

Tehama County
Tuesday, April 2, 2024 9:00 AM
Board of Supervisors
Meeting Minutes



727 Oak Street, Red Bluff, CA 96080
(530) 527-4655
<http://www.co.tehama.ca.us>
Board Chambers

William Moule, District 1
Candy Carlson, District 2
Pati Nolen, District 3
Matt Hansen, District 4, Vice Chair
John Leach, District 5, Chairman

Gabriel Hydrick
Chief Administrator

Margaret Long
County Counsel

Jennifer A. Vise
Clerk of the Board
(530) 527-3287

9:00 AM CALL TO ORDER / PLEDGE OF ALLEGIANCE

Present: Supervisor William Moule, Supervisor Candy Carlson, Supervisor Pati Nolen, Vice Chair Matt Hansen, and Chairperson John Leach

Chairman Leach presided. Present in the chambers were Clerk of the Board Jennifer Vise, County Counsel Margaret Long by Deputy Andrew Plett, and Chief Administrator Gabriel Hydrick.

PUBLIC COMMENT

Scott Camp led a prayer.

Liz Merry gave an update on the Friendly Acres mobile home park and said she spoke to a resident that was surprised the water has been contaminated since 2019. Ms. Merry also commented on the Planning Commission meeting held on 3/21/24 and the delay with the cannabis ordinance.

Kathy Nelson said she spoke to Kevin Bush about the money borrowed from road funds and the sales tax measure.

ANNOUNCEMENT OF AGENDA CORRECTIONS

The Clerk announced there was an addendum agenda published and it would be heard first on Regular before item #10. Also consent items #5 and #6 will be pulled to regular and heard before item #22.

PREVIOUS REPORTABLE ACTIONS FROM CLOSED SESSION

29. CLOSED SESSION 24-289 a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency Negotiators: Che Johnson & Coral Ferrin

Employee Organization: Tehama County Peace Officers' Association

Report out - Direction Given to Negotiators.

30. CLOSED SESSION 24-292 a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency Negotiators: Che Johnson & Coral Ferrin

Employee Organization: Tehama County Deputy Sheriff's Association

Report out - Direction Given to Negotiators.

31. CLOSED SESSION 24-300 a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency Negotiators: Che Johnson & Coral Ferrin

Employee Organization: Joint Council of IUOE, Local 39

Report out - No reportable action.

ADDENDUM / 1. CLOSED SESSION 24-323 a) PERSONNEL / PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957) Title: Part Two of the Chief Administrator Annual Performance Evaluation Process

Report out - Evaluation Complete.

ADDENDUM / 2. CLOSED SESSION 24-325 a) Liability Claims Pursuant to Government Code 54956.95 Claimant: Thomas Radelfinger Agency claimed against: Tehama County

Report out - No reportable action. Claim is untimely.

BOARD OF SUPERVISORS STANDING AND AD HOC COMMITTEE

Fire Committee (Standing) (Leach, Hansen) - Not met.

Public Works Committee (Standing) (Leach, Nolen) - Not met.

Veterans Halls Advisory Committee (Standing) (Carlson, Leach) - Meeting April 8th.

Rescue Act Ad Hoc Committee (Carlson, Moule) - Not met.

Public Safety Tax Initiative Working Group (Hansen, Moule) - Met yesterday.

REPORTS OF MEETINGS ATTENDED INCLUDING AB1234

Supervisor Moule - Solid Waste meeting.

Supervisor Nolen - Solid Waste meeting.

Supervisor Carlson - Solid Waste meeting.

Supervisor Hansen - Solid Waste meeting.

Chairman Leach -Solid Waste meeting.

ANNOUNCEMENTS BY COUNTY DEPARTMENTS

Public Guardian/Public Administrator Melanie Kain stated they just completed an audit with the Disability Rights of California and there were no deficiencies. Mrs. Kain also discussed her meeting with Senator Dahle.

Child Support Services Director Tonya Moore announced her western outreach campaign and thanked Crystal Amen for her photography for the campaign.

County Librarian Alicia Meyer introduced Eddie Proctor the new reference librarian. Mr. Proctor stated there is an open house on Monday, April 22nd. Mr. Proctor also announced the launch of a new digital archive for the library photo collection.

Veterans Service Officer Shawn Bondon gave an update for March 2024.

Sheriff Dave Kain stated he will be holding town hall meetings to provide updates on the sheriff's department. The town hall meetings will be held on April 22nd from 6:00pm to 8:00pm at the Bowman Community Church, April 23rd at the Red Bluff Vets Hall from 6:00pm to 8:00pm and April 25th at the Corning Vets Hall from 6:00pm to 8:00pm.

Health Services Agency Executive Director Jayme Bottke gave an update on the contract expiration between Dignity Health and Partnership Health Plan of California.

Treasurer-Tax Collector Parker Hunt announced the office will be open from 8:00 am to 5:00 pm from 4/1-4/10/24 to pay property taxes. Mr. Hunt added there is still a opportunity to apply for funds if a property owner delinquent on their property taxes.

CONSENT AGENDA

Approval of the Consent Agenda

Noting the removal of Consent items #5 and #6 to the Regular agenda to be heard before item #22.

A motion was made by Supervisor Moule, seconded by Vice Chair Hansen, to approve the Consent Agenda. The motion carried by the following vote:

RESULT: APPROVED THE CONSENT AGENDA

MOVER: William Moule

SECONDER: Matt Hansen

AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

1. **GENERAL WARRANT REGISTER - 3/10-16/24** **24-294**

2. **ADMINISTRATION** **24-309**

a) AGREEMENT - Confirmation of Amendment No. 1 to Agreement #C9801112 with the State of California Department of Parks and Recreation for the 2018 Parks Bond Act Per Capita Grant Program thereby amending the appropriation liquidation date to 6/30/28.

Enactment No: MISC. AGR 2024-071

3. **ADMINISTRATION** **24-343**

a) AGREEMENT - Approval and authorization for the Chairman to sign the Amendment with Benjamin Magid for Defense of Indigent Persons under the Public Defense Pilot Program grant (Misc. Agree #2023-037), thereby extending the term through 6/30/24. *(Subject to required insurance documentation)*
Enactment No: MISC. AGR 2024-072

4. ADMINISTRATION / AUDITOR-CONTROLLER 24-308

a) AGREEMENT - Approval and authorization for the Chairman to sign the Amendment to the Agreement with CliftonLarsonAllen, LLP (Misc. Agree. #2020-307), for the purpose of providing professional audit services for two additional fiscal years ending 6/30/24 and 6/30/25, thereby increasing the not to exceed amount to \$348,050.
Enactment No: MISC. AGR 2024-073

7. DISTRICT ATTORNEY 24-285

a) AGREEMENT - Approval and authorization for the District Attorney to sign the Agreement with KARPEL Solutions Inc. for the annual routine software maintenance of the copyrighted modern case management software program know as PROSECUTOR by Karpel in the amount not to exceed \$24,400, effective 3/1/24 and shall terminate 2/28/25. *(Subject to receipt of required insurance documentation)*
Enactment No: MISC. AGR 2024-074

b) AGREEMENT - Approval and authorization for the District Attorney to sign the Agreement with KARPEL Solutions Inc. for the routine annual hosting of the software program know as PROSECUTOR by Karpel in the amount not to exceed \$4,800, effective 3/1/24 and shall terminate 2/28/25. *(Subject to receipt of required insurance documentation)*
Enactment No: MISC. AGR 2024-075

8. HEALTH SERVICES AGENCY / PUBLIC HEALTH DIVISION 24-318

a) AGREEMENT - Approval and authorization for the Executive Director to sign the agreement with the City of Red Bluff for the purpose of providing Hepatitis A vaccination, Hepatitis B vaccination, and/or Tuberculin skin testing to certain employees of contractor determined to be at risk, for the cost of the vaccine plus an administration fee per injection as indicated in Exhibit B, for the term of 4/2/24, and shall terminate on 4/1/29.
Enactment No: MISC. AGR 2024-076

9. SHERIFF'S OFFICE 24-296

a) AGREEMENT - Approval and authorization for the Chair and Sheriff to sign the Agreement with the Red Bluff Round-Up Association for the purpose of providing Special Event supplemental law enforcement services at the 2024 Red Bluff Round-Up in the estimated amount of \$10,867, effective 4/19/24 and shall terminate 4/21/24.
Enactment No: MISC. AGR 2024-077

REGULAR AGENDA

ADDENDUM / ADMINISTRATION 24-487

a) Approval and authorization for the Chair to sign the letter of support for the

Land and Water Conservation Fund (LWCF) request to be submitted by the Bureau of Land Management, Redding Field Office for LWCF funds.

RESULT: APPROVED

MOVER: William Moule

SECONDER: Pati Nolen

AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

10. TEHAMA COUNTY 4KIDS - Child Abuse Prevention Coordinator Andrea Martin 24-344

a) PROCLAMATION - Adoption of a Proclamation designating April 2024 as Child Abuse Prevention Month.

Following the reading of the proclamation the speaker reviewed upcoming events in Tehama County

RESULT: APPROVED

MOVER: Matt Hansen

SECONDER: Candy Carlson

AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

**11. HEALTH SERVICES AGENCY / PUBLIC HEALTH ADVISORY BOARD - 24-303
Executive Director Jayme Bottke, Public Health Director Minnie Sagar, and
Chairperson Tina Brown**

a) PROCLAMATION - Adoption of a proclamation proclaiming the week of April 1-7, 2024 as "Public Health Week" in Tehama County.

Following the reading of the proclamation; Public Health Advisory Board Chairperson Tina Brown announced Daisy Bautista is the employee of the year.

RESULT: APPROVED

MOVER: Matt Hansen

SECONDER: Candy Carlson

AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

b) INFORMATIONAL PRESENTATION - Regarding the Tehama County Public Health Advisory Board's Annual Report for 2022-2023.

Public Health Advisory Board Vice Chair Suzanne Ciciliot reviewed the annual report for 22/23 and highlighted the work of the board members and volunteers.

c) Presentation of the Community Health Hero Award

Ms. Ciciliot announced the Community Health Hero awardees of 2024 were Ruth Ann Rowen and Empower Tehama.

Supervisor Hansen congratulated the winners.

12. DISTRICT ATTORNEY - District Attorney Matt Rogers 24-315

a) Approval for out-of-state travel for a Victim Advocate and Victim Services Coordinator to travel to Washington D.C. on July 28 - August 2, 2024, to attend the National NOVA (National Organization for Victim Advocates) training.

RESULT: APPROVED

MOVER: William Moule

SECONDER: Candy Carlson

AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

13. SHERIFF / PERSONNEL - Sheriff Dave Kain 24-284

a) OTHER THAN "A" STEP - Approval to appoint applicant as Deputy Sheriff, Range 40, Step E, upon successful completion of all pre-employment requirements Sheriff Dave Kain said he is excited to be able to obtain this applicant from another agency.

Chairman Leach congratulated Mr. Kain on this opportunity.

RESULT: APPROVED

MOVER: William Moule

SECONDER: Candy Carlson

AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, and Chairperson Leach

Abstain: Vice Chair Hansen

9:58 A.M. RECESS to convene as the In-Home Supportive Services Public Authority

14. TEHAMA COUNTY IN-HOME SUPPORTIVE SERVICES - Public 24-268
Authority Program Manager David Madrigal

a) Adoption of a resolution approving the Memorandum of Understanding (MOU) between the Tehama County In Home Supportive Services Public Authority and the Service Employees International Union (SEIU), Local 2015, effective 3/19/24 to 3/18/27.

Public Authority Program Manager David Madrigal reviewed the request.

Leticia Sanchez said this is a significant improvement for caregivers.

Suzette Miller thanked the Board.

RESULT: APPROVED

MOVER: Candy Carlson

SECONDER: Pati Nolen

AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach
Enactment No: RES NO. IHSS-2024-001

b) Authorization to submit the In-Home Supportive Services Public Authority/Non-Profit Consortium Rate package, which notifies California Department of Social Services of the wage increase for In-Home Supportive Services providers from \$16.00 to \$17.00

per hour plus estimated payroll taxes, and updates the Public Authority administrative rate from \$.22 to \$.24 per hour, with the requested effective date of 7/1/24.

RESULT: APPROVED

MOVER: Pati Nolen

SECONDER: Candy Carlson

AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

Enactment No: AGM NO. IHSS-2024-001

10:02 A.M. ADJOURN to reconvene as the Tehama County Board of Supervisors

15. INFRASTRUCTURE REPORT / PUBLIC WORKS - Director Jim Simon 24-273

a) INFRASTRUCTURE CONDITION REPORT - Per Resolution 2021-56 request acceptance of the Infrastructure Condition Report providing the results of the three most recently completed condition assessments, demonstrating the level at which infrastructure assets have been maintained and acceptance of \$23 Million as the estimated amount needed to maintain 50% of the roads and 75% of the bridges and signs at a fair or better condition; and

Public Works Director Jim Simon reviewed the infrastructure condition report.

In response to Chairman Leach, Mr. Simon stated he is not sure how we are going to cover the increased expense for road maintenance. Mr. Simon added the metropolitan areas of the state get higher distribution of road funds and rural counties take a hit.

In response to Supervisor Moule, Mr. Simon stated we received \$4.1 million in SB1 funding this past year.

In response to Chairman Leach, Mr. Simon said the life span of a chip seal is 7 to 10 years but a lot depends on the condition of the road prior to the chip seal.

Supervisor Hansen said one of the ways to improve the roads is to include Public Works as part of the safety tax initiative.

Supervisor Carlson said she appreciates the work of the director and his staff and hopes the County can put aside some money to help improve the roads.

In response to Supervisor Nolen, Mr. Simon stated they are working with the tribes and hoping to put some of these roads into their inventory and be able to apply for federal funds.

Kathy Nelson stated she will not support the safety tax.

Discussion took place regarding the monies used by the Flood Control District.

Flood Control District Manager Justin Jenson said the money came from the Flood Control District and not Road funds.

Michael Kain commented about the possible safety tax and also referred to the

money from Flood Control.

RESULT: APPROVED

MOVER: William Moule

SECONDER: Matt Hansen

AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

b) Pursuant to Resolution 2021-56 accept recommendation from Public Works to maintain 50% of the County's roads, 75% of bridges, and 75% of signs at a fair or better condition.

RESULT: APPROVED

MOVER: William Moule

SECONDER: Matt Hansen

AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

16. PUBLIC WORKS - Director Jim Simon 24-322

a) RESOLUTION - Adoption of a resolution confirming the County's maintained mileage to consist of a total of 1086.12.

RESULT: APPROVED

MOVER: William Moule

SECONDER: Candy Carlson

AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach
Enactment No: RES NO. 2024-023

17. PUBLIC WORKS / PURCHASING- Director Jim Simon 24-286

a) Approval of specifications for the purchase of three (3) New $\frac{3}{4}$ ton 4x2 Extended Cab Long Bed Pickup Trucks.

RESULT: APPROVED

MOVER: William Moule

SECONDER: Pati Nolen

AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

b) Authorization for Purchasing to solicit bids for three (3) New $\frac{3}{4}$ ton 4x2 Extended Cab Long Bed Pickup Trucks with the bid opening set for 3pm on 4/15/24 at Tehama County Administration, 727 Oak St., Red Bluff, CA 96080.

RESULT: APPROVED

MOVER: William Moule

SECONDER: Pati Nolen

AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

18. PUBLIC WORKS / PURCHASING - Director Jim Simon 24-287

a) Approval of the specifications for one (1) new mid-size AWD SUV to be utilized by the Public Works Department.

RESULT: APPROVED

MOVER: William Moule

SECONDER: Pati Nolen
AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

b) Authorization for the Purchasing Department to solicit bids for one (1) new mid- size AWD SUV, with bid opening set for 3:00 pm on 4/15/24 at the Administrative Office, 727 Oak Street, Red Bluff CA.

RESULT: APPROVED

MOVER: William Moule

SECONDER: Pati Nolen

AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

19. ADMINISTRATION / GOLDEN STATE CONNECT AUTHORITY - 24-306

Administrative Services Director Dava Kohlman

a) Approval and authorization for the Chief Administrator to sign the revised Low-Level Design - Hut Location Confirmation and submit to Golden State Connect Authority (GSCA).

In response to Supervisor Hansen, Administrative Services Director Dava Kohlman stated these locations house all the electrical components for last mile infrastructure development for broadband in the area.

RESULT: APPROVED

MOVER: Matt Hansen

SECONDER: Pati Nolen

AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

20. ADMINISTRATION / PERSONNEL - Chief Administrator Gabriel Hydrick 24-091

a) AGREEMENT - Approval and authorization for the Chairman to sign the Amendment to the Employment Agreement for Melani Kain (formerly, Melani Rodrigue) (Misc. Agm #2021-222), thereby amending the annual salary, effective 4/2/24 through 9/9/24.

Chief Administrator Gabriel Hydrick reviewed the changes to the agreement and stated the increase to salary and wages is \$17,611.18. an increase of 12.5%.

Supervisor Carlson stated these requests are about the positions and aligning them after the class and compensation study.

RESULT: APPROVED

MOVER: Candy Carlson

SECONDER: Pati Nolen

AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach
Enactment No: MISC. AGR 2024-078

b) RESOLUTION - Adoption of a resolution to amend the FY 2023-24 Personnel Allocation List (PAL), (Reso #2023-88) and Master Salary Schedule,

amending the Salary Range for the Public Guardian/Public Administrator from Salary Range 52 to Salary Range 57, effective 4/2/24.

RESULT: APPROVED

MOVER: Pati Nolen

SECONDER: Candy Carlson

AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

Enactment No: RESO NO. 2024-024

21. ADMINISTRATION / PERSONNEL / ELECTED OFFICIALS - Chief

24-326

Administrator Gabriel Hydrick

a) ORDINANCE NO. 2134 - Establishing the salaries and compensation of certain elected officials of the County of Tehama, thereby adding a 7.5% stipend to the Auditor-Controller's salary, if approved, the increase will be effective 30 days after the second reading.

1) Waive Second Reading.

RESULT: APPROVED

MOVER: William Moule

SECONDER: Matt Hansen

AYES: Supervisor Moule, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

NAYS: Supervisor Carlson

2) Adopt the Ordinance.

RESULT: APPROVED

MOVER: William Moule

SECONDER: Matt Hansen

AYES: Supervisor Moule, Vice Chair Hansen, and Chairperson Leach

NAYS: Supervisor Carlson, and Supervisor Nolen

5. CONSENT / CLERK & RECORDER / ELECTIONS DEPARTMENT

24-345

a) RESOLUTION / AGREEMENT - Adoption of a resolution approving and authorizing the County Clerk & Recorder to digitally execute Standard Agreement 23G27152 with the Secretary of State for reimbursement of funds under the Help America Vote Act for costs associated with activities to improve the administration of elections for Federal office, including to enhance election technology and make election security improvements in an amount not to exceed \$100,000, effective upon date of approval through 6/30/25.

In response to Supervisor Hansen, Clerk & Recorder Jennifer Vise reviewed the terms and requirements to receive the grant monies.

Mrs. Vise added this grant will help further improve election security and technology.

Kathy Nelson spoke about the duties of the County Clerk.

RESULT: APPROVED

MOVER: Matt Hansen

SECONDER: Pati Nolen
AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach
Enactment No: MISC. AGR 2024-079 / RESO NO. 2024-025

6. CONSENT / CLERK & RECORDER / ELECTIONS DEPARTMENT 24-346

a) RESOLUTION / AGREEMENT - Adoption of a resolution approving and authorizing the County Clerk & Recorder to digitally execute Standard Agreement 23G26152 with the Secretary of State for reimbursement of funds under the Help America Vote Act to reimburse the County for costs associated with the improvement of the administration of elections in an amount not to exceed \$20,000, effective upon date of approval through 6/30/25.

In response to Supervisor Hansen, Clerk & Recorder Jennifer Vise stated this grant is to provide voters with disabilities the same access and participation in the election process.

Supervisor Hansen thanked the department for their efforts in the election process.

RESULT: APPROVED
MOVER: William Moule
SECONDER: Pati Nolen
AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach
Enactment No: MISC. AGR 2024-080 / RESO NO. 2024-026

22. CLERK & RECORDER / ELECTIONS DEPARTMENT - Clerk & Recorder 24-347
Jennifer Vise

a) Receive and file the Certified Statement of All Votes Cast at the Presidential Primary Election held on March 5, 2024 under the Board's jurisdiction as set forth in the Statement of All Votes Cast

RESULT: APPROVED
MOVER: William Moule
SECONDER: Pati Nolen
AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

b) Declare the winners for each office:

- 1) Supervisor 1st District - Rob Burroughs
- 2) Supervisor 2nd District - Tom Walker
- 3) Supervisor 5th District - Gregory B. Jones, Jr.

RESULT: APPROVED
MOVER: Pati Nolen
SECONDER: Matt Hansen
AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

c) Declare as elected those candidates filing for the Tehama County Board of Education and the Democratic and Republican Central Committee positions

pursuant to attached Certificate of Nomination.

RESULT: APPROVED

MOVER: Pati Nolen

SECONDER: Candy Carlson

AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

23. APPROVAL OF MINUTES - Clerk & Recorder Jennifer Vise 24-348

a) Waive the reading and approve the minutes of the following meetings:

1) Regular meeting held 2/6/24.

2) Regular meeting held 3/19/24.

RESULT: APPROVED

MOVER: Matt Hansen

SECONDER: Pati Nolen

AYES: Supervisor Moule, Supervisor Carlson, Supervisor Nolen, Vice Chair Hansen, and Chairperson Leach

FUTURE AGENDA ITEMS

Supervisor Carlson cost of producing walnuts and current conditions to water sale to BLM.

CLOSED SESSION

Public Comment - None

REPORTABLE ACTIONS FROM CLOSED SESSION

24. CLOSED SESSION 24-317

a) CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (*Board will be sitting as Tehama County Flood Control and Water Conservation District Board of Directors*)

(Paragraph (1) of subdivision (d) of Section 54956.9)

Name of case: (Garst v. Tehama County Flood Control and Water Conservation District, 23CI-000079)

Report out - Direction given to Staff.

25. CLOSED SESSION 24-339 a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency Negotiators: Che Johnson & Coral Ferrin

Employee Organization: Tehama County Deputy Sheriff's Association

Report out - Direction Given to Negotiators.

26. CLOSED SESSION 24-340 a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency Negotiators: Che Johnson & Coral Ferrin

Employee Organization: Tehama County Peace Officers' Association

Report out - Direction Given to Negotiators.

27. CLOSED SESSION 24-341 a) EMPLOYEE NEGOTIATIONS - CONFERENCE WITH

LABOR NEGOTIATORS (Government Code Section 54957.6)

Agency Negotiators: Che Johnson & Coral Ferrin

Employee Organization: Joint Council of IUOE, Local 39


Report out - No reportable action.

ADJOURN

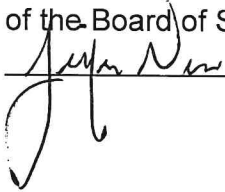
10:59 A.M. There being no further business before the Board, the meeting was adjourned.

ATTEST: April 22, 2024

APPROVED


Chairman of the Board of Supervisors

JENNIFER A. VISE, Clerk
of the Board of Supervisors



From: [Eric & Jenny Alexander](#)
To: [Tehama County Board of Supervisors](#)
Cc: [Liz Merry](#)
Subject: Item 20/Upcoming agenda
Date: Thursday, March 28, 2024 8:12:29 PM

Usually no one answers questions from the public before a board meeting but I hope you will address some concerns regarding the increased salaries and stipends being handed out like candy to upper level management, etc. in Tehama County.

1. I have nothing personal against the Environmental Health Director, Auditor, or Public Guardian but they are costing us \$7,463.19; \$15,252.89; and \$17,611.18 respectively FOR ONE YEAR which equals \$40,327.26. What are your plans to be able to sustain those increases and more increases into the future?
2. Of the \$40,327.26: Is all of this being paid out of the GENERAL FUND? If not all, what portion is allocated to the General Fund?
3. I am going to ask this question again. How many more individuals do you plan to award wage increases and/or stipends to? The chief administrator who is in charge of the budget has refused to answer this question and we should know the potential ongoing costs.
4. How do you explain the difference in treatment over increasing wages for the Environmental Health Director and Public Guardian BUT NOT THE AUDITOR? How is that not discriminatory? The method of taxation is not the same and is not fair across the board.
5. Margaret Long was correct when she stated that stipends had been paid before but the Tax Collector's stipend was a specific amount for a specific term for very specific duties above and beyond her job. The auditor was awarded at stipend for nothing. She is not doing anything above her regular job. The intention of the stipend was to go around the charter. How many more elected officials will be getting a stipend and how much does that cost?

The citizens of this county care about how our tax dollars are spent...we care how the funds are used but we also care about processes which are inconsistent. Stipends were used illegally in the past. Stipends were being paid to department heads for refreshments which violated various laws. This was pointed out by me and discontinued by the previous auditor. There are laws with respect to how stipends are used and there is case law that forbids the use of stipends for wages. I hope the Board will carefully consider its actions in the future with regard to wage increases and the use of stipends because I believe you are venturing into the grey area of the law and the county could accumulate liability and litigation associated with bad legal counsel.

Thank you.

Jenny Alexander

***CAUTION: This is an EXTERNAL email. Exercise caution. DO NOT open attachments or click links from

unknown senders or unexpected email.***

From: [Anna Thomas](#)
To: [Tehama County Board of Supervisors](#)
Subject: Regarding TCHSA mental health and substance abuse services
Date: Friday, March 29, 2024 12:23:30 PM

Some people who received this message don't often get email from annasmiththomas@outlook.com. [Learn why this is important](#)

Hello,

I would like to share the following areas of TCHSA's mental health and substance use services non-compliance with requirements issued by the Department of Health Care Services (DHCS) according to state and federal legislation.

I apologize for the length of the letter, but the lack of compliance is widespread and, based on my clinical and professional judgement, leaves TCHSA vulnerable to audits and recoupments due to not meeting billing and documentation requirements from Medi-Cal effective 1/01/2022 and 7/01/2022. I have genuine concern that DHCS or some other governing body will have to step in; TCHSA is still unable to use Avatar to bill for services and even if it could, has not yet implemented required CalAIM changes to service provision and service documentation.

As important context, no member of the administrative team is a licensed mental health professional (LCSW, MFT, etc.) or has significant clinical experience providing mental health or substance use services (Executive Director, Assistant Director of Program, Assistant Director of Administration, Compliance Officer). With no member of the TCHSA administrative team being licensed, the highest ranking position in the org chart who is licensed is the Quality Assurance Manager (QAM), which was me until yesterday. Prior to my brief tenure, the position was filled for a short time by an LCSW hired internally but otherwise vacant for I believe the last two years. During that time a consultant has maintaining bare bones Quality Improvement Committee meetings and, from what I can gather, little else.

The result is that no person with the clinical or experiential qualifications to address these areas of non-compliance has been on staff consistently for at least two years. The agency is entirely run by administration that is unable (for whatever reason) to provide leadership in these critical areas.

Areas of compliance concern:

- TCHSA has been unable to successfully bill out of Avatar 2+ years after implementation. In order to try to not lose the billing, TCHSA is engaging in

questionable practices that impact beneficiary access to their records and correct service documentation, both required by HIPAA, and will impact what services are even billable to Medi-Cal. In the Substance Use Recovery (SUR) division, they have left hundreds of progress notes in “draft” planning to finalize them once they are able to apply a CPT code (which is already a stretch of an idea with Avatar, it’s not that simple). This means that clients’ treatment records are inaccurate and incomplete if/when they or another provider requests access to the treatment history (in violation of a couple different HIPAA principles).

In the mental health division, they are additionally just not closing episodes of care in order to make it easier to correct the many issues in billing (including clients not having diagnoses needed to bill Medi-Cal). Mental health consumers who have been closed to services/terminated from services still have an open episode and additionally have not received NOABDs, violating their right to appeal treatment decisions ([BHIN 22-070](#))

- Related to the draft notes fiasco, TCHSA has not yet deployed CPT coding within Avatar. They desperately need to hire a consultant to manage Avatar implementation/changes/forms/etc. I attended three virtual meetings with Avatar developers from Netsmart during February and May during which it was starkly clear that the Avatar Lead Implementor/Avatar Project Director Deanna Gee lacks the skill set to engage with Avatar form development in a coherent manner, much less lead those meetings. During the meetings I attended the Netsmart staff were asking for TCHSA’s direction and decisions but the TCHSA team seemed to lack the skill or maybe the knowledge to answer the questions about form design.
- TCHSA has not implemented the new Access Criteria for determining eligibility for SMHS required to be used as of 1/01/2022 in [BHIN 21-073](#). As a result TCHSA continues to incorrectly rule people out for SMHS, violating their access to care they are eligible for
- TCHSA has not trained Drug and Alcohol Counselors (DAC), supervisor, or staff on the Access Criteria for substance use disorder services issued in [BHIN 21-071](#) required as of 1/01/2022, similarly blocking access for some beneficiaries
- TCHSA has not implemented Medi-Cal’s updated templates and instructions for Notices of Adverse Benefit Determination (NOABDs) from [BHIN 22-070](#) and currently neither vendors nor TCHSA are issuing NOABDs for most determination types, this impacts beneficiary rights to pursue appeal.
- TCHSA was not conducting Medi-Cal’s required concurrent review of inpatient hospitalizations ([BHIN 22-017](#)) before my arrival and will cease conducting it now, leaving hospitalizations unreviewed by an outside party until after discharge
- TCHSA has profoundly failed to provide adequate training to staff answering the 24/7 Access Line and conducting the Mobile Crisis benefit-I’ve conducted five test calls and they were abysmal (only one of the five test calls for Q3 23-24 met all requirements)
 - This failing substantively impairs beneficiaries’ and community members’ ability to access and receive crisis and other services and additionally makes TCHSA look incompetent and unprofessional
- The Specialty Mental Health Services Assessment does not meet documentation requirements from [BHIN 23-068](#), [22-019](#)), due for implementation 7/01/2022, placing TCHSA in significant audit risk
- Neither SUR nor SMHS are maintaining Problem Lists ([BHIN 23-068](#), [22-019](#)) due for implementation 7/01/2022, in spite of there being an Avatar form in the EHR to do so (I was told activating it for all staff in order to get in compliance might “break” billing)

- TCHSA is not in compliance with changes to the California Code of Regulations Title 22 (see [this link](#) for info) Substance Use Recovery services outlined in [BHIN 23-068 & 22-019](#) for 7/01/2022 implementation, thus continuing to follow treatment planning, progress notes documentation, physician documentation, exam requirements, continuing services justifications, etc., that create undo burden on both beneficiaries and staff.
- TCHSA is, of course, conducting no internal chart reviews to identify either documentation, language/content, or evidence of fraud/waste/abuse concerns, in contradiction of TCHSA's contract with the State of California.
- I was in a meeting in February at which the Assistant Director of Administration directed Drug and Alcohol Counselors that they must figure out how to bill to grants instead of DMC Medi-Cal, which is inappropriate both in that assistant director's scope of practice and literally invites fraud.
- Information dissemination. I found it particularly egregious that TCHSA submitted updated P&Ps to resolve the triennial CAPs yet did not even bother to upload the new P&Ps to a folder where they could be seen by staff, much less train on the new P&Ps.
- From a very very basic business practices perspective, TCHSA is not even able to manage electronic files competently, Ms. Gee has continued to force TCHSA to use a digitally archaic system of limited characters and very limited subfolders, resulting in folders that staff regularly need to access having, for example, 3,560 items with no further subfolders to support efficient access

While this list is not a complete accounting of the mismanagement and resulting compliance concerns, I hope it gives you an understanding of the situation at mental health and substance use services in Tehama. I came to Tehama eager to become a dedicated and loyal member of a hardworking team supporting critical services to Tehama community members. I worked at Butte County Behavioral health for five years as a Clinician and three as a Quality Management Clinician before choosing to work with Tehama (out of three positions offered to me due to my skill, experience, and being a licensed LCSW. I have been disappointed to discover that leadership fails to grasp the importance of compliance in these clinical areas.

I strongly recommend you take appropriate investigative action to reduce the audit risk and enable Medi-Cal beneficiaries to receive the competent and appropriate services mandated by law and DHCS. Tehama is going to get destroyed at the next Triennial review from the state. At the least, Tehama needs to hire an Avatar consultant (ideally someone who has worked on the back end with reporting, data pulls, form creation, etc.) to help get the electronic health record (which I used both with Tehama and for 8+ years in Butte County and can confirm is not the best software but is completely adequate to TCHSA's needs) in functional order.

Thank you for your time and your support to Tehama County and its citizens, businesses, and lands.

Regards,

Anna Thomas, LCSW

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530-321-5007

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From: [Jack Pratt](#)
To: [Tehama County Board of Supervisors](#)
Subject: Cannibas
Date: Sunday, March 31, 2024 8:17:03 AM

Absolutely. A policy of legalization, regulation, and education is preferable to a policy of criminalization, stigmatization, and incarceration.

<https://www.commondreams.org/opinion/legalizing-weed-works>

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