfactory manner. Contractor shall be fully responsible for payment of all taxes due to the State of California or the Federal government, which would be withheld from compensation of Contractor, if Contractor were a County employee. County shall not be liable for deductions for any amount for any purpose from Contractor's compensation. Contractor shall not be eligible for coverage under County's

Workers Compensation Insurance Plan nor shall Contractor be eligible for any other County benefit.

11. **INDEMNIFICATION**

Contractor shall defend, hold harmless, and indemnify Tehama County, its elected officials, officers, employees, agents, and volunteers against all claims, suits, actions, costs, expenses (including but not limited to reasonable attorney's fees of County), damages, judgments, or decrees by reason of any person's or persons' injury, including death, or property (including property of County) being damaged, arising out of contractor's performance of work hereunder or its failure to comply with any of its obligations contained in this agreement, whether by negligence or otherwise. Contractor shall, at its own expense, defend any suit or action founded upon a claim of the foregoing. Contractor shall also defend and indemnify County against any adverse determination made by the Internal Revenue Service or the State Franchise Tax Board and/or any other taxing or regulatory agency against the County with respect to Contractor's "independent contractor" status that would establish a liability for failure to make social security or income tax withholding payments, or any other legally mandated payment.

12. **INSURANCE**

Contractor shall procure and maintain insurance pursuant to Exhibit A, "Insurance Requirements For Contractor," attached hereto and incorporated by reference.

13. **PREVAILING WAGE**

Contractor certifies that it is aware of the requirements of California Labor Code Sections 1720 et seq. and 1770 et seq., as well as California Code of Regulations, Title 8, Section 16000 et seq. ("Prevailing Wage Laws"), which require the payment of prevailing wage rates and the performance of other requirements on certain "public works" and "maintenance" projects. If the Services hereunder are being performed as part of an applicable "public works" or "maintenance" project, as defined by the Prevailing Wage Laws, and if the total compensation is \$1,000 or more, Contractor agrees to fully comply with and to require its subcontractors to fully comply with such Prevailing Wage Laws, to the extent that such laws apply. If applicable,

County will maintain the general prevailing rate of per diem wages and other information set forth in Labor Code section 1773 at its principal office, and will make this information available to any interested party upon request. Contractor shall defend, indemnify and hold the County, its elected officials, officers, employees and agents free and harmless from any claims, liabilities, costs, penalties, or interest arising out of any failure or alleged failure of the Contractor or its subcontractors to comply with the Prevailing Wage Laws. Without limiting the generality of the foregoing, Contractor specifically acknowledges that County has not affirmatively represented to contractor in writing, in the call for bids, or otherwise, that the work to be covered by the bid or contract was not a “public work.” To the fullest extent permitted by law, Contractor hereby specifically waives and agrees not to assert, in any manner, any past, present, or future claim for indemnification under Labor Code section 1781.

Contractor acknowledges the requirements of Labor Code sections 1725.5 and 1771.1 which provide that no contractor or subcontractor may be listed on a bid proposal or be awarded a contract for a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5, with exceptions from this requirement specified under Labor Code sections 1725.5(f), 1771.1(a) and 1771.1(n).

If the services are being performed as part of the applicable “public works” or “maintenance” project, as defined by the Prevailing Wage Laws, Contractor acknowledges that this project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

14. **NON-DISCRIMINATION**

Contractor shall not employ discriminatory practices in the treatment of persons in relation to the circumstances provided for herein, including assignment of accommodations, employment of personnel, or in any other respect on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, or sexual orientation.

15. **GREEN PROCUREMENT POLICY**

Through Tehama County Resolution No. 2021-140, the County adopted the Recovered Organic Waste Product Procurement Policy (available upon request) to (1) protect and conserve natural resources, water and energy; (2) minimize the jurisdiction's contribution to pollution and solid waste disposal; (3) comply with state requirements as contained in 14 CCR Division 7, Chapter 12, Article 12 (SB 1383); (4) support recycling and waste reduction; and (5) promote the purchase of products made with recycled materials, in compliance with the California Integrated Waste Management Act of 1989 (AB 939) and SB1382 when product fitness and quality are equal and they are available at the same or lesser cost of non-recycled products. Contractor shall adhere to this policy as required therein and is otherwise encouraged to conform to this policy.

16. **COMPLIANCE WITH LAWS AND REGULATIONS**

All services to be performed by Contractor under to this Agreement shall be performed in accordance with all applicable federal, state, and local laws, ordinances, rules, and regulations. Any change in status, licensure, or ability to perform activities, as set forth herein, must be reported to the County immediately.

17. **LAW AND VENUE**

This agreement shall be deemed to be made in, and shall be governed by and construed in accordance with the laws of the State of California (excepting any conflict of laws provisions which would serve to defeat application of California substantive law). Venue for any action arising from this agreement shall be in Tehama County, California.

18. **AUTHORITY**

Each party executing this Agreement and each person executing this Agreement in any representative capacity, hereby fully and completely warrants to all other parties that he or she has full and complete authority to bind the person or entity on whose behalf the signing party is purposing to act.

19. **NOTICES**

Any notice required to be given pursuant to the terms and provisions of this agreement shall be in writing and shall be sent first class mail to the following addresses:

NOTICES TO COUNTY:	NOTICES TO CONTRACTOR:
Director Tehama County Department of Social Services P. O. Box 1515 Red Bluff, CA 96080 Fax: 530-527-5410	Mike Freeman, Superintendent 1644 Magnolia Avenue Redding, CA 96001 mfreeman@shastacoe.org eparker@shastacoe.org
ANALYST RESPONSIBLE TO RECEIVE REPORTS:	PERSON RESPONSIBLE FOR REPORTING:
Kim Granados, Staff Services Analyst, Tehama County Department of Social Services P.O. Box 1515 Red Bluff, CA 96080 OR emailed to ProgramAnalyst@tcdss.org OR delivered in person to 310 S. Main Street. Phone: 530-528-4170 Fax: 530-527-5410	Brandy Groves 43 Hilltop Drive Redding, CA 96003 Phone: 530-229-8515 bgroves@shastacoe.org
INVOICES SUBMITTED TO COUNTY:	PERSON RESPONSIBLE FOR INVOICING:
Tehama County Department of Social Services P.O. Box 1515 Red Bluff, CA 96080 OR delivered in person to: 310 S. Main Street., Red Bluff, CA 96080 Fax: 530-527-5410	Bianca Hauberg 43 Hilltop Drive Redding, CA 96003 Phone: 530-225-0171 bhauberg@shastacoe.org

Notice shall be deemed to be effective two days after mailing.

20. **NON-EXCLUSIVE AGREEMENT:**

Contractor understands that this is not an exclusive agreement, and that County shall have the right to negotiate with and enter into agreements with others providing the same or similar services to those provided by Contractor, or to perform such services with County's own forces, as County desires.

21. **STANDARDS OF THE PROFESSION**

Contractor agrees to perform its duties and responsibilities pursuant to the terms and conditions of this agreement in accordance with the standards of the profession for which Contractor has been properly licensed to practice.

22. **LICENSING OR ACCREDITATION**

Where applicable the Contractor shall maintain the appropriate license or accreditation through the life of this contract.

23. **RESOLUTION OF AMBIGUITIES**

If an ambiguity exists in this Agreement, or in a specific provision hereof, neither the Agreement nor the provision shall be construed against the party who drafted the Agreement or provision.

24. **NO THIRD PARTY BENEFICIARIES**

Neither party intends that any person shall have a cause of action against either of them as a third party beneficiary under this Agreement. The parties expressly acknowledge that is not their intent to create any rights or obligations in any third person or entity under this Agreement. The parties agree that this Agreement does not create, by implication or otherwise, any specific, direct or indirect obligation, duty, promise, benefit and/or special right to any person, other than the parties hereto, their successors and permitted assigns, and legal or equitable rights, remedy, or claim under or in respect to this Agreement or provisions herein.

25. **HAZARDOUS MATERIALS**

Contractor shall provide to County all Safety Data Sheets covering all Hazardous Materials to be furnished, used, applied, or stored by Contractor, or any of its Subcontractors, in connection with the services on County property. Contractor shall provide County with copies of any such Safety Data Sheets prior to entry to County property or with a document certifying that no Hazardous

Materials will be brought onto County property by Contractor, or any of its Subcontractors, during the performance of the services. County shall provide Safety Data Sheets for any Hazardous Materials that Contractor may be exposed to while on County property.

26. **HARASSMENT**

Contractor agrees to make itself aware of and comply with the County's Harassment Policy, TCPR §8102: Harassment, which is available upon request. The County will not tolerate or condone harassment, discrimination, retaliation, or any other abusive behavior. Violations of this policy may cause termination of this agreement.

27. **COUNTERPARTS, ELECTRONIC SIGNATURES – BINDING**

This agreement may be executed in any number of counterparts, each of which will be an original, but all of which together will constitute one instrument. Each Party of this agreement agrees to the use of electronic signatures, such as digital signatures that meet the requirements of the California Uniform Electronic Transactions Act (“CUETA”) Cal. Civil Code §§ 1633.1 to 1633.17), for executing this agreement. The Parties further agree that the electronic signatures of the Parties included in this agreement are intended to authenticate this writing and to have the same force and effect as manual signatures. Electronic signature means an electronic sound, symbol, or process attached to or logically associated with an electronic record and executed or adopted by a person with the intent to sign the electronic record pursuant to the CUETA as amended from time to time. The CUETA authorizes use of an electronic signature for transactions and contracts among Parties in California, including a government agency. Digital signature means an electronic identifier, created by computer, intended by the party using it to have the same force and effect as the use of a manual signature, and shall be reasonably relied upon by the Parties. For purposes of this section, a digital signature is a type of “electronic signature” as defined in subdivision (i) of Section 1633.2 of the Civil Code. Facsimile signatures or signatures transmitted via pdf document shall be treated as originals for all purposes.

28. **EXHIBITS**

Contractor shall comply with all provisions of Exhibits A through F, attached hereto, and incorporated by reference. In the event of a conflict between the provisions of the main body of this Agreement and any attached Exhibit(s), the main body of the Agreement shall take precedence.

29. **OWNERSHIP OF DOCUMENTS**

All documents, notes, reports, electronic storage media, plans, or any other materials produced by Contractor during the term of this agreement for any purpose related to the agreement shall become the property of the County. Contractor shall deliver, upon full payment by the County for services rendered hereunder, all such materials to County.

30. **DOCUMENTS AND RETENTION**

1. Contractor and County agree to retain all documents relevant to this agreement for five years from the termination of the agreement or until all audits, Federal and/or State, are complete, whichever is later. Upon request, Contractor shall make available these records to the County, State, or Federal government representatives.
2. Contractor shall provide County all finished and unfinished reports, data, studies, photographs, charts and other documents prepared by Contractor pursuant to this agreement, should this agreement be terminated.
3. Contractor shall develop and maintain records concerning the services provided pursuant to this agreement. Contractor shall also provide all information necessary for quarterly reports or other reports required by County, State or the Federal government. Contractor shall fully cooperate with the County in providing any information needed by any governmental entity concerning this agreement.

31. **SEXUAL HARASSMENT**

Contractor shall not employ sexual harassment or discriminatory practices in the treatment of persons in relation to the circumstances provided for herein, including assignment of accommodations, employment of personnel, or in any other respect on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, or sexual orientation. Contractor shall provide services in accordance

with Exhibit B, Nondiscrimination Clause, attached hereto, and the Tehama County Sexual Harassment Policy, available upon request; both made part of this agreement.

32. **CONFLICT OF INTEREST**

Contractor and Contractor's employees shall have no interest and shall not acquire any interest, direct or indirect, which will conflict in any manner or degree with the performance of services required under this agreement.

33. **CONFIDENTIALITY**

The intent of this agreement is for the Contractor to provide Child Care Navigation services, Trauma-Informed Care Training, and an Emergency Child Care Bridge program. However, should specific information regarding the County's clients become known to Contractor, the following confidentiality rules shall apply:

- a. Contractor shall require all employees, volunteers, agents, and officers to comply with the provisions of Section 10850 of the Welfare and Institutions Code and Manual of Policies and Procedures (MPP) Division 19, which provide that:
 - 1.) All applications and records concerning any individual made or kept by Contractor shall be confidential and shall not be open to examination for any purpose not directly connected to the administration of this program.
 - 2.) No person shall publish, disclose, use, permit or cause to be published or disclosed any list of persons receiving public social services, except as provided by law.
 - 3.) No person shall publish, disclose, use, permit or cause to be published, disclosed or used any confidential information pertaining to an applicant or recipient, except as provided by law.
- b. Contractor shall ensure all employees, volunteers, agents, and officers comply with the above provisions, and shall inform all employees, agents, and officers that any person knowingly and intentionally violating such provisions is guilty of a misdemeanor.
- c. During the term of this agreement, both parties may have access to information that is confidential or proprietary in nature. Both parties agree to preserve the confidentiality of and to not disclose any such information to any third party without the express written consent of

the other party or as required by law. This provision shall survive the termination, expiration, or cancellation of the agreement.

- d. Notwithstanding any other provision of this Agreement, the Contractor agrees to protect the confidentiality of any and all patient, client, or resident medical information, which may be viewed in the process of doing his/her/its contracted services. The Contractor understands that he/she/it is subject to all of the confidentiality requirements of the Health Insurance Portability and Accountability Act of 1996 (HIPAA); Title 42, Section 2.1 through 2.67-1, Code of Federal Regulations; and Confidentiality of Medical Information Act [Part 2.6 (commencing with Section 56)] of Division 1 of the Civil Code. Violation of the confidentiality of patient, client, or resident medical information may result in federally imposed fines and penalties and the cancellation of this agreement.

34. **AVAILABILITY OF FUNDS**

All funding under this agreement is subject to the availability of Federal, State, and County funds. If at any time during the period covered by this agreement the funding from any source is discontinued or decreased, this agreement shall no longer be binding upon the County or the Contractor, effective with the date funding is discontinued or decreased.

In the event of an audit exception or exceptions, the party responsible for not meeting the program requirement or requirements shall be responsible for the deficiency.

35. **MONITORING, VIOLATIONS, BREACHES OF AGREEMENT**

The County may monitor the Contractor's performance to assure compliance with the terms, conditions, and specifications of this agreement.

Contractor shall develop and make known to recipients the procedure for presenting grievances or complaints regarding services and shall be able to present the procedure to County at any time. This shall include informing recipients of their right to a State hearing.

The County may take appropriate remedies, such as fiscal penalties or withhold payment in instances whereas the Contractor or any person employed by Contractor, in any capacity during the progress of the work, whether by negligence or otherwise breach or violate any provision of this agreement.

36. **MISCELLANEOUS PROVISIONS**

Contractor will recognize the mandatory standards and policies relating to energy efficiency in the state energy conservation plan. {Title 24, California Administrative Code}.

If the amount of this agreement is in excess of \$10,000.00, Contractor is required to comply with Executive Order 11246, entitled "Equal Employment Opportunity," as amended by Executive Order 11375 and as supplemented in Department of Labor regulations (41 CFR Part 60).

If the amount of this agreement is in excess of \$100,000.00, Contractor is required to comply with Section 306 of the Clean Air Act (42 USC 1857 (h)), Section 508 of the Clean Water Act (33 USC 1368), Executive Order 11738 and Environmental Protection Agency regulations (40 CFR Part 15).

IN WITNESS WHEREOF, County and Contractor have executed this agreement on the day and year set forth below.

**TEHAMA COUNTY DEPARTMENT
OF SOCIAL SERVICES**

Date: May 29, 2025 Bekkie F. Emery
Bekkie F. Emery, Social Services Director

**SHASTA COUNTY OFFICE OF
EDUCATION**

Date: 5/29/25 Mike Freeman
Mike Freeman, Superintendent

23781
Vendor Number

5013-532300
Budget Account Number

93.658
Federal Funding CFDA #

Exhibit A

INSURANCE REQUIREMENTS FOR CONTRACTOR

Contractor shall procure and maintain, for the duration of the contract, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work described herein and the results of that work by Contractor, his/her agents, representatives, employees or subcontractors. At a minimum, Contractor shall maintain the insurance coverage, limits of coverage and other insurance requirements as described below.

Commercial General Liability (including operations, products and completed operations) \$1,000,000 per occurrence for bodily injury, personal injury and property damage. If coverage is subject to an aggregate limit, that aggregate limit will be twice the occurrence limit, or the general aggregate limit shall apply separately to this project/location.

Automobile Liability

Automobile liability insurance is required with minimum limits of \$1,000,000 per accident for bodily injury and property damage, including owned and non-owned and hired automobile coverage, as applicable to the scope of services defined under this agreement.

Workers' Compensation

If Contractor has employees, he/she shall obtain and maintain continuously Workers' Compensation insurance to cover Contractor and Contractor's employees and volunteers, as required by the State of California, as well as Employer's Liability insurance in the minimum amount of \$1,000,000 per accident for bodily injury or disease.

Professional Liability (Contractor/Professional services standard agreement only)

If Contractor is a state-licensed architect, engineer, contractor, counselor, attorney, accountant, medical provider, and/or other professional licensed by the State of California to practice a profession, Contractor shall provide and maintain in full force and effect while providing services pursuant to this contract a professional liability policy (also known as Errors and Omissions or Malpractice liability insurance) with single limits of liability not less than \$1,000,000 per claim and \$2,000,000 aggregate on a claims made basis. However, if

coverage is written on a claims made basis, the policy shall be endorsed to provide coverage for at least three years from termination of agreement.

All such insurance coverage, except professional liability insurance, shall be provided on an “occurrence” basis, rather than a “claims made” basis.

Endorsements: Additional Insureds

The Commercial General Liability and Automobile Liability policies shall include, or be endorsed to include “Tehama County, its elected officials, officers, employees and volunteers” as an additional insured.

The certificate holder shall be “County of Tehama.”

Deductibles and Self-Insured Retentions

Any deductibles or self-insured retentions of \$25,000 or more must be declared to, and approved by, the County. The deductible and/or self-insured retentions will not limit or apply to Contractor’s liability to County and will be the sole responsibility of Contractor.

Primary Insurance Coverage

For any claims related to this project, Contractor’s insurance coverage shall be primary insurance as respects the County, its officers, officials, employees and volunteers. Any insurance or self-insurance maintained by the County, its officers, officials, employees or volunteers shall be excess of Contractor’s insurance and shall not contribute with it.

Coverage Cancellation

Each insurance policy required herein shall be endorsed to state that “coverage shall not be reduced or canceled without 30 days’ prior written notice certain to the County.”

Acceptability of Insurers

Contractor’s insurance shall be placed with an insurance carrier holding a current A.M. Best & Company’s rating of not less than A:VII unless otherwise acceptable to the County. The County reserves the right to require rating verification. Contractor shall ensure that the insurance carrier shall be authorized to transact business in the State of California.

Subcontractors

Contractor shall require and verify that all subcontractors maintain insurance that meets all the requirements stated herein.

Material Breach

If for any reason, Contractor fails to maintain insurance coverage or to provide evidence of renewal, the same shall be deemed a material breach of contract. County, in its sole option, may terminate the contract and obtain damages from Contractor resulting from breach. Alternatively, County may purchase such required insurance coverage, and without further notice to Contractor, County may deduct from sums due to Contractor any premium costs advanced by County for such insurance.

Policy Obligations

Contractor's indemnity and other obligations shall not be limited by the foregoing insurance requirements.

Verification of Coverage

Contractor shall furnish County with original certificates and endorsements effecting coverage required herein. All certificates and endorsements shall be received and approved by the County prior to County signing the agreement and before work commences. However, failure to do so shall not operate as a waiver of these insurance requirements.

The County reserves the right to require complete, certified copies of all required insurance policies, including endorsements affecting the coverage required by these specifications at any time.

EXHIBIT B

NONDISCRIMINATION CLAUSE

The Contractor agrees to comply with Title VI of the Civil Rights Act of 1964 as amended; Section 504 of the Rehabilitation Act of 1973, as amended; the Age Discrimination Act of 1975; as amended; the Food Stamp Act of 1977, as amended, and in particular Section 272.6; Title II of the Americans with Disabilities Act of 1990; California Civil Code Section 51 et seq., as amended; California Government Code Section 11135-11139.5, as amended; California Government Code Section 12940 (c), (h) (1), (I), and (j); California Government Code, Section 4450; Title 22, California Code of Regulations Section 98000-98413; the Dymally-Alatorre Bilingual Services Act; Section 1808 Removal of Barriers to Inter Ethnic Adoption Act of 1996 and other applicable federal and state laws, as well as their implementing regulations [including 45 Code of Federal Regulations (CFR) Parts 80, 84, and 91; 7 CFR Part 15; and 28 CFR Part 35], by ensuring that employment practices and the administration of public assistance and social services programs are nondiscriminatory, to the effect that no person shall because of age, sex, color disability, national origin, race, marital status, religion or political affiliation be excluded from participation in or be denied the benefits of, or be otherwise subject to discrimination under any program or activity receiving federal or state financial assistance; and HEREBY GIVES ASSURANCE THAT it will immediately take any measures necessary to effectuate this agreement. THIS ASSURANCE is given in consideration of and for the purpose of obtaining any and all federal and state assistance; and HEREBY GIVES ASSURANCE THAT administrative methods/procedures which have the effect of subjecting individuals to discrimination or defeating the objectives of the California Department of Social Services (CDSS) Manual of Policies and Procedures (MPP) Chapter 21, will be prohibited. By ACCEPTING THE ASSURANCE, the Contractor agrees to compile data, maintain records, and submit reports as required, to permit effective enforcement of the aforementioned laws, rules, and regulations, and permit authorized CDSS and /or federal government personnel, during normal working hours, to review such records, books, and accounts as needed to ascertain compliance. If there are any violations of this assurance, CDSS shall have the right to invoke fiscal sanctions or other legal remedies in accordance with Welfare and Institutions Code Section 10605, or Government Code Section 11135-11139.5, or any other laws, or the issue may be referred to the appropriate federal agency for further compliance action and enforcement of this assurance. This ASSURANCE is binding on the Contractor directly or through contract, license, or other provider services, as long as it receives federal or state assistance.

EXHIBIT C SCOPE OF WORK

Emergency Child Care Bridge Program for Foster Children Shasta County Office of Education July 2025- June 2026

PURPOSE

This Agreement between Tehama County Social Services (County) and Shasta County Office of Education (Contractor) a Child Care Resource and Referral (R&R) and Alternative Payment Program (APP) provider, is to support foster families eligible for the Emergency Child Care Bridge Program. Eligibility criteria is determined by the county. This program is designed to assist the working foster parent, and should only be used for that manner. For example: The foster parent must be working and the daycare must be scheduled for their working times. If working part-time, day care will be part-time.

Foster Parents **NOT** eligible for this service include:

- For socialization or daycare purpose while Foster Parent is not working.
- Looking for work.
- Retired person.

The four main components of the Bridge Program are time-limited child care vouchers, child care navigator, and trauma-informed care (TIC) training /coaching and county operations.

POPULATION TO BE SERVED

Families with children in the foster care system ages 0 through 12, and for youth who are severely disabled or with exceptional needs up to age 21.

CONTRACTOR AGREES TO

Shasta County Office of Education (SCOE) shall:

- A. Administer the Bridge Program in accordance with State of California Department of Social Services (CDSS) letters and notices (e.g., All County Letters [ACL] 17-109, 19-18, 18-73, 18- 80E 21-44; All County Welfare Directors Letters 8-23-19, 4-23-20, 10-02-20, 4-20-2021, 6-2-21, 12-21-21; Child Care Bulletin 21-18).
- B. Maintain a sufficient network of qualified child care providers in order to place County clients within 30 days of referrals, and allow participating families a choice in selecting child care providers.
- C. Provide information to parents and the community about the availability of child care in the area.
- D. Ensure that, within 5 business days from the County referral, a child care navigator contacts referred foster families to offer child care navigator services that include the following:

1. Assistance to secure child care providers who meet the needs of the families and children.
 2. Secure subsidized child care placements if eligible.
 3. Develop long-term child care plans that minimize transitions or disruptions for the children.
 4. Complete child care program applications and enrollment into child care programs.
- E. Provide navigator services to referred foster families who do not receive Bridge vouchers.
- F. After child care placements, provide County with the first and last dates that each child was in placement.
- G. Participate in regularly scheduled telephone or virtual meetings, with the county's Social Worker who is in charge of the Bridge Program, about the status of and the services that the contractor has provided to current Bridge clients.
- H. Issue time-limited vouchers for up to six-months or until the child is successfully transitioned into long-term child care paid through another source (subsidized or unsubsidized}, whichever is sooner, to County-referred foster families, parenting youth, and nonminor dependent parents for foster children from birth through age 12 and for children and youth who are severely disabled or have exceptional needs through age 21.
- I. Request County to extend Bridge services for children who are nearing the six-month or twelve-month deadline and who do not have other child care subsidy options.
- J. Make voucher payments in accordance with RMR as described in Section 8357 of the California Education Code and the California Code of Regulations, Title 5, Division 1, Chapter 19, Subchapter 2.5 (WIC Section 11461.6; ACL 17-109}; and other applicable voucher payment regulations issued by the state.
- K. Provide access to Trauma-Informed Care (TIC) training and coaching to child care providers participating in the Bridge Program, as described in

Exhibit H TIC Plan:

1. *Initial Engagement:* Three (3) attempts using multiple methods within two (2) weeks of child placement. Thereafter if not engaged, one (1) engagement attempt within one (1) year.

2. *Participation in TIC Training Tidbits:* Twenty-one (21) TIC Training Tidbits available on the private Facebook Social Learning Group per year.
 3. *Coaching via Social Media:* Minimum one (1) post on private Facebook Feed per week.
 4. *Coaching via Phone, Zoom, Home Visits:* Monthly contact with active providers. Minimum of two (2) home visits per year with willing providers.
 5. *In-Person TIC Training:* One (1) in-person TIC Training provided per year.
 6. *Intensive Coaching:* Upon request.
- L. Create, distribute, and implement written procedures (Grievance Procedures}); whereby, recipients of services shall have the opportunity to express and have considered their views, grievances and complaints regarding the delivery of services pursuant to this agreement.
- M. Ensure and provide written verification thereof to County that all staff and volunteers working or providing services under this Agreement receive appropriate clearance following a federal and state criminal records check and a California Department of Motor Vehicles record check.
- N. Take reasonable steps to prevent the illegal use of agreement funds, and notify County of any suspected illegal use of agreement funds. If you know the foster parent or relative is not working, please do not fill out a referral and advise them that they are not eligible.
- O. Acknowledge the funding source of all activities undertaken pursuant to this Agreement by including in any education and training materials, audio visual aids, interviews with press, flyers, or publications the following statement: "This activity (or program) has been funded (or sponsored) by the County of Tehama through the California Department of Social Services".

COUNTY AGREES TO

Pursuant to the terms and conditions of this agreement, County shall:

- A. Opt-in biennially when intending to continue participation in the Bridge Program.
- B. During the two-year timeframe, submit any changes to CDSS as an amended plan.

- C. Establish local priorities and program parameters for implementation of the Bridge Program, consistent with its goals.
- D. Use Bridge Program funding to complement county child welfare agency efforts to recruit, retain, and support eligible families and to supplement, not supplant, any existing funding already used to provide child care to children in home-based foster care placements.
- E. Take steps to maximize funding from local, state and federal sources.
- F. Determine eligibility of foster caregivers/families and children for Bridge services, based on CDSS letters and notices (e.g., All County Letters [ACL] ACL 21-14 and ACL 19-28) and WIC 11461.G (d) (1 and 3).
- G. Refer eligible foster caregivers and children to Contractor for Bridge services.
- H. Ensure collaboration between the child welfare services program and CalWORKs child care program administrators in the county to share information, identify priorities and plan for the implementation of the Bridge Program.
- I. Ensure voucher payments are in an amount commensurate with RMR ceiling payment rates.
- J. Authorize disbursement of child care payments either directly to the family or to the child care provider.
- K. Notify Contractor of changes in participating children's foster placements.
- L. Schedule and participate in telephone or virtual meetings with the contractor to review the status of current Bridge clients and the services that the Contractor is providing to them.
- M. Review all cases for extending child care services beyond 6 or 12 months and consider extensions beyond 12 months based on a compelling reason that may include, but is not limited to, the inability of the foster child to successfully transition to other subsidized childcare, the loss of the payment or voucher would jeopardize a successful reunification or permanency plan, or other reasons authorized pursuant to guidance issued by the department, with input from stakeholders (WIC 11461.5).
- N. Compensate Contractor as prescribed in the Agreement and according to policies and instructions in County Fiscal Letters (CFLs), e.g., 20/21-33, 20/21-08, 20/21-80, 21/22-45, 21/22-70, 22/23-11, 23/24-15, 24/25-34.

REPORTING REQUIREMENTS

Pursuant to the terms and conditions of this agreement, Contractor and County agree to the following:

- A. County shall provide Contractor with a pre-formatted Bridge Data Collection Tool for recording and submitting data about components of the Bridge program, including data required to complete the CDSS monthly CCB-18 report. As needed, County shall update the Bridge Data Collection Tool and resubmit it to Contractor.
- B. Contractor shall fully and accurately complete the Data Collection Tool and the monthly SCOE Tehama Co. Foster Bridge Reporting Master and submit them to County no later than fifteen days after the end of the CCB-18 report month.
- C. Contractor shall be available to assist County in the review of data submitted and respond to requests for additional information and clarification in a timely manner. Per CDSS'

written instructions, any missing or uncorroborated data shall be duly noted in the CCB-18 report.

- D. Use secure methods to submit material that includes the names or personal information of County clients.
- E. County shall collect and submit monthly data and outcomes to CDSS using the Emergency Child Care Bridge Program for Foster Children Report (CCB-18) by the 5th of the second month.

All reports required within this agreement that include the names or personal information of County clients require secure delivery via one of the following secure methods:

Mail Delivery

Tehama County Department of Social Services
P.O. Box 1515
Red Bluff, CA 96080

Secure Email

Through Barracuda

In-Person Delivery

Tehama County Department of Social Service 310 South Main Street
Red Bluff, CA 96080

TCDSS FAX#

530-528-4836

Exhibit D
Maximum Allocations

Program Component	2025-2026*
Voucher Payments	\$49,510
Navigator	\$34,529
Training & Coaching	\$8,170
Maximum Obligation	\$92,209

*Max totals were gathered from COUNTY FISCAL LETTER NO. 24/25-34

ECCB Component Breakdown		FY 24/25	FY 25/26 EST
Assistance	Emergency Child Care Voucher	\$ 44,315.00	\$ 44,315.00
	Additional Child Care Slots	\$ 5,195.00	\$ 5,195.00
	Other	\$ 35,243.00	\$ -
	Total Assistance Allocation	\$ 84,753.00	\$ 49,510.00
Administration	Child Care Navigator	\$ 22,248.00	\$ 34,529.00
	Trauma-Informed Care Training	\$ 5,264.00	\$ 8,170.00
	County Operations	\$ 12,358.00	\$ -
	Reappropriated Funds	\$ 32,016.00	\$ -
	Total Administration Allocation	\$ 71,886.00	\$ 42,699.00
Assistance and Administration Total		\$156,639.00	\$ 92,209.00

EXHIBIT E **SAMPLE INVOICE**

INVOICE		Attach back-up documentation to this page. If needed for more space, insert or delete rows, or attach another page(s).		
CONTRACTOR NAME AND ADDRESS		INVOICE #:	FOR MONTH(S)/YEAR:	
0		CONTRACT #:	PURPOSE/TITLE OF CONTRACT	
0			0	
0				
BUDGET LINE ITEM	A. CONTRACT BUDGET	B. CURRENT INVOICE COSTS	C. TOTAL COSTS YEAR-TO-DATE INCLUDING THIS INVOICE	D. BALANCE REMAINING PAYABLE (A-C)
DIRECT SALARIES				
0	\$ -			\$ -
0	\$ -			\$ -
0	\$ -			\$ -
0	\$ -			\$ -
DIRECT BENEFITS/FRINGE				
0	\$ -			\$ -
0	\$ -			\$ -
0	\$ -			\$ -
0	\$ -			\$ -
DIRECT SALARIES & BENEFITS TOTAL	\$ -	\$ -	\$ -	\$ -
DIRECT COSTS				
0	\$ -			\$ -
0	\$ -			\$ -
0	\$ -			\$ -
0	\$ -			\$ -
0	\$ -			\$ -
DIRECT COSTS TOTAL	\$ -	\$ -	\$ -	\$ -
INDIRECT SALARIES				
0	\$ -			\$ -
0	\$ -			\$ -
0	\$ -			\$ -
INDIRECT BENEFITS/FRINGE				
0	\$ -			\$ -
0	\$ -			\$ -
0	\$ -			\$ -
INDIRECT SALARIES & BENEFITS TOTAL	\$ -	\$ -	\$ -	\$ -
INDIRECT COSTS				
0	\$ -			\$ -
0	\$ -			\$ -
0	\$ -			\$ -
0	\$ -			\$ -
0	\$ -			\$ -
0	\$ -			\$ -
0	\$ -			\$ -
INDIRECT COSTS TOTAL	\$ -	\$ -	\$ -	\$ -
TOTAL INVOICE		\$ -		
TOTAL CONTRACT	\$ -		\$ -	\$ -

EXHIBIT F TIC PLAN

Tehama County Foster Bridge Child Care Provider Trauma-Informed Care (TIC) Training/Coaching

	Activity	Description	Duration
1	Initial Engagement	ELC Provider's contact information for all providers with a Foster Bridge child placed in their care is collected in a spreadsheet to TIC outcomes. This will be used by the Social Services Specialists assigned to engage the providers in TIC, coaching, and support. During Initial Engagement, a Social Services Specialist will attempt to engage each ELC Provider by explaining the program's expectations and benefits. Initial Engagement is completed using the phone, email, and zoom.	3 attempts using multiple methods within 2 weeks of child placement. If not engaged after 3 attempts, one additional engagement attempt must occur within the year.
2	Participation in TIC Training Tidbits	The Social Service Specialists who are TIC trained form our Family and Community Engagement Department serve the families and providers. A private FaceBook Social Learning Group was selected as the platform for sharing the TIC Tidbit Training. This will allow ELC Providers to access small training sections at a time when it works in their schedule rather than trying to attend training after work or on the weekend. We have provided other ELC training this way and have had increased engagement. ELC Providers are provided links and descriptions to each video by their Social Services Specialist. Then all ELC Providers are invited to become members of our Facebook Social Learning Group, which allows them access to training and additional resources. The	21 TIC Training Tidbits available on the private Facebook Social Learning Group/Year

		social learning platform then provides documentation of ELC providers' participation in training. It will be logged into our data tracking spreadsheet.	
3	Coaching via Social Media	The use of FaceBook's Social Learning Group lends itself to other program benefits. This includes using a FaceBook feed to provide additional training and reminders of trauma-informed practices and ideas. Multiple posts are added each month for members of our private group.	A minimum of one post on our private Facebook Feed /week
4	Coaching via Phone/Zoom/Home Visits	To maintain engagement, each ELC provider will be contacted monthly via phone call, Zoom video chat, or home visit by a Social Services Specialist During the coaching meeting, the Social Services Specialist will review the training completed by the provider to ensure their understanding and comfort with implementation. Coaching visits will also promote the completion of all TIC Training Tidbits and a consistent following of posts on Facebook.	Monthly contact with active providers. A minimum of 2 *home visits/year *Only for providers that agree to home visits
5	In-Person TIC Training	In addition to the training listed above, one in-person TIC training will be provided each year.	1 in-person TIC Training
6	Intensive Coaching	ELC Providers may request support and suggestions for specific children in their program or to better implement training strategies. This Intensive Coaching may be provided using phone, zoom, or during a home visit if an observation is required. ELC Providers may request this additional help at any time.	Intensive coaching provided upon request

E-Contract Review
Approval as to Form

Department Name: Social Services

Vendor Name: Shasta County Office of Education

Contract Description: For the purpose of a Child Care Navigator, Trauma-informed care training services, and emergency child care for Foster Caregivers.

APPROVED AS TO FORM:



Date: 05/20/2025

Office of the Tehama County Counsel
Margaret Long, County Counsel



Tehama County Minutes Certification

File Number: 25-1001

Enactment Number: MISC. AGR 2025-170

8. SOCIAL SERVICES

25-1001

a) AGREEMENT - Request approval and authorization for the Social Services Director to sign the Agreement with Shasta County Office of Education for the provision of a Child Care Navigator, Trauma-Informed Care Training Services, and Temporary Emergency Child Care for Foster Caregivers, with maximum compensation not to exceed \$92,209, effective 7/1/25 and shall terminate 6/30/26 (*Subject to receipt of required insurance documentation*)

Enactment No: MISC. AGR 2025-170

RESULT: APPROVED THE CONSENT AGENDA

MOVER: Greg Jones

SECONDER: Pati Nolen

AYES: Supervisor Jones, Supervisor Burroughs, Supervisor Walker, Vice Chair Nolen, and Chairperson Hansen

RESULT: APPROVE

I, SEAN HOUGHTBY, County Clerk and ex-officio Clerk of the Board of Supervisors of the County of Tehama, State of California, hereby certify the above and foregoing to be a full, true and correct copy of an order adopted by said Board of Supervisors on 6/17/2025.

A handwritten signature in black ink, appearing to be "Sean Houghtby".

Attest:

June 20, 2025

Date Certified